**NEVADA SAFETY AND HEALTH PROTECTION ON THE JOB**

The Nevada Occupational Safety and Health Act, NRS Chapter 334, provides job safety and health protections for workers through the promotion of safe and healthful working conditions throughout the State of Nevada. Requirements of the Act include the following:

**EMPLOYERS:**
Each employer shall furnish to each of its employees employment and a place of employment free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees, and shall comply with occupational safety and health standards adopted under the Act.

**PROPOSED PENALTY:**
The Act provides for mandatory penalties against employers of up to $14,502 for each violation and for an additional penalty of up to $5,750 for each subsequent violation. Penalties of up to $14,502 may be proposed for failure to correct violations within the proposed time period. At least one employee who willfully or negligently violates the Act may be assessed penalties of up to $14,502 for each such violation.

Criminal penalties are also provided for the Act. Any willful violation resulting in death of an employee, upon conviction, is punishable by a fine of not more than $50,000 for not more than one year, or both. Conviction of any employee who willfully or negligently violates the Act may be assessed penalties of up to $14,502 for each such violation.

**VOLUNTARY ACTIVITY:**
While providing protection for violations, the Act also encourages employers to voluntarily minimize OSHA violations through a consultation program. Employers may elect to participate in this program and thereby avoid penalties for their violations.

Additional information and copies of the Act, as well as Nevada OSHA safety and health standards, and other applicable regulations may be obtained by calling or writing to the Nevada Department of Business & Industry, Office of the Labor Commissioner, 3300 W. Sahara Ave., Suite 225, Las Vegas, NV 89102.

**EMPLOYERS:**
This poster must be displayed prominently in the workplace.

**REV. 02/2022**