FED

Employee Recordkeeping

The law requires employers to display this poster where:

• Distributed to employees;
• Made available for employee use;
• Made available by request; or
• Made available to new hires.

Unemployment Compensation

IF TOTALLY UNEMPLOYED, ON A TEMPORARY LAYOFF, OR IF YOU MAY APPLY FOR UNEMPLOYMENT INSURANCE BENEFITS IF:

• You return to work or apply for reemployment in a timely manner;
• You lost your job through no fault of your own;
• You are available for work and actively seek work;
• You have a reasonable expectation of employment;
• You have not voluntarily left your job; and
• You are not disqualified for benefits.

The first week you are unemployed, register for work, and file a claim for unemployment insurance benefits. If you cannot return to work because of a disability, you must inform the labor law division of the Department of Employment Security of the nature of the disability. If the disability is caused by a serious health condition, the employee must supply medical documentation to support the claim. The employee must also supply documentation if the disability is caused by absences due to military service or certain types of service in the National Disaster Medical System. USERRA also prohibits employers from asking for, relying upon, or recording any information about an employee’s military status.

Job Safety and Health Protection

The rights listed here may vary depending on the circumstances. The text of the Code of Virginia – Title 2.2, Chapter 39, C: 22.2-39.1 and 22.2-39.2, the Virginia Unemployment Compensation Act, visits our website, or call our office of Civil Rights.

Veterans and Other Protected Classes

Title VII of the Civil Rights Act of 1964, as amended, protects applicants and employees from discrimination in hiring, promotion, and any other aspect of employment. The rights listed here may vary depending on the circumstances. The text of the Code of Virginia – Title 2.2, Chapter 39, C: 22.2-39.1 and 22.2-39.2, the Virginia Unemployment Compensation Act, visits our website, or call our office of Civil Rights.

Veterans and Other Protected Classes

Title VII of the Civil Rights Act of 1964, as amended, protects applicants and employees from discrimination in hiring, promotion, and any other aspect of employment. The rights listed here may vary depending on the circumstances. The text of the Code of Virginia – Title 2.2, Chapter 39, C: 22.2-39.1 and 22.2-39.2, the Virginia Unemployment Compensation Act, visits our website, or call our office of Civil Rights.

Veterans and Other Protected Classes

Title VII of the Civil Rights Act of 1964, as amended, protects applicants and employees from discrimination in hiring, promotion, and any other aspect of employment. The rights listed here may vary depending on the circumstances. The text of the Code of Virginia – Title 2.2, Chapter 39, C: 22.2-39.1 and 22.2-39.2, the Virginia Unemployment Compensation Act, visits our website, or call our office of Civil Rights.

Veterans and Other Protected Classes

Title VII of the Civil Rights Act of 1964, as amended, protects applicants and employees from discrimination in hiring, promotion, and any other aspect of employment. The rights listed here may vary depending on the circumstances. The text of the Code of Virginia – Title 2.2, Chapter 39, C: 22.2-39.1 and 22.2-39.2, the Virginia Unemployment Compensation Act, visits our website, or call our office of Civil Rights.

Veterans and Other Protected Classes

Title VII of the Civil Rights Act of 1964, as amended, protects applicants and employees from discrimination in hiring, promotion, and any other aspect of employment. The rights listed here may vary depending on the circumstances. The text of the Code of Virginia – Title 2.2, Chapter 39, C: 22.2-39.1 and 22.2-39.2, the Virginia Unemployment Compensation Act, visits our website, or call our office of Civil Rights.

Veterans and Other Protected Classes

Title VII of the Civil Rights Act of 1964, as amended, protects applicants and employees from discrimination in hiring, promotion, and any other aspect of employment. The rights listed here may vary depending on the circumstances. The text of the Code of Virginia – Title 2.2, Chapter 39, C: 22.2-39.1 and 22.2-39.2, the Virginia Unemployment Compensation Act, visits our website, or call our office of Civil Rights.

Veterans and Other Protected Classes

Title VII of the Civil Rights Act of 1964, as amended, protects applicants and employees from discrimination in hiring, promotion, and any other aspect of employment. The rights listed here may vary depending on the circumstances. The text of the Code of Virginia – Title 2.2, Chapter 39, C: 22.2-39.1 and 22.2-39.2, the Virginia Unemployment Compensation Act, visits our website, or call our office of Civil Rights.

Veterans and Other Protected Classes

Title VII of the Civil Rights Act of 1964, as amended, protects applicants and employees from discrimination in hiring, promotion, and any other aspect of employment. The rights listed here may vary depending on the circumstances. The text of the Code of Virginia – Title 2.2, Chapter 39, C: 22.2-39.1 and 22.2-39.2, the Virginia Unemployment Compensation Act, visits our website, or call our office of Civil Rights.