



National Tracking Poll #2204173  
April 28 - May 12, 2022

*Crosstabulation Results*

*Methodology:*

This poll was conducted between April 28-May 12, 2022 among a sample of 750 Tech Workers and weighted on gender and race. The interviews were conducted online. Results from the full survey have a margin of error of plus or minus 4 percentage points.

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## Crosstabulation Results by Respondent Demographics

**Table demEmploy:** How would you describe your present employment situation?

Demographic	Job in the private sector		Self-employed		Total N
Tech Workers	88%	(659)	12%	(91)	750
Gender: Male	86%	(412)	14%	(68)	480
Gender: Female	92%	(247)	8%	(23)	270
Age: 18-34	90%	(195)	10%	(21)	216
Age: 35-44	86%	(191)	14%	(30)	221
Age: 45-64	89%	(237)	11%	(29)	267
GenZers: 1997-2012	87%	(44)	13%	(7)	51
Millennials: 1981-1996	88%	(297)	12%	(40)	337
GenXers: 1965-1980	90%	(214)	10%	(25)	239
Baby Boomers: 1946-1964	85%	(104)	15%	(18)	122
PID: Dem (no lean)	92%	(300)	8%	(27)	327
PID: Ind (no lean)	85%	(220)	15%	(40)	259
PID: Rep (no lean)	85%	(139)	15%	(24)	163
PID/Gender: Dem Men	90%	(170)	10%	(18)	187
PID/Gender: Dem Women	93%	(131)	7%	(9)	140
PID/Gender: Ind Men	84%	(151)	16%	(29)	181
PID/Gender: Ind Women	87%	(69)	13%	(10)	79
PID/Gender: Rep Men	82%	(91)	18%	(21)	112
PID/Gender: Rep Women	94%	(48)	6%	(3)	51
Ideo: Liberal (1-3)	91%	(253)	9%	(27)	280
Ideo: Moderate (4)	89%	(206)	11%	(25)	231
Ideo: Conservative (5-7)	84%	(175)	16%	(32)	208
Educ: < College	79%	(189)	21%	(49)	238
Educ: Bachelors degree	92%	(280)	8%	(26)	306
Educ: Post-grad	92%	(191)	8%	(16)	206
Income: Under 50k	74%	(104)	26%	(36)	140
Income: 50k-100k	89%	(285)	11%	(34)	319
Income: 100k+	93%	(271)	7%	(20)	292
Ethnicity: White	87%	(481)	13%	(74)	556
Ethnicity: Hispanic	83%	(50)	17%	(10)	60

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**Table demEmploy:** *How would you describe your present employment situation?*

Demographic	Job in the private sector		Self-employed		Total N
Tech Workers	88%	(659)	12%	(91)	750
Ethnicity: Black	90%	(53)	10%	(6)	59
Ethnicity: Other	92%	(125)	8%	(10)	135
All Christian	90%	(270)	10%	(29)	300
All Non-Christian	92%	(56)	8%	(5)	62
Atheist	86%	(61)	14%	(10)	71
Agnostic/Nothing in particular	85%	(212)	15%	(36)	248
Something Else	86%	(60)	14%	(10)	70
Religious Non-Protestant/Catholic	90%	(59)	10%	(7)	66
Evangelical	87%	(117)	13%	(17)	134
Non-Evangelical	91%	(195)	9%	(20)	215
Community: Urban	89%	(213)	11%	(27)	239
Community: Suburban	91%	(378)	9%	(38)	416
Community: Rural	73%	(69)	27%	(26)	95
Employ: Private Sector	100%	(659)	—	(0)	659
Employ: Self-Employed	—	(0)	100%	(91)	91
Military HH: Yes	84%	(52)	16%	(10)	62
Military HH: No	88%	(607)	12%	(81)	688
RD/WT: Right Direction	88%	(264)	12%	(36)	300
RD/WT: Wrong Track	88%	(396)	12%	(54)	450
Biden Job Approve	89%	(345)	11%	(43)	388
Biden Job Disapprove	87%	(296)	13%	(43)	338
Biden Job Strongly Approve	88%	(146)	12%	(20)	166
Biden Job Somewhat Approve	90%	(199)	10%	(23)	222
Biden Job Somewhat Disapprove	94%	(120)	6%	(8)	129
Biden Job Strongly Disapprove	84%	(175)	16%	(34)	209
Favorable of Biden	89%	(346)	11%	(43)	389
Unfavorable of Biden	87%	(298)	13%	(46)	344
Very Favorable of Biden	89%	(154)	11%	(20)	173
Somewhat Favorable of Biden	89%	(193)	11%	(23)	216
Somewhat Unfavorable of Biden	90%	(97)	10%	(11)	108
Very Unfavorable of Biden	85%	(201)	15%	(35)	236

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**Table demEmploy:** How would you describe your present employment situation?

Demographic	Job in the private sector		Self-employed		Total N
Tech Workers	88%	(659)	12%	(91)	750
#1 Issue: Economy	88%	(307)	12%	(42)	349
#1 Issue: Security	82%	(61)	18%	(13)	75
#1 Issue: Health Care	89%	(71)	11%	(9)	80
#1 Issue: Women's Issues	95%	(89)	5%	(5)	94
#1 Issue: Energy	84%	(59)	16%	(11)	70
2020 Vote: Joe Biden	91%	(383)	9%	(39)	422
2020 Vote: Donald Trump	87%	(170)	13%	(26)	196
2020 Vote: Didn't Vote	78%	(76)	22%	(22)	98
2018 House Vote: Democrat	91%	(321)	9%	(32)	352
2018 House Vote: Republican	87%	(144)	13%	(21)	165
2016 Vote: Hillary Clinton	92%	(295)	8%	(24)	319
2016 Vote: Donald Trump	87%	(163)	13%	(25)	188
2016 Vote: Other	82%	(43)	18%	(9)	52
2016 Vote: Didn't Vote	83%	(155)	17%	(32)	187
Voted in 2014: Yes	90%	(418)	10%	(47)	465
Voted in 2014: No	85%	(242)	15%	(44)	285
4-Region: Northeast	90%	(136)	10%	(15)	152
4-Region: Midwest	89%	(127)	11%	(15)	142
4-Region: South	87%	(232)	13%	(35)	267
4-Region: West	87%	(164)	13%	(25)	189
Entirely Remote	85%	(304)	15%	(55)	359
Remote Inperson Split	91%	(255)	9%	(25)	279
Not Remote	90%	(101)	10%	(11)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table industry\_us:** *And, how would you describe the industry in which you work?*

Demographic		Technology	Total N
Tech Workers	100%	(750)	750
Gender: Male	100%	(480)	480
Gender: Female	100%	(270)	270
Age: 18-34	100%	(216)	216
Age: 35-44	100%	(221)	221
Age: 45-64	100%	(267)	267
GenZers: 1997-2012	100%	(51)	51
Millennials: 1981-1996	100%	(337)	337
GenXers: 1965-1980	100%	(239)	239
Baby Boomers: 1946-1964	100%	(122)	122
PID: Dem (no lean)	100%	(327)	327
PID: Ind (no lean)	100%	(259)	259
PID: Rep (no lean)	100%	(163)	163
PID/Gender: Dem Men	100%	(187)	187
PID/Gender: Dem Women	100%	(140)	140
PID/Gender: Ind Men	100%	(181)	181
PID/Gender: Ind Women	100%	(79)	79
PID/Gender: Rep Men	100%	(112)	112
PID/Gender: Rep Women	100%	(51)	51
Ideo: Liberal (1-3)	100%	(280)	280
Ideo: Moderate (4)	100%	(231)	231
Ideo: Conservative (5-7)	100%	(208)	208
Educ: < College	100%	(238)	238
Educ: Bachelors degree	100%	(306)	306
Educ: Post-grad	100%	(206)	206
Income: Under 50k	100%	(140)	140
Income: 50k-100k	100%	(319)	319
Income: 100k+	100%	(292)	292
Ethnicity: White	100%	(556)	556
Ethnicity: Hispanic	100%	(60)	60
Ethnicity: Black	100%	(59)	59
Ethnicity: Other	100%	(135)	135

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**Table industry\_us:** And, how would you describe the industry in which you work?

Demographic		Technology	Total N
Tech Workers	100%	(750)	750
All Christian	100%	(300)	300
All Non-Christian	100%	(62)	62
Atheist	100%	(71)	71
Agnostic/Nothing in particular	100%	(248)	248
Something Else	100%	(70)	70
Religious Non-Protestant/Catholic	100%	(66)	66
Evangelical	100%	(134)	134
Non-Evangelical	100%	(215)	215
Community: Urban	100%	(239)	239
Community: Suburban	100%	(416)	416
Community: Rural	100%	(95)	95
Employ: Private Sector	100%	(659)	659
Employ: Self-Employed	100%	(91)	91
Military HH: Yes	100%	(62)	62
Military HH: No	100%	(688)	688
RD/WT: Right Direction	100%	(300)	300
RD/WT: Wrong Track	100%	(450)	450
Biden Job Approve	100%	(388)	388
Biden Job Disapprove	100%	(338)	338
Biden Job Strongly Approve	100%	(166)	166
Biden Job Somewhat Approve	100%	(222)	222
Biden Job Somewhat Disapprove	100%	(129)	129
Biden Job Strongly Disapprove	100%	(209)	209
Favorable of Biden	100%	(389)	389
Unfavorable of Biden	100%	(344)	344
Very Favorable of Biden	100%	(173)	173
Somewhat Favorable of Biden	100%	(216)	216
Somewhat Unfavorable of Biden	100%	(108)	108
Very Unfavorable of Biden	100%	(236)	236

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**Table industry\_us:** *And, how would you describe the industry in which you work?*

Demographic	Technology	Technology	Total N
Tech Workers	100%	(750)	750
#1 Issue: Economy	100%	(349)	349
#1 Issue: Security	100%	(75)	75
#1 Issue: Health Care	100%	(80)	80
#1 Issue: Women's Issues	100%	(94)	94
#1 Issue: Energy	100%	(70)	70
2020 Vote: Joe Biden	100%	(422)	422
2020 Vote: Donald Trump	100%	(196)	196
2020 Vote: Didn't Vote	100%	(98)	98
2018 House Vote: Democrat	100%	(352)	352
2018 House Vote: Republican	100%	(165)	165
2016 Vote: Hillary Clinton	100%	(319)	319
2016 Vote: Donald Trump	100%	(188)	188
2016 Vote: Other	100%	(52)	52
2016 Vote: Didn't Vote	100%	(187)	187
Voted in 2014: Yes	100%	(465)	465
Voted in 2014: No	100%	(285)	285
4-Region: Northeast	100%	(152)	152
4-Region: Midwest	100%	(142)	142
4-Region: South	100%	(267)	267
4-Region: West	100%	(189)	189
Entirely Remote	100%	(359)	359
Remote Inperson Split	100%	(279)	279
Not Remote	100%	(112)	112

*Note:* Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE1:** This survey will refer to working 'remotely.' As you may know, when a person works remotely, they are working virtually and do not report to their physical place of work (this is also known as 'teleworking'). Do you have the option to work remotely at your company, even if you choose to work in-person?

Demographic	Yes, employees can work entirely remotely		Yes, but reporting in-person is required at least sometimes		No		Total N
Tech Workers	57%	(427)	32%	(237)	11%	(86)	750
Gender: Male	54%	(259)	34%	(163)	12%	(58)	480
Gender: Female	62%	(168)	27%	(74)	10%	(28)	270
Age: 18-34	52%	(113)	37%	(81)	10%	(22)	216
Age: 35-44	59%	(130)	31%	(68)	10%	(23)	221
Age: 45-64	57%	(151)	31%	(82)	13%	(34)	267
GenZers: 1997-2012	47%	(24)	41%	(21)	11%	(6)	51
Millennials: 1981-1996	56%	(190)	33%	(113)	10%	(35)	337
GenXers: 1965-1980	57%	(137)	32%	(75)	11%	(27)	239
Baby Boomers: 1946-1964	63%	(77)	23%	(28)	14%	(18)	122
PID: Dem (no lean)	58%	(189)	33%	(110)	9%	(29)	327
PID: Ind (no lean)	59%	(153)	28%	(73)	13%	(34)	259
PID: Rep (no lean)	53%	(86)	33%	(55)	14%	(23)	163
PID/Gender: Dem Men	52%	(98)	39%	(72)	9%	(17)	187
PID/Gender: Dem Women	65%	(90)	27%	(37)	9%	(12)	140
PID/Gender: Ind Men	57%	(104)	30%	(55)	12%	(22)	181
PID/Gender: Ind Women	62%	(49)	23%	(18)	14%	(11)	79
PID/Gender: Rep Men	52%	(58)	32%	(36)	16%	(18)	112
PID/Gender: Rep Women	55%	(28)	36%	(19)	9%	(5)	51
Ideo: Liberal (1-3)	62%	(173)	29%	(81)	9%	(26)	280
Ideo: Moderate (4)	53%	(123)	35%	(81)	12%	(27)	231
Ideo: Conservative (5-7)	55%	(114)	32%	(66)	13%	(28)	208
Educ: < College	51%	(122)	27%	(65)	21%	(50)	238
Educ: Bachelors degree	58%	(177)	33%	(102)	9%	(27)	306
Educ: Post-grad	62%	(128)	34%	(70)	4%	(9)	206
Income: Under 50k	54%	(76)	30%	(42)	16%	(22)	140
Income: 50k-100k	55%	(175)	32%	(102)	13%	(42)	319
Income: 100k+	60%	(176)	32%	(93)	8%	(22)	292
Ethnicity: White	56%	(312)	30%	(169)	14%	(75)	556

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**Table MCTE1:** This survey will refer to working 'remotely.' As you may know, when a person works remotely, they are working virtually and do not report to their physical place of work (this is also known as 'teleworking'). Do you have the option to work remotely at your company, even if you choose to work in-person?

Demographic	Yes, employees can work entirely remotely		Yes, but reporting in-person is required at least sometimes		No		Total N
Tech Workers	57%	(427)	32%	(237)	11%	(86)	750
Ethnicity: Hispanic	47%	(28)	40%	(24)	13%	(8)	60
Ethnicity: Black	64%	(38)	29%	(17)	7%	(4)	59
Ethnicity: Other	57%	(77)	38%	(51)	5%	(6)	135
All Christian	52%	(155)	35%	(104)	14%	(41)	300
All Non-Christian	65%	(40)	32%	(20)	3%	(2)	62
Atheist	58%	(41)	31%	(22)	11%	(8)	71
Agnostic/Nothing in particular	61%	(151)	29%	(71)	10%	(26)	248
Something Else	57%	(40)	30%	(21)	13%	(9)	70
Religious Non-Protestant/Catholic	65%	(42)	31%	(20)	4%	(3)	66
Evangelical	54%	(73)	33%	(44)	13%	(17)	134
Non-Evangelical	51%	(110)	34%	(73)	15%	(32)	215
Community: Urban	57%	(136)	35%	(84)	8%	(20)	239
Community: Suburban	57%	(236)	32%	(133)	11%	(48)	416
Community: Rural	59%	(56)	22%	(20)	20%	(19)	95
Employ: Private Sector	55%	(360)	34%	(224)	11%	(75)	659
Employ: Self-Employed	74%	(67)	14%	(13)	12%	(11)	91
Military HH: Yes	72%	(45)	18%	(11)	10%	(6)	62
Military HH: No	56%	(382)	33%	(226)	12%	(80)	688
RD/WT: Right Direction	55%	(164)	36%	(108)	10%	(29)	300
RD/WT: Wrong Track	59%	(263)	29%	(129)	13%	(57)	450
Biden Job Approve	59%	(228)	32%	(124)	9%	(35)	388
Biden Job Disapprove	53%	(179)	32%	(109)	15%	(50)	338
Biden Job Strongly Approve	59%	(99)	32%	(53)	9%	(15)	166
Biden Job Somewhat Approve	59%	(130)	32%	(71)	9%	(20)	222
Biden Job Somewhat Disapprove	54%	(69)	33%	(42)	13%	(17)	129
Biden Job Strongly Disapprove	53%	(110)	32%	(67)	16%	(33)	209
Favorable of Biden	60%	(234)	31%	(120)	9%	(35)	389
Unfavorable of Biden	53%	(181)	33%	(114)	14%	(49)	344

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**Table MCTE1:** This survey will refer to working 'remotely.' As you may know, when a person works remotely, they are working virtually and do not report to their physical place of work (this is also known as 'teleworking'). Do you have the option to work remotely at your company, even if you choose to work in-person?

Demographic	Yes, employees can work entirely remotely		Yes, but reporting in-person is required at least sometimes		No		Total N
Tech Workers	57%	(427)	32%	(237)	11%	(86)	750
Very Favorable of Biden	59%	(103)	32%	(56)	8%	(14)	173
Somewhat Favorable of Biden	61%	(131)	30%	(64)	10%	(21)	216
Somewhat Unfavorable of Biden	57%	(62)	32%	(35)	10%	(11)	108
Very Unfavorable of Biden	51%	(119)	33%	(79)	16%	(38)	236
#1 Issue: Economy	53%	(186)	34%	(118)	13%	(45)	349
#1 Issue: Security	46%	(35)	45%	(34)	8%	(6)	75
#1 Issue: Health Care	64%	(51)	25%	(20)	11%	(9)	80
#1 Issue: Women's Issues	74%	(70)	19%	(18)	7%	(6)	94
#1 Issue: Energy	60%	(42)	30%	(21)	10%	(7)	70
2020 Vote: Joe Biden	61%	(255)	30%	(126)	10%	(40)	422
2020 Vote: Donald Trump	50%	(98)	35%	(68)	15%	(29)	196
2020 Vote: Didn't Vote	58%	(57)	29%	(28)	13%	(13)	98
2018 House Vote: Democrat	58%	(204)	33%	(117)	9%	(32)	352
2018 House Vote: Republican	57%	(95)	28%	(47)	14%	(24)	165
2016 Vote: Hillary Clinton	61%	(195)	29%	(92)	10%	(31)	319
2016 Vote: Donald Trump	55%	(104)	32%	(60)	12%	(23)	188
2016 Vote: Other	60%	(31)	23%	(12)	18%	(9)	52
2016 Vote: Didn't Vote	51%	(95)	38%	(71)	11%	(21)	187
Voted in 2014: Yes	58%	(270)	30%	(142)	11%	(53)	465
Voted in 2014: No	55%	(157)	33%	(95)	11%	(33)	285
4-Region: Northeast	57%	(86)	33%	(50)	10%	(15)	152
4-Region: Midwest	56%	(80)	28%	(40)	16%	(22)	142
4-Region: South	60%	(160)	29%	(77)	11%	(30)	267
4-Region: West	54%	(101)	37%	(69)	10%	(18)	189
Entirely Remote	92%	(331)	7%	(24)	1%	(3)	359
Remote Inperson Split	29%	(82)	70%	(196)	1%	(2)	279
Not Remote	12%	(14)	15%	(17)	72%	(81)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE2: Do you work remotely at your company?**

Demographic	Yes, I work entirely remotely		Yes, I split my time between working remotely and in-person		No		Total N
Tech Workers	48%	(359)	37%	(279)	15%	(112)	750
Gender: Male	45%	(214)	40%	(190)	16%	(75)	480
Gender: Female	53%	(144)	33%	(89)	14%	(37)	270
Age: 18-34	43%	(92)	41%	(88)	17%	(36)	216
Age: 35-44	45%	(100)	41%	(91)	14%	(30)	221
Age: 45-64	50%	(134)	35%	(93)	15%	(40)	267
GenZers: 1997-2012	28%	(14)	46%	(24)	26%	(13)	51
Millennials: 1981-1996	47%	(158)	39%	(131)	14%	(47)	337
GenXers: 1965-1980	48%	(115)	38%	(92)	14%	(33)	239
Baby Boomers: 1946-1964	59%	(72)	27%	(33)	15%	(18)	122
PID: Dem (no lean)	47%	(155)	39%	(129)	13%	(43)	327
PID: Ind (no lean)	52%	(134)	34%	(87)	14%	(38)	259
PID: Rep (no lean)	42%	(69)	38%	(63)	19%	(31)	163
PID/Gender: Dem Men	41%	(77)	45%	(85)	14%	(26)	187
PID/Gender: Dem Women	56%	(78)	32%	(45)	12%	(17)	140
PID/Gender: Ind Men	52%	(94)	33%	(60)	14%	(26)	181
PID/Gender: Ind Women	51%	(40)	34%	(27)	15%	(12)	79
PID/Gender: Rep Men	38%	(43)	40%	(45)	21%	(24)	112
PID/Gender: Rep Women	51%	(26)	35%	(18)	15%	(8)	51
Ideo: Liberal (1-3)	53%	(148)	34%	(96)	13%	(36)	280
Ideo: Moderate (4)	46%	(106)	40%	(93)	14%	(32)	231
Ideo: Conservative (5-7)	44%	(92)	38%	(80)	18%	(37)	208
Educ: < College	45%	(108)	28%	(67)	27%	(63)	238
Educ: Bachelors degree	47%	(145)	41%	(127)	11%	(34)	306
Educ: Post-grad	51%	(106)	42%	(86)	7%	(15)	206
Income: Under 50k	46%	(65)	32%	(45)	22%	(30)	140
Income: 50k-100k	44%	(141)	40%	(127)	16%	(50)	319
Income: 100k+	52%	(153)	37%	(108)	11%	(31)	292
Ethnicity: White	48%	(266)	35%	(197)	17%	(93)	556
Ethnicity: Hispanic	29%	(17)	50%	(30)	21%	(13)	60
Ethnicity: Black	46%	(27)	34%	(20)	20%	(12)	59

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**Table MCTE2: Do you work remotely at your company?**

Demographic	Yes, I work entirely remotely		Yes, I split my time between working remotely and in-person		No		Total N
	%	(N)	%	(N)	%	(N)	
Tech Workers	48%	(359)	37%	(279)	15%	(112)	750
Ethnicity: Other	49%	(66)	46%	(62)	5%	(7)	135
All Christian	44%	(133)	38%	(114)	18%	(53)	300
All Non-Christian	52%	(32)	45%	(27)	3%	(2)	62
Atheist	48%	(34)	42%	(30)	10%	(7)	71
Agnostic/Nothing in particular	51%	(125)	34%	(85)	15%	(37)	248
Something Else	49%	(34)	33%	(23)	18%	(12)	70
Religious Non-Protestant/Catholic	53%	(35)	43%	(28)	4%	(3)	66
Evangelical	40%	(54)	44%	(60)	16%	(21)	134
Non-Evangelical	47%	(102)	32%	(69)	20%	(44)	215
Community: Urban	40%	(97)	46%	(110)	14%	(33)	239
Community: Suburban	51%	(214)	34%	(142)	14%	(60)	416
Community: Rural	51%	(48)	29%	(27)	21%	(20)	95
Employ: Private Sector	46%	(304)	39%	(255)	15%	(101)	659
Employ: Self-Employed	61%	(55)	27%	(25)	12%	(11)	91
Military HH: Yes	67%	(42)	24%	(15)	9%	(6)	62
Military HH: No	46%	(317)	38%	(264)	15%	(106)	688
RD/WT: Right Direction	44%	(131)	43%	(129)	13%	(40)	300
RD/WT: Wrong Track	51%	(228)	33%	(151)	16%	(71)	450
Biden Job Approve	47%	(183)	40%	(155)	13%	(50)	388
Biden Job Disapprove	47%	(159)	35%	(120)	18%	(60)	338
Biden Job Strongly Approve	50%	(83)	38%	(63)	12%	(20)	166
Biden Job Somewhat Approve	45%	(100)	41%	(91)	14%	(30)	222
Biden Job Somewhat Disapprove	48%	(62)	36%	(46)	17%	(21)	129
Biden Job Strongly Disapprove	46%	(97)	35%	(74)	18%	(38)	209
Favorable of Biden	50%	(193)	38%	(146)	13%	(50)	389
Unfavorable of Biden	45%	(156)	37%	(128)	17%	(60)	344
Very Favorable of Biden	53%	(92)	34%	(60)	13%	(22)	173
Somewhat Favorable of Biden	47%	(102)	40%	(87)	13%	(28)	216
Somewhat Unfavorable of Biden	52%	(56)	37%	(40)	11%	(12)	108
Very Unfavorable of Biden	42%	(100)	38%	(89)	20%	(47)	236

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**Table MCTE2: Do you work remotely at your company?**

Demographic	Yes, I work entirely remotely		Yes, I split my time between working remotely and in-person		No		Total N
	%	(N)	%	(N)	%	(N)	
Tech Workers	48%	(359)	37%	(279)	15%	(112)	750
#1 Issue: Economy	44%	(152)	40%	(138)	17%	(59)	349
#1 Issue: Security	39%	(29)	53%	(40)	8%	(6)	75
#1 Issue: Health Care	54%	(43)	31%	(25)	15%	(12)	80
#1 Issue: Women's Issues	63%	(60)	25%	(24)	11%	(11)	94
#1 Issue: Energy	51%	(36)	36%	(25)	13%	(9)	70
2020 Vote: Joe Biden	51%	(215)	37%	(155)	12%	(52)	422
2020 Vote: Donald Trump	40%	(79)	42%	(83)	17%	(34)	196
2020 Vote: Didn't Vote	50%	(49)	30%	(29)	21%	(20)	98
2018 House Vote: Democrat	49%	(172)	40%	(140)	12%	(41)	352
2018 House Vote: Republican	44%	(73)	38%	(62)	18%	(29)	165
2016 Vote: Hillary Clinton	52%	(167)	36%	(113)	12%	(39)	319
2016 Vote: Donald Trump	42%	(79)	42%	(80)	16%	(29)	188
2016 Vote: Other	54%	(28)	27%	(14)	19%	(10)	52
2016 Vote: Didn't Vote	45%	(85)	37%	(69)	18%	(33)	187
Voted in 2014: Yes	47%	(220)	39%	(179)	14%	(65)	465
Voted in 2014: No	49%	(138)	35%	(100)	16%	(47)	285
4-Region: Northeast	48%	(73)	39%	(58)	13%	(20)	152
4-Region: Midwest	47%	(67)	35%	(49)	19%	(26)	142
4-Region: South	52%	(139)	32%	(87)	16%	(42)	267
4-Region: West	42%	(80)	45%	(85)	13%	(24)	189
Entirely Remote	100%	(359)	—	(0)	—	(0)	359
Remote Inperson Split	—	(0)	100%	(279)	—	(0)	279
Not Remote	—	(0)	—	(0)	100%	(112)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE3:** *Do you live within commuting distance from your company's location?*

<b>Demographic</b>	<b>Yes</b>		<b>No</b>		<b>Total N</b>
Tech Workers	67%	(239)	33%	(120)	359
Gender: Male	71%	(152)	29%	(62)	214
Gender: Female	60%	(87)	40%	(57)	144
Age: 18-34	68%	(63)	32%	(30)	92
Age: 35-44	71%	(71)	29%	(29)	100
Age: 45-64	62%	(83)	38%	(51)	134
Millennials: 1981-1996	69%	(110)	31%	(49)	158
GenXers: 1965-1980	62%	(71)	38%	(44)	115
Baby Boomers: 1946-1964	69%	(49)	31%	(23)	72
PID: Dem (no lean)	69%	(107)	31%	(48)	155
PID: Ind (no lean)	64%	(86)	36%	(48)	134
PID: Rep (no lean)	67%	(46)	33%	(23)	69
PID/Gender: Dem Men	74%	(57)	26%	(20)	77
PID/Gender: Dem Women	63%	(49)	37%	(29)	78
PID/Gender: Ind Men	65%	(61)	35%	(33)	94
Ideo: Liberal (1-3)	71%	(105)	29%	(43)	148
Ideo: Moderate (4)	65%	(69)	35%	(37)	106
Ideo: Conservative (5-7)	63%	(58)	37%	(34)	92
Educ: < College	61%	(66)	39%	(42)	108
Educ: Bachelors degree	74%	(107)	26%	(38)	145
Educ: Post-grad	62%	(66)	38%	(40)	106
Income: Under 50k	66%	(43)	34%	(22)	65
Income: 50k-100k	67%	(94)	33%	(47)	141
Income: 100k+	67%	(102)	33%	(51)	153
Ethnicity: White	65%	(172)	35%	(94)	266
Ethnicity: Other	69%	(45)	31%	(20)	66
All Christian	68%	(91)	32%	(42)	133
Agnostic/Nothing in particular	62%	(77)	38%	(48)	125
Evangelical	60%	(32)	40%	(21)	54
Non-Evangelical	71%	(72)	29%	(30)	102
Community: Urban	71%	(68)	29%	(28)	97
Community: Suburban	68%	(145)	32%	(69)	214

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**Table MCTE3: Do you live within commuting distance from your company's location?**

Demographic	Yes	No	Total N
Tech Workers	67% (239)	33% (120)	359
Employ: Private Sector	66% (200)	34% (103)	304
Employ: Self-Employed	70% (39)	30% (16)	55
Military HH: No	69% (218)	31% (99)	317
RD/WT: Right Direction	75% (98)	25% (32)	131
RD/WT: Wrong Track	62% (140)	38% (88)	228
Biden Job Approve	68% (124)	32% (59)	183
Biden Job Disapprove	65% (103)	35% (56)	159
Biden Job Strongly Approve	76% (63)	24% (20)	83
Biden Job Somewhat Approve	62% (61)	38% (38)	100
Biden Job Somewhat Disapprove	65% (40)	35% (21)	62
Biden Job Strongly Disapprove	65% (63)	35% (34)	97
Favorable of Biden	69% (132)	31% (61)	193
Unfavorable of Biden	64% (99)	36% (57)	156
Very Favorable of Biden	77% (70)	23% (21)	92
Somewhat Favorable of Biden	61% (62)	39% (40)	102
Somewhat Unfavorable of Biden	62% (35)	38% (21)	56
Very Unfavorable of Biden	65% (65)	35% (35)	100
#1 Issue: Economy	62% (95)	38% (57)	152
#1 Issue: Women's Issues	63% (38)	37% (22)	60
2020 Vote: Joe Biden	70% (150)	30% (65)	215
2020 Vote: Donald Trump	65% (51)	35% (28)	79
2018 House Vote: Democrat	70% (120)	30% (52)	172
2018 House Vote: Republican	65% (48)	35% (25)	73
2016 Vote: Hillary Clinton	71% (119)	29% (48)	167
2016 Vote: Donald Trump	59% (46)	41% (32)	79
2016 Vote: Didn't Vote	66% (56)	34% (29)	85
Voted in 2014: Yes	69% (151)	31% (69)	220
Voted in 2014: No	63% (88)	37% (51)	138
4-Region: Northeast	65% (47)	35% (26)	73
4-Region: Midwest	64% (42)	36% (24)	67
4-Region: South	59% (82)	41% (57)	139
4-Region: West	84% (67)	16% (13)	80

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**Table MCTE3:** *Do you live within commuting distance from your company's location?*

<b>Demographic</b>	<b>Yes</b>		<b>No</b>		<b>Total N</b>
Tech Workers	67%	(239)	33%	(120)	359
Entirely Remote	67%	(239)	33%	(120)	359

*Note:* Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE4:** *How interested, if at all, are you in returning to working in-person full-time?*

Demographic	Very interested		Somewhat interested		Not too interested		Not at all interested		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	16%	(104)	21%	(132)	27%	(170)	36%	(232)	638
Gender: Male	18%	(73)	24%	(96)	28%	(112)	30%	(123)	405
Gender: Female	13%	(31)	15%	(35)	25%	(58)	47%	(109)	233
Age: 18-34	17%	(31)	23%	(42)	27%	(50)	32%	(58)	180
Age: 35-44	23%	(44)	24%	(46)	23%	(43)	30%	(58)	191
Age: 45-64	11%	(25)	17%	(39)	29%	(65)	43%	(98)	227
Millennials: 1981-1996	20%	(58)	24%	(69)	24%	(71)	32%	(92)	290
GenXers: 1965-1980	13%	(27)	19%	(38)	26%	(53)	42%	(87)	206
Baby Boomers: 1946-1964	10%	(10)	16%	(17)	32%	(34)	42%	(44)	104
PID: Dem (no lean)	20%	(56)	23%	(65)	29%	(81)	29%	(82)	284
PID: Ind (no lean)	11%	(24)	17%	(38)	27%	(60)	45%	(100)	222
PID: Rep (no lean)	18%	(24)	22%	(28)	22%	(29)	38%	(50)	132
PID/Gender: Dem Men	23%	(36)	27%	(44)	31%	(50)	19%	(31)	162
PID/Gender: Dem Women	16%	(20)	17%	(21)	25%	(31)	42%	(51)	123
PID/Gender: Ind Men	11%	(17)	19%	(29)	27%	(42)	43%	(67)	155
PID/Gender: Ind Women	10%	(7)	13%	(9)	27%	(18)	49%	(33)	67
PID/Gender: Rep Men	23%	(20)	26%	(23)	23%	(20)	29%	(25)	88
Ideo: Liberal (1-3)	18%	(44)	20%	(48)	24%	(59)	38%	(92)	244
Ideo: Moderate (4)	15%	(30)	20%	(39)	33%	(66)	32%	(63)	198
Ideo: Conservative (5-7)	17%	(29)	20%	(35)	25%	(42)	38%	(64)	171
Educ: < College	15%	(25)	21%	(36)	23%	(41)	42%	(73)	175
Educ: Bachelors degree	19%	(52)	20%	(53)	25%	(68)	37%	(99)	272
Educ: Post-grad	14%	(27)	22%	(43)	32%	(62)	32%	(60)	192
Income: Under 50k	17%	(18)	23%	(26)	28%	(31)	32%	(35)	109
Income: 50k-100k	19%	(50)	22%	(59)	24%	(64)	36%	(96)	268
Income: 100k+	14%	(36)	18%	(47)	29%	(76)	39%	(102)	260
Ethnicity: White	16%	(76)	19%	(89)	25%	(116)	39%	(182)	462
Ethnicity: Other	10%	(13)	27%	(34)	36%	(46)	27%	(35)	128

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**Table MCTE4:** How interested, if at all, are you in returning to working in-person full-time?

Demographic	Very interested		Somewhat interested		Not too interested		Not at all interested		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	16%	(104)	21%	(132)	27%	(170)	36%	(232)	638
All Christian	20%	(50)	22%	(54)	25%	(63)	32%	(79)	246
All Non-Christian	22%	(13)	23%	(14)	29%	(17)	26%	(16)	60
Atheist	14%	(9)	22%	(14)	32%	(21)	32%	(21)	64
Agnostic/Nothing in particular	12%	(24)	18%	(37)	26%	(54)	45%	(95)	211
Something Else	14%	(8)	21%	(12)	27%	(15)	38%	(22)	57
Religious Non-Protestant/Catholic	22%	(14)	23%	(15)	28%	(17)	27%	(17)	63
Evangelical	22%	(24)	32%	(36)	19%	(21)	28%	(31)	113
Non-Evangelical	15%	(25)	16%	(28)	31%	(54)	38%	(65)	171
Community: Urban	29%	(60)	26%	(54)	25%	(52)	20%	(41)	207
Community: Suburban	11%	(38)	19%	(66)	27%	(96)	44%	(156)	356
Community: Rural	9%	(7)	16%	(12)	29%	(22)	47%	(35)	75
Employ: Private Sector	17%	(94)	20%	(114)	27%	(152)	36%	(198)	558
Employ: Self-Employed	13%	(10)	23%	(18)	22%	(18)	42%	(34)	80
Military HH: Yes	9%	(5)	23%	(13)	16%	(9)	53%	(30)	57
Military HH: No	17%	(99)	20%	(119)	28%	(161)	35%	(202)	581
RD/WT: Right Direction	29%	(74)	24%	(63)	27%	(70)	20%	(53)	260
RD/WT: Wrong Track	8%	(30)	18%	(69)	26%	(100)	47%	(180)	379
Biden Job Approve	22%	(75)	20%	(67)	28%	(93)	30%	(102)	337
Biden Job Disapprove	9%	(26)	21%	(59)	26%	(74)	43%	(120)	279
Biden Job Strongly Approve	38%	(56)	20%	(30)	16%	(24)	25%	(37)	146
Biden Job Somewhat Approve	10%	(20)	20%	(38)	36%	(69)	34%	(65)	191
Biden Job Somewhat Disapprove	8%	(8)	19%	(21)	31%	(33)	42%	(46)	107
Biden Job Strongly Disapprove	10%	(18)	22%	(39)	24%	(41)	43%	(74)	171
Favorable of Biden	21%	(71)	19%	(66)	28%	(94)	32%	(108)	339
Unfavorable of Biden	11%	(32)	21%	(61)	26%	(73)	42%	(119)	284
Very Favorable of Biden	33%	(50)	21%	(32)	19%	(29)	27%	(40)	151
Somewhat Favorable of Biden	12%	(22)	18%	(34)	35%	(65)	36%	(68)	188
Somewhat Unfavorable of Biden	12%	(11)	15%	(14)	28%	(27)	45%	(43)	95
Very Unfavorable of Biden	11%	(21)	24%	(46)	24%	(46)	40%	(76)	189

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**Table MCTE4:** How interested, if at all, are you in returning to working in-person full-time?

Demographic	Very interested		Somewhat interested		Not too interested		Not at all interested		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	16%	(104)	21%	(132)	27%	(170)	36%	(232)	638
#1 Issue: Economy	12%	(35)	22%	(64)	32%	(92)	34%	(99)	290
#1 Issue: Security	21%	(15)	33%	(23)	17%	(12)	29%	(20)	69
#1 Issue: Health Care	30%	(20)	13%	(9)	23%	(16)	33%	(23)	68
#1 Issue: Women's Issues	4%	(4)	17%	(14)	25%	(21)	53%	(45)	84
#1 Issue: Energy	21%	(13)	25%	(15)	23%	(14)	30%	(19)	61
2020 Vote: Joe Biden	17%	(63)	20%	(72)	29%	(106)	35%	(129)	370
2020 Vote: Donald Trump	20%	(32)	21%	(35)	23%	(37)	36%	(58)	162
2020 Vote: Didn't Vote	12%	(10)	23%	(18)	22%	(17)	42%	(33)	78
2018 House Vote: Democrat	19%	(60)	22%	(67)	26%	(82)	33%	(103)	312
2018 House Vote: Republican	15%	(20)	18%	(25)	29%	(39)	38%	(52)	136
2016 Vote: Hillary Clinton	20%	(57)	21%	(59)	26%	(73)	33%	(92)	280
2016 Vote: Donald Trump	17%	(27)	19%	(30)	25%	(40)	39%	(61)	159
2016 Vote: Didn't Vote	12%	(19)	22%	(34)	27%	(41)	39%	(61)	154
Voted in 2014: Yes	18%	(73)	19%	(77)	26%	(104)	36%	(145)	400
Voted in 2014: No	13%	(31)	23%	(54)	28%	(66)	37%	(88)	239
4-Region: Northeast	19%	(25)	22%	(29)	25%	(34)	34%	(44)	132
4-Region: Midwest	14%	(16)	20%	(24)	22%	(26)	44%	(51)	116
4-Region: South	15%	(34)	18%	(40)	27%	(62)	40%	(90)	225
4-Region: West	18%	(29)	24%	(39)	30%	(49)	29%	(47)	165
Entirely Remote	11%	(39)	11%	(39)	24%	(88)	54%	(193)	359
Remote Inperson Split	23%	(65)	33%	(93)	29%	(82)	14%	(39)	279

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).



**Table MCTE5: Did you work in the tech field prior to the start of the COVID-19 pandemic?**

Demographic	Yes, I worked at the same company as I do		Yes, but I worked at a different company than		No		Total N
	now		I do now				
Tech Workers	78%	(582)	12%	(93)	10%	(75)	750
Gender: Male	79%	(379)	14%	(66)	7%	(35)	480
Gender: Female	75%	(202)	10%	(28)	15%	(40)	270
Age: 18-34	68%	(146)	16%	(34)	17%	(36)	216
Age: 35-44	78%	(172)	11%	(24)	12%	(25)	221
Age: 45-64	84%	(224)	12%	(31)	4%	(12)	267
GenZers: 1997-2012	64%	(33)	15%	(8)	21%	(11)	51
Millennials: 1981-1996	72%	(243)	14%	(48)	14%	(46)	337
GenXers: 1965-1980	84%	(200)	10%	(24)	6%	(15)	239
Baby Boomers: 1946-1964	86%	(105)	11%	(13)	3%	(4)	122
PID: Dem (no lean)	81%	(264)	11%	(36)	9%	(28)	327
PID: Ind (no lean)	73%	(188)	14%	(37)	13%	(34)	259
PID: Rep (no lean)	79%	(130)	13%	(21)	8%	(13)	163
PID/Gender: Dem Men	84%	(158)	12%	(23)	3%	(6)	187
PID/Gender: Dem Women	75%	(106)	9%	(13)	16%	(22)	140
PID/Gender: Ind Men	72%	(130)	17%	(31)	11%	(19)	181
PID/Gender: Ind Women	74%	(58)	7%	(6)	19%	(15)	79
PID/Gender: Rep Men	81%	(91)	10%	(11)	9%	(10)	112
PID/Gender: Rep Women	75%	(39)	18%	(9)	7%	(3)	51
Ideo: Liberal (1-3)	77%	(214)	11%	(32)	12%	(34)	280
Ideo: Moderate (4)	79%	(181)	15%	(36)	6%	(14)	231
Ideo: Conservative (5-7)	81%	(169)	10%	(20)	9%	(19)	208
Educ: < College	73%	(173)	15%	(35)	13%	(30)	238
Educ: Bachelors degree	78%	(239)	12%	(36)	10%	(31)	306
Educ: Post-grad	82%	(170)	11%	(22)	7%	(15)	206
Income: Under 50k	72%	(101)	9%	(13)	19%	(26)	140
Income: 50k-100k	77%	(246)	13%	(41)	10%	(32)	319
Income: 100k+	81%	(235)	14%	(40)	6%	(17)	292
Ethnicity: White	78%	(434)	12%	(67)	10%	(54)	556
Ethnicity: Hispanic	80%	(48)	4%	(2)	17%	(10)	60
Ethnicity: Black	76%	(45)	16%	(9)	9%	(5)	59

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**Table MCTE5: Did you work in the tech field prior to the start of the COVID-19 pandemic?**

Demographic	Yes, I worked at the same company as I do now		Yes, but I worked at a different company than I do now		No		Total N
Tech Workers	78%	(582)	12%	(93)	10%	(75)	750
Ethnicity: Other	76%	(102)	13%	(17)	12%	(16)	135
All Christian	82%	(245)	10%	(30)	8%	(25)	300
All Non-Christian	78%	(48)	17%	(10)	5%	(3)	62
Atheist	78%	(55)	17%	(12)	5%	(3)	71
Agnostic/Nothing in particular	73%	(181)	12%	(30)	15%	(37)	248
Something Else	76%	(53)	15%	(11)	9%	(6)	70
Religious Non-Protestant/Catholic	78%	(51)	16%	(10)	6%	(4)	66
Evangelical	83%	(111)	9%	(12)	8%	(11)	134
Non-Evangelical	79%	(170)	12%	(26)	9%	(19)	215
Community: Urban	80%	(191)	12%	(28)	8%	(20)	239
Community: Suburban	78%	(323)	14%	(57)	9%	(36)	416
Community: Rural	71%	(67)	9%	(9)	20%	(19)	95
Employ: Private Sector	77%	(511)	13%	(86)	10%	(63)	659
Employ: Self-Employed	78%	(71)	9%	(8)	13%	(12)	91
Military HH: Yes	80%	(50)	15%	(9)	5%	(3)	62
Military HH: No	77%	(531)	12%	(84)	11%	(72)	688
RD/WT: Right Direction	80%	(240)	13%	(38)	7%	(21)	300
RD/WT: Wrong Track	76%	(341)	12%	(55)	12%	(54)	450
Biden Job Approve	79%	(305)	14%	(53)	8%	(30)	388
Biden Job Disapprove	78%	(263)	11%	(36)	11%	(39)	338
Biden Job Strongly Approve	82%	(136)	13%	(21)	5%	(9)	166
Biden Job Somewhat Approve	76%	(168)	14%	(32)	9%	(21)	222
Biden Job Somewhat Disapprove	77%	(99)	11%	(14)	12%	(15)	129
Biden Job Strongly Disapprove	78%	(164)	11%	(23)	11%	(23)	209
Favorable of Biden	79%	(308)	13%	(50)	8%	(31)	389
Unfavorable of Biden	76%	(263)	13%	(44)	11%	(37)	344
Very Favorable of Biden	83%	(145)	12%	(21)	4%	(7)	173
Somewhat Favorable of Biden	76%	(164)	13%	(28)	11%	(24)	216
Somewhat Unfavorable of Biden	77%	(83)	15%	(16)	8%	(8)	108
Very Unfavorable of Biden	76%	(180)	12%	(27)	12%	(29)	236

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**Table MCTE5: Did you work in the tech field prior to the start of the COVID-19 pandemic?**

Demographic	Yes, I worked at the same company as I do now		Yes, but I worked at a different company than I do now		No		Total N
Tech Workers	78%	(582)	12%	(93)	10%	(75)	750
#1 Issue: Economy	75%	(262)	14%	(48)	11%	(38)	349
#1 Issue: Security	85%	(63)	9%	(7)	6%	(5)	75
#1 Issue: Health Care	84%	(67)	7%	(5)	9%	(7)	80
#1 Issue: Women's Issues	72%	(68)	16%	(15)	12%	(11)	94
#1 Issue: Energy	75%	(52)	16%	(11)	9%	(6)	70
2020 Vote: Joe Biden	77%	(326)	12%	(51)	11%	(44)	422
2020 Vote: Donald Trump	83%	(162)	11%	(22)	6%	(12)	196
2020 Vote: Didn't Vote	66%	(65)	16%	(15)	18%	(18)	98
2018 House Vote: Democrat	80%	(282)	12%	(44)	8%	(27)	352
2018 House Vote: Republican	84%	(138)	9%	(16)	7%	(11)	165
2016 Vote: Hillary Clinton	77%	(247)	13%	(41)	10%	(30)	319
2016 Vote: Donald Trump	83%	(155)	10%	(19)	7%	(14)	188
2016 Vote: Other	81%	(42)	14%	(7)	6%	(3)	52
2016 Vote: Didn't Vote	71%	(133)	14%	(26)	15%	(28)	187
Voted in 2014: Yes	82%	(382)	11%	(50)	7%	(32)	465
Voted in 2014: No	70%	(199)	15%	(43)	15%	(43)	285
4-Region: Northeast	78%	(118)	15%	(23)	7%	(11)	152
4-Region: Midwest	77%	(109)	14%	(20)	10%	(14)	142
4-Region: South	76%	(203)	12%	(33)	12%	(32)	267
4-Region: West	80%	(152)	10%	(18)	10%	(19)	189
Entirely Remote	76%	(272)	15%	(54)	9%	(33)	359
Remote Inperson Split	83%	(232)	11%	(30)	6%	(17)	279
Not Remote	69%	(77)	8%	(9)	23%	(25)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE6: Did you work remotely in the year prior to the COVID-19 pandemic?**

Demographic	Yes, I worked entirely remotely		Yes, I split my time between working remotely and in-person		No		Total N
Tech Workers	22%	(167)	29%	(215)	49%	(367)	750
Gender: Male	23%	(112)	32%	(153)	45%	(215)	480
Gender: Female	21%	(55)	23%	(62)	56%	(152)	270
Age: 18-34	17%	(37)	26%	(57)	56%	(122)	216
Age: 35-44	20%	(44)	31%	(68)	50%	(110)	221
Age: 45-64	25%	(66)	28%	(75)	47%	(126)	267
GenZers: 1997-2012	19%	(10)	24%	(12)	57%	(29)	51
Millennials: 1981-1996	19%	(63)	29%	(97)	53%	(177)	337
GenXers: 1965-1980	24%	(56)	28%	(67)	48%	(115)	239
Baby Boomers: 1946-1964	31%	(38)	32%	(39)	37%	(45)	122
PID: Dem (no lean)	23%	(75)	30%	(98)	47%	(154)	327
PID: Ind (no lean)	21%	(53)	27%	(71)	52%	(135)	259
PID: Rep (no lean)	24%	(39)	28%	(46)	48%	(78)	163
PID/Gender: Dem Men	25%	(48)	33%	(62)	41%	(77)	187
PID/Gender: Dem Women	19%	(27)	26%	(36)	55%	(77)	140
PID/Gender: Ind Men	21%	(38)	31%	(56)	48%	(87)	181
PID/Gender: Ind Women	20%	(16)	19%	(15)	61%	(48)	79
PID/Gender: Rep Men	24%	(27)	31%	(35)	45%	(51)	112
PID/Gender: Rep Women	24%	(13)	22%	(11)	53%	(27)	51
Ideo: Liberal (1-3)	22%	(61)	27%	(75)	52%	(144)	280
Ideo: Moderate (4)	22%	(51)	31%	(72)	47%	(108)	231
Ideo: Conservative (5-7)	23%	(49)	31%	(64)	46%	(95)	208
Educ: < College	22%	(53)	23%	(55)	55%	(130)	238
Educ: Bachelors degree	20%	(61)	32%	(99)	48%	(145)	306
Educ: Post-grad	26%	(53)	30%	(61)	45%	(92)	206
Income: Under 50k	22%	(31)	27%	(38)	51%	(71)	140
Income: 50k-100k	22%	(70)	28%	(90)	50%	(159)	319
Income: 100k+	23%	(66)	30%	(88)	47%	(137)	292
Ethnicity: White	23%	(128)	28%	(155)	49%	(273)	556
Ethnicity: Hispanic	19%	(11)	30%	(18)	51%	(31)	60
Ethnicity: Black	22%	(13)	33%	(20)	45%	(27)	59

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**Table MCTE6: Did you work remotely in the year prior to the COVID-19 pandemic?**

Demographic	Yes, I worked entirely remotely		Yes, I split my time between working remotely and in-person		No		Total N
Tech Workers	22%	(167)	29%	(215)	49%	(367)	750
Ethnicity: Other	20%	(26)	30%	(41)	50%	(68)	135
All Christian	25%	(74)	30%	(90)	45%	(135)	300
All Non-Christian	22%	(14)	42%	(26)	36%	(22)	62
Atheist	24%	(17)	22%	(16)	54%	(39)	71
Agnostic/Nothing in particular	18%	(43)	25%	(61)	58%	(143)	248
Something Else	28%	(19)	33%	(23)	40%	(28)	70
Religious Non-Protestant/Catholic	23%	(15)	40%	(27)	36%	(24)	66
Evangelical	27%	(36)	29%	(39)	44%	(60)	134
Non-Evangelical	24%	(51)	30%	(65)	46%	(99)	215
Community: Urban	26%	(62)	30%	(73)	44%	(104)	239
Community: Suburban	21%	(88)	29%	(121)	50%	(206)	416
Community: Rural	17%	(16)	23%	(22)	60%	(57)	95
Employ: Private Sector	19%	(128)	29%	(194)	51%	(338)	659
Employ: Self-Employed	44%	(40)	23%	(21)	33%	(30)	91
Military HH: Yes	37%	(23)	33%	(21)	30%	(19)	62
Military HH: No	21%	(144)	28%	(195)	51%	(348)	688
RD/WT: Right Direction	28%	(85)	35%	(105)	37%	(111)	300
RD/WT: Wrong Track	18%	(83)	25%	(111)	57%	(257)	450
Biden Job Approve	24%	(94)	33%	(126)	43%	(167)	388
Biden Job Disapprove	19%	(64)	25%	(83)	57%	(191)	338
Biden Job Strongly Approve	33%	(54)	35%	(58)	33%	(54)	166
Biden Job Somewhat Approve	18%	(40)	31%	(69)	51%	(113)	222
Biden Job Somewhat Disapprove	14%	(18)	22%	(28)	64%	(83)	129
Biden Job Strongly Disapprove	22%	(46)	26%	(55)	52%	(108)	209
Favorable of Biden	24%	(94)	32%	(126)	44%	(170)	389
Unfavorable of Biden	20%	(69)	25%	(85)	55%	(190)	344
Very Favorable of Biden	35%	(61)	34%	(59)	31%	(53)	173
Somewhat Favorable of Biden	15%	(33)	31%	(66)	54%	(117)	216
Somewhat Unfavorable of Biden	18%	(19)	22%	(24)	60%	(64)	108
Very Unfavorable of Biden	21%	(50)	26%	(60)	53%	(125)	236

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**Table MCTE6: Did you work remotely in the year prior to the COVID-19 pandemic?**

Demographic	Yes, I worked entirely remotely		Yes, I split my time between working remotely and in-person		No		Total N
Tech Workers	22%	(167)	29%	(215)	49%	(367)	750
#1 Issue: Economy	18%	(63)	28%	(97)	54%	(189)	349
#1 Issue: Security	29%	(21)	32%	(24)	39%	(29)	75
#1 Issue: Health Care	30%	(24)	27%	(21)	43%	(34)	80
#1 Issue: Women's Issues	23%	(21)	29%	(27)	49%	(46)	94
#1 Issue: Energy	25%	(17)	35%	(24)	40%	(28)	70
2020 Vote: Joe Biden	22%	(95)	30%	(125)	48%	(201)	422
2020 Vote: Donald Trump	23%	(46)	31%	(60)	46%	(90)	196
2020 Vote: Didn't Vote	24%	(24)	21%	(21)	55%	(54)	98
2018 House Vote: Democrat	23%	(79)	32%	(111)	46%	(162)	352
2018 House Vote: Republican	22%	(37)	30%	(49)	48%	(79)	165
2016 Vote: Hillary Clinton	23%	(75)	30%	(95)	47%	(149)	319
2016 Vote: Donald Trump	23%	(43)	30%	(56)	47%	(89)	188
2016 Vote: Other	18%	(9)	29%	(15)	53%	(27)	52
2016 Vote: Didn't Vote	22%	(40)	25%	(47)	53%	(100)	187
Voted in 2014: Yes	23%	(108)	29%	(136)	48%	(221)	465
Voted in 2014: No	21%	(59)	28%	(80)	51%	(146)	285
4-Region: Northeast	22%	(33)	35%	(52)	43%	(66)	152
4-Region: Midwest	17%	(25)	28%	(40)	55%	(78)	142
4-Region: South	24%	(64)	29%	(79)	47%	(125)	267
4-Region: West	24%	(45)	24%	(45)	53%	(99)	189
Entirely Remote	38%	(135)	25%	(90)	37%	(133)	359
Remote Inperson Split	10%	(28)	41%	(115)	49%	(136)	279
Not Remote	3%	(4)	9%	(10)	88%	(98)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_1:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? *feel productive at work*

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	52% (392)	40% (297)	6% (49)	2% (12)	750
Gender: Male	52% (249)	41% (199)	5% (25)	1% (7)	480
Gender: Female	53% (143)	36% (98)	9% (23)	2% (6)	270
Age: 18-34	47% (102)	44% (95)	6% (13)	3% (6)	216
Age: 35-44	51% (112)	40% (88)	7% (16)	2% (5)	221
Age: 45-64	55% (147)	38% (101)	6% (17)	1% (2)	267
GenZers: 1997-2012	51% (26)	36% (19)	9% (5)	3% (2)	51
Millennials: 1981-1996	49% (165)	42% (143)	7% (23)	2% (6)	337
GenXers: 1965-1980	55% (130)	38% (90)	6% (14)	2% (5)	239
Baby Boomers: 1946-1964	57% (69)	37% (45)	6% (7)	— (0)	122
PID: Dem (no lean)	51% (166)	42% (138)	6% (18)	2% (6)	327
PID: Ind (no lean)	51% (131)	40% (103)	8% (20)	2% (6)	259
PID: Rep (no lean)	58% (95)	35% (57)	7% (11)	— (1)	163
PID/Gender: Dem Men	50% (94)	43% (81)	5% (10)	1% (3)	187
PID/Gender: Dem Women	51% (72)	40% (57)	6% (8)	2% (3)	140
PID/Gender: Ind Men	50% (91)	42% (76)	6% (10)	2% (4)	181
PID/Gender: Ind Women	51% (40)	34% (27)	12% (9)	3% (2)	79
PID/Gender: Rep Men	57% (64)	38% (42)	4% (5)	1% (1)	112
PID/Gender: Rep Women	60% (31)	29% (15)	11% (6)	— (0)	51
Ideo: Liberal (1-3)	51% (143)	41% (113)	7% (18)	2% (5)	280
Ideo: Moderate (4)	49% (112)	42% (98)	7% (17)	2% (5)	231
Ideo: Conservative (5-7)	56% (117)	39% (80)	4% (9)	1% (2)	208
Educ: < College	49% (118)	39% (93)	8% (18)	4% (9)	238
Educ: Bachelors degree	54% (164)	38% (117)	7% (22)	1% (2)	306
Educ: Post-grad	53% (109)	42% (87)	4% (9)	— (1)	206
Income: Under 50k	53% (75)	35% (49)	8% (12)	3% (5)	140
Income: 50k-100k	51% (161)	40% (128)	8% (25)	1% (5)	319
Income: 100k+	53% (156)	41% (121)	4% (12)	1% (3)	292
Ethnicity: White	53% (292)	39% (218)	7% (38)	1% (8)	556
Ethnicity: Hispanic	49% (29)	44% (26)	4% (2)	4% (2)	60
Ethnicity: Black	58% (34)	31% (18)	6% (3)	5% (3)	59
Ethnicity: Other	48% (65)	45% (61)	5% (7)	1% (2)	135

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**Table MCTE7\_1:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? *feel productive at work*

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	52% (392)	40% (297)	6% (49)	2% (12)	750
All Christian	55% (166)	38% (115)	5% (15)	1% (4)	300
All Non-Christian	49% (30)	36% (22)	14% (9)	1% (1)	62
Atheist	46% (33)	43% (31)	9% (7)	2% (1)	71
Agnostic/Nothing in particular	49% (123)	42% (105)	6% (14)	2% (6)	248
Something Else	57% (40)	36% (25)	6% (4)	1% (1)	70
Religious Non-Protestant/Catholic	51% (34)	35% (23)	13% (9)	1% (1)	66
Evangelical	51% (68)	43% (58)	5% (6)	2% (3)	134
Non-Evangelical	59% (126)	35% (76)	6% (12)	— (1)	215
Community: Urban	53% (126)	41% (97)	4% (11)	2% (6)	239
Community: Suburban	52% (216)	40% (165)	7% (30)	1% (5)	416
Community: Rural	53% (50)	38% (36)	8% (8)	1% (1)	95
Employ: Private Sector	52% (343)	40% (265)	6% (42)	1% (10)	659
Employ: Self-Employed	54% (49)	36% (33)	7% (6)	3% (3)	91
Military HH: Yes	67% (42)	28% (17)	5% (3)	— (0)	62
Military HH: No	51% (350)	41% (280)	7% (46)	2% (12)	688
RD/WT: Right Direction	52% (156)	39% (116)	7% (21)	2% (7)	300
RD/WT: Wrong Track	52% (236)	40% (181)	6% (28)	1% (5)	450
Biden Job Approve	53% (205)	40% (154)	6% (23)	1% (6)	388
Biden Job Disapprove	50% (170)	41% (138)	7% (25)	1% (5)	338
Biden Job Strongly Approve	65% (107)	31% (52)	4% (7)	— (0)	166
Biden Job Somewhat Approve	44% (98)	46% (102)	7% (16)	3% (6)	222
Biden Job Somewhat Disapprove	46% (59)	46% (60)	6% (8)	2% (3)	129
Biden Job Strongly Disapprove	53% (112)	38% (79)	8% (17)	1% (2)	209
Favorable of Biden	55% (214)	38% (149)	5% (21)	1% (5)	389
Unfavorable of Biden	49% (168)	42% (145)	8% (27)	1% (4)	344
Very Favorable of Biden	63% (109)	33% (58)	3% (5)	— (1)	173
Somewhat Favorable of Biden	48% (104)	42% (91)	7% (16)	2% (5)	216
Somewhat Unfavorable of Biden	45% (49)	50% (53)	4% (4)	1% (1)	108
Very Unfavorable of Biden	51% (119)	39% (92)	9% (22)	1% (3)	236

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**Table MCTE7\_1:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel productive at work

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	52% (392)	40% (297)	6% (49)	2% (12)	750
#1 Issue: Economy	51% (177)	40% (141)	7% (23)	2% (8)	349
#1 Issue: Security	51% (38)	40% (30)	9% (6)	— (0)	75
#1 Issue: Health Care	59% (47)	36% (29)	3% (2)	3% (2)	80
#1 Issue: Women's Issues	49% (47)	44% (42)	6% (6)	— (0)	94
#1 Issue: Energy	54% (37)	38% (27)	8% (6)	— (0)	70
2020 Vote: Joe Biden	55% (233)	39% (163)	5% (20)	1% (6)	422
2020 Vote: Donald Trump	50% (99)	43% (84)	6% (12)	1% (2)	196
2020 Vote: Didn't Vote	45% (44)	38% (37)	13% (12)	5% (5)	98
2018 House Vote: Democrat	52% (183)	41% (145)	6% (22)	1% (2)	352
2018 House Vote: Republican	55% (90)	39% (65)	6% (9)	— (1)	165
2016 Vote: Hillary Clinton	53% (170)	42% (132)	4% (14)	1% (3)	319
2016 Vote: Donald Trump	53% (100)	39% (74)	7% (13)	— (1)	188
2016 Vote: Other	62% (32)	33% (17)	5% (3)	— (0)	52
2016 Vote: Didn't Vote	46% (87)	39% (73)	10% (18)	5% (9)	187
Voted in 2014: Yes	56% (258)	38% (178)	6% (27)	1% (3)	465
Voted in 2014: No	47% (134)	42% (120)	8% (22)	3% (10)	285
4-Region: Northeast	48% (73)	43% (65)	6% (9)	3% (5)	152
4-Region: Midwest	58% (82)	33% (47)	9% (12)	1% (1)	142
4-Region: South	52% (138)	41% (110)	5% (13)	2% (6)	267
4-Region: West	52% (98)	40% (75)	8% (14)	1% (1)	189
Entirely Remote	54% (194)	39% (139)	5% (18)	2% (7)	359
Remote Inperson Split	51% (143)	39% (110)	7% (21)	2% (5)	279
Not Remote	48% (54)	43% (48)	9% (10)	— (0)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_2:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel tired

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	26% (196)	49% (366)	19% (142)	6% (46)	750
Gender: Male	22% (106)	50% (240)	21% (100)	7% (34)	480
Gender: Female	33% (90)	47% (126)	16% (42)	5% (12)	270
Age: 18-34	37% (79)	42% (91)	16% (34)	6% (12)	216
Age: 35-44	26% (59)	53% (118)	14% (32)	6% (13)	221
Age: 45-64	19% (51)	52% (138)	24% (64)	5% (14)	267
GenZers: 1997-2012	42% (22)	39% (20)	14% (7)	5% (3)	51
Millennials: 1981-1996	32% (108)	48% (162)	14% (47)	6% (20)	337
GenXers: 1965-1980	20% (47)	51% (121)	24% (58)	5% (13)	239
Baby Boomers: 1946-1964	15% (19)	51% (62)	25% (30)	9% (11)	122
PID: Dem (no lean)	26% (87)	50% (165)	15% (50)	8% (26)	327
PID: Ind (no lean)	29% (74)	48% (124)	18% (48)	5% (14)	259
PID: Rep (no lean)	22% (35)	47% (77)	27% (45)	4% (6)	163
PID/Gender: Dem Men	19% (36)	55% (104)	16% (30)	10% (18)	187
PID/Gender: Dem Women	36% (51)	44% (62)	14% (20)	6% (8)	140
PID/Gender: Ind Men	26% (46)	48% (86)	21% (37)	6% (10)	181
PID/Gender: Ind Women	35% (28)	48% (37)	13% (10)	4% (4)	79
PID/Gender: Rep Men	21% (24)	45% (50)	29% (32)	5% (6)	112
PID/Gender: Rep Women	22% (11)	52% (27)	24% (12)	2% (1)	51
Ideo: Liberal (1-3)	28% (78)	48% (135)	16% (46)	8% (21)	280
Ideo: Moderate (4)	23% (53)	52% (121)	19% (43)	6% (14)	231
Ideo: Conservative (5-7)	26% (55)	46% (95)	24% (50)	4% (8)	208
Educ: < College	31% (74)	46% (110)	13% (32)	9% (21)	238
Educ: Bachelors degree	26% (78)	49% (148)	22% (66)	4% (13)	306
Educ: Post-grad	21% (44)	52% (107)	21% (44)	6% (12)	206
Income: Under 50k	31% (43)	43% (61)	19% (27)	7% (10)	140
Income: 50k-100k	27% (85)	49% (156)	18% (57)	7% (22)	319
Income: 100k+	23% (69)	51% (149)	20% (59)	5% (15)	292
Ethnicity: White	27% (152)	47% (262)	19% (106)	6% (35)	556
Ethnicity: Hispanic	27% (16)	50% (30)	19% (11)	4% (2)	60
Ethnicity: Black	27% (16)	37% (22)	22% (13)	13% (8)	59
Ethnicity: Other	21% (28)	61% (82)	17% (23)	2% (3)	135

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**Table MCTE7\_2:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you feel tired

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	26% (196)	49% (366)	19% (142)	6% (46)	750
All Christian	22% (67)	47% (140)	23% (69)	8% (23)	300
All Non-Christian	22% (14)	54% (34)	15% (9)	8% (5)	62
Atheist	29% (21)	51% (36)	20% (14)	— (0)	71
Agnostic/Nothing in particular	29% (71)	49% (121)	17% (42)	6% (14)	248
Something Else	33% (23)	51% (36)	10% (7)	6% (4)	70
Religious Non-Protestant/Catholic	24% (16)	53% (35)	14% (9)	9% (6)	66
Evangelical	25% (33)	49% (66)	21% (29)	5% (7)	134
Non-Evangelical	21% (46)	50% (107)	21% (45)	8% (18)	215
Community: Urban	28% (68)	46% (110)	19% (44)	7% (17)	239
Community: Suburban	23% (95)	52% (218)	19% (81)	5% (22)	416
Community: Rural	34% (33)	40% (38)	18% (17)	7% (7)	95
Employ: Private Sector	26% (171)	49% (325)	19% (126)	6% (37)	659
Employ: Self-Employed	28% (25)	45% (41)	18% (16)	10% (9)	91
Military HH: Yes	18% (11)	39% (24)	34% (21)	10% (6)	62
Military HH: No	27% (185)	50% (341)	18% (121)	6% (40)	688
RD/WT: Right Direction	22% (65)	45% (134)	24% (72)	10% (30)	300
RD/WT: Wrong Track	29% (131)	51% (231)	16% (71)	4% (17)	450
Biden Job Approve	23% (89)	47% (183)	22% (83)	8% (32)	388
Biden Job Disapprove	28% (95)	52% (176)	17% (57)	3% (11)	338
Biden Job Strongly Approve	22% (37)	40% (67)	23% (38)	14% (24)	166
Biden Job Somewhat Approve	23% (52)	53% (116)	20% (45)	4% (8)	222
Biden Job Somewhat Disapprove	28% (36)	54% (69)	15% (20)	3% (4)	129
Biden Job Strongly Disapprove	28% (59)	51% (107)	18% (37)	3% (7)	209
Favorable of Biden	24% (94)	47% (184)	21% (80)	8% (31)	389
Unfavorable of Biden	29% (98)	51% (175)	16% (57)	4% (14)	344
Very Favorable of Biden	21% (36)	43% (75)	23% (40)	13% (23)	173
Somewhat Favorable of Biden	27% (59)	50% (109)	18% (40)	4% (9)	216
Somewhat Unfavorable of Biden	30% (33)	53% (57)	12% (13)	5% (5)	108
Very Unfavorable of Biden	28% (65)	50% (118)	19% (44)	4% (9)	236

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**Table MCTE7\_2:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you feel tired

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	26%	(196)	49%	(366)	19%	(142)	6%	(46)	750
#1 Issue: Economy	25%	(86)	53%	(184)	17%	(58)	6%	(22)	349
#1 Issue: Security	17%	(13)	50%	(38)	29%	(21)	4%	(3)	75
#1 Issue: Health Care	29%	(23)	37%	(29)	22%	(17)	13%	(10)	80
#1 Issue: Women's Issues	37%	(35)	51%	(48)	12%	(11)	1%	(1)	94
#1 Issue: Energy	29%	(20)	41%	(29)	22%	(15)	7%	(5)	70
2020 Vote: Joe Biden	24%	(101)	50%	(212)	18%	(76)	8%	(33)	422
2020 Vote: Donald Trump	22%	(42)	50%	(99)	24%	(47)	4%	(8)	196
2020 Vote: Didn't Vote	42%	(41)	39%	(38)	14%	(14)	5%	(5)	98
2018 House Vote: Democrat	26%	(92)	48%	(169)	19%	(68)	7%	(23)	352
2018 House Vote: Republican	18%	(29)	52%	(86)	26%	(43)	5%	(8)	165
2016 Vote: Hillary Clinton	23%	(72)	50%	(160)	20%	(65)	7%	(22)	319
2016 Vote: Donald Trump	23%	(44)	53%	(100)	19%	(35)	5%	(9)	188
2016 Vote: Other	30%	(15)	37%	(19)	26%	(13)	8%	(4)	52
2016 Vote: Didn't Vote	34%	(64)	46%	(86)	15%	(27)	5%	(10)	187
Voted in 2014: Yes	22%	(102)	49%	(228)	22%	(103)	7%	(32)	465
Voted in 2014: No	33%	(94)	48%	(138)	14%	(39)	5%	(14)	285
4-Region: Northeast	25%	(38)	50%	(76)	16%	(25)	9%	(13)	152
4-Region: Midwest	29%	(41)	49%	(70)	16%	(23)	6%	(9)	142
4-Region: South	26%	(71)	46%	(122)	22%	(58)	6%	(16)	267
4-Region: West	25%	(47)	52%	(98)	19%	(37)	4%	(8)	189
Entirely Remote	28%	(101)	46%	(164)	19%	(67)	7%	(26)	359
Remote Inperson Split	24%	(66)	52%	(144)	20%	(55)	5%	(14)	279
Not Remote	25%	(28)	51%	(57)	18%	(21)	5%	(6)	112

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**Table MCTE7\_3:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel busy with meetings

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	19%	(145)	44%	(330)	25%	(187)	12%	(87)	750
Gender: Male	17%	(83)	47%	(226)	25%	(119)	11%	(52)	480
Gender: Female	23%	(63)	39%	(104)	25%	(68)	13%	(35)	270
Age: 18-34	18%	(38)	44%	(96)	24%	(51)	15%	(32)	216
Age: 35-44	21%	(46)	46%	(102)	25%	(54)	9%	(19)	221
Age: 45-64	21%	(56)	43%	(114)	26%	(70)	10%	(27)	267
GenZers: 1997-2012	12%	(6)	43%	(22)	30%	(15)	15%	(8)	51
Millennials: 1981-1996	20%	(67)	44%	(147)	25%	(84)	12%	(39)	337
GenXers: 1965-1980	23%	(54)	43%	(103)	23%	(56)	11%	(26)	239
Baby Boomers: 1946-1964	15%	(18)	48%	(58)	26%	(32)	11%	(14)	122
PID: Dem (no lean)	21%	(68)	46%	(149)	24%	(79)	10%	(31)	327
PID: Ind (no lean)	18%	(47)	42%	(110)	25%	(65)	14%	(37)	259
PID: Rep (no lean)	19%	(30)	44%	(71)	26%	(43)	12%	(19)	163
PID/Gender: Dem Men	18%	(34)	49%	(91)	23%	(43)	11%	(20)	187
PID/Gender: Dem Women	25%	(35)	41%	(58)	26%	(36)	8%	(11)	140
PID/Gender: Ind Men	18%	(33)	44%	(80)	24%	(44)	13%	(24)	181
PID/Gender: Ind Women	18%	(14)	38%	(30)	26%	(21)	17%	(14)	79
PID/Gender: Rep Men	15%	(16)	49%	(55)	28%	(32)	8%	(9)	112
PID/Gender: Rep Women	27%	(14)	31%	(16)	22%	(11)	19%	(10)	51
Ideo: Liberal (1-3)	21%	(59)	43%	(119)	26%	(73)	10%	(29)	280
Ideo: Moderate (4)	15%	(34)	50%	(115)	23%	(54)	12%	(28)	231
Ideo: Conservative (5-7)	22%	(46)	40%	(83)	26%	(53)	13%	(26)	208
Educ: < College	14%	(33)	37%	(88)	29%	(69)	20%	(48)	238
Educ: Bachelors degree	24%	(74)	42%	(129)	24%	(74)	9%	(28)	306
Educ: Post-grad	18%	(38)	55%	(113)	21%	(44)	6%	(11)	206
Income: Under 50k	8%	(12)	36%	(50)	37%	(51)	19%	(27)	140
Income: 50k-100k	19%	(59)	46%	(146)	24%	(77)	11%	(36)	319
Income: 100k+	25%	(74)	46%	(134)	20%	(59)	8%	(24)	292
Ethnicity: White	18%	(102)	42%	(236)	26%	(144)	13%	(74)	556
Ethnicity: Hispanic	20%	(12)	47%	(28)	23%	(14)	9%	(6)	60
Ethnicity: Black	22%	(13)	45%	(27)	23%	(14)	10%	(6)	59
Ethnicity: Other	22%	(30)	50%	(68)	22%	(29)	6%	(8)	135

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**Table MCTE7\_3:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel busy with meetings

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	19% (145)	44% (330)	25% (187)	12% (87)	750
All Christian	18% (54)	46% (139)	23% (69)	13% (38)	300
All Non-Christian	20% (12)	52% (32)	19% (12)	9% (5)	62
Atheist	17% (12)	49% (35)	24% (17)	9% (6)	71
Agnostic/Nothing in particular	19% (46)	40% (99)	28% (69)	13% (33)	248
Something Else	30% (21)	35% (24)	29% (20)	6% (5)	70
Religious Non-Protestant/Catholic	20% (13)	51% (34)	19% (12)	10% (6)	66
Evangelical	19% (25)	48% (64)	24% (33)	9% (12)	134
Non-Evangelical	19% (40)	43% (93)	25% (53)	13% (29)	215
Community: Urban	21% (50)	49% (117)	21% (50)	9% (22)	239
Community: Suburban	19% (79)	43% (179)	27% (111)	11% (46)	416
Community: Rural	17% (16)	36% (34)	27% (25)	21% (19)	95
Employ: Private Sector	20% (133)	46% (302)	24% (158)	10% (66)	659
Employ: Self-Employed	14% (12)	31% (28)	32% (29)	23% (21)	91
Military HH: Yes	16% (10)	47% (29)	17% (11)	20% (12)	62
Military HH: No	20% (136)	44% (301)	26% (176)	11% (75)	688
RD/WT: Right Direction	19% (58)	49% (147)	23% (68)	9% (27)	300
RD/WT: Wrong Track	19% (87)	41% (184)	26% (119)	13% (61)	450
Biden Job Approve	19% (72)	47% (182)	24% (93)	10% (40)	388
Biden Job Disapprove	20% (69)	42% (143)	25% (86)	12% (40)	338
Biden Job Strongly Approve	24% (40)	46% (77)	20% (32)	10% (17)	166
Biden Job Somewhat Approve	15% (33)	47% (105)	28% (61)	10% (23)	222
Biden Job Somewhat Disapprove	22% (28)	45% (58)	25% (33)	7% (9)	129
Biden Job Strongly Disapprove	20% (41)	40% (84)	25% (53)	15% (31)	209
Favorable of Biden	18% (72)	46% (180)	25% (97)	10% (41)	389
Unfavorable of Biden	21% (71)	41% (142)	26% (89)	12% (41)	344
Very Favorable of Biden	21% (37)	46% (80)	22% (39)	10% (18)	173
Somewhat Favorable of Biden	16% (35)	46% (100)	27% (58)	11% (23)	216
Somewhat Unfavorable of Biden	27% (29)	37% (40)	25% (27)	10% (11)	108
Very Unfavorable of Biden	18% (42)	43% (102)	26% (62)	13% (31)	236

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**Table MCTE7\_3:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel busy with meetings

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	19%	(145)	44%	(330)	25%	(187)	12%	(87)	750
#1 Issue: Economy	17%	(58)	45%	(156)	26%	(92)	12%	(42)	349
#1 Issue: Security	20%	(15)	53%	(40)	21%	(16)	6%	(4)	75
#1 Issue: Health Care	23%	(18)	46%	(36)	18%	(14)	14%	(11)	80
#1 Issue: Women's Issues	22%	(20)	44%	(41)	25%	(23)	10%	(9)	94
#1 Issue: Energy	27%	(19)	37%	(26)	24%	(16)	13%	(9)	70
2020 Vote: Joe Biden	19%	(80)	45%	(190)	25%	(105)	11%	(46)	422
2020 Vote: Donald Trump	20%	(39)	45%	(88)	22%	(44)	12%	(24)	196
2020 Vote: Didn't Vote	17%	(16)	38%	(38)	32%	(32)	13%	(12)	98
2018 House Vote: Democrat	20%	(70)	47%	(166)	24%	(85)	9%	(31)	352
2018 House Vote: Republican	23%	(38)	44%	(73)	20%	(33)	13%	(22)	165
2016 Vote: Hillary Clinton	21%	(68)	46%	(147)	22%	(71)	10%	(33)	319
2016 Vote: Donald Trump	21%	(39)	47%	(88)	24%	(45)	8%	(16)	188
2016 Vote: Other	24%	(12)	37%	(19)	25%	(13)	14%	(7)	52
2016 Vote: Didn't Vote	14%	(26)	39%	(73)	31%	(58)	16%	(30)	187
Voted in 2014: Yes	21%	(97)	44%	(206)	25%	(114)	10%	(48)	465
Voted in 2014: No	17%	(48)	44%	(124)	26%	(73)	14%	(40)	285
4-Region: Northeast	23%	(35)	46%	(69)	20%	(31)	11%	(17)	152
4-Region: Midwest	21%	(30)	44%	(63)	22%	(32)	12%	(18)	142
4-Region: South	15%	(40)	46%	(123)	26%	(69)	13%	(36)	267
4-Region: West	21%	(40)	40%	(76)	29%	(55)	9%	(17)	189
Entirely Remote	22%	(78)	39%	(138)	26%	(94)	13%	(48)	359
Remote Inperson Split	20%	(55)	55%	(153)	21%	(58)	5%	(13)	279
Not Remote	11%	(12)	34%	(38)	32%	(35)	23%	(26)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_4:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? work long hours

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	26%	(192)	47%	(351)	22%	(163)	6%	(44)	750
Gender: Male	24%	(115)	51%	(247)	20%	(94)	5%	(24)	480
Gender: Female	29%	(77)	39%	(105)	25%	(69)	7%	(19)	270
Age: 18-34	29%	(62)	47%	(101)	15%	(32)	10%	(21)	216
Age: 35-44	27%	(59)	47%	(105)	23%	(52)	3%	(6)	221
Age: 45-64	23%	(62)	47%	(126)	23%	(62)	6%	(16)	267
GenZers: 1997-2012	22%	(11)	49%	(25)	22%	(11)	7%	(4)	51
Millennials: 1981-1996	29%	(99)	47%	(159)	17%	(56)	7%	(23)	337
GenXers: 1965-1980	22%	(52)	48%	(114)	26%	(62)	5%	(11)	239
Baby Boomers: 1946-1964	25%	(30)	44%	(54)	26%	(32)	4%	(5)	122
PID: Dem (no lean)	27%	(88)	47%	(153)	21%	(68)	5%	(18)	327
PID: Ind (no lean)	25%	(64)	46%	(120)	22%	(58)	7%	(17)	259
PID: Rep (no lean)	25%	(40)	48%	(78)	22%	(36)	5%	(9)	163
PID/Gender: Dem Men	25%	(48)	53%	(100)	18%	(33)	4%	(7)	187
PID/Gender: Dem Women	29%	(41)	38%	(53)	25%	(35)	8%	(11)	140
PID/Gender: Ind Men	23%	(42)	47%	(84)	22%	(40)	8%	(15)	181
PID/Gender: Ind Women	28%	(22)	46%	(36)	23%	(18)	3%	(2)	79
PID/Gender: Rep Men	23%	(25)	56%	(62)	19%	(22)	2%	(3)	112
PID/Gender: Rep Women	29%	(15)	31%	(16)	28%	(15)	11%	(6)	51
Ideo: Liberal (1-3)	27%	(76)	44%	(122)	22%	(62)	7%	(20)	280
Ideo: Moderate (4)	24%	(55)	48%	(110)	24%	(55)	5%	(11)	231
Ideo: Conservative (5-7)	24%	(49)	54%	(112)	18%	(37)	5%	(11)	208
Educ: < College	29%	(68)	41%	(98)	19%	(46)	11%	(26)	238
Educ: Bachelors degree	25%	(77)	46%	(142)	24%	(72)	5%	(15)	306
Educ: Post-grad	23%	(47)	54%	(112)	22%	(45)	1%	(3)	206
Income: Under 50k	23%	(33)	47%	(65)	20%	(28)	10%	(14)	140
Income: 50k-100k	30%	(96)	42%	(134)	22%	(69)	6%	(20)	319
Income: 100k+	22%	(64)	52%	(152)	23%	(66)	3%	(10)	292
Ethnicity: White	25%	(138)	45%	(252)	24%	(131)	6%	(34)	556
Ethnicity: Hispanic	34%	(20)	42%	(25)	20%	(12)	4%	(2)	60
Ethnicity: Black	31%	(18)	46%	(27)	16%	(10)	7%	(4)	59
Ethnicity: Other	26%	(35)	53%	(72)	16%	(22)	4%	(6)	135

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**Table MCTE7\_4:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you?  
 work long hours

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	26% (192)	47% (351)	22% (163)	6% (44)	750
All Christian	22% (66)	48% (143)	23% (68)	7% (22)	300
All Non-Christian	23% (14)	55% (34)	17% (10)	5% (3)	62
Atheist	23% (16)	42% (30)	29% (21)	6% (5)	71
Agnostic/Nothing in particular	28% (70)	46% (114)	21% (51)	5% (13)	248
Something Else	37% (26)	43% (30)	18% (13)	2% (1)	70
Religious Non-Protestant/Catholic	23% (15)	57% (37)	16% (10)	5% (3)	66
Evangelical	23% (31)	51% (68)	23% (31)	3% (4)	134
Non-Evangelical	25% (54)	44% (95)	22% (46)	9% (19)	215
Community: Urban	31% (75)	48% (116)	18% (43)	2% (5)	239
Community: Suburban	22% (92)	47% (195)	24% (99)	7% (29)	416
Community: Rural	26% (25)	43% (40)	22% (20)	10% (9)	95
Employ: Private Sector	25% (162)	48% (317)	22% (144)	5% (36)	659
Employ: Self-Employed	33% (30)	38% (34)	21% (19)	9% (8)	91
Military HH: Yes	20% (12)	46% (29)	26% (16)	8% (5)	62
Military HH: No	26% (180)	47% (322)	21% (147)	6% (39)	688
RD/WT: Right Direction	24% (73)	50% (150)	20% (61)	5% (16)	300
RD/WT: Wrong Track	26% (119)	45% (202)	23% (102)	6% (28)	450
Biden Job Approve	26% (99)	48% (184)	22% (84)	5% (20)	388
Biden Job Disapprove	24% (83)	47% (159)	22% (75)	6% (22)	338
Biden Job Strongly Approve	26% (43)	50% (83)	17% (29)	7% (11)	166
Biden Job Somewhat Approve	25% (56)	46% (101)	25% (55)	4% (9)	222
Biden Job Somewhat Disapprove	22% (28)	44% (57)	26% (34)	8% (11)	129
Biden Job Strongly Disapprove	26% (55)	49% (102)	20% (41)	5% (11)	209
Favorable of Biden	26% (102)	47% (182)	22% (84)	5% (21)	389
Unfavorable of Biden	24% (84)	48% (165)	21% (74)	6% (21)	344
Very Favorable of Biden	25% (43)	48% (83)	20% (35)	7% (13)	173
Somewhat Favorable of Biden	28% (60)	46% (98)	23% (49)	4% (8)	216
Somewhat Unfavorable of Biden	23% (24)	45% (49)	23% (25)	9% (9)	108
Very Unfavorable of Biden	25% (60)	49% (117)	21% (48)	5% (11)	236

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**Table MCTE7\_4:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? work long hours

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	26%	(192)	47%	(351)	22%	(163)	6%	(44)	750
#1 Issue: Economy	26%	(92)	47%	(165)	22%	(75)	5%	(17)	349
#1 Issue: Security	15%	(11)	58%	(43)	22%	(17)	5%	(4)	75
#1 Issue: Health Care	31%	(25)	34%	(27)	20%	(16)	15%	(12)	80
#1 Issue: Women's Issues	24%	(23)	51%	(48)	20%	(19)	5%	(5)	94
#1 Issue: Energy	25%	(17)	40%	(28)	30%	(21)	6%	(4)	70
2020 Vote: Joe Biden	25%	(104)	45%	(190)	24%	(100)	7%	(28)	422
2020 Vote: Donald Trump	22%	(44)	51%	(99)	22%	(43)	5%	(10)	196
2020 Vote: Didn't Vote	33%	(32)	46%	(45)	16%	(16)	5%	(5)	98
2018 House Vote: Democrat	28%	(97)	47%	(165)	20%	(71)	6%	(19)	352
2018 House Vote: Republican	23%	(37)	52%	(86)	22%	(36)	4%	(6)	165
2016 Vote: Hillary Clinton	25%	(80)	46%	(148)	22%	(71)	6%	(20)	319
2016 Vote: Donald Trump	26%	(50)	53%	(99)	17%	(32)	4%	(7)	188
2016 Vote: Other	25%	(13)	41%	(21)	29%	(15)	4%	(2)	52
2016 Vote: Didn't Vote	26%	(49)	44%	(83)	22%	(42)	7%	(13)	187
Voted in 2014: Yes	25%	(117)	48%	(223)	22%	(102)	5%	(24)	465
Voted in 2014: No	26%	(75)	45%	(129)	21%	(61)	7%	(20)	285
4-Region: Northeast	23%	(35)	47%	(72)	22%	(33)	8%	(12)	152
4-Region: Midwest	27%	(38)	45%	(64)	20%	(29)	7%	(11)	142
4-Region: South	26%	(70)	45%	(120)	24%	(64)	5%	(13)	267
4-Region: West	26%	(48)	50%	(95)	20%	(37)	4%	(8)	189
Entirely Remote	25%	(90)	46%	(166)	22%	(79)	6%	(23)	359
Remote Inperson Split	28%	(78)	47%	(132)	21%	(60)	4%	(10)	279
Not Remote	22%	(24)	48%	(53)	21%	(24)	10%	(11)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_5:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? *feel burned out*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	17%	(131)	39%	(291)	30%	(223)	14%	(105)	750
Gender: Male	14%	(69)	39%	(189)	32%	(151)	15%	(70)	480
Gender: Female	23%	(62)	38%	(102)	27%	(72)	13%	(35)	270
Age: 18-34	23%	(51)	40%	(87)	26%	(57)	10%	(21)	216
Age: 35-44	20%	(44)	41%	(91)	27%	(60)	12%	(26)	221
Age: 45-64	13%	(34)	35%	(94)	34%	(90)	18%	(48)	267
GenZers: 1997-2012	31%	(16)	40%	(20)	24%	(12)	5%	(3)	51
Millennials: 1981-1996	22%	(73)	40%	(135)	28%	(93)	11%	(36)	337
GenXers: 1965-1980	12%	(30)	38%	(91)	34%	(81)	16%	(37)	239
Baby Boomers: 1946-1964	10%	(12)	36%	(45)	29%	(36)	24%	(29)	122
PID: Dem (no lean)	18%	(59)	38%	(126)	30%	(97)	14%	(46)	327
PID: Ind (no lean)	20%	(53)	38%	(98)	29%	(75)	13%	(33)	259
PID: Rep (no lean)	12%	(20)	41%	(66)	31%	(51)	16%	(26)	163
PID/Gender: Dem Men	13%	(24)	41%	(77)	30%	(56)	16%	(30)	187
PID/Gender: Dem Women	25%	(34)	35%	(49)	29%	(40)	12%	(17)	140
PID/Gender: Ind Men	19%	(35)	37%	(66)	30%	(55)	14%	(25)	181
PID/Gender: Ind Women	22%	(18)	41%	(33)	26%	(20)	10%	(8)	79
PID/Gender: Rep Men	9%	(10)	41%	(46)	36%	(40)	14%	(16)	112
PID/Gender: Rep Women	19%	(10)	40%	(21)	22%	(11)	19%	(10)	51
Ideo: Liberal (1-3)	20%	(56)	38%	(106)	27%	(75)	15%	(43)	280
Ideo: Moderate (4)	15%	(36)	40%	(92)	33%	(77)	11%	(27)	231
Ideo: Conservative (5-7)	15%	(31)	39%	(81)	32%	(66)	14%	(30)	208
Educ: < College	22%	(53)	40%	(95)	22%	(52)	16%	(38)	238
Educ: Bachelors degree	18%	(54)	36%	(111)	33%	(102)	13%	(38)	306
Educ: Post-grad	12%	(24)	41%	(85)	33%	(69)	14%	(29)	206
Income: Under 50k	20%	(27)	41%	(57)	25%	(35)	15%	(20)	140
Income: 50k-100k	21%	(66)	37%	(119)	28%	(90)	14%	(44)	319
Income: 100k+	13%	(38)	40%	(115)	34%	(98)	14%	(41)	292
Ethnicity: White	18%	(100)	37%	(204)	30%	(167)	15%	(84)	556
Ethnicity: Hispanic	30%	(18)	35%	(21)	20%	(12)	15%	(9)	60
Ethnicity: Black	19%	(11)	41%	(24)	25%	(15)	16%	(9)	59
Ethnicity: Other	15%	(20)	46%	(62)	30%	(41)	9%	(12)	135

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**Table MCTE7\_5:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? *feel burned out*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	17%	(131)	39%	(291)	30%	(223)	14%	(105)	750
All Christian	13%	(39)	39%	(118)	31%	(93)	17%	(50)	300
All Non-Christian	18%	(11)	42%	(26)	25%	(15)	15%	(9)	62
Atheist	23%	(16)	36%	(25)	23%	(16)	19%	(14)	71
Agnostic/Nothing in particular	20%	(49)	37%	(91)	35%	(86)	9%	(22)	248
Something Else	23%	(16)	44%	(30)	19%	(13)	14%	(10)	70
Religious Non-Protestant/Catholic	17%	(11)	43%	(28)	26%	(17)	14%	(9)	66
Evangelical	19%	(25)	39%	(53)	24%	(32)	18%	(25)	134
Non-Evangelical	11%	(24)	42%	(91)	31%	(66)	16%	(34)	215
Community: Urban	21%	(50)	35%	(83)	29%	(70)	15%	(36)	239
Community: Suburban	15%	(63)	41%	(171)	31%	(128)	13%	(55)	416
Community: Rural	19%	(18)	39%	(37)	27%	(25)	15%	(14)	95
Employ: Private Sector	17%	(114)	39%	(258)	30%	(195)	14%	(92)	659
Employ: Self-Employed	19%	(17)	36%	(33)	31%	(28)	15%	(13)	91
Military HH: Yes	8%	(5)	41%	(26)	28%	(18)	23%	(14)	62
Military HH: No	18%	(126)	39%	(265)	30%	(205)	13%	(91)	688
RD/WT: Right Direction	13%	(39)	36%	(107)	32%	(96)	20%	(59)	300
RD/WT: Wrong Track	20%	(92)	41%	(184)	28%	(127)	10%	(47)	450
Biden Job Approve	15%	(59)	36%	(138)	33%	(127)	17%	(64)	388
Biden Job Disapprove	19%	(63)	43%	(145)	27%	(92)	11%	(38)	338
Biden Job Strongly Approve	16%	(26)	34%	(56)	29%	(47)	22%	(36)	166
Biden Job Somewhat Approve	15%	(32)	37%	(82)	36%	(79)	12%	(28)	222
Biden Job Somewhat Disapprove	21%	(27)	39%	(51)	31%	(40)	9%	(11)	129
Biden Job Strongly Disapprove	17%	(37)	45%	(94)	25%	(52)	13%	(27)	209
Favorable of Biden	15%	(59)	36%	(141)	32%	(126)	16%	(63)	389
Unfavorable of Biden	20%	(68)	42%	(144)	27%	(93)	11%	(39)	344
Very Favorable of Biden	16%	(27)	31%	(54)	31%	(54)	23%	(39)	173
Somewhat Favorable of Biden	15%	(32)	40%	(87)	34%	(73)	11%	(24)	216
Somewhat Unfavorable of Biden	26%	(28)	36%	(39)	30%	(33)	7%	(8)	108
Very Unfavorable of Biden	17%	(40)	44%	(105)	25%	(60)	13%	(31)	236

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**Table MCTE7\_5:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel burned out

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	17%	(131)	39%	(291)	30%	(223)	14%	(105)	750
#1 Issue: Economy	18%	(63)	42%	(146)	27%	(93)	13%	(47)	349
#1 Issue: Security	10%	(8)	39%	(29)	32%	(24)	19%	(14)	75
#1 Issue: Health Care	18%	(14)	28%	(23)	30%	(24)	24%	(19)	80
#1 Issue: Women's Issues	28%	(26)	41%	(39)	23%	(22)	8%	(7)	94
#1 Issue: Energy	13%	(9)	41%	(29)	36%	(25)	10%	(7)	70
2020 Vote: Joe Biden	17%	(72)	37%	(155)	31%	(133)	15%	(62)	422
2020 Vote: Donald Trump	13%	(25)	43%	(84)	30%	(58)	15%	(29)	196
2020 Vote: Didn't Vote	25%	(25)	41%	(41)	22%	(22)	11%	(11)	98
2018 House Vote: Democrat	20%	(69)	36%	(128)	30%	(105)	14%	(50)	352
2018 House Vote: Republican	10%	(17)	41%	(68)	34%	(57)	14%	(23)	165
2016 Vote: Hillary Clinton	19%	(61)	37%	(116)	31%	(99)	13%	(43)	319
2016 Vote: Donald Trump	13%	(24)	42%	(79)	33%	(62)	12%	(23)	188
2016 Vote: Other	17%	(9)	27%	(14)	32%	(16)	24%	(12)	52
2016 Vote: Didn't Vote	20%	(37)	43%	(81)	24%	(44)	13%	(25)	187
Voted in 2014: Yes	17%	(77)	36%	(167)	32%	(147)	16%	(74)	465
Voted in 2014: No	19%	(54)	43%	(124)	27%	(76)	11%	(31)	285
4-Region: Northeast	19%	(28)	38%	(58)	25%	(38)	18%	(27)	152
4-Region: Midwest	19%	(27)	41%	(59)	28%	(40)	11%	(16)	142
4-Region: South	17%	(46)	39%	(104)	27%	(73)	16%	(44)	267
4-Region: West	16%	(29)	37%	(70)	38%	(71)	10%	(18)	189
Entirely Remote	19%	(69)	36%	(128)	31%	(110)	15%	(53)	359
Remote Inperson Split	17%	(47)	42%	(118)	28%	(79)	12%	(35)	279
Not Remote	14%	(15)	40%	(45)	31%	(34)	16%	(18)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_6:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? *sleep poorly*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	19%	(140)	38%	(286)	31%	(236)	12%	(88)	750
Gender: Male	15%	(74)	38%	(180)	34%	(165)	13%	(60)	480
Gender: Female	24%	(66)	39%	(106)	26%	(70)	10%	(28)	270
Age: 18-34	23%	(50)	35%	(75)	31%	(67)	11%	(24)	216
Age: 35-44	21%	(47)	44%	(97)	24%	(54)	10%	(23)	221
Age: 45-64	15%	(39)	37%	(98)	36%	(96)	13%	(33)	267
GenZers: 1997-2012	27%	(14)	30%	(15)	35%	(18)	9%	(5)	51
Millennials: 1981-1996	22%	(75)	40%	(135)	26%	(87)	12%	(39)	337
GenXers: 1965-1980	16%	(39)	36%	(85)	35%	(84)	13%	(30)	239
Baby Boomers: 1946-1964	10%	(12)	42%	(51)	37%	(46)	11%	(14)	122
PID: Dem (no lean)	20%	(67)	34%	(111)	33%	(107)	13%	(42)	327
PID: Ind (no lean)	20%	(53)	40%	(105)	27%	(71)	12%	(31)	259
PID: Rep (no lean)	13%	(21)	43%	(70)	35%	(58)	9%	(15)	163
PID/Gender: Dem Men	17%	(32)	30%	(56)	39%	(73)	14%	(27)	187
PID/Gender: Dem Women	25%	(35)	40%	(56)	25%	(35)	11%	(15)	140
PID/Gender: Ind Men	17%	(30)	42%	(76)	29%	(51)	13%	(23)	181
PID/Gender: Ind Women	29%	(23)	36%	(28)	24%	(19)	10%	(8)	79
PID/Gender: Rep Men	11%	(13)	43%	(48)	37%	(41)	9%	(10)	112
PID/Gender: Rep Women	15%	(8)	43%	(22)	33%	(17)	9%	(5)	51
Ideo: Liberal (1-3)	19%	(54)	36%	(100)	31%	(88)	14%	(38)	280
Ideo: Moderate (4)	20%	(46)	38%	(87)	32%	(75)	10%	(24)	231
Ideo: Conservative (5-7)	16%	(34)	41%	(86)	33%	(68)	10%	(20)	208
Educ: < College	21%	(50)	39%	(92)	27%	(63)	14%	(33)	238
Educ: Bachelors degree	16%	(49)	41%	(126)	32%	(98)	11%	(33)	306
Educ: Post-grad	20%	(41)	33%	(68)	36%	(75)	11%	(22)	206
Income: Under 50k	23%	(31)	35%	(49)	27%	(38)	15%	(21)	140
Income: 50k-100k	20%	(63)	40%	(127)	29%	(91)	12%	(37)	319
Income: 100k+	15%	(45)	38%	(111)	36%	(106)	10%	(30)	292
Ethnicity: White	20%	(110)	40%	(220)	29%	(162)	11%	(64)	556
Ethnicity: Hispanic	23%	(14)	35%	(21)	33%	(20)	9%	(5)	60
Ethnicity: Black	16%	(10)	30%	(18)	34%	(20)	19%	(11)	59
Ethnicity: Other	15%	(20)	36%	(48)	39%	(53)	10%	(13)	135

Continued on next page

**Table MCTE7\_6:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? *sleep poorly*

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	19% (140)	38% (286)	31% (236)	12% (88)	750
All Christian	17% (50)	35% (104)	34% (103)	14% (42)	300
All Non-Christian	24% (14)	36% (22)	29% (18)	11% (7)	62
Atheist	22% (16)	26% (18)	40% (28)	13% (9)	71
Agnostic/Nothing in particular	19% (46)	43% (108)	28% (70)	10% (24)	248
Something Else	20% (14)	48% (34)	23% (16)	9% (6)	70
Religious Non-Protestant/Catholic	24% (16)	35% (23)	29% (19)	12% (8)	66
Evangelical	17% (22)	43% (58)	31% (41)	9% (12)	134
Non-Evangelical	15% (32)	35% (76)	34% (74)	15% (33)	215
Community: Urban	19% (45)	40% (95)	29% (69)	13% (30)	239
Community: Suburban	17% (73)	38% (160)	33% (139)	11% (44)	416
Community: Rural	24% (23)	32% (31)	30% (28)	14% (13)	95
Employ: Private Sector	19% (123)	38% (252)	32% (210)	11% (74)	659
Employ: Self-Employed	19% (17)	38% (34)	28% (26)	16% (14)	91
Military HH: Yes	18% (11)	31% (19)	34% (21)	18% (11)	62
Military HH: No	19% (129)	39% (267)	31% (215)	11% (77)	688
RD/WT: Right Direction	18% (54)	31% (92)	36% (107)	16% (48)	300
RD/WT: Wrong Track	19% (86)	43% (195)	29% (129)	9% (40)	450
Biden Job Approve	19% (73)	32% (124)	35% (135)	14% (55)	388
Biden Job Disapprove	17% (58)	46% (154)	29% (97)	9% (29)	338
Biden Job Strongly Approve	20% (33)	27% (45)	31% (52)	22% (36)	166
Biden Job Somewhat Approve	18% (39)	36% (79)	38% (83)	9% (20)	222
Biden Job Somewhat Disapprove	14% (18)	47% (61)	29% (38)	9% (12)	129
Biden Job Strongly Disapprove	19% (40)	44% (93)	28% (59)	8% (17)	209
Favorable of Biden	20% (76)	32% (123)	35% (135)	14% (55)	389
Unfavorable of Biden	18% (62)	45% (156)	27% (94)	9% (31)	344
Very Favorable of Biden	21% (36)	25% (43)	33% (57)	22% (37)	173
Somewhat Favorable of Biden	19% (40)	37% (80)	36% (78)	8% (18)	216
Somewhat Unfavorable of Biden	16% (17)	48% (52)	28% (31)	8% (8)	108
Very Unfavorable of Biden	19% (45)	44% (104)	27% (63)	10% (23)	236

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**Table MCTE7\_6:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? sleep poorly

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	19% (140)	38% (286)	31% (236)	12% (88)	750
#1 Issue: Economy	18% (64)	42% (146)	29% (100)	11% (39)	349
#1 Issue: Security	16% (12)	39% (29)	32% (24)	13% (10)	75
#1 Issue: Health Care	21% (17)	24% (19)	32% (26)	23% (18)	80
#1 Issue: Women's Issues	27% (25)	38% (36)	30% (28)	6% (5)	94
#1 Issue: Energy	18% (13)	34% (23)	34% (23)	14% (10)	70
2020 Vote: Joe Biden	18% (75)	36% (152)	33% (141)	13% (55)	422
2020 Vote: Donald Trump	15% (29)	43% (84)	32% (62)	11% (21)	196
2020 Vote: Didn't Vote	26% (25)	38% (38)	23% (22)	13% (13)	98
2018 House Vote: Democrat	21% (75)	33% (116)	34% (118)	12% (43)	352
2018 House Vote: Republican	12% (19)	45% (75)	33% (54)	10% (16)	165
2016 Vote: Hillary Clinton	19% (59)	35% (110)	34% (108)	13% (41)	319
2016 Vote: Donald Trump	16% (29)	42% (80)	32% (61)	10% (19)	188
2016 Vote: Other	20% (11)	36% (19)	35% (18)	8% (4)	52
2016 Vote: Didn't Vote	22% (41)	41% (76)	25% (47)	12% (23)	187
Voted in 2014: Yes	18% (83)	36% (168)	34% (159)	12% (55)	465
Voted in 2014: No	20% (57)	42% (119)	27% (77)	12% (33)	285
4-Region: Northeast	21% (31)	34% (51)	29% (45)	16% (25)	152
4-Region: Midwest	18% (26)	44% (63)	26% (37)	11% (16)	142
4-Region: South	17% (46)	41% (110)	30% (81)	11% (30)	267
4-Region: West	19% (36)	33% (62)	39% (73)	9% (18)	189
Entirely Remote	19% (70)	37% (134)	28% (99)	15% (56)	359
Remote Inperson Split	19% (53)	36% (101)	36% (101)	9% (24)	279
Not Remote	16% (17)	45% (51)	32% (35)	8% (9)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).



**Table MCTE7\_7:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? sleep well

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	34%	(257)	44%	(332)	19%	(140)	3%	(21)	750
Gender: Male	35%	(170)	45%	(216)	17%	(81)	3%	(13)	480
Gender: Female	32%	(87)	43%	(116)	22%	(59)	3%	(8)	270
Age: 18-34	31%	(67)	40%	(87)	23%	(50)	6%	(12)	216
Age: 35-44	29%	(64)	51%	(112)	18%	(41)	2%	(5)	221
Age: 45-64	40%	(107)	41%	(110)	17%	(45)	2%	(4)	267
GenZers: 1997-2012	32%	(16)	37%	(19)	28%	(14)	3%	(2)	51
Millennials: 1981-1996	29%	(99)	45%	(153)	21%	(70)	5%	(15)	337
GenXers: 1965-1980	38%	(90)	42%	(99)	19%	(45)	2%	(4)	239
Baby Boomers: 1946-1964	42%	(51)	49%	(60)	9%	(11)	—	(0)	122
PID: Dem (no lean)	35%	(115)	46%	(150)	17%	(54)	2%	(8)	327
PID: Ind (no lean)	29%	(75)	44%	(114)	23%	(60)	4%	(10)	259
PID: Rep (no lean)	41%	(66)	41%	(67)	16%	(26)	2%	(4)	163
PID/Gender: Dem Men	38%	(72)	45%	(85)	14%	(27)	2%	(4)	187
PID/Gender: Dem Women	31%	(44)	47%	(65)	20%	(27)	2%	(3)	140
PID/Gender: Ind Men	30%	(54)	46%	(83)	21%	(38)	3%	(6)	181
PID/Gender: Ind Women	27%	(22)	40%	(32)	28%	(22)	4%	(3)	79
PID/Gender: Rep Men	40%	(45)	43%	(48)	15%	(16)	2%	(3)	112
PID/Gender: Rep Women	42%	(22)	37%	(19)	19%	(10)	2%	(1)	51
Ideo: Liberal (1-3)	35%	(98)	43%	(120)	20%	(57)	2%	(5)	280
Ideo: Moderate (4)	33%	(75)	44%	(102)	19%	(43)	5%	(11)	231
Ideo: Conservative (5-7)	37%	(77)	46%	(95)	16%	(34)	1%	(2)	208
Educ: < College	30%	(71)	40%	(96)	27%	(63)	3%	(7)	238
Educ: Bachelors degree	34%	(104)	51%	(155)	13%	(39)	3%	(9)	306
Educ: Post-grad	40%	(82)	39%	(81)	19%	(38)	2%	(5)	206
Income: Under 50k	27%	(37)	43%	(60)	25%	(35)	5%	(7)	140
Income: 50k-100k	33%	(105)	46%	(147)	19%	(59)	2%	(7)	319
Income: 100k+	39%	(115)	43%	(125)	15%	(45)	2%	(7)	292
Ethnicity: White	34%	(189)	44%	(246)	19%	(108)	2%	(13)	556
Ethnicity: Hispanic	28%	(17)	45%	(27)	21%	(13)	6%	(4)	60
Ethnicity: Black	36%	(22)	42%	(25)	16%	(9)	5%	(3)	59
Ethnicity: Other	34%	(47)	45%	(60)	17%	(23)	4%	(5)	135

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**Table MCTE7\_7:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? sleep well

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	34% (257)	44% (332)	19% (140)	3% (21)	750
All Christian	40% (121)	45% (134)	13% (38)	2% (6)	300
All Non-Christian	32% (20)	45% (28)	21% (13)	2% (1)	62
Atheist	43% (31)	31% (22)	23% (16)	3% (2)	71
Agnostic/Nothing in particular	26% (64)	47% (117)	22% (56)	4% (11)	248
Something Else	31% (22)	43% (30)	25% (17)	1% (1)	70
Religious Non-Protestant/Catholic	33% (21)	43% (29)	22% (15)	2% (1)	66
Evangelical	39% (52)	42% (56)	18% (24)	2% (3)	134
Non-Evangelical	38% (81)	48% (102)	13% (29)	1% (3)	215
Community: Urban	35% (83)	45% (108)	16% (39)	4% (9)	239
Community: Suburban	33% (136)	46% (193)	19% (79)	2% (8)	416
Community: Rural	40% (38)	32% (31)	23% (22)	4% (4)	95
Employ: Private Sector	34% (222)	45% (297)	19% (122)	3% (18)	659
Employ: Self-Employed	39% (35)	39% (35)	20% (18)	3% (3)	91
Military HH: Yes	42% (26)	41% (25)	14% (9)	4% (2)	62
Military HH: No	34% (231)	45% (306)	19% (132)	3% (19)	688
RD/WT: Right Direction	40% (121)	42% (125)	15% (46)	3% (9)	300
RD/WT: Wrong Track	30% (136)	46% (207)	21% (94)	3% (13)	450
Biden Job Approve	39% (152)	43% (167)	15% (60)	2% (8)	388
Biden Job Disapprove	29% (100)	46% (157)	22% (73)	2% (8)	338
Biden Job Strongly Approve	47% (79)	40% (66)	12% (20)	1% (2)	166
Biden Job Somewhat Approve	33% (74)	46% (102)	18% (40)	3% (7)	222
Biden Job Somewhat Disapprove	24% (31)	51% (66)	22% (29)	2% (3)	129
Biden Job Strongly Disapprove	33% (69)	43% (91)	21% (44)	3% (6)	209
Favorable of Biden	39% (153)	43% (168)	15% (59)	2% (10)	389
Unfavorable of Biden	29% (100)	46% (157)	23% (78)	3% (9)	344
Very Favorable of Biden	48% (83)	39% (68)	12% (21)	1% (2)	173
Somewhat Favorable of Biden	33% (70)	46% (99)	18% (38)	4% (8)	216
Somewhat Unfavorable of Biden	22% (23)	52% (56)	25% (27)	2% (2)	108
Very Unfavorable of Biden	32% (76)	43% (101)	22% (51)	3% (7)	236

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**Table MCTE7\_7:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? sleep well

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	34%	(257)	44%	(332)	19%	(140)	3%	(21)	750
#1 Issue: Economy	31%	(108)	45%	(156)	21%	(72)	4%	(13)	349
#1 Issue: Security	40%	(30)	41%	(31)	18%	(13)	1%	(1)	75
#1 Issue: Health Care	51%	(40)	35%	(28)	13%	(11)	1%	(1)	80
#1 Issue: Women's Issues	26%	(25)	46%	(44)	24%	(22)	4%	(3)	94
#1 Issue: Energy	30%	(21)	48%	(34)	19%	(13)	3%	(2)	70
2020 Vote: Joe Biden	36%	(153)	43%	(183)	17%	(74)	3%	(12)	422
2020 Vote: Donald Trump	37%	(72)	45%	(88)	17%	(34)	1%	(2)	196
2020 Vote: Didn't Vote	26%	(25)	45%	(45)	24%	(23)	5%	(5)	98
2018 House Vote: Democrat	37%	(131)	43%	(150)	18%	(64)	2%	(7)	352
2018 House Vote: Republican	36%	(59)	49%	(82)	13%	(22)	2%	(3)	165
2016 Vote: Hillary Clinton	37%	(119)	44%	(139)	16%	(52)	3%	(8)	319
2016 Vote: Donald Trump	35%	(65)	46%	(86)	18%	(34)	2%	(3)	188
2016 Vote: Other	28%	(14)	46%	(24)	26%	(14)	—	(0)	52
2016 Vote: Didn't Vote	30%	(56)	43%	(81)	21%	(40)	5%	(10)	187
Voted in 2014: Yes	39%	(179)	44%	(204)	15%	(72)	2%	(9)	465
Voted in 2014: No	27%	(78)	45%	(127)	24%	(68)	4%	(12)	285
4-Region: Northeast	36%	(55)	38%	(58)	25%	(38)	1%	(1)	152
4-Region: Midwest	35%	(50)	44%	(62)	19%	(27)	3%	(4)	142
4-Region: South	31%	(83)	48%	(128)	18%	(47)	3%	(9)	267
4-Region: West	37%	(70)	44%	(84)	15%	(29)	4%	(7)	189
Entirely Remote	37%	(134)	39%	(140)	19%	(70)	4%	(15)	359
Remote Inperson Split	32%	(89)	48%	(135)	17%	(49)	2%	(6)	279
Not Remote	30%	(34)	51%	(57)	19%	(21)	—	(0)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_8:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? consider quitting your job

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	12%	(87)	27%	(200)	28%	(212)	33%	(251)	750
Gender: Male	10%	(47)	27%	(128)	28%	(135)	35%	(170)	480
Gender: Female	15%	(40)	27%	(73)	28%	(77)	30%	(81)	270
Age: 18-34	12%	(27)	27%	(59)	30%	(65)	30%	(65)	216
Age: 35-44	14%	(31)	29%	(65)	27%	(60)	29%	(65)	221
Age: 45-64	9%	(25)	25%	(67)	29%	(76)	37%	(98)	267
GenZers: 1997-2012	8%	(4)	30%	(15)	28%	(15)	33%	(17)	51
Millennials: 1981-1996	14%	(48)	29%	(97)	28%	(93)	30%	(99)	337
GenXers: 1965-1980	8%	(19)	26%	(61)	31%	(75)	35%	(84)	239
Baby Boomers: 1946-1964	13%	(16)	22%	(27)	24%	(29)	41%	(50)	122
PID: Dem (no lean)	12%	(41)	29%	(95)	30%	(98)	28%	(93)	327
PID: Ind (no lean)	13%	(33)	26%	(68)	25%	(64)	36%	(94)	259
PID: Rep (no lean)	8%	(13)	23%	(37)	30%	(50)	39%	(63)	163
PID/Gender: Dem Men	10%	(18)	26%	(49)	32%	(60)	32%	(60)	187
PID/Gender: Dem Women	16%	(22)	33%	(46)	27%	(38)	24%	(33)	140
PID/Gender: Ind Men	11%	(20)	29%	(52)	24%	(43)	36%	(66)	181
PID/Gender: Ind Women	16%	(13)	20%	(16)	27%	(21)	36%	(29)	79
PID/Gender: Rep Men	8%	(9)	24%	(26)	29%	(33)	40%	(44)	112
PID/Gender: Rep Women	9%	(5)	21%	(11)	33%	(17)	37%	(19)	51
Ideo: Liberal (1-3)	11%	(30)	29%	(82)	33%	(92)	27%	(76)	280
Ideo: Moderate (4)	13%	(30)	23%	(53)	26%	(60)	38%	(88)	231
Ideo: Conservative (5-7)	12%	(24)	28%	(57)	24%	(50)	37%	(76)	208
Educ: < College	14%	(32)	24%	(56)	28%	(66)	35%	(83)	238
Educ: Bachelors degree	10%	(30)	28%	(86)	31%	(94)	31%	(96)	306
Educ: Post-grad	12%	(25)	28%	(58)	25%	(51)	35%	(72)	206
Income: Under 50k	11%	(16)	28%	(40)	31%	(43)	30%	(42)	140
Income: 50k-100k	13%	(40)	26%	(84)	28%	(89)	33%	(105)	319
Income: 100k+	10%	(31)	26%	(76)	27%	(80)	36%	(104)	292
Ethnicity: White	11%	(64)	28%	(156)	27%	(151)	33%	(185)	556
Ethnicity: Hispanic	10%	(6)	36%	(21)	30%	(18)	24%	(15)	60
Ethnicity: Black	11%	(7)	27%	(16)	27%	(16)	35%	(21)	59
Ethnicity: Other	12%	(16)	22%	(29)	33%	(44)	33%	(45)	135

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**Table MCTE7\_8:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? consider quitting your job

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	12% (87)	27% (200)	28% (212)	33% (251)	750
All Christian	10% (30)	27% (82)	23% (70)	39% (118)	300
All Non-Christian	22% (13)	19% (11)	26% (16)	34% (21)	62
Atheist	7% (5)	38% (27)	21% (15)	34% (24)	71
Agnostic/Nothing in particular	12% (29)	24% (60)	38% (93)	27% (66)	248
Something Else	14% (10)	28% (20)	26% (18)	32% (22)	70
Religious Non-Protestant/Catholic	22% (14)	19% (12)	26% (17)	34% (23)	66
Evangelical	11% (14)	32% (44)	28% (38)	28% (38)	134
Non-Evangelical	9% (20)	25% (53)	20% (43)	46% (98)	215
Community: Urban	10% (24)	30% (72)	29% (70)	30% (73)	239
Community: Suburban	11% (46)	27% (112)	29% (120)	33% (138)	416
Community: Rural	17% (16)	17% (16)	23% (22)	43% (41)	95
Employ: Private Sector	11% (75)	27% (181)	29% (190)	32% (213)	659
Employ: Self-Employed	13% (12)	21% (19)	24% (21)	42% (38)	91
Military HH: Yes	3% (2)	27% (17)	24% (15)	45% (28)	62
Military HH: No	12% (85)	27% (183)	29% (197)	32% (223)	688
RD/WT: Right Direction	11% (33)	23% (70)	31% (93)	35% (104)	300
RD/WT: Wrong Track	12% (54)	29% (131)	26% (118)	33% (147)	450
Biden Job Approve	12% (45)	27% (106)	30% (117)	31% (120)	388
Biden Job Disapprove	12% (40)	26% (87)	26% (89)	36% (123)	338
Biden Job Strongly Approve	14% (23)	22% (36)	24% (40)	40% (66)	166
Biden Job Somewhat Approve	10% (22)	32% (70)	35% (76)	24% (54)	222
Biden Job Somewhat Disapprove	10% (13)	27% (34)	22% (29)	42% (53)	129
Biden Job Strongly Disapprove	13% (27)	25% (53)	29% (60)	33% (70)	209
Favorable of Biden	11% (42)	28% (110)	29% (114)	32% (124)	389
Unfavorable of Biden	13% (45)	25% (87)	27% (92)	35% (120)	344
Very Favorable of Biden	15% (25)	23% (39)	24% (42)	38% (66)	173
Somewhat Favorable of Biden	8% (17)	33% (71)	33% (71)	27% (57)	216
Somewhat Unfavorable of Biden	16% (17)	23% (25)	24% (26)	37% (40)	108
Very Unfavorable of Biden	12% (28)	26% (62)	28% (66)	34% (80)	236

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**Table MCTE7\_8:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you consider quitting your job

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	12%	(87)	27%	(200)	28%	(212)	33%	(251)	750
#1 Issue: Economy	14%	(49)	24%	(85)	27%	(95)	34%	(119)	349
#1 Issue: Security	7%	(5)	26%	(19)	30%	(22)	38%	(28)	75
#1 Issue: Health Care	13%	(11)	30%	(24)	23%	(19)	33%	(26)	80
#1 Issue: Women's Issues	15%	(14)	31%	(29)	34%	(32)	20%	(19)	94
#1 Issue: Energy	7%	(5)	26%	(18)	29%	(20)	38%	(26)	70
2020 Vote: Joe Biden	11%	(48)	27%	(114)	27%	(115)	34%	(145)	422
2020 Vote: Donald Trump	9%	(17)	26%	(52)	30%	(58)	35%	(68)	196
2020 Vote: Didn't Vote	12%	(12)	28%	(28)	30%	(29)	30%	(29)	98
2018 House Vote: Democrat	13%	(47)	28%	(98)	27%	(95)	32%	(112)	352
2018 House Vote: Republican	9%	(15)	28%	(46)	28%	(47)	35%	(58)	165
2016 Vote: Hillary Clinton	13%	(42)	27%	(88)	27%	(87)	32%	(101)	319
2016 Vote: Donald Trump	10%	(18)	27%	(51)	30%	(56)	33%	(63)	188
2016 Vote: Other	10%	(5)	19%	(10)	23%	(12)	48%	(25)	52
2016 Vote: Didn't Vote	11%	(21)	27%	(51)	29%	(55)	32%	(60)	187
Voted in 2014: Yes	13%	(61)	25%	(115)	28%	(129)	34%	(159)	465
Voted in 2014: No	9%	(26)	30%	(85)	29%	(83)	32%	(92)	285
4-Region: Northeast	9%	(14)	32%	(48)	21%	(31)	38%	(58)	152
4-Region: Midwest	14%	(20)	29%	(41)	24%	(33)	33%	(48)	142
4-Region: South	12%	(31)	23%	(61)	31%	(82)	35%	(94)	267
4-Region: West	11%	(22)	27%	(50)	34%	(65)	28%	(52)	189
Entirely Remote	15%	(55)	28%	(99)	26%	(92)	31%	(113)	359
Remote Inperson Split	8%	(22)	27%	(76)	31%	(85)	35%	(96)	279
Not Remote	9%	(10)	22%	(25)	31%	(35)	38%	(42)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_9:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel satisfied at work

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	37%	(275)	45%	(340)	15%	(109)	3%	(26)	750
Gender: Male	39%	(185)	45%	(218)	13%	(63)	3%	(14)	480
Gender: Female	33%	(90)	45%	(122)	17%	(46)	5%	(12)	270
Age: 18-34	35%	(75)	45%	(98)	16%	(35)	4%	(9)	216
Age: 35-44	35%	(77)	45%	(99)	16%	(35)	5%	(11)	221
Age: 45-64	38%	(102)	46%	(123)	13%	(36)	2%	(6)	267
GenZers: 1997-2012	37%	(19)	46%	(24)	14%	(7)	2%	(1)	51
Millennials: 1981-1996	35%	(118)	44%	(149)	16%	(54)	5%	(16)	337
GenXers: 1965-1980	36%	(87)	49%	(116)	13%	(31)	2%	(5)	239
Baby Boomers: 1946-1964	42%	(51)	41%	(50)	14%	(17)	3%	(4)	122
PID: Dem (no lean)	38%	(125)	46%	(152)	12%	(41)	3%	(10)	327
PID: Ind (no lean)	30%	(79)	47%	(122)	17%	(45)	5%	(14)	259
PID: Rep (no lean)	44%	(71)	41%	(66)	14%	(24)	1%	(2)	163
PID/Gender: Dem Men	41%	(77)	43%	(81)	13%	(23)	3%	(6)	187
PID/Gender: Dem Women	34%	(48)	50%	(70)	12%	(17)	3%	(4)	140
PID/Gender: Ind Men	33%	(59)	48%	(88)	16%	(29)	3%	(6)	181
PID/Gender: Ind Women	26%	(20)	44%	(35)	20%	(16)	10%	(8)	79
PID/Gender: Rep Men	44%	(49)	44%	(50)	10%	(11)	2%	(2)	112
PID/Gender: Rep Women	43%	(22)	33%	(17)	25%	(13)	—	(0)	51
Ideo: Liberal (1-3)	34%	(94)	49%	(138)	14%	(39)	3%	(9)	280
Ideo: Moderate (4)	33%	(77)	48%	(110)	14%	(33)	5%	(11)	231
Ideo: Conservative (5-7)	44%	(91)	39%	(82)	15%	(31)	2%	(5)	208
Educ: < College	34%	(80)	45%	(108)	16%	(39)	5%	(11)	238
Educ: Bachelors degree	38%	(117)	43%	(131)	14%	(44)	5%	(14)	306
Educ: Post-grad	38%	(78)	49%	(101)	13%	(26)	—	(1)	206
Income: Under 50k	36%	(50)	39%	(54)	20%	(29)	5%	(7)	140
Income: 50k-100k	36%	(114)	47%	(149)	14%	(44)	4%	(12)	319
Income: 100k+	38%	(111)	47%	(137)	13%	(37)	2%	(7)	292
Ethnicity: White	39%	(215)	44%	(243)	15%	(82)	3%	(17)	556
Ethnicity: Hispanic	25%	(15)	56%	(34)	14%	(8)	5%	(3)	60
Ethnicity: Black	41%	(24)	45%	(27)	10%	(6)	4%	(2)	59
Ethnicity: Other	27%	(36)	52%	(70)	16%	(21)	5%	(7)	135

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**Table MCTE7\_9:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? *feel satisfied at work*

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	37% (275)	45% (340)	15% (109)	3% (26)	750
All Christian	42% (125)	45% (135)	11% (33)	2% (7)	300
All Non-Christian	31% (19)	41% (25)	23% (14)	5% (3)	62
Atheist	32% (23)	50% (35)	15% (11)	3% (2)	71
Agnostic/Nothing in particular	33% (81)	46% (114)	16% (40)	5% (13)	248
Something Else	38% (27)	43% (30)	16% (11)	2% (2)	70
Religious Non-Protestant/Catholic	33% (22)	40% (26)	22% (14)	5% (3)	66
Evangelical	42% (56)	45% (61)	10% (14)	3% (4)	134
Non-Evangelical	41% (88)	44% (94)	13% (29)	2% (4)	215
Community: Urban	41% (98)	44% (104)	12% (28)	4% (9)	239
Community: Suburban	34% (143)	47% (197)	15% (64)	3% (12)	416
Community: Rural	36% (34)	41% (39)	18% (17)	5% (5)	95
Employ: Private Sector	36% (235)	46% (306)	15% (97)	3% (22)	659
Employ: Self-Employed	44% (40)	38% (34)	13% (12)	5% (4)	91
Military HH: Yes	51% (32)	41% (25)	8% (5)	— (0)	62
Military HH: No	35% (243)	46% (315)	15% (104)	4% (26)	688
RD/WT: Right Direction	42% (126)	44% (133)	12% (35)	2% (6)	300
RD/WT: Wrong Track	33% (149)	46% (207)	16% (74)	4% (20)	450
Biden Job Approve	38% (146)	48% (185)	12% (48)	2% (9)	388
Biden Job Disapprove	36% (121)	43% (145)	17% (59)	4% (13)	338
Biden Job Strongly Approve	52% (87)	39% (65)	8% (14)	1% (1)	166
Biden Job Somewhat Approve	27% (59)	54% (120)	15% (34)	4% (8)	222
Biden Job Somewhat Disapprove	31% (39)	52% (67)	14% (18)	3% (4)	129
Biden Job Strongly Disapprove	39% (82)	38% (79)	19% (40)	4% (9)	209
Favorable of Biden	38% (148)	49% (189)	11% (42)	3% (10)	389
Unfavorable of Biden	35% (121)	42% (145)	19% (65)	4% (14)	344
Very Favorable of Biden	52% (90)	40% (70)	6% (10)	2% (3)	173
Somewhat Favorable of Biden	27% (58)	55% (119)	15% (32)	3% (7)	216
Somewhat Unfavorable of Biden	27% (29)	52% (56)	18% (19)	4% (4)	108
Very Unfavorable of Biden	39% (92)	38% (89)	19% (46)	4% (9)	236

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**Table MCTE7\_9:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel satisfied at work

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	37%	(275)	45%	(340)	15%	(109)	3%	(26)	750
#1 Issue: Economy	30%	(105)	48%	(166)	17%	(61)	5%	(16)	349
#1 Issue: Security	48%	(36)	42%	(32)	9%	(6)	1%	(1)	75
#1 Issue: Health Care	45%	(36)	37%	(30)	14%	(11)	4%	(3)	80
#1 Issue: Women's Issues	30%	(28)	53%	(50)	14%	(13)	4%	(3)	94
#1 Issue: Energy	41%	(28)	44%	(31)	14%	(10)	1%	(1)	70
2020 Vote: Joe Biden	37%	(158)	47%	(199)	13%	(54)	3%	(11)	422
2020 Vote: Donald Trump	40%	(79)	43%	(83)	16%	(31)	1%	(2)	196
2020 Vote: Didn't Vote	32%	(31)	41%	(41)	16%	(16)	11%	(11)	98
2018 House Vote: Democrat	37%	(129)	48%	(168)	13%	(45)	3%	(10)	352
2018 House Vote: Republican	39%	(64)	48%	(79)	13%	(21)	1%	(2)	165
2016 Vote: Hillary Clinton	36%	(113)	50%	(161)	11%	(35)	3%	(10)	319
2016 Vote: Donald Trump	37%	(70)	46%	(87)	14%	(26)	2%	(4)	188
2016 Vote: Other	44%	(23)	41%	(21)	15%	(8)	—	(0)	52
2016 Vote: Didn't Vote	35%	(66)	37%	(70)	21%	(39)	6%	(12)	187
Voted in 2014: Yes	39%	(181)	47%	(216)	12%	(57)	2%	(10)	465
Voted in 2014: No	33%	(95)	43%	(124)	18%	(51)	5%	(16)	285
4-Region: Northeast	35%	(54)	46%	(70)	14%	(21)	4%	(6)	152
4-Region: Midwest	31%	(44)	50%	(71)	18%	(26)	1%	(2)	142
4-Region: South	40%	(108)	42%	(113)	13%	(35)	4%	(12)	267
4-Region: West	37%	(69)	45%	(86)	14%	(27)	3%	(7)	189
Entirely Remote	34%	(124)	47%	(170)	15%	(53)	3%	(12)	359
Remote Inperson Split	39%	(110)	43%	(119)	13%	(37)	5%	(13)	279
Not Remote	37%	(42)	45%	(50)	17%	(19)	1%	(1)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_10:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you feel satisfied with your work-life balance

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	36%	(269)	43%	(326)	16%	(123)	4%	(32)	750
Gender: Male	36%	(172)	44%	(212)	16%	(79)	4%	(17)	480
Gender: Female	36%	(96)	42%	(114)	17%	(45)	6%	(15)	270
Age: 18-34	32%	(70)	42%	(90)	19%	(40)	7%	(15)	216
Age: 35-44	31%	(69)	49%	(108)	16%	(36)	4%	(8)	221
Age: 45-64	39%	(105)	41%	(111)	16%	(42)	3%	(9)	267
GenZers: 1997-2012	30%	(15)	50%	(25)	16%	(8)	4%	(2)	51
Millennials: 1981-1996	33%	(110)	43%	(145)	19%	(63)	6%	(20)	337
GenXers: 1965-1980	37%	(87)	45%	(109)	15%	(37)	3%	(6)	239
Baby Boomers: 1946-1964	45%	(55)	39%	(47)	13%	(16)	3%	(4)	122
PID: Dem (no lean)	39%	(127)	42%	(136)	16%	(53)	4%	(11)	327
PID: Ind (no lean)	30%	(78)	43%	(111)	20%	(53)	7%	(18)	259
PID: Rep (no lean)	39%	(64)	48%	(79)	11%	(17)	2%	(3)	163
PID/Gender: Dem Men	37%	(70)	43%	(81)	17%	(33)	3%	(5)	187
PID/Gender: Dem Women	41%	(57)	40%	(56)	15%	(21)	5%	(7)	140
PID/Gender: Ind Men	32%	(58)	42%	(76)	20%	(36)	6%	(11)	181
PID/Gender: Ind Women	26%	(20)	44%	(34)	22%	(17)	9%	(7)	79
PID/Gender: Rep Men	40%	(45)	49%	(55)	9%	(10)	2%	(2)	112
PID/Gender: Rep Women	38%	(19)	47%	(24)	13%	(7)	2%	(1)	51
Ideo: Liberal (1-3)	39%	(108)	42%	(117)	16%	(45)	4%	(10)	280
Ideo: Moderate (4)	32%	(73)	43%	(98)	19%	(44)	7%	(15)	231
Ideo: Conservative (5-7)	37%	(76)	48%	(99)	14%	(28)	2%	(4)	208
Educ: < College	29%	(69)	47%	(111)	19%	(44)	6%	(14)	238
Educ: Bachelors degree	41%	(126)	39%	(121)	15%	(47)	4%	(13)	306
Educ: Post-grad	36%	(74)	46%	(94)	16%	(33)	3%	(6)	206
Income: Under 50k	28%	(40)	44%	(62)	17%	(24)	10%	(14)	140
Income: 50k-100k	38%	(122)	42%	(135)	17%	(53)	3%	(10)	319
Income: 100k+	37%	(107)	44%	(129)	16%	(47)	3%	(9)	292
Ethnicity: White	37%	(204)	43%	(238)	16%	(88)	5%	(26)	556
Ethnicity: Hispanic	23%	(14)	55%	(33)	20%	(12)	1%	(1)	60
Ethnicity: Black	40%	(24)	46%	(27)	11%	(7)	3%	(2)	59
Ethnicity: Other	30%	(41)	45%	(60)	21%	(29)	4%	(5)	135

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**Table MCTE7\_10:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel satisfied with your work-life balance

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	36% (269)	43% (326)	16% (123)	4% (32)	750
All Christian	41% (123)	44% (133)	13% (38)	2% (6)	300
All Non-Christian	31% (19)	46% (28)	16% (10)	7% (4)	62
Atheist	37% (26)	41% (29)	20% (14)	3% (2)	71
Agnostic/Nothing in particular	32% (78)	44% (108)	19% (47)	6% (15)	248
Something Else	31% (22)	39% (27)	22% (15)	8% (5)	70
Religious Non-Protestant/Catholic	34% (22)	45% (30)	15% (10)	6% (4)	66
Evangelical	39% (52)	43% (58)	14% (18)	5% (6)	134
Non-Evangelical	39% (83)	44% (94)	16% (34)	2% (4)	215
Community: Urban	37% (89)	45% (109)	14% (33)	3% (8)	239
Community: Suburban	36% (149)	43% (178)	18% (74)	4% (16)	416
Community: Rural	32% (31)	41% (39)	17% (16)	9% (9)	95
Employ: Private Sector	35% (233)	45% (296)	16% (103)	4% (27)	659
Employ: Self-Employed	39% (35)	33% (29)	23% (20)	6% (6)	91
Military HH: Yes	49% (31)	34% (21)	15% (9)	2% (1)	62
Military HH: No	35% (238)	44% (304)	17% (114)	5% (31)	688
RD/WT: Right Direction	38% (113)	44% (132)	16% (47)	3% (8)	300
RD/WT: Wrong Track	34% (155)	43% (194)	17% (77)	5% (24)	450
Biden Job Approve	38% (148)	43% (166)	17% (65)	2% (9)	388
Biden Job Disapprove	35% (117)	44% (150)	16% (55)	5% (16)	338
Biden Job Strongly Approve	47% (79)	39% (64)	13% (22)	1% (1)	166
Biden Job Somewhat Approve	31% (69)	46% (102)	19% (43)	4% (8)	222
Biden Job Somewhat Disapprove	29% (37)	51% (65)	17% (21)	4% (5)	129
Biden Job Strongly Disapprove	38% (80)	40% (84)	16% (34)	6% (12)	209
Favorable of Biden	39% (152)	43% (166)	15% (59)	3% (12)	389
Unfavorable of Biden	33% (113)	44% (152)	18% (61)	5% (18)	344
Very Favorable of Biden	47% (81)	39% (67)	13% (22)	2% (3)	173
Somewhat Favorable of Biden	33% (71)	46% (99)	17% (37)	4% (9)	216
Somewhat Unfavorable of Biden	25% (27)	50% (54)	22% (24)	3% (3)	108
Very Unfavorable of Biden	37% (87)	41% (97)	16% (38)	6% (15)	236

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**Table MCTE7\_10:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you feel satisfied with your work-life balance

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	36%	(269)	43%	(326)	16%	(123)	4%	(32)	750
#1 Issue: Economy	31%	(109)	45%	(159)	18%	(61)	6%	(19)	349
#1 Issue: Security	42%	(31)	46%	(35)	11%	(8)	1%	(1)	75
#1 Issue: Health Care	45%	(36)	36%	(29)	14%	(11)	5%	(4)	80
#1 Issue: Women's Issues	29%	(28)	44%	(41)	22%	(21)	5%	(5)	94
#1 Issue: Energy	36%	(25)	45%	(31)	18%	(13)	1%	(1)	70
2020 Vote: Joe Biden	39%	(165)	41%	(174)	16%	(68)	3%	(14)	422
2020 Vote: Donald Trump	37%	(73)	47%	(92)	13%	(25)	3%	(6)	196
2020 Vote: Didn't Vote	26%	(25)	47%	(46)	20%	(20)	8%	(8)	98
2018 House Vote: Democrat	38%	(135)	41%	(143)	17%	(59)	4%	(15)	352
2018 House Vote: Republican	41%	(69)	45%	(75)	13%	(21)	1%	(1)	165
2016 Vote: Hillary Clinton	39%	(125)	42%	(134)	15%	(49)	3%	(10)	319
2016 Vote: Donald Trump	33%	(62)	48%	(90)	17%	(31)	3%	(5)	188
2016 Vote: Other	52%	(27)	31%	(16)	11%	(6)	6%	(3)	52
2016 Vote: Didn't Vote	28%	(53)	44%	(82)	20%	(38)	8%	(14)	187
Voted in 2014: Yes	42%	(194)	41%	(189)	14%	(66)	3%	(16)	465
Voted in 2014: No	26%	(75)	48%	(137)	20%	(58)	6%	(16)	285
4-Region: Northeast	37%	(56)	42%	(64)	16%	(25)	4%	(6)	152
4-Region: Midwest	31%	(44)	48%	(68)	18%	(25)	4%	(5)	142
4-Region: South	38%	(101)	43%	(115)	15%	(40)	4%	(12)	267
4-Region: West	36%	(67)	42%	(79)	18%	(33)	5%	(9)	189
Entirely Remote	36%	(131)	43%	(154)	16%	(56)	5%	(18)	359
Remote Inperson Split	35%	(98)	44%	(122)	16%	(46)	5%	(13)	279
Not Remote	35%	(39)	45%	(50)	19%	(21)	1%	(1)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_11:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you feel you were taking advantage of your company

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	8%	(59)	20%	(149)	25%	(190)	47%	(352)	750
Gender: Male	8%	(37)	18%	(85)	27%	(129)	48%	(229)	480
Gender: Female	8%	(21)	24%	(64)	23%	(62)	46%	(123)	270
Age: 18-34	10%	(23)	24%	(53)	27%	(58)	39%	(83)	216
Age: 35-44	10%	(21)	22%	(48)	21%	(46)	48%	(106)	221
Age: 45-64	6%	(15)	17%	(44)	29%	(77)	49%	(130)	267
GenZers: 1997-2012	14%	(7)	19%	(10)	29%	(15)	39%	(20)	51
Millennials: 1981-1996	10%	(33)	24%	(80)	24%	(80)	43%	(145)	337
GenXers: 1965-1980	7%	(16)	18%	(43)	27%	(64)	48%	(115)	239
Baby Boomers: 1946-1964	3%	(3)	13%	(16)	26%	(31)	59%	(72)	122
PID: Dem (no lean)	11%	(37)	24%	(79)	24%	(79)	40%	(132)	327
PID: Ind (no lean)	4%	(10)	16%	(41)	28%	(73)	52%	(135)	259
PID: Rep (no lean)	7%	(12)	17%	(28)	23%	(38)	52%	(85)	163
PID/Gender: Dem Men	11%	(21)	23%	(43)	25%	(47)	41%	(77)	187
PID/Gender: Dem Women	11%	(16)	26%	(36)	23%	(33)	40%	(55)	140
PID/Gender: Ind Men	5%	(8)	14%	(24)	32%	(57)	50%	(91)	181
PID/Gender: Ind Women	3%	(2)	21%	(17)	20%	(16)	56%	(44)	79
PID/Gender: Rep Men	8%	(9)	15%	(17)	22%	(25)	55%	(62)	112
PID/Gender: Rep Women	7%	(3)	22%	(11)	26%	(13)	46%	(24)	51
Ideo: Liberal (1-3)	10%	(29)	20%	(56)	27%	(77)	42%	(118)	280
Ideo: Moderate (4)	6%	(14)	24%	(56)	24%	(55)	46%	(106)	231
Ideo: Conservative (5-7)	8%	(16)	14%	(30)	25%	(51)	53%	(111)	208
Educ: < College	7%	(16)	15%	(37)	20%	(48)	58%	(137)	238
Educ: Bachelors degree	9%	(27)	20%	(62)	28%	(87)	42%	(130)	306
Educ: Post-grad	8%	(16)	24%	(49)	27%	(55)	41%	(85)	206
Income: Under 50k	8%	(11)	13%	(18)	19%	(26)	60%	(84)	140
Income: 50k-100k	7%	(23)	24%	(76)	25%	(81)	44%	(139)	319
Income: 100k+	8%	(24)	19%	(55)	29%	(83)	44%	(130)	292
Ethnicity: White	8%	(45)	19%	(107)	24%	(133)	49%	(272)	556
Ethnicity: Hispanic	7%	(4)	24%	(15)	26%	(16)	42%	(25)	60
Ethnicity: Black	13%	(8)	25%	(15)	14%	(9)	48%	(28)	59
Ethnicity: Other	5%	(6)	20%	(27)	36%	(49)	39%	(52)	135

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**Table MCTE7\_11:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you feel you were taking advantage of your company

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	8% (59)	20% (149)	25% (190)	47% (352)	750
All Christian	10% (30)	20% (59)	26% (79)	44% (132)	300
All Non-Christian	8% (5)	29% (18)	18% (11)	45% (28)	62
Atheist	10% (7)	14% (10)	29% (20)	47% (33)	71
Agnostic/Nothing in particular	4% (11)	18% (46)	27% (66)	51% (125)	248
Something Else	8% (6)	23% (16)	20% (14)	49% (34)	70
Religious Non-Protestant/Catholic	9% (6)	29% (19)	19% (13)	43% (28)	66
Evangelical	12% (16)	26% (35)	20% (28)	42% (56)	134
Non-Evangelical	7% (15)	15% (33)	28% (60)	50% (108)	215
Community: Urban	13% (31)	23% (55)	28% (67)	36% (86)	239
Community: Suburban	6% (23)	19% (78)	25% (105)	51% (210)	416
Community: Rural	5% (5)	16% (15)	20% (19)	59% (56)	95
Employ: Private Sector	8% (54)	21% (135)	27% (177)	44% (293)	659
Employ: Self-Employed	5% (5)	14% (13)	15% (13)	66% (59)	91
Military HH: Yes	2% (1)	15% (9)	20% (13)	63% (39)	62
Military HH: No	8% (58)	20% (139)	26% (178)	46% (313)	688
RD/WT: Right Direction	13% (38)	25% (74)	23% (68)	40% (119)	300
RD/WT: Wrong Track	5% (20)	17% (74)	27% (122)	52% (233)	450
Biden Job Approve	11% (44)	21% (81)	25% (96)	43% (167)	388
Biden Job Disapprove	4% (13)	19% (65)	26% (87)	51% (173)	338
Biden Job Strongly Approve	18% (31)	24% (39)	14% (23)	44% (73)	166
Biden Job Somewhat Approve	6% (13)	19% (41)	33% (73)	42% (94)	222
Biden Job Somewhat Disapprove	1% (2)	25% (32)	25% (32)	49% (63)	129
Biden Job Strongly Disapprove	5% (11)	16% (34)	26% (55)	53% (110)	209
Favorable of Biden	11% (43)	21% (80)	25% (99)	43% (167)	389
Unfavorable of Biden	5% (16)	19% (65)	25% (87)	51% (176)	344
Very Favorable of Biden	18% (31)	23% (40)	16% (28)	43% (75)	173
Somewhat Favorable of Biden	6% (13)	19% (40)	33% (71)	42% (92)	216
Somewhat Unfavorable of Biden	3% (4)	21% (22)	23% (25)	53% (57)	108
Very Unfavorable of Biden	5% (12)	18% (43)	26% (62)	50% (119)	236

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**Table MCTE7\_11:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you? feel you were taking advantage of your company

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	8% (59)	20% (149)	25% (190)	47% (352)	750
#1 Issue: Economy	6% (20)	18% (62)	29% (100)	48% (167)	349
#1 Issue: Security	10% (7)	33% (25)	17% (12)	41% (30)	75
#1 Issue: Health Care	18% (14)	19% (15)	18% (14)	45% (36)	80
#1 Issue: Women's Issues	6% (5)	23% (22)	25% (24)	46% (43)	94
#1 Issue: Energy	7% (5)	23% (16)	18% (12)	52% (36)	70
2020 Vote: Joe Biden	9% (37)	19% (80)	26% (110)	46% (195)	422
2020 Vote: Donald Trump	8% (15)	21% (41)	23% (44)	49% (96)	196
2020 Vote: Didn't Vote	4% (4)	22% (21)	31% (31)	43% (42)	98
2018 House Vote: Democrat	11% (39)	22% (76)	23% (82)	44% (156)	352
2018 House Vote: Republican	5% (8)	17% (28)	27% (45)	51% (84)	165
2016 Vote: Hillary Clinton	10% (33)	21% (65)	25% (80)	44% (140)	319
2016 Vote: Donald Trump	7% (13)	17% (32)	25% (47)	51% (96)	188
2016 Vote: Other	3% (2)	8% (4)	17% (9)	71% (37)	52
2016 Vote: Didn't Vote	5% (10)	24% (45)	29% (54)	42% (78)	187
Voted in 2014: Yes	9% (43)	19% (87)	23% (105)	49% (230)	465
Voted in 2014: No	6% (16)	21% (61)	30% (85)	43% (123)	285
4-Region: Northeast	7% (11)	18% (27)	26% (39)	49% (74)	152
4-Region: Midwest	8% (11)	22% (32)	25% (36)	44% (63)	142
4-Region: South	7% (19)	18% (48)	23% (62)	51% (137)	267
4-Region: West	9% (17)	22% (42)	28% (52)	41% (78)	189
Entirely Remote	8% (28)	17% (61)	25% (90)	50% (180)	359
Remote Inperson Split	8% (23)	25% (70)	25% (71)	41% (115)	279
Not Remote	6% (7)	16% (18)	26% (29)	51% (57)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE7\_12:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you feel your company was taking advantage of you

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	15%	(111)	29%	(215)	28%	(209)	29%	(216)	750
Gender: Male	14%	(66)	28%	(136)	28%	(135)	30%	(143)	480
Gender: Female	16%	(44)	29%	(79)	27%	(74)	27%	(73)	270
Age: 18-34	15%	(33)	32%	(68)	27%	(59)	26%	(57)	216
Age: 35-44	19%	(41)	29%	(64)	27%	(60)	25%	(56)	221
Age: 45-64	13%	(34)	29%	(76)	28%	(75)	31%	(82)	267
GenZers: 1997-2012	17%	(9)	26%	(13)	28%	(14)	28%	(14)	51
Millennials: 1981-1996	16%	(53)	32%	(106)	27%	(90)	26%	(88)	337
GenXers: 1965-1980	15%	(36)	29%	(70)	28%	(67)	28%	(66)	239
Baby Boomers: 1946-1964	11%	(13)	20%	(25)	31%	(38)	38%	(46)	122
PID: Dem (no lean)	18%	(59)	30%	(97)	26%	(84)	27%	(87)	327
PID: Ind (no lean)	13%	(34)	28%	(73)	29%	(76)	29%	(76)	259
PID: Rep (no lean)	11%	(18)	27%	(45)	30%	(49)	32%	(52)	163
PID/Gender: Dem Men	18%	(33)	29%	(55)	26%	(49)	27%	(50)	187
PID/Gender: Dem Women	19%	(26)	30%	(42)	25%	(35)	27%	(37)	140
PID/Gender: Ind Men	12%	(22)	30%	(54)	28%	(50)	30%	(55)	181
PID/Gender: Ind Women	15%	(12)	24%	(19)	34%	(26)	28%	(22)	79
PID/Gender: Rep Men	10%	(11)	24%	(27)	32%	(36)	34%	(38)	112
PID/Gender: Rep Women	13%	(7)	35%	(18)	24%	(12)	28%	(14)	51
Ideo: Liberal (1-3)	15%	(42)	31%	(87)	28%	(78)	26%	(73)	280
Ideo: Moderate (4)	18%	(41)	27%	(62)	26%	(61)	29%	(67)	231
Ideo: Conservative (5-7)	12%	(25)	26%	(55)	29%	(61)	32%	(67)	208
Educ: < College	15%	(36)	30%	(71)	22%	(52)	33%	(79)	238
Educ: Bachelors degree	14%	(42)	27%	(83)	31%	(95)	28%	(86)	306
Educ: Post-grad	16%	(32)	29%	(61)	30%	(62)	25%	(51)	206
Income: Under 50k	16%	(23)	26%	(36)	25%	(34)	33%	(46)	140
Income: 50k-100k	16%	(50)	30%	(94)	28%	(88)	27%	(86)	319
Income: 100k+	13%	(38)	29%	(84)	30%	(87)	28%	(83)	292
Ethnicity: White	14%	(77)	27%	(153)	29%	(159)	30%	(167)	556
Ethnicity: Hispanic	19%	(12)	30%	(18)	31%	(19)	19%	(12)	60
Ethnicity: Black	19%	(11)	28%	(17)	18%	(11)	35%	(21)	59
Ethnicity: Other	17%	(22)	34%	(45)	29%	(40)	21%	(28)	135

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**Table MCTE7\_12:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you feel your company was taking advantage of you

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	15%	(111)	29%	(215)	28%	(209)	29%	(216)	750
All Christian	14%	(42)	29%	(86)	27%	(79)	31%	(92)	300
All Non-Christian	20%	(12)	40%	(25)	10%	(6)	30%	(18)	62
Atheist	11%	(8)	30%	(21)	28%	(20)	31%	(22)	71
Agnostic/Nothing in particular	14%	(36)	26%	(65)	33%	(81)	26%	(66)	248
Something Else	18%	(12)	25%	(18)	32%	(22)	25%	(17)	70
Religious Non-Protestant/Catholic	20%	(13)	40%	(26)	9%	(6)	31%	(20)	66
Evangelical	16%	(21)	30%	(40)	29%	(39)	25%	(34)	134
Non-Evangelical	12%	(27)	26%	(57)	27%	(59)	34%	(73)	215
Community: Urban	19%	(44)	30%	(71)	27%	(64)	25%	(59)	239
Community: Suburban	13%	(54)	29%	(119)	29%	(120)	29%	(122)	416
Community: Rural	13%	(12)	25%	(24)	26%	(25)	36%	(34)	95
Employ: Private Sector	16%	(102)	29%	(192)	29%	(190)	27%	(176)	659
Employ: Self-Employed	9%	(8)	25%	(23)	21%	(19)	44%	(40)	91
Military HH: Yes	12%	(7)	19%	(12)	35%	(22)	35%	(22)	62
Military HH: No	15%	(103)	30%	(203)	27%	(187)	28%	(194)	688
RD/WT: Right Direction	17%	(50)	30%	(90)	25%	(76)	28%	(84)	300
RD/WT: Wrong Track	14%	(61)	28%	(125)	29%	(133)	29%	(132)	450
Biden Job Approve	15%	(59)	30%	(116)	28%	(108)	27%	(105)	388
Biden Job Disapprove	14%	(47)	27%	(93)	29%	(97)	30%	(102)	338
Biden Job Strongly Approve	19%	(31)	29%	(48)	22%	(36)	31%	(51)	166
Biden Job Somewhat Approve	13%	(28)	31%	(68)	32%	(72)	24%	(54)	222
Biden Job Somewhat Disapprove	18%	(24)	24%	(31)	27%	(35)	30%	(39)	129
Biden Job Strongly Disapprove	11%	(23)	30%	(62)	29%	(62)	30%	(62)	209
Favorable of Biden	15%	(59)	31%	(119)	27%	(107)	27%	(104)	389
Unfavorable of Biden	15%	(51)	27%	(91)	29%	(99)	30%	(103)	344
Very Favorable of Biden	19%	(33)	29%	(50)	21%	(37)	31%	(54)	173
Somewhat Favorable of Biden	12%	(26)	32%	(69)	32%	(70)	23%	(51)	216
Somewhat Unfavorable of Biden	18%	(19)	25%	(27)	27%	(29)	30%	(32)	108
Very Unfavorable of Biden	13%	(31)	27%	(64)	30%	(70)	30%	(71)	236

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**Table MCTE7\_12:** Over the course of the two years prior to the start of the COVID-19 pandemic, how frequently, if at all, did you feel your company was taking advantage of you

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	15%	(111)	29%	(215)	28%	(209)	29%	(216)	750
#1 Issue: Economy	14%	(48)	30%	(103)	27%	(96)	29%	(101)	349
#1 Issue: Security	11%	(8)	34%	(26)	25%	(19)	29%	(22)	75
#1 Issue: Health Care	25%	(20)	23%	(19)	21%	(17)	30%	(24)	80
#1 Issue: Women's Issues	18%	(17)	28%	(26)	32%	(30)	22%	(20)	94
#1 Issue: Energy	11%	(7)	33%	(23)	25%	(18)	31%	(21)	70
2020 Vote: Joe Biden	16%	(67)	27%	(114)	28%	(117)	29%	(123)	422
2020 Vote: Donald Trump	12%	(23)	29%	(57)	28%	(55)	31%	(60)	196
2020 Vote: Didn't Vote	14%	(13)	34%	(34)	27%	(27)	25%	(24)	98
2018 House Vote: Democrat	17%	(61)	28%	(99)	27%	(94)	28%	(98)	352
2018 House Vote: Republican	10%	(17)	26%	(42)	34%	(56)	30%	(49)	165
2016 Vote: Hillary Clinton	19%	(62)	27%	(87)	27%	(85)	27%	(85)	319
2016 Vote: Donald Trump	11%	(21)	30%	(57)	30%	(56)	29%	(54)	188
2016 Vote: Other	7%	(4)	14%	(7)	31%	(16)	48%	(25)	52
2016 Vote: Didn't Vote	12%	(23)	33%	(62)	28%	(52)	27%	(51)	187
Voted in 2014: Yes	16%	(76)	25%	(115)	29%	(133)	30%	(141)	465
Voted in 2014: No	12%	(35)	35%	(100)	27%	(76)	26%	(75)	285
4-Region: Northeast	19%	(29)	28%	(43)	24%	(37)	28%	(43)	152
4-Region: Midwest	12%	(17)	32%	(46)	29%	(41)	27%	(39)	142
4-Region: South	14%	(38)	28%	(76)	25%	(67)	32%	(86)	267
4-Region: West	14%	(27)	27%	(50)	34%	(64)	25%	(48)	189
Entirely Remote	17%	(61)	26%	(94)	25%	(90)	32%	(113)	359
Remote Inperson Split	12%	(33)	33%	(92)	32%	(89)	23%	(66)	279
Not Remote	15%	(17)	25%	(28)	27%	(30)	33%	(37)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_1:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling productive at work

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	44% (331)	46% (342)	9% (68)	1% (9)	750
Gender: Male	43% (208)	46% (223)	9% (44)	1% (5)	480
Gender: Female	45% (122)	44% (119)	9% (24)	2% (5)	270
Age: 18-34	39% (85)	47% (101)	11% (24)	3% (6)	216
Age: 35-44	43% (94)	47% (105)	9% (20)	1% (2)	221
Age: 45-64	47% (127)	45% (119)	8% (20)	— (1)	267
GenZers: 1997-2012	38% (19)	44% (22)	16% (8)	2% (1)	51
Millennials: 1981-1996	39% (133)	49% (164)	10% (32)	2% (7)	337
GenXers: 1965-1980	48% (116)	45% (108)	7% (16)	— (0)	239
Baby Boomers: 1946-1964	51% (63)	38% (47)	10% (12)	1% (1)	122
PID: Dem (no lean)	43% (142)	48% (156)	8% (25)	1% (4)	327
PID: Ind (no lean)	44% (113)	44% (115)	11% (29)	1% (2)	259
PID: Rep (no lean)	46% (76)	43% (71)	8% (14)	2% (3)	163
PID/Gender: Dem Men	41% (77)	50% (95)	8% (14)	1% (2)	187
PID/Gender: Dem Women	47% (65)	44% (61)	8% (11)	2% (2)	140
PID/Gender: Ind Men	44% (79)	44% (79)	12% (22)	1% (1)	181
PID/Gender: Ind Women	43% (34)	47% (37)	9% (7)	1% (1)	79
PID/Gender: Rep Men	47% (52)	44% (49)	7% (8)	2% (2)	112
PID/Gender: Rep Women	45% (23)	42% (22)	11% (6)	2% (1)	51
Ideo: Liberal (1-3)	43% (120)	46% (127)	10% (28)	2% (5)	280
Ideo: Moderate (4)	45% (105)	45% (105)	9% (20)	1% (1)	231
Ideo: Conservative (5-7)	44% (91)	46% (95)	9% (18)	1% (3)	208
Educ: < College	42% (100)	44% (104)	12% (28)	3% (6)	238
Educ: Bachelors degree	46% (140)	45% (139)	8% (24)	1% (2)	306
Educ: Post-grad	44% (90)	48% (99)	8% (16)	— (1)	206
Income: Under 50k	47% (65)	42% (59)	9% (12)	2% (3)	140
Income: 50k-100k	41% (132)	48% (154)	9% (28)	2% (5)	319
Income: 100k+	46% (133)	44% (129)	10% (28)	— (1)	292
Ethnicity: White	45% (248)	45% (251)	9% (49)	1% (7)	556
Ethnicity: Hispanic	35% (21)	50% (30)	15% (9)	— (0)	60
Ethnicity: Black	54% (32)	32% (19)	11% (6)	3% (2)	59
Ethnicity: Other	37% (51)	53% (72)	9% (12)	1% (1)	135

Continued on next page

**Table MCTE8\_1: Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling productive at work**

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	44% (331)	46% (342)	9% (68)	1% (9)	750
All Christian	47% (141)	44% (131)	8% (24)	1% (3)	300
All Non-Christian	47% (29)	39% (24)	15% (9)	— (0)	62
Atheist	37% (27)	53% (38)	8% (6)	1% (1)	71
Agnostic/Nothing in particular	43% (106)	47% (115)	9% (21)	2% (5)	248
Something Else	40% (28)	49% (34)	11% (8)	— (0)	70
Religious Non-Protestant/Catholic	49% (32)	37% (24)	14% (9)	— (0)	66
Evangelical	38% (51)	52% (70)	10% (14)	— (0)	134
Non-Evangelical	49% (106)	41% (88)	9% (18)	1% (3)	215
Community: Urban	44% (105)	48% (114)	8% (20)	— (1)	239
Community: Suburban	45% (186)	45% (186)	9% (37)	2% (7)	416
Community: Rural	42% (40)	45% (43)	11% (11)	1% (1)	95
Employ: Private Sector	44% (290)	46% (303)	9% (59)	1% (7)	659
Employ: Self-Employed	45% (41)	43% (39)	10% (9)	2% (2)	91
Military HH: Yes	52% (33)	37% (23)	11% (7)	— (0)	62
Military HH: No	43% (298)	46% (319)	9% (61)	1% (9)	688
RD/WT: Right Direction	47% (140)	43% (130)	9% (28)	1% (2)	300
RD/WT: Wrong Track	42% (191)	47% (212)	9% (40)	2% (7)	450
Biden Job Approve	46% (179)	44% (172)	9% (33)	1% (4)	388
Biden Job Disapprove	42% (142)	47% (160)	10% (32)	1% (4)	338
Biden Job Strongly Approve	57% (95)	35% (58)	7% (11)	1% (2)	166
Biden Job Somewhat Approve	38% (84)	51% (114)	10% (22)	1% (2)	222
Biden Job Somewhat Disapprove	37% (48)	56% (72)	7% (9)	— (0)	129
Biden Job Strongly Disapprove	45% (94)	42% (88)	11% (23)	2% (4)	209
Favorable of Biden	47% (182)	44% (173)	8% (31)	1% (4)	389
Unfavorable of Biden	41% (142)	46% (160)	11% (37)	2% (5)	344
Very Favorable of Biden	58% (101)	34% (58)	7% (12)	1% (2)	173
Somewhat Favorable of Biden	37% (81)	53% (115)	9% (19)	1% (2)	216
Somewhat Unfavorable of Biden	37% (40)	53% (57)	10% (11)	— (0)	108
Very Unfavorable of Biden	43% (102)	44% (103)	11% (26)	2% (5)	236

Continued on next page

**Table MCTE8\_1:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling productive at work

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	44% (331)	46% (342)	9% (68)	1% (9)	750
#1 Issue: Economy	42% (145)	48% (166)	10% (34)	1% (4)	349
#1 Issue: Security	50% (37)	39% (29)	10% (7)	1% (1)	75
#1 Issue: Health Care	57% (45)	37% (30)	5% (4)	1% (1)	80
#1 Issue: Women's Issues	42% (40)	51% (48)	5% (4)	3% (2)	94
#1 Issue: Energy	34% (24)	52% (36)	13% (9)	1% (1)	70
2020 Vote: Joe Biden	45% (190)	46% (195)	8% (32)	1% (5)	422
2020 Vote: Donald Trump	44% (87)	44% (86)	10% (20)	2% (3)	196
2020 Vote: Didn't Vote	40% (39)	46% (46)	13% (13)	1% (1)	98
2018 House Vote: Democrat	46% (161)	44% (155)	9% (33)	1% (3)	352
2018 House Vote: Republican	44% (73)	47% (77)	7% (11)	2% (4)	165
2016 Vote: Hillary Clinton	48% (152)	45% (145)	6% (20)	1% (2)	319
2016 Vote: Donald Trump	44% (83)	44% (83)	9% (18)	2% (4)	188
2016 Vote: Other	45% (23)	44% (23)	11% (6)	— (0)	52
2016 Vote: Didn't Vote	37% (70)	48% (91)	12% (23)	2% (4)	187
Voted in 2014: Yes	47% (218)	43% (201)	8% (39)	1% (6)	465
Voted in 2014: No	39% (112)	50% (141)	10% (28)	1% (3)	285
4-Region: Northeast	41% (62)	54% (81)	6% (9)	— (0)	152
4-Region: Midwest	49% (69)	44% (62)	6% (9)	1% (2)	142
4-Region: South	44% (119)	43% (115)	11% (29)	2% (4)	267
4-Region: West	43% (82)	44% (83)	11% (21)	2% (3)	189
Entirely Remote	48% (171)	42% (151)	9% (31)	1% (5)	359
Remote Inperson Split	41% (114)	51% (143)	7% (21)	1% (2)	279
Not Remote	41% (46)	43% (48)	14% (16)	2% (2)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_2: Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling tired**

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	23% (173)	46% (345)	23% (174)	8% (58)	750
Gender: Male	22% (104)	45% (216)	26% (123)	8% (37)	480
Gender: Female	26% (69)	48% (129)	19% (51)	8% (21)	270
Age: 18-34	30% (65)	43% (93)	21% (46)	6% (13)	216
Age: 35-44	24% (53)	49% (108)	20% (43)	8% (17)	221
Age: 45-64	19% (51)	45% (120)	28% (75)	7% (20)	267
GenZers: 1997-2012	31% (16)	45% (23)	23% (12)	2% (1)	51
Millennials: 1981-1996	28% (93)	46% (154)	19% (65)	7% (25)	337
GenXers: 1965-1980	19% (45)	44% (105)	30% (71)	7% (18)	239
Baby Boomers: 1946-1964	16% (20)	51% (62)	22% (26)	12% (14)	122
PID: Dem (no lean)	22% (71)	49% (159)	21% (67)	9% (30)	327
PID: Ind (no lean)	24% (63)	45% (117)	24% (62)	7% (17)	259
PID: Rep (no lean)	24% (39)	42% (69)	27% (45)	7% (11)	163
PID/Gender: Dem Men	20% (38)	45% (84)	26% (49)	9% (16)	187
PID/Gender: Dem Women	24% (33)	53% (75)	13% (18)	10% (14)	140
PID/Gender: Ind Men	23% (41)	46% (83)	24% (44)	7% (12)	181
PID/Gender: Ind Women	28% (22)	43% (34)	23% (18)	6% (5)	79
PID/Gender: Rep Men	22% (24)	44% (49)	27% (30)	8% (9)	112
PID/Gender: Rep Women	28% (14)	39% (20)	29% (15)	4% (2)	51
Ideo: Liberal (1-3)	23% (65)	49% (136)	20% (55)	9% (24)	280
Ideo: Moderate (4)	20% (45)	47% (108)	26% (60)	7% (17)	231
Ideo: Conservative (5-7)	26% (53)	43% (90)	25% (52)	6% (13)	208
Educ: < College	27% (65)	43% (103)	19% (45)	10% (24)	238
Educ: Bachelors degree	22% (66)	47% (144)	25% (77)	6% (18)	306
Educ: Post-grad	20% (41)	47% (98)	25% (52)	8% (16)	206
Income: Under 50k	24% (33)	47% (66)	22% (31)	7% (10)	140
Income: 50k-100k	24% (76)	45% (142)	22% (70)	9% (30)	319
Income: 100k+	22% (64)	47% (137)	25% (73)	6% (18)	292
Ethnicity: White	23% (129)	46% (256)	22% (125)	8% (46)	556
Ethnicity: Hispanic	24% (15)	43% (26)	27% (16)	5% (3)	60
Ethnicity: Black	24% (14)	38% (22)	27% (16)	12% (7)	59
Ethnicity: Other	22% (29)	50% (67)	25% (34)	4% (5)	135

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**Table MCTE8\_2:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
*feeling tired*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	23%	(173)	46%	(345)	23%	(174)	8%	(58)	750
All Christian	18%	(55)	44%	(130)	28%	(84)	10%	(31)	300
All Non-Christian	33%	(20)	40%	(25)	18%	(11)	8%	(5)	62
Atheist	23%	(16)	42%	(30)	32%	(23)	3%	(2)	71
Agnostic/Nothing in particular	25%	(62)	49%	(121)	19%	(48)	7%	(16)	248
Something Else	28%	(19)	55%	(39)	11%	(8)	6%	(4)	70
Religious Non-Protestant/Catholic	35%	(23)	39%	(26)	17%	(11)	9%	(6)	66
Evangelical	22%	(30)	44%	(59)	27%	(37)	7%	(9)	134
Non-Evangelical	18%	(40)	46%	(98)	25%	(53)	11%	(24)	215
Community: Urban	22%	(53)	43%	(103)	26%	(62)	9%	(22)	239
Community: Suburban	21%	(89)	49%	(204)	23%	(94)	7%	(29)	416
Community: Rural	33%	(31)	40%	(38)	20%	(19)	7%	(7)	95
Employ: Private Sector	23%	(153)	47%	(307)	23%	(153)	7%	(46)	659
Employ: Self-Employed	22%	(20)	42%	(38)	23%	(21)	13%	(12)	91
Military HH: Yes	8%	(5)	49%	(31)	32%	(20)	11%	(7)	62
Military HH: No	24%	(168)	46%	(314)	22%	(154)	7%	(51)	688
RD/WT: Right Direction	17%	(51)	45%	(134)	26%	(79)	12%	(36)	300
RD/WT: Wrong Track	27%	(122)	47%	(212)	21%	(95)	5%	(22)	450
Biden Job Approve	21%	(80)	44%	(170)	25%	(97)	10%	(40)	388
Biden Job Disapprove	25%	(85)	49%	(165)	22%	(74)	5%	(15)	338
Biden Job Strongly Approve	22%	(37)	37%	(62)	20%	(33)	21%	(34)	166
Biden Job Somewhat Approve	19%	(43)	49%	(108)	29%	(64)	3%	(6)	222
Biden Job Somewhat Disapprove	20%	(26)	56%	(73)	21%	(27)	2%	(3)	129
Biden Job Strongly Disapprove	28%	(59)	44%	(92)	22%	(47)	6%	(12)	209
Favorable of Biden	20%	(79)	45%	(177)	25%	(96)	10%	(38)	389
Unfavorable of Biden	27%	(92)	46%	(159)	21%	(74)	5%	(18)	344
Very Favorable of Biden	22%	(38)	36%	(63)	22%	(39)	20%	(34)	173
Somewhat Favorable of Biden	19%	(41)	53%	(114)	27%	(57)	2%	(4)	216
Somewhat Unfavorable of Biden	28%	(30)	47%	(51)	21%	(22)	4%	(4)	108
Very Unfavorable of Biden	26%	(62)	46%	(108)	22%	(52)	6%	(14)	236

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**Table MCTE8\_2: Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling tired**

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	23%	(173)	46%	(345)	23%	(174)	8%	(58)	750
#1 Issue: Economy	25%	(87)	44%	(155)	24%	(85)	6%	(22)	349
#1 Issue: Security	21%	(15)	50%	(37)	24%	(18)	6%	(4)	75
#1 Issue: Health Care	16%	(13)	37%	(30)	30%	(24)	17%	(14)	80
#1 Issue: Women's Issues	25%	(24)	53%	(50)	19%	(18)	3%	(3)	94
#1 Issue: Energy	22%	(16)	48%	(34)	19%	(13)	11%	(7)	70
2020 Vote: Joe Biden	22%	(91)	46%	(193)	23%	(97)	10%	(41)	422
2020 Vote: Donald Trump	24%	(47)	46%	(90)	24%	(48)	6%	(11)	196
2020 Vote: Didn't Vote	25%	(24)	48%	(47)	22%	(21)	5%	(5)	98
2018 House Vote: Democrat	22%	(77)	46%	(161)	23%	(82)	9%	(33)	352
2018 House Vote: Republican	22%	(36)	44%	(73)	27%	(45)	7%	(11)	165
2016 Vote: Hillary Clinton	21%	(66)	45%	(145)	25%	(79)	9%	(29)	319
2016 Vote: Donald Trump	23%	(44)	46%	(87)	23%	(44)	7%	(13)	188
2016 Vote: Other	20%	(11)	50%	(26)	22%	(11)	8%	(4)	52
2016 Vote: Didn't Vote	27%	(50)	46%	(87)	21%	(39)	6%	(12)	187
Voted in 2014: Yes	22%	(103)	43%	(201)	25%	(117)	9%	(43)	465
Voted in 2014: No	24%	(69)	50%	(144)	20%	(57)	5%	(15)	285
4-Region: Northeast	24%	(37)	45%	(68)	22%	(33)	9%	(14)	152
4-Region: Midwest	21%	(29)	50%	(71)	20%	(29)	9%	(13)	142
4-Region: South	24%	(63)	44%	(117)	25%	(67)	8%	(21)	267
4-Region: West	23%	(44)	47%	(89)	24%	(46)	6%	(11)	189
Entirely Remote	23%	(83)	45%	(161)	23%	(83)	9%	(33)	359
Remote Inperson Split	22%	(62)	47%	(131)	24%	(67)	7%	(19)	279
Not Remote	24%	(27)	48%	(54)	22%	(25)	6%	(6)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).



**Table MCTE8\_3:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
 feeling busy with meetings

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	20%	(150)	43%	(322)	24%	(178)	13%	(100)	750
Gender: Male	18%	(86)	46%	(223)	23%	(111)	12%	(60)	480
Gender: Female	23%	(63)	37%	(99)	25%	(67)	15%	(40)	270
Age: 18-34	18%	(39)	43%	(92)	25%	(53)	15%	(32)	216
Age: 35-44	22%	(48)	44%	(98)	23%	(50)	11%	(24)	221
Age: 45-64	21%	(56)	42%	(113)	24%	(63)	13%	(34)	267
GenZers: 1997-2012	8%	(4)	49%	(25)	23%	(12)	20%	(10)	51
Millennials: 1981-1996	21%	(70)	42%	(143)	24%	(82)	12%	(41)	337
GenXers: 1965-1980	24%	(58)	43%	(102)	20%	(49)	13%	(30)	239
Baby Boomers: 1946-1964	14%	(17)	43%	(52)	29%	(36)	14%	(17)	122
PID: Dem (no lean)	23%	(74)	44%	(144)	24%	(78)	10%	(31)	327
PID: Ind (no lean)	17%	(43)	42%	(109)	23%	(59)	19%	(48)	259
PID: Rep (no lean)	20%	(32)	42%	(69)	26%	(42)	12%	(20)	163
PID/Gender: Dem Men	22%	(41)	48%	(90)	20%	(37)	10%	(19)	187
PID/Gender: Dem Women	24%	(33)	39%	(54)	29%	(40)	9%	(12)	140
PID/Gender: Ind Men	16%	(29)	44%	(79)	24%	(43)	16%	(29)	181
PID/Gender: Ind Women	19%	(15)	38%	(30)	20%	(16)	24%	(19)	79
PID/Gender: Rep Men	15%	(16)	48%	(54)	27%	(30)	10%	(11)	112
PID/Gender: Rep Women	30%	(16)	30%	(15)	22%	(11)	17%	(9)	51
Ideo: Liberal (1-3)	22%	(62)	46%	(129)	21%	(59)	11%	(31)	280
Ideo: Moderate (4)	13%	(31)	45%	(104)	27%	(63)	14%	(32)	231
Ideo: Conservative (5-7)	24%	(51)	37%	(78)	23%	(48)	15%	(32)	208
Educ: < College	16%	(37)	37%	(88)	24%	(56)	24%	(57)	238
Educ: Bachelors degree	22%	(68)	44%	(134)	24%	(74)	10%	(30)	306
Educ: Post-grad	21%	(44)	49%	(100)	24%	(49)	7%	(13)	206
Income: Under 50k	10%	(14)	34%	(48)	34%	(48)	22%	(30)	140
Income: 50k-100k	20%	(64)	44%	(139)	22%	(70)	14%	(46)	319
Income: 100k+	25%	(72)	47%	(136)	21%	(60)	8%	(23)	292
Ethnicity: White	20%	(110)	41%	(226)	25%	(138)	15%	(82)	556
Ethnicity: Hispanic	18%	(11)	45%	(27)	27%	(16)	9%	(5)	60
Ethnicity: Black	12%	(7)	53%	(31)	22%	(13)	13%	(8)	59
Ethnicity: Other	24%	(33)	48%	(65)	20%	(27)	8%	(10)	135

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**Table MCTE8\_3: Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling busy with meetings**

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	20%	(150)	43%	(322)	24%	(178)	13%	(100)	750
All Christian	19%	(57)	45%	(134)	22%	(66)	14%	(43)	300
All Non-Christian	21%	(13)	45%	(28)	25%	(15)	9%	(5)	62
Atheist	19%	(14)	48%	(34)	20%	(14)	13%	(9)	71
Agnostic/Nothing in particular	20%	(49)	40%	(98)	26%	(65)	15%	(36)	248
Something Else	24%	(17)	41%	(29)	26%	(18)	9%	(6)	70
Religious Non-Protestant/Catholic	20%	(13)	46%	(30)	25%	(16)	9%	(6)	66
Evangelical	20%	(26)	42%	(57)	28%	(37)	10%	(14)	134
Non-Evangelical	19%	(40)	45%	(97)	21%	(46)	15%	(32)	215
Community: Urban	22%	(53)	49%	(118)	20%	(47)	9%	(21)	239
Community: Suburban	19%	(81)	41%	(170)	25%	(106)	14%	(60)	416
Community: Rural	17%	(16)	36%	(34)	27%	(25)	20%	(19)	95
Employ: Private Sector	22%	(144)	45%	(293)	23%	(151)	11%	(71)	659
Employ: Self-Employed	6%	(5)	32%	(29)	30%	(27)	32%	(29)	91
Military HH: Yes	15%	(9)	37%	(23)	28%	(18)	20%	(12)	62
Military HH: No	20%	(140)	44%	(299)	23%	(161)	13%	(87)	688
RD/WT: Right Direction	21%	(64)	47%	(140)	22%	(66)	10%	(31)	300
RD/WT: Wrong Track	19%	(86)	41%	(183)	25%	(113)	15%	(69)	450
Biden Job Approve	20%	(77)	46%	(176)	24%	(93)	11%	(42)	388
Biden Job Disapprove	21%	(70)	41%	(138)	24%	(82)	14%	(48)	338
Biden Job Strongly Approve	24%	(40)	45%	(75)	17%	(28)	14%	(24)	166
Biden Job Somewhat Approve	17%	(37)	46%	(102)	29%	(65)	8%	(18)	222
Biden Job Somewhat Disapprove	20%	(26)	41%	(53)	28%	(36)	10%	(13)	129
Biden Job Strongly Disapprove	21%	(43)	41%	(85)	22%	(46)	17%	(35)	209
Favorable of Biden	19%	(73)	47%	(184)	22%	(86)	12%	(46)	389
Unfavorable of Biden	21%	(72)	39%	(134)	26%	(89)	14%	(49)	344
Very Favorable of Biden	20%	(35)	51%	(89)	15%	(25)	14%	(24)	173
Somewhat Favorable of Biden	17%	(38)	44%	(95)	28%	(61)	10%	(22)	216
Somewhat Unfavorable of Biden	24%	(26)	34%	(37)	32%	(34)	10%	(11)	108
Very Unfavorable of Biden	20%	(47)	41%	(97)	23%	(55)	16%	(38)	236

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**Table MCTE8\_3:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling busy with meetings

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	20%	(150)	43%	(322)	24%	(178)	13%	(100)	750
#1 Issue: Economy	17%	(61)	42%	(146)	27%	(95)	13%	(46)	349
#1 Issue: Security	18%	(13)	57%	(43)	19%	(14)	6%	(5)	75
#1 Issue: Health Care	18%	(14)	49%	(39)	17%	(14)	15%	(12)	80
#1 Issue: Women's Issues	24%	(22)	46%	(44)	19%	(18)	11%	(10)	94
#1 Issue: Energy	25%	(17)	34%	(24)	27%	(19)	14%	(10)	70
2020 Vote: Joe Biden	20%	(84)	44%	(187)	24%	(103)	11%	(48)	422
2020 Vote: Donald Trump	19%	(38)	47%	(92)	20%	(39)	14%	(27)	196
2020 Vote: Didn't Vote	18%	(17)	36%	(35)	29%	(28)	18%	(17)	98
2018 House Vote: Democrat	20%	(71)	48%	(168)	22%	(79)	10%	(34)	352
2018 House Vote: Republican	20%	(34)	45%	(74)	21%	(34)	14%	(23)	165
2016 Vote: Hillary Clinton	21%	(68)	47%	(149)	22%	(70)	10%	(32)	319
2016 Vote: Donald Trump	21%	(39)	47%	(89)	21%	(40)	11%	(20)	188
2016 Vote: Other	24%	(12)	27%	(14)	30%	(15)	20%	(10)	52
2016 Vote: Didn't Vote	16%	(30)	37%	(69)	28%	(52)	19%	(36)	187
Voted in 2014: Yes	21%	(97)	46%	(213)	21%	(99)	12%	(56)	465
Voted in 2014: No	19%	(53)	38%	(109)	28%	(80)	15%	(44)	285
4-Region: Northeast	19%	(29)	48%	(72)	21%	(32)	12%	(18)	152
4-Region: Midwest	19%	(27)	44%	(63)	25%	(36)	12%	(17)	142
4-Region: South	18%	(48)	43%	(114)	24%	(64)	15%	(40)	267
4-Region: West	24%	(46)	38%	(73)	24%	(46)	13%	(25)	189
Entirely Remote	21%	(77)	38%	(137)	24%	(88)	16%	(58)	359
Remote Inperson Split	18%	(50)	55%	(154)	22%	(62)	5%	(13)	279
Not Remote	21%	(23)	28%	(31)	26%	(29)	26%	(29)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_4:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
working long hours

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	24% (180)	45% (340)	23% (174)	7% (55)	750
Gender: Male	24% (114)	49% (233)	22% (105)	6% (28)	480
Gender: Female	25% (67)	39% (107)	26% (69)	10% (27)	270
Age: 18-34	22% (47)	50% (108)	19% (42)	9% (19)	216
Age: 35-44	27% (60)	43% (95)	23% (50)	7% (16)	221
Age: 45-64	25% (65)	44% (116)	25% (67)	7% (18)	267
GenZers: 1997-2012	22% (11)	49% (25)	24% (12)	5% (3)	51
Millennials: 1981-1996	25% (85)	45% (153)	21% (72)	8% (28)	337
GenXers: 1965-1980	23% (56)	46% (110)	22% (53)	8% (20)	239
Baby Boomers: 1946-1964	23% (28)	43% (53)	30% (36)	4% (5)	122
PID: Dem (no lean)	24% (79)	47% (156)	22% (71)	7% (21)	327
PID: Ind (no lean)	23% (60)	43% (111)	26% (67)	9% (22)	259
PID: Rep (no lean)	25% (42)	45% (73)	22% (36)	7% (12)	163
PID/Gender: Dem Men	24% (44)	53% (99)	20% (37)	4% (7)	187
PID/Gender: Dem Women	25% (35)	40% (56)	24% (34)	10% (15)	140
PID/Gender: Ind Men	24% (43)	41% (75)	26% (47)	9% (16)	181
PID/Gender: Ind Women	21% (17)	46% (36)	25% (20)	7% (6)	79
PID/Gender: Rep Men	24% (27)	53% (59)	19% (21)	4% (5)	112
PID/Gender: Rep Women	29% (15)	28% (14)	29% (15)	14% (7)	51
Ideo: Liberal (1-3)	24% (67)	43% (121)	25% (70)	8% (22)	280
Ideo: Moderate (4)	22% (50)	48% (111)	24% (55)	7% (16)	231
Ideo: Conservative (5-7)	27% (56)	45% (93)	21% (44)	7% (15)	208
Educ: < College	26% (62)	41% (98)	22% (52)	11% (26)	238
Educ: Bachelors degree	25% (76)	44% (134)	23% (71)	8% (25)	306
Educ: Post-grad	21% (42)	52% (108)	25% (51)	2% (5)	206
Income: Under 50k	20% (28)	44% (62)	27% (38)	9% (12)	140
Income: 50k-100k	28% (91)	44% (140)	19% (59)	9% (29)	319
Income: 100k+	21% (62)	47% (138)	26% (77)	5% (14)	292
Ethnicity: White	24% (131)	44% (246)	24% (134)	8% (45)	556
Ethnicity: Hispanic	27% (16)	51% (31)	20% (12)	1% (1)	60
Ethnicity: Black	29% (17)	42% (25)	20% (12)	9% (5)	59
Ethnicity: Other	24% (32)	51% (69)	21% (29)	4% (5)	135

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**Table MCTE8\_4:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
 working long hours

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	24% (180)	45% (340)	23% (174)	7% (55)	750
All Christian	24% (71)	45% (135)	21% (62)	11% (32)	300
All Non-Christian	18% (11)	56% (34)	25% (15)	2% (1)	62
Atheist	29% (20)	40% (28)	23% (16)	8% (6)	71
Agnostic/Nothing in particular	25% (62)	44% (109)	26% (64)	5% (14)	248
Something Else	22% (15)	48% (34)	25% (17)	5% (3)	70
Religious Non-Protestant/Catholic	21% (13)	55% (36)	23% (15)	1% (1)	66
Evangelical	26% (35)	46% (62)	20% (26)	8% (11)	134
Non-Evangelical	21% (44)	45% (97)	24% (51)	11% (23)	215
Community: Urban	27% (65)	49% (116)	20% (47)	4% (10)	239
Community: Suburban	22% (90)	43% (181)	27% (111)	8% (35)	416
Community: Rural	27% (25)	45% (43)	18% (17)	11% (10)	95
Employ: Private Sector	24% (156)	46% (302)	24% (156)	7% (45)	659
Employ: Self-Employed	26% (24)	42% (38)	21% (19)	11% (10)	91
Military HH: Yes	17% (11)	41% (25)	30% (18)	13% (8)	62
Military HH: No	25% (170)	46% (315)	23% (156)	7% (47)	688
RD/WT: Right Direction	24% (73)	50% (151)	20% (60)	6% (17)	300
RD/WT: Wrong Track	24% (108)	42% (189)	25% (115)	9% (39)	450
Biden Job Approve	24% (93)	49% (192)	21% (81)	6% (22)	388
Biden Job Disapprove	24% (80)	41% (139)	26% (87)	9% (32)	338
Biden Job Strongly Approve	30% (50)	48% (80)	12% (20)	9% (15)	166
Biden Job Somewhat Approve	19% (43)	50% (111)	28% (61)	3% (7)	222
Biden Job Somewhat Disapprove	16% (21)	46% (60)	28% (36)	9% (12)	129
Biden Job Strongly Disapprove	28% (59)	38% (80)	24% (51)	9% (20)	209
Favorable of Biden	24% (92)	49% (191)	21% (83)	6% (24)	389
Unfavorable of Biden	25% (85)	41% (141)	26% (89)	8% (28)	344
Very Favorable of Biden	27% (47)	49% (84)	15% (26)	9% (16)	173
Somewhat Favorable of Biden	21% (45)	49% (107)	26% (57)	4% (8)	216
Somewhat Unfavorable of Biden	21% (23)	44% (47)	27% (30)	7% (8)	108
Very Unfavorable of Biden	26% (62)	40% (94)	25% (59)	9% (21)	236

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**Table MCTE8\_4:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
working long hours

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	24%	(180)	45%	(340)	23%	(174)	7%	(55)	750
#1 Issue: Economy	22%	(77)	48%	(168)	23%	(79)	7%	(24)	349
#1 Issue: Security	24%	(18)	44%	(33)	29%	(22)	3%	(2)	75
#1 Issue: Health Care	29%	(23)	36%	(29)	22%	(17)	13%	(10)	80
#1 Issue: Women's Issues	24%	(23)	44%	(42)	23%	(22)	9%	(8)	94
#1 Issue: Energy	28%	(19)	38%	(27)	23%	(16)	10%	(7)	70
2020 Vote: Joe Biden	22%	(94)	47%	(197)	24%	(102)	7%	(29)	422
2020 Vote: Donald Trump	22%	(43)	47%	(92)	22%	(43)	9%	(18)	196
2020 Vote: Didn't Vote	31%	(31)	39%	(39)	23%	(22)	7%	(6)	98
2018 House Vote: Democrat	25%	(87)	45%	(158)	24%	(85)	7%	(23)	352
2018 House Vote: Republican	26%	(43)	48%	(80)	20%	(33)	6%	(9)	165
2016 Vote: Hillary Clinton	24%	(78)	45%	(144)	24%	(76)	7%	(21)	319
2016 Vote: Donald Trump	27%	(50)	51%	(97)	17%	(31)	5%	(10)	188
2016 Vote: Other	26%	(14)	35%	(18)	33%	(17)	6%	(3)	52
2016 Vote: Didn't Vote	21%	(39)	43%	(80)	26%	(49)	10%	(19)	187
Voted in 2014: Yes	26%	(120)	44%	(203)	24%	(110)	7%	(32)	465
Voted in 2014: No	21%	(61)	48%	(137)	23%	(64)	8%	(23)	285
4-Region: Northeast	27%	(41)	42%	(64)	23%	(35)	8%	(12)	152
4-Region: Midwest	19%	(27)	48%	(68)	21%	(31)	11%	(16)	142
4-Region: South	26%	(69)	44%	(116)	24%	(63)	7%	(18)	267
4-Region: West	23%	(43)	48%	(91)	24%	(46)	5%	(9)	189
Entirely Remote	23%	(82)	44%	(160)	25%	(91)	7%	(26)	359
Remote Inperson Split	27%	(75)	49%	(136)	20%	(55)	5%	(14)	279
Not Remote	21%	(24)	40%	(45)	25%	(28)	14%	(15)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_5:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
 feeling burned out

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	16%	(123)	38%	(281)	31%	(231)	15%	(114)	750
Gender: Male	15%	(71)	37%	(176)	32%	(153)	17%	(80)	480
Gender: Female	19%	(52)	39%	(105)	29%	(78)	13%	(34)	270
Age: 18-34	21%	(45)	36%	(77)	30%	(64)	14%	(29)	216
Age: 35-44	18%	(40)	42%	(92)	26%	(58)	14%	(30)	221
Age: 45-64	13%	(34)	36%	(97)	36%	(96)	15%	(40)	267
GenZers: 1997-2012	23%	(12)	44%	(22)	28%	(14)	5%	(3)	51
Millennials: 1981-1996	19%	(65)	38%	(128)	28%	(94)	15%	(50)	337
GenXers: 1965-1980	14%	(33)	37%	(89)	34%	(81)	14%	(35)	239
Baby Boomers: 1946-1964	11%	(13)	34%	(42)	33%	(41)	22%	(26)	122
PID: Dem (no lean)	15%	(50)	39%	(127)	30%	(98)	16%	(53)	327
PID: Ind (no lean)	18%	(48)	38%	(98)	29%	(75)	15%	(39)	259
PID: Rep (no lean)	16%	(26)	35%	(57)	36%	(59)	13%	(22)	163
PID/Gender: Dem Men	13%	(24)	39%	(72)	32%	(59)	17%	(32)	187
PID/Gender: Dem Women	19%	(26)	39%	(55)	27%	(38)	15%	(21)	140
PID/Gender: Ind Men	17%	(31)	36%	(65)	29%	(53)	17%	(32)	181
PID/Gender: Ind Women	21%	(16)	42%	(33)	27%	(22)	10%	(8)	79
PID/Gender: Rep Men	14%	(16)	35%	(39)	36%	(41)	15%	(16)	112
PID/Gender: Rep Women	19%	(10)	35%	(18)	36%	(18)	10%	(5)	51
Ideo: Liberal (1-3)	18%	(49)	40%	(113)	26%	(73)	16%	(45)	280
Ideo: Moderate (4)	13%	(29)	37%	(86)	35%	(82)	14%	(33)	231
Ideo: Conservative (5-7)	18%	(37)	33%	(68)	35%	(74)	14%	(29)	208
Educ: < College	19%	(44)	37%	(88)	28%	(66)	17%	(39)	238
Educ: Bachelors degree	17%	(53)	37%	(115)	32%	(97)	14%	(41)	306
Educ: Post-grad	13%	(26)	38%	(79)	33%	(68)	16%	(33)	206
Income: Under 50k	16%	(22)	36%	(50)	30%	(42)	17%	(24)	140
Income: 50k-100k	18%	(58)	38%	(120)	31%	(98)	14%	(44)	319
Income: 100k+	15%	(43)	38%	(111)	31%	(91)	16%	(46)	292
Ethnicity: White	16%	(92)	36%	(199)	31%	(173)	17%	(92)	556
Ethnicity: Hispanic	17%	(10)	43%	(26)	25%	(15)	16%	(9)	60
Ethnicity: Black	15%	(9)	35%	(21)	34%	(20)	16%	(9)	59
Ethnicity: Other	17%	(23)	46%	(61)	28%	(38)	9%	(12)	135

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**Table MCTE8\_5:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
*feeling burned out*

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	16% (123)	38% (281)	31% (231)	15% (114)	750
All Christian	13% (40)	38% (113)	31% (94)	18% (53)	300
All Non-Christian	15% (9)	36% (22)	38% (23)	11% (7)	62
Atheist	23% (17)	37% (26)	20% (14)	20% (14)	71
Agnostic/Nothing in particular	19% (47)	36% (90)	33% (83)	11% (28)	248
Something Else	15% (10)	44% (30)	26% (18)	16% (11)	70
Religious Non-Protestant/Catholic	15% (10)	37% (25)	36% (23)	12% (8)	66
Evangelical	16% (22)	34% (45)	31% (41)	19% (26)	134
Non-Evangelical	12% (25)	40% (86)	31% (67)	17% (37)	215
Community: Urban	19% (44)	34% (81)	31% (75)	16% (38)	239
Community: Suburban	14% (59)	40% (168)	31% (130)	14% (59)	416
Community: Rural	21% (20)	34% (32)	28% (26)	18% (17)	95
Employ: Private Sector	17% (110)	38% (252)	31% (203)	14% (94)	659
Employ: Self-Employed	15% (14)	32% (29)	31% (28)	22% (20)	91
Military HH: Yes	7% (4)	33% (21)	36% (22)	24% (15)	62
Military HH: No	17% (119)	38% (261)	30% (209)	14% (99)	688
RD/WT: Right Direction	12% (36)	36% (109)	31% (94)	20% (61)	300
RD/WT: Wrong Track	19% (87)	38% (172)	31% (137)	12% (53)	450
Biden Job Approve	14% (54)	39% (149)	29% (114)	18% (70)	388
Biden Job Disapprove	18% (62)	37% (126)	33% (111)	12% (40)	338
Biden Job Strongly Approve	13% (21)	34% (56)	27% (46)	26% (43)	166
Biden Job Somewhat Approve	15% (33)	42% (93)	31% (69)	12% (27)	222
Biden Job Somewhat Disapprove	16% (21)	35% (45)	39% (50)	10% (13)	129
Biden Job Strongly Disapprove	20% (41)	39% (81)	29% (60)	13% (27)	209
Favorable of Biden	14% (53)	38% (147)	31% (119)	18% (70)	389
Unfavorable of Biden	20% (69)	37% (128)	31% (106)	12% (40)	344
Very Favorable of Biden	13% (23)	32% (56)	29% (50)	26% (44)	173
Somewhat Favorable of Biden	14% (30)	42% (91)	32% (68)	12% (26)	216
Somewhat Unfavorable of Biden	22% (24)	35% (38)	35% (38)	7% (8)	108
Very Unfavorable of Biden	19% (45)	38% (90)	29% (68)	14% (33)	236

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**Table MCTE8\_5:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling burned out

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	16%	(123)	38%	(281)	31%	(231)	15%	(114)	750
#1 Issue: Economy	16%	(54)	39%	(136)	32%	(112)	13%	(47)	349
#1 Issue: Security	14%	(10)	37%	(28)	39%	(29)	10%	(7)	75
#1 Issue: Health Care	12%	(9)	31%	(24)	28%	(23)	30%	(24)	80
#1 Issue: Women's Issues	27%	(25)	41%	(39)	24%	(23)	8%	(7)	94
#1 Issue: Energy	21%	(14)	34%	(24)	28%	(19)	17%	(12)	70
2020 Vote: Joe Biden	14%	(60)	38%	(159)	31%	(131)	17%	(71)	422
2020 Vote: Donald Trump	16%	(31)	38%	(74)	31%	(61)	15%	(30)	196
2020 Vote: Didn't Vote	24%	(24)	37%	(36)	30%	(29)	9%	(9)	98
2018 House Vote: Democrat	15%	(54)	37%	(131)	30%	(107)	17%	(60)	352
2018 House Vote: Republican	16%	(26)	37%	(61)	33%	(55)	14%	(24)	165
2016 Vote: Hillary Clinton	15%	(49)	40%	(127)	28%	(88)	17%	(55)	319
2016 Vote: Donald Trump	17%	(32)	34%	(65)	36%	(67)	13%	(24)	188
2016 Vote: Other	15%	(8)	31%	(16)	28%	(14)	25%	(13)	52
2016 Vote: Didn't Vote	18%	(34)	39%	(74)	31%	(59)	11%	(20)	187
Voted in 2014: Yes	15%	(69)	35%	(164)	31%	(146)	19%	(86)	465
Voted in 2014: No	19%	(54)	41%	(118)	30%	(85)	10%	(28)	285
4-Region: Northeast	15%	(23)	40%	(61)	27%	(41)	18%	(27)	152
4-Region: Midwest	13%	(18)	43%	(61)	29%	(41)	16%	(22)	142
4-Region: South	18%	(48)	35%	(94)	30%	(80)	17%	(45)	267
4-Region: West	18%	(34)	35%	(66)	36%	(69)	11%	(20)	189
Entirely Remote	17%	(60)	35%	(124)	32%	(114)	17%	(60)	359
Remote Inperson Split	15%	(43)	41%	(114)	32%	(89)	12%	(35)	279
Not Remote	18%	(20)	39%	(44)	26%	(29)	17%	(19)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_6:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
*sleeping poorly*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	16%	(120)	40%	(304)	32%	(238)	12%	(88)	750
Gender: Male	16%	(76)	37%	(179)	35%	(167)	12%	(58)	480
Gender: Female	16%	(44)	46%	(125)	26%	(71)	11%	(30)	270
Age: 18-34	19%	(40)	41%	(89)	30%	(66)	10%	(21)	216
Age: 35-44	19%	(42)	41%	(91)	28%	(62)	12%	(26)	221
Age: 45-64	13%	(33)	39%	(104)	36%	(96)	13%	(33)	267
GenZers: 1997-2012	19%	(10)	43%	(22)	31%	(16)	7%	(4)	51
Millennials: 1981-1996	20%	(67)	39%	(133)	29%	(97)	12%	(40)	337
GenXers: 1965-1980	11%	(27)	41%	(98)	35%	(85)	12%	(29)	239
Baby Boomers: 1946-1964	14%	(17)	41%	(50)	33%	(40)	12%	(15)	122
PID: Dem (no lean)	16%	(52)	39%	(126)	32%	(104)	14%	(45)	327
PID: Ind (no lean)	17%	(44)	42%	(108)	31%	(80)	10%	(27)	259
PID: Rep (no lean)	14%	(24)	42%	(69)	33%	(54)	10%	(16)	163
PID/Gender: Dem Men	17%	(32)	31%	(59)	37%	(70)	14%	(27)	187
PID/Gender: Dem Women	14%	(20)	48%	(68)	24%	(34)	13%	(18)	140
PID/Gender: Ind Men	15%	(27)	42%	(76)	32%	(57)	11%	(20)	181
PID/Gender: Ind Women	22%	(17)	40%	(32)	29%	(23)	9%	(7)	79
PID/Gender: Rep Men	15%	(17)	39%	(44)	35%	(39)	10%	(12)	112
PID/Gender: Rep Women	13%	(7)	50%	(25)	28%	(14)	9%	(5)	51
Ideo: Liberal (1-3)	18%	(50)	36%	(101)	33%	(92)	13%	(37)	280
Ideo: Moderate (4)	14%	(32)	41%	(95)	33%	(77)	12%	(27)	231
Ideo: Conservative (5-7)	15%	(31)	46%	(96)	29%	(61)	9%	(19)	208
Educ: < College	21%	(50)	41%	(98)	25%	(58)	13%	(31)	238
Educ: Bachelors degree	13%	(40)	43%	(131)	34%	(104)	10%	(31)	306
Educ: Post-grad	14%	(30)	36%	(74)	37%	(76)	13%	(26)	206
Income: Under 50k	21%	(30)	36%	(50)	29%	(40)	14%	(19)	140
Income: 50k-100k	14%	(46)	45%	(142)	31%	(97)	10%	(33)	319
Income: 100k+	15%	(45)	38%	(111)	34%	(100)	12%	(36)	292
Ethnicity: White	16%	(91)	42%	(235)	30%	(166)	11%	(63)	556
Ethnicity: Hispanic	16%	(10)	44%	(27)	32%	(19)	8%	(5)	60
Ethnicity: Black	12%	(7)	36%	(22)	37%	(22)	15%	(9)	59
Ethnicity: Other	16%	(22)	35%	(47)	37%	(50)	12%	(16)	135

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**Table MCTE8\_6:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
*sleeping poorly*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	16%	(120)	40%	(304)	32%	(238)	12%	(88)	750
All Christian	14%	(41)	40%	(120)	32%	(96)	14%	(42)	300
All Non-Christian	19%	(12)	29%	(18)	35%	(22)	16%	(10)	62
Atheist	20%	(14)	25%	(18)	40%	(29)	14%	(10)	71
Agnostic/Nothing in particular	18%	(45)	44%	(110)	29%	(73)	8%	(20)	248
Something Else	12%	(8)	54%	(38)	26%	(18)	9%	(6)	70
Religious Non-Protestant/Catholic	19%	(13)	30%	(19)	35%	(23)	17%	(11)	66
Evangelical	15%	(20)	45%	(61)	31%	(42)	9%	(12)	134
Non-Evangelical	11%	(24)	41%	(89)	32%	(68)	16%	(34)	215
Community: Urban	17%	(40)	37%	(90)	32%	(75)	14%	(34)	239
Community: Suburban	14%	(58)	44%	(184)	31%	(131)	10%	(44)	416
Community: Rural	24%	(23)	32%	(30)	33%	(32)	11%	(10)	95
Employ: Private Sector	16%	(103)	41%	(271)	32%	(212)	11%	(72)	659
Employ: Self-Employed	19%	(17)	35%	(32)	28%	(25)	18%	(16)	91
Military HH: Yes	12%	(7)	36%	(23)	37%	(23)	15%	(9)	62
Military HH: No	16%	(113)	41%	(281)	31%	(215)	11%	(79)	688
RD/WT: Right Direction	13%	(38)	35%	(106)	35%	(105)	17%	(50)	300
RD/WT: Wrong Track	18%	(82)	44%	(197)	29%	(133)	8%	(38)	450
Biden Job Approve	14%	(53)	37%	(145)	34%	(132)	15%	(57)	388
Biden Job Disapprove	18%	(60)	44%	(149)	31%	(105)	7%	(24)	338
Biden Job Strongly Approve	13%	(21)	32%	(53)	32%	(52)	24%	(39)	166
Biden Job Somewhat Approve	15%	(32)	41%	(92)	36%	(80)	8%	(18)	222
Biden Job Somewhat Disapprove	19%	(25)	40%	(52)	36%	(46)	5%	(6)	129
Biden Job Strongly Disapprove	17%	(35)	46%	(97)	28%	(59)	9%	(18)	209
Favorable of Biden	14%	(53)	38%	(146)	34%	(134)	14%	(56)	389
Unfavorable of Biden	20%	(67)	44%	(150)	29%	(98)	8%	(28)	344
Very Favorable of Biden	14%	(25)	30%	(52)	33%	(57)	23%	(39)	173
Somewhat Favorable of Biden	13%	(28)	43%	(94)	36%	(77)	8%	(17)	216
Somewhat Unfavorable of Biden	26%	(28)	40%	(43)	28%	(30)	6%	(6)	108
Very Unfavorable of Biden	17%	(39)	45%	(107)	29%	(68)	9%	(22)	236

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**Table MCTE8\_6:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
sleeping poorly

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	16%	(120)	40%	(304)	32%	(238)	12%	(88)	750
#1 Issue: Economy	17%	(58)	42%	(146)	31%	(108)	11%	(37)	349
#1 Issue: Security	14%	(11)	44%	(33)	31%	(23)	11%	(8)	75
#1 Issue: Health Care	15%	(12)	26%	(21)	37%	(30)	22%	(18)	80
#1 Issue: Women's Issues	23%	(22)	48%	(45)	24%	(23)	5%	(5)	94
#1 Issue: Energy	17%	(12)	35%	(24)	32%	(22)	17%	(12)	70
2020 Vote: Joe Biden	16%	(67)	38%	(158)	33%	(139)	14%	(57)	422
2020 Vote: Donald Trump	14%	(27)	47%	(91)	30%	(58)	10%	(19)	196
2020 Vote: Didn't Vote	17%	(17)	44%	(43)	29%	(29)	10%	(9)	98
2018 House Vote: Democrat	16%	(57)	37%	(129)	34%	(119)	13%	(47)	352
2018 House Vote: Republican	13%	(21)	44%	(73)	34%	(56)	9%	(15)	165
2016 Vote: Hillary Clinton	14%	(46)	38%	(122)	33%	(106)	14%	(45)	319
2016 Vote: Donald Trump	16%	(29)	43%	(82)	32%	(59)	9%	(18)	188
2016 Vote: Other	19%	(10)	37%	(19)	33%	(17)	12%	(6)	52
2016 Vote: Didn't Vote	19%	(36)	43%	(81)	28%	(52)	10%	(18)	187
Voted in 2014: Yes	15%	(68)	39%	(181)	33%	(155)	13%	(61)	465
Voted in 2014: No	18%	(52)	43%	(123)	29%	(82)	10%	(27)	285
4-Region: Northeast	14%	(22)	40%	(61)	29%	(44)	16%	(25)	152
4-Region: Midwest	14%	(20)	45%	(64)	30%	(43)	11%	(16)	142
4-Region: South	18%	(47)	40%	(107)	31%	(83)	11%	(31)	267
4-Region: West	17%	(32)	38%	(72)	36%	(68)	9%	(17)	189
Entirely Remote	17%	(61)	39%	(140)	29%	(103)	15%	(55)	359
Remote Inperson Split	14%	(38)	42%	(118)	35%	(97)	10%	(27)	279
Not Remote	19%	(22)	41%	(46)	34%	(38)	6%	(7)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_7: Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
 sleeping well**

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	32%	(243)	46%	(345)	18%	(137)	3%	(25)	750
Gender: Male	33%	(158)	46%	(222)	18%	(88)	3%	(12)	480
Gender: Female	32%	(86)	46%	(123)	18%	(49)	5%	(12)	270
Age: 18-34	27%	(59)	45%	(97)	23%	(49)	5%	(11)	216
Age: 35-44	31%	(69)	48%	(105)	18%	(41)	3%	(6)	221
Age: 45-64	36%	(96)	47%	(124)	15%	(41)	2%	(6)	267
GenZers: 1997-2012	32%	(16)	46%	(23)	18%	(9)	4%	(2)	51
Millennials: 1981-1996	28%	(95)	44%	(149)	23%	(77)	5%	(15)	337
GenXers: 1965-1980	36%	(86)	47%	(113)	14%	(34)	3%	(6)	239
Baby Boomers: 1946-1964	37%	(45)	49%	(60)	14%	(17)	1%	(1)	122
PID: Dem (no lean)	33%	(109)	48%	(156)	17%	(55)	2%	(7)	327
PID: Ind (no lean)	29%	(75)	46%	(119)	21%	(54)	4%	(12)	259
PID: Rep (no lean)	37%	(60)	43%	(70)	17%	(28)	4%	(6)	163
PID/Gender: Dem Men	33%	(62)	49%	(93)	16%	(30)	2%	(3)	187
PID/Gender: Dem Women	34%	(47)	45%	(64)	18%	(25)	3%	(4)	140
PID/Gender: Ind Men	30%	(55)	44%	(80)	22%	(40)	3%	(6)	181
PID/Gender: Ind Women	25%	(20)	50%	(39)	18%	(14)	7%	(6)	79
PID/Gender: Rep Men	37%	(41)	44%	(49)	16%	(18)	3%	(4)	112
PID/Gender: Rep Women	37%	(19)	39%	(20)	19%	(10)	5%	(2)	51
Ideo: Liberal (1-3)	32%	(90)	47%	(132)	18%	(52)	2%	(6)	280
Ideo: Moderate (4)	34%	(79)	46%	(105)	16%	(36)	5%	(10)	231
Ideo: Conservative (5-7)	31%	(65)	47%	(97)	19%	(40)	3%	(6)	208
Educ: < College	30%	(71)	42%	(100)	23%	(55)	5%	(11)	238
Educ: Bachelors degree	33%	(101)	50%	(152)	14%	(44)	3%	(9)	306
Educ: Post-grad	35%	(72)	45%	(93)	18%	(38)	2%	(4)	206
Income: Under 50k	35%	(49)	47%	(66)	13%	(19)	4%	(6)	140
Income: 50k-100k	30%	(96)	46%	(148)	20%	(65)	3%	(10)	319
Income: 100k+	34%	(98)	45%	(131)	18%	(54)	3%	(8)	292
Ethnicity: White	33%	(183)	46%	(258)	18%	(103)	2%	(13)	556
Ethnicity: Hispanic	24%	(14)	44%	(26)	31%	(19)	1%	(1)	60
Ethnicity: Black	35%	(21)	45%	(26)	15%	(9)	5%	(3)	59
Ethnicity: Other	29%	(40)	45%	(61)	19%	(25)	7%	(9)	135

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**Table MCTE8\_7: Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
sleeping well**

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	32% (243)	46% (345)	18% (137)	3% (25)	750
All Christian	36% (108)	45% (135)	16% (47)	3% (9)	300
All Non-Christian	32% (20)	44% (27)	21% (13)	3% (2)	62
Atheist	41% (29)	39% (27)	18% (13)	3% (2)	71
Agnostic/Nothing in particular	26% (63)	50% (125)	20% (49)	4% (10)	248
Something Else	33% (23)	43% (30)	22% (16)	1% (1)	70
Religious Non-Protestant/Catholic	33% (21)	44% (29)	20% (13)	3% (2)	66
Evangelical	39% (52)	43% (58)	16% (22)	2% (3)	134
Non-Evangelical	33% (70)	46% (100)	18% (39)	3% (6)	215
Community: Urban	35% (83)	47% (112)	16% (38)	3% (6)	239
Community: Suburban	31% (127)	49% (204)	17% (72)	3% (14)	416
Community: Rural	35% (34)	31% (29)	28% (27)	5% (5)	95
Employ: Private Sector	32% (209)	47% (309)	18% (121)	3% (21)	659
Employ: Self-Employed	38% (35)	40% (36)	17% (16)	5% (4)	91
Military HH: Yes	50% (31)	31% (19)	15% (10)	4% (2)	62
Military HH: No	31% (212)	47% (326)	18% (127)	3% (22)	688
RD/WT: Right Direction	40% (119)	46% (137)	13% (39)	1% (4)	300
RD/WT: Wrong Track	28% (124)	46% (208)	22% (98)	5% (21)	450
Biden Job Approve	37% (145)	46% (178)	15% (59)	2% (6)	388
Biden Job Disapprove	27% (91)	46% (157)	22% (76)	4% (14)	338
Biden Job Strongly Approve	45% (75)	40% (67)	14% (23)	1% (1)	166
Biden Job Somewhat Approve	31% (70)	50% (111)	16% (35)	2% (5)	222
Biden Job Somewhat Disapprove	27% (35)	46% (59)	24% (31)	3% (4)	129
Biden Job Strongly Disapprove	27% (56)	47% (98)	22% (45)	5% (10)	209
Favorable of Biden	38% (146)	46% (180)	13% (52)	3% (11)	389
Unfavorable of Biden	27% (92)	45% (156)	24% (84)	4% (12)	344
Very Favorable of Biden	46% (80)	38% (66)	13% (23)	2% (4)	173
Somewhat Favorable of Biden	31% (66)	53% (114)	13% (28)	3% (7)	216
Somewhat Unfavorable of Biden	23% (24)	48% (51)	28% (30)	2% (2)	108
Very Unfavorable of Biden	29% (68)	44% (104)	23% (54)	4% (10)	236

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**Table MCTE8\_7: Over the course of the COVID-19 pandemic, how frequently, if at all, have you been? sleeping well**

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	32%	(243)	46%	(345)	18%	(137)	3%	(25)	750
#1 Issue: Economy	29%	(102)	46%	(160)	22%	(75)	3%	(12)	349
#1 Issue: Security	44%	(33)	35%	(26)	20%	(15)	1%	(1)	75
#1 Issue: Health Care	46%	(37)	38%	(30)	14%	(11)	2%	(2)	80
#1 Issue: Women's Issues	23%	(22)	55%	(52)	16%	(15)	6%	(6)	94
#1 Issue: Energy	29%	(20)	51%	(35)	16%	(11)	4%	(3)	70
2020 Vote: Joe Biden	34%	(143)	47%	(196)	18%	(74)	2%	(8)	422
2020 Vote: Donald Trump	34%	(67)	44%	(85)	18%	(35)	4%	(9)	196
2020 Vote: Didn't Vote	27%	(26)	50%	(49)	17%	(16)	7%	(7)	98
2018 House Vote: Democrat	35%	(122)	46%	(162)	17%	(61)	2%	(7)	352
2018 House Vote: Republican	34%	(55)	44%	(73)	17%	(29)	5%	(8)	165
2016 Vote: Hillary Clinton	37%	(116)	46%	(148)	15%	(47)	2%	(7)	319
2016 Vote: Donald Trump	29%	(54)	47%	(89)	19%	(36)	5%	(9)	188
2016 Vote: Other	26%	(13)	49%	(25)	25%	(13)	—	(0)	52
2016 Vote: Didn't Vote	31%	(59)	42%	(79)	22%	(41)	5%	(9)	187
Voted in 2014: Yes	36%	(167)	45%	(211)	16%	(76)	2%	(11)	465
Voted in 2014: No	27%	(77)	47%	(135)	21%	(61)	5%	(13)	285
4-Region: Northeast	30%	(46)	51%	(77)	18%	(27)	1%	(2)	152
4-Region: Midwest	36%	(51)	41%	(59)	19%	(27)	4%	(6)	142
4-Region: South	30%	(81)	47%	(124)	19%	(50)	4%	(11)	267
4-Region: West	35%	(65)	45%	(85)	18%	(33)	3%	(5)	189
Entirely Remote	34%	(122)	42%	(149)	20%	(72)	4%	(16)	359
Remote Inperson Split	33%	(93)	50%	(140)	15%	(42)	2%	(5)	279
Not Remote	26%	(29)	50%	(56)	21%	(23)	4%	(4)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_8:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
considering quitting your job

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	12%	(87)	26%	(197)	26%	(194)	36%	(271)	750
Gender: Male	10%	(49)	26%	(123)	25%	(122)	39%	(186)	480
Gender: Female	14%	(38)	28%	(74)	27%	(72)	32%	(85)	270
Age: 18-34	10%	(23)	31%	(66)	27%	(59)	31%	(68)	216
Age: 35-44	16%	(36)	29%	(64)	27%	(60)	28%	(61)	221
Age: 45-64	9%	(25)	22%	(58)	25%	(66)	44%	(118)	267
GenZers: 1997-2012	10%	(5)	24%	(12)	35%	(18)	31%	(16)	51
Millennials: 1981-1996	14%	(46)	31%	(104)	26%	(88)	29%	(99)	337
GenXers: 1965-1980	9%	(21)	23%	(54)	27%	(63)	42%	(100)	239
Baby Boomers: 1946-1964	12%	(14)	22%	(26)	20%	(25)	46%	(56)	122
PID: Dem (no lean)	13%	(44)	29%	(95)	25%	(82)	33%	(107)	327
PID: Ind (no lean)	12%	(30)	25%	(65)	27%	(69)	37%	(95)	259
PID: Rep (no lean)	8%	(13)	23%	(37)	27%	(44)	42%	(69)	163
PID/Gender: Dem Men	12%	(22)	27%	(51)	26%	(50)	34%	(65)	187
PID/Gender: Dem Women	16%	(22)	31%	(43)	23%	(32)	30%	(43)	140
PID/Gender: Ind Men	11%	(19)	26%	(47)	25%	(45)	38%	(69)	181
PID/Gender: Ind Women	13%	(11)	23%	(18)	30%	(24)	33%	(26)	79
PID/Gender: Rep Men	7%	(7)	22%	(25)	25%	(28)	47%	(53)	112
PID/Gender: Rep Women	11%	(6)	25%	(13)	31%	(16)	33%	(17)	51
Ideo: Liberal (1-3)	14%	(39)	29%	(80)	25%	(69)	33%	(92)	280
Ideo: Moderate (4)	10%	(22)	24%	(56)	30%	(69)	37%	(84)	231
Ideo: Conservative (5-7)	11%	(23)	28%	(58)	22%	(45)	40%	(82)	208
Educ: < College	10%	(25)	27%	(64)	26%	(61)	37%	(88)	238
Educ: Bachelors degree	13%	(38)	26%	(80)	28%	(86)	33%	(102)	306
Educ: Post-grad	12%	(24)	26%	(53)	23%	(48)	40%	(82)	206
Income: Under 50k	7%	(10)	27%	(38)	30%	(42)	36%	(50)	140
Income: 50k-100k	15%	(46)	27%	(85)	25%	(80)	34%	(108)	319
Income: 100k+	11%	(31)	25%	(74)	25%	(73)	39%	(114)	292
Ethnicity: White	12%	(65)	26%	(144)	25%	(141)	37%	(205)	556
Ethnicity: Hispanic	14%	(8)	37%	(22)	19%	(12)	30%	(18)	60
Ethnicity: Black	8%	(5)	27%	(16)	30%	(18)	35%	(21)	59
Ethnicity: Other	12%	(17)	27%	(37)	27%	(36)	34%	(45)	135

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**Table MCTE8\_8:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
 considering quitting your job

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	12% (87)	26% (197)	26% (194)	36% (271)	750
All Christian	9% (26)	27% (80)	23% (68)	42% (126)	300
All Non-Christian	21% (13)	21% (13)	25% (15)	33% (20)	62
Atheist	13% (9)	27% (20)	25% (18)	35% (25)	71
Agnostic/Nothing in particular	12% (29)	27% (66)	30% (73)	32% (79)	248
Something Else	14% (10)	27% (19)	29% (20)	31% (21)	70
Religious Non-Protestant/Catholic	21% (14)	21% (14)	23% (15)	35% (23)	66
Evangelical	8% (11)	34% (45)	25% (33)	33% (45)	134
Non-Evangelical	9% (19)	24% (51)	22% (48)	45% (97)	215
Community: Urban	11% (27)	33% (79)	26% (62)	30% (72)	239
Community: Suburban	11% (46)	24% (100)	27% (113)	38% (157)	416
Community: Rural	15% (14)	19% (18)	21% (20)	45% (43)	95
Employ: Private Sector	12% (77)	28% (184)	26% (172)	34% (226)	659
Employ: Self-Employed	11% (10)	14% (13)	25% (22)	50% (45)	91
Military HH: Yes	5% (3)	22% (14)	23% (14)	50% (31)	62
Military HH: No	12% (84)	27% (183)	26% (180)	35% (240)	688
RD/WT: Right Direction	11% (32)	23% (70)	28% (84)	38% (114)	300
RD/WT: Wrong Track	12% (55)	28% (127)	25% (111)	35% (158)	450
Biden Job Approve	13% (50)	26% (102)	27% (103)	34% (133)	388
Biden Job Disapprove	10% (32)	27% (91)	25% (83)	39% (132)	338
Biden Job Strongly Approve	15% (25)	22% (37)	20% (34)	42% (70)	166
Biden Job Somewhat Approve	11% (25)	29% (65)	31% (69)	28% (62)	222
Biden Job Somewhat Disapprove	9% (11)	24% (31)	25% (32)	42% (54)	129
Biden Job Strongly Disapprove	10% (21)	28% (59)	24% (51)	37% (78)	209
Favorable of Biden	12% (48)	27% (107)	25% (98)	35% (137)	389
Unfavorable of Biden	11% (38)	26% (90)	26% (89)	37% (128)	344
Very Favorable of Biden	15% (26)	24% (42)	18% (32)	43% (74)	173
Somewhat Favorable of Biden	10% (22)	30% (64)	31% (67)	29% (63)	216
Somewhat Unfavorable of Biden	13% (14)	24% (26)	28% (30)	35% (38)	108
Very Unfavorable of Biden	10% (24)	27% (63)	25% (59)	38% (90)	236

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**Table MCTE8\_8:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
considering quitting your job

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	12%	(87)	26%	(197)	26%	(194)	36%	(271)	750
#1 Issue: Economy	11%	(38)	27%	(93)	26%	(92)	36%	(126)	349
#1 Issue: Security	4%	(3)	33%	(25)	24%	(18)	38%	(29)	75
#1 Issue: Health Care	17%	(13)	21%	(17)	24%	(19)	39%	(31)	80
#1 Issue: Women's Issues	19%	(18)	33%	(31)	23%	(21)	25%	(24)	94
#1 Issue: Energy	14%	(10)	21%	(14)	27%	(19)	38%	(26)	70
2020 Vote: Joe Biden	11%	(48)	27%	(112)	25%	(107)	36%	(154)	422
2020 Vote: Donald Trump	10%	(20)	27%	(52)	24%	(47)	39%	(76)	196
2020 Vote: Didn't Vote	11%	(11)	26%	(26)	33%	(32)	30%	(29)	98
2018 House Vote: Democrat	14%	(48)	26%	(92)	24%	(86)	36%	(126)	352
2018 House Vote: Republican	9%	(15)	28%	(47)	23%	(39)	39%	(64)	165
2016 Vote: Hillary Clinton	12%	(39)	27%	(86)	25%	(80)	36%	(113)	319
2016 Vote: Donald Trump	11%	(20)	28%	(53)	24%	(45)	37%	(70)	188
2016 Vote: Other	7%	(4)	17%	(9)	23%	(12)	52%	(27)	52
2016 Vote: Didn't Vote	13%	(24)	25%	(47)	30%	(57)	32%	(60)	187
Voted in 2014: Yes	13%	(62)	25%	(114)	23%	(109)	39%	(180)	465
Voted in 2014: No	9%	(25)	29%	(83)	30%	(85)	32%	(91)	285
4-Region: Northeast	8%	(11)	33%	(50)	21%	(31)	39%	(59)	152
4-Region: Midwest	11%	(16)	24%	(35)	27%	(38)	38%	(53)	142
4-Region: South	12%	(31)	26%	(69)	23%	(62)	39%	(105)	267
4-Region: West	15%	(28)	23%	(44)	33%	(63)	28%	(54)	189
Entirely Remote	14%	(51)	25%	(91)	23%	(84)	37%	(133)	359
Remote Inperson Split	9%	(25)	28%	(79)	28%	(77)	35%	(99)	279
Not Remote	10%	(11)	25%	(28)	30%	(33)	36%	(40)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_9:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
 feeling satisfied at work

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	36% (273)	46% (345)	15% (111)	3% (21)	750
Gender: Male	38% (181)	45% (217)	14% (69)	3% (13)	480
Gender: Female	34% (92)	47% (128)	15% (42)	3% (8)	270
Age: 18-34	33% (71)	48% (103)	15% (33)	4% (9)	216
Age: 35-44	37% (83)	43% (96)	16% (36)	3% (7)	221
Age: 45-64	36% (95)	49% (131)	14% (36)	2% (5)	267
GenZers: 1997-2012	30% (15)	44% (23)	21% (11)	5% (3)	51
Millennials: 1981-1996	35% (118)	46% (154)	16% (54)	3% (12)	337
GenXers: 1965-1980	37% (88)	50% (120)	11% (27)	2% (4)	239
Baby Boomers: 1946-1964	43% (53)	40% (48)	16% (19)	2% (2)	122
PID: Dem (no lean)	39% (127)	43% (142)	16% (51)	2% (7)	327
PID: Ind (no lean)	32% (82)	49% (128)	15% (38)	4% (10)	259
PID: Rep (no lean)	39% (64)	46% (75)	13% (21)	2% (3)	163
PID/Gender: Dem Men	40% (74)	43% (80)	15% (29)	2% (4)	187
PID/Gender: Dem Women	38% (53)	45% (62)	16% (22)	2% (2)	140
PID/Gender: Ind Men	35% (63)	46% (83)	16% (28)	3% (6)	181
PID/Gender: Ind Women	24% (19)	57% (45)	13% (10)	6% (5)	79
PID/Gender: Rep Men	39% (44)	48% (54)	11% (12)	2% (2)	112
PID/Gender: Rep Women	39% (20)	41% (21)	18% (9)	2% (1)	51
Ideo: Liberal (1-3)	36% (101)	46% (128)	16% (45)	2% (6)	280
Ideo: Moderate (4)	36% (84)	47% (108)	12% (29)	4% (10)	231
Ideo: Conservative (5-7)	38% (78)	46% (95)	15% (30)	2% (4)	208
Educ: < College	29% (69)	50% (119)	17% (41)	4% (9)	238
Educ: Bachelors degree	40% (124)	44% (134)	13% (38)	3% (10)	306
Educ: Post-grad	39% (81)	45% (92)	15% (31)	1% (2)	206
Income: Under 50k	36% (50)	45% (63)	15% (21)	4% (5)	140
Income: 50k-100k	39% (123)	42% (135)	16% (50)	3% (10)	319
Income: 100k+	34% (100)	50% (147)	14% (40)	2% (5)	292
Ethnicity: White	39% (215)	44% (245)	15% (84)	2% (11)	556
Ethnicity: Hispanic	25% (15)	56% (34)	15% (9)	4% (2)	60
Ethnicity: Black	44% (26)	43% (26)	9% (5)	4% (3)	59
Ethnicity: Other	24% (33)	55% (74)	16% (21)	5% (7)	135

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**Table MCTE8\_9:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling satisfied at work

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	36% (273)	46% (345)	15% (111)	3% (21)	750
All Christian	41% (124)	43% (130)	13% (38)	2% (7)	300
All Non-Christian	42% (26)	37% (23)	18% (11)	3% (2)	62
Atheist	24% (17)	55% (39)	18% (13)	2% (2)	71
Agnostic/Nothing in particular	31% (76)	50% (124)	16% (39)	3% (9)	248
Something Else	43% (30)	42% (29)	14% (10)	2% (1)	70
Religious Non-Protestant/Catholic	43% (28)	37% (24)	17% (11)	3% (2)	66
Evangelical	42% (56)	42% (56)	15% (20)	2% (3)	134
Non-Evangelical	40% (86)	45% (96)	13% (27)	3% (6)	215
Community: Urban	42% (101)	43% (103)	14% (33)	1% (3)	239
Community: Suburban	33% (138)	49% (203)	14% (59)	4% (15)	416
Community: Rural	36% (34)	41% (39)	20% (19)	3% (3)	95
Employ: Private Sector	36% (236)	46% (305)	15% (101)	3% (17)	659
Employ: Self-Employed	41% (37)	44% (40)	11% (10)	4% (4)	91
Military HH: Yes	50% (31)	29% (18)	19% (12)	2% (1)	62
Military HH: No	35% (242)	48% (327)	14% (99)	3% (20)	688
RD/WT: Right Direction	43% (129)	41% (123)	14% (41)	2% (7)	300
RD/WT: Wrong Track	32% (145)	49% (222)	16% (70)	3% (13)	450
Biden Job Approve	39% (151)	46% (179)	13% (51)	2% (7)	388
Biden Job Disapprove	35% (117)	46% (155)	17% (56)	3% (10)	338
Biden Job Strongly Approve	53% (88)	33% (55)	12% (20)	2% (4)	166
Biden Job Somewhat Approve	28% (63)	56% (124)	14% (31)	1% (3)	222
Biden Job Somewhat Disapprove	29% (37)	50% (65)	19% (24)	2% (3)	129
Biden Job Strongly Disapprove	38% (80)	43% (91)	15% (32)	3% (7)	209
Favorable of Biden	40% (154)	46% (178)	12% (48)	3% (10)	389
Unfavorable of Biden	33% (114)	46% (159)	17% (60)	3% (11)	344
Very Favorable of Biden	52% (91)	32% (55)	13% (22)	3% (5)	173
Somewhat Favorable of Biden	29% (63)	57% (123)	12% (26)	2% (5)	216
Somewhat Unfavorable of Biden	23% (25)	53% (57)	21% (23)	3% (3)	108
Very Unfavorable of Biden	38% (89)	43% (102)	16% (37)	3% (8)	236

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**Table MCTE8\_9:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling satisfied at work

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	36% (273)	46% (345)	15% (111)	3% (21)	750
#1 Issue: Economy	34% (120)	47% (164)	15% (53)	3% (11)	349
#1 Issue: Security	40% (30)	40% (30)	19% (14)	1% (1)	75
#1 Issue: Health Care	48% (38)	40% (32)	11% (9)	1% (1)	80
#1 Issue: Women's Issues	32% (30)	50% (47)	14% (14)	4% (3)	94
#1 Issue: Energy	29% (20)	53% (37)	14% (10)	4% (3)	70
2020 Vote: Joe Biden	39% (163)	45% (190)	14% (61)	2% (8)	422
2020 Vote: Donald Trump	38% (74)	46% (90)	13% (26)	3% (5)	196
2020 Vote: Didn't Vote	29% (28)	53% (52)	12% (12)	6% (5)	98
2018 House Vote: Democrat	40% (140)	44% (155)	15% (51)	2% (7)	352
2018 House Vote: Republican	38% (63)	45% (74)	14% (23)	3% (5)	165
2016 Vote: Hillary Clinton	39% (125)	46% (145)	13% (42)	2% (7)	319
2016 Vote: Donald Trump	38% (71)	45% (84)	14% (27)	3% (6)	188
2016 Vote: Other	41% (21)	40% (21)	18% (10)	— (0)	52
2016 Vote: Didn't Vote	29% (54)	50% (94)	17% (32)	4% (8)	187
Voted in 2014: Yes	41% (190)	44% (203)	14% (63)	2% (9)	465
Voted in 2014: No	29% (84)	50% (142)	17% (48)	4% (12)	285
4-Region: Northeast	35% (53)	53% (81)	11% (16)	1% (2)	152
4-Region: Midwest	38% (54)	46% (65)	14% (21)	2% (3)	142
4-Region: South	39% (104)	42% (111)	17% (44)	3% (8)	267
4-Region: West	33% (63)	46% (88)	16% (30)	4% (8)	189
Entirely Remote	38% (137)	44% (157)	15% (54)	3% (11)	359
Remote Inperson Split	37% (103)	48% (135)	12% (34)	2% (7)	279
Not Remote	29% (33)	48% (53)	20% (22)	3% (4)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_10:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling satisfied with your work-life balance

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	39% (291)	46% (343)	12% (92)	3% (25)	750
Gender: Male	38% (181)	45% (216)	15% (71)	3% (12)	480
Gender: Female	41% (110)	47% (127)	8% (21)	5% (13)	270
Age: 18-34	37% (79)	47% (101)	11% (24)	6% (13)	216
Age: 35-44	38% (85)	46% (101)	12% (26)	4% (9)	221
Age: 45-64	38% (103)	47% (126)	13% (35)	1% (3)	267
GenZers: 1997-2012	37% (19)	51% (26)	5% (3)	8% (4)	51
Millennials: 1981-1996	36% (122)	47% (157)	13% (42)	5% (16)	337
GenXers: 1965-1980	40% (95)	46% (110)	13% (30)	1% (3)	239
Baby Boomers: 1946-1964	45% (54)	40% (49)	14% (17)	1% (1)	122
PID: Dem (no lean)	40% (129)	47% (155)	11% (34)	3% (8)	327
PID: Ind (no lean)	35% (90)	45% (116)	16% (41)	5% (13)	259
PID: Rep (no lean)	43% (71)	44% (72)	10% (17)	2% (4)	163
PID/Gender: Dem Men	36% (68)	48% (90)	13% (25)	3% (5)	187
PID/Gender: Dem Women	44% (61)	47% (66)	7% (10)	2% (3)	140
PID/Gender: Ind Men	36% (65)	44% (79)	18% (32)	2% (4)	181
PID/Gender: Ind Women	32% (25)	46% (36)	10% (8)	11% (9)	79
PID/Gender: Rep Men	42% (47)	42% (47)	12% (14)	3% (4)	112
PID/Gender: Rep Women	46% (24)	48% (24)	6% (3)	— (0)	51
Ideo: Liberal (1-3)	40% (112)	44% (123)	13% (36)	3% (9)	280
Ideo: Moderate (4)	37% (86)	48% (111)	11% (25)	4% (8)	231
Ideo: Conservative (5-7)	40% (82)	44% (92)	13% (28)	3% (6)	208
Educ: < College	31% (74)	49% (117)	16% (38)	4% (9)	238
Educ: Bachelors degree	45% (136)	43% (131)	9% (27)	4% (12)	306
Educ: Post-grad	39% (80)	46% (95)	13% (27)	2% (4)	206
Income: Under 50k	35% (48)	51% (71)	12% (16)	3% (4)	140
Income: 50k-100k	40% (128)	42% (135)	13% (41)	4% (14)	319
Income: 100k+	39% (114)	47% (137)	12% (34)	2% (6)	292
Ethnicity: White	41% (226)	45% (251)	12% (66)	2% (13)	556
Ethnicity: Hispanic	29% (18)	47% (28)	21% (13)	2% (1)	60
Ethnicity: Black	35% (21)	48% (29)	14% (8)	3% (2)	59
Ethnicity: Other	32% (43)	47% (63)	14% (18)	8% (10)	135

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**Table MCTE8\_10:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling satisfied with your work-life balance

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	39% (291)	46% (343)	12% (92)	3% (25)	750
All Christian	43% (128)	45% (133)	10% (31)	3% (8)	300
All Non-Christian	42% (26)	41% (25)	12% (8)	5% (3)	62
Atheist	28% (20)	50% (36)	18% (13)	4% (3)	71
Agnostic/Nothing in particular	36% (89)	47% (116)	13% (32)	4% (11)	248
Something Else	41% (29)	46% (32)	13% (9)	— (0)	70
Religious Non-Protestant/Catholic	42% (28)	42% (27)	12% (8)	5% (3)	66
Evangelical	45% (60)	40% (53)	15% (20)	1% (1)	134
Non-Evangelical	39% (84)	49% (105)	9% (19)	3% (7)	215
Community: Urban	40% (96)	45% (108)	13% (31)	2% (5)	239
Community: Suburban	38% (160)	47% (194)	11% (46)	4% (16)	416
Community: Rural	37% (35)	43% (40)	16% (15)	4% (4)	95
Employ: Private Sector	39% (256)	47% (310)	11% (73)	3% (20)	659
Employ: Self-Employed	38% (34)	36% (33)	21% (19)	5% (5)	91
Military HH: Yes	55% (35)	28% (17)	16% (10)	2% (1)	62
Military HH: No	37% (256)	47% (326)	12% (82)	3% (24)	688
RD/WT: Right Direction	40% (121)	48% (143)	10% (29)	2% (6)	300
RD/WT: Wrong Track	38% (169)	44% (199)	14% (63)	4% (18)	450
Biden Job Approve	41% (159)	45% (175)	11% (42)	3% (12)	388
Biden Job Disapprove	36% (123)	46% (156)	15% (49)	3% (9)	338
Biden Job Strongly Approve	51% (85)	38% (63)	7% (12)	3% (6)	166
Biden Job Somewhat Approve	33% (74)	51% (112)	13% (30)	3% (6)	222
Biden Job Somewhat Disapprove	33% (43)	54% (69)	12% (15)	2% (2)	129
Biden Job Strongly Disapprove	38% (81)	42% (87)	16% (35)	3% (7)	209
Favorable of Biden	42% (162)	45% (177)	10% (39)	3% (11)	389
Unfavorable of Biden	36% (122)	45% (156)	16% (53)	4% (12)	344
Very Favorable of Biden	52% (91)	37% (65)	7% (13)	3% (5)	173
Somewhat Favorable of Biden	33% (71)	52% (112)	12% (26)	3% (6)	216
Somewhat Unfavorable of Biden	29% (32)	52% (56)	15% (16)	4% (4)	108
Very Unfavorable of Biden	38% (91)	42% (100)	16% (37)	3% (8)	236

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**Table MCTE8\_10:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling satisfied with your work-life balance

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	39%	(291)	46%	(343)	12%	(92)	3%	(25)	750
#1 Issue: Economy	37%	(129)	46%	(161)	13%	(46)	4%	(13)	349
#1 Issue: Security	37%	(27)	52%	(39)	12%	(9)	—	(0)	75
#1 Issue: Health Care	52%	(42)	29%	(23)	15%	(12)	4%	(3)	80
#1 Issue: Women's Issues	40%	(38)	50%	(47)	6%	(6)	4%	(3)	94
#1 Issue: Energy	27%	(19)	56%	(39)	12%	(9)	4%	(3)	70
2020 Vote: Joe Biden	42%	(175)	45%	(188)	11%	(47)	3%	(11)	422
2020 Vote: Donald Trump	40%	(78)	43%	(85)	14%	(27)	3%	(6)	196
2020 Vote: Didn't Vote	31%	(30)	51%	(50)	11%	(11)	7%	(7)	98
2018 House Vote: Democrat	40%	(141)	45%	(157)	12%	(43)	3%	(12)	352
2018 House Vote: Republican	42%	(69)	41%	(67)	15%	(26)	2%	(3)	165
2016 Vote: Hillary Clinton	41%	(130)	45%	(145)	11%	(36)	2%	(8)	319
2016 Vote: Donald Trump	35%	(66)	47%	(88)	16%	(29)	2%	(5)	188
2016 Vote: Other	46%	(24)	39%	(20)	14%	(7)	2%	(1)	52
2016 Vote: Didn't Vote	37%	(69)	47%	(88)	10%	(19)	6%	(11)	187
Voted in 2014: Yes	43%	(201)	42%	(194)	13%	(59)	2%	(11)	465
Voted in 2014: No	32%	(90)	52%	(149)	12%	(33)	5%	(14)	285
4-Region: Northeast	41%	(62)	49%	(74)	9%	(13)	2%	(3)	152
4-Region: Midwest	38%	(54)	48%	(68)	11%	(16)	3%	(5)	142
4-Region: South	39%	(103)	44%	(117)	13%	(35)	4%	(12)	267
4-Region: West	38%	(72)	44%	(84)	15%	(28)	3%	(5)	189
Entirely Remote	42%	(149)	44%	(158)	10%	(37)	4%	(15)	359
Remote Inperson Split	36%	(101)	47%	(132)	14%	(39)	3%	(8)	279
Not Remote	37%	(41)	47%	(53)	14%	(16)	2%	(2)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).



**Table MCTE8\_11:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
 feeling you are taking advantage of your company

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	7%	(53)	21%	(155)	28%	(213)	44%	(330)	750
Gender: Male	7%	(33)	20%	(97)	29%	(137)	44%	(212)	480
Gender: Female	7%	(19)	21%	(57)	28%	(75)	44%	(118)	270
Age: 18-34	7%	(15)	26%	(56)	27%	(57)	41%	(88)	216
Age: 35-44	13%	(29)	23%	(50)	25%	(55)	39%	(87)	221
Age: 45-64	3%	(8)	16%	(42)	32%	(86)	49%	(130)	267
GenZers: 1997-2012	8%	(4)	28%	(14)	27%	(14)	37%	(19)	51
Millennials: 1981-1996	11%	(36)	23%	(78)	25%	(85)	41%	(139)	337
GenXers: 1965-1980	5%	(12)	20%	(48)	32%	(75)	44%	(104)	239
Baby Boomers: 1946-1964	1%	(1)	13%	(15)	31%	(38)	55%	(67)	122
PID: Dem (no lean)	10%	(34)	24%	(79)	27%	(87)	39%	(127)	327
PID: Ind (no lean)	4%	(10)	16%	(43)	32%	(82)	48%	(124)	259
PID: Rep (no lean)	5%	(9)	20%	(33)	27%	(43)	48%	(79)	163
PID/Gender: Dem Men	11%	(20)	25%	(46)	26%	(49)	39%	(73)	187
PID/Gender: Dem Women	10%	(14)	24%	(33)	27%	(38)	39%	(55)	140
PID/Gender: Ind Men	3%	(6)	17%	(30)	35%	(63)	45%	(82)	181
PID/Gender: Ind Women	6%	(5)	16%	(13)	24%	(19)	54%	(42)	79
PID/Gender: Rep Men	7%	(7)	19%	(22)	23%	(25)	52%	(58)	112
PID/Gender: Rep Women	2%	(1)	22%	(11)	35%	(18)	41%	(21)	51
Ideo: Liberal (1-3)	8%	(23)	22%	(60)	30%	(84)	40%	(113)	280
Ideo: Moderate (4)	6%	(14)	22%	(52)	32%	(74)	40%	(91)	231
Ideo: Conservative (5-7)	7%	(14)	17%	(35)	24%	(49)	53%	(109)	208
Educ: < College	5%	(11)	16%	(39)	22%	(52)	57%	(136)	238
Educ: Bachelors degree	7%	(21)	22%	(68)	33%	(99)	38%	(117)	306
Educ: Post-grad	10%	(20)	23%	(48)	29%	(61)	37%	(77)	206
Income: Under 50k	7%	(9)	17%	(24)	21%	(30)	55%	(76)	140
Income: 50k-100k	8%	(27)	20%	(62)	30%	(95)	42%	(135)	319
Income: 100k+	6%	(17)	23%	(68)	30%	(88)	41%	(119)	292
Ethnicity: White	7%	(39)	19%	(108)	28%	(153)	46%	(255)	556
Ethnicity: Hispanic	9%	(5)	24%	(14)	28%	(17)	40%	(24)	60
Ethnicity: Black	8%	(4)	27%	(16)	21%	(13)	44%	(26)	59
Ethnicity: Other	7%	(9)	23%	(30)	34%	(47)	36%	(49)	135

Continued on next page

**Table MCTE8\_11:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling you are taking advantage of your company

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	7%	(53)	21%	(155)	28%	(213)	44%	(330)	750
All Christian	8%	(23)	23%	(69)	27%	(81)	42%	(127)	300
All Non-Christian	12%	(7)	24%	(15)	22%	(13)	42%	(26)	62
Atheist	7%	(5)	17%	(12)	28%	(20)	47%	(34)	71
Agnostic/Nothing in particular	5%	(12)	17%	(42)	32%	(78)	47%	(116)	248
Something Else	8%	(6)	23%	(16)	29%	(20)	40%	(28)	70
Religious Non-Protestant/Catholic	11%	(7)	24%	(16)	23%	(15)	42%	(28)	66
Evangelical	12%	(17)	24%	(32)	23%	(31)	41%	(55)	134
Non-Evangelical	4%	(8)	22%	(47)	30%	(65)	45%	(96)	215
Community: Urban	13%	(31)	27%	(65)	25%	(60)	35%	(83)	239
Community: Suburban	4%	(17)	18%	(73)	32%	(132)	47%	(194)	416
Community: Rural	5%	(5)	18%	(17)	21%	(20)	55%	(53)	95
Employ: Private Sector	7%	(47)	22%	(145)	30%	(197)	41%	(271)	659
Employ: Self-Employed	7%	(6)	11%	(10)	18%	(16)	65%	(59)	91
Military HH: Yes	—	(0)	16%	(10)	26%	(16)	58%	(36)	62
Military HH: No	8%	(53)	21%	(145)	29%	(197)	43%	(294)	688
RD/WT: Right Direction	12%	(37)	26%	(78)	26%	(77)	36%	(108)	300
RD/WT: Wrong Track	4%	(16)	17%	(77)	30%	(135)	49%	(222)	450
Biden Job Approve	10%	(38)	21%	(80)	30%	(117)	40%	(153)	388
Biden Job Disapprove	3%	(12)	21%	(73)	27%	(91)	48%	(163)	338
Biden Job Strongly Approve	15%	(25)	20%	(33)	20%	(33)	45%	(75)	166
Biden Job Somewhat Approve	6%	(13)	21%	(47)	38%	(83)	35%	(78)	222
Biden Job Somewhat Disapprove	3%	(3)	26%	(33)	26%	(33)	46%	(59)	129
Biden Job Strongly Disapprove	4%	(8)	19%	(39)	27%	(57)	50%	(104)	209
Favorable of Biden	10%	(40)	21%	(83)	29%	(112)	40%	(154)	389
Unfavorable of Biden	3%	(12)	20%	(69)	28%	(97)	48%	(165)	344
Very Favorable of Biden	14%	(24)	20%	(35)	21%	(37)	45%	(78)	173
Somewhat Favorable of Biden	7%	(16)	22%	(48)	35%	(76)	36%	(77)	216
Somewhat Unfavorable of Biden	2%	(2)	23%	(25)	28%	(30)	48%	(51)	108
Very Unfavorable of Biden	4%	(10)	19%	(45)	29%	(68)	48%	(114)	236

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**Table MCTE8\_11:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling you are taking advantage of your company

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	7% (53)	21% (155)	28% (213)	44% (330)	750
#1 Issue: Economy	6% (21)	20% (68)	29% (100)	46% (159)	349
#1 Issue: Security	8% (6)	26% (19)	25% (19)	41% (31)	75
#1 Issue: Health Care	13% (10)	17% (14)	21% (17)	49% (39)	80
#1 Issue: Women's Issues	3% (3)	23% (21)	36% (34)	38% (36)	94
#1 Issue: Energy	8% (5)	24% (17)	31% (21)	38% (26)	70
2020 Vote: Joe Biden	8% (32)	21% (88)	29% (120)	43% (182)	422
2020 Vote: Donald Trump	7% (14)	22% (43)	28% (55)	43% (84)	196
2020 Vote: Didn't Vote	6% (6)	19% (19)	30% (29)	45% (44)	98
2018 House Vote: Democrat	8% (29)	24% (86)	25% (89)	42% (148)	352
2018 House Vote: Republican	5% (9)	19% (32)	30% (49)	46% (76)	165
2016 Vote: Hillary Clinton	10% (31)	21% (67)	29% (91)	40% (129)	319
2016 Vote: Donald Trump	6% (10)	22% (41)	26% (48)	47% (88)	188
2016 Vote: Other	— (0)	7% (4)	28% (14)	65% (34)	52
2016 Vote: Didn't Vote	5% (10)	22% (40)	31% (59)	42% (78)	187
Voted in 2014: Yes	8% (37)	21% (98)	27% (125)	44% (205)	465
Voted in 2014: No	6% (16)	20% (57)	31% (88)	44% (125)	285
4-Region: Northeast	6% (8)	20% (31)	29% (44)	45% (68)	152
4-Region: Midwest	6% (8)	21% (30)	30% (43)	43% (61)	142
4-Region: South	8% (23)	18% (48)	26% (71)	47% (126)	267
4-Region: West	7% (14)	24% (46)	29% (55)	39% (74)	189
Entirely Remote	6% (23)	18% (66)	30% (108)	45% (162)	359
Remote Inperson Split	9% (24)	26% (72)	27% (76)	38% (106)	279
Not Remote	5% (6)	15% (16)	25% (28)	55% (62)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE8\_12:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling your company is taking advantage of you

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	13%	(99)	28%	(208)	26%	(194)	33%	(249)	750
Gender: Male	13%	(61)	27%	(131)	26%	(125)	34%	(163)	480
Gender: Female	14%	(38)	28%	(76)	26%	(70)	32%	(86)	270
Age: 18-34	12%	(26)	33%	(71)	27%	(58)	28%	(61)	216
Age: 35-44	19%	(41)	28%	(62)	23%	(51)	30%	(67)	221
Age: 45-64	11%	(30)	25%	(66)	28%	(75)	36%	(95)	267
GenZers: 1997-2012	12%	(6)	29%	(15)	27%	(14)	32%	(16)	51
Millennials: 1981-1996	15%	(51)	32%	(107)	24%	(82)	29%	(98)	337
GenXers: 1965-1980	13%	(32)	25%	(59)	30%	(71)	33%	(78)	239
Baby Boomers: 1946-1964	8%	(10)	22%	(27)	23%	(28)	46%	(57)	122
PID: Dem (no lean)	17%	(55)	28%	(92)	25%	(82)	30%	(99)	327
PID: Ind (no lean)	11%	(28)	25%	(65)	28%	(73)	36%	(93)	259
PID: Rep (no lean)	10%	(16)	31%	(51)	24%	(40)	35%	(57)	163
PID/Gender: Dem Men	18%	(33)	27%	(51)	28%	(52)	28%	(52)	187
PID/Gender: Dem Women	16%	(22)	29%	(41)	22%	(30)	33%	(47)	140
PID/Gender: Ind Men	8%	(15)	27%	(49)	27%	(49)	37%	(67)	181
PID/Gender: Ind Women	16%	(13)	20%	(16)	30%	(24)	33%	(26)	79
PID/Gender: Rep Men	11%	(12)	28%	(31)	21%	(24)	39%	(44)	112
PID/Gender: Rep Women	6%	(3)	38%	(19)	31%	(16)	25%	(13)	51
Ideo: Liberal (1-3)	15%	(43)	27%	(76)	27%	(76)	30%	(85)	280
Ideo: Moderate (4)	13%	(30)	28%	(65)	28%	(64)	31%	(72)	231
Ideo: Conservative (5-7)	12%	(24)	27%	(57)	22%	(46)	39%	(81)	208
Educ: < College	12%	(28)	29%	(68)	25%	(58)	35%	(83)	238
Educ: Bachelors degree	12%	(37)	30%	(90)	25%	(76)	33%	(102)	306
Educ: Post-grad	16%	(33)	24%	(49)	29%	(60)	31%	(64)	206
Income: Under 50k	11%	(15)	27%	(38)	27%	(38)	35%	(49)	140
Income: 50k-100k	14%	(45)	29%	(91)	26%	(82)	31%	(100)	319
Income: 100k+	13%	(39)	27%	(79)	26%	(75)	34%	(99)	292
Ethnicity: White	13%	(73)	26%	(147)	26%	(143)	35%	(193)	556
Ethnicity: Hispanic	15%	(9)	34%	(20)	27%	(16)	24%	(14)	60
Ethnicity: Black	14%	(8)	27%	(16)	21%	(13)	38%	(22)	59
Ethnicity: Other	13%	(18)	33%	(45)	28%	(38)	25%	(34)	135

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**Table MCTE8\_12:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
 feeling your company is taking advantage of you

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	13% (99)	28% (208)	26% (194)	33% (249)	750
All Christian	12% (36)	29% (88)	24% (71)	35% (105)	300
All Non-Christian	15% (9)	27% (17)	25% (16)	33% (20)	62
Atheist	13% (9)	24% (17)	29% (21)	34% (24)	71
Agnostic/Nothing in particular	13% (33)	28% (68)	28% (70)	31% (76)	248
Something Else	16% (11)	25% (18)	25% (17)	34% (23)	70
Religious Non-Protestant/Catholic	15% (10)	28% (18)	24% (16)	34% (22)	66
Evangelical	16% (21)	33% (44)	20% (27)	32% (43)	134
Non-Evangelical	10% (22)	24% (52)	28% (60)	38% (81)	215
Community: Urban	18% (43)	31% (73)	23% (56)	28% (68)	239
Community: Suburban	11% (44)	27% (112)	28% (117)	34% (143)	416
Community: Rural	13% (12)	24% (23)	23% (22)	40% (38)	95
Employ: Private Sector	14% (93)	29% (189)	26% (175)	31% (204)	659
Employ: Self-Employed	7% (6)	21% (19)	22% (20)	50% (46)	91
Military HH: Yes	7% (4)	20% (12)	28% (17)	46% (29)	62
Military HH: No	14% (95)	28% (196)	26% (177)	32% (221)	688
RD/WT: Right Direction	17% (50)	27% (82)	25% (76)	31% (92)	300
RD/WT: Wrong Track	11% (49)	28% (125)	26% (118)	35% (157)	450
Biden Job Approve	14% (55)	28% (108)	27% (105)	31% (120)	388
Biden Job Disapprove	11% (37)	28% (94)	26% (87)	35% (120)	338
Biden Job Strongly Approve	19% (32)	23% (38)	20% (34)	37% (62)	166
Biden Job Somewhat Approve	10% (22)	32% (70)	32% (71)	26% (58)	222
Biden Job Somewhat Disapprove	14% (18)	25% (32)	23% (30)	38% (48)	129
Biden Job Strongly Disapprove	9% (19)	29% (62)	27% (57)	34% (71)	209
Favorable of Biden	15% (57)	28% (107)	27% (106)	31% (120)	389
Unfavorable of Biden	12% (42)	27% (93)	25% (86)	36% (123)	344
Very Favorable of Biden	19% (33)	22% (38)	23% (40)	36% (63)	173
Somewhat Favorable of Biden	11% (24)	32% (69)	30% (66)	27% (57)	216
Somewhat Unfavorable of Biden	19% (21)	21% (23)	22% (24)	38% (40)	108
Very Unfavorable of Biden	9% (22)	29% (70)	27% (63)	35% (82)	236

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**Table MCTE8\_12:** Over the course of the COVID-19 pandemic, how frequently, if at all, have you been?  
feeling your company is taking advantage of you

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	13%	(99)	28%	(208)	26%	(194)	33%	(249)	750
#1 Issue: Economy	11%	(40)	29%	(100)	26%	(92)	33%	(117)	349
#1 Issue: Security	6%	(5)	45%	(33)	22%	(16)	27%	(20)	75
#1 Issue: Health Care	19%	(15)	21%	(17)	25%	(20)	35%	(28)	80
#1 Issue: Women's Issues	23%	(22)	21%	(20)	28%	(26)	28%	(26)	94
#1 Issue: Energy	13%	(9)	29%	(20)	22%	(15)	37%	(25)	70
2020 Vote: Joe Biden	14%	(61)	26%	(110)	26%	(110)	33%	(141)	422
2020 Vote: Donald Trump	11%	(21)	30%	(59)	26%	(50)	33%	(65)	196
2020 Vote: Didn't Vote	11%	(11)	30%	(29)	28%	(28)	31%	(30)	98
2018 House Vote: Democrat	16%	(56)	26%	(92)	27%	(95)	31%	(109)	352
2018 House Vote: Republican	11%	(18)	27%	(45)	26%	(42)	36%	(60)	165
2016 Vote: Hillary Clinton	16%	(52)	26%	(82)	27%	(85)	31%	(99)	319
2016 Vote: Donald Trump	12%	(23)	31%	(59)	24%	(45)	33%	(62)	188
2016 Vote: Other	7%	(4)	16%	(8)	25%	(13)	52%	(27)	52
2016 Vote: Didn't Vote	10%	(19)	30%	(57)	27%	(51)	32%	(60)	187
Voted in 2014: Yes	14%	(67)	25%	(115)	26%	(122)	35%	(161)	465
Voted in 2014: No	11%	(32)	32%	(92)	25%	(73)	31%	(88)	285
4-Region: Northeast	12%	(18)	30%	(45)	24%	(36)	34%	(52)	152
4-Region: Midwest	10%	(14)	30%	(43)	28%	(40)	32%	(46)	142
4-Region: South	13%	(35)	28%	(74)	24%	(63)	36%	(96)	267
4-Region: West	17%	(31)	24%	(46)	29%	(55)	30%	(56)	189
Entirely Remote	14%	(49)	24%	(87)	26%	(95)	36%	(127)	359
Remote Inperson Split	13%	(36)	32%	(89)	28%	(78)	27%	(77)	279
Not Remote	12%	(13)	29%	(32)	20%	(22)	40%	(45)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE9\_1:** *And over the course of the COVID-19 pandemic, how frequently, if at all, has your boss been doing the following? If your boss has changed during the pandemic, please answer for your current boss.*  
*working long hours*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	19%	(145)	41%	(309)	24%	(180)	15%	(116)	750
Gender: Male	19%	(91)	41%	(198)	26%	(122)	14%	(69)	480
Gender: Female	20%	(54)	41%	(111)	21%	(57)	18%	(48)	270
Age: 18-34	21%	(44)	43%	(93)	21%	(45)	15%	(33)	216
Age: 35-44	24%	(54)	40%	(87)	27%	(59)	9%	(21)	221
Age: 45-64	15%	(40)	43%	(115)	24%	(64)	18%	(49)	267
GenZers: 1997-2012	21%	(10)	41%	(21)	24%	(12)	14%	(7)	51
Millennials: 1981-1996	22%	(74)	41%	(139)	25%	(83)	12%	(41)	337
GenXers: 1965-1980	18%	(43)	45%	(108)	21%	(50)	16%	(38)	239
Baby Boomers: 1946-1964	14%	(17)	34%	(41)	28%	(34)	24%	(29)	122
PID: Dem (no lean)	20%	(67)	44%	(145)	24%	(79)	11%	(37)	327
PID: Ind (no lean)	17%	(44)	36%	(93)	26%	(67)	21%	(56)	259
PID: Rep (no lean)	21%	(35)	44%	(72)	20%	(33)	15%	(24)	163
PID/Gender: Dem Men	19%	(35)	45%	(84)	28%	(53)	8%	(16)	187
PID/Gender: Dem Women	23%	(32)	43%	(61)	19%	(26)	15%	(21)	140
PID/Gender: Ind Men	17%	(31)	34%	(61)	28%	(50)	21%	(38)	181
PID/Gender: Ind Women	16%	(13)	40%	(32)	21%	(17)	22%	(17)	79
PID/Gender: Rep Men	23%	(26)	47%	(53)	17%	(19)	13%	(15)	112
PID/Gender: Rep Women	18%	(9)	37%	(19)	28%	(14)	18%	(9)	51
Ideo: Liberal (1-3)	23%	(64)	39%	(109)	26%	(72)	12%	(35)	280
Ideo: Moderate (4)	14%	(33)	42%	(97)	25%	(57)	19%	(44)	231
Ideo: Conservative (5-7)	19%	(39)	44%	(91)	21%	(43)	17%	(34)	208
Educ: < College	21%	(49)	38%	(90)	22%	(52)	20%	(47)	238
Educ: Bachelors degree	18%	(55)	44%	(134)	21%	(65)	17%	(52)	306
Educ: Post-grad	19%	(40)	42%	(86)	30%	(63)	9%	(18)	206
Income: Under 50k	19%	(26)	37%	(52)	27%	(37)	17%	(24)	140
Income: 50k-100k	20%	(63)	42%	(135)	22%	(70)	16%	(50)	319
Income: 100k+	19%	(55)	42%	(122)	25%	(73)	14%	(41)	292
Ethnicity: White	19%	(107)	39%	(217)	24%	(133)	18%	(99)	556
Ethnicity: Hispanic	23%	(14)	44%	(26)	29%	(18)	4%	(3)	60
Ethnicity: Black	26%	(15)	39%	(23)	24%	(14)	11%	(6)	59

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**Table MCTE9\_1:** *And over the course of the COVID-19 pandemic, how frequently, if at all, has your boss been doing the following? If your boss has changed during the pandemic, please answer for your current boss.*  
*working long hours*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	19%	(145)	41%	(309)	24%	(180)	15%	(116)	750
Ethnicity: Other	17%	(23)	51%	(69)	24%	(32)	8%	(11)	135
All Christian	19%	(56)	45%	(134)	21%	(62)	16%	(48)	300
All Non-Christian	11%	(7)	49%	(30)	30%	(18)	10%	(6)	62
Atheist	25%	(18)	30%	(22)	32%	(23)	12%	(8)	71
Agnostic/Nothing in particular	21%	(52)	38%	(94)	23%	(58)	17%	(43)	248
Something Else	17%	(12)	42%	(29)	26%	(18)	15%	(10)	70
Religious Non-Protestant/Catholic	13%	(9)	48%	(32)	30%	(19)	9%	(6)	66
Evangelical	23%	(31)	41%	(55)	24%	(32)	12%	(16)	134
Non-Evangelical	15%	(33)	44%	(95)	21%	(45)	19%	(42)	215
Community: Urban	26%	(63)	47%	(112)	21%	(50)	6%	(14)	239
Community: Suburban	16%	(65)	38%	(160)	26%	(108)	20%	(83)	416
Community: Rural	18%	(17)	39%	(37)	23%	(22)	20%	(19)	95
Employ: Private Sector	19%	(123)	43%	(281)	25%	(165)	14%	(91)	659
Employ: Self-Employed	24%	(22)	31%	(28)	17%	(15)	28%	(25)	91
Military HH: Yes	14%	(9)	32%	(20)	30%	(18)	25%	(16)	62
Military HH: No	20%	(136)	42%	(289)	23%	(161)	15%	(100)	688
RD/WT: Right Direction	20%	(60)	47%	(141)	23%	(68)	11%	(32)	300
RD/WT: Wrong Track	19%	(85)	37%	(169)	25%	(112)	19%	(84)	450
Biden Job Approve	20%	(77)	44%	(169)	23%	(89)	13%	(52)	388
Biden Job Disapprove	18%	(62)	39%	(131)	25%	(86)	18%	(60)	338
Biden Job Strongly Approve	27%	(44)	41%	(68)	19%	(32)	13%	(22)	166
Biden Job Somewhat Approve	15%	(33)	46%	(101)	26%	(57)	14%	(30)	222
Biden Job Somewhat Disapprove	17%	(21)	44%	(56)	23%	(29)	17%	(22)	129
Biden Job Strongly Disapprove	20%	(41)	36%	(75)	27%	(57)	18%	(37)	209
Favorable of Biden	20%	(77)	44%	(171)	23%	(89)	13%	(53)	389
Unfavorable of Biden	19%	(65)	38%	(132)	25%	(87)	18%	(61)	344
Very Favorable of Biden	23%	(41)	44%	(77)	20%	(35)	12%	(21)	173
Somewhat Favorable of Biden	17%	(36)	43%	(94)	25%	(54)	15%	(32)	216
Somewhat Unfavorable of Biden	17%	(18)	44%	(47)	20%	(22)	19%	(20)	108
Very Unfavorable of Biden	20%	(47)	36%	(84)	27%	(65)	17%	(40)	236

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**Table MCTE9\_1:** And over the course of the COVID-19 pandemic, how frequently, if at all, has your boss been doing the following? If your boss has changed during the pandemic, please answer for your current boss.  
working long hours

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	19%	(145)	41%	(309)	24%	(180)	15%	(116)	750
#1 Issue: Economy	21%	(72)	39%	(138)	25%	(86)	15%	(53)	349
#1 Issue: Security	12%	(9)	55%	(41)	28%	(21)	6%	(4)	75
#1 Issue: Health Care	20%	(16)	41%	(33)	19%	(15)	19%	(15)	80
#1 Issue: Women's Issues	21%	(19)	40%	(38)	25%	(23)	14%	(14)	94
#1 Issue: Energy	20%	(14)	35%	(24)	23%	(16)	22%	(15)	70
2020 Vote: Joe Biden	18%	(78)	41%	(175)	25%	(105)	15%	(65)	422
2020 Vote: Donald Trump	20%	(38)	44%	(86)	23%	(45)	14%	(27)	196
2020 Vote: Didn't Vote	24%	(23)	38%	(37)	20%	(20)	18%	(18)	98
2018 House Vote: Democrat	20%	(70)	44%	(154)	23%	(80)	14%	(48)	352
2018 House Vote: Republican	18%	(30)	43%	(71)	23%	(38)	16%	(26)	165
2016 Vote: Hillary Clinton	21%	(68)	42%	(133)	25%	(79)	12%	(38)	319
2016 Vote: Donald Trump	19%	(35)	47%	(88)	23%	(43)	11%	(21)	188
2016 Vote: Other	15%	(8)	28%	(15)	30%	(16)	26%	(13)	52
2016 Vote: Didn't Vote	18%	(34)	38%	(71)	22%	(41)	22%	(41)	187
Voted in 2014: Yes	19%	(90)	42%	(194)	24%	(113)	15%	(68)	465
Voted in 2014: No	19%	(55)	40%	(115)	23%	(67)	17%	(48)	285
4-Region: Northeast	17%	(26)	45%	(68)	22%	(33)	16%	(24)	152
4-Region: Midwest	17%	(25)	48%	(68)	21%	(30)	14%	(20)	142
4-Region: South	21%	(57)	38%	(101)	26%	(69)	15%	(41)	267
4-Region: West	19%	(37)	38%	(73)	26%	(48)	16%	(31)	189
Entirely Remote	18%	(63)	38%	(137)	25%	(90)	19%	(68)	359
Remote Inperson Split	21%	(59)	48%	(134)	24%	(66)	8%	(21)	279
Not Remote	21%	(23)	34%	(38)	21%	(24)	23%	(26)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE9\_2:** *And over the course of the COVID-19 pandemic, how frequently, if at all, has your boss been doing the following? If your boss has changed during the pandemic, please answer for your current boss.*  
*Putting pressure on you to work more*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	10%	(73)	31%	(236)	30%	(222)	29%	(219)	750
Gender: Male	10%	(47)	32%	(154)	30%	(146)	28%	(134)	480
Gender: Female	10%	(26)	30%	(82)	28%	(76)	32%	(86)	270
Age: 18-34	11%	(24)	37%	(80)	28%	(61)	23%	(50)	216
Age: 35-44	13%	(29)	34%	(75)	30%	(66)	23%	(51)	221
Age: 45-64	7%	(17)	26%	(69)	31%	(82)	37%	(98)	267
GenZers: 1997-2012	6%	(3)	34%	(17)	41%	(21)	19%	(10)	51
Millennials: 1981-1996	13%	(43)	37%	(123)	28%	(94)	23%	(77)	337
GenXers: 1965-1980	9%	(21)	29%	(68)	28%	(66)	35%	(83)	239
Baby Boomers: 1946-1964	4%	(5)	22%	(27)	33%	(41)	40%	(49)	122
PID: Dem (no lean)	13%	(42)	32%	(105)	29%	(96)	26%	(85)	327
PID: Ind (no lean)	6%	(17)	30%	(78)	29%	(75)	35%	(90)	259
PID: Rep (no lean)	9%	(14)	32%	(52)	32%	(51)	28%	(45)	163
PID/Gender: Dem Men	14%	(26)	33%	(62)	31%	(58)	22%	(41)	187
PID/Gender: Dem Women	11%	(15)	31%	(44)	27%	(37)	31%	(43)	140
PID/Gender: Ind Men	5%	(8)	32%	(57)	27%	(50)	36%	(65)	181
PID/Gender: Ind Women	10%	(8)	27%	(21)	32%	(25)	31%	(24)	79
PID/Gender: Rep Men	11%	(12)	31%	(35)	34%	(38)	24%	(27)	112
PID/Gender: Rep Women	5%	(2)	34%	(17)	27%	(14)	35%	(18)	51
Ideo: Liberal (1-3)	12%	(34)	30%	(84)	29%	(81)	29%	(81)	280
Ideo: Moderate (4)	6%	(13)	33%	(76)	31%	(72)	30%	(69)	231
Ideo: Conservative (5-7)	11%	(23)	29%	(61)	30%	(62)	30%	(62)	208
Educ: < College	10%	(23)	33%	(78)	23%	(56)	34%	(81)	238
Educ: Bachelors degree	10%	(30)	31%	(96)	31%	(93)	28%	(87)	306
Educ: Post-grad	10%	(20)	30%	(62)	35%	(73)	25%	(51)	206
Income: Under 50k	11%	(15)	30%	(42)	27%	(38)	32%	(45)	140
Income: 50k-100k	10%	(31)	36%	(114)	28%	(90)	26%	(83)	319
Income: 100k+	9%	(26)	27%	(80)	32%	(94)	31%	(91)	292
Ethnicity: White	11%	(60)	28%	(158)	29%	(164)	31%	(174)	556
Ethnicity: Hispanic	13%	(8)	50%	(30)	23%	(14)	14%	(9)	60
Ethnicity: Black	6%	(3)	43%	(25)	21%	(13)	30%	(18)	59

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**Table MCTE9\_2:** *And over the course of the COVID-19 pandemic, how frequently, if at all, has your boss been doing the following? If your boss has changed during the pandemic, please answer for your current boss.*  
*putting pressure on you to work more*

Demographic	Often	Sometimes	Rarely	Never	Total N
Tech Workers	10% (73)	31% (236)	30% (222)	29% (219)	750
Ethnicity: Other	7% (9)	39% (53)	34% (45)	20% (28)	135
All Christian	11% (34)	31% (92)	29% (87)	29% (87)	300
All Non-Christian	8% (5)	40% (24)	31% (19)	21% (13)	62
Atheist	12% (8)	27% (19)	26% (18)	36% (26)	71
Agnostic/Nothing in particular	9% (22)	30% (74)	33% (81)	29% (71)	248
Something Else	6% (4)	39% (27)	22% (16)	33% (23)	70
Religious Non-Protestant/Catholic	8% (5)	42% (28)	29% (19)	21% (14)	66
Evangelical	13% (17)	36% (49)	24% (32)	28% (37)	134
Non-Evangelical	8% (16)	29% (62)	32% (68)	32% (69)	215
Community: Urban	15% (36)	37% (88)	25% (61)	23% (55)	239
Community: Suburban	6% (26)	28% (117)	34% (141)	32% (132)	416
Community: Rural	11% (11)	34% (32)	21% (20)	34% (33)	95
Employ: Private Sector	10% (65)	33% (217)	30% (201)	27% (177)	659
Employ: Self-Employed	9% (8)	21% (19)	23% (21)	47% (43)	91
Military HH: Yes	3% (2)	25% (16)	29% (18)	42% (26)	62
Military HH: No	10% (71)	32% (221)	30% (204)	28% (193)	688
RD/WT: Right Direction	10% (30)	38% (114)	29% (86)	23% (70)	300
RD/WT: Wrong Track	10% (43)	27% (122)	30% (136)	33% (149)	450
Biden Job Approve	10% (40)	33% (126)	28% (109)	29% (112)	388
Biden Job Disapprove	9% (30)	31% (105)	31% (105)	29% (98)	338
Biden Job Strongly Approve	13% (22)	37% (62)	26% (42)	24% (40)	166
Biden Job Somewhat Approve	8% (18)	29% (65)	30% (67)	32% (72)	222
Biden Job Somewhat Disapprove	10% (13)	29% (37)	38% (49)	23% (30)	129
Biden Job Strongly Disapprove	8% (17)	32% (68)	27% (56)	33% (68)	209
Favorable of Biden	10% (40)	32% (124)	29% (112)	29% (113)	389
Unfavorable of Biden	10% (33)	31% (108)	30% (104)	29% (99)	344
Very Favorable of Biden	12% (22)	35% (60)	28% (49)	25% (43)	173
Somewhat Favorable of Biden	8% (18)	30% (64)	29% (63)	33% (70)	216
Somewhat Unfavorable of Biden	10% (11)	32% (34)	34% (36)	24% (26)	108
Very Unfavorable of Biden	9% (22)	31% (73)	29% (68)	31% (73)	236

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**Table MCTE9\_2:** *And over the course of the COVID-19 pandemic, how frequently, if at all, has your boss been doing the following? If your boss has changed during the pandemic, please answer for your current boss.*  
*Putting pressure on you to work more*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	10%	(73)	31%	(236)	30%	(222)	29%	(219)	750
#1 Issue: Economy	8%	(29)	33%	(116)	30%	(105)	28%	(99)	349
#1 Issue: Security	11%	(8)	38%	(28)	33%	(24)	19%	(14)	75
#1 Issue: Health Care	15%	(12)	30%	(24)	23%	(18)	32%	(26)	80
#1 Issue: Women's Issues	8%	(7)	28%	(27)	37%	(34)	27%	(25)	94
#1 Issue: Energy	9%	(6)	33%	(23)	22%	(15)	37%	(26)	70
2020 Vote: Joe Biden	10%	(44)	30%	(128)	29%	(124)	30%	(126)	422
2020 Vote: Donald Trump	10%	(19)	30%	(59)	34%	(67)	26%	(51)	196
2020 Vote: Didn't Vote	8%	(8)	39%	(38)	23%	(23)	30%	(30)	98
2018 House Vote: Democrat	12%	(43)	31%	(111)	30%	(106)	26%	(93)	352
2018 House Vote: Republican	6%	(10)	32%	(53)	35%	(57)	28%	(46)	165
2016 Vote: Hillary Clinton	11%	(36)	30%	(96)	31%	(100)	27%	(86)	319
2016 Vote: Donald Trump	9%	(16)	35%	(65)	32%	(61)	24%	(45)	188
2016 Vote: Other	8%	(4)	17%	(9)	29%	(15)	46%	(24)	52
2016 Vote: Didn't Vote	8%	(16)	34%	(65)	24%	(44)	34%	(63)	187
Voted in 2014: Yes	10%	(44)	30%	(138)	31%	(143)	30%	(140)	465
Voted in 2014: No	10%	(29)	34%	(98)	28%	(79)	28%	(79)	285
4-Region: Northeast	11%	(16)	32%	(49)	25%	(38)	32%	(48)	152
4-Region: Midwest	11%	(16)	29%	(42)	32%	(46)	27%	(39)	142
4-Region: South	9%	(25)	34%	(91)	27%	(73)	29%	(79)	267
4-Region: West	8%	(16)	29%	(55)	34%	(65)	28%	(53)	189
Entirely Remote	8%	(29)	27%	(98)	30%	(106)	35%	(126)	359
Remote Inperson Split	11%	(31)	38%	(107)	31%	(85)	20%	(56)	279
Not Remote	11%	(12)	28%	(31)	27%	(31)	34%	(38)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE9\_3:** *And over the course of the COVID-19 pandemic, how frequently, if at all, has your boss been doing the following? If your boss has changed during the pandemic, please answer for your current boss.  
encouraging you to have a work-life balance*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	34%	(252)	39%	(291)	16%	(119)	12%	(88)	750
Gender: Male	32%	(153)	40%	(194)	16%	(79)	11%	(54)	480
Gender: Female	37%	(99)	36%	(98)	15%	(40)	12%	(33)	270
Age: 18-34	36%	(78)	36%	(77)	19%	(41)	9%	(20)	216
Age: 35-44	32%	(71)	41%	(90)	15%	(34)	11%	(25)	221
Age: 45-64	31%	(83)	42%	(112)	15%	(39)	12%	(32)	267
GenZers: 1997-2012	37%	(19)	36%	(19)	17%	(9)	10%	(5)	51
Millennials: 1981-1996	33%	(112)	39%	(132)	17%	(58)	11%	(36)	337
GenXers: 1965-1980	32%	(77)	40%	(96)	16%	(37)	12%	(29)	239
Baby Boomers: 1946-1964	36%	(43)	37%	(45)	12%	(15)	15%	(18)	122
PID: Dem (no lean)	39%	(127)	38%	(124)	15%	(49)	9%	(28)	327
PID: Ind (no lean)	27%	(71)	39%	(100)	17%	(43)	17%	(45)	259
PID: Rep (no lean)	34%	(55)	41%	(67)	16%	(26)	9%	(14)	163
PID/Gender: Dem Men	34%	(64)	41%	(77)	16%	(31)	8%	(15)	187
PID/Gender: Dem Women	44%	(62)	33%	(47)	13%	(19)	9%	(12)	140
PID/Gender: Ind Men	29%	(53)	38%	(68)	17%	(30)	16%	(29)	181
PID/Gender: Ind Women	22%	(17)	40%	(32)	17%	(14)	20%	(16)	79
PID/Gender: Rep Men	32%	(36)	43%	(48)	16%	(18)	9%	(10)	112
PID/Gender: Rep Women	38%	(20)	37%	(19)	15%	(8)	9%	(5)	51
Ideo: Liberal (1-3)	36%	(101)	40%	(112)	16%	(44)	8%	(23)	280
Ideo: Moderate (4)	31%	(72)	38%	(88)	16%	(37)	15%	(34)	231
Ideo: Conservative (5-7)	32%	(67)	38%	(78)	17%	(35)	13%	(28)	208
Educ: < College	27%	(64)	38%	(91)	18%	(42)	17%	(41)	238
Educ: Bachelors degree	34%	(105)	38%	(117)	16%	(49)	11%	(34)	306
Educ: Post-grad	40%	(83)	40%	(83)	14%	(28)	6%	(12)	206
Income: Under 50k	29%	(40)	37%	(52)	17%	(23)	18%	(25)	140
Income: 50k-100k	33%	(104)	40%	(127)	17%	(53)	11%	(34)	319
Income: 100k+	37%	(109)	39%	(112)	14%	(42)	10%	(28)	292
Ethnicity: White	34%	(191)	38%	(209)	16%	(89)	12%	(66)	556
Ethnicity: Hispanic	20%	(12)	44%	(27)	30%	(18)	5%	(3)	60
Ethnicity: Black	33%	(19)	43%	(26)	13%	(8)	11%	(7)	59

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**Table MCTE9\_3:** *And over the course of the COVID-19 pandemic, how frequently, if at all, has your boss been doing the following? If your boss has changed during the pandemic, please answer for your current boss.*  
*encouraging you to have a work-life balance*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	34%	(252)	39%	(291)	16%	(119)	12%	(88)	750
Ethnicity: Other	31%	(42)	42%	(57)	16%	(22)	11%	(15)	135
All Christian	36%	(108)	41%	(123)	12%	(37)	11%	(32)	300
All Non-Christian	34%	(21)	46%	(28)	13%	(8)	8%	(5)	62
Atheist	35%	(25)	40%	(29)	12%	(9)	13%	(9)	71
Agnostic/Nothing in particular	31%	(77)	34%	(85)	21%	(53)	13%	(33)	248
Something Else	32%	(22)	38%	(27)	17%	(12)	13%	(9)	70
Religious Non-Protestant/Catholic	33%	(22)	48%	(31)	12%	(8)	7%	(5)	66
Evangelical	34%	(46)	45%	(61)	10%	(14)	10%	(14)	134
Non-Evangelical	35%	(76)	37%	(79)	15%	(33)	13%	(27)	215
Community: Urban	37%	(89)	39%	(93)	16%	(39)	8%	(19)	239
Community: Suburban	33%	(139)	40%	(165)	15%	(64)	12%	(48)	416
Community: Rural	26%	(25)	35%	(33)	17%	(16)	22%	(21)	95
Employ: Private Sector	34%	(221)	41%	(270)	16%	(103)	10%	(65)	659
Employ: Self-Employed	34%	(31)	23%	(21)	18%	(16)	25%	(23)	91
Military HH: Yes	49%	(31)	22%	(14)	11%	(7)	17%	(11)	62
Military HH: No	32%	(222)	40%	(278)	16%	(112)	11%	(77)	688
RD/WT: Right Direction	40%	(119)	39%	(116)	15%	(45)	7%	(20)	300
RD/WT: Wrong Track	30%	(134)	39%	(176)	16%	(73)	15%	(67)	450
Biden Job Approve	37%	(145)	38%	(149)	15%	(59)	9%	(35)	388
Biden Job Disapprove	28%	(95)	40%	(137)	17%	(59)	14%	(47)	338
Biden Job Strongly Approve	44%	(74)	34%	(57)	14%	(24)	7%	(11)	166
Biden Job Somewhat Approve	32%	(71)	41%	(92)	16%	(35)	10%	(23)	222
Biden Job Somewhat Disapprove	24%	(31)	41%	(53)	25%	(32)	11%	(14)	129
Biden Job Strongly Disapprove	31%	(65)	40%	(84)	13%	(27)	16%	(34)	209
Favorable of Biden	38%	(147)	39%	(152)	13%	(51)	10%	(39)	389
Unfavorable of Biden	28%	(97)	39%	(135)	19%	(66)	14%	(46)	344
Very Favorable of Biden	45%	(79)	35%	(60)	12%	(21)	8%	(14)	173
Somewhat Favorable of Biden	32%	(69)	43%	(92)	14%	(30)	12%	(25)	216
Somewhat Unfavorable of Biden	21%	(22)	41%	(44)	26%	(28)	13%	(14)	108
Very Unfavorable of Biden	32%	(75)	39%	(91)	16%	(38)	14%	(33)	236

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**Table MCTE9\_3:** *And over the course of the COVID-19 pandemic, how frequently, if at all, has your boss been doing the following? If your boss has changed during the pandemic, please answer for your current boss.*  
*encouraging you to have a work-life balance*

Demographic	Often		Sometimes		Rarely		Never		Total N
Tech Workers	34%	(252)	39%	(291)	16%	(119)	12%	(88)	750
#1 Issue: Economy	30%	(105)	42%	(146)	17%	(59)	11%	(38)	349
#1 Issue: Security	33%	(24)	43%	(32)	14%	(11)	10%	(7)	75
#1 Issue: Health Care	42%	(33)	26%	(21)	18%	(14)	14%	(11)	80
#1 Issue: Women's Issues	35%	(33)	37%	(35)	18%	(17)	10%	(9)	94
#1 Issue: Energy	37%	(26)	34%	(24)	11%	(8)	17%	(12)	70
2020 Vote: Joe Biden	37%	(156)	38%	(159)	15%	(64)	10%	(43)	422
2020 Vote: Donald Trump	31%	(60)	42%	(83)	16%	(31)	11%	(22)	196
2020 Vote: Didn't Vote	28%	(28)	41%	(40)	15%	(14)	16%	(16)	98
2018 House Vote: Democrat	37%	(130)	37%	(129)	17%	(59)	10%	(34)	352
2018 House Vote: Republican	34%	(55)	39%	(64)	16%	(27)	11%	(19)	165
2016 Vote: Hillary Clinton	40%	(126)	37%	(118)	15%	(47)	9%	(27)	319
2016 Vote: Donald Trump	27%	(50)	42%	(79)	19%	(37)	12%	(22)	188
2016 Vote: Other	29%	(15)	37%	(19)	18%	(10)	16%	(8)	52
2016 Vote: Didn't Vote	31%	(59)	39%	(74)	14%	(26)	15%	(29)	187
Voted in 2014: Yes	36%	(168)	37%	(172)	16%	(74)	11%	(51)	465
Voted in 2014: No	30%	(85)	42%	(119)	16%	(45)	13%	(36)	285
4-Region: Northeast	35%	(53)	37%	(56)	14%	(21)	14%	(21)	152
4-Region: Midwest	37%	(52)	41%	(58)	12%	(16)	11%	(16)	142
4-Region: South	33%	(89)	36%	(98)	19%	(52)	11%	(29)	267
4-Region: West	31%	(58)	42%	(80)	16%	(29)	11%	(22)	189
Entirely Remote	38%	(137)	35%	(127)	14%	(49)	13%	(46)	359
Remote Inperson Split	31%	(87)	44%	(123)	17%	(48)	8%	(22)	279
Not Remote	26%	(29)	36%	(41)	20%	(22)	18%	(20)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE10\_1:** How much have you seen, read or heard about the following?

The metaverse, a computer-generated environment in which users can interact with each other via virtual reality (VR) technology such as VR headsets, digital avatars, and face-tracking

Demographic	A lot		Some		Not much		Nothing at all		Total N
Tech Workers	21%	(160)	48%	(363)	21%	(156)	10%	(71)	750
Gender: Male	26%	(127)	49%	(236)	18%	(88)	6%	(29)	480
Gender: Female	12%	(32)	47%	(127)	25%	(68)	16%	(42)	270
Age: 18-34	29%	(63)	49%	(107)	14%	(31)	7%	(15)	216
Age: 35-44	32%	(70)	45%	(100)	19%	(42)	4%	(9)	221
Age: 45-64	9%	(24)	50%	(134)	27%	(71)	14%	(37)	267
GenZers: 1997-2012	33%	(17)	58%	(29)	5%	(3)	4%	(2)	51
Millennials: 1981-1996	30%	(103)	46%	(156)	18%	(59)	6%	(19)	337
GenXers: 1965-1980	13%	(31)	48%	(115)	26%	(62)	13%	(31)	239
Baby Boomers: 1946-1964	8%	(9)	51%	(62)	26%	(32)	16%	(19)	122
PID: Dem (no lean)	24%	(78)	51%	(167)	17%	(57)	8%	(26)	327
PID: Ind (no lean)	18%	(46)	48%	(124)	26%	(67)	9%	(23)	259
PID: Rep (no lean)	22%	(36)	44%	(73)	20%	(33)	14%	(22)	163
PID/Gender: Dem Men	31%	(57)	53%	(100)	12%	(22)	4%	(8)	187
PID/Gender: Dem Women	15%	(21)	48%	(67)	25%	(35)	13%	(18)	140
PID/Gender: Ind Men	21%	(38)	48%	(86)	25%	(45)	6%	(11)	181
PID/Gender: Ind Women	10%	(8)	48%	(38)	28%	(22)	15%	(12)	79
PID/Gender: Rep Men	28%	(32)	44%	(50)	19%	(21)	8%	(9)	112
PID/Gender: Rep Women	8%	(4)	44%	(23)	22%	(11)	25%	(13)	51
Ideo: Liberal (1-3)	22%	(63)	51%	(142)	20%	(56)	7%	(19)	280
Ideo: Moderate (4)	19%	(44)	52%	(121)	19%	(44)	9%	(22)	231
Ideo: Conservative (5-7)	22%	(46)	42%	(88)	24%	(50)	12%	(24)	208
Educ: < College	18%	(42)	46%	(109)	25%	(60)	11%	(27)	238
Educ: Bachelors degree	20%	(61)	55%	(167)	17%	(52)	8%	(25)	306
Educ: Post-grad	27%	(56)	42%	(87)	22%	(45)	9%	(19)	206
Income: Under 50k	20%	(28)	47%	(66)	22%	(30)	11%	(16)	140
Income: 50k-100k	22%	(69)	47%	(151)	21%	(68)	10%	(31)	319
Income: 100k+	22%	(63)	50%	(146)	20%	(58)	8%	(24)	292
Ethnicity: White	21%	(118)	48%	(269)	20%	(113)	10%	(56)	556
Ethnicity: Hispanic	25%	(15)	53%	(32)	14%	(9)	7%	(4)	60
Ethnicity: Black	27%	(16)	42%	(25)	22%	(13)	9%	(5)	59

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**Table MCTE10\_1:** How much have you seen, read or heard about the following?

The metaverse, a computer-generated environment in which users can interact with each other via virtual reality (VR) technology such as VR headsets, digital avatars, and face-tracking

Demographic	A lot		Some		Not much		Nothing at all		Total N
Tech Workers	21%	(160)	48%	(363)	21%	(156)	10%	(71)	750
Ethnicity: Other	19%	(25)	51%	(68)	23%	(31)	8%	(10)	135
All Christian	23%	(69)	46%	(137)	21%	(64)	10%	(29)	300
All Non-Christian	21%	(13)	47%	(29)	23%	(14)	9%	(5)	62
Atheist	29%	(20)	40%	(29)	20%	(14)	11%	(8)	71
Agnostic/Nothing in particular	18%	(44)	53%	(130)	21%	(52)	9%	(22)	248
Something Else	19%	(13)	54%	(37)	16%	(11)	11%	(8)	70
Religious Non-Protestant/Catholic	20%	(13)	49%	(32)	23%	(15)	8%	(5)	66
Evangelical	24%	(32)	46%	(63)	20%	(27)	9%	(12)	134
Non-Evangelical	20%	(43)	48%	(104)	21%	(44)	11%	(24)	215
Community: Urban	30%	(72)	50%	(119)	12%	(28)	8%	(20)	239
Community: Suburban	16%	(67)	49%	(203)	26%	(107)	9%	(38)	416
Community: Rural	22%	(21)	43%	(40)	22%	(20)	13%	(13)	95
Employ: Private Sector	21%	(139)	48%	(318)	20%	(134)	10%	(68)	659
Employ: Self-Employed	22%	(20)	49%	(45)	25%	(22)	4%	(3)	91
Military HH: Yes	11%	(7)	43%	(27)	28%	(17)	18%	(11)	62
Military HH: No	22%	(153)	49%	(336)	20%	(139)	9%	(60)	688
RD/WT: Right Direction	29%	(86)	48%	(144)	15%	(44)	8%	(25)	300
RD/WT: Wrong Track	16%	(73)	49%	(219)	25%	(112)	10%	(46)	450
Biden Job Approve	23%	(91)	51%	(197)	18%	(72)	7%	(28)	388
Biden Job Disapprove	19%	(64)	46%	(155)	24%	(80)	12%	(40)	338
Biden Job Strongly Approve	31%	(52)	44%	(72)	17%	(29)	8%	(14)	166
Biden Job Somewhat Approve	18%	(39)	56%	(124)	19%	(43)	7%	(15)	222
Biden Job Somewhat Disapprove	22%	(28)	48%	(62)	21%	(27)	9%	(11)	129
Biden Job Strongly Disapprove	17%	(35)	44%	(92)	25%	(53)	14%	(28)	209
Favorable of Biden	24%	(95)	49%	(192)	19%	(72)	8%	(31)	389
Unfavorable of Biden	18%	(63)	46%	(160)	25%	(84)	11%	(37)	344
Very Favorable of Biden	34%	(58)	43%	(74)	16%	(28)	7%	(12)	173
Somewhat Favorable of Biden	17%	(37)	54%	(117)	20%	(44)	8%	(18)	216
Somewhat Unfavorable of Biden	21%	(23)	50%	(54)	23%	(25)	6%	(7)	108
Very Unfavorable of Biden	17%	(40)	45%	(106)	25%	(60)	13%	(31)	236

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**Table MCTE10\_1:** How much have you seen, read or heard about the following?

The metaverse, a computer-generated environment in which users can interact with each other via virtual reality (VR) technology such as VR headsets, digital avatars, and face-tracking

Demographic	A lot		Some		Not much		Nothing at all		Total N
Tech Workers	21%	(160)	48%	(363)	21%	(156)	10%	(71)	750
#1 Issue: Economy	22%	(78)	48%	(168)	22%	(77)	7%	(26)	349
#1 Issue: Security	22%	(16)	46%	(35)	19%	(14)	13%	(9)	75
#1 Issue: Health Care	32%	(25)	45%	(36)	16%	(13)	7%	(5)	80
#1 Issue: Women's Issues	14%	(13)	53%	(49)	19%	(18)	14%	(13)	94
#1 Issue: Energy	17%	(12)	48%	(33)	18%	(13)	17%	(12)	70
2020 Vote: Joe Biden	21%	(89)	54%	(227)	19%	(79)	6%	(27)	422
2020 Vote: Donald Trump	23%	(44)	42%	(83)	22%	(42)	13%	(26)	196
2020 Vote: Didn't Vote	15%	(15)	42%	(41)	30%	(29)	14%	(13)	98
2018 House Vote: Democrat	22%	(78)	55%	(193)	18%	(63)	5%	(18)	352
2018 House Vote: Republican	21%	(34)	44%	(73)	23%	(38)	12%	(20)	165
2016 Vote: Hillary Clinton	20%	(64)	53%	(170)	19%	(62)	7%	(22)	319
2016 Vote: Donald Trump	22%	(42)	45%	(85)	21%	(39)	12%	(22)	188
2016 Vote: Other	23%	(12)	49%	(25)	22%	(11)	7%	(3)	52
2016 Vote: Didn't Vote	22%	(41)	42%	(79)	23%	(44)	12%	(23)	187
Voted in 2014: Yes	22%	(101)	49%	(229)	20%	(94)	9%	(41)	465
Voted in 2014: No	20%	(58)	47%	(134)	22%	(63)	11%	(30)	285
4-Region: Northeast	20%	(31)	50%	(75)	23%	(35)	7%	(10)	152
4-Region: Midwest	18%	(25)	46%	(65)	27%	(38)	10%	(14)	142
4-Region: South	21%	(56)	50%	(135)	16%	(44)	12%	(32)	267
4-Region: West	25%	(47)	46%	(88)	21%	(39)	8%	(15)	189
Entirely Remote	18%	(65)	50%	(180)	22%	(78)	10%	(36)	359
Remote Inperson Split	27%	(77)	48%	(134)	17%	(48)	8%	(21)	279
Not Remote	16%	(17)	44%	(50)	27%	(30)	13%	(14)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE10\_2: How much have you seen, read or heard about the following?**  
*Companies such as Microsoft and Sony moving towards the use of the metaverse for work products for their employees*

Demographic	A lot		Some		Not much		Nothing at all		Total N
Tech Workers	15%	(116)	37%	(274)	27%	(206)	21%	(154)	750
Gender: Male	18%	(87)	43%	(205)	25%	(120)	14%	(68)	480
Gender: Female	11%	(29)	25%	(69)	32%	(87)	32%	(86)	270
Age: 18-34	21%	(46)	42%	(91)	22%	(48)	14%	(31)	216
Age: 35-44	23%	(51)	40%	(89)	23%	(51)	14%	(30)	221
Age: 45-64	7%	(18)	29%	(77)	36%	(97)	28%	(75)	267
GenZers: 1997-2012	37%	(19)	36%	(18)	17%	(9)	10%	(5)	51
Millennials: 1981-1996	19%	(65)	44%	(148)	23%	(77)	14%	(47)	337
GenXers: 1965-1980	10%	(25)	30%	(71)	33%	(80)	26%	(63)	239
Baby Boomers: 1946-1964	6%	(7)	29%	(36)	33%	(40)	32%	(39)	122
PID: Dem (no lean)	21%	(67)	36%	(116)	25%	(81)	19%	(62)	327
PID: Ind (no lean)	9%	(23)	36%	(93)	33%	(86)	22%	(57)	259
PID: Rep (no lean)	16%	(25)	39%	(64)	24%	(39)	21%	(34)	163
PID/Gender: Dem Men	24%	(44)	44%	(82)	22%	(42)	10%	(19)	187
PID/Gender: Dem Women	17%	(23)	24%	(34)	28%	(39)	31%	(43)	140
PID/Gender: Ind Men	12%	(21)	40%	(72)	31%	(57)	17%	(31)	181
PID/Gender: Ind Women	3%	(2)	27%	(21)	37%	(29)	34%	(27)	79
PID/Gender: Rep Men	20%	(22)	46%	(51)	19%	(21)	16%	(18)	112
PID/Gender: Rep Women	6%	(3)	26%	(13)	36%	(18)	32%	(16)	51
Ideo: Liberal (1-3)	19%	(53)	34%	(94)	25%	(70)	22%	(62)	280
Ideo: Moderate (4)	13%	(30)	40%	(93)	29%	(66)	18%	(42)	231
Ideo: Conservative (5-7)	14%	(29)	38%	(79)	27%	(56)	21%	(43)	208
Educ: < College	10%	(24)	35%	(83)	29%	(70)	26%	(61)	238
Educ: Bachelors degree	19%	(57)	38%	(115)	27%	(83)	17%	(51)	306
Educ: Post-grad	17%	(35)	37%	(76)	26%	(54)	20%	(42)	206
Income: Under 50k	10%	(14)	41%	(57)	27%	(38)	21%	(30)	140
Income: 50k-100k	17%	(53)	37%	(117)	28%	(88)	19%	(61)	319
Income: 100k+	17%	(49)	34%	(100)	28%	(80)	22%	(63)	292
Ethnicity: White	16%	(89)	34%	(191)	28%	(153)	22%	(123)	556
Ethnicity: Hispanic	22%	(13)	49%	(29)	14%	(8)	15%	(9)	60
Ethnicity: Black	22%	(13)	42%	(25)	23%	(13)	14%	(8)	59
Ethnicity: Other	11%	(14)	43%	(58)	29%	(39)	17%	(23)	135

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**Table MCTE10\_2: How much have you seen, read or heard about the following?**  
Companies such as Microsoft and Sony moving towards the use of the metaverse for work products for their employees

Demographic	A lot		Some		Not much		Nothing at all		Total N
Tech Workers	15%	(116)	37%	(274)	27%	(206)	21%	(154)	750
All Christian	19%	(58)	37%	(111)	25%	(74)	19%	(56)	300
All Non-Christian	14%	(9)	42%	(26)	29%	(18)	14%	(9)	62
Atheist	20%	(14)	23%	(16)	32%	(23)	24%	(17)	71
Agnostic/Nothing in particular	10%	(26)	36%	(90)	33%	(81)	21%	(52)	248
Something Else	13%	(9)	44%	(31)	14%	(10)	29%	(20)	70
Religious Non-Protestant/Catholic	14%	(9)	42%	(27)	32%	(21)	13%	(9)	66
Evangelical	20%	(27)	39%	(53)	22%	(30)	18%	(25)	134
Non-Evangelical	16%	(34)	38%	(81)	23%	(50)	23%	(50)	215
Community: Urban	26%	(62)	42%	(100)	17%	(41)	15%	(36)	239
Community: Suburban	9%	(39)	34%	(142)	34%	(141)	22%	(93)	416
Community: Rural	16%	(15)	33%	(31)	26%	(24)	25%	(24)	95
Employ: Private Sector	16%	(107)	36%	(236)	28%	(183)	20%	(134)	659
Employ: Self-Employed	10%	(9)	42%	(38)	26%	(23)	22%	(20)	91
Military HH: Yes	8%	(5)	23%	(15)	28%	(18)	40%	(25)	62
Military HH: No	16%	(111)	38%	(259)	27%	(189)	19%	(129)	688
RD/WT: Right Direction	24%	(71)	41%	(122)	21%	(64)	14%	(43)	300
RD/WT: Wrong Track	10%	(45)	34%	(151)	32%	(143)	25%	(111)	450
Biden Job Approve	19%	(73)	38%	(145)	27%	(104)	17%	(66)	388
Biden Job Disapprove	12%	(41)	36%	(122)	28%	(95)	24%	(81)	338
Biden Job Strongly Approve	30%	(50)	35%	(59)	19%	(31)	16%	(26)	166
Biden Job Somewhat Approve	10%	(23)	39%	(87)	33%	(73)	18%	(39)	222
Biden Job Somewhat Disapprove	14%	(17)	39%	(50)	29%	(37)	19%	(24)	129
Biden Job Strongly Disapprove	11%	(23)	34%	(72)	28%	(58)	27%	(56)	209
Favorable of Biden	19%	(73)	37%	(143)	27%	(104)	18%	(70)	389
Unfavorable of Biden	12%	(42)	36%	(123)	29%	(98)	23%	(80)	344
Very Favorable of Biden	27%	(46)	38%	(65)	19%	(33)	17%	(29)	173
Somewhat Favorable of Biden	12%	(26)	36%	(78)	33%	(71)	19%	(41)	216
Somewhat Unfavorable of Biden	12%	(13)	36%	(39)	31%	(34)	20%	(21)	108
Very Unfavorable of Biden	12%	(29)	36%	(84)	27%	(65)	25%	(58)	236

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**Table MCTE10\_2: How much have you seen, read or heard about the following?**  
*Companies such as Microsoft and Sony moving towards the use of the metaverse for work products for their employees*

Demographic	A lot		Some		Not much		Nothing at all		Total N
Tech Workers	15%	(116)	37%	(274)	27%	(206)	21%	(154)	750
#1 Issue: Economy	14%	(50)	41%	(143)	27%	(96)	17%	(61)	349
#1 Issue: Security	16%	(12)	39%	(29)	25%	(19)	20%	(15)	75
#1 Issue: Health Care	26%	(21)	38%	(30)	23%	(19)	13%	(10)	80
#1 Issue: Women's Issues	14%	(13)	28%	(26)	27%	(26)	31%	(29)	94
#1 Issue: Energy	16%	(11)	33%	(23)	28%	(20)	23%	(16)	70
2020 Vote: Joe Biden	17%	(71)	37%	(154)	28%	(116)	19%	(81)	422
2020 Vote: Donald Trump	15%	(29)	40%	(78)	23%	(45)	22%	(44)	196
2020 Vote: Didn't Vote	11%	(10)	33%	(33)	34%	(33)	23%	(22)	98
2018 House Vote: Democrat	18%	(63)	37%	(132)	28%	(98)	17%	(60)	352
2018 House Vote: Republican	14%	(24)	37%	(62)	26%	(43)	22%	(37)	165
2016 Vote: Hillary Clinton	16%	(51)	38%	(120)	29%	(93)	17%	(55)	319
2016 Vote: Donald Trump	18%	(35)	36%	(67)	26%	(49)	20%	(38)	188
2016 Vote: Other	9%	(5)	32%	(17)	34%	(18)	25%	(13)	52
2016 Vote: Didn't Vote	12%	(23)	37%	(69)	25%	(47)	26%	(48)	187
Voted in 2014: Yes	17%	(78)	35%	(162)	29%	(137)	19%	(89)	465
Voted in 2014: No	13%	(38)	39%	(112)	24%	(70)	23%	(65)	285
4-Region: Northeast	14%	(22)	40%	(61)	29%	(44)	16%	(24)	152
4-Region: Midwest	15%	(21)	31%	(44)	29%	(41)	25%	(36)	142
4-Region: South	15%	(40)	39%	(104)	26%	(70)	20%	(54)	267
4-Region: West	18%	(34)	34%	(64)	27%	(51)	21%	(40)	189
Entirely Remote	13%	(46)	33%	(117)	29%	(105)	25%	(91)	359
Remote Inperson Split	21%	(59)	41%	(113)	25%	(71)	13%	(37)	279
Not Remote	10%	(11)	39%	(44)	27%	(30)	23%	(26)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE11:** As you may know, the metaverse is a computer-generated environment in which users can interact with each other via virtual reality (VR) technology such as VR headsets, digital avatars, and face-tracking. To the best of your knowledge, does your company have any employees that use metaverse virtual reality (VR) technology?

Demographic	Yes, my company requires these employees to use metaverse VR technology		Yes, my company has the option for these employees to use metaverse VR technology, but it's not required		No, my company does not have employees use metaverse VR technology		Total N
Tech Workers	6%	(48)	16%	(123)	77%	(579)	750
Gender: Male	7%	(31)	18%	(87)	75%	(361)	480
Gender: Female	6%	(16)	13%	(36)	81%	(218)	270
Age: 18-34	6%	(14)	25%	(55)	68%	(147)	216
Age: 35-44	12%	(26)	21%	(47)	67%	(148)	221
Age: 45-64	3%	(7)	7%	(18)	91%	(241)	267
GenZers: 1997-2012	2%	(1)	28%	(14)	71%	(36)	51
Millennials: 1981-1996	10%	(34)	23%	(78)	67%	(225)	337
GenXers: 1965-1980	5%	(13)	9%	(21)	86%	(205)	239
Baby Boomers: 1946-1964	—	(0)	8%	(10)	92%	(112)	122
PID: Dem (no lean)	10%	(32)	20%	(65)	70%	(230)	327
PID: Ind (no lean)	3%	(7)	13%	(34)	84%	(219)	259
PID: Rep (no lean)	5%	(8)	15%	(25)	80%	(131)	163
PID/Gender: Dem Men	11%	(21)	22%	(41)	67%	(125)	187
PID/Gender: Dem Women	8%	(11)	17%	(24)	75%	(105)	140
PID/Gender: Ind Men	2%	(4)	15%	(27)	83%	(150)	181
PID/Gender: Ind Women	4%	(4)	9%	(7)	87%	(69)	79
PID/Gender: Rep Men	6%	(7)	17%	(19)	77%	(86)	112
PID/Gender: Rep Women	2%	(1)	10%	(5)	87%	(45)	51
Ideo: Liberal (1-3)	6%	(17)	18%	(50)	76%	(212)	280
Ideo: Moderate (4)	7%	(15)	18%	(41)	76%	(175)	231
Ideo: Conservative (5-7)	7%	(15)	14%	(29)	79%	(164)	208
Educ: < College	3%	(6)	14%	(34)	83%	(197)	238
Educ: Bachelors degree	7%	(21)	17%	(51)	76%	(233)	306
Educ: Post-grad	10%	(20)	18%	(38)	72%	(148)	206

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**Table MCTE11:** As you may know, the metaverse is a computer-generated environment in which users can interact with each other via virtual reality (VR) technology such as VR headsets, digital avatars, and face-tracking. To the best of your knowledge, does your company have any employees that use metaverse virtual reality (VR) technology?

Demographic	Yes, my company requires these employees to use metaverse VR technology		Yes, my company has the option for these employees to use metaverse VR technology, but it's not required		No, my company does not have employees use metaverse VR technology		Total N
Tech Workers	6%	(48)	16%	(123)	77%	(579)	750
Income: Under 50k	4%	(5)	16%	(22)	81%	(113)	140
Income: 50k-100k	8%	(25)	18%	(57)	74%	(236)	319
Income: 100k+	6%	(17)	15%	(44)	79%	(230)	292
Ethnicity: White	7%	(39)	15%	(83)	78%	(433)	556
Ethnicity: Hispanic	4%	(2)	30%	(18)	67%	(40)	60
Ethnicity: Black	9%	(5)	26%	(15)	65%	(39)	59
Ethnicity: Other	2%	(3)	18%	(25)	79%	(107)	135
All Christian	11%	(33)	15%	(46)	74%	(221)	300
All Non-Christian	10%	(6)	20%	(12)	71%	(44)	62
Atheist	6%	(4)	19%	(13)	76%	(54)	71
Agnostic/Nothing in particular	1%	(3)	16%	(40)	83%	(205)	248
Something Else	3%	(2)	17%	(12)	80%	(56)	70
Religious Non-Protestant/Catholic	10%	(7)	20%	(13)	70%	(46)	66
Evangelical	15%	(21)	18%	(24)	67%	(90)	134
Non-Evangelical	4%	(8)	14%	(30)	82%	(177)	215
Community: Urban	14%	(32)	28%	(66)	59%	(141)	239
Community: Suburban	2%	(10)	11%	(46)	86%	(359)	416
Community: Rural	5%	(5)	12%	(11)	83%	(79)	95
Employ: Private Sector	7%	(46)	17%	(112)	76%	(502)	659
Employ: Self-Employed	2%	(2)	12%	(11)	85%	(77)	91
Military HH: Yes	3%	(2)	7%	(4)	89%	(56)	62
Military HH: No	7%	(45)	17%	(119)	76%	(524)	688
RD/WT: Right Direction	14%	(43)	23%	(70)	62%	(187)	300
RD/WT: Wrong Track	1%	(5)	12%	(53)	87%	(392)	450
Biden Job Approve	10%	(39)	19%	(74)	71%	(274)	388
Biden Job Disapprove	2%	(7)	14%	(46)	84%	(285)	338

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**Table MCTE11:** As you may know, the metaverse is a computer-generated environment in which users can interact with each other via virtual reality (VR) technology such as VR headsets, digital avatars, and face-tracking. To the best of your knowledge, does your company have any employees that use metaverse virtual reality (VR) technology?

Demographic	Yes, my company requires these employees to use metaverse VR technology		Yes, my company has the option for these employees to use metaverse VR technology, but it's not required		No, my company does not have employees use metaverse VR technology		Total N
Tech Workers	6%	(48)	16%	(123)	77%	(579)	750
Biden Job Strongly Approve	20%	(33)	22%	(36)	58%	(96)	166
Biden Job Somewhat Approve	3%	(6)	17%	(38)	80%	(177)	222
Biden Job Somewhat Disapprove	1%	(1)	12%	(15)	87%	(112)	129
Biden Job Strongly Disapprove	3%	(6)	15%	(31)	83%	(173)	209
Favorable of Biden	10%	(40)	18%	(70)	72%	(279)	389
Unfavorable of Biden	2%	(8)	15%	(51)	83%	(285)	344
Very Favorable of Biden	18%	(31)	22%	(39)	60%	(104)	173
Somewhat Favorable of Biden	4%	(9)	15%	(31)	81%	(176)	216
Somewhat Unfavorable of Biden	—	(0)	12%	(13)	88%	(95)	108
Very Unfavorable of Biden	3%	(8)	16%	(38)	81%	(190)	236
#1 Issue: Economy	3%	(12)	18%	(62)	79%	(275)	349
#1 Issue: Security	4%	(3)	24%	(18)	72%	(54)	75
#1 Issue: Health Care	17%	(13)	20%	(16)	63%	(50)	80
#1 Issue: Women's Issues	6%	(5)	10%	(9)	84%	(79)	94
#1 Issue: Energy	12%	(8)	11%	(8)	77%	(54)	70
2020 Vote: Joe Biden	8%	(35)	16%	(67)	76%	(320)	422
2020 Vote: Donald Trump	5%	(10)	19%	(38)	75%	(148)	196
2020 Vote: Didn't Vote	2%	(2)	16%	(16)	81%	(80)	98
2018 House Vote: Democrat	10%	(34)	19%	(65)	72%	(253)	352
2018 House Vote: Republican	4%	(7)	13%	(22)	83%	(136)	165
2016 Vote: Hillary Clinton	10%	(31)	17%	(54)	74%	(234)	319
2016 Vote: Donald Trump	5%	(10)	17%	(31)	78%	(147)	188
2016 Vote: Other	—	(0)	9%	(4)	91%	(47)	52
2016 Vote: Didn't Vote	3%	(6)	17%	(32)	79%	(149)	187
Voted in 2014: Yes	8%	(37)	16%	(73)	76%	(355)	465
Voted in 2014: No	4%	(10)	18%	(51)	79%	(224)	285

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**Table MCTE11:** *As you may know, the metaverse is a computer-generated environment in which users can interact with each other via virtual reality (VR) technology such as VR headsets, digital avatars, and face-tracking. To the best of your knowledge, does your company have any employees that use metaverse virtual reality (VR) technology?*

Demographic	Yes, my company requires these employees to use metaverse VR technology	Yes, my company has the option for these employees to use metaverse VR technology, but it's not required	No, my company does not have employees use metaverse VR technology	Total N
Tech Workers	6% (48)	16% (123)	77% (579)	750
4-Region: Northeast	6% (10)	18% (27)	76% (115)	152
4-Region: Midwest	5% (7)	13% (19)	82% (116)	142
4-Region: South	6% (16)	16% (43)	78% (208)	267
4-Region: West	8% (14)	19% (35)	74% (139)	189
Entirely Remote	8% (29)	10% (36)	82% (293)	359
Remote Inperson Split	5% (14)	29% (80)	66% (185)	279
Not Remote	3% (4)	6% (7)	91% (101)	112

*Note:* Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](https://www.morningconsult.com).

**Table MCTE12\_1: How comfortable, if at all, would you be with using each of the following at work?  
Virtual reality (VR) headsets for training and professional development**

Demographic	Very comfortable		Somewhat comfortable		Not too comfortable		Not at all comfortable		Don't know / No opinion		Total N
Tech Workers	25%	(184)	39%	(293)	16%	(123)	12%	(89)	8%	(61)	750
Gender: Male	28%	(133)	41%	(195)	15%	(71)	10%	(49)	7%	(32)	480
Gender: Female	19%	(51)	36%	(98)	19%	(52)	15%	(40)	11%	(29)	270
Age: 18-34	29%	(62)	42%	(91)	15%	(33)	9%	(19)	5%	(10)	216
Age: 35-44	32%	(72)	39%	(86)	18%	(39)	7%	(16)	4%	(8)	221
Age: 45-64	17%	(45)	38%	(100)	17%	(45)	16%	(43)	12%	(33)	267
GenZers: 1997-2012	24%	(12)	51%	(26)	9%	(4)	6%	(3)	10%	(5)	51
Millennials: 1981-1996	31%	(106)	40%	(135)	18%	(59)	7%	(24)	4%	(13)	337
GenXers: 1965-1980	21%	(51)	35%	(84)	18%	(42)	15%	(36)	11%	(26)	239
Baby Boomers: 1946-1964	13%	(16)	39%	(48)	14%	(17)	21%	(25)	14%	(17)	122
PID: Dem (no lean)	29%	(95)	40%	(132)	16%	(51)	9%	(29)	6%	(21)	327
PID: Ind (no lean)	21%	(54)	39%	(100)	17%	(44)	14%	(36)	10%	(25)	259
PID: Rep (no lean)	22%	(36)	37%	(61)	17%	(28)	14%	(23)	9%	(15)	163
PID/Gender: Dem Men	33%	(62)	42%	(79)	15%	(28)	4%	(8)	5%	(10)	187
PID/Gender: Dem Women	23%	(32)	38%	(53)	16%	(23)	16%	(22)	7%	(10)	140
PID/Gender: Ind Men	24%	(44)	40%	(72)	13%	(23)	14%	(25)	9%	(17)	181
PID/Gender: Ind Women	13%	(10)	36%	(29)	27%	(21)	14%	(11)	10%	(8)	79
PID/Gender: Rep Men	24%	(27)	39%	(44)	17%	(20)	15%	(16)	4%	(5)	112
PID/Gender: Rep Women	17%	(9)	33%	(17)	16%	(8)	14%	(7)	20%	(10)	51
Ideo: Liberal (1-3)	28%	(77)	41%	(114)	16%	(44)	10%	(27)	6%	(17)	280
Ideo: Moderate (4)	25%	(58)	37%	(86)	16%	(37)	12%	(28)	9%	(22)	231
Ideo: Conservative (5-7)	21%	(44)	39%	(81)	18%	(38)	15%	(31)	7%	(14)	208
Educ: < College	24%	(58)	35%	(83)	18%	(42)	14%	(34)	9%	(21)	238
Educ: Bachelors degree	22%	(67)	44%	(136)	15%	(45)	12%	(37)	7%	(21)	306
Educ: Post-grad	29%	(59)	36%	(75)	17%	(36)	9%	(18)	9%	(19)	206
Income: Under 50k	26%	(36)	37%	(51)	17%	(24)	10%	(14)	11%	(15)	140
Income: 50k-100k	28%	(88)	37%	(118)	16%	(52)	13%	(40)	6%	(20)	319
Income: 100k+	21%	(60)	43%	(124)	16%	(47)	12%	(35)	9%	(25)	292
Ethnicity: White	24%	(135)	37%	(207)	16%	(92)	14%	(78)	8%	(44)	556
Ethnicity: Hispanic	30%	(18)	45%	(27)	12%	(7)	8%	(5)	5%	(3)	60
Ethnicity: Black	40%	(24)	37%	(22)	6%	(3)	7%	(4)	10%	(6)	59

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**Table MCTE12\_1:** How comfortable, if at all, would you be with using each of the following at work?  
 Virtual reality (VR) headsets for training and professional development

Demographic	Very comfortable		Somewhat comfortable		Not too comfortable		Not at all comfortable		Don't know / No opinion		Total N
Tech Workers	25%	(184)	39%	(293)	16%	(123)	12%	(89)	8%	(61)	750
Ethnicity: Other	19%	(26)	47%	(64)	21%	(28)	5%	(7)	8%	(10)	135
All Christian	28%	(83)	36%	(109)	17%	(50)	12%	(37)	7%	(20)	300
All Non-Christian	25%	(16)	39%	(24)	13%	(8)	12%	(7)	10%	(6)	62
Atheist	26%	(18)	38%	(27)	22%	(16)	9%	(7)	5%	(4)	71
Agnostic/Nothing in particular	21%	(51)	42%	(105)	15%	(36)	13%	(32)	10%	(24)	248
Something Else	23%	(16)	41%	(29)	18%	(12)	8%	(6)	10%	(7)	70
Religious Non-Protestant/Catholic	27%	(18)	38%	(25)	14%	(9)	11%	(7)	10%	(6)	66
Evangelical	28%	(37)	38%	(51)	19%	(25)	9%	(12)	7%	(10)	134
Non-Evangelical	24%	(51)	37%	(79)	17%	(37)	14%	(31)	8%	(17)	215
Community: Urban	36%	(85)	39%	(93)	11%	(27)	5%	(13)	9%	(22)	239
Community: Suburban	19%	(79)	39%	(162)	19%	(78)	15%	(64)	8%	(32)	416
Community: Rural	22%	(21)	40%	(38)	19%	(18)	13%	(12)	7%	(7)	95
Employ: Private Sector	25%	(164)	38%	(249)	17%	(113)	12%	(78)	9%	(56)	659
Employ: Self-Employed	23%	(21)	49%	(44)	11%	(10)	12%	(11)	5%	(4)	91
Military HH: Yes	23%	(14)	25%	(16)	20%	(12)	22%	(14)	10%	(6)	62
Military HH: No	25%	(170)	40%	(277)	16%	(111)	11%	(75)	8%	(54)	688
RD/WT: Right Direction	33%	(98)	40%	(121)	14%	(42)	6%	(17)	7%	(21)	300
RD/WT: Wrong Track	19%	(86)	38%	(172)	18%	(81)	16%	(72)	9%	(39)	450
Biden Job Approve	30%	(117)	41%	(158)	14%	(54)	8%	(32)	7%	(27)	388
Biden Job Disapprove	18%	(62)	38%	(127)	19%	(65)	16%	(54)	9%	(30)	338
Biden Job Strongly Approve	44%	(74)	35%	(59)	8%	(13)	7%	(12)	5%	(9)	166
Biden Job Somewhat Approve	19%	(43)	45%	(99)	18%	(41)	9%	(21)	8%	(18)	222
Biden Job Somewhat Disapprove	17%	(22)	45%	(58)	21%	(27)	8%	(11)	8%	(11)	129
Biden Job Strongly Disapprove	19%	(40)	33%	(69)	18%	(38)	21%	(44)	9%	(19)	209
Favorable of Biden	30%	(118)	40%	(156)	14%	(55)	8%	(30)	8%	(30)	389
Unfavorable of Biden	19%	(64)	38%	(129)	19%	(65)	16%	(57)	8%	(29)	344
Very Favorable of Biden	43%	(75)	35%	(60)	9%	(15)	7%	(13)	6%	(11)	173
Somewhat Favorable of Biden	20%	(43)	44%	(96)	19%	(40)	8%	(18)	9%	(19)	216
Somewhat Unfavorable of Biden	15%	(16)	48%	(51)	18%	(20)	11%	(12)	8%	(9)	108
Very Unfavorable of Biden	20%	(47)	33%	(78)	19%	(45)	19%	(45)	8%	(20)	236

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**Table MCTE12\_1: How comfortable, if at all, would you be with using each of the following at work?  
Virtual reality (VR) headsets for training and professional development**

Demographic	Very comfortable		Somewhat comfortable		Not too comfortable		Not at all comfortable		Don't know / No opinion		Total N
Tech Workers	25%	(184)	39%	(293)	16%	(123)	12%	(89)	8%	(61)	750
#1 Issue: Economy	25%	(89)	39%	(135)	19%	(66)	11%	(39)	6%	(20)	349
#1 Issue: Security	21%	(15)	38%	(29)	12%	(9)	15%	(11)	14%	(11)	75
#1 Issue: Health Care	34%	(27)	37%	(29)	14%	(11)	9%	(7)	6%	(5)	80
#1 Issue: Women's Issues	17%	(16)	42%	(40)	16%	(16)	12%	(11)	13%	(12)	94
#1 Issue: Energy	25%	(17)	42%	(29)	13%	(9)	14%	(10)	6%	(4)	70
2020 Vote: Joe Biden	27%	(113)	40%	(168)	17%	(71)	9%	(39)	7%	(30)	422
2020 Vote: Donald Trump	25%	(48)	34%	(67)	18%	(35)	15%	(29)	8%	(16)	196
2020 Vote: Didn't Vote	17%	(16)	46%	(45)	11%	(11)	13%	(13)	13%	(12)	98
2018 House Vote: Democrat	30%	(107)	40%	(141)	16%	(55)	8%	(29)	5%	(19)	352
2018 House Vote: Republican	19%	(32)	35%	(57)	20%	(33)	17%	(29)	9%	(15)	165
2016 Vote: Hillary Clinton	26%	(83)	39%	(123)	19%	(60)	10%	(30)	7%	(22)	319
2016 Vote: Donald Trump	22%	(41)	38%	(72)	18%	(33)	13%	(24)	9%	(18)	188
2016 Vote: Other	28%	(14)	35%	(18)	12%	(6)	20%	(10)	6%	(3)	52
2016 Vote: Didn't Vote	23%	(43)	42%	(78)	13%	(24)	13%	(24)	10%	(18)	187
Voted in 2014: Yes	26%	(120)	37%	(174)	18%	(85)	11%	(53)	7%	(32)	465
Voted in 2014: No	23%	(65)	42%	(119)	13%	(38)	13%	(36)	10%	(28)	285
4-Region: Northeast	28%	(43)	32%	(48)	17%	(26)	15%	(22)	8%	(12)	152
4-Region: Midwest	17%	(24)	43%	(61)	16%	(23)	17%	(24)	7%	(10)	142
4-Region: South	27%	(73)	39%	(104)	14%	(37)	10%	(26)	10%	(28)	267
4-Region: West	24%	(45)	42%	(79)	19%	(37)	9%	(17)	6%	(11)	189
Entirely Remote	24%	(87)	34%	(123)	18%	(64)	14%	(51)	9%	(34)	359
Remote Inperson Split	28%	(78)	47%	(130)	12%	(34)	7%	(20)	6%	(17)	279
Not Remote	17%	(19)	35%	(39)	22%	(25)	16%	(18)	9%	(10)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE12\_2: How comfortable, if at all, would you be with using each of the following at work?**  
*Using digital avatars for virtual meetings*

Demographic	Very comfortable		Somewhat comfortable		Not too comfortable		Not at all comfortable		Don't know / No opinion		Total N
Tech Workers	25%	(187)	36%	(267)	18%	(133)	13%	(95)	9%	(68)	750
Gender: Male	26%	(125)	37%	(176)	18%	(87)	12%	(55)	8%	(37)	480
Gender: Female	23%	(63)	33%	(90)	17%	(47)	15%	(39)	12%	(31)	270
Age: 18-34	30%	(64)	42%	(90)	15%	(32)	9%	(20)	4%	(9)	216
Age: 35-44	34%	(75)	36%	(79)	17%	(38)	7%	(15)	6%	(14)	221
Age: 45-64	17%	(45)	33%	(88)	19%	(50)	18%	(47)	14%	(37)	267
GenZers: 1997-2012	27%	(14)	43%	(22)	13%	(6)	8%	(4)	9%	(5)	51
Millennials: 1981-1996	32%	(109)	40%	(134)	16%	(53)	8%	(26)	4%	(15)	337
GenXers: 1965-1980	21%	(50)	31%	(74)	20%	(47)	15%	(36)	13%	(32)	239
Baby Boomers: 1946-1964	12%	(15)	30%	(36)	22%	(26)	23%	(29)	13%	(16)	122
PID: Dem (no lean)	28%	(92)	41%	(135)	17%	(54)	9%	(28)	5%	(17)	327
PID: Ind (no lean)	20%	(53)	31%	(81)	19%	(48)	17%	(44)	13%	(33)	259
PID: Rep (no lean)	26%	(42)	31%	(50)	19%	(30)	14%	(23)	11%	(18)	163
PID/Gender: Dem Men	29%	(54)	46%	(87)	15%	(28)	5%	(10)	4%	(8)	187
PID/Gender: Dem Women	27%	(38)	34%	(48)	19%	(26)	13%	(18)	7%	(9)	140
PID/Gender: Ind Men	24%	(43)	28%	(51)	18%	(33)	18%	(32)	12%	(21)	181
PID/Gender: Ind Women	13%	(10)	39%	(30)	19%	(15)	15%	(11)	15%	(12)	79
PID/Gender: Rep Men	25%	(28)	34%	(39)	22%	(25)	12%	(13)	7%	(8)	112
PID/Gender: Rep Women	28%	(15)	22%	(11)	11%	(6)	18%	(9)	20%	(10)	51
Ideo: Liberal (1-3)	27%	(75)	38%	(107)	19%	(54)	10%	(27)	6%	(16)	280
Ideo: Moderate (4)	25%	(58)	36%	(82)	16%	(36)	13%	(31)	11%	(24)	231
Ideo: Conservative (5-7)	23%	(48)	32%	(66)	18%	(38)	16%	(34)	10%	(21)	208
Educ: < College	26%	(62)	31%	(74)	19%	(46)	14%	(34)	9%	(21)	238
Educ: Bachelors degree	24%	(74)	37%	(114)	16%	(50)	13%	(41)	9%	(27)	306
Educ: Post-grad	25%	(51)	38%	(79)	18%	(38)	9%	(19)	10%	(20)	206
Income: Under 50k	28%	(39)	34%	(48)	14%	(20)	11%	(16)	12%	(17)	140
Income: 50k-100k	28%	(88)	34%	(108)	17%	(56)	13%	(42)	8%	(25)	319
Income: 100k+	21%	(60)	38%	(110)	20%	(58)	12%	(36)	9%	(27)	292
Ethnicity: White	24%	(131)	35%	(195)	17%	(97)	15%	(81)	9%	(51)	556
Ethnicity: Hispanic	37%	(22)	35%	(21)	16%	(10)	4%	(2)	7%	(4)	60
Ethnicity: Black	43%	(25)	37%	(22)	4%	(3)	6%	(4)	10%	(6)	59

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**Table MCTE12\_2: How comfortable, if at all, would you be with using each of the following at work?**  
Using digital avatars for virtual meetings

Demographic	Very comfortable		Somewhat comfortable		Not too comfortable		Not at all comfortable		Don't know / No opinion		Total N
Tech Workers	25%	(187)	36%	(267)	18%	(133)	13%	(95)	9%	(68)	750
Ethnicity: Other	23%	(31)	36%	(49)	25%	(34)	7%	(10)	8%	(11)	135
All Christian	26%	(77)	37%	(111)	16%	(47)	13%	(38)	9%	(27)	300
All Non-Christian	26%	(16)	40%	(25)	10%	(6)	10%	(6)	14%	(8)	62
Atheist	28%	(20)	34%	(24)	17%	(12)	15%	(11)	6%	(5)	71
Agnostic/Nothing in particular	21%	(52)	34%	(83)	21%	(53)	15%	(36)	9%	(23)	248
Something Else	32%	(22)	33%	(23)	22%	(15)	6%	(4)	8%	(6)	70
Religious Non-Protestant/Catholic	28%	(18)	41%	(27)	9%	(6)	9%	(6)	13%	(8)	66
Evangelical	30%	(41)	31%	(41)	19%	(26)	8%	(11)	11%	(15)	134
Non-Evangelical	23%	(49)	40%	(86)	16%	(34)	14%	(30)	7%	(16)	215
Community: Urban	32%	(76)	39%	(94)	14%	(34)	6%	(14)	9%	(21)	239
Community: Suburban	22%	(92)	33%	(139)	18%	(77)	16%	(68)	9%	(39)	416
Community: Rural	20%	(19)	36%	(34)	23%	(22)	12%	(12)	8%	(8)	95
Employ: Private Sector	26%	(169)	34%	(226)	19%	(122)	12%	(80)	9%	(61)	659
Employ: Self-Employed	20%	(18)	44%	(40)	12%	(11)	16%	(15)	8%	(7)	91
Military HH: Yes	24%	(15)	18%	(11)	24%	(15)	22%	(13)	12%	(7)	62
Military HH: No	25%	(173)	37%	(255)	17%	(118)	12%	(81)	9%	(61)	688
RD/WT: Right Direction	32%	(96)	40%	(119)	16%	(47)	6%	(17)	7%	(21)	300
RD/WT: Wrong Track	20%	(91)	33%	(148)	19%	(86)	17%	(78)	11%	(48)	450
Biden Job Approve	29%	(113)	39%	(151)	17%	(66)	8%	(32)	7%	(26)	388
Biden Job Disapprove	20%	(66)	33%	(110)	19%	(64)	18%	(59)	11%	(38)	338
Biden Job Strongly Approve	40%	(67)	35%	(58)	13%	(21)	7%	(12)	5%	(9)	166
Biden Job Somewhat Approve	21%	(46)	42%	(93)	20%	(44)	9%	(21)	8%	(18)	222
Biden Job Somewhat Disapprove	19%	(24)	43%	(55)	19%	(24)	11%	(14)	9%	(12)	129
Biden Job Strongly Disapprove	20%	(42)	26%	(55)	19%	(40)	22%	(45)	13%	(26)	209
Favorable of Biden	28%	(111)	40%	(154)	16%	(64)	8%	(32)	7%	(28)	389
Unfavorable of Biden	22%	(75)	31%	(107)	20%	(68)	17%	(59)	10%	(35)	344
Very Favorable of Biden	39%	(67)	35%	(61)	12%	(21)	8%	(14)	6%	(11)	173
Somewhat Favorable of Biden	20%	(43)	43%	(93)	20%	(43)	9%	(19)	8%	(18)	216
Somewhat Unfavorable of Biden	21%	(23)	40%	(43)	21%	(23)	12%	(13)	7%	(7)	108
Very Unfavorable of Biden	22%	(52)	27%	(65)	19%	(46)	20%	(46)	12%	(28)	236

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**Table MCTE12\_2: How comfortable, if at all, would you be with using each of the following at work?**  
Using digital avatars for virtual meetings

Demographic	Very comfortable		Somewhat comfortable		Not too comfortable		Not at all comfortable		Don't know / No opinion		Total N
Tech Workers	25%	(187)	36%	(267)	18%	(133)	13%	(95)	9%	(68)	750
#1 Issue: Economy	27%	(93)	36%	(127)	17%	(60)	12%	(40)	8%	(28)	349
#1 Issue: Security	19%	(14)	39%	(29)	15%	(11)	12%	(9)	15%	(11)	75
#1 Issue: Health Care	37%	(30)	36%	(29)	11%	(9)	10%	(8)	6%	(5)	80
#1 Issue: Women's Issues	16%	(15)	30%	(28)	26%	(24)	17%	(16)	11%	(11)	94
#1 Issue: Energy	24%	(17)	38%	(26)	19%	(13)	14%	(10)	6%	(4)	70
2020 Vote: Joe Biden	26%	(109)	40%	(168)	17%	(72)	11%	(44)	7%	(29)	422
2020 Vote: Donald Trump	27%	(52)	29%	(57)	19%	(38)	14%	(27)	11%	(22)	196
2020 Vote: Didn't Vote	20%	(20)	33%	(33)	19%	(19)	15%	(14)	13%	(12)	98
2018 House Vote: Democrat	29%	(102)	38%	(133)	19%	(66)	9%	(33)	5%	(19)	352
2018 House Vote: Republican	22%	(36)	32%	(53)	17%	(28)	16%	(26)	13%	(22)	165
2016 Vote: Hillary Clinton	27%	(87)	38%	(121)	19%	(59)	10%	(32)	6%	(20)	319
2016 Vote: Donald Trump	22%	(41)	35%	(66)	18%	(34)	13%	(24)	12%	(22)	188
2016 Vote: Other	23%	(12)	36%	(19)	17%	(9)	14%	(7)	10%	(5)	52
2016 Vote: Didn't Vote	24%	(45)	31%	(58)	16%	(31)	17%	(32)	11%	(21)	187
Voted in 2014: Yes	26%	(122)	35%	(165)	18%	(86)	11%	(53)	9%	(40)	465
Voted in 2014: No	23%	(66)	36%	(102)	17%	(47)	15%	(42)	10%	(28)	285
4-Region: Northeast	27%	(41)	37%	(56)	16%	(24)	12%	(18)	9%	(13)	152
4-Region: Midwest	19%	(27)	31%	(44)	23%	(32)	18%	(26)	9%	(13)	142
4-Region: South	27%	(73)	39%	(103)	13%	(34)	10%	(27)	11%	(29)	267
4-Region: West	25%	(46)	34%	(64)	22%	(42)	13%	(24)	7%	(12)	189
Entirely Remote	21%	(76)	38%	(136)	17%	(60)	14%	(50)	10%	(36)	359
Remote Inperson Split	32%	(90)	35%	(98)	17%	(46)	9%	(25)	7%	(21)	279
Not Remote	19%	(22)	30%	(33)	24%	(27)	17%	(19)	10%	(11)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE12\_3: How comfortable, if at all, would you be with using each of the following at work?  
Face-tracking technology to make your work digital avatar more realistic**

Demographic	Very comfortable		Somewhat comfortable		Not too comfortable		Not at all comfortable		Don't know / No opinion		Total N
Tech Workers	20%	(148)	28%	(207)	23%	(170)	20%	(154)	9%	(71)	750
Gender: Male	23%	(108)	30%	(143)	21%	(101)	19%	(89)	8%	(38)	480
Gender: Female	15%	(40)	24%	(65)	26%	(69)	24%	(64)	12%	(32)	270
Age: 18-34	25%	(54)	30%	(65)	19%	(42)	21%	(45)	5%	(11)	216
Age: 35-44	28%	(61)	30%	(66)	22%	(48)	14%	(30)	7%	(16)	221
Age: 45-64	11%	(28)	27%	(72)	27%	(71)	23%	(60)	13%	(35)	267
GenZers: 1997-2012	22%	(11)	29%	(15)	17%	(8)	23%	(12)	10%	(5)	51
Millennials: 1981-1996	27%	(91)	31%	(104)	22%	(73)	15%	(50)	6%	(19)	337
GenXers: 1965-1980	15%	(37)	28%	(67)	23%	(55)	21%	(50)	13%	(31)	239
Baby Boomers: 1946-1964	7%	(9)	18%	(22)	28%	(34)	33%	(41)	13%	(16)	122
PID: Dem (no lean)	25%	(83)	30%	(100)	21%	(68)	16%	(54)	7%	(23)	327
PID: Ind (no lean)	13%	(35)	23%	(60)	26%	(67)	26%	(67)	12%	(31)	259
PID: Rep (no lean)	19%	(30)	29%	(48)	21%	(35)	20%	(33)	11%	(17)	163
PID/Gender: Dem Men	28%	(52)	35%	(65)	20%	(38)	11%	(21)	5%	(10)	187
PID/Gender: Dem Women	22%	(30)	24%	(34)	22%	(30)	23%	(33)	9%	(13)	140
PID/Gender: Ind Men	18%	(32)	24%	(42)	22%	(39)	25%	(46)	12%	(21)	181
PID/Gender: Ind Women	4%	(3)	22%	(17)	35%	(27)	27%	(22)	12%	(9)	79
PID/Gender: Rep Men	22%	(24)	31%	(35)	21%	(23)	20%	(22)	6%	(7)	112
PID/Gender: Rep Women	12%	(6)	26%	(13)	22%	(11)	20%	(10)	20%	(10)	51
Ideo: Liberal (1-3)	21%	(59)	28%	(78)	24%	(69)	20%	(56)	6%	(17)	280
Ideo: Moderate (4)	21%	(48)	29%	(67)	21%	(50)	18%	(41)	11%	(26)	231
Ideo: Conservative (5-7)	17%	(35)	27%	(56)	22%	(46)	26%	(53)	8%	(17)	208
Educ: < College	18%	(43)	26%	(61)	20%	(47)	25%	(60)	11%	(27)	238
Educ: Bachelors degree	18%	(57)	30%	(91)	21%	(65)	21%	(65)	9%	(28)	306
Educ: Post-grad	23%	(48)	27%	(55)	28%	(59)	14%	(29)	7%	(15)	206
Income: Under 50k	18%	(25)	28%	(39)	19%	(27)	20%	(28)	15%	(21)	140
Income: 50k-100k	21%	(67)	29%	(93)	23%	(72)	20%	(65)	7%	(22)	319
Income: 100k+	19%	(56)	26%	(75)	24%	(71)	21%	(61)	10%	(28)	292
Ethnicity: White	21%	(118)	25%	(140)	21%	(118)	23%	(127)	10%	(54)	556
Ethnicity: Hispanic	22%	(13)	42%	(25)	19%	(11)	10%	(6)	6%	(4)	60
Ethnicity: Black	28%	(16)	30%	(18)	17%	(10)	15%	(9)	10%	(6)	59

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**Table MCTE12\_3:** *How comfortable, if at all, would you be with using each of the following at work?  
 Face-tracking technology to make your work digital avatar more realistic*

Demographic	Very comfortable		Somewhat comfortable		Not too comfortable		Not at all comfortable		Don't know / No opinion		Total N
Tech Workers	20%	(148)	28%	(207)	23%	(170)	20%	(154)	9%	(71)	750
Ethnicity: Other	10%	(14)	37%	(50)	31%	(42)	13%	(18)	8%	(11)	135
All Christian	22%	(65)	31%	(92)	19%	(57)	19%	(56)	10%	(30)	300
All Non-Christian	19%	(11)	33%	(20)	24%	(15)	15%	(9)	9%	(6)	62
Atheist	23%	(16)	19%	(13)	26%	(18)	25%	(18)	8%	(6)	71
Agnostic/Nothing in particular	16%	(40)	27%	(68)	24%	(60)	24%	(60)	8%	(21)	248
Something Else	22%	(15)	21%	(15)	29%	(20)	15%	(10)	13%	(9)	70
Religious Non-Protestant/Catholic	19%	(12)	33%	(22)	23%	(15)	16%	(10)	10%	(6)	66
Evangelical	25%	(33)	27%	(36)	23%	(31)	17%	(23)	9%	(12)	134
Non-Evangelical	17%	(36)	31%	(66)	21%	(44)	20%	(42)	12%	(26)	215
Community: Urban	30%	(72)	32%	(77)	15%	(37)	14%	(34)	8%	(19)	239
Community: Suburban	15%	(61)	26%	(109)	25%	(105)	24%	(101)	10%	(40)	416
Community: Rural	16%	(15)	23%	(21)	30%	(29)	20%	(19)	12%	(11)	95
Employ: Private Sector	20%	(131)	27%	(179)	23%	(154)	20%	(132)	9%	(63)	659
Employ: Self-Employed	18%	(17)	31%	(28)	18%	(16)	24%	(22)	9%	(8)	91
Military HH: Yes	14%	(9)	16%	(10)	20%	(12)	35%	(22)	15%	(9)	62
Military HH: No	20%	(139)	29%	(198)	23%	(158)	19%	(132)	9%	(61)	688
RD/WT: Right Direction	32%	(95)	32%	(96)	17%	(52)	11%	(34)	8%	(23)	300
RD/WT: Wrong Track	12%	(53)	25%	(111)	26%	(118)	27%	(120)	11%	(48)	450
Biden Job Approve	26%	(101)	30%	(116)	21%	(82)	15%	(60)	7%	(29)	388
Biden Job Disapprove	12%	(41)	26%	(87)	26%	(87)	26%	(87)	11%	(37)	338
Biden Job Strongly Approve	41%	(68)	26%	(44)	14%	(24)	13%	(21)	6%	(10)	166
Biden Job Somewhat Approve	15%	(33)	33%	(72)	26%	(58)	18%	(39)	9%	(19)	222
Biden Job Somewhat Disapprove	13%	(16)	33%	(42)	26%	(33)	18%	(24)	11%	(14)	129
Biden Job Strongly Disapprove	12%	(25)	21%	(44)	26%	(54)	30%	(64)	11%	(23)	209
Favorable of Biden	26%	(100)	30%	(116)	20%	(79)	16%	(63)	8%	(31)	389
Unfavorable of Biden	14%	(47)	26%	(88)	26%	(89)	25%	(87)	10%	(34)	344
Very Favorable of Biden	38%	(66)	28%	(48)	14%	(25)	14%	(25)	5%	(9)	173
Somewhat Favorable of Biden	15%	(33)	31%	(68)	25%	(54)	18%	(38)	10%	(22)	216
Somewhat Unfavorable of Biden	13%	(14)	34%	(37)	25%	(27)	20%	(22)	8%	(8)	108
Very Unfavorable of Biden	14%	(32)	22%	(51)	26%	(62)	28%	(65)	11%	(25)	236

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**Table MCTE12\_3: How comfortable, if at all, would you be with using each of the following at work?  
Face-tracking technology to make your work digital avatar more realistic**

Demographic	Very comfortable		Somewhat comfortable		Not too comfortable		Not at all comfortable		Don't know / No opinion		Total N
Tech Workers	20%	(148)	28%	(207)	23%	(170)	20%	(154)	9%	(71)	750
#1 Issue: Economy	18%	(64)	30%	(105)	25%	(87)	19%	(67)	7%	(25)	349
#1 Issue: Security	19%	(15)	29%	(22)	14%	(10)	20%	(15)	17%	(13)	75
#1 Issue: Health Care	31%	(24)	33%	(26)	17%	(14)	12%	(10)	7%	(6)	80
#1 Issue: Women's Issues	13%	(12)	21%	(20)	24%	(23)	28%	(27)	14%	(13)	94
#1 Issue: Energy	24%	(17)	23%	(16)	23%	(16)	23%	(16)	7%	(5)	70
2020 Vote: Joe Biden	23%	(95)	29%	(123)	22%	(93)	19%	(79)	7%	(31)	422
2020 Vote: Donald Trump	19%	(38)	26%	(52)	24%	(46)	20%	(39)	11%	(21)	196
2020 Vote: Didn't Vote	13%	(12)	23%	(23)	26%	(26)	22%	(21)	17%	(16)	98
2018 House Vote: Democrat	26%	(90)	27%	(95)	24%	(83)	18%	(64)	6%	(20)	352
2018 House Vote: Republican	14%	(23)	30%	(49)	23%	(38)	23%	(37)	10%	(17)	165
2016 Vote: Hillary Clinton	24%	(76)	29%	(92)	21%	(67)	20%	(63)	7%	(21)	319
2016 Vote: Donald Trump	18%	(34)	30%	(57)	23%	(42)	20%	(37)	10%	(18)	188
2016 Vote: Other	4%	(2)	20%	(11)	42%	(22)	26%	(13)	8%	(4)	52
2016 Vote: Didn't Vote	18%	(33)	25%	(47)	21%	(40)	21%	(40)	15%	(28)	187
Voted in 2014: Yes	22%	(101)	27%	(126)	23%	(107)	20%	(92)	8%	(39)	465
Voted in 2014: No	16%	(47)	29%	(81)	22%	(63)	22%	(62)	11%	(32)	285
4-Region: Northeast	19%	(29)	28%	(43)	21%	(31)	24%	(37)	8%	(12)	152
4-Region: Midwest	17%	(25)	25%	(36)	24%	(34)	26%	(37)	8%	(11)	142
4-Region: South	23%	(62)	28%	(74)	21%	(57)	14%	(38)	13%	(36)	267
4-Region: West	17%	(33)	29%	(54)	25%	(48)	22%	(42)	6%	(12)	189
Entirely Remote	18%	(64)	24%	(86)	23%	(82)	25%	(88)	11%	(38)	359
Remote Inperson Split	24%	(68)	33%	(92)	23%	(63)	13%	(36)	7%	(21)	279
Not Remote	14%	(16)	26%	(29)	22%	(25)	26%	(30)	11%	(12)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE13\_1: How interested, if at all, would you be in using each of the following at work?  
Virtual reality (VR) headsets for training and professional development**

Demographic	Very interested	Somewhat interested	Not too interested	Not at all interested	Total N
Tech Workers	22% (162)	40% (297)	21% (154)	18% (137)	750
Gender: Male	23% (109)	43% (204)	19% (93)	15% (74)	480
Gender: Female	20% (53)	34% (93)	23% (61)	23% (63)	270
Age: 18-34	28% (61)	42% (91)	18% (38)	12% (26)	216
Age: 35-44	29% (64)	39% (85)	19% (41)	14% (30)	221
Age: 45-64	12% (33)	40% (107)	24% (64)	24% (63)	267
GenZers: 1997-2012	26% (13)	41% (21)	21% (11)	12% (6)	51
Millennials: 1981-1996	30% (100)	41% (137)	18% (62)	11% (39)	337
GenXers: 1965-1980	15% (36)	41% (97)	21% (50)	23% (55)	239
Baby Boomers: 1946-1964	10% (12)	35% (42)	26% (31)	30% (36)	122
PID: Dem (no lean)	27% (87)	43% (141)	17% (55)	14% (45)	327
PID: Ind (no lean)	16% (43)	38% (98)	24% (61)	22% (58)	259
PID: Rep (no lean)	20% (32)	36% (58)	23% (38)	21% (35)	163
PID/Gender: Dem Men	27% (51)	49% (93)	14% (26)	9% (17)	187
PID/Gender: Dem Women	25% (36)	34% (48)	21% (29)	20% (27)	140
PID/Gender: Ind Men	20% (36)	38% (69)	22% (41)	20% (36)	181
PID/Gender: Ind Women	9% (7)	37% (29)	26% (21)	28% (22)	79
PID/Gender: Rep Men	20% (22)	38% (43)	23% (26)	19% (21)	112
PID/Gender: Rep Women	20% (10)	30% (16)	23% (12)	27% (14)	51
Ideo: Liberal (1-3)	24% (66)	45% (127)	17% (49)	14% (39)	280
Ideo: Moderate (4)	21% (48)	38% (88)	22% (50)	19% (44)	231
Ideo: Conservative (5-7)	20% (41)	35% (74)	24% (51)	20% (43)	208
Educ: < College	20% (48)	37% (88)	23% (54)	20% (48)	238
Educ: Bachelors degree	21% (63)	41% (126)	19% (57)	19% (60)	306
Educ: Post-grad	24% (50)	40% (83)	21% (43)	14% (30)	206
Income: Under 50k	26% (36)	35% (49)	22% (31)	17% (24)	140
Income: 50k-100k	23% (72)	40% (127)	21% (67)	16% (52)	319
Income: 100k+	19% (54)	41% (121)	19% (55)	21% (61)	292
Ethnicity: White	22% (122)	37% (208)	21% (117)	20% (109)	556
Ethnicity: Hispanic	33% (20)	39% (23)	19% (11)	9% (5)	60
Ethnicity: Black	35% (21)	44% (26)	13% (8)	9% (5)	59

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**Table MCTE13\_1: How interested, if at all, would you be in using each of the following at work?  
Virtual reality (VR) headsets for training and professional development**

Demographic	Very interested		Somewhat interested		Not too interested		Not at all interested		Total N
Tech Workers	22%	(162)	40%	(297)	21%	(154)	18%	(137)	750
Ethnicity: Other	15%	(20)	47%	(63)	22%	(29)	17%	(23)	135
All Christian	24%	(73)	38%	(114)	19%	(57)	18%	(55)	300
All Non-Christian	17%	(10)	50%	(31)	17%	(10)	17%	(10)	62
Atheist	25%	(18)	29%	(21)	26%	(19)	19%	(14)	71
Agnostic/Nothing in particular	19%	(47)	42%	(104)	21%	(51)	19%	(46)	248
Something Else	20%	(14)	39%	(27)	24%	(16)	17%	(12)	70
Religious Non-Protestant/Catholic	19%	(12)	48%	(31)	16%	(10)	17%	(11)	66
Evangelical	33%	(44)	33%	(45)	19%	(25)	15%	(20)	134
Non-Evangelical	17%	(37)	40%	(85)	23%	(49)	21%	(45)	215
Community: Urban	30%	(71)	42%	(100)	18%	(43)	10%	(25)	239
Community: Suburban	17%	(71)	39%	(162)	22%	(90)	23%	(94)	416
Community: Rural	22%	(21)	37%	(35)	22%	(21)	19%	(18)	95
Employ: Private Sector	21%	(137)	40%	(264)	20%	(135)	19%	(124)	659
Employ: Self-Employed	27%	(25)	36%	(33)	21%	(19)	15%	(14)	91
Military HH: Yes	16%	(10)	30%	(19)	30%	(19)	23%	(15)	62
Military HH: No	22%	(152)	40%	(278)	20%	(135)	18%	(123)	688
RD/WT: Right Direction	31%	(94)	44%	(131)	16%	(47)	9%	(28)	300
RD/WT: Wrong Track	15%	(68)	37%	(166)	24%	(107)	24%	(109)	450
Biden Job Approve	26%	(101)	42%	(164)	19%	(73)	13%	(49)	388
Biden Job Disapprove	16%	(54)	36%	(123)	23%	(79)	24%	(82)	338
Biden Job Strongly Approve	39%	(64)	36%	(61)	12%	(20)	13%	(21)	166
Biden Job Somewhat Approve	17%	(37)	47%	(104)	24%	(53)	12%	(28)	222
Biden Job Somewhat Disapprove	13%	(16)	48%	(62)	20%	(26)	19%	(25)	129
Biden Job Strongly Disapprove	18%	(37)	29%	(61)	25%	(53)	28%	(58)	209
Favorable of Biden	25%	(98)	44%	(169)	19%	(72)	13%	(49)	389
Unfavorable of Biden	18%	(61)	36%	(122)	23%	(78)	24%	(82)	344
Very Favorable of Biden	39%	(68)	36%	(62)	11%	(19)	14%	(25)	173
Somewhat Favorable of Biden	14%	(30)	50%	(108)	25%	(53)	11%	(24)	216
Somewhat Unfavorable of Biden	16%	(17)	45%	(49)	16%	(18)	23%	(24)	108
Very Unfavorable of Biden	19%	(44)	31%	(74)	26%	(61)	25%	(58)	236

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**Table MCTE13\_1:** How interested, if at all, would you be in using each of the following at work?  
Virtual reality (VR) headsets for training and professional development

Demographic	Very interested		Somewhat interested		Not too interested		Not at all interested		Total N
Tech Workers	22%	(162)	40%	(297)	21%	(154)	18%	(137)	750
#1 Issue: Economy	21%	(73)	40%	(140)	23%	(80)	16%	(56)	349
#1 Issue: Security	19%	(14)	37%	(28)	18%	(14)	26%	(19)	75
#1 Issue: Health Care	33%	(26)	46%	(36)	12%	(10)	9%	(7)	80
#1 Issue: Women's Issues	15%	(14)	40%	(37)	23%	(21)	23%	(21)	94
#1 Issue: Energy	24%	(17)	39%	(27)	18%	(12)	19%	(13)	70
2020 Vote: Joe Biden	23%	(97)	43%	(180)	20%	(82)	15%	(62)	422
2020 Vote: Donald Trump	20%	(39)	35%	(69)	25%	(49)	20%	(38)	196
2020 Vote: Didn't Vote	21%	(21)	35%	(34)	19%	(19)	25%	(25)	98
2018 House Vote: Democrat	26%	(93)	43%	(151)	18%	(64)	13%	(45)	352
2018 House Vote: Republican	16%	(27)	34%	(57)	25%	(41)	24%	(40)	165
2016 Vote: Hillary Clinton	24%	(77)	41%	(131)	21%	(66)	14%	(45)	319
2016 Vote: Donald Trump	19%	(36)	37%	(70)	26%	(48)	18%	(34)	188
2016 Vote: Other	16%	(8)	43%	(22)	6%	(3)	36%	(19)	52
2016 Vote: Didn't Vote	20%	(37)	39%	(73)	20%	(37)	21%	(39)	187
Voted in 2014: Yes	22%	(101)	39%	(182)	20%	(95)	19%	(87)	465
Voted in 2014: No	21%	(61)	40%	(115)	21%	(59)	18%	(50)	285
4-Region: Northeast	22%	(34)	35%	(53)	23%	(34)	20%	(31)	152
4-Region: Midwest	18%	(25)	37%	(53)	26%	(37)	19%	(27)	142
4-Region: South	26%	(70)	39%	(104)	17%	(46)	18%	(47)	267
4-Region: West	18%	(33)	45%	(86)	20%	(37)	17%	(33)	189
Entirely Remote	19%	(68)	38%	(137)	21%	(74)	22%	(79)	359
Remote Inperson Split	27%	(77)	42%	(117)	19%	(54)	11%	(31)	279
Not Remote	15%	(17)	38%	(43)	23%	(26)	24%	(27)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE13\_2: How interested, if at all, would you be in using each of the following at work?**  
Using digital avatars for virtual meetings

Demographic	Very interested		Somewhat interested		Not too interested		Not at all interested		Total N
Tech Workers	19%	(140)	37%	(278)	25%	(191)	19%	(141)	750
Gender: Male	18%	(89)	40%	(190)	25%	(118)	17%	(83)	480
Gender: Female	19%	(52)	32%	(88)	27%	(73)	21%	(58)	270
Age: 18-34	23%	(50)	43%	(92)	21%	(46)	13%	(28)	216
Age: 35-44	27%	(60)	38%	(84)	21%	(46)	14%	(31)	221
Age: 45-64	11%	(28)	35%	(92)	32%	(85)	23%	(61)	267
GenZers: 1997-2012	20%	(10)	41%	(21)	22%	(11)	18%	(9)	51
Millennials: 1981-1996	27%	(90)	41%	(137)	20%	(69)	12%	(42)	337
GenXers: 1965-1980	13%	(32)	36%	(86)	29%	(70)	21%	(51)	239
Baby Boomers: 1946-1964	7%	(9)	27%	(33)	34%	(41)	31%	(38)	122
PID: Dem (no lean)	24%	(79)	42%	(138)	21%	(69)	12%	(41)	327
PID: Ind (no lean)	13%	(35)	31%	(81)	31%	(81)	24%	(62)	259
PID: Rep (no lean)	16%	(26)	36%	(58)	25%	(41)	23%	(38)	163
PID/Gender: Dem Men	25%	(47)	48%	(90)	19%	(36)	7%	(14)	187
PID/Gender: Dem Women	23%	(32)	34%	(48)	23%	(33)	19%	(27)	140
PID/Gender: Ind Men	14%	(26)	30%	(55)	31%	(55)	25%	(45)	181
PID/Gender: Ind Women	12%	(9)	34%	(26)	33%	(26)	22%	(17)	79
PID/Gender: Rep Men	14%	(16)	40%	(45)	24%	(27)	22%	(25)	112
PID/Gender: Rep Women	20%	(10)	26%	(13)	27%	(14)	26%	(14)	51
Ideo: Liberal (1-3)	23%	(63)	39%	(108)	25%	(71)	13%	(38)	280
Ideo: Moderate (4)	18%	(42)	40%	(92)	21%	(49)	21%	(48)	231
Ideo: Conservative (5-7)	13%	(28)	35%	(72)	30%	(63)	22%	(45)	208
Educ: < College	18%	(43)	37%	(87)	24%	(57)	21%	(51)	238
Educ: Bachelors degree	19%	(58)	36%	(111)	27%	(81)	18%	(56)	306
Educ: Post-grad	19%	(39)	39%	(80)	26%	(53)	17%	(34)	206
Income: Under 50k	22%	(31)	39%	(55)	22%	(30)	17%	(24)	140
Income: 50k-100k	22%	(72)	37%	(117)	24%	(77)	17%	(53)	319
Income: 100k+	13%	(38)	36%	(106)	29%	(84)	22%	(64)	292
Ethnicity: White	19%	(105)	35%	(193)	26%	(145)	20%	(112)	556
Ethnicity: Hispanic	26%	(16)	52%	(31)	10%	(6)	11%	(7)	60
Ethnicity: Black	25%	(15)	52%	(31)	13%	(8)	10%	(6)	59

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**Table MCTE13\_2: How interested, if at all, would you be in using each of the following at work?**  
 Using digital avatars for virtual meetings

Demographic	Very interested	Somewhat interested	Not too interested	Not at all interested	Total N
Tech Workers	19% (140)	37% (278)	25% (191)	19% (141)	750
Ethnicity: Other	15% (20)	40% (54)	28% (38)	17% (23)	135
All Christian	16% (49)	40% (121)	25% (75)	18% (55)	300
All Non-Christian	25% (15)	40% (25)	20% (12)	15% (9)	62
Atheist	21% (15)	28% (20)	31% (22)	20% (15)	71
Agnostic/Nothing in particular	17% (41)	36% (90)	27% (68)	20% (49)	248
Something Else	29% (20)	33% (23)	19% (13)	19% (13)	70
Religious Non-Protestant/Catholic	23% (15)	42% (27)	20% (13)	16% (10)	66
Evangelical	24% (32)	34% (46)	24% (33)	17% (23)	134
Non-Evangelical	15% (31)	40% (87)	25% (53)	20% (44)	215
Community: Urban	24% (56)	44% (106)	18% (44)	14% (33)	239
Community: Suburban	16% (66)	35% (145)	27% (112)	22% (93)	416
Community: Rural	19% (18)	29% (27)	37% (35)	15% (15)	95
Employ: Private Sector	19% (125)	37% (242)	25% (168)	19% (124)	659
Employ: Self-Employed	17% (16)	39% (35)	25% (23)	18% (17)	91
Military HH: Yes	17% (11)	17% (11)	38% (24)	28% (18)	62
Military HH: No	19% (130)	39% (267)	24% (167)	18% (123)	688
RD/WT: Right Direction	26% (79)	44% (133)	21% (63)	8% (25)	300
RD/WT: Wrong Track	14% (61)	32% (145)	28% (128)	26% (116)	450
Biden Job Approve	23% (90)	41% (159)	23% (90)	13% (49)	388
Biden Job Disapprove	13% (44)	33% (113)	29% (98)	25% (83)	338
Biden Job Strongly Approve	35% (57)	39% (65)	16% (26)	11% (18)	166
Biden Job Somewhat Approve	15% (33)	42% (94)	29% (63)	14% (32)	222
Biden Job Somewhat Disapprove	11% (14)	45% (58)	24% (30)	20% (26)	129
Biden Job Strongly Disapprove	14% (30)	26% (55)	32% (68)	27% (57)	209
Favorable of Biden	23% (88)	41% (158)	24% (93)	13% (50)	389
Unfavorable of Biden	15% (51)	33% (113)	27% (94)	25% (85)	344
Very Favorable of Biden	34% (58)	39% (67)	16% (27)	12% (21)	173
Somewhat Favorable of Biden	14% (30)	42% (91)	31% (66)	14% (29)	216
Somewhat Unfavorable of Biden	15% (16)	41% (44)	20% (21)	24% (26)	108
Very Unfavorable of Biden	15% (35)	29% (69)	31% (73)	25% (59)	236

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**Table MCTE13\_2: How interested, if at all, would you be in using each of the following at work?**  
Using digital avatars for virtual meetings

Demographic	Very interested		Somewhat interested		Not too interested		Not at all interested		Total N
Tech Workers	19%	(140)	37%	(278)	25%	(191)	19%	(141)	750
#1 Issue: Economy	17%	(60)	40%	(139)	28%	(98)	15%	(53)	349
#1 Issue: Security	17%	(13)	40%	(30)	15%	(11)	28%	(21)	75
#1 Issue: Health Care	33%	(26)	39%	(31)	22%	(18)	6%	(5)	80
#1 Issue: Women's Issues	14%	(13)	29%	(28)	29%	(27)	27%	(26)	94
#1 Issue: Energy	19%	(13)	35%	(24)	28%	(19)	19%	(13)	70
2020 Vote: Joe Biden	20%	(84)	40%	(171)	24%	(102)	15%	(65)	422
2020 Vote: Donald Trump	17%	(33)	31%	(61)	31%	(61)	21%	(40)	196
2020 Vote: Didn't Vote	19%	(19)	37%	(37)	22%	(22)	21%	(21)	98
2018 House Vote: Democrat	22%	(79)	40%	(142)	24%	(84)	14%	(48)	352
2018 House Vote: Republican	13%	(21)	32%	(53)	32%	(52)	24%	(39)	165
2016 Vote: Hillary Clinton	21%	(67)	41%	(130)	23%	(72)	15%	(49)	319
2016 Vote: Donald Trump	15%	(29)	35%	(65)	32%	(59)	19%	(35)	188
2016 Vote: Other	11%	(6)	34%	(17)	20%	(10)	35%	(18)	52
2016 Vote: Didn't Vote	19%	(36)	34%	(65)	26%	(49)	20%	(38)	187
Voted in 2014: Yes	19%	(89)	36%	(167)	26%	(123)	19%	(86)	465
Voted in 2014: No	18%	(51)	39%	(111)	24%	(68)	19%	(55)	285
4-Region: Northeast	18%	(27)	40%	(61)	23%	(35)	19%	(29)	152
4-Region: Midwest	15%	(21)	34%	(48)	30%	(43)	21%	(30)	142
4-Region: South	23%	(61)	37%	(99)	23%	(61)	17%	(46)	267
4-Region: West	16%	(31)	37%	(70)	27%	(52)	19%	(37)	189
Entirely Remote	17%	(61)	35%	(124)	25%	(91)	23%	(82)	359
Remote Inperson Split	24%	(68)	42%	(116)	24%	(67)	10%	(29)	279
Not Remote	10%	(11)	33%	(37)	29%	(33)	27%	(30)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).



**Table MCTE13\_3:** How interested, if at all, would you be in using each of the following at work?  
Face-tracking technology to make your work digital avatar more realistic

Demographic	Very interested	Somewhat interested	Not too interested	Not at all interested	Total N
Tech Workers	18% (132)	30% (227)	23% (176)	29% (216)	750
Gender: Male	20% (94)	32% (156)	23% (109)	25% (121)	480
Gender: Female	14% (37)	26% (71)	25% (67)	35% (95)	270
Age: 18-34	24% (51)	33% (72)	19% (41)	24% (52)	216
Age: 35-44	23% (51)	32% (71)	22% (48)	23% (50)	221
Age: 45-64	9% (25)	28% (74)	28% (74)	35% (93)	267
GenZers: 1997-2012	20% (10)	27% (14)	26% (13)	27% (14)	51
Millennials: 1981-1996	24% (82)	35% (118)	19% (66)	21% (72)	337
GenXers: 1965-1980	13% (31)	29% (69)	25% (61)	33% (79)	239
Baby Boomers: 1946-1964	7% (9)	22% (27)	30% (36)	41% (50)	122
PID: Dem (no lean)	23% (76)	33% (109)	20% (66)	23% (76)	327
PID: Ind (no lean)	10% (27)	26% (68)	29% (74)	35% (90)	259
PID: Rep (no lean)	18% (29)	31% (50)	22% (36)	30% (49)	163
PID/Gender: Dem Men	27% (50)	36% (68)	20% (37)	18% (33)	187
PID/Gender: Dem Women	19% (26)	29% (41)	21% (30)	31% (43)	140
PID/Gender: Ind Men	11% (20)	29% (53)	27% (48)	33% (59)	181
PID/Gender: Ind Women	9% (7)	19% (15)	33% (26)	40% (31)	79
PID/Gender: Rep Men	22% (24)	31% (35)	21% (24)	26% (29)	112
PID/Gender: Rep Women	8% (4)	29% (15)	23% (12)	39% (20)	51
Ideo: Liberal (1-3)	20% (56)	30% (83)	23% (65)	27% (75)	280
Ideo: Moderate (4)	17% (39)	34% (79)	23% (54)	26% (60)	231
Ideo: Conservative (5-7)	15% (31)	28% (59)	24% (51)	33% (68)	208
Educ: < College	16% (38)	27% (64)	25% (61)	32% (76)	238
Educ: Bachelors degree	16% (48)	32% (98)	23% (71)	29% (90)	306
Educ: Post-grad	22% (46)	32% (66)	21% (44)	24% (50)	206
Income: Under 50k	20% (28)	24% (33)	31% (43)	26% (36)	140
Income: 50k-100k	17% (56)	35% (110)	19% (60)	29% (93)	319
Income: 100k+	17% (48)	29% (84)	25% (73)	30% (87)	292
Ethnicity: White	19% (103)	28% (155)	23% (129)	30% (168)	556
Ethnicity: Hispanic	18% (11)	50% (30)	18% (11)	15% (9)	60
Ethnicity: Black	27% (16)	32% (19)	22% (13)	19% (12)	59

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**Table MCTE13\_3: How interested, if at all, would you be in using each of the following at work?  
Face-tracking technology to make your work digital avatar more realistic**

Demographic	Very interested		Somewhat interested		Not too interested		Not at all interested		Total N
Tech Workers	18%	(132)	30%	(227)	23%	(176)	29%	(216)	750
Ethnicity: Other	9%	(12)	39%	(53)	25%	(34)	27%	(36)	135
All Christian	20%	(61)	32%	(97)	22%	(65)	25%	(76)	300
All Non-Christian	16%	(10)	34%	(21)	19%	(12)	31%	(19)	62
Atheist	21%	(15)	20%	(14)	28%	(20)	31%	(22)	71
Agnostic/Nothing in particular	13%	(33)	30%	(74)	26%	(64)	31%	(76)	248
Something Else	18%	(12)	30%	(21)	21%	(15)	32%	(22)	70
Religious Non-Protestant/Catholic	17%	(11)	33%	(22)	20%	(13)	30%	(20)	66
Evangelical	28%	(37)	25%	(33)	23%	(32)	24%	(32)	134
Non-Evangelical	14%	(31)	35%	(75)	21%	(45)	30%	(64)	215
Community: Urban	27%	(65)	36%	(86)	18%	(42)	19%	(47)	239
Community: Suburban	12%	(50)	28%	(116)	27%	(110)	34%	(140)	416
Community: Rural	18%	(17)	27%	(25)	25%	(23)	31%	(29)	95
Employ: Private Sector	18%	(119)	30%	(198)	24%	(155)	28%	(187)	659
Employ: Self-Employed	14%	(13)	31%	(29)	23%	(21)	32%	(29)	91
Military HH: Yes	8%	(5)	22%	(14)	28%	(17)	42%	(26)	62
Military HH: No	18%	(127)	31%	(213)	23%	(159)	28%	(189)	688
RD/WT: Right Direction	29%	(87)	35%	(106)	19%	(58)	16%	(49)	300
RD/WT: Wrong Track	10%	(45)	27%	(121)	26%	(118)	37%	(167)	450
Biden Job Approve	24%	(95)	32%	(126)	21%	(80)	22%	(87)	388
Biden Job Disapprove	10%	(35)	29%	(97)	26%	(89)	35%	(117)	338
Biden Job Strongly Approve	36%	(59)	30%	(50)	14%	(24)	20%	(33)	166
Biden Job Somewhat Approve	16%	(35)	34%	(76)	25%	(56)	25%	(54)	222
Biden Job Somewhat Disapprove	11%	(14)	39%	(50)	24%	(31)	26%	(34)	129
Biden Job Strongly Disapprove	10%	(21)	22%	(47)	27%	(58)	40%	(84)	209
Favorable of Biden	23%	(91)	32%	(126)	21%	(82)	23%	(89)	389
Unfavorable of Biden	12%	(40)	27%	(94)	25%	(87)	35%	(122)	344
Very Favorable of Biden	35%	(60)	29%	(51)	15%	(26)	21%	(37)	173
Somewhat Favorable of Biden	15%	(31)	35%	(76)	26%	(57)	24%	(52)	216
Somewhat Unfavorable of Biden	11%	(12)	33%	(36)	25%	(27)	31%	(33)	108
Very Unfavorable of Biden	12%	(28)	25%	(59)	26%	(61)	37%	(88)	236

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**Table MCTE13\_3:** How interested, if at all, would you be in using each of the following at work?  
Face-tracking technology to make your work digital avatar more realistic

Demographic	Very interested		Somewhat interested		Not too interested		Not at all interested		Total N
Tech Workers	18%	(132)	30%	(227)	23%	(176)	29%	(216)	750
#1 Issue: Economy	16%	(57)	31%	(109)	27%	(94)	25%	(88)	349
#1 Issue: Security	17%	(13)	36%	(27)	12%	(9)	35%	(26)	75
#1 Issue: Health Care	31%	(24)	37%	(30)	15%	(12)	17%	(14)	80
#1 Issue: Women's Issues	11%	(11)	21%	(19)	28%	(26)	41%	(38)	94
#1 Issue: Energy	19%	(13)	30%	(21)	23%	(16)	28%	(19)	70
2020 Vote: Joe Biden	20%	(83)	31%	(132)	24%	(100)	25%	(106)	422
2020 Vote: Donald Trump	18%	(35)	30%	(59)	22%	(43)	30%	(59)	196
2020 Vote: Didn't Vote	10%	(10)	32%	(31)	27%	(26)	32%	(32)	98
2018 House Vote: Democrat	22%	(78)	32%	(113)	21%	(74)	25%	(87)	352
2018 House Vote: Republican	14%	(23)	27%	(45)	26%	(43)	33%	(54)	165
2016 Vote: Hillary Clinton	21%	(68)	31%	(100)	22%	(70)	26%	(82)	319
2016 Vote: Donald Trump	16%	(30)	34%	(65)	21%	(40)	28%	(53)	188
2016 Vote: Other	6%	(3)	28%	(15)	16%	(8)	50%	(26)	52
2016 Vote: Didn't Vote	15%	(28)	25%	(47)	31%	(58)	29%	(54)	187
Voted in 2014: Yes	19%	(88)	30%	(138)	22%	(104)	29%	(135)	465
Voted in 2014: No	15%	(43)	31%	(89)	25%	(72)	28%	(81)	285
4-Region: Northeast	19%	(29)	30%	(46)	20%	(31)	30%	(46)	152
4-Region: Midwest	16%	(23)	22%	(32)	32%	(45)	29%	(42)	142
4-Region: South	20%	(53)	32%	(86)	20%	(53)	28%	(75)	267
4-Region: West	14%	(26)	34%	(63)	25%	(46)	28%	(53)	189
Entirely Remote	14%	(50)	27%	(99)	24%	(87)	35%	(124)	359
Remote Inperson Split	25%	(71)	35%	(97)	21%	(59)	19%	(53)	279
Not Remote	10%	(11)	28%	(31)	27%	(30)	35%	(39)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE14\_1: How important are each of the following when deciding whether or not to try using the metaverse?**  
*Lower-priced virtual reality headsets*

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	29%	(214)	36%	(273)	17%	(130)	18%	(133)	750
Gender: Male	29%	(142)	37%	(179)	17%	(80)	17%	(80)	480
Gender: Female	27%	(72)	35%	(94)	19%	(50)	20%	(53)	270
Age: 18-34	36%	(77)	40%	(87)	13%	(29)	11%	(23)	216
Age: 35-44	30%	(66)	42%	(93)	16%	(34)	12%	(27)	221
Age: 45-64	25%	(68)	30%	(79)	21%	(56)	24%	(63)	267
GenZers: 1997-2012	36%	(19)	48%	(24)	12%	(6)	3%	(2)	51
Millennials: 1981-1996	34%	(114)	40%	(134)	14%	(48)	12%	(41)	337
GenXers: 1965-1980	28%	(66)	31%	(74)	21%	(51)	20%	(48)	239
Baby Boomers: 1946-1964	13%	(15)	32%	(40)	21%	(25)	34%	(42)	122
PID: Dem (no lean)	33%	(108)	37%	(123)	16%	(52)	13%	(44)	327
PID: Ind (no lean)	27%	(71)	34%	(89)	18%	(47)	20%	(53)	259
PID: Rep (no lean)	21%	(35)	38%	(61)	19%	(31)	22%	(36)	163
PID/Gender: Dem Men	37%	(69)	38%	(72)	14%	(26)	11%	(21)	187
PID/Gender: Dem Women	28%	(40)	36%	(51)	19%	(26)	16%	(23)	140
PID/Gender: Ind Men	25%	(45)	38%	(68)	17%	(31)	20%	(37)	181
PID/Gender: Ind Women	32%	(25)	27%	(21)	20%	(16)	20%	(16)	79
PID/Gender: Rep Men	25%	(28)	35%	(39)	20%	(23)	20%	(22)	112
PID/Gender: Rep Women	14%	(7)	43%	(22)	15%	(8)	27%	(14)	51
Ideo: Liberal (1-3)	33%	(93)	38%	(106)	16%	(46)	13%	(35)	280
Ideo: Moderate (4)	24%	(55)	36%	(84)	19%	(44)	21%	(48)	231
Ideo: Conservative (5-7)	29%	(60)	34%	(71)	17%	(35)	20%	(42)	208
Educ: < College	31%	(74)	33%	(79)	19%	(46)	16%	(39)	238
Educ: Bachelors degree	29%	(90)	37%	(113)	16%	(49)	18%	(54)	306
Educ: Post-grad	24%	(50)	39%	(81)	17%	(35)	19%	(40)	206
Income: Under 50k	34%	(48)	34%	(48)	16%	(22)	15%	(22)	140
Income: 50k-100k	29%	(92)	36%	(115)	18%	(56)	17%	(55)	319
Income: 100k+	25%	(74)	38%	(110)	18%	(52)	19%	(56)	292
Ethnicity: White	28%	(156)	36%	(198)	17%	(92)	20%	(110)	556
Ethnicity: Hispanic	37%	(22)	35%	(21)	19%	(11)	9%	(5)	60
Ethnicity: Black	45%	(27)	29%	(17)	19%	(11)	7%	(4)	59

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**Table MCTE14\_1: How important are each of the following when deciding whether or not to try using the metaverse?**  
*Lower-priced virtual reality headsets*

Demographic	Very important	Somewhat important	Not too important	Not important at all	Total N
Tech Workers	29% (214)	36% (273)	17% (130)	18% (133)	750
Ethnicity: Other	23% (31)	43% (58)	20% (27)	14% (19)	135
All Christian	29% (88)	36% (107)	18% (53)	17% (52)	300
All Non-Christian	14% (9)	49% (30)	13% (8)	23% (14)	62
Atheist	32% (23)	33% (24)	19% (13)	16% (11)	71
Agnostic/Nothing in particular	29% (73)	37% (90)	18% (43)	17% (41)	248
Something Else	32% (22)	32% (22)	16% (11)	20% (14)	70
Religious Non-Protestant/Catholic	17% (11)	47% (31)	14% (9)	22% (14)	66
Evangelical	30% (41)	35% (47)	17% (23)	17% (24)	134
Non-Evangelical	27% (57)	35% (76)	19% (40)	20% (42)	215
Community: Urban	29% (70)	41% (99)	18% (43)	12% (28)	239
Community: Suburban	28% (118)	35% (147)	16% (67)	20% (84)	416
Community: Rural	28% (26)	29% (27)	21% (20)	23% (21)	95
Employ: Private Sector	27% (179)	36% (240)	18% (119)	18% (121)	659
Employ: Self-Employed	38% (35)	37% (33)	12% (11)	13% (12)	91
Military HH: Yes	20% (13)	25% (16)	19% (12)	35% (22)	62
Military HH: No	29% (201)	37% (257)	17% (118)	16% (111)	688
RD/WT: Right Direction	32% (96)	40% (121)	15% (45)	13% (38)	300
RD/WT: Wrong Track	26% (118)	34% (152)	19% (85)	21% (95)	450
Biden Job Approve	33% (127)	41% (157)	15% (57)	12% (46)	388
Biden Job Disapprove	24% (82)	31% (104)	21% (72)	24% (81)	338
Biden Job Strongly Approve	41% (68)	33% (55)	11% (18)	15% (25)	166
Biden Job Somewhat Approve	27% (59)	46% (102)	18% (39)	10% (21)	222
Biden Job Somewhat Disapprove	23% (30)	35% (46)	21% (28)	20% (26)	129
Biden Job Strongly Disapprove	25% (52)	28% (58)	21% (44)	26% (55)	209
Favorable of Biden	33% (129)	40% (156)	14% (56)	13% (49)	389
Unfavorable of Biden	25% (84)	32% (108)	21% (71)	23% (80)	344
Very Favorable of Biden	39% (68)	34% (60)	12% (20)	15% (25)	173
Somewhat Favorable of Biden	28% (60)	45% (96)	16% (35)	11% (24)	216
Somewhat Unfavorable of Biden	25% (27)	39% (42)	18% (20)	18% (19)	108
Very Unfavorable of Biden	24% (57)	28% (66)	22% (51)	26% (61)	236

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**Table MCTE14\_1: How important are each of the following when deciding whether or not to try using the metaverse?**  
Lower-priced virtual reality headsets

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	29%	(214)	36%	(273)	17%	(130)	18%	(133)	750
#1 Issue: Economy	29%	(101)	38%	(132)	18%	(64)	15%	(53)	349
#1 Issue: Security	14%	(11)	41%	(31)	18%	(13)	27%	(20)	75
#1 Issue: Health Care	42%	(33)	32%	(25)	14%	(11)	12%	(10)	80
#1 Issue: Women's Issues	24%	(22)	39%	(36)	15%	(14)	23%	(21)	94
#1 Issue: Energy	38%	(26)	30%	(21)	16%	(11)	16%	(11)	70
2020 Vote: Joe Biden	31%	(133)	38%	(159)	16%	(69)	15%	(61)	422
2020 Vote: Donald Trump	26%	(50)	35%	(68)	19%	(37)	21%	(41)	196
2020 Vote: Didn't Vote	23%	(23)	41%	(40)	16%	(16)	19%	(19)	98
2018 House Vote: Democrat	35%	(122)	37%	(130)	15%	(52)	14%	(48)	352
2018 House Vote: Republican	24%	(40)	32%	(53)	19%	(31)	25%	(40)	165
2016 Vote: Hillary Clinton	33%	(106)	36%	(116)	16%	(53)	14%	(44)	319
2016 Vote: Donald Trump	24%	(45)	37%	(70)	21%	(39)	19%	(35)	188
2016 Vote: Other	27%	(14)	30%	(15)	11%	(6)	32%	(17)	52
2016 Vote: Didn't Vote	25%	(47)	38%	(71)	17%	(33)	20%	(37)	187
Voted in 2014: Yes	30%	(140)	35%	(160)	17%	(78)	19%	(86)	465
Voted in 2014: No	26%	(74)	40%	(113)	18%	(52)	16%	(47)	285
4-Region: Northeast	29%	(44)	33%	(49)	16%	(25)	22%	(33)	152
4-Region: Midwest	27%	(38)	36%	(51)	20%	(29)	17%	(24)	142
4-Region: South	30%	(81)	36%	(96)	16%	(44)	17%	(46)	267
4-Region: West	26%	(50)	41%	(78)	17%	(33)	15%	(29)	189
Entirely Remote	27%	(96)	35%	(124)	15%	(54)	23%	(84)	359
Remote Inperson Split	31%	(85)	42%	(117)	17%	(49)	10%	(29)	279
Not Remote	29%	(32)	29%	(33)	24%	(27)	18%	(20)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE14\_2:** How important are each of the following when deciding whether or not to try using the metaverse?  
 Government-enacted regulations of the metaverse

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	18%	(135)	32%	(238)	26%	(195)	24%	(182)	750
Gender: Male	18%	(88)	32%	(152)	26%	(124)	24%	(116)	480
Gender: Female	17%	(47)	32%	(86)	26%	(72)	24%	(66)	270
Age: 18-34	20%	(43)	35%	(77)	23%	(50)	22%	(47)	216
Age: 35-44	24%	(54)	34%	(75)	21%	(47)	21%	(45)	221
Age: 45-64	13%	(35)	30%	(79)	31%	(83)	26%	(69)	267
GenZers: 1997-2012	22%	(11)	32%	(16)	25%	(13)	21%	(11)	51
Millennials: 1981-1996	21%	(72)	35%	(118)	22%	(74)	22%	(74)	337
GenXers: 1965-1980	17%	(41)	31%	(75)	30%	(71)	22%	(52)	239
Baby Boomers: 1946-1964	9%	(11)	23%	(28)	31%	(38)	36%	(45)	122
PID: Dem (no lean)	24%	(77)	35%	(114)	24%	(80)	17%	(57)	327
PID: Ind (no lean)	11%	(28)	31%	(79)	29%	(74)	30%	(78)	259
PID: Rep (no lean)	18%	(30)	27%	(45)	25%	(41)	29%	(47)	163
PID/Gender: Dem Men	26%	(48)	35%	(66)	23%	(43)	16%	(30)	187
PID/Gender: Dem Women	20%	(29)	34%	(48)	27%	(37)	19%	(26)	140
PID/Gender: Ind Men	8%	(15)	29%	(53)	31%	(57)	31%	(56)	181
PID/Gender: Ind Women	17%	(13)	33%	(26)	22%	(18)	28%	(22)	79
PID/Gender: Rep Men	22%	(25)	29%	(33)	22%	(24)	27%	(30)	112
PID/Gender: Rep Women	10%	(5)	24%	(12)	33%	(17)	34%	(17)	51
Ideo: Liberal (1-3)	22%	(63)	34%	(94)	26%	(74)	18%	(49)	280
Ideo: Moderate (4)	16%	(37)	34%	(79)	25%	(58)	25%	(57)	231
Ideo: Conservative (5-7)	15%	(31)	28%	(58)	25%	(52)	32%	(66)	208
Educ: < College	13%	(31)	27%	(65)	31%	(75)	29%	(68)	238
Educ: Bachelors degree	20%	(63)	32%	(98)	24%	(73)	24%	(72)	306
Educ: Post-grad	20%	(42)	36%	(75)	23%	(48)	20%	(42)	206
Income: Under 50k	19%	(27)	34%	(48)	24%	(34)	22%	(31)	140
Income: 50k-100k	19%	(60)	30%	(94)	27%	(85)	25%	(80)	319
Income: 100k+	16%	(48)	33%	(95)	26%	(77)	25%	(72)	292
Ethnicity: White	18%	(100)	29%	(160)	27%	(151)	26%	(145)	556
Ethnicity: Hispanic	19%	(12)	37%	(22)	29%	(17)	15%	(9)	60
Ethnicity: Black	37%	(22)	31%	(18)	19%	(12)	13%	(8)	59

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**Table MCTE14\_2: How important are each of the following when deciding whether or not to try using the metaverse?**  
Government-enacted regulations of the metaverse

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	18%	(135)	32%	(238)	26%	(195)	24%	(182)	750
Ethnicity: Other	10%	(14)	44%	(60)	24%	(33)	21%	(29)	135
All Christian	18%	(55)	34%	(102)	27%	(81)	20%	(61)	300
All Non-Christian	23%	(14)	37%	(22)	15%	(9)	25%	(15)	62
Atheist	19%	(14)	21%	(15)	32%	(23)	27%	(20)	71
Agnostic/Nothing in particular	14%	(36)	33%	(81)	26%	(65)	27%	(66)	248
Something Else	23%	(16)	25%	(18)	24%	(17)	28%	(20)	70
Religious Non-Protestant/Catholic	22%	(14)	37%	(24)	14%	(9)	27%	(18)	66
Evangelical	25%	(33)	29%	(38)	26%	(34)	21%	(29)	134
Non-Evangelical	14%	(31)	34%	(73)	29%	(62)	23%	(50)	215
Community: Urban	27%	(64)	35%	(84)	22%	(52)	16%	(39)	239
Community: Suburban	16%	(65)	30%	(127)	28%	(114)	26%	(110)	416
Community: Rural	6%	(5)	29%	(27)	30%	(29)	35%	(34)	95
Employ: Private Sector	19%	(123)	32%	(209)	26%	(170)	24%	(157)	659
Employ: Self-Employed	13%	(12)	31%	(28)	28%	(25)	28%	(25)	91
Military HH: Yes	8%	(5)	26%	(16)	27%	(17)	39%	(24)	62
Military HH: No	19%	(130)	32%	(221)	26%	(178)	23%	(158)	688
RD/WT: Right Direction	26%	(78)	39%	(116)	21%	(62)	15%	(44)	300
RD/WT: Wrong Track	13%	(57)	27%	(122)	30%	(133)	31%	(138)	450
Biden Job Approve	25%	(95)	38%	(148)	21%	(80)	17%	(64)	388
Biden Job Disapprove	10%	(35)	25%	(83)	32%	(107)	33%	(113)	338
Biden Job Strongly Approve	35%	(58)	34%	(57)	14%	(23)	16%	(27)	166
Biden Job Somewhat Approve	17%	(37)	41%	(91)	26%	(57)	17%	(37)	222
Biden Job Somewhat Disapprove	7%	(9)	28%	(36)	37%	(47)	29%	(37)	129
Biden Job Strongly Disapprove	12%	(26)	23%	(48)	29%	(60)	36%	(76)	209
Favorable of Biden	24%	(95)	38%	(148)	22%	(85)	16%	(62)	389
Unfavorable of Biden	11%	(38)	25%	(87)	31%	(105)	33%	(113)	344
Very Favorable of Biden	36%	(63)	33%	(58)	14%	(25)	16%	(28)	173
Somewhat Favorable of Biden	15%	(32)	42%	(90)	28%	(60)	16%	(34)	216
Somewhat Unfavorable of Biden	9%	(9)	28%	(30)	36%	(39)	27%	(29)	108
Very Unfavorable of Biden	12%	(29)	24%	(56)	28%	(67)	36%	(84)	236

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**Table MCTE14\_2:** How important are each of the following when deciding whether or not to try using the metaverse?  
Government-enacted regulations of the metaverse

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	18%	(135)	32%	(238)	26%	(195)	24%	(182)	750
#1 Issue: Economy	15%	(53)	30%	(104)	29%	(102)	26%	(90)	349
#1 Issue: Security	14%	(10)	40%	(30)	18%	(13)	28%	(21)	75
#1 Issue: Health Care	30%	(24)	37%	(29)	17%	(13)	16%	(13)	80
#1 Issue: Women's Issues	18%	(17)	32%	(30)	28%	(27)	22%	(20)	94
#1 Issue: Energy	16%	(11)	30%	(21)	33%	(23)	21%	(15)	70
2020 Vote: Joe Biden	22%	(92)	33%	(140)	26%	(109)	19%	(81)	422
2020 Vote: Donald Trump	15%	(29)	26%	(51)	28%	(54)	32%	(62)	196
2020 Vote: Didn't Vote	12%	(12)	35%	(34)	27%	(26)	27%	(26)	98
2018 House Vote: Democrat	24%	(84)	33%	(116)	25%	(88)	18%	(63)	352
2018 House Vote: Republican	13%	(21)	27%	(45)	28%	(47)	32%	(52)	165
2016 Vote: Hillary Clinton	25%	(78)	32%	(103)	27%	(87)	16%	(50)	319
2016 Vote: Donald Trump	13%	(25)	32%	(60)	29%	(54)	26%	(50)	188
2016 Vote: Other	12%	(6)	27%	(14)	19%	(10)	42%	(22)	52
2016 Vote: Didn't Vote	13%	(24)	32%	(61)	23%	(44)	32%	(59)	187
Voted in 2014: Yes	20%	(93)	31%	(146)	26%	(121)	22%	(104)	465
Voted in 2014: No	15%	(42)	32%	(91)	26%	(74)	27%	(78)	285
4-Region: Northeast	22%	(33)	33%	(49)	24%	(36)	22%	(33)	152
4-Region: Midwest	16%	(23)	30%	(43)	27%	(39)	27%	(38)	142
4-Region: South	17%	(45)	31%	(82)	26%	(68)	27%	(72)	267
4-Region: West	18%	(34)	34%	(64)	28%	(53)	21%	(39)	189
Entirely Remote	16%	(56)	31%	(111)	24%	(85)	30%	(106)	359
Remote Inperson Split	21%	(60)	35%	(99)	27%	(76)	16%	(45)	279
Not Remote	17%	(19)	25%	(28)	30%	(34)	28%	(31)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE14\_3: How important are each of the following when deciding whether or not to try using the metaverse?**  
Larger amounts of metaverse content

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	23%	(175)	37%	(274)	21%	(155)	19%	(146)	750
Gender: Male	25%	(120)	36%	(173)	21%	(101)	18%	(86)	480
Gender: Female	20%	(55)	37%	(101)	20%	(55)	22%	(60)	270
Age: 18-34	28%	(61)	42%	(90)	17%	(36)	13%	(29)	216
Age: 35-44	34%	(74)	32%	(71)	21%	(46)	13%	(30)	221
Age: 45-64	14%	(38)	37%	(97)	24%	(63)	25%	(68)	267
GenZers: 1997-2012	28%	(14)	38%	(19)	22%	(11)	12%	(6)	51
Millennials: 1981-1996	33%	(110)	36%	(122)	17%	(58)	14%	(47)	337
GenXers: 1965-1980	18%	(43)	37%	(89)	24%	(57)	21%	(50)	239
Baby Boomers: 1946-1964	6%	(7)	36%	(44)	23%	(28)	36%	(43)	122
PID: Dem (no lean)	31%	(100)	37%	(121)	18%	(59)	15%	(48)	327
PID: Ind (no lean)	17%	(44)	36%	(93)	24%	(63)	23%	(59)	259
PID: Rep (no lean)	19%	(31)	37%	(61)	20%	(33)	24%	(39)	163
PID/Gender: Dem Men	34%	(63)	38%	(72)	15%	(29)	13%	(24)	187
PID/Gender: Dem Women	26%	(37)	35%	(49)	21%	(30)	17%	(24)	140
PID/Gender: Ind Men	19%	(34)	33%	(60)	26%	(46)	22%	(40)	181
PID/Gender: Ind Women	13%	(10)	41%	(33)	22%	(17)	23%	(18)	79
PID/Gender: Rep Men	21%	(23)	37%	(42)	23%	(25)	20%	(22)	112
PID/Gender: Rep Women	14%	(7)	37%	(19)	15%	(8)	34%	(17)	51
Ideo: Liberal (1-3)	31%	(86)	36%	(100)	19%	(53)	15%	(41)	280
Ideo: Moderate (4)	20%	(47)	38%	(87)	21%	(49)	21%	(48)	231
Ideo: Conservative (5-7)	18%	(37)	38%	(78)	21%	(44)	23%	(48)	208
Educ: < College	20%	(48)	39%	(93)	20%	(48)	20%	(49)	238
Educ: Bachelors degree	24%	(73)	35%	(107)	21%	(65)	20%	(62)	306
Educ: Post-grad	26%	(53)	36%	(74)	21%	(43)	17%	(36)	206
Income: Under 50k	26%	(36)	33%	(46)	21%	(30)	20%	(28)	140
Income: 50k-100k	25%	(79)	36%	(113)	22%	(71)	17%	(56)	319
Income: 100k+	21%	(60)	39%	(114)	19%	(55)	21%	(62)	292
Ethnicity: White	21%	(116)	37%	(205)	21%	(116)	21%	(119)	556
Ethnicity: Hispanic	24%	(14)	45%	(27)	18%	(11)	13%	(8)	60
Ethnicity: Black	38%	(22)	36%	(21)	21%	(12)	5%	(3)	59

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**Table MCTE14\_3: How important are each of the following when deciding whether or not to try using the metaverse?**  
 Larger amounts of metaverse content

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	23%	(175)	37%	(274)	21%	(155)	19%	(146)	750
Ethnicity: Other	27%	(36)	36%	(48)	20%	(26)	18%	(24)	135
All Christian	24%	(72)	37%	(111)	21%	(62)	18%	(55)	300
All Non-Christian	21%	(13)	38%	(24)	23%	(14)	18%	(11)	62
Atheist	27%	(19)	34%	(24)	19%	(13)	21%	(15)	71
Agnostic/Nothing in particular	22%	(56)	37%	(91)	20%	(51)	20%	(50)	248
Something Else	22%	(16)	34%	(24)	23%	(16)	21%	(15)	70
Religious Non-Protestant/Catholic	20%	(13)	37%	(24)	23%	(15)	20%	(13)	66
Evangelical	27%	(37)	33%	(45)	18%	(24)	21%	(28)	134
Non-Evangelical	19%	(41)	39%	(84)	23%	(50)	18%	(40)	215
Community: Urban	34%	(80)	35%	(83)	18%	(44)	13%	(32)	239
Community: Suburban	19%	(79)	38%	(156)	22%	(93)	21%	(88)	416
Community: Rural	16%	(15)	36%	(35)	20%	(19)	28%	(26)	95
Employ: Private Sector	23%	(150)	36%	(238)	21%	(141)	20%	(129)	659
Employ: Self-Employed	27%	(24)	39%	(36)	16%	(14)	18%	(17)	91
Military HH: Yes	12%	(8)	29%	(18)	24%	(15)	35%	(22)	62
Military HH: No	24%	(167)	37%	(256)	20%	(140)	18%	(124)	688
RD/WT: Right Direction	32%	(97)	35%	(104)	22%	(65)	12%	(35)	300
RD/WT: Wrong Track	17%	(78)	38%	(170)	20%	(91)	25%	(111)	450
Biden Job Approve	30%	(116)	35%	(134)	21%	(82)	14%	(56)	388
Biden Job Disapprove	16%	(53)	39%	(131)	21%	(70)	25%	(84)	338
Biden Job Strongly Approve	40%	(66)	32%	(53)	15%	(26)	13%	(21)	166
Biden Job Somewhat Approve	23%	(50)	37%	(81)	25%	(56)	16%	(35)	222
Biden Job Somewhat Disapprove	20%	(26)	42%	(54)	19%	(25)	18%	(24)	129
Biden Job Strongly Disapprove	13%	(27)	37%	(78)	21%	(45)	29%	(60)	209
Favorable of Biden	30%	(118)	35%	(137)	20%	(79)	14%	(55)	389
Unfavorable of Biden	16%	(55)	38%	(129)	21%	(73)	25%	(87)	344
Very Favorable of Biden	39%	(67)	34%	(58)	15%	(27)	12%	(21)	173
Somewhat Favorable of Biden	24%	(51)	36%	(79)	24%	(52)	16%	(34)	216
Somewhat Unfavorable of Biden	19%	(20)	42%	(45)	20%	(21)	20%	(21)	108
Very Unfavorable of Biden	15%	(35)	36%	(84)	22%	(52)	28%	(66)	236

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**Table MCTE14\_3: How important are each of the following when deciding whether or not to try using the metaverse?**  
Larger amounts of metaverse content

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	23%	(175)	37%	(274)	21%	(155)	19%	(146)	750
#1 Issue: Economy	22%	(78)	41%	(145)	21%	(73)	15%	(54)	349
#1 Issue: Security	23%	(17)	30%	(22)	16%	(12)	31%	(23)	75
#1 Issue: Health Care	36%	(29)	38%	(30)	17%	(14)	8%	(7)	80
#1 Issue: Women's Issues	14%	(14)	35%	(33)	23%	(22)	28%	(26)	94
#1 Issue: Energy	24%	(17)	31%	(22)	24%	(16)	22%	(15)	70
2020 Vote: Joe Biden	27%	(114)	38%	(159)	21%	(86)	15%	(62)	422
2020 Vote: Donald Trump	19%	(37)	37%	(73)	21%	(41)	24%	(46)	196
2020 Vote: Didn't Vote	20%	(20)	31%	(31)	24%	(23)	25%	(25)	98
2018 House Vote: Democrat	29%	(104)	38%	(134)	18%	(63)	15%	(52)	352
2018 House Vote: Republican	15%	(25)	35%	(58)	24%	(40)	25%	(42)	165
2016 Vote: Hillary Clinton	28%	(88)	38%	(120)	21%	(65)	14%	(45)	319
2016 Vote: Donald Trump	18%	(34)	40%	(75)	20%	(38)	21%	(40)	188
2016 Vote: Other	15%	(8)	27%	(14)	24%	(12)	34%	(18)	52
2016 Vote: Didn't Vote	22%	(41)	34%	(64)	21%	(39)	23%	(44)	187
Voted in 2014: Yes	24%	(112)	35%	(163)	21%	(97)	20%	(92)	465
Voted in 2014: No	22%	(63)	39%	(111)	20%	(58)	19%	(54)	285
4-Region: Northeast	26%	(39)	37%	(56)	16%	(24)	21%	(32)	152
4-Region: Midwest	18%	(25)	41%	(58)	24%	(34)	18%	(25)	142
4-Region: South	24%	(64)	34%	(91)	22%	(60)	20%	(52)	267
4-Region: West	25%	(47)	36%	(69)	20%	(37)	19%	(36)	189
Entirely Remote	20%	(70)	35%	(127)	21%	(77)	24%	(85)	359
Remote Inperson Split	29%	(82)	37%	(104)	19%	(53)	14%	(40)	279
Not Remote	20%	(22)	38%	(43)	23%	(26)	19%	(21)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE14\_4:** How important are each of the following when deciding whether or not to try using the metaverse?  
My friends and family using the metaverse

Demographic	Very important	Somewhat important	Not too important	Not important at all	Total N
Tech Workers	15% (114)	34% (257)	27% (205)	23% (174)	750
Gender: Male	16% (77)	34% (163)	27% (129)	23% (111)	480
Gender: Female	14% (37)	35% (94)	28% (76)	23% (63)	270
Age: 18-34	25% (55)	34% (73)	24% (51)	17% (37)	216
Age: 35-44	20% (45)	38% (84)	24% (52)	18% (40)	221
Age: 45-64	5% (13)	35% (92)	32% (86)	28% (75)	267
GenZers: 1997-2012	23% (12)	35% (18)	28% (14)	15% (8)	51
Millennials: 1981-1996	23% (78)	35% (119)	24% (80)	18% (59)	337
GenXers: 1965-1980	9% (21)	38% (90)	30% (73)	23% (55)	239
Baby Boomers: 1946-1964	2% (3)	25% (30)	31% (38)	42% (51)	122
PID: Dem (no lean)	20% (65)	37% (122)	26% (85)	17% (56)	327
PID: Ind (no lean)	8% (21)	34% (88)	30% (77)	28% (74)	259
PID: Rep (no lean)	17% (28)	29% (48)	26% (43)	27% (45)	163
PID/Gender: Dem Men	22% (41)	40% (76)	22% (40)	16% (30)	187
PID/Gender: Dem Women	17% (24)	33% (47)	32% (44)	18% (26)	140
PID/Gender: Ind Men	7% (13)	31% (57)	31% (57)	30% (54)	181
PID/Gender: Ind Women	10% (8)	39% (31)	26% (20)	24% (19)	79
PID/Gender: Rep Men	20% (23)	28% (31)	28% (32)	24% (27)	112
PID/Gender: Rep Women	10% (5)	33% (17)	22% (11)	35% (18)	51
Ideo: Liberal (1-3)	18% (50)	37% (104)	28% (78)	17% (49)	280
Ideo: Moderate (4)	14% (32)	38% (88)	24% (55)	24% (55)	231
Ideo: Conservative (5-7)	14% (29)	29% (61)	28% (58)	29% (60)	208
Educ: < College	15% (35)	29% (69)	32% (76)	25% (58)	238
Educ: Bachelors degree	15% (47)	35% (107)	27% (81)	23% (71)	306
Educ: Post-grad	15% (32)	40% (82)	23% (48)	22% (45)	206
Income: Under 50k	16% (23)	27% (38)	33% (45)	24% (33)	140
Income: 50k-100k	17% (55)	33% (106)	26% (82)	24% (75)	319
Income: 100k+	12% (36)	39% (113)	26% (77)	22% (65)	292
Ethnicity: White	15% (82)	32% (177)	27% (151)	26% (145)	556
Ethnicity: Hispanic	21% (13)	33% (20)	28% (17)	18% (11)	60
Ethnicity: Black	20% (12)	42% (25)	24% (14)	14% (8)	59

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**Table MCTE14\_4:** How important are each of the following when deciding whether or not to try using the metaverse?  
My friends and family using the metaverse

Demographic	Very important	Somewhat important	Not too important	Not important at all	Total N
Tech Workers	15% (114)	34% (257)	27% (205)	23% (174)	750
Ethnicity: Other	14% (19)	41% (56)	29% (39)	15% (21)	135
All Christian	17% (52)	33% (98)	28% (84)	22% (66)	300
All Non-Christian	8% (5)	40% (24)	30% (18)	22% (14)	62
Atheist	17% (12)	29% (20)	28% (20)	26% (19)	71
Agnostic/Nothing in particular	15% (36)	36% (90)	25% (62)	24% (60)	248
Something Else	12% (8)	36% (25)	29% (20)	23% (16)	70
Religious Non-Protestant/Catholic	9% (6)	41% (27)	28% (18)	22% (15)	66
Evangelical	20% (26)	30% (41)	26% (35)	24% (32)	134
Non-Evangelical	12% (26)	35% (74)	31% (66)	22% (48)	215
Community: Urban	24% (58)	38% (90)	22% (52)	16% (39)	239
Community: Suburban	10% (43)	34% (142)	30% (124)	26% (106)	416
Community: Rural	13% (12)	27% (25)	30% (29)	30% (29)	95
Employ: Private Sector	15% (100)	34% (225)	28% (181)	23% (153)	659
Employ: Self-Employed	15% (14)	36% (32)	26% (23)	23% (21)	91
Military HH: Yes	8% (5)	20% (13)	28% (17)	43% (27)	62
Military HH: No	16% (108)	36% (245)	27% (187)	21% (147)	688
RD/WT: Right Direction	23% (70)	36% (109)	27% (82)	13% (39)	300
RD/WT: Wrong Track	10% (44)	33% (148)	27% (123)	30% (135)	450
Biden Job Approve	21% (80)	37% (142)	27% (105)	16% (61)	388
Biden Job Disapprove	9% (31)	32% (107)	28% (94)	32% (107)	338
Biden Job Strongly Approve	30% (49)	34% (56)	22% (36)	15% (24)	166
Biden Job Somewhat Approve	14% (30)	38% (85)	31% (69)	17% (37)	222
Biden Job Somewhat Disapprove	10% (13)	37% (47)	29% (38)	23% (30)	129
Biden Job Strongly Disapprove	8% (17)	28% (59)	27% (56)	37% (77)	209
Favorable of Biden	21% (82)	37% (144)	26% (103)	15% (60)	389
Unfavorable of Biden	9% (30)	31% (108)	28% (97)	32% (109)	344
Very Favorable of Biden	31% (53)	33% (58)	22% (39)	14% (24)	173
Somewhat Favorable of Biden	13% (29)	40% (87)	30% (64)	17% (36)	216
Somewhat Unfavorable of Biden	7% (8)	38% (41)	33% (35)	22% (24)	108
Very Unfavorable of Biden	9% (22)	28% (67)	26% (62)	36% (85)	236

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**Table MCTE14\_4:** How important are each of the following when deciding whether or not to try using the metaverse?  
My friends and family using the metaverse

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	15%	(114)	34%	(257)	27%	(205)	23%	(174)	750
#1 Issue: Economy	13%	(46)	37%	(128)	28%	(96)	22%	(78)	349
#1 Issue: Security	19%	(15)	35%	(26)	15%	(11)	30%	(23)	75
#1 Issue: Health Care	22%	(17)	33%	(27)	32%	(25)	13%	(11)	80
#1 Issue: Women's Issues	15%	(14)	26%	(24)	32%	(30)	27%	(26)	94
#1 Issue: Energy	15%	(10)	38%	(27)	30%	(21)	17%	(12)	70
2020 Vote: Joe Biden	17%	(73)	37%	(154)	27%	(115)	19%	(80)	422
2020 Vote: Donald Trump	15%	(30)	31%	(60)	27%	(54)	27%	(52)	196
2020 Vote: Didn't Vote	10%	(9)	36%	(36)	28%	(28)	26%	(25)	98
2018 House Vote: Democrat	20%	(69)	37%	(129)	26%	(92)	17%	(61)	352
2018 House Vote: Republican	11%	(19)	31%	(52)	27%	(45)	30%	(50)	165
2016 Vote: Hillary Clinton	20%	(64)	35%	(112)	29%	(91)	16%	(52)	319
2016 Vote: Donald Trump	13%	(24)	33%	(63)	27%	(51)	27%	(50)	188
2016 Vote: Other	5%	(3)	31%	(16)	22%	(11)	42%	(22)	52
2016 Vote: Didn't Vote	11%	(21)	34%	(64)	28%	(52)	27%	(51)	187
Voted in 2014: Yes	16%	(75)	33%	(155)	27%	(128)	23%	(108)	465
Voted in 2014: No	14%	(39)	36%	(103)	27%	(77)	23%	(67)	285
4-Region: Northeast	14%	(21)	41%	(63)	20%	(30)	25%	(38)	152
4-Region: Midwest	13%	(18)	36%	(51)	30%	(42)	21%	(31)	142
4-Region: South	16%	(42)	32%	(84)	29%	(78)	23%	(62)	267
4-Region: West	17%	(32)	31%	(59)	29%	(54)	23%	(44)	189
Entirely Remote	11%	(41)	35%	(126)	27%	(95)	27%	(97)	359
Remote Inperson Split	20%	(57)	37%	(104)	25%	(71)	17%	(48)	279
Not Remote	14%	(16)	25%	(28)	35%	(39)	26%	(29)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE14\_5: How important are each of the following when deciding whether or not to try using the metaverse?  
My workplace using the metaverse**

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	18%	(136)	33%	(247)	26%	(196)	23%	(171)	750
Gender: Male	18%	(87)	32%	(154)	28%	(133)	22%	(105)	480
Gender: Female	18%	(49)	34%	(93)	23%	(63)	24%	(66)	270
Age: 18-34	21%	(45)	35%	(77)	25%	(53)	19%	(41)	216
Age: 35-44	25%	(56)	32%	(71)	26%	(57)	17%	(38)	221
Age: 45-64	12%	(31)	33%	(88)	28%	(75)	27%	(72)	267
GenZers: 1997-2012	20%	(10)	24%	(12)	34%	(18)	22%	(11)	51
Millennials: 1981-1996	23%	(77)	36%	(121)	23%	(79)	18%	(60)	337
GenXers: 1965-1980	16%	(37)	34%	(81)	26%	(63)	24%	(57)	239
Baby Boomers: 1946-1964	9%	(12)	27%	(33)	30%	(37)	34%	(41)	122
PID: Dem (no lean)	24%	(79)	34%	(112)	25%	(81)	17%	(55)	327
PID: Ind (no lean)	13%	(34)	32%	(83)	28%	(71)	27%	(71)	259
PID: Rep (no lean)	14%	(23)	32%	(52)	27%	(44)	28%	(45)	163
PID/Gender: Dem Men	25%	(46)	35%	(65)	23%	(44)	17%	(32)	187
PID/Gender: Dem Women	24%	(33)	34%	(47)	26%	(37)	17%	(23)	140
PID/Gender: Ind Men	13%	(23)	33%	(59)	29%	(52)	26%	(46)	181
PID/Gender: Ind Women	14%	(11)	31%	(24)	25%	(20)	31%	(24)	79
PID/Gender: Rep Men	16%	(18)	27%	(30)	33%	(37)	24%	(27)	112
PID/Gender: Rep Women	10%	(5)	42%	(21)	13%	(6)	36%	(18)	51
Ideo: Liberal (1-3)	22%	(63)	31%	(87)	26%	(74)	20%	(57)	280
Ideo: Moderate (4)	18%	(42)	38%	(87)	24%	(55)	20%	(46)	231
Ideo: Conservative (5-7)	13%	(27)	32%	(67)	26%	(54)	29%	(60)	208
Educ: < College	16%	(38)	28%	(66)	30%	(71)	26%	(63)	238
Educ: Bachelors degree	19%	(59)	30%	(92)	28%	(84)	23%	(70)	306
Educ: Post-grad	19%	(39)	43%	(90)	20%	(40)	18%	(38)	206
Income: Under 50k	19%	(27)	27%	(37)	29%	(41)	25%	(35)	140
Income: 50k-100k	19%	(61)	34%	(109)	25%	(80)	22%	(69)	319
Income: 100k+	17%	(49)	35%	(101)	26%	(75)	23%	(67)	292
Ethnicity: White	18%	(99)	31%	(175)	26%	(145)	25%	(137)	556
Ethnicity: Hispanic	23%	(14)	39%	(24)	26%	(16)	11%	(7)	60
Ethnicity: Black	31%	(18)	32%	(19)	25%	(15)	13%	(8)	59

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**Table MCTE14\_5: How important are each of the following when deciding whether or not to try using the metaverse?  
 My workplace using the metaverse**

Demographic	Very important	Somewhat important	Not too important	Not important at all	Total N
Tech Workers	18% (136)	33% (247)	26% (196)	23% (171)	750
Ethnicity: Other	14% (19)	39% (53)	27% (36)	20% (27)	135
All Christian	19% (56)	34% (101)	29% (86)	19% (57)	300
All Non-Christian	24% (15)	27% (16)	25% (15)	24% (15)	62
Atheist	15% (11)	37% (26)	25% (18)	23% (16)	71
Agnostic/Nothing in particular	17% (42)	32% (79)	25% (62)	27% (66)	248
Something Else	19% (13)	35% (25)	22% (15)	24% (17)	70
Religious Non-Protestant/Catholic	24% (16)	26% (17)	23% (15)	27% (18)	66
Evangelical	23% (31)	32% (43)	27% (36)	18% (24)	134
Non-Evangelical	15% (32)	35% (76)	28% (61)	22% (47)	215
Community: Urban	29% (70)	35% (83)	22% (53)	14% (34)	239
Community: Suburban	14% (57)	33% (137)	29% (119)	25% (104)	416
Community: Rural	10% (10)	29% (27)	26% (24)	35% (34)	95
Employ: Private Sector	18% (118)	34% (222)	26% (173)	22% (146)	659
Employ: Self-Employed	20% (18)	28% (25)	25% (23)	27% (25)	91
Military HH: Yes	6% (4)	28% (18)	23% (14)	43% (27)	62
Military HH: No	19% (133)	33% (229)	26% (182)	21% (144)	688
RD/WT: Right Direction	27% (81)	38% (113)	23% (68)	12% (37)	300
RD/WT: Wrong Track	12% (55)	30% (134)	28% (127)	30% (134)	450
Biden Job Approve	25% (97)	35% (135)	24% (94)	16% (62)	388
Biden Job Disapprove	10% (35)	30% (103)	28% (96)	31% (105)	338
Biden Job Strongly Approve	35% (59)	31% (51)	18% (30)	16% (26)	166
Biden Job Somewhat Approve	17% (38)	38% (84)	29% (64)	16% (36)	222
Biden Job Somewhat Disapprove	8% (11)	36% (46)	30% (39)	26% (34)	129
Biden Job Strongly Disapprove	11% (24)	27% (57)	27% (57)	34% (71)	209
Favorable of Biden	24% (95)	35% (137)	24% (93)	16% (64)	389
Unfavorable of Biden	11% (37)	30% (103)	29% (98)	31% (105)	344
Very Favorable of Biden	32% (55)	33% (56)	18% (32)	17% (30)	173
Somewhat Favorable of Biden	19% (40)	37% (81)	28% (61)	16% (34)	216
Somewhat Unfavorable of Biden	8% (9)	38% (41)	27% (30)	26% (28)	108
Very Unfavorable of Biden	12% (28)	26% (62)	29% (69)	33% (77)	236

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**Table MCTE14\_5: How important are each of the following when deciding whether or not to try using the metaverse?  
My workplace using the metaverse**

Demographic	Very important		Somewhat important		Not too important		Not important at all		Total N
Tech Workers	18%	(136)	33%	(247)	26%	(196)	23%	(171)	750
#1 Issue: Economy	16%	(56)	33%	(116)	29%	(103)	21%	(74)	349
#1 Issue: Security	13%	(10)	33%	(24)	24%	(18)	30%	(23)	75
#1 Issue: Health Care	29%	(23)	33%	(27)	23%	(18)	15%	(12)	80
#1 Issue: Women's Issues	18%	(17)	38%	(36)	17%	(16)	26%	(25)	94
#1 Issue: Energy	17%	(12)	42%	(29)	26%	(18)	15%	(11)	70
2020 Vote: Joe Biden	21%	(88)	35%	(147)	24%	(103)	20%	(83)	422
2020 Vote: Donald Trump	14%	(28)	33%	(64)	27%	(53)	26%	(51)	196
2020 Vote: Didn't Vote	15%	(15)	26%	(25)	31%	(31)	28%	(27)	98
2018 House Vote: Democrat	25%	(88)	36%	(126)	21%	(73)	18%	(65)	352
2018 House Vote: Republican	12%	(20)	31%	(51)	28%	(46)	29%	(48)	165
2016 Vote: Hillary Clinton	24%	(76)	36%	(116)	23%	(73)	17%	(54)	319
2016 Vote: Donald Trump	14%	(27)	37%	(70)	24%	(46)	24%	(46)	188
2016 Vote: Other	8%	(4)	19%	(10)	35%	(18)	38%	(20)	52
2016 Vote: Didn't Vote	14%	(26)	27%	(51)	31%	(58)	28%	(52)	187
Voted in 2014: Yes	21%	(96)	34%	(157)	23%	(107)	23%	(105)	465
Voted in 2014: No	14%	(40)	32%	(90)	31%	(89)	23%	(66)	285
4-Region: Northeast	24%	(36)	33%	(50)	19%	(28)	25%	(38)	152
4-Region: Midwest	14%	(20)	28%	(40)	32%	(46)	25%	(36)	142
4-Region: South	19%	(50)	33%	(89)	27%	(72)	21%	(57)	267
4-Region: West	16%	(31)	36%	(68)	26%	(50)	21%	(40)	189
Entirely Remote	18%	(63)	31%	(111)	24%	(86)	27%	(99)	359
Remote Inperson Split	21%	(59)	39%	(108)	26%	(74)	14%	(39)	279
Not Remote	13%	(15)	25%	(28)	32%	(36)	30%	(34)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE15:** How much have you seen, read, or heard about some companies monitoring their remote employees through technology in company-issued computers?

Demographic	A lot		Some		Not much		Nothing at all		Total N
Tech Workers	19%	(140)	44%	(330)	25%	(188)	12%	(93)	750
Gender: Male	19%	(90)	47%	(223)	25%	(120)	10%	(47)	480
Gender: Female	18%	(50)	40%	(107)	25%	(68)	17%	(46)	270
Age: 18-34	22%	(48)	47%	(102)	23%	(49)	8%	(18)	216
Age: 35-44	29%	(64)	43%	(94)	20%	(45)	8%	(18)	221
Age: 45-64	9%	(24)	44%	(117)	28%	(75)	19%	(50)	267
GenZers: 1997-2012	19%	(10)	63%	(32)	5%	(3)	13%	(7)	51
Millennials: 1981-1996	25%	(86)	43%	(146)	24%	(80)	8%	(25)	337
GenXers: 1965-1980	14%	(34)	44%	(106)	28%	(66)	14%	(34)	239
Baby Boomers: 1946-1964	8%	(10)	38%	(46)	31%	(38)	22%	(27)	122
PID: Dem (no lean)	24%	(78)	41%	(135)	24%	(78)	11%	(36)	327
PID: Ind (no lean)	13%	(35)	48%	(125)	27%	(70)	11%	(29)	259
PID: Rep (no lean)	16%	(27)	43%	(70)	24%	(39)	17%	(27)	163
PID/Gender: Dem Men	23%	(43)	46%	(86)	23%	(43)	9%	(16)	187
PID/Gender: Dem Women	25%	(35)	35%	(49)	25%	(35)	14%	(20)	140
PID/Gender: Ind Men	13%	(23)	49%	(89)	28%	(51)	10%	(18)	181
PID/Gender: Ind Women	14%	(11)	46%	(36)	25%	(20)	15%	(12)	79
PID/Gender: Rep Men	21%	(24)	44%	(49)	23%	(26)	12%	(13)	112
PID/Gender: Rep Women	6%	(3)	41%	(21)	25%	(13)	27%	(14)	51
Ideo: Liberal (1-3)	23%	(65)	45%	(127)	21%	(59)	10%	(29)	280
Ideo: Moderate (4)	15%	(35)	47%	(108)	29%	(67)	9%	(21)	231
Ideo: Conservative (5-7)	18%	(37)	43%	(88)	24%	(49)	16%	(34)	208
Educ: < College	15%	(36)	40%	(95)	29%	(70)	15%	(37)	238
Educ: Bachelors degree	19%	(58)	49%	(149)	22%	(68)	10%	(31)	306
Educ: Post-grad	22%	(46)	41%	(86)	24%	(49)	12%	(26)	206
Income: Under 50k	16%	(22)	41%	(57)	27%	(37)	16%	(23)	140
Income: 50k-100k	21%	(67)	43%	(137)	25%	(79)	11%	(35)	319
Income: 100k+	17%	(50)	46%	(135)	24%	(71)	12%	(35)	292
Ethnicity: White	21%	(114)	42%	(235)	24%	(133)	13%	(73)	556
Ethnicity: Hispanic	23%	(14)	50%	(30)	21%	(13)	5%	(3)	60
Ethnicity: Black	17%	(10)	62%	(37)	12%	(7)	9%	(5)	59
Ethnicity: Other	11%	(16)	43%	(58)	35%	(47)	10%	(14)	135

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**Table MCTE15:** *How much have you seen, read, or heard about some companies monitoring their remote employees through technology in company-issued computers?*

Demographic	A lot		Some		Not much		Nothing at all		Total N
Tech Workers	19%	(140)	44%	(330)	25%	(188)	12%	(93)	750
All Christian	18%	(55)	45%	(136)	23%	(69)	13%	(40)	300
All Non-Christian	23%	(14)	38%	(24)	29%	(18)	10%	(6)	62
Atheist	21%	(15)	44%	(31)	24%	(17)	11%	(8)	71
Agnostic/Nothing in particular	18%	(45)	42%	(103)	28%	(70)	12%	(30)	248
Something Else	15%	(11)	51%	(36)	21%	(14)	13%	(9)	70
Religious Non-Protestant/Catholic	21%	(14)	42%	(28)	27%	(18)	10%	(6)	66
Evangelical	23%	(31)	42%	(56)	23%	(30)	12%	(17)	134
Non-Evangelical	13%	(28)	48%	(103)	24%	(52)	15%	(32)	215
Community: Urban	29%	(69)	43%	(102)	19%	(46)	9%	(22)	239
Community: Suburban	15%	(61)	43%	(178)	28%	(118)	14%	(59)	416
Community: Rural	11%	(10)	53%	(50)	25%	(23)	12%	(11)	95
Employ: Private Sector	18%	(122)	44%	(292)	25%	(166)	12%	(80)	659
Employ: Self-Employed	20%	(18)	42%	(38)	24%	(21)	14%	(13)	91
Military HH: Yes	18%	(11)	37%	(23)	21%	(13)	25%	(16)	62
Military HH: No	19%	(129)	45%	(307)	25%	(175)	11%	(77)	688
RD/WT: Right Direction	23%	(69)	43%	(128)	24%	(71)	11%	(32)	300
RD/WT: Wrong Track	16%	(70)	45%	(202)	26%	(117)	14%	(61)	450
Biden Job Approve	23%	(89)	42%	(162)	25%	(96)	10%	(40)	388
Biden Job Disapprove	14%	(48)	46%	(157)	25%	(86)	14%	(47)	338
Biden Job Strongly Approve	32%	(53)	41%	(69)	18%	(30)	9%	(14)	166
Biden Job Somewhat Approve	16%	(35)	42%	(94)	30%	(66)	12%	(26)	222
Biden Job Somewhat Disapprove	17%	(22)	43%	(56)	26%	(34)	13%	(16)	129
Biden Job Strongly Disapprove	12%	(26)	48%	(101)	25%	(52)	15%	(31)	209
Favorable of Biden	23%	(89)	41%	(160)	25%	(97)	11%	(43)	389
Unfavorable of Biden	15%	(50)	48%	(166)	24%	(83)	13%	(45)	344
Very Favorable of Biden	34%	(58)	40%	(69)	19%	(33)	7%	(13)	173
Somewhat Favorable of Biden	14%	(30)	42%	(91)	30%	(64)	14%	(30)	216
Somewhat Unfavorable of Biden	20%	(22)	44%	(48)	25%	(26)	11%	(12)	108
Very Unfavorable of Biden	12%	(28)	50%	(119)	24%	(56)	14%	(33)	236

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**Table MCTE15:** How much have you seen, read, or heard about some companies monitoring their remote employees through technology in company-issued computers?

Demographic	A lot		Some		Not much		Nothing at all		Total N
Tech Workers	19%	(140)	44%	(330)	25%	(188)	12%	(93)	750
#1 Issue: Economy	15%	(52)	48%	(166)	28%	(97)	9%	(33)	349
#1 Issue: Security	21%	(16)	47%	(35)	17%	(13)	14%	(11)	75
#1 Issue: Health Care	26%	(21)	38%	(31)	20%	(16)	15%	(12)	80
#1 Issue: Women's Issues	25%	(23)	39%	(37)	23%	(22)	13%	(12)	94
#1 Issue: Energy	18%	(13)	43%	(30)	23%	(16)	15%	(11)	70
2020 Vote: Joe Biden	22%	(94)	42%	(179)	26%	(109)	9%	(40)	422
2020 Vote: Donald Trump	15%	(29)	50%	(97)	20%	(40)	15%	(30)	196
2020 Vote: Didn't Vote	10%	(10)	38%	(38)	32%	(32)	19%	(19)	98
2018 House Vote: Democrat	25%	(87)	43%	(153)	23%	(82)	9%	(31)	352
2018 House Vote: Republican	17%	(28)	49%	(80)	20%	(33)	15%	(24)	165
2016 Vote: Hillary Clinton	22%	(72)	44%	(139)	25%	(80)	9%	(29)	319
2016 Vote: Donald Trump	16%	(30)	49%	(92)	22%	(41)	13%	(25)	188
2016 Vote: Other	11%	(6)	46%	(24)	26%	(13)	17%	(9)	52
2016 Vote: Didn't Vote	16%	(30)	40%	(74)	28%	(53)	16%	(30)	187
Voted in 2014: Yes	21%	(99)	45%	(209)	23%	(108)	11%	(49)	465
Voted in 2014: No	14%	(41)	42%	(121)	28%	(80)	15%	(44)	285
4-Region: Northeast	19%	(28)	41%	(63)	26%	(39)	14%	(22)	152
4-Region: Midwest	20%	(28)	44%	(62)	24%	(35)	12%	(17)	142
4-Region: South	18%	(47)	45%	(121)	23%	(62)	14%	(36)	267
4-Region: West	19%	(36)	44%	(84)	27%	(52)	9%	(17)	189
Entirely Remote	19%	(68)	43%	(153)	24%	(84)	15%	(54)	359
Remote Inperson Split	21%	(60)	45%	(126)	25%	(69)	9%	(25)	279
Not Remote	11%	(12)	46%	(51)	30%	(34)	13%	(14)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE16\_1: To the best of your knowledge, does your company use the following technology to monitor employees?  
Track employees' keystrokes**

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	18%	(136)	12%	(89)	70%	(525)	750
Gender: Male	17%	(83)	13%	(61)	70%	(336)	480
Gender: Female	19%	(52)	11%	(28)	70%	(190)	270
Age: 18-34	22%	(48)	11%	(23)	67%	(145)	216
Age: 35-44	26%	(57)	16%	(36)	58%	(128)	221
Age: 45-64	10%	(27)	11%	(29)	79%	(210)	267
GenZers: 1997-2012	20%	(10)	11%	(5)	70%	(35)	51
Millennials: 1981-1996	25%	(83)	13%	(44)	62%	(210)	337
GenXers: 1965-1980	13%	(32)	14%	(33)	73%	(174)	239
Baby Boomers: 1946-1964	9%	(11)	5%	(6)	86%	(105)	122
PID: Dem (no lean)	24%	(79)	12%	(38)	64%	(210)	327
PID: Ind (no lean)	11%	(29)	11%	(29)	78%	(201)	259
PID: Rep (no lean)	17%	(27)	13%	(22)	70%	(114)	163
PID/Gender: Dem Men	24%	(45)	14%	(27)	61%	(115)	187
PID/Gender: Dem Women	24%	(34)	8%	(11)	68%	(95)	140
PID/Gender: Ind Men	10%	(19)	11%	(20)	79%	(142)	181
PID/Gender: Ind Women	13%	(10)	13%	(10)	74%	(59)	79
PID/Gender: Rep Men	17%	(19)	13%	(14)	70%	(79)	112
PID/Gender: Rep Women	16%	(8)	15%	(8)	69%	(35)	51
Ideo: Liberal (1-3)	20%	(55)	13%	(36)	67%	(189)	280
Ideo: Moderate (4)	19%	(44)	13%	(30)	68%	(158)	231
Ideo: Conservative (5-7)	17%	(35)	10%	(21)	73%	(152)	208
Educ: < College	16%	(39)	11%	(27)	72%	(172)	238
Educ: Bachelors degree	18%	(56)	12%	(38)	69%	(212)	306
Educ: Post-grad	20%	(41)	12%	(24)	68%	(141)	206
Income: Under 50k	20%	(28)	11%	(15)	69%	(96)	140
Income: 50k-100k	21%	(66)	10%	(32)	69%	(220)	319
Income: 100k+	14%	(42)	14%	(41)	72%	(209)	292
Ethnicity: White	19%	(104)	12%	(66)	69%	(385)	556
Ethnicity: Hispanic	16%	(9)	22%	(13)	63%	(38)	60

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**Table MCTE16\_1:** To the best of your knowledge, does your company use the following technology to monitor employees?  
 Track employees' keystrokes

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	18%	(136)	12%	(89)	70%	(525)	750
Ethnicity: Black	26%	(16)	21%	(12)	53%	(32)	59
Ethnicity: Other	12%	(16)	8%	(10)	80%	(108)	135
All Christian	19%	(57)	12%	(37)	69%	(206)	300
All Non-Christian	23%	(14)	13%	(8)	64%	(39)	62
Atheist	16%	(11)	18%	(13)	66%	(47)	71
Agnostic/Nothing in particular	17%	(43)	10%	(24)	73%	(181)	248
Something Else	15%	(11)	11%	(7)	74%	(52)	70
Religious Non-Protestant/Catholic	23%	(15)	13%	(9)	64%	(42)	66
Evangelical	25%	(34)	16%	(22)	59%	(79)	134
Non-Evangelical	12%	(25)	10%	(20)	79%	(169)	215
Community: Urban	28%	(68)	15%	(37)	56%	(134)	239
Community: Suburban	13%	(53)	10%	(40)	78%	(323)	416
Community: Rural	16%	(15)	13%	(12)	71%	(68)	95
Employ: Private Sector	18%	(121)	12%	(82)	69%	(456)	659
Employ: Self-Employed	16%	(14)	8%	(7)	76%	(69)	91
Military HH: Yes	18%	(11)	9%	(6)	74%	(46)	62
Military HH: No	18%	(125)	12%	(83)	70%	(480)	688
RD/WT: Right Direction	26%	(78)	18%	(55)	56%	(168)	300
RD/WT: Wrong Track	13%	(58)	8%	(34)	80%	(358)	450
Biden Job Approve	24%	(91)	14%	(55)	62%	(241)	388
Biden Job Disapprove	13%	(43)	10%	(33)	78%	(262)	338
Biden Job Strongly Approve	34%	(56)	18%	(31)	48%	(79)	166
Biden Job Somewhat Approve	16%	(35)	11%	(24)	73%	(162)	222
Biden Job Somewhat Disapprove	15%	(20)	8%	(11)	76%	(98)	129
Biden Job Strongly Disapprove	11%	(23)	10%	(22)	78%	(164)	209
Favorable of Biden	23%	(89)	13%	(51)	64%	(249)	389
Unfavorable of Biden	13%	(46)	11%	(37)	76%	(261)	344

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**Table MCTE16\_1: To the best of your knowledge, does your company use the following technology to monitor employees?  
Track employees' keystrokes**

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	18%	(136)	12%	(89)	70%	(525)	750
Very Favorable of Biden	32%	(56)	18%	(31)	50%	(86)	173
Somewhat Favorable of Biden	15%	(33)	9%	(20)	75%	(163)	216
Somewhat Unfavorable of Biden	11%	(12)	10%	(10)	79%	(85)	108
Very Unfavorable of Biden	15%	(34)	11%	(26)	74%	(176)	236
#1 Issue: Economy	16%	(57)	10%	(36)	73%	(256)	349
#1 Issue: Security	23%	(17)	19%	(14)	58%	(43)	75
#1 Issue: Health Care	29%	(23)	16%	(12)	55%	(44)	80
#1 Issue: Women's Issues	15%	(14)	11%	(11)	74%	(69)	94
#1 Issue: Energy	12%	(8)	13%	(9)	75%	(53)	70
2020 Vote: Joe Biden	21%	(87)	12%	(52)	67%	(282)	422
2020 Vote: Donald Trump	17%	(34)	14%	(27)	69%	(135)	196
2020 Vote: Didn't Vote	11%	(11)	8%	(7)	82%	(80)	98
2018 House Vote: Democrat	22%	(79)	13%	(45)	65%	(229)	352
2018 House Vote: Republican	17%	(28)	12%	(19)	71%	(118)	165
2016 Vote: Hillary Clinton	21%	(66)	13%	(41)	66%	(211)	319
2016 Vote: Donald Trump	17%	(33)	15%	(28)	68%	(128)	188
2016 Vote: Other	16%	(8)	—	(0)	84%	(44)	52
2016 Vote: Didn't Vote	14%	(27)	10%	(19)	76%	(142)	187
Voted in 2014: Yes	20%	(95)	13%	(60)	67%	(310)	465
Voted in 2014: No	14%	(41)	10%	(29)	76%	(215)	285
4-Region: Northeast	25%	(38)	8%	(13)	67%	(101)	152
4-Region: Midwest	16%	(23)	13%	(19)	71%	(100)	142
4-Region: South	19%	(50)	12%	(32)	69%	(185)	267
4-Region: West	13%	(25)	14%	(26)	73%	(139)	189
Entirely Remote	16%	(57)	9%	(33)	75%	(269)	359
Remote Inperson Split	22%	(62)	15%	(42)	63%	(175)	279
Not Remote	15%	(17)	12%	(14)	72%	(81)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).



**Table MCTE16\_2:** *To the best of your knowledge, does your company use the following technology to monitor employees?  
 Take screenshots of employees' computer screen*

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	19%	(141)	11%	(81)	70%	(528)	750
Gender: Male	19%	(91)	10%	(50)	70%	(338)	480
Gender: Female	18%	(49)	11%	(30)	70%	(190)	270
Age: 18-34	17%	(36)	14%	(30)	69%	(150)	216
Age: 35-44	29%	(64)	11%	(24)	60%	(134)	221
Age: 45-64	13%	(35)	10%	(27)	77%	(205)	267
GenZers: 1997-2012	17%	(9)	11%	(5)	72%	(37)	51
Millennials: 1981-1996	23%	(78)	12%	(41)	65%	(218)	337
GenXers: 1965-1980	16%	(38)	12%	(29)	72%	(172)	239
Baby Boomers: 1946-1964	13%	(16)	5%	(6)	82%	(100)	122
PID: Dem (no lean)	24%	(79)	13%	(42)	63%	(206)	327
PID: Ind (no lean)	15%	(38)	8%	(21)	77%	(201)	259
PID: Rep (no lean)	15%	(24)	11%	(18)	74%	(122)	163
PID/Gender: Dem Men	23%	(43)	16%	(29)	61%	(115)	187
PID/Gender: Dem Women	25%	(35)	9%	(13)	65%	(91)	140
PID/Gender: Ind Men	17%	(30)	6%	(10)	78%	(141)	181
PID/Gender: Ind Women	10%	(8)	14%	(11)	76%	(60)	79
PID/Gender: Rep Men	16%	(18)	10%	(11)	74%	(83)	112
PID/Gender: Rep Women	11%	(6)	13%	(6)	76%	(39)	51
Ideo: Liberal (1-3)	21%	(59)	12%	(34)	67%	(188)	280
Ideo: Moderate (4)	18%	(41)	12%	(27)	71%	(163)	231
Ideo: Conservative (5-7)	18%	(37)	9%	(19)	73%	(152)	208
Educ: < College	15%	(36)	11%	(27)	73%	(174)	238
Educ: Bachelors degree	20%	(62)	11%	(34)	69%	(210)	306
Educ: Post-grad	21%	(43)	9%	(19)	70%	(144)	206
Income: Under 50k	16%	(23)	13%	(19)	70%	(98)	140
Income: 50k-100k	22%	(71)	10%	(32)	68%	(216)	319
Income: 100k+	16%	(47)	10%	(30)	73%	(214)	292
Ethnicity: White	19%	(108)	10%	(54)	71%	(394)	556
Ethnicity: Hispanic	15%	(9)	24%	(14)	61%	(37)	60

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**Table MCTE16\_2:** *To the best of your knowledge, does your company use the following technology to monitor employees?  
Take screenshots of employees' computer screen*

<b>Demographic</b>	<b>Yes, my company does this and was transparent about it</b>		<b>Yes, my company does this but was not transparent about it</b>		<b>No, my company does not do this</b>		<b>Total N</b>
Tech Workers	19%	(141)	11%	(81)	70%	(528)	750
Ethnicity: Black	32%	(19)	22%	(13)	47%	(28)	59
Ethnicity: Other	10%	(14)	11%	(14)	79%	(107)	135
All Christian	23%	(69)	10%	(30)	67%	(201)	300
All Non-Christian	23%	(14)	12%	(7)	65%	(40)	62
Atheist	17%	(12)	11%	(8)	72%	(51)	71
Agnostic/Nothing in particular	14%	(34)	9%	(22)	77%	(191)	248
Something Else	17%	(12)	19%	(13)	65%	(45)	70
Religious Non-Protestant/Catholic	23%	(15)	11%	(7)	66%	(43)	66
Evangelical	23%	(31)	20%	(27)	57%	(77)	134
Non-Evangelical	19%	(40)	8%	(16)	74%	(158)	215
Community: Urban	31%	(74)	13%	(31)	56%	(134)	239
Community: Suburban	13%	(54)	9%	(39)	78%	(322)	416
Community: Rural	13%	(12)	11%	(11)	76%	(72)	95
Employ: Private Sector	20%	(132)	11%	(73)	69%	(454)	659
Employ: Self-Employed	9%	(8)	8%	(7)	83%	(75)	91
Military HH: Yes	16%	(10)	10%	(6)	74%	(46)	62
Military HH: No	19%	(131)	11%	(75)	70%	(482)	688
RD/WT: Right Direction	29%	(87)	14%	(41)	57%	(171)	300
RD/WT: Wrong Track	12%	(54)	9%	(39)	79%	(357)	450
Biden Job Approve	24%	(93)	12%	(45)	64%	(249)	388
Biden Job Disapprove	14%	(46)	10%	(34)	76%	(258)	338
Biden Job Strongly Approve	38%	(63)	15%	(25)	47%	(78)	166
Biden Job Somewhat Approve	14%	(30)	9%	(20)	77%	(171)	222
Biden Job Somewhat Disapprove	17%	(22)	10%	(13)	73%	(94)	129
Biden Job Strongly Disapprove	11%	(24)	10%	(21)	79%	(165)	209
Favorable of Biden	23%	(90)	12%	(48)	65%	(252)	389
Unfavorable of Biden	15%	(50)	10%	(33)	76%	(261)	344

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**Table MCTE16\_2:** *To the best of your knowledge, does your company use the following technology to monitor employees?  
 Take screenshots of employees' computer screen*

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	19%	(141)	11%	(81)	70%	(528)	750
Very Favorable of Biden	34%	(58)	17%	(29)	50%	(86)	173
Somewhat Favorable of Biden	15%	(31)	9%	(18)	77%	(166)	216
Somewhat Unfavorable of Biden	17%	(18)	9%	(10)	75%	(80)	108
Very Unfavorable of Biden	14%	(32)	10%	(23)	76%	(180)	236
#1 Issue: Economy	16%	(55)	11%	(40)	73%	(254)	349
#1 Issue: Security	24%	(18)	13%	(10)	63%	(47)	75
#1 Issue: Health Care	30%	(24)	10%	(8)	60%	(48)	80
#1 Issue: Women's Issues	15%	(14)	11%	(10)	74%	(69)	94
#1 Issue: Energy	15%	(10)	11%	(7)	74%	(52)	70
2020 Vote: Joe Biden	21%	(88)	11%	(46)	68%	(288)	422
2020 Vote: Donald Trump	18%	(35)	11%	(21)	71%	(140)	196
2020 Vote: Didn't Vote	12%	(11)	9%	(9)	79%	(78)	98
2018 House Vote: Democrat	25%	(87)	12%	(41)	64%	(224)	352
2018 House Vote: Republican	13%	(22)	9%	(15)	78%	(128)	165
2016 Vote: Hillary Clinton	23%	(73)	11%	(36)	66%	(209)	319
2016 Vote: Donald Trump	15%	(29)	11%	(21)	73%	(138)	188
2016 Vote: Other	14%	(7)	2%	(1)	84%	(43)	52
2016 Vote: Didn't Vote	14%	(27)	12%	(22)	74%	(138)	187
Voted in 2014: Yes	20%	(94)	12%	(56)	68%	(315)	465
Voted in 2014: No	16%	(46)	9%	(25)	75%	(214)	285
4-Region: Northeast	25%	(37)	6%	(10)	69%	(105)	152
4-Region: Midwest	15%	(21)	8%	(12)	77%	(110)	142
4-Region: South	21%	(55)	14%	(38)	65%	(174)	267
4-Region: West	15%	(27)	11%	(22)	74%	(140)	189
Entirely Remote	15%	(55)	8%	(28)	77%	(275)	359
Remote Inperson Split	25%	(69)	13%	(37)	62%	(173)	279
Not Remote	15%	(17)	14%	(16)	71%	(80)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE16\_3:** *To the best of your knowledge, does your company use the following technology to monitor employees?  
Record audio and/or video of employees' through their computer*

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	18%	(133)	12%	(87)	71%	(530)	750
Gender: Male	18%	(87)	11%	(54)	71%	(339)	480
Gender: Female	17%	(46)	12%	(33)	71%	(191)	270
Age: 18-34	19%	(41)	14%	(30)	67%	(145)	216
Age: 35-44	26%	(57)	14%	(30)	61%	(134)	221
Age: 45-64	12%	(31)	10%	(26)	79%	(210)	267
GenZers: 1997-2012	7%	(4)	18%	(9)	74%	(38)	51
Millennials: 1981-1996	24%	(82)	13%	(43)	63%	(212)	337
GenXers: 1965-1980	15%	(35)	12%	(30)	73%	(174)	239
Baby Boomers: 1946-1964	10%	(12)	4%	(5)	85%	(104)	122
PID: Dem (no lean)	24%	(78)	13%	(43)	63%	(207)	327
PID: Ind (no lean)	12%	(31)	8%	(21)	80%	(207)	259
PID: Rep (no lean)	15%	(24)	14%	(23)	71%	(116)	163
PID/Gender: Dem Men	25%	(47)	14%	(26)	61%	(115)	187
PID/Gender: Dem Women	22%	(31)	12%	(17)	66%	(92)	140
PID/Gender: Ind Men	12%	(22)	7%	(13)	81%	(145)	181
PID/Gender: Ind Women	12%	(9)	10%	(8)	78%	(61)	79
PID/Gender: Rep Men	16%	(18)	13%	(15)	70%	(79)	112
PID/Gender: Rep Women	11%	(6)	15%	(8)	74%	(38)	51
Ideo: Liberal (1-3)	21%	(59)	12%	(34)	67%	(187)	280
Ideo: Moderate (4)	16%	(36)	12%	(29)	72%	(166)	231
Ideo: Conservative (5-7)	17%	(36)	9%	(20)	73%	(153)	208
Educ: < College	13%	(30)	13%	(32)	74%	(176)	238
Educ: Bachelors degree	20%	(60)	10%	(30)	70%	(215)	306
Educ: Post-grad	21%	(43)	12%	(25)	67%	(139)	206
Income: Under 50k	15%	(22)	12%	(17)	72%	(101)	140
Income: 50k-100k	22%	(72)	11%	(34)	67%	(213)	319
Income: 100k+	14%	(40)	12%	(36)	74%	(216)	292
Ethnicity: White	18%	(102)	12%	(65)	70%	(388)	556
Ethnicity: Hispanic	14%	(8)	19%	(12)	67%	(40)	60

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**Table MCTE16\_3:** *To the best of your knowledge, does your company use the following technology to monitor employees?  
 Record audio and/or video of employees' through their computer*

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	18%	(133)	12%	(87)	71%	(530)	750
Ethnicity: Black	33%	(19)	14%	(8)	54%	(32)	59
Ethnicity: Other	8%	(11)	10%	(13)	82%	(110)	135
All Christian	22%	(67)	12%	(35)	66%	(198)	300
All Non-Christian	18%	(11)	12%	(7)	71%	(44)	62
Atheist	14%	(10)	14%	(10)	72%	(51)	71
Agnostic/Nothing in particular	13%	(32)	11%	(28)	76%	(187)	248
Something Else	19%	(13)	9%	(6)	72%	(50)	70
Religious Non-Protestant/Catholic	19%	(12)	12%	(8)	69%	(45)	66
Evangelical	27%	(36)	12%	(16)	61%	(83)	134
Non-Evangelical	16%	(34)	11%	(23)	73%	(158)	215
Community: Urban	28%	(66)	15%	(35)	57%	(137)	239
Community: Suburban	13%	(53)	9%	(38)	78%	(325)	416
Community: Rural	15%	(14)	14%	(13)	72%	(68)	95
Employ: Private Sector	19%	(126)	12%	(80)	69%	(453)	659
Employ: Self-Employed	8%	(7)	8%	(7)	84%	(76)	91
Military HH: Yes	14%	(9)	7%	(4)	79%	(49)	62
Military HH: No	18%	(125)	12%	(82)	70%	(481)	688
RD/WT: Right Direction	28%	(85)	14%	(41)	58%	(175)	300
RD/WT: Wrong Track	11%	(48)	10%	(46)	79%	(355)	450
Biden Job Approve	24%	(92)	11%	(41)	66%	(255)	388
Biden Job Disapprove	12%	(40)	13%	(44)	75%	(255)	338
Biden Job Strongly Approve	39%	(65)	11%	(18)	50%	(84)	166
Biden Job Somewhat Approve	12%	(27)	11%	(23)	77%	(171)	222
Biden Job Somewhat Disapprove	14%	(18)	12%	(15)	74%	(95)	129
Biden Job Strongly Disapprove	10%	(21)	14%	(29)	76%	(160)	209
Favorable of Biden	23%	(91)	10%	(40)	66%	(258)	389
Unfavorable of Biden	12%	(41)	13%	(45)	75%	(258)	344

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**Table MCTE16\_3:** *To the best of your knowledge, does your company use the following technology to monitor employees?  
Record audio and/or video of employees' through their computer*

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	18%	(133)	12%	(87)	71%	(530)	750
Very Favorable of Biden	37%	(64)	11%	(20)	52%	(90)	173
Somewhat Favorable of Biden	13%	(28)	9%	(20)	78%	(169)	216
Somewhat Unfavorable of Biden	13%	(14)	12%	(13)	75%	(81)	108
Very Unfavorable of Biden	12%	(27)	14%	(32)	75%	(177)	236
#1 Issue: Economy	14%	(50)	12%	(42)	74%	(257)	349
#1 Issue: Security	19%	(14)	16%	(12)	65%	(49)	75
#1 Issue: Health Care	35%	(28)	8%	(7)	57%	(46)	80
#1 Issue: Women's Issues	16%	(15)	14%	(13)	70%	(66)	94
#1 Issue: Energy	19%	(13)	12%	(8)	70%	(49)	70
2020 Vote: Joe Biden	21%	(88)	11%	(45)	68%	(288)	422
2020 Vote: Donald Trump	16%	(31)	14%	(27)	70%	(138)	196
2020 Vote: Didn't Vote	9%	(9)	12%	(11)	79%	(78)	98
2018 House Vote: Democrat	24%	(84)	13%	(46)	63%	(222)	352
2018 House Vote: Republican	14%	(23)	9%	(15)	77%	(127)	165
2016 Vote: Hillary Clinton	22%	(71)	12%	(39)	65%	(209)	319
2016 Vote: Donald Trump	16%	(31)	13%	(24)	71%	(133)	188
2016 Vote: Other	9%	(5)	4%	(2)	87%	(45)	52
2016 Vote: Didn't Vote	13%	(24)	12%	(22)	76%	(142)	187
Voted in 2014: Yes	21%	(96)	12%	(54)	68%	(315)	465
Voted in 2014: No	13%	(38)	11%	(33)	75%	(215)	285
4-Region: Northeast	25%	(38)	8%	(12)	67%	(101)	152
4-Region: Midwest	13%	(19)	12%	(17)	75%	(107)	142
4-Region: South	18%	(48)	12%	(33)	70%	(186)	267
4-Region: West	15%	(28)	13%	(25)	72%	(136)	189
Entirely Remote	15%	(54)	8%	(29)	77%	(275)	359
Remote Inperson Split	23%	(64)	13%	(38)	64%	(178)	279
Not Remote	13%	(15)	18%	(20)	69%	(77)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE16\_4:** *To the best of your knowledge, does your company use the following technology to monitor employees?  
 Use facial recognition to monitor employee productivity*

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	15%	(109)	7%	(55)	78%	(586)	750
Gender: Male	15%	(73)	8%	(38)	77%	(369)	480
Gender: Female	13%	(36)	6%	(18)	80%	(217)	270
Age: 18-34	19%	(40)	10%	(22)	71%	(154)	216
Age: 35-44	25%	(54)	8%	(19)	67%	(148)	221
Age: 45-64	5%	(13)	5%	(13)	90%	(241)	267
GenZers: 1997-2012	13%	(7)	11%	(6)	76%	(39)	51
Millennials: 1981-1996	23%	(76)	10%	(32)	68%	(229)	337
GenXers: 1965-1980	9%	(22)	5%	(11)	86%	(205)	239
Baby Boomers: 1946-1964	3%	(4)	5%	(6)	92%	(112)	122
PID: Dem (no lean)	21%	(68)	9%	(29)	70%	(230)	327
PID: Ind (no lean)	7%	(17)	6%	(16)	87%	(226)	259
PID: Rep (no lean)	15%	(24)	6%	(10)	79%	(129)	163
PID/Gender: Dem Men	22%	(42)	11%	(20)	67%	(125)	187
PID/Gender: Dem Women	19%	(26)	7%	(9)	75%	(105)	140
PID/Gender: Ind Men	7%	(13)	6%	(10)	87%	(158)	181
PID/Gender: Ind Women	5%	(4)	7%	(6)	87%	(69)	79
PID/Gender: Rep Men	17%	(18)	7%	(8)	77%	(86)	112
PID/Gender: Rep Women	11%	(6)	5%	(2)	85%	(43)	51
Ideo: Liberal (1-3)	16%	(44)	8%	(22)	76%	(213)	280
Ideo: Moderate (4)	15%	(34)	10%	(24)	75%	(173)	231
Ideo: Conservative (5-7)	14%	(30)	4%	(8)	82%	(170)	208
Educ: < College	6%	(14)	10%	(25)	84%	(199)	238
Educ: Bachelors degree	17%	(53)	6%	(17)	77%	(236)	306
Educ: Post-grad	20%	(42)	7%	(14)	73%	(151)	206
Income: Under 50k	9%	(13)	11%	(16)	79%	(111)	140
Income: 50k-100k	17%	(53)	7%	(22)	76%	(243)	319
Income: 100k+	15%	(43)	6%	(17)	79%	(232)	292
Ethnicity: White	15%	(81)	7%	(41)	78%	(434)	556
Ethnicity: Hispanic	18%	(11)	7%	(4)	75%	(45)	60

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**Table MCTE16\_4:** *To the best of your knowledge, does your company use the following technology to monitor employees?*  
*Use facial recognition to monitor employee productivity*

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	15%	(109)	7%	(55)	78%	(586)	750
Ethnicity: Black	28%	(16)	8%	(5)	64%	(38)	59
Ethnicity: Other	9%	(12)	7%	(10)	84%	(114)	135
All Christian	20%	(59)	8%	(24)	73%	(218)	300
All Non-Christian	19%	(12)	5%	(3)	75%	(46)	62
Atheist	11%	(8)	13%	(9)	76%	(54)	71
Agnostic/Nothing in particular	9%	(23)	6%	(14)	85%	(211)	248
Something Else	11%	(8)	8%	(5)	81%	(57)	70
Religious Non-Protestant/Catholic	20%	(13)	5%	(3)	75%	(49)	66
Evangelical	23%	(32)	11%	(15)	65%	(88)	134
Non-Evangelical	12%	(27)	6%	(12)	82%	(176)	215
Community: Urban	28%	(67)	10%	(24)	62%	(148)	239
Community: Suburban	8%	(32)	6%	(23)	87%	(360)	416
Community: Rural	10%	(9)	9%	(8)	82%	(78)	95
Employ: Private Sector	15%	(102)	8%	(50)	77%	(508)	659
Employ: Self-Employed	8%	(7)	6%	(6)	86%	(78)	91
Military HH: Yes	5%	(3)	6%	(4)	89%	(56)	62
Military HH: No	15%	(106)	8%	(52)	77%	(530)	688
RD/WT: Right Direction	27%	(81)	11%	(32)	62%	(187)	300
RD/WT: Wrong Track	6%	(28)	5%	(23)	89%	(399)	450
Biden Job Approve	21%	(82)	9%	(33)	70%	(272)	388
Biden Job Disapprove	8%	(26)	7%	(22)	86%	(290)	338
Biden Job Strongly Approve	34%	(56)	10%	(17)	56%	(93)	166
Biden Job Somewhat Approve	12%	(25)	7%	(16)	81%	(180)	222
Biden Job Somewhat Disapprove	8%	(10)	7%	(9)	85%	(109)	129
Biden Job Strongly Disapprove	8%	(16)	6%	(13)	86%	(181)	209
Favorable of Biden	20%	(78)	8%	(33)	71%	(278)	389
Unfavorable of Biden	9%	(31)	6%	(21)	85%	(292)	344

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**Table MCTE16\_4:** To the best of your knowledge, does your company use the following technology to monitor employees?  
Use facial recognition to monitor employee productivity

Demographic	Yes, my company does this and was transparent about it		Yes, my company does this but was not transparent about it		No, my company does not do this		Total N
Tech Workers	15%	(109)	7%	(55)	78%	(586)	750
Very Favorable of Biden	32%	(56)	10%	(16)	58%	(101)	173
Somewhat Favorable of Biden	10%	(23)	8%	(17)	82%	(177)	216
Somewhat Unfavorable of Biden	8%	(8)	7%	(7)	86%	(92)	108
Very Unfavorable of Biden	9%	(22)	6%	(14)	85%	(200)	236
#1 Issue: Economy	13%	(44)	5%	(18)	82%	(287)	349
#1 Issue: Security	20%	(15)	12%	(9)	68%	(51)	75
#1 Issue: Health Care	28%	(22)	6%	(5)	66%	(53)	80
#1 Issue: Women's Issues	7%	(7)	10%	(10)	82%	(77)	94
#1 Issue: Energy	14%	(10)	10%	(7)	76%	(53)	70
2020 Vote: Joe Biden	17%	(73)	8%	(35)	74%	(314)	422
2020 Vote: Donald Trump	15%	(29)	8%	(15)	78%	(152)	196
2020 Vote: Didn't Vote	5%	(5)	4%	(4)	91%	(89)	98
2018 House Vote: Democrat	20%	(71)	8%	(28)	72%	(253)	352
2018 House Vote: Republican	13%	(21)	5%	(8)	82%	(136)	165
2016 Vote: Hillary Clinton	19%	(60)	8%	(25)	73%	(234)	319
2016 Vote: Donald Trump	16%	(30)	6%	(12)	78%	(146)	188
2016 Vote: Other	3%	(2)	—	(0)	97%	(50)	52
2016 Vote: Didn't Vote	7%	(14)	10%	(19)	83%	(155)	187
Voted in 2014: Yes	17%	(78)	8%	(35)	76%	(351)	465
Voted in 2014: No	11%	(31)	7%	(20)	82%	(234)	285
4-Region: Northeast	19%	(28)	6%	(10)	75%	(113)	152
4-Region: Midwest	11%	(16)	6%	(8)	83%	(118)	142
4-Region: South	15%	(40)	7%	(20)	78%	(207)	267
4-Region: West	13%	(25)	9%	(17)	78%	(146)	189
Entirely Remote	10%	(37)	6%	(21)	84%	(301)	359
Remote Inperson Split	21%	(60)	9%	(24)	70%	(195)	279
Not Remote	11%	(12)	9%	(10)	80%	(90)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE17\_1: If your company did the following, how surprised would you be, if at all?**  
Track employees' keystrokes

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	51%	(266)	25%	(132)	16%	(85)	8%	(43)	525
Gender: Male	54%	(180)	26%	(86)	14%	(48)	6%	(21)	336
Gender: Female	45%	(86)	24%	(46)	19%	(36)	11%	(22)	190
Age: 18-34	52%	(75)	26%	(37)	17%	(24)	6%	(9)	145
Age: 35-44	50%	(64)	24%	(30)	16%	(20)	11%	(14)	128
Age: 45-64	50%	(104)	26%	(54)	17%	(36)	8%	(16)	210
Millennials: 1981-1996	50%	(105)	26%	(55)	15%	(31)	9%	(18)	210
GenXers: 1965-1980	47%	(81)	24%	(42)	23%	(41)	6%	(10)	174
Baby Boomers: 1946-1964	53%	(56)	26%	(27)	8%	(9)	12%	(13)	105
PID: Dem (no lean)	50%	(106)	27%	(56)	12%	(24)	11%	(23)	210
PID: Ind (no lean)	52%	(105)	22%	(44)	20%	(40)	6%	(12)	201
PID: Rep (no lean)	48%	(55)	27%	(31)	18%	(20)	7%	(8)	114
PID/Gender: Dem Men	54%	(62)	31%	(35)	7%	(8)	9%	(10)	115
PID/Gender: Dem Women	46%	(44)	22%	(21)	18%	(17)	14%	(13)	95
PID/Gender: Ind Men	54%	(77)	22%	(31)	19%	(27)	5%	(7)	142
PID/Gender: Ind Women	47%	(28)	23%	(14)	21%	(13)	8%	(5)	59
PID/Gender: Rep Men	52%	(41)	26%	(20)	17%	(13)	5%	(4)	79
Ideo: Liberal (1-3)	56%	(106)	24%	(46)	11%	(21)	9%	(16)	189
Ideo: Moderate (4)	46%	(72)	26%	(41)	19%	(31)	8%	(13)	158
Ideo: Conservative (5-7)	50%	(76)	27%	(41)	16%	(25)	7%	(11)	152
Educ: < College	47%	(80)	24%	(42)	17%	(30)	12%	(20)	172
Educ: Bachelors degree	51%	(108)	27%	(57)	15%	(31)	8%	(16)	212
Educ: Post-grad	55%	(78)	24%	(33)	17%	(24)	5%	(6)	141
Income: Under 50k	49%	(47)	20%	(19)	17%	(16)	14%	(14)	96
Income: 50k-100k	49%	(108)	23%	(51)	19%	(43)	8%	(18)	220
Income: 100k+	53%	(110)	30%	(62)	12%	(26)	5%	(11)	209
Ethnicity: White	53%	(204)	23%	(90)	14%	(54)	10%	(38)	385
Ethnicity: Other	44%	(47)	32%	(35)	22%	(24)	2%	(2)	108
All Christian	48%	(99)	28%	(59)	17%	(35)	7%	(14)	206
Agnostic/Nothing in particular	52%	(94)	22%	(39)	18%	(32)	9%	(15)	181
Something Else	41%	(21)	33%	(17)	13%	(7)	13%	(7)	52

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**Table MCTE17\_1: If your company did the following, how surprised would you be, if at all?***Track employees' keystrokes*

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	51%	(266)	25%	(132)	16%	(85)	8%	(43)	525
Evangelical	47%	(37)	25%	(19)	20%	(16)	8%	(6)	79
Non-Evangelical	46%	(78)	30%	(51)	15%	(26)	9%	(15)	169
Community: Urban	51%	(68)	20%	(27)	20%	(27)	9%	(12)	134
Community: Suburban	49%	(159)	28%	(91)	15%	(48)	8%	(25)	323
Community: Rural	58%	(39)	21%	(14)	14%	(10)	7%	(5)	68
Employ: Private Sector	49%	(222)	26%	(120)	17%	(77)	8%	(38)	456
Employ: Self-Employed	64%	(44)	18%	(12)	11%	(8)	7%	(5)	69
Military HH: No	49%	(237)	26%	(126)	16%	(78)	8%	(39)	480
RD/WT: Right Direction	49%	(82)	28%	(47)	14%	(23)	9%	(15)	168
RD/WT: Wrong Track	51%	(184)	24%	(85)	17%	(62)	8%	(27)	358
Biden Job Approve	51%	(124)	27%	(65)	14%	(35)	7%	(18)	241
Biden Job Disapprove	48%	(127)	25%	(65)	18%	(46)	9%	(24)	262
Biden Job Strongly Approve	52%	(41)	28%	(22)	11%	(9)	9%	(7)	79
Biden Job Somewhat Approve	51%	(83)	26%	(43)	16%	(26)	7%	(11)	162
Biden Job Somewhat Disapprove	49%	(48)	24%	(24)	17%	(16)	10%	(10)	98
Biden Job Strongly Disapprove	48%	(80)	25%	(41)	18%	(30)	9%	(14)	164
Favorable of Biden	52%	(129)	27%	(67)	13%	(33)	8%	(20)	249
Unfavorable of Biden	49%	(128)	24%	(63)	18%	(48)	8%	(22)	261
Very Favorable of Biden	58%	(50)	26%	(22)	8%	(7)	7%	(6)	86
Somewhat Favorable of Biden	48%	(79)	28%	(45)	16%	(26)	8%	(13)	163
Somewhat Unfavorable of Biden	46%	(39)	26%	(22)	20%	(17)	8%	(7)	85
Very Unfavorable of Biden	51%	(89)	23%	(41)	17%	(31)	9%	(15)	176
#1 Issue: Economy	49%	(125)	27%	(69)	19%	(50)	5%	(12)	256
#1 Issue: Women's Issues	55%	(38)	23%	(16)	15%	(11)	6%	(4)	69
#1 Issue: Energy	52%	(27)	20%	(11)	18%	(9)	10%	(5)	53
2020 Vote: Joe Biden	55%	(154)	26%	(73)	12%	(35)	7%	(20)	282
2020 Vote: Donald Trump	50%	(67)	27%	(37)	16%	(21)	7%	(10)	135
2020 Vote: Didn't Vote	42%	(34)	22%	(18)	26%	(21)	9%	(8)	80
2018 House Vote: Democrat	53%	(121)	26%	(59)	13%	(30)	8%	(19)	229
2018 House Vote: Republican	47%	(55)	32%	(37)	16%	(19)	6%	(7)	118

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**Table MCTE17\_1: If your company did the following, how surprised would you be, if at all?**  
Track employees' keystrokes

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	51%	(266)	25%	(132)	16%	(85)	8%	(43)	525
2016 Vote: Hillary Clinton	54%	(115)	24%	(51)	12%	(26)	9%	(19)	211
2016 Vote: Donald Trump	47%	(59)	31%	(40)	14%	(18)	8%	(10)	128
2016 Vote: Didn't Vote	50%	(71)	20%	(28)	22%	(31)	8%	(12)	142
Voted in 2014: Yes	51%	(157)	28%	(86)	14%	(43)	8%	(24)	310
Voted in 2014: No	50%	(109)	22%	(47)	19%	(41)	9%	(19)	215
4-Region: Northeast	46%	(46)	28%	(28)	15%	(15)	11%	(11)	101
4-Region: Midwest	50%	(51)	26%	(26)	18%	(18)	6%	(6)	100
4-Region: South	53%	(98)	23%	(42)	15%	(28)	9%	(18)	185
4-Region: West	51%	(71)	26%	(36)	17%	(24)	6%	(8)	139
Entirely Remote	58%	(156)	22%	(58)	14%	(37)	7%	(18)	269
Remote Inperson Split	44%	(78)	31%	(53)	18%	(31)	7%	(13)	175
Not Remote	40%	(32)	25%	(20)	21%	(17)	14%	(11)	81

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE17\_2: If your company did the following, how surprised would you be, if at all?**  
*Take screenshots of employees' computer screen*

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	51%	(271)	24%	(126)	18%	(98)	7%	(34)	528
Gender: Male	53%	(178)	24%	(82)	18%	(62)	5%	(16)	338
Gender: Female	49%	(93)	23%	(44)	19%	(36)	10%	(19)	190
Age: 18-34	49%	(74)	31%	(46)	15%	(23)	5%	(7)	150
Age: 35-44	50%	(67)	18%	(24)	22%	(30)	10%	(13)	134
Age: 45-64	52%	(107)	23%	(47)	19%	(38)	6%	(13)	205
Millennials: 1981-1996	50%	(108)	26%	(58)	17%	(38)	7%	(14)	218
GenXers: 1965-1980	49%	(84)	21%	(36)	24%	(41)	6%	(11)	172
Baby Boomers: 1946-1964	57%	(57)	25%	(25)	12%	(12)	7%	(7)	100
PID: Dem (no lean)	52%	(107)	26%	(54)	13%	(28)	9%	(18)	206
PID: Ind (no lean)	54%	(108)	20%	(39)	23%	(46)	4%	(7)	201
PID: Rep (no lean)	46%	(56)	27%	(33)	19%	(23)	7%	(9)	122
PID/Gender: Dem Men	50%	(58)	31%	(36)	12%	(14)	6%	(7)	115
PID/Gender: Dem Women	53%	(49)	19%	(18)	15%	(14)	13%	(11)	91
PID/Gender: Ind Men	57%	(80)	18%	(25)	22%	(31)	3%	(4)	141
PID/Gender: Ind Women	46%	(28)	23%	(14)	25%	(15)	6%	(4)	60
PID/Gender: Rep Men	49%	(40)	25%	(21)	20%	(16)	6%	(5)	83
Ideo: Liberal (1-3)	57%	(106)	24%	(45)	12%	(22)	8%	(15)	188
Ideo: Moderate (4)	46%	(76)	26%	(43)	21%	(34)	6%	(10)	163
Ideo: Conservative (5-7)	52%	(79)	22%	(33)	21%	(33)	5%	(7)	152
Educ: < College	48%	(83)	21%	(37)	20%	(35)	11%	(19)	174
Educ: Bachelors degree	52%	(109)	27%	(57)	16%	(34)	5%	(10)	210
Educ: Post-grad	55%	(79)	22%	(31)	20%	(29)	4%	(5)	144
Income: Under 50k	46%	(45)	19%	(19)	23%	(22)	12%	(12)	98
Income: 50k-100k	50%	(108)	27%	(58)	18%	(39)	5%	(12)	216
Income: 100k+	55%	(118)	23%	(49)	17%	(36)	5%	(11)	214
Ethnicity: White	52%	(205)	23%	(89)	18%	(69)	8%	(31)	394
Ethnicity: Other	50%	(54)	28%	(30)	21%	(22)	1%	(1)	107
All Christian	47%	(95)	25%	(51)	20%	(41)	7%	(14)	201
Atheist	47%	(24)	19%	(10)	25%	(13)	9%	(5)	51
Agnostic/Nothing in particular	51%	(98)	26%	(51)	16%	(31)	6%	(11)	191

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**Table MCTE17\_2: If your company did the following, how surprised would you be, if at all?**  
Take screenshots of employees' computer screen

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	51%	(271)	24%	(126)	18%	(98)	7%	(34)	528
Evangelical	53%	(41)	21%	(16)	20%	(15)	6%	(5)	77
Non-Evangelical	47%	(74)	26%	(41)	20%	(32)	7%	(11)	158
Community: Urban	48%	(64)	23%	(31)	21%	(29)	8%	(11)	134
Community: Suburban	52%	(166)	25%	(81)	18%	(57)	5%	(17)	322
Community: Rural	56%	(41)	18%	(13)	16%	(12)	9%	(6)	72
Employ: Private Sector	49%	(221)	26%	(118)	19%	(87)	6%	(27)	454
Employ: Self-Employed	66%	(50)	11%	(8)	14%	(10)	10%	(7)	75
Military HH: No	50%	(243)	24%	(118)	19%	(90)	6%	(31)	482
RD/WT: Right Direction	46%	(79)	27%	(47)	19%	(32)	8%	(13)	171
RD/WT: Wrong Track	54%	(192)	22%	(79)	18%	(65)	6%	(22)	357
Biden Job Approve	52%	(130)	26%	(64)	15%	(38)	7%	(17)	249
Biden Job Disapprove	49%	(127)	23%	(59)	21%	(55)	6%	(16)	258
Biden Job Strongly Approve	55%	(43)	24%	(18)	12%	(9)	10%	(8)	78
Biden Job Somewhat Approve	51%	(87)	27%	(46)	17%	(29)	6%	(10)	171
Biden Job Somewhat Disapprove	46%	(43)	26%	(24)	22%	(20)	7%	(6)	94
Biden Job Strongly Disapprove	51%	(84)	21%	(35)	21%	(35)	6%	(10)	165
Favorable of Biden	53%	(135)	26%	(65)	15%	(37)	6%	(16)	252
Unfavorable of Biden	49%	(128)	23%	(59)	22%	(56)	6%	(17)	261
Very Favorable of Biden	59%	(51)	22%	(19)	12%	(10)	8%	(6)	86
Somewhat Favorable of Biden	51%	(84)	28%	(46)	16%	(27)	6%	(9)	166
Somewhat Unfavorable of Biden	45%	(36)	28%	(22)	22%	(18)	5%	(4)	80
Very Unfavorable of Biden	51%	(92)	21%	(37)	21%	(39)	7%	(13)	180
#1 Issue: Economy	51%	(129)	25%	(62)	22%	(55)	3%	(8)	254
#1 Issue: Women's Issues	55%	(38)	27%	(18)	8%	(5)	10%	(7)	69
#1 Issue: Energy	51%	(26)	21%	(11)	20%	(10)	8%	(4)	52
2020 Vote: Joe Biden	56%	(160)	24%	(69)	14%	(41)	6%	(18)	288
2020 Vote: Donald Trump	49%	(68)	24%	(34)	21%	(29)	6%	(9)	140
2020 Vote: Didn't Vote	41%	(32)	25%	(20)	26%	(20)	8%	(6)	78
2018 House Vote: Democrat	55%	(124)	24%	(54)	15%	(34)	5%	(12)	224
2018 House Vote: Republican	48%	(61)	26%	(34)	22%	(29)	4%	(5)	128

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**Table MCTE17\_2: If your company did the following, how surprised would you be, if at all?**  
 Take screenshots of employees' computer screen

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	51%	(271)	24%	(126)	18%	(98)	7%	(34)	528
2016 Vote: Hillary Clinton	57%	(119)	22%	(47)	14%	(29)	7%	(15)	209
2016 Vote: Donald Trump	47%	(65)	28%	(39)	20%	(28)	4%	(6)	138
2016 Vote: Didn't Vote	49%	(68)	20%	(28)	22%	(30)	9%	(12)	138
Voted in 2014: Yes	53%	(168)	24%	(75)	18%	(57)	5%	(15)	315
Voted in 2014: No	48%	(103)	24%	(51)	19%	(41)	9%	(19)	214
4-Region: Northeast	38%	(40)	31%	(32)	21%	(22)	10%	(10)	105
4-Region: Midwest	51%	(56)	24%	(27)	20%	(21)	5%	(6)	110
4-Region: South	55%	(96)	18%	(32)	19%	(33)	8%	(13)	174
4-Region: West	56%	(78)	25%	(35)	15%	(21)	4%	(5)	140
Entirely Remote	58%	(161)	18%	(50)	17%	(48)	6%	(16)	275
Remote Inperson Split	44%	(76)	30%	(53)	19%	(33)	7%	(12)	173
Not Remote	43%	(34)	28%	(23)	21%	(17)	7%	(6)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE17\_3:** *If your company did the following, how surprised would you be, if at all?*  
*Record audio and/or video of employees' through their computer*

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	56%	(296)	24%	(125)	14%	(73)	7%	(36)	530
Gender: Male	58%	(197)	25%	(85)	12%	(41)	5%	(15)	339
Gender: Female	52%	(99)	21%	(40)	16%	(31)	11%	(20)	191
Age: 18-34	59%	(86)	21%	(30)	15%	(22)	5%	(7)	145
Age: 35-44	55%	(74)	20%	(27)	13%	(18)	11%	(15)	134
Age: 45-64	53%	(112)	27%	(57)	14%	(30)	5%	(11)	210
Millennials: 1981-1996	57%	(122)	21%	(44)	14%	(30)	8%	(17)	212
GenXers: 1965-1980	51%	(89)	26%	(45)	17%	(30)	6%	(10)	174
Baby Boomers: 1946-1964	57%	(60)	27%	(28)	8%	(9)	8%	(8)	104
PID: Dem (no lean)	57%	(117)	22%	(46)	11%	(23)	10%	(21)	207
PID: Ind (no lean)	54%	(112)	25%	(52)	17%	(34)	4%	(8)	207
PID: Rep (no lean)	57%	(67)	24%	(28)	13%	(16)	6%	(7)	116
PID/Gender: Dem Men	58%	(67)	27%	(31)	9%	(11)	5%	(6)	115
PID/Gender: Dem Women	55%	(50)	16%	(14)	13%	(12)	16%	(15)	92
PID/Gender: Ind Men	57%	(82)	25%	(36)	15%	(22)	3%	(5)	145
PID/Gender: Ind Women	49%	(30)	26%	(16)	20%	(12)	6%	(4)	61
PID/Gender: Rep Men	61%	(48)	22%	(17)	11%	(9)	5%	(4)	79
Ideo: Liberal (1-3)	58%	(109)	22%	(40)	12%	(23)	8%	(15)	187
Ideo: Moderate (4)	50%	(82)	28%	(47)	16%	(26)	6%	(11)	166
Ideo: Conservative (5-7)	61%	(93)	23%	(35)	11%	(17)	5%	(8)	153
Educ: < College	55%	(97)	20%	(35)	15%	(26)	10%	(18)	176
Educ: Bachelors degree	56%	(120)	26%	(56)	13%	(28)	5%	(12)	215
Educ: Post-grad	58%	(80)	25%	(35)	13%	(18)	5%	(6)	139
Income: Under 50k	56%	(57)	17%	(17)	16%	(17)	11%	(11)	101
Income: 50k-100k	52%	(111)	26%	(56)	15%	(33)	6%	(14)	213
Income: 100k+	60%	(128)	24%	(53)	11%	(23)	5%	(11)	216
Ethnicity: White	57%	(222)	23%	(89)	12%	(45)	8%	(32)	388
Ethnicity: Other	52%	(57)	25%	(27)	22%	(24)	2%	(2)	110

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**Table MCTE17\_3:** *If your company did the following, how surprised would you be, if at all?*  
*Record audio and/or video of employees' through their computer*

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	56%	(296)	24%	(125)	14%	(73)	7%	(36)	530
All Christian	54%	(107)	24%	(47)	14%	(27)	8%	(17)	198
Atheist	59%	(30)	23%	(12)	14%	(7)	4%	(2)	51
Agnostic/Nothing in particular	56%	(105)	24%	(46)	13%	(25)	6%	(12)	187
Something Else	55%	(28)	21%	(11)	15%	(8)	9%	(4)	50
Evangelical	61%	(50)	15%	(12)	19%	(16)	6%	(5)	83
Non-Evangelical	50%	(79)	28%	(43)	12%	(19)	10%	(16)	158
Community: Urban	54%	(74)	21%	(29)	17%	(23)	8%	(10)	137
Community: Suburban	56%	(181)	26%	(84)	12%	(38)	7%	(21)	325
Community: Rural	60%	(40)	19%	(13)	16%	(11)	6%	(4)	68
Employ: Private Sector	54%	(244)	25%	(113)	14%	(64)	7%	(32)	453
Employ: Self-Employed	68%	(52)	15%	(12)	12%	(9)	5%	(4)	76
Military HH: No	55%	(265)	25%	(120)	13%	(63)	7%	(32)	481
RD/WT: Right Direction	51%	(89)	26%	(45)	14%	(25)	9%	(16)	175
RD/WT: Wrong Track	58%	(207)	23%	(80)	14%	(48)	5%	(19)	355
Biden Job Approve	53%	(136)	26%	(65)	13%	(33)	8%	(21)	255
Biden Job Disapprove	57%	(145)	23%	(59)	14%	(35)	6%	(15)	255
Biden Job Strongly Approve	56%	(47)	19%	(15)	13%	(11)	12%	(10)	84
Biden Job Somewhat Approve	52%	(89)	29%	(50)	13%	(22)	6%	(11)	171
Biden Job Somewhat Disapprove	51%	(49)	28%	(27)	14%	(13)	7%	(6)	95
Biden Job Strongly Disapprove	60%	(97)	20%	(32)	14%	(22)	6%	(9)	160
Favorable of Biden	55%	(142)	25%	(64)	13%	(34)	7%	(19)	258
Unfavorable of Biden	57%	(146)	23%	(60)	14%	(36)	6%	(16)	258
Very Favorable of Biden	63%	(56)	15%	(14)	11%	(10)	11%	(10)	90
Somewhat Favorable of Biden	51%	(85)	30%	(50)	14%	(23)	6%	(9)	169
Somewhat Unfavorable of Biden	50%	(41)	33%	(27)	12%	(9)	5%	(4)	81
Very Unfavorable of Biden	60%	(105)	19%	(33)	15%	(27)	6%	(11)	177
#1 Issue: Economy	56%	(144)	26%	(68)	15%	(37)	3%	(8)	257
#1 Issue: Women's Issues	49%	(33)	28%	(19)	14%	(9)	8%	(6)	66

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**Table MCTE17\_3:** *If your company did the following, how surprised would you be, if at all?*  
*Record audio and/or video of employees' through their computer*

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	56%	(296)	24%	(125)	14%	(73)	7%	(36)	530
2020 Vote: Joe Biden	58%	(168)	22%	(64)	12%	(35)	7%	(21)	288
2020 Vote: Donald Trump	57%	(79)	25%	(34)	13%	(18)	6%	(8)	138
2020 Vote: Didn't Vote	50%	(39)	26%	(20)	16%	(13)	7%	(6)	78
2018 House Vote: Democrat	59%	(131)	22%	(48)	12%	(27)	7%	(15)	222
2018 House Vote: Republican	55%	(70)	27%	(35)	14%	(17)	4%	(5)	127
2016 Vote: Hillary Clinton	58%	(121)	21%	(45)	11%	(23)	9%	(19)	209
2016 Vote: Donald Trump	52%	(69)	28%	(37)	16%	(21)	4%	(6)	133
2016 Vote: Didn't Vote	56%	(79)	22%	(31)	16%	(22)	7%	(10)	142
Voted in 2014: Yes	57%	(179)	24%	(77)	12%	(39)	6%	(20)	315
Voted in 2014: No	55%	(117)	22%	(48)	16%	(33)	7%	(16)	215
4-Region: Northeast	47%	(47)	31%	(31)	12%	(12)	10%	(10)	101
4-Region: Midwest	55%	(59)	21%	(22)	19%	(20)	5%	(5)	107
4-Region: South	55%	(103)	24%	(45)	12%	(22)	9%	(16)	186
4-Region: West	64%	(86)	20%	(27)	13%	(18)	3%	(4)	136
Entirely Remote	62%	(170)	21%	(57)	12%	(33)	6%	(15)	275
Remote Inperson Split	49%	(86)	29%	(51)	16%	(29)	7%	(12)	178
Not Remote	52%	(40)	23%	(17)	14%	(11)	11%	(9)	77

*Note:* Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE17\_4:** *If your company did the following, how surprised would you be, if at all?*  
*Use facial recognition to monitor employee productivity*

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	55%	(321)	23%	(134)	15%	(86)	8%	(44)	586
Gender: Male	55%	(205)	25%	(91)	14%	(53)	5%	(20)	369
Gender: Female	54%	(117)	20%	(43)	15%	(32)	11%	(24)	217
Age: 18-34	63%	(96)	19%	(29)	13%	(19)	6%	(10)	154
Age: 35-44	54%	(80)	21%	(31)	13%	(20)	12%	(17)	148
Age: 45-64	50%	(120)	27%	(66)	17%	(41)	6%	(14)	241
Millennials: 1981-1996	56%	(128)	23%	(52)	12%	(28)	9%	(21)	229
GenXers: 1965-1980	49%	(101)	25%	(51)	20%	(42)	5%	(11)	205
Baby Boomers: 1946-1964	57%	(64)	23%	(26)	11%	(12)	9%	(10)	112
PID: Dem (no lean)	55%	(127)	22%	(50)	12%	(27)	12%	(27)	230
PID: Ind (no lean)	56%	(127)	22%	(50)	17%	(39)	5%	(11)	226
PID: Rep (no lean)	53%	(68)	27%	(35)	15%	(20)	5%	(7)	129
PID/Gender: Dem Men	55%	(69)	25%	(31)	14%	(17)	6%	(8)	125
PID/Gender: Dem Women	55%	(58)	17%	(18)	10%	(10)	18%	(19)	105
PID/Gender: Ind Men	57%	(90)	21%	(34)	16%	(26)	5%	(9)	158
PID/Gender: Ind Women	54%	(37)	23%	(16)	20%	(13)	3%	(2)	69
PID/Gender: Rep Men	54%	(46)	30%	(26)	12%	(11)	4%	(3)	86
Ideo: Liberal (1-3)	59%	(126)	20%	(42)	12%	(25)	10%	(20)	213
Ideo: Moderate (4)	53%	(92)	23%	(41)	16%	(28)	7%	(12)	173
Ideo: Conservative (5-7)	53%	(91)	27%	(46)	14%	(24)	5%	(8)	170
Educ: < College	51%	(102)	21%	(41)	18%	(35)	10%	(21)	199
Educ: Bachelors degree	57%	(135)	24%	(55)	12%	(29)	7%	(16)	236
Educ: Post-grad	56%	(85)	25%	(38)	14%	(22)	5%	(7)	151
Income: Under 50k	57%	(64)	14%	(15)	19%	(21)	10%	(11)	111
Income: 50k-100k	52%	(126)	27%	(65)	13%	(31)	9%	(21)	243
Income: 100k+	57%	(131)	23%	(54)	14%	(33)	6%	(13)	232
Ethnicity: White	56%	(243)	22%	(95)	13%	(58)	9%	(38)	434
Ethnicity: Other	48%	(55)	31%	(35)	18%	(21)	2%	(3)	114

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**Table MCTE17\_4:** *If your company did the following, how surprised would you be, if at all?*  
*Use facial recognition to monitor employee productivity*

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	55%	(321)	23%	(134)	15%	(86)	8%	(44)	586
All Christian	52%	(113)	24%	(53)	16%	(35)	7%	(16)	218
Atheist	62%	(33)	16%	(9)	9%	(5)	13%	(7)	54
Agnostic/Nothing in particular	57%	(121)	22%	(47)	15%	(32)	5%	(11)	211
Something Else	48%	(27)	25%	(14)	12%	(7)	14%	(8)	57
Evangelical	57%	(50)	19%	(17)	18%	(16)	7%	(6)	88
Non-Evangelical	48%	(84)	27%	(48)	15%	(27)	10%	(18)	176
Community: Urban	50%	(73)	25%	(37)	18%	(27)	7%	(11)	148
Community: Suburban	56%	(201)	23%	(82)	14%	(50)	8%	(28)	360
Community: Rural	60%	(47)	20%	(16)	12%	(10)	7%	(5)	78
Employ: Private Sector	53%	(270)	24%	(122)	15%	(78)	8%	(38)	508
Employ: Self-Employed	65%	(51)	16%	(13)	10%	(8)	8%	(6)	78
Military HH: Yes	63%	(35)	15%	(8)	14%	(8)	9%	(5)	56
Military HH: No	54%	(286)	24%	(126)	15%	(78)	7%	(39)	530
RD/WT: Right Direction	51%	(95)	22%	(42)	17%	(31)	10%	(18)	187
RD/WT: Wrong Track	57%	(226)	23%	(93)	14%	(54)	6%	(26)	399
Biden Job Approve	55%	(151)	23%	(63)	13%	(35)	9%	(24)	272
Biden Job Disapprove	54%	(156)	24%	(68)	16%	(46)	7%	(20)	290
Biden Job Strongly Approve	58%	(53)	14%	(13)	15%	(14)	13%	(12)	93
Biden Job Somewhat Approve	54%	(98)	28%	(50)	12%	(21)	6%	(11)	180
Biden Job Somewhat Disapprove	51%	(56)	24%	(27)	17%	(18)	7%	(8)	109
Biden Job Strongly Disapprove	55%	(100)	23%	(42)	15%	(28)	6%	(12)	181
Favorable of Biden	56%	(155)	25%	(68)	12%	(34)	8%	(21)	278
Unfavorable of Biden	54%	(158)	22%	(65)	16%	(48)	7%	(21)	292
Very Favorable of Biden	61%	(61)	17%	(17)	13%	(13)	10%	(10)	101
Somewhat Favorable of Biden	53%	(93)	29%	(51)	12%	(21)	6%	(11)	177
Somewhat Unfavorable of Biden	52%	(48)	24%	(22)	17%	(15)	8%	(7)	92
Very Unfavorable of Biden	55%	(110)	22%	(43)	16%	(33)	7%	(14)	200

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**Table MCTE17\_4:** *If your company did the following, how surprised would you be, if at all?*  
*Use facial recognition to monitor employee productivity*

Demographic	Very surprised		Somewhat surprised		Not too surprised		Not at all surprised		Total N
Tech Workers	55%	(321)	23%	(134)	15%	(86)	8%	(44)	586
#1 Issue: Economy	54%	(156)	25%	(70)	16%	(46)	5%	(15)	287
#1 Issue: Security	43%	(22)	31%	(16)	14%	(7)	11%	(6)	51
#1 Issue: Health Care	51%	(27)	24%	(13)	15%	(8)	9%	(5)	53
#1 Issue: Women's Issues	61%	(47)	18%	(14)	11%	(9)	9%	(7)	77
#1 Issue: Energy	55%	(29)	20%	(10)	16%	(8)	10%	(5)	53
2020 Vote: Joe Biden	60%	(187)	21%	(65)	12%	(37)	8%	(25)	314
2020 Vote: Donald Trump	52%	(80)	28%	(43)	14%	(21)	6%	(9)	152
2020 Vote: Didn't Vote	45%	(40)	24%	(21)	24%	(21)	7%	(6)	89
2018 House Vote: Democrat	59%	(149)	19%	(49)	14%	(36)	8%	(19)	253
2018 House Vote: Republican	53%	(72)	29%	(39)	13%	(18)	6%	(8)	136
2016 Vote: Hillary Clinton	58%	(136)	20%	(47)	12%	(29)	10%	(23)	234
2016 Vote: Donald Trump	50%	(73)	29%	(43)	16%	(24)	4%	(7)	146
2016 Vote: Other	54%	(27)	24%	(12)	14%	(7)	8%	(4)	50
2016 Vote: Didn't Vote	55%	(85)	21%	(33)	17%	(26)	7%	(11)	155
Voted in 2014: Yes	55%	(194)	23%	(81)	14%	(50)	8%	(27)	351
Voted in 2014: No	54%	(127)	23%	(54)	15%	(36)	7%	(17)	234
4-Region: Northeast	44%	(50)	34%	(38)	13%	(14)	10%	(11)	113
4-Region: Midwest	57%	(67)	23%	(28)	16%	(19)	4%	(5)	118
4-Region: South	56%	(116)	18%	(37)	16%	(33)	10%	(21)	207
4-Region: West	60%	(88)	22%	(32)	13%	(19)	5%	(7)	146
Entirely Remote	63%	(188)	18%	(54)	12%	(36)	8%	(23)	301
Remote Inperson Split	48%	(93)	29%	(57)	16%	(32)	7%	(13)	195
Not Remote	44%	(40)	27%	(24)	20%	(18)	9%	(8)	90

*Note:* Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE18\_1: If your company did the following, would you quit?**  
Track employees' keystrokes

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	22%	(117)	24%	(128)	29%	(152)	12%	(61)	13%	(67)	525
Gender: Male	24%	(79)	21%	(72)	32%	(106)	11%	(38)	12%	(41)	336
Gender: Female	20%	(38)	29%	(56)	24%	(46)	12%	(23)	14%	(27)	190
Age: 18-34	28%	(41)	25%	(36)	32%	(47)	7%	(10)	8%	(11)	145
Age: 35-44	20%	(25)	26%	(33)	28%	(35)	11%	(14)	16%	(20)	128
Age: 45-64	20%	(41)	26%	(55)	26%	(55)	14%	(30)	14%	(30)	210
Millennials: 1981-1996	24%	(50)	28%	(58)	29%	(61)	9%	(19)	11%	(22)	210
GenXers: 1965-1980	20%	(34)	27%	(46)	26%	(46)	15%	(27)	12%	(21)	174
Baby Boomers: 1946-1964	20%	(21)	16%	(17)	30%	(31)	14%	(15)	20%	(21)	105
PID: Dem (no lean)	25%	(53)	27%	(56)	29%	(61)	7%	(16)	12%	(25)	210
PID: Ind (no lean)	25%	(50)	23%	(46)	30%	(59)	12%	(24)	11%	(23)	201
PID: Rep (no lean)	13%	(14)	23%	(26)	28%	(32)	19%	(22)	17%	(19)	114
PID/Gender: Dem Men	25%	(29)	24%	(28)	33%	(38)	7%	(8)	10%	(12)	115
PID/Gender: Dem Women	25%	(24)	29%	(28)	24%	(23)	8%	(7)	15%	(14)	95
PID/Gender: Ind Men	27%	(38)	21%	(30)	31%	(44)	10%	(15)	11%	(16)	142
PID/Gender: Ind Women	20%	(12)	27%	(16)	26%	(15)	15%	(9)	12%	(7)	59
PID/Gender: Rep Men	15%	(12)	18%	(14)	30%	(24)	19%	(15)	17%	(13)	79
Ideo: Liberal (1-3)	24%	(45)	28%	(54)	28%	(54)	8%	(16)	11%	(21)	189
Ideo: Moderate (4)	26%	(41)	21%	(33)	25%	(39)	15%	(24)	13%	(20)	158
Ideo: Conservative (5-7)	17%	(26)	23%	(35)	36%	(55)	12%	(18)	12%	(18)	152
Educ: < College	20%	(35)	18%	(32)	33%	(57)	15%	(26)	13%	(23)	172
Educ: Bachelors degree	22%	(48)	29%	(61)	27%	(57)	9%	(20)	13%	(27)	212
Educ: Post-grad	24%	(34)	25%	(35)	28%	(39)	11%	(15)	13%	(18)	141
Income: Under 50k	26%	(25)	15%	(14)	34%	(33)	12%	(11)	13%	(13)	96
Income: 50k-100k	20%	(44)	30%	(66)	27%	(59)	12%	(27)	11%	(24)	220
Income: 100k+	23%	(48)	23%	(48)	29%	(60)	11%	(22)	15%	(31)	209
Ethnicity: White	23%	(88)	22%	(85)	30%	(114)	13%	(49)	13%	(48)	385
Ethnicity: Other	19%	(20)	35%	(38)	23%	(25)	8%	(9)	15%	(17)	108
All Christian	18%	(38)	22%	(44)	35%	(72)	14%	(29)	12%	(24)	206
Agnostic/Nothing in particular	26%	(47)	28%	(50)	25%	(45)	8%	(14)	13%	(24)	181
Something Else	24%	(12)	20%	(10)	28%	(14)	16%	(8)	12%	(6)	52

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**Table MCTE18\_1: If your company did the following, would you quit?**  
*Track employees' keystrokes*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	22%	(117)	24%	(128)	29%	(152)	12%	(61)	13%	(67)	525
Evangelical	25%	(20)	23%	(18)	28%	(22)	16%	(12)	8%	(6)	79
Non-Evangelical	17%	(28)	20%	(33)	35%	(60)	14%	(24)	14%	(24)	169
Community: Urban	22%	(29)	27%	(36)	29%	(39)	10%	(14)	12%	(16)	134
Community: Suburban	22%	(70)	24%	(79)	29%	(94)	11%	(36)	14%	(45)	323
Community: Rural	26%	(18)	18%	(12)	28%	(19)	17%	(11)	11%	(7)	68
Employ: Private Sector	21%	(96)	26%	(119)	31%	(141)	11%	(49)	11%	(52)	456
Employ: Self-Employed	31%	(21)	13%	(9)	17%	(11)	17%	(12)	23%	(16)	69
Military HH: No	22%	(107)	25%	(119)	29%	(139)	11%	(54)	13%	(61)	480
RD/WT: Right Direction	22%	(37)	28%	(47)	25%	(42)	12%	(20)	13%	(22)	168
RD/WT: Wrong Track	22%	(80)	23%	(81)	31%	(111)	11%	(41)	13%	(45)	358
Biden Job Approve	24%	(58)	27%	(66)	27%	(64)	9%	(23)	12%	(30)	241
Biden Job Disapprove	20%	(52)	22%	(58)	31%	(81)	15%	(38)	13%	(34)	262
Biden Job Strongly Approve	21%	(17)	23%	(18)	30%	(24)	15%	(12)	11%	(9)	79
Biden Job Somewhat Approve	26%	(42)	30%	(48)	25%	(41)	7%	(11)	13%	(21)	162
Biden Job Somewhat Disapprove	17%	(17)	30%	(30)	31%	(31)	9%	(9)	12%	(12)	98
Biden Job Strongly Disapprove	22%	(36)	17%	(28)	30%	(50)	18%	(29)	13%	(22)	164
Favorable of Biden	22%	(56)	28%	(69)	27%	(68)	10%	(26)	12%	(31)	249
Unfavorable of Biden	22%	(58)	20%	(53)	31%	(80)	14%	(35)	13%	(34)	261
Very Favorable of Biden	19%	(16)	25%	(21)	31%	(26)	16%	(14)	10%	(9)	86
Somewhat Favorable of Biden	25%	(40)	29%	(48)	25%	(41)	7%	(12)	14%	(22)	163
Somewhat Unfavorable of Biden	23%	(20)	23%	(20)	33%	(28)	9%	(7)	12%	(10)	85
Very Unfavorable of Biden	22%	(38)	19%	(33)	30%	(52)	16%	(28)	14%	(24)	176
#1 Issue: Economy	23%	(58)	23%	(59)	32%	(81)	11%	(28)	12%	(30)	256
#1 Issue: Women's Issues	29%	(20)	38%	(26)	20%	(14)	6%	(4)	7%	(5)	69
#1 Issue: Energy	21%	(11)	16%	(8)	40%	(21)	13%	(7)	10%	(5)	53
2020 Vote: Joe Biden	25%	(70)	25%	(70)	29%	(82)	9%	(25)	13%	(35)	282
2020 Vote: Donald Trump	18%	(24)	23%	(31)	32%	(43)	16%	(22)	11%	(15)	135
2020 Vote: Didn't Vote	19%	(15)	28%	(23)	23%	(19)	13%	(10)	17%	(13)	80
2018 House Vote: Democrat	25%	(58)	27%	(63)	28%	(64)	9%	(21)	10%	(22)	229
2018 House Vote: Republican	19%	(22)	18%	(21)	35%	(41)	13%	(15)	15%	(18)	118

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**Table MCTE18\_1: If your company did the following, would you quit?**  
*Track employees' keystrokes*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	22%	(117)	24%	(128)	29%	(152)	12%	(61)	13%	(67)	525
2016 Vote: Hillary Clinton	25%	(52)	27%	(57)	29%	(61)	8%	(18)	11%	(23)	211
2016 Vote: Donald Trump	21%	(26)	21%	(27)	30%	(39)	16%	(20)	12%	(15)	128
2016 Vote: Didn't Vote	20%	(29)	24%	(34)	28%	(40)	12%	(17)	16%	(22)	142
Voted in 2014: Yes	21%	(65)	25%	(79)	30%	(94)	11%	(35)	12%	(37)	310
Voted in 2014: No	24%	(52)	23%	(49)	27%	(58)	12%	(26)	14%	(30)	215
4-Region: Northeast	20%	(20)	29%	(29)	24%	(24)	14%	(14)	14%	(14)	101
4-Region: Midwest	25%	(25)	17%	(17)	38%	(39)	12%	(13)	7%	(7)	100
4-Region: South	21%	(39)	26%	(48)	27%	(51)	12%	(22)	14%	(26)	185
4-Region: West	24%	(33)	24%	(34)	28%	(39)	9%	(12)	15%	(20)	139
Entirely Remote	25%	(67)	24%	(66)	27%	(72)	12%	(32)	12%	(32)	269
Remote Inperson Split	23%	(40)	28%	(49)	28%	(49)	9%	(16)	12%	(22)	175
Not Remote	11%	(9)	17%	(13)	39%	(31)	16%	(13)	17%	(14)	81

*Note:* Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).



**Table MCTE18\_2: If your company did the following, would you quit?**  
 Take screenshots of employees' computer screen

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	22%	(118)	24%	(125)	31%	(163)	10%	(55)	13%	(68)	528
Gender: Male	22%	(75)	26%	(88)	30%	(102)	10%	(34)	11%	(38)	338
Gender: Female	22%	(42)	19%	(36)	32%	(61)	11%	(20)	16%	(30)	190
Age: 18-34	30%	(44)	28%	(42)	29%	(44)	7%	(11)	5%	(8)	150
Age: 35-44	19%	(25)	23%	(31)	31%	(41)	10%	(14)	16%	(22)	134
Age: 45-64	19%	(38)	23%	(48)	30%	(62)	12%	(24)	16%	(33)	205
Millennials: 1981-1996	25%	(54)	26%	(56)	30%	(65)	8%	(18)	11%	(24)	218
GenXers: 1965-1980	20%	(34)	23%	(39)	32%	(54)	11%	(19)	15%	(26)	172
Baby Boomers: 1946-1964	16%	(16)	19%	(19)	32%	(32)	15%	(15)	18%	(18)	100
PID: Dem (no lean)	25%	(53)	27%	(56)	30%	(61)	6%	(13)	12%	(24)	206
PID: Ind (no lean)	26%	(52)	21%	(43)	29%	(58)	11%	(22)	13%	(25)	201
PID: Rep (no lean)	11%	(13)	22%	(26)	36%	(44)	16%	(20)	15%	(19)	122
PID/Gender: Dem Men	22%	(25)	31%	(36)	29%	(34)	7%	(8)	10%	(12)	115
PID/Gender: Dem Women	30%	(28)	21%	(20)	30%	(27)	5%	(4)	14%	(13)	91
PID/Gender: Ind Men	29%	(41)	23%	(33)	29%	(41)	8%	(11)	11%	(16)	141
PID/Gender: Ind Women	19%	(11)	17%	(10)	29%	(17)	19%	(11)	16%	(9)	60
PID/Gender: Rep Men	11%	(9)	24%	(20)	34%	(28)	18%	(15)	13%	(11)	83
Ideo: Liberal (1-3)	24%	(45)	30%	(57)	28%	(53)	8%	(15)	10%	(19)	188
Ideo: Moderate (4)	28%	(45)	17%	(27)	30%	(49)	12%	(19)	14%	(22)	163
Ideo: Conservative (5-7)	14%	(22)	24%	(37)	38%	(57)	11%	(17)	13%	(19)	152
Educ: < College	22%	(38)	21%	(37)	32%	(56)	12%	(21)	12%	(22)	174
Educ: Bachelors degree	23%	(48)	25%	(53)	29%	(60)	10%	(20)	14%	(29)	210
Educ: Post-grad	22%	(32)	24%	(35)	32%	(46)	9%	(13)	12%	(18)	144
Income: Under 50k	25%	(25)	16%	(16)	35%	(35)	9%	(9)	15%	(15)	98
Income: 50k-100k	22%	(47)	26%	(56)	30%	(65)	11%	(24)	11%	(24)	216
Income: 100k+	22%	(46)	25%	(53)	30%	(63)	10%	(22)	14%	(30)	214
Ethnicity: White	22%	(87)	22%	(86)	31%	(123)	12%	(46)	13%	(52)	394
Ethnicity: Other	22%	(24)	30%	(32)	27%	(29)	7%	(8)	13%	(14)	107
All Christian	17%	(34)	24%	(48)	36%	(72)	11%	(22)	12%	(25)	201
Atheist	22%	(11)	19%	(10)	30%	(15)	20%	(10)	9%	(5)	51
Agnostic/Nothing in particular	29%	(55)	21%	(40)	28%	(54)	8%	(15)	14%	(27)	191

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**Table MCTE18\_2: If your company did the following, would you quit?**  
Take screenshots of employees' computer screen

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	22%	(118)	24%	(125)	31%	(163)	10%	(55)	13%	(68)	528
Evangelical	24%	(18)	24%	(18)	38%	(29)	7%	(5)	8%	(6)	77
Non-Evangelical	16%	(26)	23%	(36)	34%	(54)	14%	(22)	13%	(21)	158
Community: Urban	20%	(27)	31%	(41)	30%	(40)	10%	(14)	9%	(12)	134
Community: Suburban	22%	(71)	22%	(72)	31%	(100)	10%	(31)	15%	(47)	322
Community: Rural	26%	(19)	16%	(11)	31%	(22)	14%	(10)	13%	(9)	72
Employ: Private Sector	21%	(95)	25%	(116)	33%	(149)	9%	(43)	11%	(50)	454
Employ: Self-Employed	30%	(22)	12%	(9)	18%	(14)	16%	(12)	24%	(18)	75
Military HH: No	22%	(108)	24%	(118)	30%	(145)	10%	(49)	13%	(62)	482
RD/WT: Right Direction	20%	(34)	29%	(50)	29%	(50)	10%	(18)	12%	(20)	171
RD/WT: Wrong Track	24%	(84)	21%	(75)	32%	(113)	10%	(37)	14%	(48)	357
Biden Job Approve	24%	(59)	26%	(65)	29%	(72)	8%	(21)	13%	(32)	249
Biden Job Disapprove	20%	(51)	21%	(55)	33%	(84)	13%	(34)	13%	(34)	258
Biden Job Strongly Approve	18%	(14)	25%	(19)	32%	(25)	14%	(11)	11%	(9)	78
Biden Job Somewhat Approve	26%	(45)	27%	(46)	28%	(47)	6%	(10)	14%	(24)	171
Biden Job Somewhat Disapprove	16%	(15)	26%	(25)	36%	(34)	8%	(7)	14%	(13)	94
Biden Job Strongly Disapprove	22%	(36)	18%	(30)	31%	(51)	16%	(26)	13%	(21)	165
Favorable of Biden	23%	(59)	26%	(66)	30%	(74)	8%	(21)	13%	(32)	252
Unfavorable of Biden	21%	(56)	20%	(51)	33%	(86)	13%	(33)	13%	(35)	261
Very Favorable of Biden	19%	(16)	27%	(24)	31%	(27)	14%	(12)	9%	(7)	86
Somewhat Favorable of Biden	26%	(43)	26%	(43)	29%	(47)	5%	(9)	15%	(24)	166
Somewhat Unfavorable of Biden	22%	(18)	22%	(17)	37%	(30)	7%	(5)	13%	(10)	80
Very Unfavorable of Biden	21%	(38)	19%	(34)	31%	(57)	15%	(27)	14%	(25)	180
#1 Issue: Economy	22%	(55)	23%	(58)	34%	(87)	10%	(24)	12%	(30)	254
#1 Issue: Women's Issues	30%	(21)	29%	(20)	27%	(19)	5%	(3)	9%	(6)	69
#1 Issue: Energy	24%	(13)	18%	(10)	31%	(16)	14%	(7)	13%	(7)	52
2020 Vote: Joe Biden	25%	(72)	23%	(67)	32%	(92)	7%	(20)	13%	(37)	288
2020 Vote: Donald Trump	19%	(26)	26%	(36)	32%	(44)	14%	(20)	10%	(14)	140
2020 Vote: Didn't Vote	19%	(15)	22%	(17)	27%	(21)	16%	(13)	17%	(13)	78
2018 House Vote: Democrat	25%	(56)	25%	(56)	32%	(73)	7%	(15)	11%	(24)	224
2018 House Vote: Republican	16%	(20)	23%	(30)	36%	(46)	11%	(14)	15%	(19)	128

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**Table MCTE18\_2: If your company did the following, would you quit?**  
 Take screenshots of employees' computer screen

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	22%	(118)	24%	(125)	31%	(163)	10%	(55)	13%	(68)	528
2016 Vote: Hillary Clinton	25%	(52)	26%	(54)	31%	(65)	6%	(13)	12%	(25)	209
2016 Vote: Donald Trump	19%	(26)	21%	(28)	37%	(51)	13%	(17)	11%	(16)	138
2016 Vote: Didn't Vote	22%	(31)	23%	(32)	26%	(36)	15%	(21)	13%	(18)	138
Voted in 2014: Yes	20%	(63)	24%	(76)	34%	(108)	8%	(26)	13%	(42)	315
Voted in 2014: No	26%	(55)	23%	(49)	26%	(55)	13%	(28)	12%	(27)	214
4-Region: Northeast	15%	(16)	31%	(33)	26%	(27)	15%	(16)	13%	(14)	105
4-Region: Midwest	24%	(26)	23%	(25)	38%	(41)	8%	(9)	8%	(8)	110
4-Region: South	26%	(45)	20%	(34)	30%	(53)	10%	(17)	15%	(26)	174
4-Region: West	22%	(31)	24%	(33)	30%	(42)	9%	(13)	15%	(21)	140
Entirely Remote	25%	(68)	25%	(68)	29%	(79)	10%	(27)	13%	(35)	275
Remote Inperson Split	24%	(41)	24%	(42)	30%	(53)	11%	(19)	11%	(20)	173
Not Remote	11%	(9)	19%	(15)	40%	(32)	12%	(10)	18%	(14)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE18\_3: If your company did the following, would you quit?**  
Record audio and/or video of employees' through their computer

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	30%	(157)	27%	(141)	22%	(118)	8%	(44)	13%	(70)	530
Gender: Male	29%	(99)	29%	(98)	23%	(79)	8%	(28)	10%	(34)	339
Gender: Female	31%	(58)	22%	(43)	20%	(39)	8%	(15)	19%	(36)	191
Age: 18-34	43%	(63)	28%	(41)	19%	(28)	5%	(7)	5%	(7)	145
Age: 35-44	28%	(37)	29%	(39)	20%	(27)	8%	(10)	15%	(20)	134
Age: 45-64	22%	(45)	26%	(55)	25%	(52)	10%	(22)	17%	(36)	210
Millennials: 1981-1996	35%	(74)	31%	(66)	19%	(40)	6%	(12)	10%	(20)	212
GenXers: 1965-1980	24%	(42)	24%	(42)	24%	(43)	11%	(20)	16%	(28)	174
Baby Boomers: 1946-1964	21%	(22)	24%	(25)	24%	(25)	11%	(11)	20%	(20)	104
PID: Dem (no lean)	35%	(72)	28%	(58)	19%	(39)	6%	(11)	13%	(26)	207
PID: Ind (no lean)	34%	(70)	23%	(48)	23%	(47)	7%	(15)	13%	(26)	207
PID: Rep (no lean)	14%	(16)	29%	(34)	28%	(32)	15%	(17)	15%	(18)	116
PID/Gender: Dem Men	32%	(36)	33%	(38)	20%	(23)	6%	(7)	9%	(10)	115
PID/Gender: Dem Women	39%	(36)	22%	(20)	17%	(16)	4%	(4)	17%	(16)	92
PID/Gender: Ind Men	35%	(51)	25%	(36)	23%	(33)	6%	(9)	11%	(16)	145
PID/Gender: Ind Women	30%	(18)	20%	(12)	22%	(14)	11%	(7)	17%	(11)	61
PID/Gender: Rep Men	14%	(11)	30%	(24)	29%	(23)	16%	(12)	11%	(9)	79
Ideo: Liberal (1-3)	37%	(70)	29%	(55)	16%	(31)	6%	(12)	11%	(20)	187
Ideo: Moderate (4)	30%	(50)	22%	(36)	24%	(40)	10%	(16)	14%	(24)	166
Ideo: Conservative (5-7)	19%	(29)	32%	(48)	29%	(45)	9%	(14)	11%	(17)	153
Educ: < College	31%	(54)	22%	(39)	22%	(38)	11%	(19)	15%	(26)	176
Educ: Bachelors degree	31%	(68)	30%	(65)	20%	(42)	6%	(14)	12%	(26)	215
Educ: Post-grad	26%	(36)	26%	(37)	27%	(37)	8%	(11)	13%	(18)	139
Income: Under 50k	38%	(38)	17%	(17)	22%	(22)	9%	(9)	14%	(14)	101
Income: 50k-100k	27%	(57)	30%	(64)	22%	(46)	8%	(18)	13%	(28)	213
Income: 100k+	29%	(62)	27%	(59)	23%	(50)	8%	(17)	13%	(28)	216
Ethnicity: White	29%	(112)	25%	(97)	24%	(92)	9%	(37)	13%	(50)	388
Ethnicity: Other	27%	(29)	33%	(36)	19%	(21)	6%	(7)	15%	(17)	110

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**Table MCTE18\_3: If your company did the following, would you quit?**  
*Record audio and/or video of employees' through their computer*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	30%	(157)	27%	(141)	22%	(118)	8%	(44)	13%	(70)	530
All Christian	25%	(49)	26%	(51)	27%	(53)	9%	(18)	14%	(27)	198
Atheist	36%	(18)	19%	(10)	22%	(11)	14%	(7)	9%	(5)	51
Agnostic/Nothing in particular	36%	(67)	27%	(51)	17%	(33)	6%	(12)	14%	(26)	187
Something Else	30%	(15)	25%	(13)	25%	(13)	9%	(4)	11%	(5)	50
Evangelical	30%	(24)	31%	(26)	26%	(21)	6%	(5)	7%	(6)	83
Non-Evangelical	22%	(35)	23%	(36)	28%	(45)	11%	(17)	16%	(25)	158
Community: Urban	28%	(39)	29%	(40)	23%	(32)	9%	(12)	11%	(15)	137
Community: Suburban	31%	(99)	26%	(85)	22%	(71)	8%	(25)	14%	(45)	325
Community: Rural	28%	(19)	23%	(16)	23%	(15)	10%	(7)	16%	(11)	68
Employ: Private Sector	28%	(128)	29%	(130)	24%	(110)	7%	(33)	11%	(52)	453
Employ: Self-Employed	38%	(29)	14%	(11)	10%	(8)	14%	(11)	24%	(18)	76
Military HH: No	30%	(142)	27%	(128)	22%	(106)	8%	(40)	13%	(64)	481
RD/WT: Right Direction	27%	(46)	27%	(47)	24%	(41)	9%	(15)	14%	(25)	175
RD/WT: Wrong Track	31%	(111)	26%	(94)	22%	(77)	8%	(29)	13%	(45)	355
Biden Job Approve	32%	(82)	26%	(66)	21%	(54)	7%	(17)	14%	(36)	255
Biden Job Disapprove	26%	(67)	27%	(69)	24%	(61)	11%	(27)	12%	(31)	255
Biden Job Strongly Approve	27%	(22)	27%	(23)	22%	(18)	11%	(10)	13%	(11)	84
Biden Job Somewhat Approve	35%	(60)	25%	(43)	21%	(35)	4%	(8)	15%	(25)	171
Biden Job Somewhat Disapprove	28%	(27)	32%	(31)	23%	(22)	5%	(5)	11%	(11)	95
Biden Job Strongly Disapprove	25%	(40)	24%	(38)	24%	(39)	14%	(22)	13%	(20)	160
Favorable of Biden	29%	(76)	28%	(71)	22%	(57)	7%	(18)	14%	(36)	258
Unfavorable of Biden	30%	(77)	25%	(65)	23%	(59)	10%	(26)	12%	(31)	258
Very Favorable of Biden	27%	(25)	28%	(25)	22%	(20)	12%	(10)	11%	(10)	90
Somewhat Favorable of Biden	30%	(51)	28%	(46)	22%	(37)	5%	(8)	15%	(26)	169
Somewhat Unfavorable of Biden	35%	(29)	27%	(22)	25%	(20)	2%	(2)	11%	(9)	81
Very Unfavorable of Biden	27%	(48)	24%	(43)	22%	(39)	13%	(24)	13%	(23)	177
#1 Issue: Economy	28%	(71)	29%	(76)	24%	(63)	7%	(17)	12%	(31)	257
#1 Issue: Women's Issues	40%	(26)	29%	(19)	17%	(12)	3%	(2)	11%	(7)	66

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**Table MCTE18\_3: If your company did the following, would you quit?**  
Record audio and/or video of employees' through their computer

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	30%	(157)	27%	(141)	22%	(118)	8%	(44)	13%	(70)	530
2020 Vote: Joe Biden	34%	(99)	26%	(74)	22%	(63)	5%	(16)	13%	(36)	288
2020 Vote: Donald Trump	20%	(27)	33%	(45)	25%	(34)	12%	(16)	11%	(15)	138
2020 Vote: Didn't Vote	30%	(23)	22%	(17)	16%	(12)	14%	(11)	19%	(15)	78
2018 House Vote: Democrat	34%	(75)	30%	(67)	19%	(42)	7%	(15)	10%	(23)	222
2018 House Vote: Republican	18%	(23)	28%	(36)	32%	(40)	9%	(11)	13%	(17)	127
2016 Vote: Hillary Clinton	33%	(70)	26%	(55)	22%	(47)	6%	(12)	12%	(25)	209
2016 Vote: Donald Trump	20%	(27)	28%	(37)	30%	(40)	11%	(15)	11%	(15)	133
2016 Vote: Didn't Vote	34%	(48)	24%	(34)	18%	(26)	11%	(15)	14%	(19)	142
Voted in 2014: Yes	27%	(84)	28%	(89)	24%	(75)	8%	(24)	13%	(42)	315
Voted in 2014: No	34%	(73)	24%	(51)	20%	(43)	9%	(20)	13%	(28)	215
4-Region: Northeast	28%	(28)	30%	(30)	17%	(18)	11%	(12)	14%	(14)	101
4-Region: Midwest	29%	(31)	21%	(23)	35%	(38)	7%	(7)	8%	(8)	107
4-Region: South	30%	(55)	27%	(51)	19%	(35)	8%	(16)	16%	(29)	186
4-Region: West	31%	(43)	27%	(37)	20%	(28)	7%	(9)	14%	(19)	136
Entirely Remote	33%	(91)	28%	(76)	19%	(54)	7%	(19)	13%	(36)	275
Remote Inperson Split	29%	(51)	29%	(52)	24%	(42)	9%	(15)	10%	(18)	178
Not Remote	20%	(15)	17%	(13)	29%	(22)	13%	(10)	22%	(17)	77

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE18\_4: If your company did the following, would you quit?**  
 Use facial recognition to monitor employee productivity

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	25%	(145)	27%	(156)	26%	(153)	10%	(59)	13%	(74)	586
Gender: Male	25%	(94)	26%	(98)	27%	(100)	10%	(37)	11%	(40)	369
Gender: Female	23%	(51)	27%	(58)	24%	(52)	10%	(21)	16%	(34)	217
Age: 18-34	33%	(51)	29%	(45)	27%	(42)	5%	(8)	5%	(8)	154
Age: 35-44	26%	(39)	25%	(37)	23%	(34)	10%	(14)	16%	(24)	148
Age: 45-64	19%	(45)	29%	(69)	26%	(62)	12%	(30)	15%	(36)	241
Millennials: 1981-1996	28%	(64)	30%	(69)	24%	(55)	6%	(15)	11%	(26)	229
GenXers: 1965-1980	20%	(42)	27%	(56)	25%	(50)	14%	(29)	14%	(28)	205
Baby Boomers: 1946-1964	19%	(21)	21%	(24)	30%	(34)	12%	(13)	18%	(20)	112
PID: Dem (no lean)	26%	(59)	31%	(72)	24%	(56)	7%	(16)	12%	(28)	230
PID: Ind (no lean)	32%	(72)	21%	(47)	26%	(58)	10%	(22)	12%	(27)	226
PID: Rep (no lean)	11%	(14)	29%	(37)	30%	(39)	16%	(21)	15%	(19)	129
PID/Gender: Dem Men	26%	(33)	31%	(39)	23%	(29)	8%	(10)	11%	(14)	125
PID/Gender: Dem Women	24%	(26)	31%	(32)	25%	(27)	6%	(6)	13%	(14)	105
PID/Gender: Ind Men	33%	(51)	21%	(34)	29%	(45)	8%	(13)	9%	(14)	158
PID/Gender: Ind Women	30%	(21)	19%	(13)	18%	(13)	13%	(9)	19%	(13)	69
PID/Gender: Rep Men	11%	(9)	29%	(25)	30%	(26)	17%	(15)	13%	(11)	86
Ideo: Liberal (1-3)	28%	(59)	32%	(68)	23%	(50)	7%	(16)	10%	(21)	213
Ideo: Moderate (4)	27%	(47)	24%	(41)	22%	(38)	13%	(23)	15%	(26)	173
Ideo: Conservative (5-7)	16%	(28)	27%	(45)	36%	(62)	10%	(17)	11%	(19)	170
Educ: < College	27%	(55)	20%	(40)	27%	(54)	13%	(27)	12%	(23)	199
Educ: Bachelors degree	23%	(55)	32%	(76)	24%	(56)	8%	(18)	13%	(31)	236
Educ: Post-grad	23%	(35)	26%	(39)	28%	(43)	9%	(14)	13%	(20)	151
Income: Under 50k	33%	(36)	17%	(19)	24%	(27)	13%	(14)	13%	(15)	111
Income: 50k-100k	23%	(55)	27%	(66)	29%	(70)	9%	(23)	12%	(30)	243
Income: 100k+	23%	(54)	30%	(71)	24%	(56)	10%	(22)	13%	(29)	232
Ethnicity: White	25%	(110)	25%	(107)	26%	(113)	11%	(49)	12%	(54)	434
Ethnicity: Other	19%	(22)	36%	(41)	24%	(27)	7%	(8)	14%	(16)	114

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**Table MCTE18\_4: If your company did the following, would you quit?**  
Use facial recognition to monitor employee productivity

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	25%	(145)	27%	(156)	26%	(153)	10%	(59)	13%	(74)	586
All Christian	22%	(47)	23%	(50)	33%	(73)	11%	(23)	12%	(25)	218
Atheist	28%	(15)	14%	(7)	28%	(15)	21%	(11)	9%	(5)	54
Agnostic/Nothing in particular	29%	(61)	31%	(65)	19%	(40)	7%	(15)	14%	(30)	211
Something Else	24%	(14)	29%	(17)	25%	(14)	11%	(6)	10%	(6)	57
Evangelical	26%	(23)	26%	(23)	31%	(27)	8%	(7)	9%	(8)	88
Non-Evangelical	19%	(33)	23%	(41)	33%	(58)	12%	(22)	13%	(22)	176
Community: Urban	25%	(36)	29%	(42)	25%	(37)	10%	(14)	12%	(17)	148
Community: Suburban	23%	(83)	27%	(99)	26%	(95)	10%	(35)	13%	(48)	360
Community: Rural	32%	(25)	19%	(15)	25%	(20)	12%	(9)	12%	(9)	78
Employ: Private Sector	23%	(118)	29%	(146)	28%	(142)	9%	(46)	11%	(56)	508
Employ: Self-Employed	35%	(27)	12%	(9)	14%	(11)	16%	(12)	24%	(18)	78
Military HH: Yes	25%	(14)	20%	(11)	27%	(15)	15%	(8)	13%	(7)	56
Military HH: No	25%	(130)	27%	(144)	26%	(138)	10%	(50)	13%	(67)	530
RD/WT: Right Direction	22%	(40)	28%	(53)	25%	(47)	11%	(21)	14%	(25)	187
RD/WT: Wrong Track	26%	(104)	26%	(103)	26%	(105)	10%	(38)	12%	(49)	399
Biden Job Approve	25%	(69)	29%	(78)	25%	(69)	8%	(22)	13%	(35)	272
Biden Job Disapprove	23%	(66)	25%	(73)	27%	(79)	12%	(36)	12%	(36)	290
Biden Job Strongly Approve	19%	(18)	26%	(24)	28%	(26)	15%	(14)	12%	(11)	93
Biden Job Somewhat Approve	29%	(51)	30%	(54)	24%	(43)	4%	(8)	13%	(24)	180
Biden Job Somewhat Disapprove	20%	(22)	29%	(32)	27%	(30)	10%	(11)	13%	(15)	109
Biden Job Strongly Disapprove	25%	(44)	23%	(41)	27%	(49)	14%	(25)	12%	(21)	181
Favorable of Biden	24%	(68)	29%	(81)	24%	(68)	9%	(25)	13%	(36)	278
Unfavorable of Biden	25%	(72)	24%	(70)	28%	(80)	12%	(34)	12%	(35)	292
Very Favorable of Biden	20%	(20)	28%	(29)	28%	(28)	15%	(15)	9%	(9)	101
Somewhat Favorable of Biden	27%	(48)	30%	(52)	23%	(40)	5%	(10)	15%	(27)	177
Somewhat Unfavorable of Biden	25%	(23)	27%	(25)	29%	(26)	7%	(7)	13%	(12)	92
Very Unfavorable of Biden	25%	(50)	23%	(46)	27%	(54)	14%	(27)	12%	(23)	200

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**Table MCTE18\_4:** *If your company did the following, would you quit?*  
*Use facial recognition to monitor employee productivity*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	25%	(145)	27%	(156)	26%	(153)	10%	(59)	13%	(74)	586
#1 Issue: Economy	25%	(71)	25%	(71)	30%	(85)	8%	(24)	13%	(36)	287
#1 Issue: Security	21%	(11)	33%	(17)	24%	(12)	12%	(6)	11%	(5)	51
#1 Issue: Health Care	23%	(12)	21%	(11)	19%	(10)	19%	(10)	18%	(9)	53
#1 Issue: Women's Issues	30%	(23)	34%	(27)	23%	(18)	7%	(6)	5%	(4)	77
#1 Issue: Energy	21%	(11)	23%	(12)	28%	(15)	13%	(7)	14%	(8)	53
2020 Vote: Joe Biden	27%	(85)	27%	(86)	25%	(78)	7%	(23)	13%	(41)	314
2020 Vote: Donald Trump	19%	(29)	25%	(38)	32%	(49)	13%	(21)	11%	(16)	152
2020 Vote: Didn't Vote	24%	(22)	25%	(22)	19%	(17)	15%	(13)	17%	(15)	89
2018 House Vote: Democrat	27%	(68)	30%	(76)	26%	(67)	7%	(17)	10%	(25)	253
2018 House Vote: Republican	19%	(25)	24%	(33)	33%	(44)	10%	(14)	14%	(19)	136
2016 Vote: Hillary Clinton	24%	(56)	29%	(69)	27%	(64)	7%	(17)	12%	(27)	234
2016 Vote: Donald Trump	21%	(30)	24%	(34)	33%	(48)	12%	(17)	11%	(16)	146
2016 Vote: Other	27%	(14)	29%	(15)	19%	(9)	4%	(2)	21%	(11)	50
2016 Vote: Didn't Vote	29%	(45)	24%	(37)	20%	(31)	14%	(22)	13%	(21)	155
Voted in 2014: Yes	23%	(82)	28%	(98)	28%	(97)	8%	(30)	13%	(45)	351
Voted in 2014: No	27%	(63)	25%	(58)	24%	(55)	12%	(29)	13%	(30)	234
4-Region: Northeast	24%	(27)	28%	(32)	25%	(28)	11%	(13)	13%	(14)	113
4-Region: Midwest	25%	(29)	20%	(24)	38%	(45)	8%	(9)	9%	(10)	118
4-Region: South	24%	(50)	26%	(54)	24%	(49)	11%	(22)	15%	(32)	207
4-Region: West	26%	(38)	31%	(46)	20%	(30)	10%	(14)	12%	(18)	146
Entirely Remote	29%	(88)	25%	(76)	23%	(69)	9%	(28)	13%	(40)	301
Remote Inperson Split	21%	(42)	31%	(60)	28%	(55)	9%	(18)	11%	(21)	195
Not Remote	17%	(15)	22%	(20)	32%	(29)	14%	(12)	15%	(14)	90

*Note:* Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE19\_1: Do you support or oppose that your company does the following?  
Track employees' keystrokes**

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Tech Workers	26%	(59)	32%	(71)	19%	(43)	17%	(38)	6%	(13)	225
Gender: Male	28%	(40)	34%	(49)	17%	(25)	17%	(24)	4%	(6)	144
Gender: Female	24%	(19)	28%	(22)	22%	(18)	18%	(14)	9%	(7)	80
Age: 18-34	27%	(19)	35%	(24)	16%	(11)	16%	(11)	7%	(5)	71
Age: 35-44	33%	(31)	37%	(35)	15%	(14)	12%	(11)	4%	(3)	93
Age: 45-64	14%	(8)	20%	(11)	29%	(16)	27%	(15)	9%	(5)	56
Millennials: 1981-1996	28%	(36)	38%	(49)	18%	(23)	10%	(13)	5%	(6)	127
GenXers: 1965-1980	30%	(19)	23%	(15)	16%	(10)	25%	(16)	7%	(5)	65
PID: Dem (no lean)	29%	(34)	37%	(44)	17%	(19)	15%	(18)	2%	(2)	117
PID: Ind (no lean)	20%	(11)	25%	(15)	26%	(15)	15%	(9)	14%	(8)	58
PID/Gender: Dem Men	31%	(22)	40%	(29)	17%	(12)	11%	(8)	1%	(1)	72
Ideo: Liberal (1-3)	27%	(25)	30%	(27)	19%	(17)	19%	(17)	5%	(5)	91
Ideo: Moderate (4)	19%	(14)	37%	(27)	24%	(18)	13%	(9)	7%	(5)	73
Ideo: Conservative (5-7)	34%	(19)	28%	(16)	14%	(8)	19%	(11)	4%	(2)	56
Educ: < College	13%	(9)	31%	(21)	19%	(12)	29%	(19)	8%	(5)	66
Educ: Bachelors degree	30%	(28)	34%	(31)	18%	(17)	13%	(12)	5%	(4)	93
Educ: Post-grad	34%	(22)	29%	(19)	20%	(13)	10%	(7)	6%	(4)	65
Income: 50k-100k	27%	(27)	33%	(32)	25%	(24)	14%	(14)	1%	(1)	98
Income: 100k+	28%	(23)	30%	(25)	14%	(12)	22%	(19)	5%	(4)	83
Ethnicity: White	27%	(46)	32%	(54)	18%	(31)	17%	(28)	6%	(11)	170
All Christian	37%	(34)	28%	(26)	16%	(15)	17%	(16)	3%	(3)	93
Agnostic/Nothing in particular	15%	(10)	34%	(23)	26%	(17)	16%	(11)	10%	(6)	67
Evangelical	33%	(18)	38%	(21)	14%	(8)	9%	(5)	5%	(3)	56
Community: Urban	33%	(35)	43%	(45)	10%	(11)	11%	(11)	2%	(2)	105
Community: Suburban	21%	(19)	22%	(21)	26%	(24)	23%	(21)	9%	(8)	93
Employ: Private Sector	27%	(54)	32%	(64)	19%	(38)	17%	(35)	6%	(12)	203
Military HH: No	27%	(57)	31%	(64)	19%	(39)	17%	(35)	6%	(12)	208
RD/WT: Right Direction	35%	(47)	32%	(42)	13%	(17)	13%	(18)	6%	(8)	132
RD/WT: Wrong Track	13%	(12)	31%	(29)	28%	(25)	22%	(21)	6%	(5)	92
Biden Job Approve	33%	(48)	33%	(49)	16%	(24)	14%	(20)	4%	(6)	146
Biden Job Disapprove	15%	(11)	29%	(22)	25%	(19)	24%	(18)	7%	(6)	76

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**Table MCTE19\_1: Do you support or oppose that your company does the following?**  
Track employees' keystrokes

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Tech Workers	26%	(59)	32%	(71)	19%	(43)	17%	(38)	6%	(13)	225
Biden Job Strongly Approve	44%	(39)	30%	(26)	13%	(11)	11%	(10)	2%	(2)	87
Biden Job Somewhat Approve	16%	(9)	39%	(23)	21%	(12)	17%	(10)	6%	(4)	59
Favorable of Biden	33%	(46)	34%	(48)	15%	(22)	14%	(20)	4%	(6)	141
Unfavorable of Biden	16%	(13)	28%	(24)	25%	(21)	23%	(19)	8%	(6)	83
Very Favorable of Biden	40%	(35)	31%	(27)	14%	(12)	12%	(11)	2%	(2)	87
Somewhat Favorable of Biden	20%	(10)	38%	(20)	18%	(10)	16%	(9)	8%	(4)	53
Very Unfavorable of Biden	17%	(10)	30%	(18)	22%	(13)	23%	(14)	9%	(5)	60
#1 Issue: Economy	24%	(23)	28%	(26)	23%	(21)	19%	(18)	5%	(5)	93
2020 Vote: Joe Biden	30%	(42)	34%	(47)	17%	(24)	15%	(22)	4%	(5)	139
2020 Vote: Donald Trump	23%	(14)	32%	(19)	21%	(13)	19%	(12)	5%	(3)	61
2018 House Vote: Democrat	34%	(42)	35%	(43)	16%	(19)	14%	(17)	2%	(3)	124
2016 Vote: Hillary Clinton	31%	(34)	32%	(35)	16%	(18)	17%	(18)	4%	(4)	108
2016 Vote: Donald Trump	19%	(11)	34%	(21)	22%	(13)	21%	(13)	4%	(2)	60
Voted in 2014: Yes	27%	(42)	31%	(48)	20%	(31)	18%	(28)	4%	(6)	155
Voted in 2014: No	24%	(17)	34%	(23)	17%	(12)	14%	(10)	11%	(7)	70
4-Region: Northeast	38%	(19)	32%	(16)	16%	(8)	6%	(3)	8%	(4)	51
4-Region: South	23%	(19)	35%	(29)	21%	(17)	14%	(12)	7%	(6)	82
4-Region: West	33%	(16)	21%	(10)	18%	(9)	26%	(13)	2%	(1)	50
Entirely Remote	27%	(24)	25%	(22)	19%	(17)	21%	(18)	8%	(7)	89
Remote Inperson Split	27%	(28)	38%	(40)	19%	(20)	14%	(14)	2%	(2)	104

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE19\_2: Do you support or oppose that your company does the following?**  
*Take screenshots of employees' computer screen*

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Tech Workers	25%	(55)	32%	(71)	19%	(43)	18%	(39)	6%	(13)	222
Gender: Male	26%	(37)	35%	(50)	18%	(26)	16%	(23)	4%	(6)	142
Gender: Female	22%	(18)	27%	(21)	22%	(17)	20%	(16)	9%	(7)	80
Age: 18-34	26%	(17)	28%	(19)	19%	(12)	22%	(15)	5%	(4)	66
Age: 35-44	35%	(31)	39%	(34)	10%	(9)	15%	(13)	1%	(1)	88
Age: 45-64	9%	(5)	28%	(17)	33%	(20)	18%	(11)	12%	(7)	62
Millennials: 1981-1996	33%	(39)	35%	(42)	14%	(17)	17%	(20)	1%	(2)	119
GenXers: 1965-1980	17%	(12)	32%	(21)	23%	(15)	18%	(12)	9%	(6)	66
PID: Dem (no lean)	31%	(38)	35%	(42)	19%	(23)	13%	(15)	2%	(3)	121
PID: Ind (no lean)	10%	(6)	31%	(18)	21%	(13)	24%	(14)	13%	(8)	59
PID/Gender: Dem Men	32%	(23)	40%	(29)	18%	(13)	10%	(7)	1%	(1)	73
Ideo: Liberal (1-3)	24%	(23)	35%	(33)	21%	(19)	17%	(16)	2%	(2)	92
Ideo: Moderate (4)	22%	(15)	30%	(20)	21%	(15)	12%	(8)	15%	(10)	68
Ideo: Conservative (5-7)	30%	(17)	31%	(17)	17%	(10)	22%	(12)	—	(0)	56
Educ: < College	15%	(9)	26%	(16)	25%	(16)	26%	(17)	9%	(6)	64
Educ: Bachelors degree	25%	(24)	37%	(36)	18%	(18)	15%	(14)	4%	(4)	96
Educ: Post-grad	35%	(22)	31%	(19)	16%	(10)	13%	(8)	5%	(3)	62
Income: 50k-100k	24%	(25)	34%	(35)	21%	(21)	16%	(17)	5%	(5)	102
Income: 100k+	27%	(21)	28%	(22)	19%	(15)	20%	(15)	6%	(4)	78
Ethnicity: White	27%	(44)	32%	(51)	17%	(27)	19%	(31)	6%	(9)	162
All Christian	34%	(34)	30%	(30)	17%	(17)	13%	(13)	5%	(5)	99
Agnostic/Nothing in particular	16%	(9)	37%	(21)	25%	(14)	19%	(10)	4%	(2)	57
Evangelical	37%	(21)	36%	(21)	9%	(5)	10%	(6)	7%	(4)	58
Non-Evangelical	21%	(12)	30%	(17)	24%	(13)	18%	(10)	8%	(5)	57
Community: Urban	34%	(36)	33%	(35)	17%	(18)	13%	(14)	2%	(3)	105
Community: Suburban	15%	(14)	34%	(31)	22%	(21)	20%	(19)	9%	(8)	94
Employ: Private Sector	26%	(53)	32%	(67)	18%	(38)	17%	(35)	6%	(13)	206
Military HH: No	26%	(54)	30%	(61)	21%	(42)	18%	(37)	5%	(11)	205
RD/WT: Right Direction	35%	(45)	31%	(40)	16%	(21)	10%	(13)	7%	(10)	129
RD/WT: Wrong Track	11%	(10)	34%	(32)	24%	(23)	27%	(25)	4%	(3)	93

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**Table MCTE19\_2: Do you support or oppose that your company does the following?**  
 Take screenshots of employees' computer screen

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Tech Workers	25%	(55)	32%	(71)	19%	(43)	18%	(39)	6%	(13)	222
Biden Job Approve	32%	(44)	34%	(48)	17%	(24)	11%	(15)	5%	(7)	138
Biden Job Disapprove	14%	(11)	27%	(22)	24%	(19)	30%	(24)	5%	(4)	80
Biden Job Strongly Approve	42%	(37)	30%	(26)	16%	(15)	6%	(6)	6%	(5)	88
Biden Job Somewhat Approve	14%	(7)	42%	(21)	19%	(10)	19%	(9)	5%	(3)	50
Favorable of Biden	32%	(44)	33%	(45)	17%	(23)	13%	(17)	6%	(8)	137
Unfavorable of Biden	13%	(11)	32%	(27)	24%	(20)	25%	(20)	6%	(5)	83
Very Favorable of Biden	42%	(37)	30%	(27)	16%	(14)	6%	(6)	6%	(5)	87
Somewhat Favorable of Biden	15%	(8)	37%	(18)	19%	(10)	24%	(12)	5%	(3)	50
Very Unfavorable of Biden	13%	(7)	30%	(17)	23%	(13)	28%	(16)	5%	(3)	56
#1 Issue: Economy	23%	(22)	26%	(25)	26%	(25)	20%	(19)	4%	(4)	95
2020 Vote: Joe Biden	28%	(38)	36%	(48)	17%	(23)	13%	(17)	6%	(7)	134
2020 Vote: Donald Trump	28%	(16)	28%	(16)	22%	(12)	18%	(10)	4%	(2)	56
2018 House Vote: Democrat	30%	(39)	35%	(44)	20%	(26)	12%	(16)	3%	(3)	128
2016 Vote: Hillary Clinton	29%	(32)	36%	(39)	18%	(20)	12%	(13)	4%	(5)	109
2016 Vote: Donald Trump	26%	(13)	28%	(14)	20%	(10)	25%	(12)	2%	(1)	50
Voted in 2014: Yes	28%	(42)	33%	(49)	20%	(29)	16%	(23)	4%	(6)	150
Voted in 2014: No	18%	(13)	31%	(22)	19%	(14)	22%	(16)	9%	(7)	71
4-Region: South	19%	(18)	39%	(37)	14%	(13)	21%	(20)	6%	(6)	93
Entirely Remote	23%	(19)	30%	(25)	16%	(13)	23%	(19)	8%	(7)	83
Remote Inperson Split	25%	(26)	34%	(36)	24%	(26)	15%	(16)	2%	(3)	106

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE19\_3: Do you support or oppose that your company does the following?**  
*Record audio and/or video of employees' through their computer*

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Tech Workers	24%	(52)	33%	(73)	21%	(45)	18%	(39)	5%	(11)	220
Gender: Male	23%	(33)	35%	(50)	18%	(25)	17%	(25)	6%	(9)	141
Gender: Female	25%	(20)	29%	(23)	26%	(20)	18%	(14)	3%	(2)	79
Age: 18-34	17%	(12)	36%	(26)	22%	(15)	22%	(15)	3%	(2)	71
Age: 35-44	32%	(28)	36%	(32)	16%	(14)	13%	(11)	3%	(3)	87
Age: 45-64	18%	(10)	27%	(15)	27%	(15)	18%	(10)	11%	(6)	57
Millennials: 1981-1996	24%	(30)	38%	(47)	20%	(25)	14%	(17)	4%	(5)	125
GenXers: 1965-1980	27%	(18)	31%	(20)	17%	(11)	16%	(10)	8%	(5)	64
PID: Dem (no lean)	32%	(38)	27%	(33)	24%	(29)	14%	(17)	3%	(4)	121
PID: Ind (no lean)	13%	(7)	40%	(21)	18%	(9)	21%	(11)	9%	(5)	52
PID/Gender: Dem Men	32%	(23)	29%	(21)	20%	(15)	13%	(9)	5%	(4)	73
Ideo: Liberal (1-3)	24%	(22)	25%	(24)	27%	(25)	19%	(18)	5%	(5)	93
Ideo: Moderate (4)	24%	(15)	40%	(26)	18%	(12)	8%	(5)	10%	(7)	65
Ideo: Conservative (5-7)	26%	(14)	38%	(21)	14%	(8)	23%	(12)	—	(0)	55
Educ: < College	12%	(7)	35%	(21)	23%	(15)	26%	(16)	4%	(3)	62
Educ: Bachelors degree	21%	(19)	40%	(36)	22%	(20)	14%	(13)	3%	(3)	90
Educ: Post-grad	39%	(26)	22%	(15)	16%	(11)	14%	(10)	9%	(6)	68
Income: 50k-100k	25%	(26)	32%	(34)	23%	(24)	15%	(16)	4%	(5)	105
Income: 100k+	26%	(20)	32%	(24)	14%	(10)	21%	(16)	8%	(6)	76
Ethnicity: White	26%	(43)	34%	(56)	19%	(32)	18%	(31)	4%	(6)	168
All Christian	33%	(34)	35%	(36)	14%	(14)	13%	(14)	4%	(4)	102
Agnostic/Nothing in particular	9%	(6)	38%	(23)	30%	(18)	17%	(10)	5%	(3)	61
Evangelical	35%	(18)	45%	(23)	9%	(5)	9%	(5)	2%	(1)	52
Non-Evangelical	27%	(15)	23%	(13)	25%	(14)	19%	(11)	6%	(4)	57
Community: Urban	32%	(33)	38%	(38)	12%	(13)	13%	(13)	4%	(4)	102
Community: Suburban	17%	(15)	27%	(25)	30%	(27)	19%	(17)	8%	(7)	91
Employ: Private Sector	24%	(49)	34%	(70)	20%	(40)	17%	(35)	6%	(11)	206
Military HH: No	24%	(49)	32%	(66)	21%	(44)	18%	(37)	6%	(11)	207
RD/WT: Right Direction	31%	(39)	33%	(41)	19%	(23)	13%	(16)	5%	(6)	125
RD/WT: Wrong Track	14%	(13)	33%	(32)	23%	(22)	24%	(22)	6%	(6)	95

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**Table MCTE19\_3: Do you support or oppose that your company does the following?**  
 Record audio and/or video of employees' through their computer

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Tech Workers	24%	(52)	33%	(73)	21%	(45)	18%	(39)	5%	(11)	220
Biden Job Approve	32%	(42)	32%	(43)	20%	(27)	12%	(16)	4%	(5)	132
Biden Job Disapprove	12%	(10)	35%	(29)	21%	(17)	26%	(22)	6%	(5)	84
Biden Job Strongly Approve	46%	(38)	25%	(21)	19%	(16)	6%	(5)	3%	(3)	82
Biden Job Somewhat Approve	9%	(4)	43%	(22)	21%	(11)	21%	(11)	6%	(3)	50
Biden Job Strongly Disapprove	13%	(7)	36%	(18)	16%	(8)	30%	(15)	6%	(3)	50
Favorable of Biden	32%	(42)	31%	(41)	20%	(27)	13%	(17)	3%	(4)	131
Unfavorable of Biden	12%	(10)	37%	(32)	20%	(17)	24%	(20)	7%	(6)	86
Very Favorable of Biden	44%	(37)	29%	(24)	19%	(16)	6%	(5)	2%	(2)	84
Very Unfavorable of Biden	11%	(7)	41%	(24)	18%	(11)	25%	(15)	5%	(3)	59
#1 Issue: Economy	24%	(22)	28%	(26)	23%	(21)	18%	(17)	7%	(6)	92
2020 Vote: Joe Biden	29%	(39)	29%	(38)	23%	(31)	15%	(20)	4%	(5)	133
2020 Vote: Donald Trump	19%	(11)	44%	(25)	13%	(8)	15%	(8)	9%	(5)	58
2018 House Vote: Democrat	29%	(38)	31%	(41)	21%	(27)	14%	(18)	5%	(6)	130
2016 Vote: Hillary Clinton	32%	(35)	29%	(32)	22%	(24)	13%	(14)	4%	(4)	110
2016 Vote: Donald Trump	18%	(10)	44%	(24)	16%	(9)	18%	(10)	5%	(3)	55
Voted in 2014: Yes	26%	(39)	33%	(49)	21%	(31)	14%	(21)	6%	(9)	150
Voted in 2014: No	18%	(13)	34%	(24)	20%	(14)	25%	(17)	4%	(3)	70
4-Region: Northeast	40%	(20)	32%	(16)	19%	(9)	8%	(4)	2%	(1)	50
4-Region: South	20%	(17)	34%	(27)	26%	(21)	17%	(14)	4%	(3)	81
4-Region: West	20%	(11)	31%	(17)	23%	(12)	16%	(8)	10%	(6)	53
Entirely Remote	22%	(18)	30%	(25)	19%	(16)	23%	(19)	6%	(5)	83
Remote Inperson Split	28%	(28)	35%	(36)	22%	(22)	11%	(12)	4%	(4)	102

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE19\_4: Do you support or oppose that your company does the following?**  
Use facial recognition to monitor employee productivity

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Tech Workers	37%	(61)	35%	(57)	14%	(23)	13%	(22)	1%	(2)	164
Gender: Male	37%	(41)	37%	(41)	13%	(15)	12%	(14)	1%	(1)	111
Gender: Female	37%	(20)	30%	(16)	15%	(8)	15%	(8)	2%	(1)	53
Age: 18-34	30%	(18)	39%	(24)	19%	(12)	10%	(6)	3%	(2)	62
Age: 35-44	48%	(35)	31%	(23)	10%	(7)	11%	(8)	—	(0)	73
Millennials: 1981-1996	40%	(43)	36%	(39)	14%	(16)	8%	(9)	1%	(1)	109
PID: Dem (no lean)	43%	(42)	36%	(35)	11%	(11)	8%	(8)	1%	(1)	98
PID/Gender: Dem Men	41%	(26)	40%	(25)	11%	(7)	8%	(5)	—	(0)	62
Ideo: Liberal (1-3)	35%	(23)	38%	(25)	14%	(9)	11%	(7)	3%	(2)	67
Ideo: Moderate (4)	35%	(20)	35%	(20)	16%	(9)	14%	(8)	—	(0)	57
Educ: Bachelors degree	38%	(27)	37%	(26)	17%	(12)	7%	(5)	—	(0)	70
Educ: Post-grad	48%	(26)	32%	(18)	12%	(6)	9%	(5)	—	(0)	55
Income: 50k-100k	37%	(28)	35%	(26)	16%	(12)	12%	(9)	—	(0)	76
Income: 100k+	42%	(25)	34%	(20)	9%	(5)	15%	(9)	—	(0)	60
Ethnicity: White	38%	(47)	34%	(42)	10%	(12)	16%	(20)	2%	(2)	122
All Christian	46%	(38)	33%	(27)	9%	(7)	12%	(10)	—	(0)	82
Community: Urban	43%	(39)	40%	(37)	9%	(9)	8%	(7)	—	(0)	92
Community: Suburban	29%	(16)	27%	(15)	20%	(11)	22%	(12)	2%	(1)	55
Employ: Private Sector	38%	(58)	34%	(52)	15%	(22)	12%	(18)	1%	(1)	152
Military HH: No	38%	(60)	34%	(54)	14%	(22)	13%	(20)	1%	(2)	158
RD/WT: Right Direction	45%	(51)	31%	(35)	13%	(15)	10%	(11)	1%	(1)	113
RD/WT: Wrong Track	20%	(10)	43%	(22)	15%	(8)	20%	(10)	2%	(1)	51
Biden Job Approve	44%	(50)	34%	(39)	13%	(15)	8%	(9)	1%	(1)	115
Biden Job Strongly Approve	52%	(38)	27%	(20)	14%	(10)	6%	(4)	1%	(1)	73
Favorable of Biden	44%	(49)	35%	(38)	12%	(13)	9%	(10)	1%	(1)	111
Unfavorable of Biden	25%	(13)	35%	(18)	16%	(8)	22%	(11)	2%	(1)	52
Very Favorable of Biden	53%	(38)	30%	(22)	10%	(7)	6%	(4)	1%	(1)	72
#1 Issue: Economy	35%	(22)	36%	(22)	11%	(7)	17%	(10)	—	(0)	62
2020 Vote: Joe Biden	42%	(46)	35%	(38)	13%	(14)	10%	(10)	1%	(1)	108
2018 House Vote: Democrat	47%	(46)	36%	(36)	11%	(11)	6%	(6)	—	(0)	99
2016 Vote: Hillary Clinton	45%	(38)	33%	(28)	15%	(12)	7%	(6)	—	(0)	85

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**Table MCTE19\_4:** Do you support or oppose that your company does the following?  
 Use facial recognition to monitor employee productivity

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Tech Workers	37%	(61)	35%	(57)	14%	(23)	13%	(22)	1%	(2)	164
Voted in 2014: Yes	42%	(48)	32%	(36)	13%	(15)	13%	(15)	—	(0)	113
Voted in 2014: No	26%	(13)	41%	(21)	16%	(8)	13%	(7)	4%	(2)	51
4-Region: South	42%	(25)	29%	(18)	15%	(9)	14%	(8)	—	(0)	60
Entirely Remote	41%	(24)	28%	(16)	16%	(9)	13%	(7)	1%	(1)	58
Remote Inperson Split	32%	(27)	41%	(35)	14%	(12)	11%	(9)	1%	(1)	84

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE20\_1: Do you plan to leave your current job because it does the following?**  
*Track employees' keystrokes*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	22%	(48)	25%	(56)	26%	(58)	22%	(50)	5%	(12)	225
Gender: Male	22%	(32)	25%	(35)	31%	(44)	20%	(29)	2%	(3)	144
Gender: Female	20%	(16)	26%	(21)	17%	(14)	26%	(21)	11%	(9)	80
Age: 18-34	21%	(15)	31%	(22)	23%	(16)	21%	(15)	4%	(3)	71
Age: 35-44	29%	(27)	28%	(26)	19%	(18)	18%	(17)	6%	(5)	93
Age: 45-64	11%	(6)	14%	(8)	38%	(22)	29%	(16)	7%	(4)	56
Millennials: 1981-1996	25%	(32)	31%	(40)	24%	(30)	15%	(19)	5%	(6)	127
GenXers: 1965-1980	17%	(11)	17%	(11)	29%	(19)	32%	(21)	5%	(3)	65
PID: Dem (no lean)	25%	(30)	27%	(32)	25%	(30)	17%	(20)	4%	(5)	117
PID: Ind (no lean)	12%	(7)	22%	(13)	28%	(16)	29%	(17)	9%	(6)	58
PID/Gender: Dem Men	25%	(18)	27%	(19)	28%	(21)	18%	(13)	2%	(2)	72
Ideo: Liberal (1-3)	23%	(21)	23%	(21)	26%	(24)	21%	(19)	6%	(6)	91
Ideo: Moderate (4)	19%	(14)	31%	(23)	28%	(20)	16%	(12)	6%	(4)	73
Ideo: Conservative (5-7)	24%	(13)	22%	(12)	23%	(13)	30%	(17)	2%	(1)	56
Educ: < College	10%	(7)	22%	(14)	31%	(20)	28%	(18)	10%	(7)	66
Educ: Bachelors degree	28%	(26)	26%	(25)	25%	(23)	18%	(17)	3%	(2)	93
Educ: Post-grad	24%	(16)	26%	(17)	22%	(15)	22%	(14)	5%	(3)	65
Income: 50k-100k	26%	(26)	27%	(26)	21%	(21)	23%	(23)	3%	(3)	98
Income: 100k+	21%	(18)	24%	(20)	27%	(22)	23%	(19)	5%	(4)	83
Ethnicity: White	20%	(34)	23%	(40)	24%	(41)	27%	(45)	6%	(11)	170
All Christian	33%	(31)	21%	(20)	21%	(20)	22%	(20)	3%	(3)	93
Agnostic/Nothing in particular	12%	(8)	25%	(17)	29%	(20)	25%	(17)	10%	(6)	67
Evangelical	31%	(17)	29%	(16)	26%	(14)	9%	(5)	5%	(3)	56
Community: Urban	31%	(32)	28%	(29)	20%	(21)	19%	(20)	2%	(2)	105
Community: Suburban	17%	(16)	24%	(22)	32%	(29)	21%	(19)	7%	(6)	93
Employ: Private Sector	22%	(44)	25%	(51)	26%	(52)	22%	(45)	6%	(11)	203
Military HH: No	22%	(47)	26%	(53)	25%	(52)	21%	(45)	6%	(12)	208
RD/WT: Right Direction	29%	(38)	30%	(39)	21%	(28)	18%	(24)	3%	(4)	132
RD/WT: Wrong Track	11%	(10)	18%	(17)	33%	(30)	28%	(26)	9%	(8)	92
Biden Job Approve	28%	(40)	28%	(41)	23%	(34)	18%	(26)	4%	(5)	146
Biden Job Disapprove	11%	(8)	20%	(15)	30%	(23)	32%	(24)	7%	(6)	76

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**Table MCTE20\_1: Do you plan to leave your current job because it does the following?**  
 Track employees' keystrokes

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	22%	(48)	25%	(56)	26%	(58)	22%	(50)	5%	(12)	225
Biden Job Strongly Approve	35%	(31)	27%	(24)	19%	(16)	18%	(16)	1%	(1)	87
Biden Job Somewhat Approve	16%	(10)	29%	(17)	30%	(18)	17%	(10)	8%	(5)	59
Favorable of Biden	28%	(39)	27%	(37)	23%	(33)	18%	(26)	4%	(6)	141
Unfavorable of Biden	11%	(9)	23%	(19)	30%	(25)	29%	(24)	6%	(5)	83
Very Favorable of Biden	34%	(29)	24%	(21)	23%	(21)	18%	(16)	1%	(1)	87
Somewhat Favorable of Biden	18%	(10)	30%	(16)	23%	(12)	19%	(10)	9%	(5)	53
Very Unfavorable of Biden	13%	(8)	28%	(17)	29%	(18)	25%	(15)	6%	(3)	60
#1 Issue: Economy	16%	(15)	22%	(21)	33%	(31)	25%	(23)	3%	(3)	93
2020 Vote: Joe Biden	24%	(34)	25%	(35)	26%	(36)	21%	(29)	4%	(5)	139
2020 Vote: Donald Trump	22%	(14)	23%	(14)	26%	(16)	25%	(15)	4%	(2)	61
2018 House Vote: Democrat	26%	(32)	27%	(34)	23%	(29)	21%	(26)	3%	(4)	124
2016 Vote: Hillary Clinton	30%	(32)	24%	(26)	22%	(24)	21%	(22)	3%	(4)	108
2016 Vote: Donald Trump	15%	(9)	22%	(13)	31%	(19)	29%	(17)	4%	(2)	60
Voted in 2014: Yes	23%	(36)	25%	(38)	26%	(41)	22%	(34)	4%	(6)	155
Voted in 2014: No	18%	(13)	26%	(18)	25%	(17)	22%	(16)	9%	(6)	70
4-Region: Northeast	24%	(12)	28%	(14)	17%	(9)	27%	(13)	5%	(2)	51
4-Region: South	18%	(15)	28%	(23)	31%	(25)	21%	(17)	2%	(2)	82
4-Region: West	35%	(18)	20%	(10)	25%	(12)	14%	(7)	6%	(3)	50
Entirely Remote	23%	(20)	19%	(17)	32%	(28)	23%	(20)	3%	(3)	89
Remote Inperson Split	23%	(24)	31%	(33)	20%	(21)	21%	(22)	5%	(5)	104

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE20\_2: Do you plan to leave your current job because it does the following?**  
*Take screenshots of employees' computer screen*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	22%	(50)	31%	(68)	25%	(55)	20%	(43)	3%	(6)	222
Gender: Male	22%	(31)	30%	(43)	29%	(41)	18%	(26)	1%	(1)	142
Gender: Female	23%	(18)	32%	(25)	17%	(13)	22%	(18)	7%	(5)	80
Age: 18-34	26%	(18)	39%	(26)	23%	(15)	10%	(7)	1%	(1)	66
Age: 35-44	30%	(26)	32%	(28)	17%	(15)	20%	(18)	1%	(1)	88
Age: 45-64	9%	(6)	23%	(14)	35%	(22)	27%	(17)	5%	(3)	62
Millennials: 1981-1996	30%	(35)	36%	(43)	21%	(25)	12%	(15)	1%	(1)	119
GenXers: 1965-1980	11%	(7)	30%	(20)	26%	(17)	30%	(20)	3%	(2)	66
PID: Dem (no lean)	29%	(35)	32%	(38)	19%	(23)	17%	(21)	2%	(3)	121
PID: Ind (no lean)	7%	(4)	28%	(16)	38%	(22)	22%	(13)	5%	(3)	59
PID/Gender: Dem Men	26%	(19)	32%	(24)	23%	(16)	17%	(13)	1%	(1)	73
Ideo: Liberal (1-3)	21%	(20)	30%	(27)	27%	(25)	19%	(17)	3%	(3)	92
Ideo: Moderate (4)	20%	(14)	35%	(24)	18%	(13)	22%	(15)	5%	(3)	68
Ideo: Conservative (5-7)	27%	(15)	27%	(15)	28%	(15)	18%	(10)	—	(0)	56
Educ: < College	13%	(9)	27%	(17)	38%	(24)	17%	(11)	5%	(3)	64
Educ: Bachelors degree	29%	(27)	28%	(26)	21%	(20)	22%	(21)	1%	(1)	96
Educ: Post-grad	22%	(14)	39%	(24)	16%	(10)	19%	(12)	3%	(2)	62
Income: 50k-100k	26%	(27)	31%	(32)	16%	(17)	23%	(24)	3%	(3)	102
Income: 100k+	23%	(18)	25%	(20)	31%	(24)	17%	(13)	4%	(3)	78
Ethnicity: White	22%	(36)	27%	(44)	23%	(37)	25%	(40)	3%	(5)	162
All Christian	29%	(29)	28%	(27)	18%	(17)	24%	(23)	2%	(2)	99
Agnostic/Nothing in particular	16%	(9)	33%	(19)	34%	(19)	13%	(7)	4%	(2)	57
Evangelical	32%	(19)	32%	(19)	20%	(12)	14%	(8)	1%	(1)	58
Non-Evangelical	11%	(6)	25%	(14)	27%	(15)	31%	(17)	6%	(3)	57
Community: Urban	34%	(35)	30%	(32)	21%	(22)	14%	(14)	2%	(2)	105
Community: Suburban	13%	(12)	33%	(31)	26%	(24)	24%	(22)	3%	(3)	94
Employ: Private Sector	22%	(46)	30%	(63)	23%	(48)	21%	(43)	3%	(6)	206
Military HH: No	23%	(48)	31%	(64)	24%	(48)	19%	(39)	3%	(6)	205
RD/WT: Right Direction	28%	(36)	33%	(42)	20%	(25)	18%	(23)	2%	(2)	129
RD/WT: Wrong Track	15%	(14)	27%	(25)	31%	(29)	22%	(21)	4%	(4)	93

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**Table MCTE20\_2: Do you plan to leave your current job because it does the following?  
 Take screenshots of employees' computer screen**

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	22%	(50)	31%	(68)	25%	(55)	20%	(43)	3%	(6)	222
Biden Job Approve	26%	(35)	33%	(46)	20%	(28)	18%	(25)	3%	(4)	138
Biden Job Disapprove	15%	(12)	27%	(22)	32%	(26)	23%	(18)	3%	(2)	80
Biden Job Strongly Approve	37%	(32)	26%	(23)	20%	(18)	16%	(14)	1%	(1)	88
Biden Job Somewhat Approve	6%	(3)	45%	(23)	20%	(10)	23%	(12)	5%	(3)	50
Favorable of Biden	27%	(37)	33%	(46)	19%	(26)	19%	(26)	2%	(3)	137
Unfavorable of Biden	15%	(13)	25%	(21)	35%	(29)	21%	(18)	4%	(3)	83
Very Favorable of Biden	33%	(29)	30%	(26)	18%	(16)	16%	(14)	1%	(1)	87
Somewhat Favorable of Biden	16%	(8)	39%	(19)	19%	(10)	23%	(11)	4%	(2)	50
Very Unfavorable of Biden	19%	(11)	27%	(15)	33%	(18)	19%	(10)	2%	(1)	56
#1 Issue: Economy	13%	(12)	32%	(31)	30%	(28)	21%	(20)	3%	(3)	95
2020 Vote: Joe Biden	26%	(35)	30%	(41)	19%	(26)	21%	(28)	3%	(4)	134
2020 Vote: Donald Trump	19%	(10)	28%	(16)	29%	(16)	22%	(12)	2%	(1)	56
2018 House Vote: Democrat	28%	(36)	28%	(36)	22%	(28)	20%	(26)	1%	(2)	128
2016 Vote: Hillary Clinton	28%	(30)	30%	(33)	20%	(22)	19%	(21)	3%	(3)	109
2016 Vote: Donald Trump	17%	(9)	25%	(13)	31%	(16)	24%	(12)	2%	(1)	50
Voted in 2014: Yes	25%	(38)	27%	(41)	23%	(35)	21%	(31)	4%	(5)	150
Voted in 2014: No	17%	(12)	38%	(27)	27%	(19)	17%	(12)	1%	(1)	71
4-Region: South	16%	(15)	34%	(32)	28%	(26)	20%	(19)	2%	(2)	93
Entirely Remote	23%	(19)	32%	(27)	26%	(22)	17%	(14)	1%	(1)	83
Remote Inperson Split	22%	(24)	32%	(34)	22%	(23)	21%	(22)	3%	(3)	106

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE20\_3: Do you plan to leave your current job because it does the following?**  
Record audio and/or video of employees' through their computer

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	21%	(46)	33%	(72)	24%	(52)	20%	(43)	3%	(7)	220
Gender: Male	23%	(33)	30%	(43)	27%	(38)	17%	(25)	2%	(3)	141
Gender: Female	17%	(13)	36%	(29)	18%	(14)	24%	(19)	5%	(4)	79
Age: 18-34	24%	(17)	41%	(29)	18%	(13)	16%	(11)	1%	(1)	71
Age: 35-44	27%	(23)	36%	(31)	16%	(14)	17%	(15)	4%	(4)	87
Age: 45-64	11%	(6)	20%	(11)	40%	(23)	26%	(15)	4%	(2)	57
Millennials: 1981-1996	24%	(30)	40%	(50)	19%	(23)	15%	(19)	2%	(3)	125
GenXers: 1965-1980	18%	(11)	22%	(14)	30%	(19)	24%	(15)	6%	(4)	64
PID: Dem (no lean)	24%	(29)	35%	(42)	22%	(27)	16%	(19)	3%	(4)	121
PID: Ind (no lean)	10%	(6)	29%	(15)	29%	(15)	26%	(13)	6%	(3)	52
PID/Gender: Dem Men	25%	(18)	32%	(23)	29%	(21)	12%	(9)	3%	(2)	73
Ideo: Liberal (1-3)	17%	(16)	37%	(34)	25%	(24)	18%	(16)	3%	(3)	93
Ideo: Moderate (4)	23%	(15)	35%	(23)	17%	(11)	20%	(13)	4%	(3)	65
Ideo: Conservative (5-7)	26%	(15)	24%	(13)	27%	(15)	22%	(12)	—	(0)	55
Educ: < College	9%	(6)	28%	(17)	40%	(25)	20%	(12)	3%	(2)	62
Educ: Bachelors degree	23%	(21)	40%	(36)	15%	(14)	19%	(17)	2%	(2)	90
Educ: Post-grad	29%	(19)	27%	(18)	20%	(14)	20%	(14)	4%	(3)	68
Income: 50k-100k	26%	(27)	31%	(33)	21%	(22)	20%	(21)	3%	(3)	105
Income: 100k+	20%	(15)	33%	(25)	25%	(19)	18%	(14)	4%	(3)	76
Ethnicity: White	19%	(33)	31%	(52)	23%	(39)	24%	(40)	2%	(4)	168
All Christian	26%	(26)	28%	(29)	22%	(23)	22%	(23)	2%	(2)	102
Agnostic/Nothing in particular	14%	(9)	34%	(21)	31%	(19)	17%	(10)	4%	(2)	61
Evangelical	27%	(14)	36%	(19)	22%	(11)	13%	(7)	2%	(1)	52
Non-Evangelical	13%	(7)	26%	(15)	27%	(16)	29%	(17)	5%	(3)	57
Community: Urban	27%	(27)	38%	(39)	19%	(19)	14%	(14)	3%	(3)	102
Community: Suburban	19%	(17)	28%	(25)	27%	(24)	23%	(21)	3%	(3)	91
Employ: Private Sector	20%	(41)	33%	(68)	24%	(49)	20%	(42)	3%	(7)	206
Military HH: No	21%	(44)	34%	(70)	23%	(48)	19%	(39)	3%	(7)	207
RD/WT: Right Direction	28%	(35)	36%	(45)	19%	(24)	15%	(19)	2%	(3)	125
RD/WT: Wrong Track	12%	(11)	28%	(26)	30%	(28)	26%	(25)	4%	(4)	95

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**Table MCTE20\_3: Do you plan to leave your current job because it does the following?**  
Record audio and/or video of employees' through their computer

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Tech Workers	21%	(46)	33%	(72)	24%	(52)	20%	(43)	3%	(7)	220
Biden Job Approve	27%	(35)	36%	(48)	20%	(26)	16%	(21)	2%	(3)	132
Biden Job Disapprove	12%	(10)	25%	(21)	31%	(26)	27%	(23)	4%	(3)	84
Biden Job Strongly Approve	34%	(28)	35%	(29)	17%	(14)	14%	(12)	—	(0)	82
Biden Job Somewhat Approve	14%	(7)	39%	(20)	24%	(12)	18%	(9)	5%	(3)	50
Biden Job Strongly Disapprove	17%	(8)	28%	(14)	35%	(17)	18%	(9)	2%	(1)	50
Favorable of Biden	25%	(32)	38%	(49)	20%	(26)	16%	(21)	1%	(2)	131
Unfavorable of Biden	16%	(14)	24%	(21)	30%	(26)	26%	(22)	3%	(3)	86
Very Favorable of Biden	31%	(26)	34%	(29)	18%	(15)	16%	(14)	—	(0)	84
Very Unfavorable of Biden	22%	(13)	29%	(17)	29%	(17)	18%	(10)	2%	(1)	59
#1 Issue: Economy	18%	(16)	25%	(23)	28%	(26)	22%	(21)	6%	(6)	92
2020 Vote: Joe Biden	22%	(30)	34%	(46)	21%	(28)	19%	(26)	3%	(4)	133
2020 Vote: Donald Trump	23%	(14)	27%	(16)	25%	(14)	23%	(13)	2%	(1)	58
2018 House Vote: Democrat	26%	(34)	32%	(42)	23%	(30)	16%	(21)	3%	(4)	130
2016 Vote: Hillary Clinton	24%	(26)	34%	(37)	25%	(28)	16%	(18)	2%	(2)	110
2016 Vote: Donald Trump	19%	(11)	28%	(15)	23%	(13)	28%	(15)	2%	(1)	55
Voted in 2014: Yes	23%	(35)	33%	(49)	23%	(34)	18%	(28)	3%	(4)	150
Voted in 2014: No	16%	(11)	32%	(23)	25%	(18)	22%	(16)	4%	(3)	70
4-Region: Northeast	31%	(16)	18%	(9)	23%	(12)	21%	(11)	6%	(3)	50
4-Region: South	23%	(18)	34%	(28)	21%	(17)	21%	(17)	1%	(1)	81
4-Region: West	17%	(9)	43%	(23)	21%	(11)	15%	(8)	4%	(2)	53
Entirely Remote	25%	(21)	30%	(25)	21%	(18)	23%	(19)	1%	(1)	83
Remote Inperson Split	22%	(22)	36%	(36)	23%	(23)	17%	(17)	3%	(3)	102

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE20\_4: Do you plan to leave your current job because it does the following?**  
Use facial recognition to monitor employee productivity

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	30%	(50)	34%	(56)	18%	(30)	16%	(27)	1%	(2)	164
Gender: Male	31%	(35)	29%	(32)	21%	(24)	18%	(20)	1%	(1)	111
Gender: Female	29%	(15)	45%	(24)	11%	(6)	13%	(7)	2%	(1)	53
Age: 18-34	27%	(17)	37%	(23)	19%	(12)	17%	(11)	—	(0)	62
Age: 35-44	37%	(27)	39%	(29)	14%	(10)	8%	(6)	2%	(1)	73
Millennials: 1981-1996	31%	(33)	40%	(43)	19%	(20)	10%	(10)	1%	(1)	109
PID: Dem (no lean)	35%	(34)	35%	(34)	17%	(17)	11%	(11)	1%	(1)	98
PID/Gender: Dem Men	37%	(23)	27%	(17)	22%	(14)	14%	(9)	—	(0)	62
Ideo: Liberal (1-3)	35%	(23)	34%	(23)	18%	(12)	12%	(8)	2%	(1)	67
Ideo: Moderate (4)	20%	(12)	40%	(23)	19%	(11)	19%	(11)	2%	(1)	57
Educ: Bachelors degree	29%	(20)	42%	(30)	14%	(10)	16%	(11)	—	(0)	70
Educ: Post-grad	38%	(21)	23%	(13)	18%	(10)	19%	(10)	2%	(1)	55
Income: 50k-100k	29%	(22)	40%	(31)	20%	(15)	11%	(8)	—	(0)	76
Income: 100k+	37%	(22)	22%	(13)	16%	(10)	23%	(14)	2%	(1)	60
Ethnicity: White	30%	(37)	31%	(38)	18%	(22)	20%	(24)	1%	(1)	122
All Christian	32%	(26)	29%	(24)	15%	(13)	21%	(17)	3%	(2)	82
Community: Urban	38%	(35)	34%	(31)	17%	(15)	11%	(10)	—	(0)	92
Community: Suburban	22%	(12)	35%	(19)	19%	(11)	20%	(11)	4%	(2)	55
Employ: Private Sector	30%	(45)	33%	(50)	19%	(29)	17%	(26)	1%	(2)	152
Military HH: No	31%	(49)	34%	(53)	18%	(28)	16%	(26)	1%	(2)	158
RD/WT: Right Direction	36%	(40)	31%	(36)	18%	(20)	16%	(18)	—	(0)	113
RD/WT: Wrong Track	19%	(10)	40%	(20)	19%	(10)	18%	(9)	4%	(2)	51
Biden Job Approve	37%	(43)	33%	(38)	14%	(16)	15%	(17)	1%	(1)	115
Biden Job Strongly Approve	44%	(33)	30%	(22)	13%	(9)	13%	(10)	—	(0)	73
Favorable of Biden	39%	(43)	31%	(35)	15%	(17)	14%	(16)	1%	(1)	111
Unfavorable of Biden	14%	(7)	39%	(20)	24%	(12)	22%	(11)	2%	(1)	52
Very Favorable of Biden	44%	(32)	28%	(20)	16%	(12)	12%	(9)	—	(0)	72
#1 Issue: Economy	27%	(17)	28%	(17)	23%	(14)	20%	(12)	2%	(1)	62
2020 Vote: Joe Biden	33%	(36)	33%	(36)	18%	(19)	15%	(16)	1%	(1)	108
2018 House Vote: Democrat	36%	(36)	32%	(31)	16%	(16)	15%	(15)	1%	(1)	99
2016 Vote: Hillary Clinton	38%	(32)	32%	(27)	17%	(14)	12%	(10)	1%	(1)	85

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**Table MCTE20\_4:** Do you plan to leave your current job because it does the following?*Use facial recognition to monitor employee productivity*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	30%	(50)	34%	(56)	18%	(30)	16%	(27)	1%	(2)	164
Voted in 2014: Yes	35%	(39)	29%	(33)	20%	(23)	15%	(17)	1%	(1)	113
Voted in 2014: No	21%	(11)	44%	(23)	13%	(7)	19%	(10)	2%	(1)	51
4-Region: South	24%	(15)	36%	(21)	24%	(14)	16%	(10)	—	(0)	60
Entirely Remote	34%	(20)	35%	(20)	15%	(9)	17%	(10)	—	(0)	58
Remote Inperson Split	30%	(25)	36%	(31)	15%	(13)	18%	(15)	1%	(1)	84

*Note:* Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE21\_1:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?*  
*Track employees' keystrokes*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
Tech Workers	14%	(106)	24%	(183)	26%	(196)	27%	(199)	9%	(66)	750
Gender: Male	14%	(66)	26%	(126)	26%	(124)	27%	(129)	7%	(35)	480
Gender: Female	15%	(40)	21%	(57)	27%	(72)	26%	(70)	12%	(31)	270
Age: 18-34	11%	(24)	34%	(74)	21%	(46)	29%	(63)	5%	(10)	216
Age: 35-44	25%	(56)	24%	(53)	25%	(55)	17%	(38)	9%	(19)	221
Age: 45-64	9%	(24)	18%	(47)	32%	(85)	29%	(77)	13%	(34)	267
GenZers: 1997-2012	15%	(7)	24%	(12)	21%	(11)	37%	(19)	4%	(2)	51
Millennials: 1981-1996	18%	(61)	31%	(104)	23%	(78)	21%	(72)	7%	(22)	337
GenXers: 1965-1980	14%	(33)	20%	(47)	29%	(70)	26%	(62)	11%	(27)	239
Baby Boomers: 1946-1964	4%	(5)	16%	(19)	31%	(37)	37%	(45)	12%	(15)	122
PID: Dem (no lean)	16%	(54)	27%	(87)	25%	(81)	25%	(82)	7%	(23)	327
PID: Ind (no lean)	11%	(28)	22%	(58)	25%	(64)	31%	(81)	11%	(28)	259
PID: Rep (no lean)	15%	(24)	23%	(38)	31%	(51)	22%	(35)	9%	(15)	163
PID/Gender: Dem Men	18%	(34)	30%	(57)	19%	(36)	26%	(48)	6%	(12)	187
PID/Gender: Dem Women	14%	(20)	21%	(30)	32%	(45)	24%	(34)	8%	(12)	140
PID/Gender: Ind Men	9%	(16)	24%	(44)	27%	(49)	33%	(59)	7%	(13)	181
PID/Gender: Ind Women	16%	(12)	18%	(14)	20%	(15)	28%	(22)	19%	(15)	79
PID/Gender: Rep Men	14%	(16)	23%	(25)	35%	(39)	19%	(22)	9%	(10)	112
PID/Gender: Rep Women	17%	(8)	25%	(13)	23%	(12)	27%	(14)	9%	(5)	51
Ideo: Liberal (1-3)	16%	(44)	24%	(66)	28%	(78)	27%	(75)	6%	(17)	280
Ideo: Moderate (4)	14%	(31)	23%	(54)	25%	(58)	27%	(62)	11%	(25)	231
Ideo: Conservative (5-7)	14%	(30)	26%	(55)	27%	(57)	26%	(53)	7%	(14)	208
Educ: < College	12%	(28)	27%	(64)	20%	(48)	28%	(66)	13%	(32)	238
Educ: Bachelors degree	14%	(43)	23%	(71)	29%	(89)	26%	(81)	7%	(21)	306
Educ: Post-grad	17%	(35)	23%	(48)	28%	(58)	25%	(52)	7%	(14)	206
Income: Under 50k	12%	(16)	29%	(40)	21%	(30)	24%	(34)	14%	(20)	140
Income: 50k-100k	18%	(57)	25%	(79)	25%	(81)	24%	(77)	8%	(25)	319
Income: 100k+	11%	(33)	22%	(63)	29%	(86)	30%	(88)	7%	(21)	292
Ethnicity: White	14%	(75)	25%	(137)	25%	(140)	28%	(154)	9%	(50)	556
Ethnicity: Hispanic	15%	(9)	30%	(18)	29%	(17)	21%	(12)	5%	(3)	60

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**Table MCTE21\_1:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?*  
*Track employees' keystrokes*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	14%	(106)	24%	(183)	26%	(196)	27%	(199)	9%	(66)	750
Ethnicity: Black	27%	(16)	34%	(20)	17%	(10)	18%	(10)	4%	(2)	59
Ethnicity: Other	11%	(15)	19%	(26)	34%	(46)	25%	(34)	10%	(14)	135
All Christian	18%	(55)	25%	(74)	24%	(73)	23%	(70)	9%	(27)	300
All Non-Christian	11%	(7)	25%	(16)	28%	(17)	23%	(14)	13%	(8)	62
Atheist	7%	(5)	30%	(21)	27%	(19)	34%	(24)	1%	(1)	71
Agnostic/Nothing in particular	11%	(27)	22%	(54)	28%	(68)	30%	(75)	10%	(24)	248
Something Else	17%	(12)	25%	(18)	26%	(18)	22%	(16)	10%	(7)	70
Religious Non-Protestant/Catholic	12%	(8)	28%	(18)	26%	(17)	21%	(14)	13%	(9)	66
Evangelical	15%	(21)	33%	(44)	22%	(29)	23%	(31)	7%	(9)	134
Non-Evangelical	17%	(37)	19%	(41)	28%	(61)	24%	(52)	11%	(24)	215
Community: Urban	21%	(51)	29%	(69)	24%	(56)	19%	(45)	7%	(18)	239
Community: Suburban	11%	(44)	22%	(91)	28%	(115)	31%	(130)	9%	(36)	416
Community: Rural	11%	(11)	23%	(22)	26%	(25)	25%	(24)	14%	(13)	95
Employ: Private Sector	14%	(94)	24%	(160)	27%	(175)	26%	(174)	8%	(56)	659
Employ: Self-Employed	13%	(12)	25%	(23)	23%	(21)	27%	(24)	12%	(11)	91
Military HH: Yes	13%	(8)	33%	(21)	16%	(10)	31%	(19)	6%	(4)	62
Military HH: No	14%	(98)	24%	(162)	27%	(186)	26%	(179)	9%	(63)	688
RD/WT: Right Direction	22%	(65)	28%	(83)	24%	(72)	19%	(57)	8%	(23)	300
RD/WT: Wrong Track	9%	(41)	22%	(100)	28%	(124)	32%	(142)	10%	(43)	450
Biden Job Approve	19%	(74)	27%	(104)	24%	(93)	23%	(88)	8%	(29)	388
Biden Job Disapprove	9%	(31)	22%	(73)	30%	(100)	30%	(100)	10%	(34)	338
Biden Job Strongly Approve	28%	(47)	31%	(52)	16%	(27)	19%	(32)	5%	(8)	166
Biden Job Somewhat Approve	12%	(27)	23%	(52)	30%	(66)	25%	(56)	9%	(21)	222
Biden Job Somewhat Disapprove	9%	(12)	20%	(26)	39%	(50)	23%	(29)	9%	(12)	129
Biden Job Strongly Disapprove	9%	(19)	22%	(47)	24%	(50)	34%	(71)	10%	(22)	209
Favorable of Biden	19%	(75)	26%	(100)	23%	(90)	25%	(96)	8%	(29)	389
Unfavorable of Biden	9%	(31)	23%	(78)	29%	(100)	29%	(100)	10%	(35)	344

Continued on next page

**Table MCTE21\_1:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
Track employees' keystrokes*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
Tech Workers	14%	(106)	24%	(183)	26%	(196)	27%	(199)	9%	(66)	750
Very Favorable of Biden	28%	(48)	28%	(49)	18%	(31)	21%	(37)	5%	(9)	173
Somewhat Favorable of Biden	13%	(27)	23%	(50)	27%	(59)	27%	(59)	9%	(20)	216
Somewhat Unfavorable of Biden	9%	(9)	21%	(23)	38%	(41)	24%	(26)	9%	(9)	108
Very Unfavorable of Biden	9%	(22)	23%	(55)	25%	(59)	31%	(74)	11%	(25)	236
#1 Issue: Economy	13%	(47)	26%	(91)	30%	(104)	23%	(80)	8%	(27)	349
#1 Issue: Security	12%	(9)	29%	(22)	24%	(18)	25%	(19)	10%	(7)	75
#1 Issue: Health Care	25%	(20)	27%	(22)	19%	(16)	16%	(13)	12%	(10)	80
#1 Issue: Women's Issues	10%	(9)	17%	(16)	26%	(24)	38%	(36)	9%	(9)	94
#1 Issue: Energy	14%	(10)	21%	(15)	28%	(20)	28%	(20)	8%	(6)	70
2020 Vote: Joe Biden	17%	(70)	25%	(106)	25%	(107)	26%	(109)	7%	(29)	422
2020 Vote: Donald Trump	12%	(23)	27%	(54)	28%	(54)	24%	(47)	9%	(17)	196
2020 Vote: Didn't Vote	10%	(10)	20%	(20)	24%	(23)	32%	(32)	14%	(14)	98
2018 House Vote: Democrat	17%	(61)	24%	(85)	27%	(97)	25%	(89)	6%	(21)	352
2018 House Vote: Republican	11%	(17)	25%	(41)	30%	(50)	28%	(46)	7%	(12)	165
2016 Vote: Hillary Clinton	17%	(54)	24%	(75)	25%	(81)	27%	(86)	7%	(23)	319
2016 Vote: Donald Trump	13%	(24)	26%	(49)	31%	(59)	24%	(45)	6%	(11)	188
2016 Vote: Other	4%	(2)	20%	(10)	31%	(16)	33%	(17)	12%	(6)	52
2016 Vote: Didn't Vote	13%	(23)	25%	(47)	21%	(39)	27%	(51)	14%	(26)	187
Voted in 2014: Yes	15%	(69)	24%	(111)	28%	(131)	26%	(119)	7%	(34)	465
Voted in 2014: No	13%	(37)	25%	(71)	23%	(65)	28%	(80)	11%	(33)	285
4-Region: Northeast	20%	(31)	23%	(36)	28%	(42)	21%	(31)	8%	(12)	152
4-Region: Midwest	11%	(16)	25%	(36)	28%	(40)	29%	(41)	7%	(10)	142
4-Region: South	14%	(37)	28%	(76)	24%	(64)	26%	(68)	8%	(22)	267
4-Region: West	12%	(22)	19%	(36)	27%	(50)	31%	(58)	12%	(23)	189
Entirely Remote	14%	(50)	21%	(74)	25%	(91)	32%	(113)	8%	(30)	359
Remote Inperson Split	14%	(38)	31%	(85)	27%	(76)	23%	(63)	6%	(17)	279
Not Remote	16%	(18)	21%	(23)	26%	(29)	20%	(23)	17%	(19)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE21\_2:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
Take screenshots of employees' computer screen*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
Tech Workers	16%	(116)	23%	(171)	25%	(187)	27%	(202)	10%	(73)	750
Gender: Male	16%	(75)	23%	(113)	26%	(124)	27%	(129)	8%	(39)	480
Gender: Female	15%	(41)	22%	(58)	23%	(63)	27%	(73)	13%	(34)	270
Age: 18-34	13%	(28)	27%	(59)	25%	(55)	29%	(64)	5%	(11)	216
Age: 35-44	28%	(61)	20%	(43)	23%	(51)	19%	(42)	10%	(23)	221
Age: 45-64	9%	(25)	22%	(59)	25%	(68)	29%	(78)	14%	(37)	267
GenZers: 1997-2012	13%	(7)	22%	(11)	27%	(14)	35%	(18)	3%	(2)	51
Millennials: 1981-1996	21%	(69)	25%	(83)	24%	(80)	23%	(78)	8%	(27)	337
GenXers: 1965-1980	14%	(34)	23%	(55)	22%	(53)	28%	(66)	13%	(30)	239
Baby Boomers: 1946-1964	5%	(6)	17%	(21)	33%	(40)	33%	(40)	12%	(15)	122
PID: Dem (no lean)	18%	(60)	23%	(75)	23%	(77)	28%	(90)	8%	(25)	327
PID: Ind (no lean)	12%	(31)	22%	(56)	24%	(63)	30%	(78)	12%	(32)	259
PID: Rep (no lean)	15%	(25)	24%	(40)	29%	(48)	21%	(34)	10%	(17)	163
PID/Gender: Dem Men	20%	(37)	25%	(47)	21%	(39)	27%	(50)	7%	(14)	187
PID/Gender: Dem Women	17%	(23)	20%	(28)	27%	(37)	28%	(40)	8%	(11)	140
PID/Gender: Ind Men	10%	(19)	23%	(42)	28%	(50)	31%	(56)	8%	(15)	181
PID/Gender: Ind Women	16%	(13)	18%	(14)	16%	(13)	28%	(22)	22%	(17)	79
PID/Gender: Rep Men	18%	(20)	21%	(23)	32%	(35)	20%	(23)	10%	(11)	112
PID/Gender: Rep Women	10%	(5)	32%	(17)	24%	(12)	22%	(11)	11%	(6)	51
Ideo: Liberal (1-3)	16%	(46)	20%	(57)	27%	(76)	29%	(82)	7%	(19)	280
Ideo: Moderate (4)	16%	(37)	21%	(48)	25%	(57)	27%	(62)	12%	(27)	231
Ideo: Conservative (5-7)	15%	(32)	28%	(59)	24%	(49)	25%	(51)	8%	(17)	208
Educ: < College	10%	(24)	27%	(65)	23%	(54)	27%	(64)	13%	(32)	238
Educ: Bachelors degree	18%	(56)	21%	(63)	26%	(78)	27%	(83)	8%	(25)	306
Educ: Post-grad	18%	(37)	21%	(43)	27%	(55)	27%	(55)	8%	(16)	206
Income: Under 50k	10%	(14)	26%	(36)	26%	(37)	24%	(33)	14%	(20)	140
Income: 50k-100k	19%	(61)	25%	(79)	24%	(75)	23%	(74)	9%	(30)	319
Income: 100k+	15%	(42)	19%	(56)	26%	(75)	32%	(95)	8%	(24)	292
Ethnicity: White	17%	(92)	21%	(114)	25%	(140)	28%	(154)	10%	(56)	556
Ethnicity: Hispanic	13%	(8)	27%	(16)	32%	(19)	18%	(11)	10%	(6)	60

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**Table MCTE21\_2:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
Take screenshots of employees' computer screen*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
Tech Workers	16%	(116)	23%	(171)	25%	(187)	27%	(202)	10%	(73)	750
Ethnicity: Black	21%	(12)	35%	(20)	17%	(10)	22%	(13)	6%	(3)	59
Ethnicity: Other	9%	(12)	27%	(36)	27%	(37)	26%	(35)	11%	(14)	135
All Christian	20%	(60)	23%	(68)	24%	(72)	23%	(69)	10%	(31)	300
All Non-Christian	15%	(9)	22%	(14)	26%	(16)	22%	(14)	15%	(9)	62
Atheist	14%	(10)	23%	(16)	32%	(23)	29%	(21)	1%	(1)	71
Agnostic/Nothing in particular	10%	(26)	21%	(53)	25%	(61)	33%	(82)	10%	(26)	248
Something Else	17%	(12)	30%	(21)	21%	(15)	23%	(16)	10%	(7)	70
Religious Non-Protestant/Catholic	14%	(9)	23%	(15)	26%	(17)	22%	(15)	15%	(10)	66
Evangelical	20%	(27)	26%	(35)	22%	(29)	23%	(31)	9%	(12)	134
Non-Evangelical	16%	(34)	22%	(48)	26%	(55)	24%	(52)	12%	(26)	215
Community: Urban	25%	(60)	22%	(53)	24%	(57)	21%	(50)	8%	(19)	239
Community: Suburban	11%	(48)	23%	(95)	26%	(106)	31%	(130)	9%	(38)	416
Community: Rural	9%	(9)	24%	(23)	25%	(24)	24%	(23)	17%	(16)	95
Employ: Private Sector	16%	(107)	23%	(151)	25%	(162)	27%	(179)	9%	(61)	659
Employ: Self-Employed	11%	(10)	22%	(20)	28%	(25)	26%	(24)	14%	(12)	91
Military HH: Yes	12%	(7)	37%	(23)	13%	(8)	29%	(18)	9%	(6)	62
Military HH: No	16%	(109)	22%	(148)	26%	(178)	27%	(184)	10%	(68)	688
RD/WT: Right Direction	25%	(75)	23%	(68)	24%	(72)	20%	(59)	9%	(27)	300
RD/WT: Wrong Track	9%	(42)	23%	(103)	26%	(115)	32%	(144)	10%	(47)	450
Biden Job Approve	21%	(82)	23%	(88)	23%	(90)	24%	(94)	9%	(33)	388
Biden Job Disapprove	10%	(34)	22%	(75)	27%	(93)	30%	(100)	11%	(36)	338
Biden Job Strongly Approve	32%	(53)	24%	(39)	17%	(28)	20%	(34)	7%	(12)	166
Biden Job Somewhat Approve	13%	(29)	22%	(49)	28%	(62)	27%	(60)	10%	(21)	222
Biden Job Somewhat Disapprove	9%	(12)	25%	(32)	31%	(40)	25%	(32)	10%	(13)	129
Biden Job Strongly Disapprove	11%	(22)	21%	(44)	25%	(53)	32%	(68)	11%	(23)	209
Favorable of Biden	20%	(79)	23%	(91)	23%	(90)	25%	(96)	9%	(34)	389
Unfavorable of Biden	11%	(38)	22%	(75)	27%	(93)	30%	(102)	10%	(36)	344

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**Table MCTE21\_2:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
Take screenshots of employees' computer screen*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
Tech Workers	16%	(116)	23%	(171)	25%	(187)	27%	(202)	10%	(73)	750
Very Favorable of Biden	32%	(56)	22%	(38)	17%	(30)	21%	(37)	7%	(13)	173
Somewhat Favorable of Biden	11%	(23)	24%	(52)	27%	(59)	28%	(60)	10%	(22)	216
Somewhat Unfavorable of Biden	13%	(14)	21%	(22)	32%	(35)	26%	(28)	8%	(8)	108
Very Unfavorable of Biden	10%	(24)	22%	(53)	25%	(58)	31%	(74)	12%	(27)	236
#1 Issue: Economy	14%	(50)	26%	(92)	29%	(100)	22%	(77)	8%	(29)	349
#1 Issue: Security	9%	(7)	34%	(25)	19%	(14)	26%	(19)	13%	(9)	75
#1 Issue: Health Care	31%	(24)	20%	(16)	19%	(16)	17%	(14)	13%	(10)	80
#1 Issue: Women's Issues	9%	(8)	16%	(15)	27%	(25)	41%	(38)	8%	(8)	94
#1 Issue: Energy	21%	(15)	13%	(9)	21%	(15)	33%	(23)	12%	(9)	70
2020 Vote: Joe Biden	18%	(76)	22%	(94)	24%	(102)	27%	(116)	8%	(33)	422
2020 Vote: Donald Trump	15%	(29)	27%	(52)	27%	(53)	23%	(44)	9%	(17)	196
2020 Vote: Didn't Vote	7%	(7)	21%	(20)	24%	(24)	31%	(30)	17%	(17)	98
2018 House Vote: Democrat	19%	(66)	22%	(79)	26%	(93)	26%	(91)	7%	(23)	352
2018 House Vote: Republican	12%	(19)	25%	(42)	28%	(46)	27%	(45)	8%	(14)	165
2016 Vote: Hillary Clinton	19%	(60)	22%	(70)	25%	(81)	27%	(85)	7%	(23)	319
2016 Vote: Donald Trump	15%	(29)	26%	(49)	27%	(51)	24%	(44)	8%	(15)	188
2016 Vote: Other	7%	(4)	18%	(9)	24%	(12)	39%	(20)	12%	(6)	52
2016 Vote: Didn't Vote	12%	(22)	22%	(42)	23%	(43)	28%	(53)	15%	(28)	187
Voted in 2014: Yes	16%	(76)	23%	(109)	26%	(122)	26%	(121)	8%	(37)	465
Voted in 2014: No	14%	(40)	22%	(62)	23%	(65)	28%	(81)	13%	(36)	285
4-Region: Northeast	22%	(33)	21%	(31)	25%	(38)	21%	(32)	11%	(16)	152
4-Region: Midwest	16%	(23)	21%	(30)	27%	(39)	29%	(41)	7%	(9)	142
4-Region: South	13%	(35)	28%	(75)	22%	(59)	26%	(71)	10%	(27)	267
4-Region: West	13%	(25)	18%	(35)	27%	(51)	31%	(58)	11%	(21)	189
Entirely Remote	13%	(46)	20%	(72)	25%	(89)	33%	(119)	9%	(32)	359
Remote Inperson Split	17%	(47)	29%	(82)	25%	(69)	21%	(60)	7%	(21)	279
Not Remote	20%	(23)	15%	(17)	26%	(29)	21%	(23)	19%	(21)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE21\_3:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
Record audio and/or video of employees' through their computer*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	14%	(106)	19%	(143)	26%	(193)	33%	(246)	8%	(62)	750
Gender: Male	15%	(71)	20%	(95)	26%	(124)	33%	(158)	7%	(32)	480
Gender: Female	13%	(35)	18%	(48)	26%	(69)	33%	(88)	11%	(30)	270
Age: 18-34	13%	(27)	24%	(51)	25%	(54)	35%	(76)	4%	(8)	216
Age: 35-44	24%	(52)	17%	(39)	25%	(55)	26%	(57)	8%	(18)	221
Age: 45-64	9%	(25)	18%	(47)	26%	(70)	34%	(91)	13%	(33)	267
GenZers: 1997-2012	11%	(6)	21%	(11)	24%	(12)	43%	(22)	2%	(1)	51
Millennials: 1981-1996	19%	(63)	21%	(72)	24%	(82)	29%	(99)	6%	(21)	337
GenXers: 1965-1980	13%	(31)	19%	(44)	27%	(64)	30%	(73)	11%	(27)	239
Baby Boomers: 1946-1964	6%	(7)	13%	(16)	29%	(35)	42%	(52)	10%	(13)	122
PID: Dem (no lean)	18%	(57)	22%	(72)	24%	(77)	30%	(98)	7%	(22)	327
PID: Ind (no lean)	10%	(25)	15%	(38)	27%	(70)	38%	(99)	10%	(27)	259
PID: Rep (no lean)	15%	(24)	20%	(33)	28%	(46)	30%	(49)	7%	(12)	163
PID/Gender: Dem Men	20%	(38)	24%	(46)	21%	(40)	28%	(52)	6%	(11)	187
PID/Gender: Dem Women	14%	(19)	19%	(27)	27%	(38)	32%	(45)	8%	(11)	140
PID/Gender: Ind Men	8%	(15)	16%	(30)	27%	(49)	40%	(73)	8%	(15)	181
PID/Gender: Ind Women	13%	(10)	10%	(8)	27%	(21)	34%	(27)	16%	(13)	79
PID/Gender: Rep Men	16%	(18)	17%	(20)	32%	(36)	29%	(33)	6%	(6)	112
PID/Gender: Rep Women	12%	(6)	26%	(13)	19%	(10)	31%	(16)	11%	(6)	51
Ideo: Liberal (1-3)	15%	(42)	18%	(51)	26%	(72)	35%	(98)	6%	(17)	280
Ideo: Moderate (4)	15%	(34)	19%	(44)	26%	(59)	31%	(72)	9%	(22)	231
Ideo: Conservative (5-7)	14%	(30)	20%	(41)	26%	(53)	33%	(69)	7%	(15)	208
Educ: < College	13%	(30)	20%	(49)	21%	(49)	34%	(81)	12%	(29)	238
Educ: Bachelors degree	14%	(41)	19%	(57)	26%	(80)	35%	(108)	6%	(19)	306
Educ: Post-grad	17%	(35)	18%	(37)	31%	(64)	28%	(57)	6%	(13)	206
Income: Under 50k	11%	(15)	23%	(32)	26%	(36)	29%	(41)	11%	(16)	140
Income: 50k-100k	20%	(63)	19%	(60)	23%	(74)	31%	(97)	8%	(25)	319
Income: 100k+	10%	(28)	18%	(51)	29%	(84)	37%	(107)	7%	(21)	292
Ethnicity: White	15%	(85)	18%	(102)	25%	(139)	33%	(185)	8%	(45)	556
Ethnicity: Hispanic	18%	(11)	22%	(13)	35%	(21)	17%	(10)	8%	(5)	60

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**Table MCTE21\_3:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
 Record audio and/or video of employees' through their computer*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	14%	(106)	19%	(143)	26%	(193)	33%	(246)	8%	(62)	750
Ethnicity: Black	22%	(13)	30%	(18)	16%	(10)	28%	(17)	4%	(2)	59
Ethnicity: Other	7%	(9)	17%	(23)	33%	(45)	33%	(44)	10%	(14)	135
All Christian	19%	(57)	19%	(58)	24%	(70)	30%	(88)	9%	(26)	300
All Non-Christian	15%	(9)	29%	(18)	22%	(14)	23%	(14)	11%	(7)	62
Atheist	11%	(8)	17%	(12)	31%	(22)	40%	(28)	1%	(1)	71
Agnostic/Nothing in particular	9%	(23)	18%	(44)	27%	(68)	38%	(94)	8%	(19)	248
Something Else	13%	(9)	17%	(12)	28%	(20)	30%	(21)	12%	(8)	70
Religious Non-Protestant/Catholic	17%	(11)	27%	(18)	21%	(14)	24%	(16)	12%	(8)	66
Evangelical	18%	(24)	22%	(30)	23%	(30)	30%	(41)	7%	(9)	134
Non-Evangelical	15%	(32)	17%	(36)	28%	(60)	29%	(63)	11%	(25)	215
Community: Urban	25%	(60)	21%	(50)	21%	(51)	26%	(62)	7%	(16)	239
Community: Suburban	9%	(36)	19%	(79)	27%	(114)	37%	(155)	8%	(31)	416
Community: Rural	11%	(10)	14%	(14)	29%	(28)	30%	(28)	15%	(15)	95
Employ: Private Sector	14%	(95)	20%	(131)	26%	(173)	32%	(209)	8%	(52)	659
Employ: Self-Employed	13%	(12)	14%	(12)	23%	(21)	40%	(36)	11%	(10)	91
Military HH: Yes	10%	(6)	22%	(14)	16%	(10)	42%	(26)	9%	(6)	62
Military HH: No	15%	(100)	19%	(129)	27%	(183)	32%	(219)	8%	(56)	688
RD/WT: Right Direction	23%	(69)	24%	(70)	25%	(74)	22%	(65)	7%	(22)	300
RD/WT: Wrong Track	8%	(37)	16%	(72)	27%	(120)	40%	(180)	9%	(40)	450
Biden Job Approve	19%	(73)	22%	(85)	23%	(91)	28%	(110)	7%	(28)	388
Biden Job Disapprove	9%	(32)	16%	(55)	28%	(96)	37%	(126)	9%	(30)	338
Biden Job Strongly Approve	32%	(53)	23%	(39)	19%	(31)	21%	(35)	5%	(8)	166
Biden Job Somewhat Approve	9%	(21)	21%	(46)	27%	(59)	34%	(75)	9%	(20)	222
Biden Job Somewhat Disapprove	11%	(14)	17%	(22)	38%	(49)	26%	(34)	8%	(10)	129
Biden Job Strongly Disapprove	9%	(18)	15%	(32)	22%	(47)	44%	(92)	10%	(20)	209
Favorable of Biden	19%	(74)	21%	(83)	23%	(90)	29%	(113)	7%	(28)	389
Unfavorable of Biden	9%	(32)	16%	(56)	28%	(96)	38%	(129)	9%	(30)	344

Continued on next page

**Table MCTE21\_3:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
Record audio and/or video of employees' through their computer*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
Tech Workers	14%	(106)	19%	(143)	26%	(193)	33%	(246)	8%	(62)	750
Very Favorable of Biden	31%	(54)	22%	(37)	20%	(34)	23%	(39)	5%	(8)	173
Somewhat Favorable of Biden	9%	(20)	21%	(46)	26%	(56)	34%	(74)	9%	(20)	216
Somewhat Unfavorable of Biden	9%	(10)	16%	(17)	40%	(43)	29%	(31)	6%	(7)	108
Very Unfavorable of Biden	9%	(22)	17%	(39)	22%	(53)	41%	(98)	10%	(24)	236
#1 Issue: Economy	13%	(47)	20%	(69)	29%	(101)	31%	(108)	7%	(24)	349
#1 Issue: Security	13%	(10)	25%	(19)	23%	(17)	29%	(22)	10%	(8)	75
#1 Issue: Health Care	26%	(21)	20%	(16)	22%	(18)	20%	(16)	12%	(9)	80
#1 Issue: Women's Issues	6%	(5)	17%	(16)	27%	(26)	44%	(41)	6%	(6)	94
#1 Issue: Energy	13%	(9)	19%	(13)	27%	(19)	32%	(22)	9%	(6)	70
2020 Vote: Joe Biden	16%	(67)	20%	(86)	26%	(108)	32%	(134)	6%	(27)	422
2020 Vote: Donald Trump	15%	(29)	19%	(37)	27%	(53)	32%	(63)	7%	(14)	196
2020 Vote: Didn't Vote	9%	(9)	16%	(16)	24%	(24)	34%	(34)	16%	(16)	98
2018 House Vote: Democrat	18%	(65)	19%	(68)	27%	(93)	30%	(106)	5%	(19)	352
2018 House Vote: Republican	8%	(13)	21%	(35)	28%	(47)	34%	(56)	8%	(14)	165
2016 Vote: Hillary Clinton	17%	(53)	21%	(68)	25%	(81)	30%	(95)	7%	(21)	319
2016 Vote: Donald Trump	13%	(24)	21%	(39)	29%	(55)	32%	(59)	6%	(11)	188
2016 Vote: Other	4%	(2)	12%	(6)	33%	(17)	43%	(22)	8%	(4)	52
2016 Vote: Didn't Vote	13%	(24)	16%	(30)	21%	(40)	36%	(68)	13%	(25)	187
Voted in 2014: Yes	14%	(67)	20%	(94)	28%	(130)	31%	(143)	7%	(30)	465
Voted in 2014: No	14%	(39)	17%	(49)	22%	(64)	36%	(102)	11%	(31)	285
4-Region: Northeast	20%	(30)	16%	(24)	26%	(40)	30%	(45)	8%	(13)	152
4-Region: Midwest	14%	(19)	26%	(36)	23%	(33)	32%	(46)	5%	(7)	142
4-Region: South	12%	(31)	20%	(55)	25%	(68)	34%	(90)	9%	(23)	267
4-Region: West	14%	(26)	15%	(28)	28%	(53)	34%	(64)	10%	(18)	189
Entirely Remote	11%	(38)	15%	(55)	25%	(91)	40%	(145)	8%	(29)	359
Remote Inperson Split	18%	(50)	23%	(64)	27%	(76)	26%	(73)	6%	(16)	279
Not Remote	16%	(18)	21%	(23)	24%	(27)	24%	(27)	15%	(16)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE21\_4:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
Use facial recognition to monitor employee productivity*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
Tech Workers	15%	(112)	19%	(144)	25%	(190)	32%	(237)	9%	(67)	750
Gender: Male	16%	(75)	20%	(95)	26%	(125)	31%	(149)	7%	(36)	480
Gender: Female	14%	(36)	18%	(49)	24%	(65)	32%	(88)	12%	(31)	270
Age: 18-34	15%	(31)	24%	(51)	25%	(54)	33%	(72)	3%	(7)	216
Age: 35-44	22%	(48)	22%	(49)	22%	(48)	26%	(57)	9%	(20)	221
Age: 45-64	11%	(29)	14%	(38)	28%	(74)	33%	(88)	14%	(37)	267
GenZers: 1997-2012	14%	(7)	28%	(14)	22%	(11)	35%	(18)	—	(0)	51
Millennials: 1981-1996	18%	(60)	24%	(80)	23%	(77)	29%	(96)	7%	(24)	337
GenXers: 1965-1980	16%	(38)	14%	(34)	27%	(65)	31%	(74)	12%	(28)	239
Baby Boomers: 1946-1964	5%	(6)	13%	(16)	30%	(36)	39%	(48)	13%	(16)	122
PID: Dem (no lean)	19%	(61)	22%	(72)	23%	(75)	30%	(97)	7%	(23)	327
PID: Ind (no lean)	10%	(25)	17%	(43)	26%	(68)	36%	(95)	11%	(28)	259
PID: Rep (no lean)	16%	(26)	18%	(29)	29%	(47)	28%	(46)	10%	(16)	163
PID/Gender: Dem Men	21%	(39)	24%	(45)	21%	(40)	28%	(53)	6%	(11)	187
PID/Gender: Dem Women	16%	(22)	20%	(27)	25%	(35)	31%	(44)	8%	(12)	140
PID/Gender: Ind Men	9%	(17)	19%	(34)	27%	(49)	36%	(66)	8%	(15)	181
PID/Gender: Ind Women	10%	(8)	11%	(9)	24%	(19)	37%	(29)	17%	(14)	79
PID/Gender: Rep Men	18%	(20)	14%	(16)	32%	(36)	27%	(31)	9%	(10)	112
PID/Gender: Rep Women	12%	(6)	25%	(13)	22%	(11)	29%	(15)	11%	(6)	51
Ideo: Liberal (1-3)	15%	(42)	19%	(54)	26%	(71)	35%	(99)	5%	(14)	280
Ideo: Moderate (4)	15%	(34)	20%	(47)	25%	(57)	30%	(69)	10%	(24)	231
Ideo: Conservative (5-7)	17%	(34)	18%	(38)	27%	(56)	29%	(61)	9%	(19)	208
Educ: < College	11%	(27)	22%	(52)	22%	(52)	34%	(81)	11%	(26)	238
Educ: Bachelors degree	16%	(49)	17%	(53)	25%	(78)	32%	(98)	9%	(27)	306
Educ: Post-grad	17%	(36)	19%	(39)	29%	(60)	28%	(58)	6%	(13)	206
Income: Under 50k	12%	(17)	21%	(29)	22%	(31)	31%	(43)	14%	(19)	140
Income: 50k-100k	20%	(62)	19%	(60)	24%	(77)	28%	(90)	9%	(28)	319
Income: 100k+	11%	(33)	19%	(55)	28%	(81)	36%	(104)	7%	(19)	292
Ethnicity: White	16%	(88)	18%	(101)	24%	(135)	33%	(181)	9%	(51)	556
Ethnicity: Hispanic	17%	(10)	24%	(15)	30%	(18)	21%	(13)	7%	(4)	60

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**Table MCTE21\_4:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
Use facial recognition to monitor employee productivity*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	15%	(112)	19%	(144)	25%	(190)	32%	(237)	9%	(67)	750
Ethnicity: Black	17%	(10)	32%	(19)	19%	(11)	26%	(16)	5%	(3)	59
Ethnicity: Other	10%	(13)	18%	(25)	32%	(44)	30%	(40)	10%	(13)	135
All Christian	22%	(67)	19%	(56)	22%	(67)	28%	(83)	9%	(28)	300
All Non-Christian	20%	(12)	22%	(14)	25%	(15)	21%	(13)	13%	(8)	62
Atheist	8%	(6)	25%	(18)	25%	(18)	41%	(29)	1%	(1)	71
Agnostic/Nothing in particular	7%	(19)	17%	(42)	29%	(72)	37%	(93)	9%	(23)	248
Something Else	12%	(9)	22%	(15)	26%	(18)	28%	(20)	11%	(8)	70
Religious Non-Protestant/Catholic	21%	(14)	21%	(14)	25%	(16)	21%	(14)	13%	(8)	66
Evangelical	21%	(28)	21%	(29)	22%	(29)	30%	(40)	7%	(9)	134
Non-Evangelical	17%	(38)	18%	(39)	25%	(55)	27%	(58)	12%	(26)	215
Community: Urban	24%	(56)	24%	(57)	23%	(54)	23%	(56)	7%	(16)	239
Community: Suburban	11%	(48)	18%	(75)	26%	(108)	36%	(149)	9%	(36)	416
Community: Rural	9%	(8)	14%	(13)	29%	(28)	34%	(32)	15%	(14)	95
Employ: Private Sector	16%	(102)	19%	(126)	26%	(170)	31%	(205)	9%	(56)	659
Employ: Self-Employed	11%	(10)	20%	(18)	22%	(20)	36%	(32)	12%	(11)	91
Military HH: Yes	9%	(6)	21%	(13)	21%	(13)	39%	(24)	9%	(6)	62
Military HH: No	15%	(106)	19%	(131)	26%	(177)	31%	(213)	9%	(61)	688
RD/WT: Right Direction	25%	(75)	23%	(69)	23%	(69)	21%	(63)	8%	(24)	300
RD/WT: Wrong Track	8%	(37)	17%	(75)	27%	(121)	39%	(174)	9%	(43)	450
Biden Job Approve	21%	(81)	21%	(81)	24%	(94)	26%	(101)	8%	(31)	388
Biden Job Disapprove	8%	(28)	17%	(57)	28%	(95)	37%	(127)	9%	(32)	338
Biden Job Strongly Approve	32%	(54)	22%	(37)	20%	(33)	20%	(33)	6%	(9)	166
Biden Job Somewhat Approve	12%	(27)	20%	(44)	27%	(61)	31%	(68)	10%	(21)	222
Biden Job Somewhat Disapprove	9%	(11)	15%	(20)	37%	(48)	31%	(40)	8%	(10)	129
Biden Job Strongly Disapprove	8%	(16)	18%	(38)	22%	(47)	41%	(86)	10%	(22)	209
Favorable of Biden	21%	(82)	21%	(82)	23%	(88)	27%	(105)	8%	(32)	389
Unfavorable of Biden	9%	(30)	17%	(58)	28%	(96)	37%	(129)	9%	(31)	344

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**Table MCTE21\_4:** *If you received a desirable job offer in your field, would you accept the offer if the company did the following?  
Use facial recognition to monitor employee productivity*

Demographic	Yes, I would definitely accept		Yes, I would probably accept		No, I probably would not accept		No, I definitely would not accept		Don't know / No opinion		Total N
Tech Workers	15%	(112)	19%	(144)	25%	(190)	32%	(237)	9%	(67)	750
Very Favorable of Biden	33%	(57)	22%	(38)	19%	(33)	21%	(36)	5%	(9)	173
Somewhat Favorable of Biden	11%	(25)	20%	(44)	26%	(56)	32%	(69)	10%	(23)	216
Somewhat Unfavorable of Biden	9%	(10)	16%	(17)	37%	(40)	34%	(36)	5%	(5)	108
Very Unfavorable of Biden	9%	(20)	17%	(41)	24%	(56)	39%	(93)	11%	(26)	236
#1 Issue: Economy	14%	(48)	20%	(68)	30%	(104)	29%	(100)	8%	(28)	349
#1 Issue: Security	9%	(7)	26%	(20)	21%	(15)	32%	(24)	12%	(9)	75
#1 Issue: Health Care	29%	(23)	23%	(19)	18%	(14)	18%	(14)	12%	(10)	80
#1 Issue: Women's Issues	10%	(9)	10%	(9)	28%	(27)	46%	(44)	6%	(5)	94
#1 Issue: Energy	18%	(12)	22%	(15)	24%	(17)	27%	(19)	9%	(6)	70
2020 Vote: Joe Biden	17%	(73)	21%	(88)	25%	(104)	30%	(128)	7%	(28)	422
2020 Vote: Donald Trump	14%	(27)	19%	(37)	27%	(53)	30%	(60)	10%	(19)	196
2020 Vote: Didn't Vote	11%	(11)	15%	(15)	23%	(23)	33%	(32)	17%	(17)	98
2018 House Vote: Democrat	19%	(66)	20%	(71)	25%	(89)	31%	(108)	5%	(18)	352
2018 House Vote: Republican	11%	(18)	18%	(30)	31%	(50)	32%	(53)	9%	(15)	165
2016 Vote: Hillary Clinton	19%	(59)	20%	(63)	26%	(83)	29%	(92)	7%	(22)	319
2016 Vote: Donald Trump	12%	(23)	22%	(41)	27%	(52)	31%	(58)	7%	(14)	188
2016 Vote: Other	5%	(3)	8%	(4)	29%	(15)	49%	(26)	8%	(4)	52
2016 Vote: Didn't Vote	13%	(25)	19%	(35)	21%	(39)	33%	(61)	14%	(27)	187
Voted in 2014: Yes	16%	(73)	19%	(88)	28%	(128)	31%	(143)	7%	(33)	465
Voted in 2014: No	14%	(39)	20%	(57)	22%	(62)	33%	(94)	12%	(34)	285
4-Region: Northeast	21%	(31)	16%	(25)	25%	(38)	26%	(39)	12%	(18)	152
4-Region: Midwest	13%	(19)	19%	(26)	27%	(38)	35%	(50)	6%	(9)	142
4-Region: South	14%	(37)	24%	(64)	24%	(64)	29%	(78)	9%	(24)	267
4-Region: West	13%	(25)	15%	(29)	26%	(49)	37%	(70)	9%	(16)	189
Entirely Remote	14%	(50)	14%	(51)	25%	(91)	38%	(136)	8%	(30)	359
Remote Inperson Split	15%	(41)	27%	(75)	25%	(70)	27%	(76)	6%	(17)	279
Not Remote	18%	(20)	16%	(18)	26%	(29)	22%	(25)	18%	(20)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

**Table MCTE22:** Which of the following comes closest to your opinion? Company use of technology to monitor employees' productivity

Demographic	can be an invasion of privacy, but it depends on what is being monitored								Total N
	is always an invasion of privacy		is never an invasion of privacy		Don't know / No opinion				
Tech Workers	29%	(218)	62%	(467)	6%	(42)	3%	(24)	750
Gender: Male	32%	(151)	61%	(293)	6%	(27)	2%	(9)	480
Gender: Female	25%	(66)	64%	(173)	6%	(16)	6%	(15)	270
Age: 18-34	34%	(74)	60%	(129)	5%	(11)	1%	(2)	216
Age: 35-44	35%	(78)	54%	(119)	6%	(14)	5%	(10)	221
Age: 45-64	21%	(56)	70%	(186)	5%	(14)	4%	(11)	267
GenZers: 1997-2012	34%	(18)	56%	(29)	9%	(5)	—	(0)	51
Millennials: 1981-1996	36%	(121)	56%	(188)	5%	(17)	3%	(11)	337
GenXers: 1965-1980	21%	(49)	69%	(166)	7%	(16)	3%	(8)	239
Baby Boomers: 1946-1964	24%	(29)	68%	(83)	4%	(4)	4%	(5)	122
PID: Dem (no lean)	32%	(104)	59%	(193)	6%	(19)	4%	(12)	327
PID: Ind (no lean)	28%	(74)	63%	(164)	5%	(14)	3%	(8)	259
PID: Rep (no lean)	25%	(40)	67%	(110)	5%	(9)	2%	(4)	163
PID/Gender: Dem Men	34%	(64)	57%	(106)	7%	(12)	3%	(5)	187
PID/Gender: Dem Women	28%	(40)	62%	(87)	5%	(7)	5%	(7)	140
PID/Gender: Ind Men	32%	(57)	63%	(114)	4%	(7)	1%	(2)	181
PID/Gender: Ind Women	21%	(16)	63%	(50)	9%	(7)	7%	(6)	79
PID/Gender: Rep Men	27%	(30)	66%	(73)	6%	(7)	2%	(2)	112
PID/Gender: Rep Women	20%	(10)	72%	(37)	4%	(2)	5%	(2)	51
Ideo: Liberal (1-3)	33%	(91)	60%	(168)	6%	(15)	2%	(5)	280
Ideo: Moderate (4)	26%	(61)	65%	(149)	5%	(12)	4%	(8)	231
Ideo: Conservative (5-7)	29%	(60)	63%	(131)	7%	(14)	1%	(3)	208
Educ: < College	23%	(55)	64%	(153)	7%	(17)	5%	(13)	238
Educ: Bachelors degree	31%	(96)	62%	(191)	5%	(15)	1%	(4)	306
Educ: Post-grad	32%	(67)	60%	(123)	5%	(10)	3%	(7)	206
Income: Under 50k	25%	(35)	60%	(84)	8%	(12)	7%	(9)	140
Income: 50k-100k	28%	(89)	64%	(204)	6%	(19)	2%	(7)	319
Income: 100k+	32%	(93)	61%	(179)	4%	(12)	3%	(8)	292
Ethnicity: White	31%	(170)	60%	(335)	6%	(33)	3%	(18)	556
Ethnicity: Hispanic	26%	(15)	66%	(40)	7%	(4)	1%	(1)	60

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**Table MCTE22:** Which of the following comes closest to your opinion? Company use of technology to monitor employees' productivity

Demographic	is always an		can be an invasion		is never an		Don't know / No		Total N
	invasion of privacy		depends on what is		invasion of privacy		opinion		
Tech Workers	29%	(218)	62%	(467)	6%	(42)	3%	(24)	750
Ethnicity: Black	30%	(18)	59%	(35)	9%	(5)	2%	(1)	59
Ethnicity: Other	22%	(30)	71%	(96)	3%	(4)	3%	(5)	135
All Christian	29%	(87)	62%	(185)	7%	(21)	2%	(6)	300
All Non-Christian	29%	(18)	63%	(39)	3%	(2)	5%	(3)	62
Atheist	34%	(24)	64%	(46)	2%	(1)	—	(0)	71
Agnostic/Nothing in particular	28%	(70)	62%	(153)	5%	(13)	5%	(12)	248
Something Else	26%	(18)	63%	(44)	7%	(5)	3%	(2)	70
Religious Non-Protestant/Catholic	30%	(20)	62%	(41)	3%	(2)	5%	(3)	66
Evangelical	34%	(46)	57%	(76)	7%	(10)	2%	(2)	134
Non-Evangelical	24%	(51)	66%	(142)	7%	(16)	3%	(6)	215
Community: Urban	32%	(76)	57%	(137)	8%	(18)	3%	(7)	239
Community: Suburban	30%	(124)	63%	(260)	4%	(18)	3%	(13)	416
Community: Rural	18%	(17)	73%	(69)	7%	(6)	3%	(3)	95
Employ: Private Sector	29%	(194)	62%	(410)	5%	(36)	3%	(19)	659
Employ: Self-Employed	26%	(23)	63%	(57)	7%	(6)	5%	(4)	91
Military HH: Yes	24%	(15)	60%	(38)	12%	(7)	5%	(3)	62
Military HH: No	30%	(203)	62%	(429)	5%	(35)	3%	(21)	688
RD/WT: Right Direction	34%	(102)	54%	(163)	7%	(21)	5%	(14)	300
RD/WT: Wrong Track	26%	(116)	67%	(303)	5%	(22)	2%	(9)	450
Biden Job Approve	31%	(121)	60%	(232)	6%	(21)	3%	(13)	388
Biden Job Disapprove	27%	(90)	65%	(218)	6%	(20)	3%	(10)	338
Biden Job Strongly Approve	35%	(58)	52%	(87)	10%	(16)	3%	(5)	166
Biden Job Somewhat Approve	29%	(63)	66%	(146)	2%	(5)	3%	(7)	222
Biden Job Somewhat Disapprove	24%	(30)	67%	(87)	6%	(7)	4%	(5)	129
Biden Job Strongly Disapprove	29%	(60)	63%	(132)	6%	(13)	2%	(5)	209
Favorable of Biden	32%	(124)	60%	(233)	5%	(20)	3%	(12)	389
Unfavorable of Biden	26%	(89)	65%	(223)	6%	(22)	3%	(10)	344

Continued on next page

**Table MCTE22:** Which of the following comes closest to your opinion? Company use of technology to monitor employees' productivity

Demographic	is always an invasion of privacy		can be an invasion of privacy, but it depends on what is being monitored		is never an invasion of privacy		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Tech Workers	29%	(218)	62%	(467)	6%	(42)	3%	(24)	750
Very Favorable of Biden	38%	(65)	51%	(88)	9%	(15)	3%	(5)	173
Somewhat Favorable of Biden	27%	(59)	67%	(145)	2%	(5)	3%	(7)	216
Somewhat Unfavorable of Biden	25%	(27)	64%	(69)	8%	(8)	3%	(3)	108
Very Unfavorable of Biden	26%	(62)	65%	(154)	6%	(14)	3%	(6)	236
#1 Issue: Economy	26%	(92)	65%	(228)	6%	(20)	3%	(9)	349
#1 Issue: Security	25%	(18)	66%	(49)	5%	(4)	4%	(3)	75
#1 Issue: Health Care	46%	(36)	43%	(34)	5%	(4)	7%	(5)	80
#1 Issue: Women's Issues	35%	(33)	58%	(55)	4%	(4)	2%	(2)	94
#1 Issue: Energy	29%	(21)	60%	(42)	6%	(4)	5%	(3)	70
2020 Vote: Joe Biden	30%	(127)	61%	(256)	6%	(26)	3%	(13)	422
2020 Vote: Donald Trump	27%	(52)	66%	(129)	6%	(12)	1%	(3)	196
2020 Vote: Didn't Vote	23%	(22)	65%	(64)	5%	(5)	7%	(7)	98
2018 House Vote: Democrat	32%	(113)	60%	(213)	5%	(18)	2%	(8)	352
2018 House Vote: Republican	28%	(46)	65%	(107)	6%	(9)	2%	(3)	165
2016 Vote: Hillary Clinton	34%	(110)	58%	(183)	5%	(17)	3%	(8)	319
2016 Vote: Donald Trump	27%	(50)	65%	(123)	6%	(12)	2%	(3)	188
2016 Vote: Other	21%	(11)	73%	(38)	2%	(1)	4%	(2)	52
2016 Vote: Didn't Vote	24%	(46)	65%	(121)	6%	(10)	5%	(10)	187
Voted in 2014: Yes	31%	(145)	62%	(289)	5%	(22)	2%	(10)	465
Voted in 2014: No	26%	(73)	62%	(178)	7%	(20)	5%	(14)	285
4-Region: Northeast	29%	(44)	59%	(89)	11%	(16)	1%	(2)	152
4-Region: Midwest	31%	(45)	61%	(87)	4%	(5)	4%	(5)	142
4-Region: South	25%	(67)	66%	(176)	5%	(14)	4%	(11)	267
4-Region: West	33%	(62)	61%	(115)	4%	(7)	3%	(5)	189
Entirely Remote	31%	(110)	62%	(224)	4%	(16)	3%	(10)	359
Remote Inperson Split	29%	(82)	63%	(175)	6%	(16)	2%	(6)	279
Not Remote	23%	(26)	61%	(68)	9%	(10)	7%	(8)	112

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](https://www.morningconsult.com/intelligence).



**Table MCTEdem2: Which of the following best describes your current industry?**

Demographic	Pharmaceutical and Medicine Manufacturing		Commercial and Service Industry Manufacturing		Computer and Peripheral Equipment Manufacturing		Communication and Video Equipment Manufacturing		Audio and Video Equipment Manufacturing		Semiconductor and Other Electronic Component Manufacturing		Navigational, Measuring, Electronic, and Control Instrument Manufacturing		Manufacturing and Reproducing Magnetic and Optical Media		Aerospace Product and Parts Manufacturing		Medical Equipment and Supplies Manufacturing		Software Publishers		Architectural, Engineering, and Related Services		
	%	(n)	%	(n)	%	(n)	%	(n)	%	(n)	%	(n)	%	(n)	%	(n)	%	(n)	%	(n)	%	(n)	%	(n)	
Tech Workers	—	(1)	—	(1)	5%	(38)	—	(2)	1%	(5)	1%	(11)	1%	(4)	—	(3)	—	(1)	1%	(5)	17%	(131)	1%	(10)	2
Gender: Male	—	(1)	—	(0)	5%	(24)	—	(1)	1%	(4)	2%	(9)	1%	(3)	—	(2)	—	(1)	1%	(3)	18%	(87)	1%	(7)	2
Gender: Female	—	(0)	—	(1)	5%	(14)	—	(1)	—	(1)	1%	(2)	—	(1)	—	(1)	—	(0)	1%	(2)	17%	(45)	1%	(4)	1
Age: 18-34	—	(1)	—	(0)	6%	(12)	—	(1)	1%	(2)	3%	(6)	1%	(1)	—	(0)	—	(1)	1%	(3)	15%	(32)	2%	(4)	2
Age: 35-44	—	(0)	—	(0)	5%	(12)	—	(0)	1%	(2)	—	(1)	1%	(3)	1%	(3)	—	(0)	1%	(1)	22%	(48)	2%	(5)	2
Age: 45-64	—	(0)	—	(1)	5%	(14)	—	(1)	—	(1)	1%	(3)	—	(0)	—	(0)	—	(0)	—	(1)	16%	(44)	—	(1)	2
GenZers: 1997-2012	—	(0)	—	(0)	6%	(3)	2%	(1)	4%	(2)	4%	(2)	—	(0)	—	(0)	2%	(1)	—	(0)	19%	(9)	4%	(2)	3
Millennials: 1981-1996	—	(1)	—	(0)	5%	(17)	—	(0)	1%	(2)	2%	(5)	1%	(2)	1%	(3)	—	(0)	1%	(4)	17%	(57)	2%	(6)	2
GenXers: 1965-1980	—	(0)	—	(1)	5%	(11)	—	(0)	—	(1)	1%	(2)	1%	(2)	—	(0)	—	(0)	—	(1)	19%	(46)	1%	(2)	2
Baby Boomers: 1946-1964	—	(0)	—	(0)	5%	(6)	1%	(1)	—	(0)	2%	(2)	—	(0)	—	(0)	—	(0)	—	(0)	15%	(19)	—	(0)	2
PID: Dem (no lean)	—	(0)	—	(1)	6%	(21)	—	(0)	—	(1)	1%	(4)	1%	(2)	1%	(2)	—	(0)	1%	(4)	18%	(60)	1%	(5)	2
PID: Ind (no lean)	—	(0)	—	(0)	4%	(10)	—	(0)	1%	(3)	2%	(4)	—	(1)	—	(0)	—	(0)	—	(1)	17%	(43)	1%	(3)	2
PID: Rep (no lean)	—	(1)	—	(0)	4%	(7)	1%	(2)	1%	(1)	2%	(3)	1%	(1)	1%	(1)	1%	(1)	—	(0)	17%	(28)	1%	(2)	2
PID/Gender: Dem Men	—	(0)	—	(0)	5%	(10)	—	(0)	—	(1)	1%	(3)	1%	(2)	1%	(1)	—	(0)	1%	(2)	18%	(34)	2%	(4)	2
PID/Gender: Dem Women	—	(0)	1%	(1)	8%	(11)	—	(0)	—	(0)	1%	(1)	—	(0)	1%	(1)	—	(0)	1%	(2)	19%	(26)	1%	(1)	2
PID/Gender: Ind Men	—	(0)	—	(0)	4%	(8)	—	(0)	1%	(2)	2%	(3)	—	(0)	—	(0)	—	(0)	1%	(1)	18%	(32)	1%	(1)	2
PID/Gender: Ind Women	—	(0)	—	(0)	3%	(2)	—	(0)	1%	(1)	1%	(1)	1%	(1)	—	(0)	—	(0)	—	(0)	14%	(11)	3%	(2)	1
PID/Gender: Rep Men	1%	(1)	—	(0)	5%	(6)	1%	(1)	1%	(1)	3%	(3)	1%	(1)	1%	(1)	1%	(1)	—	(0)	18%	(21)	2%	(2)	2
PID/Gender: Rep Women	—	(0)	—	(0)	2%	(1)	2%	(1)	—	(0)	—	(0)	—	(0)	—	(0)	—	(0)	—	(0)	14%	(7)	—	(0)	1
Ideo: Liberal (1-3)	—	(0)	—	(1)	6%	(17)	—	(1)	1%	(2)	2%	(7)	1%	(2)	1%	(2)	—	(0)	1%	(4)	17%	(49)	1%	(4)	2
Ideo: Moderate (4)	—	(0)	—	(0)	5%	(12)	—	(0)	—	(1)	1%	(3)	—	(1)	—	(0)	—	(1)	—	(1)	18%	(41)	1%	(3)	2
Ideo: Conservative (5-7)	—	(1)	—	(0)	4%	(8)	—	(1)	—	(0)	—	(1)	—	(1)	—	(1)	—	(0)	—	(0)	18%	(38)	1%	(3)	2
Educ: < College	—	(1)	—	(0)	5%	(11)	1%	(2)	2%	(4)	1%	(3)	—	(1)	—	(0)	—	(1)	1%	(2)	15%	(35)	—	(1)	1
Educ: Bachelors degree	—	(0)	—	(1)	5%	(14)	—	(0)	—	(1)	2%	(5)	1%	(3)	1%	(2)	—	(0)	1%	(2)	16%	(49)	1%	(2)	2
Educ: Post-grad	—	(0)	—	(0)	6%	(12)	—	(0)	—	(0)	2%	(3)	—	(0)	—	(1)	—	(0)	—	(1)	23%	(47)	3%	(7)	2
Income: Under 50k	—	(0)	—	(0)	7%	(10)	1%	(1)	2%	(3)	1%	(2)	1%	(1)	—	(0)	—	(0)	—	(0)	10%	(14)	1%	(1)	2
Income: 50k-100k	—	(1)	—	(1)	6%	(18)	—	(0)	—	(1)	1%	(4)	—	(1)	1%	(3)	—	(0)	1%	(4)	16%	(51)	1%	(4)	2
Income: 100k+	—	(0)	—	(0)	3%	(10)	—	(1)	—	(1)	2%	(5)	1%	(2)	—	(0)	—	(1)	—	(1)	23%	(67)	2%	(5)	2
Ethnicity: White	—	(0)	—	(1)	5%	(28)	—	(1)	1%	(4)	1%	(7)	1%	(4)	1%	(3)	—	(0)	1%	(3)	18%	(98)	1%	(6)	2
Ethnicity: Hispanic	1%	(1)	—	(0)	5%	(3)	—	(0)	—	(0)	—	(0)	—	(0)	—	(0)	—	(0)	1%	(1)	14%	(8)	—	(0)	3
Ethnicity: Black	—	(0)	—	(0)	7%	(4)	2%	(1)	1%	(1)	3%	(2)	—	(0)	—	(0)	—	(0)	1%	(1)	8%	(5)	1%	(1)	2
Ethnicity: Other	1%	(1)	—	(0)	4%	(6)	—	(0)	—	(0)	2%	(2)	—	(0)	—	(0)	1%	(1)	1%	(1)	21%	(28)	3%	(4)	2

Continued on next page

**Table MCTEdem2: Which of the following best describes your current industry?**

Demographic	Pharmaceutical and Medicine Manufacturing		Commercial and Service Industry Manufacturing		Computer and Peripheral Equipment Manufacturing		Communication and Video Equipment Manufacturing		Audio and Video Equipment Manufacturing		Semiconductor and Other Electronic Component Manufacturing		Navigational, Measuring, Electronic, and Control Instruments Manufacturing		Manufacturing and Reproducing Magnetic and Optical Media		Aerospace Product and Parts Manufacturing		Medical Equipment and Supplies Manufacturing		Software Publishers		Architectural, Engineering, and Related Services		
Tech Workers	—	(1)	—	(1)	5%	(38)	—	(2)	1%	(5)	1%	(11)	1%	(4)	—	(3)	—	(1)	1%	(5)	17%	(131)	1%	(10)	2
All Christian	—	(0)	—	(1)	6%	(17)	—	(1)	—	(1)	2%	(6)	1%	(2)	1%	(3)	—	(1)	1%	(2)	18%	(55)	1%	(3)	2
All Non-Christian	—	(0)	—	(0)	5%	(3)	—	(0)	—	(0)	2%	(1)	—	(0)	—	(0)	—	(0)	—	(0)	15%	(9)	3%	(2)	2
Atheist	—	(0)	—	(0)	4%	(3)	—	(0)	—	(0)	1%	(1)	1%	(1)	—	(0)	—	(0)	—	(0)	25%	(17)	3%	(2)	3
Agnostic/Nothing in particular	—	(1)	—	(0)	5%	(12)	—	(1)	2%	(4)	1%	(3)	—	(1)	—	(0)	—	(0)	1%	(2)	17%	(42)	1%	(3)	1
Something Else	—	(0)	—	(0)	3%	(2)	—	(0)	—	(0)	—	(0)	—	(0)	—	(0)	—	(0)	1%	(1)	12%	(8)	—	(0)	2
Religious Non-Protestant/Catholic	—	(0)	—	(0)	5%	(3)	—	(0)	—	(0)	3%	(2)	—	(0)	—	(0)	—	(0)	—	(0)	16%	(10)	3%	(2)	2
Evangelical	—	(0)	—	(0)	8%	(11)	—	(0)	1%	(1)	1%	(2)	—	(0)	1%	(1)	—	(0)	—	(0)	17%	(22)	1%	(1)	2
Non-Evangelical	—	(0)	—	(0)	3%	(6)	—	(1)	—	(0)	1%	(3)	1%	(2)	—	(1)	—	(1)	1%	(2)	18%	(38)	1%	(2)	2
Community: Urban	—	(0)	—	(1)	6%	(15)	—	(0)	1%	(2)	2%	(4)	—	(1)	1%	(2)	—	(1)	2%	(5)	15%	(36)	3%	(6)	3
Community: Suburban	—	(1)	—	(0)	5%	(21)	—	(2)	1%	(2)	1%	(6)	1%	(2)	—	(1)	—	(0)	—	(0)	20%	(84)	1%	(3)	2
Community: Rural	—	(0)	—	(0)	2%	(2)	—	(0)	1%	(1)	1%	(1)	1%	(1)	—	(0)	—	(0)	—	(0)	12%	(12)	1%	(1)	1
Employ: Private Sector	—	(0)	—	(1)	5%	(36)	—	(2)	—	(2)	2%	(10)	1%	(4)	—	(3)	—	(1)	1%	(5)	18%	(119)	2%	(10)	2
Employ: Self-Employed	1%	(1)	—	(0)	2%	(2)	—	(0)	3%	(3)	1%	(1)	—	(0)	—	(0)	—	(0)	—	(0)	13%	(12)	—	(0)	2
Military HH: Yes	—	(0)	2%	(1)	6%	(4)	—	(0)	—	(0)	—	(0)	—	(0)	—	(0)	—	(0)	—	(0)	13%	(8)	—	(0)	2
Military HH: No	—	(1)	—	(0)	5%	(34)	—	(2)	1%	(5)	2%	(11)	1%	(4)	—	(3)	—	(1)	1%	(5)	18%	(123)	1%	(10)	2
RD/WT: Right Direction	—	(0)	—	(1)	7%	(22)	—	(1)	1%	(2)	2%	(7)	—	(1)	1%	(3)	—	(1)	1%	(4)	17%	(51)	2%	(5)	3
RD/WT: Wrong Track	—	(1)	—	(0)	3%	(16)	—	(1)	1%	(3)	1%	(4)	1%	(3)	—	(0)	—	(0)	—	(1)	18%	(81)	1%	(5)	1
Biden Job Approve	—	(0)	—	(1)	6%	(22)	—	(1)	—	(2)	2%	(7)	1%	(3)	1%	(3)	—	(1)	1%	(4)	17%	(67)	2%	(6)	2
Biden Job Disapprove	—	(1)	—	(0)	5%	(16)	—	(1)	1%	(2)	1%	(4)	—	(1)	—	(0)	—	(0)	—	(1)	19%	(64)	1%	(3)	2
Biden Job Strongly Approve	—	(0)	1%	(1)	7%	(11)	1%	(1)	1%	(1)	4%	(6)	1%	(2)	2%	(3)	—	(0)	1%	(2)	16%	(27)	—	(1)	2
Biden Job Somewhat Approve	—	(0)	—	(0)	5%	(11)	—	(0)	—	(1)	—	(1)	—	(1)	—	(0)	—	(1)	1%	(2)	18%	(40)	2%	(5)	2
Biden Job Somewhat Disapprove	—	(0)	—	(0)	7%	(9)	—	(0)	—	(0)	2%	(2)	—	(0)	—	(0)	—	(0)	—	(0)	27%	(35)	—	(0)	2
Biden Job Strongly Disapprove	—	(1)	—	(0)	3%	(7)	—	(1)	1%	(2)	1%	(2)	—	(1)	—	(0)	—	(0)	—	(1)	14%	(29)	1%	(3)	2
Favorable of Biden	—	(0)	—	(1)	5%	(21)	—	(1)	1%	(3)	2%	(6)	1%	(3)	1%	(3)	—	(1)	1%	(4)	18%	(68)	2%	(6)	2
Unfavorable of Biden	—	(1)	—	(0)	5%	(16)	—	(1)	1%	(2)	1%	(5)	—	(1)	—	(0)	—	(0)	—	(1)	18%	(63)	1%	(4)	2
Very Favorable of Biden	—	(0)	1%	(1)	6%	(10)	1%	(1)	1%	(1)	2%	(4)	1%	(1)	2%	(3)	—	(0)	1%	(2)	17%	(29)	1%	(2)	3
Somewhat Favorable of Biden	—	(0)	—	(0)	5%	(11)	—	(0)	1%	(2)	1%	(2)	1%	(2)	—	(0)	—	(1)	1%	(2)	18%	(39)	2%	(4)	2
Somewhat Unfavorable of Biden	—	(0)	—	(0)	8%	(9)	—	(0)	—	(0)	1%	(1)	—	(0)	—	(0)	—	(0)	—	(0)	31%	(33)	1%	(1)	1
Very Unfavorable of Biden	—	(1)	—	(0)	3%	(7)	—	(1)	1%	(2)	2%	(4)	—	(1)	—	(0)	—	(0)	—	(1)	12%	(29)	1%	(3)	2
#1 Issue: Economy	—	(0)	—	(0)	5%	(18)	—	(1)	1%	(2)	1%	(5)	1%	(2)	—	(1)	—	(0)	1%	(2)	18%	(62)	1%	(4)	2
#1 Issue: Security	1%	(1)	—	(0)	6%	(4)	1%	(1)	—	(0)	3%	(2)	—	(0)	—	(0)	—	(0)	—	(0)	13%	(10)	1%	(1)	2
#1 Issue: Health Care	—	(0)	1%	(1)	4%	(3)	—	(0)	1%	(1)	1%	(1)	—	(0)	3%	(2)	—	(0)	1%	(1)	17%	(13)	3%	(2)	3
#1 Issue: Women's Issues	—	(0)	—	(0)	7%	(6)	—	(0)	—	(0)	1%	(1)	1%	(1)	—	(0)	—	(0)	1%	(1)	20%	(19)	2%	(2)	1
#1 Issue: Energy	—	(0)	—	(0)	6%	(4)	—	(0)	3%	(2)	1%	(1)	—	(0)	—	(0)	1%	(1)	—	(0)	20%	(14)	1%	(1)	2

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**Table MCTEdem2: Which of the following best describes your current industry?**

Demographic	Pharmaceutical and Medicine Manufacturing		Commercial and Service Industry Manufacturing		Computer and Peripheral Equipment Manufacturing		Communication and Video Equipment Manufacturing		Semiconductor and Other Electronic Component Manufacturing		Navigational, Measuring, Electronic, and Control Instruments Manufacturing		Manufacturing and Reproducing Magnetic and Optical Media		Aerospace Product and Parts Manufacturing		Medical Equipment and Supplies Manufacturing		Software Publishers		Architectural, Engineering, and Related Services			
	—	( )	—	( )	—	( )	—	( )	—	( )	—	( )	—	( )	—	( )	—	( )	—	( )	—	( )		
Tech Workers	—	(1)	—	(1)	5%	(38)	—	(2)	1%	(5)	1%	(11)	1%	(4)	—	(3)	—	(1)	1%	(5)	17%	(131)	1%	(10)
2020 Vote: Joe Biden	—	(0)	—	(1)	5%	(23)	—	(1)	1%	(3)	1%	(5)	1%	(3)	1%	(2)	—	(1)	1%	(4)	20%	(84)	1%	(6)
2020 Vote: Donald Trump	—	(1)	—	(0)	6%	(11)	1%	(1)	1%	(1)	1%	(3)	1%	(1)	1%	(1)	—	(0)	1%	(1)	17%	(34)	1%	(2)
2020 Vote: Didn't Vote	—	(0)	—	(0)	2%	(2)	—	(0)	1%	(1)	3%	(3)	—	(0)	—	(0)	—	(0)	—	(0)	12%	(12)	2%	(2)
2018 House Vote: Democrat	—	(0)	—	(1)	6%	(21)	—	(0)	1%	(2)	1%	(4)	1%	(3)	—	(1)	—	(0)	1%	(3)	20%	(71)	1%	(5)
2018 House Vote: Republican	—	(0)	—	(0)	5%	(8)	1%	(2)	—	(0)	2%	(3)	—	(0)	1%	(1)	—	(0)	1%	(1)	17%	(28)	2%	(3)
2016 Vote: Hillary Clinton	—	(0)	—	(1)	6%	(19)	—	(1)	—	(1)	1%	(4)	1%	(3)	—	(1)	—	(0)	1%	(4)	20%	(64)	1%	(2)
2016 Vote: Donald Trump	—	(1)	—	(0)	5%	(9)	1%	(1)	—	(0)	2%	(3)	1%	(1)	1%	(1)	—	(0)	1%	(1)	16%	(31)	2%	(4)
2016 Vote: Other	—	(0)	—	(0)	4%	(2)	—	(0)	—	(0)	2%	(1)	—	(0)	—	(0)	—	(0)	—	(0)	20%	(10)	—	(0)
2016 Vote: Didn't Vote	—	(0)	—	(0)	4%	(8)	—	(0)	2%	(3)	2%	(3)	—	(0)	—	(0)	1%	(1)	—	(0)	14%	(26)	2%	(4)
Voted in 2014: Yes	—	(0)	—	(1)	5%	(23)	—	(2)	—	(1)	1%	(7)	1%	(3)	1%	(3)	—	(0)	1%	(5)	19%	(87)	1%	(6)
Voted in 2014: No	—	(1)	—	(0)	5%	(15)	—	(0)	1%	(4)	1%	(4)	—	(1)	—	(0)	—	(1)	—	(0)	15%	(44)	1%	(4)
4-Region: Northeast	—	(0)	—	(0)	4%	(6)	—	(0)	—	(0)	3%	(4)	1%	(2)	1%	(2)	—	(0)	1%	(1)	15%	(23)	1%	(1)
4-Region: Midwest	—	(0)	—	(0)	6%	(9)	—	(0)	1%	(1)	—	(0)	1%	(2)	—	(0)	—	(0)	1%	(1)	20%	(29)	—	(0)
4-Region: South	—	(0)	—	(0)	5%	(12)	1%	(2)	1%	(3)	1%	(3)	—	(0)	—	(0)	—	(1)	—	(1)	16%	(44)	1%	(4)
4-Region: West	—	(1)	1%	(1)	5%	(10)	—	(0)	—	(1)	2%	(4)	—	(0)	1%	(1)	—	(0)	1%	(2)	19%	(36)	3%	(5)
Entirely Remote	—	(0)	—	(1)	2%	(8)	—	(0)	—	(1)	1%	(3)	—	(1)	1%	(2)	—	(0)	—	(1)	23%	(81)	1%	(2)
Remote Inperson Split	—	(1)	—	(0)	9%	(24)	—	(1)	1%	(4)	1%	(3)	—	(1)	—	(0)	—	(0)	1%	(3)	14%	(39)	2%	(6)
Not Remote	—	(0)	—	(0)	5%	(6)	1%	(1)	—	(0)	4%	(5)	2%	(2)	1%	(1)	1%	(1)	1%	(1)	10%	(11)	2%	(2)

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](http://MorningConsultIntelligence.com).

## Respondent Demographics Summary

### Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemAll	Tech Workers	750	100%
xdemGender	Gender: Male	480	64%
	Gender: Female	270	36%
	N	750	
age	Age: 18-34	216	29%
	Age: 35-44	221	29%
	Age: 45-64	267	36%
	Age: 65+	46	6%
	N	750	
demAgeGeneration	GenZers: 1997-2012	51	7%
	Millennials: 1981-1996	337	45%
	GenXers: 1965-1980	239	32%
	Baby Boomers: 1946-1964	122	16%
	N	749	
xpid3	PID: Dem (no lean)	327	44%
	PID: Ind (no lean)	259	35%
	PID: Rep (no lean)	163	22%
	N	750	
xpidGender	PID/Gender: Dem Men	187	25%
	PID/Gender: Dem Women	140	19%
	PID/Gender: Ind Men	181	24%
	PID/Gender: Ind Women	79	10%
	PID/Gender: Rep Men	112	15%
	PID/Gender: Rep Women	51	7%
	N	750	
xdemIdeo3	Ideo: Liberal (1-3)	280	37%
	Ideo: Moderate (4)	231	31%
	Ideo: Conservative (5-7)	208	28%
	N	719	
xeduc3	Educ: < College	238	32%
	Educ: Bachelors degree	306	41%
	Educ: Post-grad	206	28%
	N	750	

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**Summary Statistics of Survey Respondent Demographics**

Demographic	Group	Frequency	Percentage
xdemInc3	Income: Under 50k	140	19%
	Income: 50k-100k	319	42%
	Income: 100k+	292	39%
	N	750	
xdemWhite	Ethnicity: White	556	74%
xdemHispBin	Ethnicity: Hispanic	60	8%
demBlackBin	Ethnicity: Black	59	8%
demRaceOther	Ethnicity: Other	135	18%
xdemReligion	All Christian	300	40%
	All Non-Christian	62	8%
	Atheist	71	9%
	Agnostic/Nothing in particular	248	33%
	Something Else	70	9%
	N	750	
xdemReligOther	Religious Non-Protestant/Catholic	66	9%
xdemEvang	Evangelical	134	18%
	Non-Evangelical	215	29%
	N	349	
xdemUsr	Community: Urban	239	32%
	Community: Suburban	416	55%
	Community: Rural	95	13%
	N	750	
xdemEmploy	Employ: Private Sector	659	88%
	Employ: Self-Employed	91	12%
	N	750	
xdemMilHH1	Military HH: Yes	62	8%
	Military HH: No	688	92%
	N	750	
xnr1	RD/WT: Right Direction	300	40%
	RD/WT: Wrong Track	450	60%
	N	750	
xdemBidenApprove	Biden Job Approve	388	52%
	Biden Job Disapprove	338	45%
	N	726	

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**Summary Statistics of Survey Respondent Demographics**

Demographic	Group	Frequency	Percentage
xdemBidenApprove2	Biden Job Strongly Approve	166	22%
	Biden Job Somewhat Approve	222	30%
	Biden Job Somewhat Disapprove	129	17%
	Biden Job Strongly Disapprove	209	28%
	N	726	
xdemBidenFav	Favorable of Biden	389	52%
	Unfavorable of Biden	344	46%
	N	733	
xdemBidenFavFull	Very Favorable of Biden	173	23%
	Somewhat Favorable of Biden	216	29%
	Somewhat Unfavorable of Biden	108	14%
	Very Unfavorable of Biden	236	31%
	N	733	
xnr3	#1 Issue: Economy	349	47%
	#1 Issue: Security	75	10%
	#1 Issue: Health Care	80	11%
	#1 Issue: Medicare / Social Security	24	3%
	#1 Issue: Women's Issues	94	13%
	#1 Issue: Education	33	4%
	#1 Issue: Energy	70	9%
	#1 Issue: Other	26	3%
	N	750	
xsubVote20O	2020 Vote: Joe Biden	422	56%
	2020 Vote: Donald Trump	196	26%
	2020 Vote: Other	34	5%
	2020 Vote: Didn't Vote	98	13%
	N	750	
xsubVote18O	2018 House Vote: Democrat	352	47%
	2018 House Vote: Republican	165	22%
	2018 House Vote: Someone else	19	3%
	N	537	
xsubVote16O	2016 Vote: Hillary Clinton	319	42%
	2016 Vote: Donald Trump	188	25%
	2016 Vote: Other	52	7%
	2016 Vote: Didn't Vote	187	25%
	N	746	
xsubVote14O	Voted in 2014: Yes	465	62%
	Voted in 2014: No	285	38%
	N	750	

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**Summary Statistics of Survey Respondent Demographics**

Demographic	Group	Frequency	Percentage
xreg4	4-Region: Northeast	152	20%
	4-Region: Midwest	142	19%
	4-Region: South	267	36%
	4-Region: West	189	25%
	N	750	
MCTExdem1	Entirely Remote	359	48%
	Remote Inperson Split	279	37%
	Not Remote	112	15%
	N	750	

Note: Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated with demographic post-stratification weights applied.

