



National Tracking Poll #2201204
January 31 - February 11, 2022

Crosstabulation Results

Methodology:

This poll was conducted between January 31-February 11, 2022 among a sample of 1005 Healthcare Workers. The interviews were conducted online. Results from the full survey have a margin of error of plus or minus 3 percentage points.

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Crosstabulation Results by Respondent Demographics

Table AXS1_1: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Happy

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	14%	(142)	34%	(343)	28%	(284)	18%	(181)	6%	(55)	1005
Gender: Male	21%	(43)	29%	(62)	27%	(58)	18%	(38)	4%	(9)	211
Gender: Female	12%	(98)	35%	(281)	28%	(226)	18%	(143)	6%	(46)	794
Age: 18-34	12%	(43)	35%	(122)	27%	(95)	21%	(74)	5%	(18)	352
Age: 35-44	15%	(32)	29%	(62)	30%	(63)	19%	(41)	6%	(14)	211
Age: 45-64	14%	(55)	36%	(138)	29%	(111)	14%	(55)	6%	(22)	382
Age: 65+	19%	(12)	35%	(21)	25%	(15)	19%	(11)	3%	(2)	60
GenZers: 1997-2012	14%	(13)	22%	(21)	30%	(28)	30%	(28)	4%	(3)	94
Millennials: 1981-1996	14%	(57)	36%	(152)	27%	(112)	18%	(76)	5%	(23)	420
GenXers: 1965-1980	14%	(45)	34%	(111)	31%	(100)	16%	(51)	6%	(20)	327
Baby Boomers: 1946-1964	16%	(27)	37%	(59)	26%	(43)	16%	(25)	5%	(9)	162
PID: Dem (no lean)	16%	(61)	33%	(128)	31%	(120)	17%	(65)	4%	(17)	390
PID: Ind (no lean)	10%	(29)	34%	(105)	28%	(84)	21%	(63)	8%	(23)	304
PID: Rep (no lean)	17%	(52)	36%	(111)	26%	(80)	17%	(53)	5%	(15)	311
PID/Gender: Dem Men	23%	(18)	30%	(23)	34%	(26)	11%	(8)	2%	(2)	77
PID/Gender: Dem Women	14%	(43)	33%	(104)	30%	(93)	18%	(57)	5%	(15)	313
PID/Gender: Ind Men	14%	(10)	29%	(21)	25%	(18)	26%	(19)	6%	(5)	72
PID/Gender: Ind Women	8%	(19)	36%	(84)	29%	(66)	19%	(44)	8%	(19)	232
PID/Gender: Rep Men	26%	(16)	30%	(18)	22%	(14)	18%	(11)	5%	(3)	62
PID/Gender: Rep Women	14%	(36)	37%	(93)	27%	(67)	17%	(42)	5%	(12)	250
Ideo: Liberal (1-3)	11%	(32)	35%	(100)	34%	(97)	17%	(48)	2%	(7)	285
Ideo: Moderate (4)	14%	(43)	36%	(112)	26%	(82)	19%	(58)	5%	(15)	310
Ideo: Conservative (5-7)	17%	(57)	32%	(106)	27%	(91)	19%	(62)	5%	(15)	331
Educ: < College	14%	(75)	33%	(175)	26%	(135)	19%	(102)	7%	(38)	526
Educ: Bachelors degree	13%	(35)	37%	(97)	31%	(84)	14%	(38)	4%	(12)	266
Educ: Post-grad	15%	(32)	33%	(71)	30%	(65)	19%	(40)	3%	(5)	213

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Table AXS1_1: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?*Happy*

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	14%	(142)	34%	(343)	28%	(284)	18%	(181)	6%	(55)	1005
Income: Under 50k	13%	(48)	38%	(135)	23%	(82)	19%	(69)	6%	(23)	356
Income: 50k-100k	15%	(60)	32%	(133)	30%	(124)	17%	(70)	6%	(24)	412
Income: 100k+	14%	(33)	32%	(75)	33%	(78)	18%	(42)	4%	(8)	237
Ethnicity: White	13%	(93)	33%	(241)	31%	(227)	17%	(126)	5%	(36)	724
Ethnicity: Hispanic	19%	(23)	34%	(41)	26%	(32)	15%	(18)	5%	(6)	121
Ethnicity: Black	23%	(37)	30%	(48)	18%	(28)	21%	(34)	8%	(13)	161
Ethnicity: Other	9%	(11)	46%	(55)	23%	(28)	17%	(21)	5%	(6)	121
All Christian	14%	(61)	36%	(156)	29%	(123)	15%	(64)	5%	(22)	426
Agnostic/Nothing in particular	15%	(42)	27%	(76)	30%	(85)	23%	(66)	6%	(17)	287
Something Else	12%	(26)	37%	(79)	26%	(57)	18%	(38)	7%	(15)	215
Religious Non-Protestant/Catholic	15%	(8)	50%	(27)	21%	(11)	11%	(6)	3%	(2)	55
Evangelical	16%	(42)	38%	(102)	25%	(67)	16%	(42)	6%	(16)	268
Non-Evangelical	12%	(45)	35%	(124)	31%	(111)	16%	(59)	6%	(21)	360
Community: Urban	20%	(46)	36%	(85)	21%	(49)	18%	(43)	5%	(11)	234
Community: Suburban	13%	(70)	32%	(172)	30%	(164)	18%	(98)	7%	(35)	538
Community: Rural	11%	(26)	37%	(86)	31%	(71)	17%	(40)	4%	(9)	232
Employ: Private Sector	14%	(142)	34%	(343)	28%	(284)	18%	(181)	6%	(55)	1005
Military HH: Yes	23%	(23)	29%	(29)	20%	(20)	25%	(25)	2%	(2)	100
Military HH: No	13%	(118)	35%	(314)	29%	(263)	17%	(156)	6%	(53)	905
RD/WT: Right Direction	17%	(55)	38%	(122)	23%	(73)	17%	(53)	5%	(16)	320
RD/WT: Wrong Track	13%	(87)	32%	(221)	31%	(211)	19%	(128)	6%	(39)	685
Biden Job Approve	15%	(66)	35%	(155)	27%	(120)	19%	(82)	4%	(16)	438
Biden Job Disapprove	14%	(70)	33%	(170)	29%	(148)	19%	(95)	6%	(29)	512
Biden Job Strongly Approve	32%	(42)	23%	(30)	27%	(36)	13%	(17)	5%	(7)	131
Biden Job Somewhat Approve	8%	(24)	41%	(125)	27%	(84)	21%	(65)	3%	(9)	307
Biden Job Somewhat Disapprove	13%	(24)	35%	(65)	29%	(53)	14%	(25)	9%	(16)	182
Biden Job Strongly Disapprove	14%	(46)	32%	(105)	29%	(96)	21%	(70)	4%	(13)	330
Favorable of Biden	15%	(65)	35%	(153)	28%	(122)	17%	(75)	4%	(19)	434
Unfavorable of Biden	13%	(68)	35%	(182)	28%	(147)	19%	(100)	6%	(31)	528

Continued on next page

Table AXS1_1: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Happy

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	14%	(142)	34%	(343)	28%	(284)	18%	(181)	6%	(55)	1005
Very Favorable of Biden	27%	(44)	27%	(43)	27%	(43)	14%	(23)	5%	(8)	161
Somewhat Favorable of Biden	8%	(21)	40%	(110)	29%	(79)	19%	(52)	4%	(11)	273
Somewhat Unfavorable of Biden	10%	(19)	36%	(65)	28%	(51)	17%	(30)	9%	(17)	182
Very Unfavorable of Biden	14%	(49)	34%	(117)	28%	(96)	20%	(70)	4%	(14)	347
#1 Issue: Economy	11%	(49)	36%	(168)	28%	(133)	20%	(92)	6%	(26)	468
#1 Issue: Security	15%	(14)	34%	(32)	22%	(21)	18%	(18)	11%	(11)	96
#1 Issue: Health Care	18%	(34)	28%	(54)	37%	(72)	14%	(27)	2%	(4)	192
#1 Issue: Women's Issues	8%	(6)	43%	(34)	22%	(17)	22%	(17)	5%	(4)	79
2020 Vote: Joe Biden	13%	(61)	34%	(160)	30%	(142)	18%	(86)	5%	(22)	471
2020 Vote: Donald Trump	18%	(60)	33%	(109)	26%	(86)	18%	(61)	5%	(17)	333
2020 Vote: Didn't Vote	12%	(19)	35%	(55)	27%	(42)	17%	(27)	10%	(15)	158
2018 House Vote: Democrat	15%	(58)	35%	(130)	29%	(110)	18%	(66)	3%	(12)	375
2018 House Vote: Republican	17%	(46)	37%	(99)	23%	(61)	18%	(47)	5%	(13)	266
2016 Vote: Hillary Clinton	13%	(48)	33%	(118)	29%	(105)	19%	(69)	5%	(18)	358
2016 Vote: Donald Trump	18%	(54)	34%	(101)	26%	(76)	16%	(48)	5%	(13)	293
2016 Vote: Didn't Vote	11%	(33)	34%	(104)	28%	(86)	20%	(60)	7%	(22)	304
Voted in 2014: Yes	16%	(88)	35%	(196)	29%	(163)	16%	(88)	4%	(25)	560
Voted in 2014: No	12%	(54)	33%	(147)	27%	(121)	21%	(93)	7%	(31)	445
4-Region: Northeast	16%	(33)	34%	(70)	33%	(66)	13%	(26)	4%	(7)	203
4-Region: Midwest	13%	(36)	27%	(73)	30%	(82)	25%	(69)	6%	(16)	277
4-Region: South	12%	(46)	35%	(132)	26%	(96)	19%	(72)	7%	(27)	374
4-Region: West	17%	(25)	45%	(68)	26%	(39)	9%	(14)	3%	(5)	150
Cared for COVID-19 Patients	13%	(61)	27%	(123)	34%	(154)	22%	(99)	3%	(13)	451
Have not Cared for COVID-19 Patients	15%	(81)	40%	(220)	23%	(130)	15%	(81)	8%	(42)	554
5 or less Years in Health Care	15%	(46)	34%	(102)	26%	(78)	20%	(59)	5%	(14)	299
Over 5 Years in Health Care	14%	(96)	34%	(242)	29%	(206)	17%	(122)	6%	(41)	706
Laid Off/Terminated/Resigned in the Last 6 Months	12%	(15)	30%	(36)	26%	(31)	27%	(32)	5%	(5)	120
Resigned in the Last 6 Months	9%	(7)	30%	(25)	27%	(23)	31%	(26)	3%	(3)	84
Reduced Work Hours in the Last 6 Months	12%	(26)	33%	(68)	29%	(60)	23%	(47)	3%	(6)	206
Increased Work Hours in the Last 6 Months	16%	(64)	27%	(112)	32%	(131)	21%	(87)	4%	(17)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_2: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
 Passionate

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	25%	(252)	38%	(380)	18%	(186)	11%	(111)	8%	(76)	1005
Gender: Male	24%	(50)	47%	(99)	12%	(26)	10%	(22)	7%	(14)	211
Gender: Female	25%	(202)	35%	(281)	20%	(160)	11%	(89)	8%	(62)	794
Age: 18-34	22%	(79)	38%	(135)	19%	(66)	12%	(42)	9%	(31)	352
Age: 35-44	24%	(52)	41%	(88)	18%	(39)	8%	(18)	7%	(15)	211
Age: 45-64	28%	(105)	35%	(133)	19%	(71)	12%	(46)	7%	(27)	382
Age: 65+	27%	(16)	40%	(24)	17%	(10)	10%	(6)	6%	(4)	60
GenZers: 1997-2012	19%	(18)	33%	(31)	16%	(15)	19%	(18)	13%	(12)	94
Millennials: 1981-1996	23%	(96)	41%	(173)	20%	(84)	9%	(37)	7%	(30)	420
GenXers: 1965-1980	28%	(93)	36%	(117)	17%	(57)	12%	(38)	7%	(22)	327
Baby Boomers: 1946-1964	28%	(45)	36%	(59)	18%	(29)	11%	(18)	7%	(11)	162
PID: Dem (no lean)	25%	(98)	40%	(154)	18%	(69)	8%	(32)	9%	(37)	390
PID: Ind (no lean)	24%	(73)	35%	(106)	21%	(64)	14%	(42)	6%	(19)	304
PID: Rep (no lean)	26%	(81)	38%	(119)	17%	(53)	12%	(37)	7%	(20)	311
PID/Gender: Dem Men	25%	(19)	53%	(41)	10%	(8)	5%	(4)	7%	(5)	77
PID/Gender: Dem Women	25%	(78)	36%	(114)	20%	(61)	9%	(28)	10%	(31)	313
PID/Gender: Ind Men	23%	(16)	42%	(30)	13%	(10)	15%	(11)	7%	(5)	72
PID/Gender: Ind Women	24%	(56)	33%	(76)	23%	(54)	13%	(31)	6%	(14)	232
PID/Gender: Rep Men	23%	(14)	45%	(28)	14%	(9)	12%	(8)	6%	(4)	62
PID/Gender: Rep Women	27%	(67)	37%	(92)	18%	(44)	12%	(29)	7%	(17)	250
Ideo: Liberal (1-3)	24%	(68)	39%	(111)	23%	(64)	9%	(26)	6%	(16)	285
Ideo: Moderate (4)	26%	(81)	38%	(118)	20%	(60)	11%	(33)	6%	(18)	310
Ideo: Conservative (5-7)	25%	(83)	39%	(129)	16%	(54)	12%	(40)	7%	(24)	331
Educ: < College	28%	(149)	34%	(176)	15%	(80)	13%	(71)	9%	(49)	526
Educ: Bachelors degree	20%	(54)	41%	(110)	25%	(67)	7%	(19)	6%	(17)	266
Educ: Post-grad	23%	(49)	44%	(94)	18%	(38)	10%	(22)	5%	(10)	213
Income: Under 50k	27%	(97)	37%	(133)	13%	(45)	12%	(42)	11%	(39)	356
Income: 50k-100k	25%	(102)	39%	(160)	19%	(80)	11%	(44)	6%	(26)	412
Income: 100k+	23%	(53)	37%	(87)	26%	(61)	10%	(24)	5%	(11)	237
Ethnicity: White	24%	(171)	38%	(276)	20%	(142)	11%	(81)	7%	(53)	724
Ethnicity: Hispanic	31%	(38)	28%	(34)	17%	(20)	9%	(11)	14%	(17)	121

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Table AXS1_2: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Passionate

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	25%	(252)	38%	(380)	18%	(186)	11%	(111)	8%	(76)	1005
Ethnicity: Black	36%	(58)	31%	(50)	11%	(18)	14%	(23)	8%	(13)	161
Ethnicity: Other	19%	(23)	45%	(54)	22%	(26)	6%	(7)	8%	(10)	121
All Christian	27%	(113)	39%	(164)	20%	(85)	9%	(38)	6%	(26)	426
Agnostic/Nothing in particular	20%	(58)	37%	(106)	17%	(47)	18%	(51)	8%	(24)	287
Something Else	29%	(63)	35%	(75)	17%	(36)	8%	(16)	11%	(24)	215
Religious Non-Protestant/Catholic	23%	(12)	39%	(21)	27%	(15)	8%	(4)	3%	(2)	55
Evangelical	31%	(83)	36%	(98)	15%	(41)	7%	(20)	10%	(26)	268
Non-Evangelical	26%	(92)	38%	(136)	21%	(75)	9%	(33)	7%	(24)	360
Community: Urban	34%	(79)	39%	(92)	11%	(26)	10%	(22)	6%	(15)	234
Community: Suburban	22%	(121)	37%	(200)	21%	(114)	11%	(61)	8%	(43)	538
Community: Rural	22%	(52)	38%	(89)	20%	(47)	12%	(28)	7%	(17)	232
Employ: Private Sector	25%	(252)	38%	(380)	18%	(186)	11%	(111)	8%	(76)	1005
Military HH: Yes	24%	(24)	38%	(38)	14%	(14)	15%	(15)	8%	(8)	100
Military HH: No	25%	(228)	38%	(342)	19%	(172)	11%	(96)	7%	(68)	905
RD/WT: Right Direction	23%	(75)	47%	(151)	14%	(45)	6%	(21)	9%	(28)	320
RD/WT: Wrong Track	26%	(177)	33%	(229)	21%	(141)	13%	(90)	7%	(48)	685
Biden Job Approve	22%	(94)	43%	(186)	18%	(80)	10%	(46)	7%	(32)	438
Biden Job Disapprove	27%	(138)	36%	(185)	19%	(98)	11%	(57)	7%	(34)	512
Biden Job Strongly Approve	35%	(46)	38%	(50)	10%	(13)	7%	(9)	10%	(14)	131
Biden Job Somewhat Approve	16%	(49)	45%	(137)	22%	(66)	12%	(37)	6%	(18)	307
Biden Job Somewhat Disapprove	28%	(51)	39%	(70)	18%	(33)	6%	(10)	10%	(18)	182
Biden Job Strongly Disapprove	27%	(88)	35%	(115)	20%	(64)	14%	(47)	5%	(16)	330
Favorable of Biden	23%	(99)	42%	(181)	19%	(81)	10%	(42)	7%	(30)	434
Unfavorable of Biden	27%	(142)	36%	(188)	19%	(100)	12%	(64)	6%	(34)	528
Very Favorable of Biden	34%	(55)	38%	(61)	11%	(18)	7%	(11)	10%	(16)	161
Somewhat Favorable of Biden	16%	(44)	44%	(120)	23%	(63)	11%	(31)	5%	(15)	273
Somewhat Unfavorable of Biden	27%	(49)	35%	(64)	19%	(35)	9%	(17)	9%	(16)	182
Very Unfavorable of Biden	27%	(93)	36%	(123)	19%	(65)	14%	(47)	5%	(18)	347

Continued on next page

Table AXS1_2: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Passionate

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	25%	(252)	38%	(380)	18%	(186)	11%	(111)	8%	(76)	1005
#1 Issue: Economy	24%	(111)	39%	(183)	17%	(82)	13%	(62)	7%	(31)	468
#1 Issue: Security	21%	(21)	34%	(33)	22%	(21)	13%	(12)	10%	(9)	96
#1 Issue: Health Care	28%	(54)	41%	(78)	20%	(38)	5%	(9)	7%	(13)	192
#1 Issue: Women's Issues	12%	(9)	41%	(32)	21%	(17)	12%	(10)	14%	(11)	79
2020 Vote: Joe Biden	25%	(116)	39%	(185)	19%	(90)	9%	(40)	8%	(39)	471
2020 Vote: Donald Trump	27%	(90)	36%	(121)	17%	(56)	13%	(44)	7%	(22)	333
2020 Vote: Didn't Vote	25%	(39)	37%	(58)	16%	(25)	16%	(24)	7%	(11)	158
2018 House Vote: Democrat	29%	(107)	39%	(147)	18%	(67)	9%	(34)	5%	(19)	375
2018 House Vote: Republican	25%	(68)	38%	(100)	20%	(52)	12%	(31)	5%	(14)	266
2016 Vote: Hillary Clinton	28%	(99)	38%	(136)	18%	(66)	9%	(34)	7%	(24)	358
2016 Vote: Donald Trump	24%	(71)	39%	(113)	18%	(54)	13%	(37)	6%	(18)	293
2016 Vote: Didn't Vote	23%	(71)	36%	(110)	17%	(53)	12%	(37)	11%	(32)	304
Voted in 2014: Yes	27%	(151)	39%	(220)	19%	(105)	9%	(52)	6%	(31)	560
Voted in 2014: No	23%	(102)	36%	(160)	18%	(80)	13%	(59)	10%	(45)	445
4-Region: Northeast	28%	(57)	37%	(75)	20%	(40)	8%	(16)	7%	(15)	203
4-Region: Midwest	23%	(63)	36%	(98)	20%	(54)	14%	(39)	8%	(23)	277
4-Region: South	28%	(104)	34%	(128)	17%	(65)	12%	(45)	8%	(31)	374
4-Region: West	18%	(28)	52%	(78)	18%	(27)	7%	(11)	5%	(7)	150
Cared for COVID-19 Patients	31%	(140)	34%	(154)	18%	(83)	10%	(46)	6%	(27)	451
Have not Cared for COVID-19 Patients	20%	(112)	41%	(227)	19%	(103)	12%	(65)	9%	(48)	554
5 or less Years in Health Care	25%	(76)	40%	(118)	16%	(49)	11%	(32)	8%	(24)	299
Over 5 Years in Health Care	25%	(176)	37%	(262)	19%	(137)	11%	(79)	7%	(52)	706
Laid Off/Terminated/Resigned in the Last 6 Months	25%	(30)	38%	(46)	18%	(22)	13%	(16)	5%	(6)	120
Resigned in the Last 6 Months	23%	(19)	35%	(29)	23%	(20)	15%	(13)	3%	(2)	84
Reduced Work Hours in the Last 6 Months	24%	(49)	41%	(85)	17%	(35)	14%	(29)	4%	(7)	206
Increased Work Hours in the Last 6 Months	27%	(111)	36%	(147)	20%	(84)	11%	(44)	6%	(25)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_3: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Sad

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	18%	(178)	30%	(302)	26%	(261)	19%	(190)	7%	(73)	1005
Gender: Male	14%	(30)	27%	(58)	32%	(67)	23%	(48)	4%	(8)	211
Gender: Female	19%	(148)	31%	(245)	24%	(194)	18%	(142)	8%	(64)	794
Age: 18-34	19%	(68)	29%	(103)	28%	(99)	16%	(56)	7%	(26)	352
Age: 35-44	20%	(43)	34%	(72)	23%	(49)	15%	(32)	7%	(16)	211
Age: 45-64	15%	(59)	30%	(114)	25%	(97)	22%	(85)	7%	(27)	382
Age: 65+	14%	(9)	22%	(13)	28%	(17)	29%	(17)	7%	(4)	60
GenZers: 1997-2012	32%	(30)	25%	(24)	24%	(22)	14%	(13)	5%	(5)	94
Millennials: 1981-1996	16%	(69)	32%	(134)	27%	(114)	17%	(70)	8%	(33)	420
GenXers: 1965-1980	16%	(53)	31%	(101)	25%	(82)	21%	(67)	7%	(23)	327
Baby Boomers: 1946-1964	17%	(27)	27%	(44)	26%	(43)	23%	(37)	7%	(11)	162
PID: Dem (no lean)	17%	(65)	29%	(112)	28%	(108)	20%	(78)	7%	(26)	390
PID: Ind (no lean)	18%	(56)	35%	(107)	23%	(70)	14%	(42)	10%	(29)	304
PID: Rep (no lean)	19%	(58)	27%	(83)	27%	(83)	23%	(70)	6%	(17)	311
PID/Gender: Dem Men	16%	(13)	23%	(18)	34%	(26)	23%	(18)	4%	(3)	77
PID/Gender: Dem Women	17%	(52)	30%	(95)	26%	(82)	19%	(60)	8%	(24)	313
PID/Gender: Ind Men	19%	(13)	39%	(28)	22%	(16)	15%	(11)	5%	(4)	72
PID/Gender: Ind Women	18%	(42)	34%	(79)	23%	(54)	13%	(31)	11%	(25)	232
PID/Gender: Rep Men	6%	(4)	19%	(12)	41%	(25)	30%	(19)	3%	(2)	62
PID/Gender: Rep Women	22%	(54)	28%	(71)	23%	(58)	21%	(51)	6%	(15)	250
Ideo: Liberal (1-3)	15%	(42)	35%	(101)	26%	(74)	21%	(60)	3%	(7)	285
Ideo: Moderate (4)	19%	(58)	28%	(87)	30%	(91)	17%	(53)	6%	(20)	310
Ideo: Conservative (5-7)	19%	(63)	28%	(91)	25%	(84)	21%	(69)	7%	(23)	331
Educ: < College	20%	(103)	28%	(147)	24%	(125)	20%	(103)	9%	(48)	526
Educ: Bachelors degree	16%	(43)	30%	(80)	29%	(77)	19%	(51)	6%	(15)	266
Educ: Post-grad	15%	(33)	35%	(75)	28%	(60)	17%	(37)	4%	(9)	213
Income: Under 50k	20%	(71)	28%	(98)	26%	(93)	17%	(61)	9%	(33)	356
Income: 50k-100k	15%	(60)	31%	(129)	28%	(114)	20%	(81)	7%	(28)	412
Income: 100k+	20%	(47)	32%	(75)	23%	(54)	20%	(48)	5%	(12)	237
Ethnicity: White	19%	(139)	33%	(239)	25%	(178)	16%	(119)	7%	(49)	724
Ethnicity: Hispanic	16%	(20)	23%	(28)	33%	(39)	17%	(21)	11%	(13)	121

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Table AXS1_3: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Sad

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	18%	(178)	30%	(302)	26%	(261)	19%	(190)	7%	(73)	1005
Ethnicity: Black	15%	(24)	21%	(34)	26%	(42)	27%	(43)	11%	(17)	161
Ethnicity: Other	12%	(15)	24%	(29)	35%	(42)	23%	(28)	6%	(7)	121
All Christian	17%	(71)	29%	(125)	26%	(112)	20%	(86)	8%	(33)	426
Agnostic/Nothing in particular	19%	(53)	31%	(89)	27%	(77)	17%	(50)	6%	(18)	287
Something Else	20%	(42)	28%	(60)	25%	(54)	17%	(37)	10%	(21)	215
Religious Non-Protestant/Catholic	16%	(9)	35%	(19)	29%	(16)	18%	(10)	1%	(1)	55
Evangelical	20%	(53)	23%	(62)	27%	(72)	20%	(54)	10%	(26)	268
Non-Evangelical	17%	(60)	33%	(119)	24%	(87)	19%	(67)	8%	(27)	360
Community: Urban	18%	(42)	25%	(58)	29%	(68)	23%	(55)	5%	(12)	234
Community: Suburban	18%	(95)	32%	(173)	26%	(140)	16%	(88)	8%	(42)	538
Community: Rural	18%	(41)	31%	(71)	23%	(54)	20%	(47)	8%	(19)	232
Employ: Private Sector	18%	(178)	30%	(302)	26%	(261)	19%	(190)	7%	(73)	1005
Military HH: Yes	14%	(14)	29%	(29)	26%	(26)	22%	(22)	10%	(10)	100
Military HH: No	18%	(165)	30%	(273)	26%	(236)	19%	(168)	7%	(63)	905
RD/WT: Right Direction	15%	(49)	24%	(76)	32%	(102)	22%	(70)	7%	(22)	320
RD/WT: Wrong Track	19%	(129)	33%	(226)	23%	(159)	17%	(120)	7%	(51)	685
Biden Job Approve	18%	(80)	30%	(130)	27%	(118)	19%	(85)	6%	(25)	438
Biden Job Disapprove	18%	(92)	30%	(154)	27%	(137)	19%	(97)	6%	(33)	512
Biden Job Strongly Approve	21%	(28)	19%	(25)	27%	(36)	25%	(33)	8%	(10)	131
Biden Job Somewhat Approve	17%	(52)	34%	(105)	27%	(82)	17%	(52)	5%	(15)	307
Biden Job Somewhat Disapprove	13%	(23)	34%	(61)	30%	(54)	15%	(27)	9%	(16)	182
Biden Job Strongly Disapprove	21%	(69)	28%	(92)	25%	(82)	21%	(70)	5%	(16)	330
Favorable of Biden	18%	(78)	29%	(124)	27%	(116)	20%	(85)	7%	(31)	434
Unfavorable of Biden	18%	(96)	30%	(159)	26%	(136)	19%	(101)	7%	(37)	528
Very Favorable of Biden	22%	(35)	21%	(34)	28%	(45)	22%	(35)	7%	(11)	161
Somewhat Favorable of Biden	16%	(43)	33%	(90)	26%	(71)	18%	(49)	7%	(20)	273
Somewhat Unfavorable of Biden	14%	(26)	36%	(66)	28%	(50)	13%	(24)	9%	(16)	182
Very Unfavorable of Biden	20%	(70)	27%	(93)	25%	(86)	22%	(77)	6%	(21)	347

Continued on next page

Table AXS1_3: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Sad

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	18%	(178)	30%	(302)	26%	(261)	19%	(190)	7%	(73)	1005
#1 Issue: Economy	19%	(90)	30%	(143)	26%	(122)	18%	(83)	7%	(31)	468
#1 Issue: Security	13%	(13)	30%	(29)	26%	(25)	19%	(19)	11%	(11)	96
#1 Issue: Health Care	21%	(40)	31%	(59)	24%	(47)	20%	(38)	4%	(8)	192
#1 Issue: Women's Issues	18%	(14)	35%	(27)	27%	(22)	17%	(13)	3%	(2)	79
2020 Vote: Joe Biden	18%	(86)	30%	(143)	27%	(127)	17%	(81)	7%	(33)	471
2020 Vote: Donald Trump	17%	(56)	29%	(97)	25%	(83)	22%	(74)	7%	(23)	333
2020 Vote: Didn't Vote	20%	(32)	27%	(43)	24%	(38)	17%	(27)	11%	(17)	158
2018 House Vote: Democrat	17%	(65)	29%	(108)	29%	(108)	20%	(74)	5%	(20)	375
2018 House Vote: Republican	18%	(47)	29%	(78)	26%	(68)	21%	(57)	6%	(16)	266
2016 Vote: Hillary Clinton	21%	(75)	26%	(93)	27%	(96)	21%	(75)	5%	(20)	358
2016 Vote: Donald Trump	16%	(48)	30%	(87)	26%	(77)	21%	(62)	7%	(19)	293
2016 Vote: Didn't Vote	17%	(52)	34%	(104)	25%	(75)	14%	(42)	10%	(32)	304
Voted in 2014: Yes	17%	(93)	28%	(158)	27%	(154)	22%	(123)	6%	(31)	560
Voted in 2014: No	19%	(85)	32%	(144)	24%	(107)	15%	(67)	9%	(42)	445
4-Region: Northeast	15%	(30)	32%	(65)	24%	(49)	26%	(52)	4%	(8)	203
4-Region: Midwest	23%	(63)	30%	(83)	23%	(64)	16%	(44)	8%	(22)	277
4-Region: South	17%	(64)	30%	(113)	28%	(104)	16%	(59)	9%	(35)	374
4-Region: West	14%	(22)	28%	(42)	30%	(45)	23%	(35)	5%	(7)	150
Cared for COVID-19 Patients	25%	(115)	30%	(136)	24%	(107)	14%	(64)	6%	(28)	451
Have not Cared for COVID-19 Patients	11%	(64)	30%	(166)	28%	(154)	23%	(126)	8%	(45)	554
5 or less Years in Health Care	18%	(53)	35%	(105)	24%	(72)	17%	(51)	6%	(18)	299
Over 5 Years in Health Care	18%	(125)	28%	(198)	27%	(190)	20%	(139)	8%	(55)	706
Laid Off/Terminated/Resigned in the Last 6 Months	27%	(33)	31%	(37)	21%	(25)	17%	(20)	4%	(5)	120
Resigned in the Last 6 Months	28%	(23)	27%	(22)	27%	(23)	18%	(15)	1%	(1)	84
Reduced Work Hours in the Last 6 Months	26%	(55)	30%	(63)	21%	(44)	18%	(37)	4%	(7)	206
Increased Work Hours in the Last 6 Months	23%	(93)	32%	(130)	24%	(97)	18%	(72)	5%	(19)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_4: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?*Indifferent*

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	10%	(102)	28%	(283)	26%	(264)	22%	(222)	13%	(135)	1005
Gender: Male	13%	(27)	21%	(45)	34%	(72)	23%	(50)	8%	(18)	211
Gender: Female	9%	(75)	30%	(238)	24%	(192)	22%	(173)	15%	(117)	794
Age: 18-34	13%	(45)	30%	(106)	23%	(83)	17%	(59)	17%	(58)	352
Age: 35-44	13%	(28)	32%	(67)	28%	(58)	18%	(38)	10%	(20)	211
Age: 45-64	7%	(26)	27%	(102)	27%	(101)	28%	(107)	12%	(45)	382
Age: 65+	3%	(2)	13%	(8)	36%	(22)	29%	(18)	19%	(11)	60
GenZers: 1997-2012	14%	(13)	25%	(23)	28%	(26)	19%	(18)	15%	(14)	94
Millennials: 1981-1996	13%	(54)	30%	(128)	25%	(103)	18%	(76)	14%	(59)	420
GenXers: 1965-1980	9%	(30)	30%	(100)	24%	(79)	24%	(78)	12%	(40)	327
Baby Boomers: 1946-1964	3%	(4)	20%	(32)	33%	(54)	31%	(50)	14%	(22)	162
PID: Dem (no lean)	10%	(39)	22%	(84)	29%	(113)	24%	(95)	15%	(59)	390
PID: Ind (no lean)	9%	(27)	35%	(105)	27%	(81)	19%	(56)	11%	(34)	304
PID: Rep (no lean)	12%	(36)	30%	(93)	22%	(69)	23%	(71)	13%	(41)	311
PID/Gender: Dem Men	10%	(8)	17%	(13)	39%	(30)	27%	(21)	7%	(5)	77
PID/Gender: Dem Women	10%	(31)	23%	(71)	26%	(83)	24%	(74)	17%	(54)	313
PID/Gender: Ind Men	13%	(9)	23%	(17)	35%	(25)	20%	(14)	9%	(6)	72
PID/Gender: Ind Women	8%	(17)	38%	(88)	24%	(56)	18%	(42)	12%	(28)	232
PID/Gender: Rep Men	15%	(9)	25%	(15)	27%	(17)	24%	(15)	10%	(6)	62
PID/Gender: Rep Women	11%	(27)	31%	(78)	21%	(53)	23%	(57)	14%	(35)	250
Ideo: Liberal (1-3)	10%	(27)	28%	(78)	25%	(70)	28%	(79)	11%	(30)	285
Ideo: Moderate (4)	9%	(27)	30%	(93)	30%	(93)	19%	(59)	13%	(39)	310
Ideo: Conservative (5-7)	13%	(42)	26%	(85)	26%	(85)	23%	(77)	13%	(41)	331
Educ: < College	11%	(56)	29%	(151)	24%	(128)	21%	(108)	16%	(83)	526
Educ: Bachelors degree	9%	(25)	27%	(72)	30%	(80)	23%	(61)	11%	(29)	266
Educ: Post-grad	10%	(21)	28%	(60)	26%	(56)	25%	(54)	11%	(23)	213
Income: Under 50k	9%	(33)	25%	(91)	26%	(93)	22%	(79)	17%	(62)	356
Income: 50k-100k	11%	(47)	29%	(121)	26%	(107)	22%	(91)	11%	(45)	412
Income: 100k+	9%	(22)	30%	(71)	27%	(63)	22%	(52)	12%	(28)	237
Ethnicity: White	10%	(73)	29%	(208)	25%	(183)	22%	(161)	14%	(99)	724
Ethnicity: Hispanic	18%	(21)	24%	(30)	31%	(38)	10%	(12)	17%	(20)	121

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Table AXS1_4: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Indifferent

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	10%	(102)	28%	(283)	26%	(264)	22%	(222)	13%	(135)	1005
Ethnicity: Black	13%	(21)	30%	(48)	22%	(36)	24%	(38)	11%	(18)	161
Ethnicity: Other	7%	(8)	22%	(27)	37%	(45)	19%	(23)	15%	(18)	121
All Christian	8%	(36)	27%	(116)	28%	(120)	24%	(101)	13%	(54)	426
Agnostic/Nothing in particular	8%	(24)	28%	(79)	30%	(86)	20%	(58)	14%	(40)	287
Something Else	13%	(27)	31%	(67)	20%	(43)	21%	(45)	15%	(32)	215
Religious Non-Protestant/Catholic	18%	(10)	33%	(18)	14%	(8)	24%	(13)	10%	(6)	55
Evangelical	9%	(24)	26%	(71)	26%	(69)	25%	(68)	14%	(36)	268
Non-Evangelical	11%	(39)	29%	(105)	26%	(92)	21%	(75)	14%	(50)	360
Community: Urban	13%	(32)	19%	(44)	34%	(79)	23%	(55)	11%	(25)	234
Community: Suburban	9%	(50)	30%	(164)	23%	(126)	22%	(118)	15%	(80)	538
Community: Rural	9%	(20)	32%	(75)	25%	(58)	21%	(49)	13%	(30)	232
Employ: Private Sector	10%	(102)	28%	(283)	26%	(264)	22%	(222)	13%	(135)	1005
Military HH: Yes	10%	(10)	18%	(18)	38%	(38)	21%	(21)	14%	(14)	100
Military HH: No	10%	(92)	29%	(265)	25%	(225)	22%	(201)	13%	(121)	905
RD/WT: Right Direction	9%	(30)	23%	(73)	29%	(92)	26%	(82)	13%	(43)	320
RD/WT: Wrong Track	10%	(72)	31%	(209)	25%	(171)	20%	(140)	13%	(92)	685
Biden Job Approve	10%	(43)	25%	(109)	29%	(126)	24%	(106)	12%	(54)	438
Biden Job Disapprove	10%	(53)	32%	(164)	23%	(120)	22%	(113)	12%	(62)	512
Biden Job Strongly Approve	16%	(21)	20%	(27)	23%	(30)	28%	(37)	13%	(17)	131
Biden Job Somewhat Approve	7%	(22)	27%	(82)	31%	(96)	22%	(69)	12%	(37)	307
Biden Job Somewhat Disapprove	9%	(17)	30%	(54)	26%	(48)	19%	(35)	16%	(29)	182
Biden Job Strongly Disapprove	11%	(36)	33%	(110)	22%	(72)	24%	(78)	10%	(34)	330
Favorable of Biden	10%	(43)	24%	(103)	29%	(124)	24%	(106)	13%	(58)	434
Unfavorable of Biden	10%	(54)	32%	(168)	23%	(124)	22%	(116)	12%	(66)	528
Very Favorable of Biden	13%	(21)	26%	(42)	20%	(33)	26%	(42)	14%	(23)	161
Somewhat Favorable of Biden	8%	(22)	22%	(61)	34%	(92)	23%	(63)	13%	(35)	273
Somewhat Unfavorable of Biden	10%	(18)	33%	(59)	25%	(45)	19%	(34)	14%	(26)	182
Very Unfavorable of Biden	11%	(37)	31%	(109)	23%	(79)	24%	(82)	11%	(40)	347

Continued on next page

Table AXS1_4: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Indifferent

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	10%	(102)	28%	(283)	26%	(264)	22%	(222)	13%	(135)	1005
#1 Issue: Economy	6%	(28)	34%	(159)	27%	(127)	21%	(98)	12%	(56)	468
#1 Issue: Security	11%	(11)	18%	(18)	34%	(33)	20%	(19)	16%	(15)	96
#1 Issue: Health Care	17%	(32)	24%	(45)	23%	(45)	23%	(44)	14%	(26)	192
#1 Issue: Women's Issues	5%	(4)	33%	(26)	21%	(17)	21%	(16)	20%	(16)	79
2020 Vote: Joe Biden	11%	(51)	25%	(117)	26%	(123)	23%	(109)	15%	(70)	471
2020 Vote: Donald Trump	10%	(34)	30%	(101)	23%	(77)	25%	(82)	11%	(38)	333
2020 Vote: Didn't Vote	10%	(15)	34%	(53)	28%	(44)	15%	(24)	14%	(22)	158
2018 House Vote: Democrat	9%	(32)	25%	(93)	29%	(107)	25%	(95)	13%	(47)	375
2018 House Vote: Republican	9%	(24)	30%	(79)	25%	(65)	26%	(69)	11%	(29)	266
2016 Vote: Hillary Clinton	11%	(38)	26%	(92)	28%	(99)	24%	(85)	12%	(43)	358
2016 Vote: Donald Trump	10%	(30)	29%	(83)	27%	(79)	24%	(70)	10%	(31)	293
2016 Vote: Didn't Vote	11%	(33)	31%	(93)	23%	(71)	17%	(52)	18%	(56)	304
Voted in 2014: Yes	10%	(55)	27%	(151)	25%	(139)	27%	(153)	11%	(63)	560
Voted in 2014: No	11%	(47)	30%	(132)	28%	(125)	16%	(69)	16%	(72)	445
4-Region: Northeast	9%	(19)	30%	(61)	26%	(52)	26%	(52)	9%	(19)	203
4-Region: Midwest	10%	(29)	24%	(67)	26%	(71)	25%	(69)	15%	(41)	277
4-Region: South	11%	(42)	31%	(117)	25%	(93)	17%	(64)	15%	(58)	374
4-Region: West	8%	(12)	25%	(37)	31%	(47)	25%	(37)	12%	(18)	150
Cared for COVID-19 Patients	13%	(58)	29%	(129)	24%	(108)	22%	(99)	12%	(56)	451
Have not Cared for COVID-19 Patients	8%	(43)	28%	(154)	28%	(155)	22%	(123)	14%	(78)	554
5 or less Years in Health Care	10%	(30)	28%	(83)	25%	(76)	22%	(66)	15%	(44)	299
Over 5 Years in Health Care	10%	(71)	28%	(200)	27%	(188)	22%	(156)	13%	(91)	706
Laid Off/Terminated/Resigned in the Last 6 Months	11%	(13)	32%	(39)	24%	(28)	22%	(27)	11%	(13)	120
Resigned in the Last 6 Months	11%	(9)	35%	(29)	29%	(24)	18%	(15)	9%	(7)	84
Reduced Work Hours in the Last 6 Months	10%	(20)	24%	(49)	33%	(69)	21%	(44)	12%	(24)	206
Increased Work Hours in the Last 6 Months	13%	(54)	29%	(121)	24%	(101)	24%	(97)	9%	(38)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_5: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Anxious

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	22%	(219)	36%	(361)	23%	(226)	15%	(147)	5%	(52)	1005
Gender: Male	11%	(23)	42%	(88)	28%	(60)	16%	(33)	3%	(6)	211
Gender: Female	25%	(196)	34%	(272)	21%	(166)	14%	(113)	6%	(46)	794
Age: 18-34	32%	(114)	36%	(125)	19%	(67)	9%	(31)	4%	(15)	352
Age: 35-44	23%	(48)	41%	(87)	20%	(43)	12%	(24)	4%	(9)	211
Age: 45-64	13%	(51)	35%	(132)	25%	(97)	20%	(76)	7%	(26)	382
Age: 65+	11%	(6)	28%	(17)	32%	(19)	26%	(16)	4%	(2)	60
GenZers: 1997-2012	41%	(39)	23%	(21)	18%	(17)	14%	(13)	4%	(3)	94
Millennials: 1981-1996	26%	(108)	40%	(170)	21%	(86)	9%	(39)	4%	(17)	420
GenXers: 1965-1980	15%	(50)	36%	(117)	23%	(76)	19%	(61)	7%	(24)	327
Baby Boomers: 1946-1964	14%	(23)	33%	(53)	29%	(47)	19%	(32)	5%	(8)	162
PID: Dem (no lean)	23%	(88)	35%	(138)	24%	(93)	14%	(54)	4%	(17)	390
PID: Ind (no lean)	23%	(71)	40%	(122)	20%	(60)	10%	(29)	7%	(21)	304
PID: Rep (no lean)	19%	(59)	33%	(101)	24%	(73)	20%	(63)	5%	(14)	311
PID/Gender: Dem Men	11%	(8)	42%	(33)	29%	(22)	15%	(11)	3%	(3)	77
PID/Gender: Dem Women	26%	(80)	34%	(105)	23%	(71)	14%	(43)	5%	(14)	313
PID/Gender: Ind Men	13%	(9)	45%	(33)	28%	(20)	9%	(7)	4%	(3)	72
PID/Gender: Ind Women	27%	(62)	38%	(89)	17%	(40)	10%	(23)	8%	(18)	232
PID/Gender: Rep Men	9%	(5)	37%	(23)	28%	(17)	25%	(15)	1%	(1)	62
PID/Gender: Rep Women	22%	(54)	31%	(78)	22%	(56)	19%	(48)	5%	(14)	250
Ideo: Liberal (1-3)	25%	(72)	40%	(114)	22%	(62)	11%	(32)	2%	(4)	285
Ideo: Moderate (4)	19%	(58)	39%	(120)	21%	(66)	16%	(51)	5%	(15)	310
Ideo: Conservative (5-7)	18%	(59)	32%	(107)	26%	(88)	18%	(61)	5%	(16)	331
Educ: < College	24%	(126)	31%	(164)	23%	(119)	15%	(81)	7%	(36)	526
Educ: Bachelors degree	20%	(54)	37%	(97)	25%	(66)	15%	(39)	4%	(10)	266
Educ: Post-grad	18%	(38)	47%	(100)	20%	(42)	13%	(27)	3%	(7)	213
Income: Under 50k	25%	(90)	32%	(115)	22%	(78)	12%	(44)	8%	(30)	356
Income: 50k-100k	21%	(87)	36%	(147)	24%	(100)	15%	(63)	4%	(15)	412
Income: 100k+	18%	(42)	42%	(99)	21%	(49)	17%	(40)	3%	(7)	237
Ethnicity: White	22%	(163)	36%	(264)	23%	(170)	13%	(93)	5%	(35)	724
Ethnicity: Hispanic	20%	(24)	36%	(43)	29%	(35)	12%	(14)	4%	(5)	121

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Table AXS1_5: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Anxious

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	22%	(219)	36%	(361)	23%	(226)	15%	(147)	5%	(52)	1005
Ethnicity: Black	23%	(37)	34%	(54)	17%	(27)	19%	(31)	7%	(11)	161
Ethnicity: Other	16%	(19)	36%	(43)	25%	(30)	19%	(23)	5%	(6)	121
All Christian	18%	(77)	34%	(146)	27%	(114)	16%	(67)	5%	(23)	426
Agnostic/Nothing in particular	25%	(73)	40%	(116)	17%	(48)	12%	(34)	6%	(16)	287
Something Else	24%	(51)	34%	(73)	21%	(45)	16%	(34)	5%	(12)	215
Religious Non-Protestant/Catholic	26%	(14)	27%	(15)	32%	(17)	14%	(7)	2%	(1)	55
Evangelical	19%	(51)	31%	(83)	28%	(76)	17%	(45)	5%	(13)	268
Non-Evangelical	21%	(77)	37%	(132)	21%	(77)	15%	(53)	6%	(22)	360
Community: Urban	22%	(51)	29%	(68)	27%	(64)	17%	(39)	6%	(13)	234
Community: Suburban	23%	(125)	39%	(209)	20%	(105)	13%	(70)	5%	(29)	538
Community: Rural	19%	(44)	36%	(84)	25%	(57)	16%	(37)	4%	(10)	232
Employ: Private Sector	22%	(219)	36%	(361)	23%	(226)	15%	(147)	5%	(52)	1005
Military HH: Yes	22%	(22)	37%	(37)	19%	(19)	17%	(17)	5%	(5)	100
Military HH: No	22%	(197)	36%	(324)	23%	(208)	14%	(129)	5%	(47)	905
RD/WT: Right Direction	21%	(67)	33%	(105)	26%	(84)	14%	(45)	6%	(19)	320
RD/WT: Wrong Track	22%	(152)	37%	(256)	21%	(142)	15%	(101)	5%	(33)	685
Biden Job Approve	23%	(102)	38%	(165)	23%	(101)	12%	(54)	4%	(17)	438
Biden Job Disapprove	20%	(103)	34%	(176)	23%	(119)	17%	(89)	5%	(25)	512
Biden Job Strongly Approve	25%	(32)	30%	(39)	23%	(30)	17%	(22)	6%	(8)	131
Biden Job Somewhat Approve	23%	(70)	41%	(125)	23%	(71)	10%	(31)	3%	(9)	307
Biden Job Somewhat Disapprove	20%	(36)	36%	(65)	24%	(44)	13%	(23)	7%	(14)	182
Biden Job Strongly Disapprove	20%	(66)	33%	(110)	23%	(75)	20%	(66)	4%	(12)	330
Favorable of Biden	23%	(99)	39%	(167)	21%	(93)	13%	(56)	4%	(19)	434
Unfavorable of Biden	20%	(104)	34%	(180)	24%	(127)	17%	(89)	5%	(28)	528
Very Favorable of Biden	27%	(43)	30%	(48)	21%	(34)	17%	(27)	6%	(9)	161
Somewhat Favorable of Biden	21%	(56)	44%	(119)	22%	(59)	11%	(29)	3%	(9)	273
Somewhat Unfavorable of Biden	21%	(38)	40%	(73)	23%	(41)	9%	(16)	7%	(13)	182
Very Unfavorable of Biden	19%	(66)	31%	(107)	25%	(86)	21%	(73)	4%	(15)	347

Continued on next page

Table AXS1_5: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Anxious

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	22%	(219)	36%	(361)	23%	(226)	15%	(147)	5%	(52)	1005
#1 Issue: Economy	22%	(103)	41%	(190)	20%	(92)	14%	(64)	4%	(18)	468
#1 Issue: Security	14%	(13)	29%	(27)	27%	(26)	22%	(21)	9%	(9)	96
#1 Issue: Health Care	25%	(49)	34%	(66)	24%	(45)	13%	(24)	4%	(8)	192
#1 Issue: Women's Issues	24%	(19)	37%	(29)	27%	(22)	9%	(7)	2%	(2)	79
2020 Vote: Joe Biden	24%	(112)	36%	(168)	24%	(115)	12%	(56)	4%	(20)	471
2020 Vote: Donald Trump	19%	(62)	34%	(112)	23%	(77)	21%	(68)	4%	(14)	333
2020 Vote: Didn't Vote	22%	(34)	42%	(66)	15%	(24)	11%	(17)	11%	(17)	158
2018 House Vote: Democrat	22%	(82)	37%	(138)	23%	(85)	15%	(55)	4%	(14)	375
2018 House Vote: Republican	16%	(44)	34%	(89)	25%	(67)	21%	(55)	4%	(11)	266
2016 Vote: Hillary Clinton	25%	(89)	32%	(114)	25%	(90)	15%	(53)	3%	(12)	358
2016 Vote: Donald Trump	16%	(46)	37%	(108)	22%	(64)	20%	(59)	5%	(15)	293
2016 Vote: Didn't Vote	26%	(78)	39%	(118)	19%	(58)	9%	(26)	8%	(24)	304
Voted in 2014: Yes	19%	(108)	35%	(197)	23%	(127)	19%	(104)	4%	(24)	560
Voted in 2014: No	25%	(111)	37%	(163)	22%	(99)	10%	(43)	6%	(28)	445
4-Region: Northeast	17%	(35)	39%	(79)	19%	(38)	20%	(41)	5%	(11)	203
4-Region: Midwest	23%	(63)	36%	(98)	20%	(55)	17%	(47)	5%	(13)	277
4-Region: South	26%	(97)	35%	(131)	24%	(88)	10%	(38)	6%	(22)	374
4-Region: West	16%	(24)	35%	(53)	30%	(46)	14%	(21)	4%	(6)	150
Cared for COVID-19 Patients	30%	(134)	31%	(140)	23%	(106)	11%	(50)	5%	(21)	451
Have not Cared for COVID-19 Patients	15%	(85)	40%	(221)	22%	(121)	17%	(96)	6%	(31)	554
5 or less Years in Health Care	27%	(81)	35%	(104)	21%	(63)	12%	(37)	4%	(13)	299
Over 5 Years in Health Care	19%	(138)	36%	(257)	23%	(163)	15%	(109)	6%	(39)	706
Laid Off/Terminated/Resigned in the Last 6 Months	32%	(39)	33%	(39)	18%	(21)	14%	(17)	3%	(4)	120
Resigned in the Last 6 Months	25%	(21)	41%	(34)	19%	(16)	15%	(12)	1%	(1)	84
Reduced Work Hours in the Last 6 Months	27%	(56)	38%	(78)	20%	(40)	13%	(28)	2%	(4)	206
Increased Work Hours in the Last 6 Months	27%	(111)	37%	(152)	19%	(76)	14%	(57)	3%	(13)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_6: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Angry

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	14%	(143)	29%	(289)	25%	(250)	24%	(238)	9%	(86)	1005
Gender: Male	12%	(25)	31%	(66)	29%	(60)	25%	(53)	3%	(6)	211
Gender: Female	15%	(117)	28%	(223)	24%	(189)	23%	(185)	10%	(79)	794
Age: 18-34	20%	(69)	27%	(95)	26%	(90)	20%	(69)	8%	(28)	352
Age: 35-44	14%	(29)	36%	(76)	24%	(50)	18%	(38)	9%	(19)	211
Age: 45-64	10%	(39)	27%	(103)	25%	(97)	29%	(111)	8%	(31)	382
Age: 65+	11%	(6)	25%	(15)	20%	(12)	31%	(19)	12%	(7)	60
GenZers: 1997-2012	29%	(27)	21%	(20)	16%	(15)	26%	(24)	8%	(7)	94
Millennials: 1981-1996	15%	(63)	32%	(133)	28%	(118)	17%	(73)	8%	(33)	420
GenXers: 1965-1980	11%	(37)	29%	(95)	24%	(78)	27%	(89)	9%	(28)	327
Baby Boomers: 1946-1964	10%	(16)	25%	(41)	24%	(39)	30%	(49)	10%	(17)	162
PID: Dem (no lean)	11%	(45)	28%	(110)	28%	(107)	25%	(99)	7%	(28)	390
PID: Ind (no lean)	16%	(50)	32%	(98)	22%	(67)	18%	(54)	12%	(35)	304
PID: Rep (no lean)	16%	(49)	26%	(81)	24%	(75)	27%	(85)	7%	(22)	311
PID/Gender: Dem Men	7%	(6)	30%	(23)	37%	(28)	24%	(19)	2%	(2)	77
PID/Gender: Dem Women	12%	(39)	28%	(87)	25%	(79)	26%	(81)	9%	(27)	313
PID/Gender: Ind Men	17%	(13)	36%	(26)	23%	(17)	19%	(14)	5%	(4)	72
PID/Gender: Ind Women	16%	(37)	31%	(72)	22%	(51)	17%	(40)	14%	(32)	232
PID/Gender: Rep Men	12%	(7)	28%	(17)	25%	(16)	33%	(21)	2%	(1)	62
PID/Gender: Rep Women	17%	(42)	25%	(64)	24%	(60)	26%	(64)	8%	(21)	250
Ideo: Liberal (1-3)	12%	(35)	35%	(99)	26%	(74)	24%	(68)	3%	(9)	285
Ideo: Moderate (4)	13%	(40)	28%	(86)	28%	(86)	23%	(70)	9%	(28)	310
Ideo: Conservative (5-7)	17%	(55)	28%	(92)	22%	(73)	27%	(90)	6%	(21)	331
Educ: < College	17%	(87)	26%	(135)	22%	(118)	25%	(132)	10%	(54)	526
Educ: Bachelors degree	12%	(31)	28%	(74)	28%	(74)	24%	(64)	9%	(23)	266
Educ: Post-grad	11%	(24)	37%	(80)	27%	(58)	20%	(42)	4%	(9)	213
Income: Under 50k	15%	(54)	25%	(90)	23%	(83)	23%	(82)	14%	(48)	356
Income: 50k-100k	12%	(50)	32%	(130)	25%	(102)	25%	(104)	6%	(25)	412
Income: 100k+	16%	(38)	29%	(69)	27%	(65)	22%	(52)	5%	(13)	237
Ethnicity: White	15%	(107)	31%	(226)	24%	(171)	22%	(162)	8%	(57)	724
Ethnicity: Hispanic	13%	(15)	26%	(31)	26%	(32)	26%	(32)	9%	(10)	121

Continued on next page

Table AXS1_6: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Angry

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	14%	(143)	29%	(289)	25%	(250)	24%	(238)	9%	(86)	1005
Ethnicity: Black	16%	(26)	22%	(35)	25%	(40)	27%	(43)	11%	(17)	161
Ethnicity: Other	8%	(10)	23%	(28)	32%	(39)	27%	(33)	9%	(11)	121
All Christian	10%	(43)	29%	(123)	27%	(115)	25%	(107)	9%	(38)	426
Agnostic/Nothing in particular	16%	(45)	31%	(90)	22%	(64)	22%	(63)	8%	(24)	287
Something Else	19%	(40)	26%	(55)	25%	(53)	21%	(45)	10%	(22)	215
Religious Non-Protestant/Catholic	14%	(7)	26%	(14)	28%	(15)	30%	(16)	3%	(1)	55
Evangelical	12%	(33)	28%	(76)	25%	(66)	24%	(64)	11%	(29)	268
Non-Evangelical	14%	(50)	28%	(102)	27%	(97)	23%	(82)	8%	(30)	360
Community: Urban	16%	(38)	21%	(48)	30%	(71)	26%	(60)	7%	(17)	234
Community: Suburban	14%	(77)	31%	(169)	24%	(130)	21%	(115)	9%	(48)	538
Community: Rural	12%	(28)	31%	(72)	21%	(50)	27%	(62)	9%	(21)	232
Employ: Private Sector	14%	(143)	29%	(289)	25%	(250)	24%	(238)	9%	(86)	1005
Military HH: Yes	16%	(16)	25%	(25)	25%	(25)	25%	(25)	9%	(9)	100
Military HH: No	14%	(127)	29%	(264)	25%	(225)	23%	(213)	8%	(76)	905
RD/WT: Right Direction	11%	(35)	28%	(90)	27%	(87)	27%	(86)	7%	(22)	320
RD/WT: Wrong Track	16%	(107)	29%	(199)	24%	(163)	22%	(152)	9%	(64)	685
Biden Job Approve	12%	(54)	30%	(132)	27%	(119)	25%	(110)	5%	(23)	438
Biden Job Disapprove	15%	(76)	29%	(148)	24%	(121)	23%	(119)	9%	(48)	512
Biden Job Strongly Approve	13%	(17)	24%	(32)	23%	(30)	33%	(44)	7%	(9)	131
Biden Job Somewhat Approve	12%	(38)	33%	(100)	29%	(89)	22%	(66)	5%	(14)	307
Biden Job Somewhat Disapprove	10%	(19)	29%	(53)	26%	(47)	21%	(39)	13%	(24)	182
Biden Job Strongly Disapprove	17%	(57)	29%	(96)	22%	(73)	24%	(80)	7%	(24)	330
Favorable of Biden	12%	(54)	29%	(126)	27%	(116)	25%	(110)	6%	(28)	434
Unfavorable of Biden	15%	(79)	29%	(154)	23%	(122)	23%	(122)	10%	(51)	528
Very Favorable of Biden	12%	(20)	29%	(47)	23%	(37)	30%	(49)	5%	(8)	161
Somewhat Favorable of Biden	12%	(34)	29%	(80)	29%	(79)	22%	(61)	7%	(20)	273
Somewhat Unfavorable of Biden	14%	(25)	30%	(54)	24%	(44)	20%	(36)	13%	(23)	182
Very Unfavorable of Biden	16%	(54)	29%	(99)	23%	(79)	25%	(87)	8%	(28)	347

Continued on next page

Table AXS1_6: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Angry

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	14%	(143)	29%	(289)	25%	(250)	24%	(238)	9%	(86)	1005
#1 Issue: Economy	13%	(63)	33%	(154)	26%	(119)	20%	(93)	8%	(39)	468
#1 Issue: Security	11%	(11)	27%	(26)	17%	(16)	31%	(30)	14%	(14)	96
#1 Issue: Health Care	18%	(34)	25%	(48)	27%	(52)	24%	(45)	6%	(12)	192
#1 Issue: Women's Issues	17%	(14)	33%	(26)	28%	(22)	19%	(15)	3%	(2)	79
2020 Vote: Joe Biden	13%	(63)	31%	(144)	25%	(119)	23%	(108)	8%	(36)	471
2020 Vote: Donald Trump	16%	(54)	27%	(91)	23%	(75)	27%	(90)	7%	(22)	333
2020 Vote: Didn't Vote	13%	(21)	28%	(45)	22%	(35)	20%	(32)	16%	(25)	158
2018 House Vote: Democrat	11%	(39)	32%	(121)	26%	(96)	25%	(95)	6%	(24)	375
2018 House Vote: Republican	16%	(42)	25%	(66)	24%	(65)	28%	(74)	7%	(19)	266
2016 Vote: Hillary Clinton	11%	(40)	33%	(118)	23%	(84)	26%	(94)	6%	(22)	358
2016 Vote: Donald Trump	15%	(43)	27%	(78)	25%	(74)	26%	(76)	7%	(22)	293
2016 Vote: Didn't Vote	19%	(58)	25%	(75)	25%	(77)	18%	(55)	13%	(39)	304
Voted in 2014: Yes	11%	(64)	29%	(165)	24%	(137)	28%	(154)	7%	(40)	560
Voted in 2014: No	18%	(79)	28%	(124)	25%	(113)	19%	(84)	10%	(45)	445
4-Region: Northeast	9%	(19)	31%	(63)	23%	(48)	28%	(58)	8%	(16)	203
4-Region: Midwest	22%	(62)	28%	(79)	20%	(54)	22%	(61)	8%	(22)	277
4-Region: South	14%	(53)	28%	(105)	27%	(101)	20%	(76)	10%	(39)	374
4-Region: West	6%	(9)	29%	(43)	31%	(47)	29%	(43)	6%	(9)	150
Cared for COVID-19 Patients	18%	(80)	34%	(155)	22%	(101)	19%	(88)	6%	(27)	451
Have not Cared for COVID-19 Patients	11%	(62)	24%	(134)	27%	(149)	27%	(150)	11%	(59)	554
5 or less Years in Health Care	16%	(49)	30%	(89)	22%	(67)	22%	(65)	10%	(29)	299
Over 5 Years in Health Care	13%	(94)	28%	(200)	26%	(183)	24%	(173)	8%	(57)	706
Laid Off/Terminated/Resigned in the Last 6 Months	21%	(26)	34%	(41)	17%	(20)	22%	(27)	5%	(6)	120
Resigned in the Last 6 Months	20%	(16)	36%	(30)	23%	(19)	18%	(15)	3%	(3)	84
Reduced Work Hours in the Last 6 Months	19%	(39)	27%	(55)	25%	(52)	23%	(48)	5%	(11)	206
Increased Work Hours in the Last 6 Months	16%	(65)	34%	(138)	22%	(91)	23%	(93)	6%	(24)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_7: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Scared

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	13%	(130)	29%	(296)	27%	(267)	23%	(236)	8%	(76)	1005
Gender: Male	9%	(18)	27%	(57)	32%	(68)	28%	(58)	5%	(10)	211
Gender: Female	14%	(111)	30%	(239)	25%	(199)	22%	(177)	8%	(67)	794
Age: 18-34	14%	(48)	31%	(108)	26%	(93)	21%	(73)	9%	(30)	352
Age: 35-44	17%	(36)	34%	(72)	21%	(45)	20%	(43)	7%	(15)	211
Age: 45-64	10%	(39)	27%	(102)	29%	(110)	27%	(104)	7%	(27)	382
Age: 65+	11%	(6)	24%	(15)	32%	(19)	27%	(16)	6%	(4)	60
GenZers: 1997-2012	14%	(13)	24%	(23)	29%	(27)	22%	(21)	10%	(10)	94
Millennials: 1981-1996	15%	(64)	33%	(138)	23%	(97)	22%	(91)	7%	(30)	420
GenXers: 1965-1980	11%	(35)	28%	(93)	29%	(95)	24%	(78)	8%	(26)	327
Baby Boomers: 1946-1964	11%	(17)	26%	(43)	29%	(48)	27%	(44)	7%	(11)	162
PID: Dem (no lean)	15%	(59)	30%	(117)	27%	(104)	22%	(88)	6%	(22)	390
PID: Ind (no lean)	11%	(34)	34%	(104)	26%	(80)	19%	(56)	10%	(29)	304
PID: Rep (no lean)	12%	(36)	24%	(75)	27%	(83)	29%	(92)	8%	(25)	311
PID/Gender: Dem Men	12%	(9)	34%	(26)	28%	(22)	23%	(18)	2%	(2)	77
PID/Gender: Dem Women	16%	(50)	29%	(91)	26%	(82)	22%	(70)	7%	(20)	313
PID/Gender: Ind Men	8%	(5)	30%	(21)	33%	(24)	23%	(17)	7%	(5)	72
PID/Gender: Ind Women	12%	(29)	36%	(82)	24%	(56)	17%	(40)	11%	(25)	232
PID/Gender: Rep Men	6%	(4)	15%	(9)	36%	(22)	39%	(24)	5%	(3)	62
PID/Gender: Rep Women	13%	(33)	27%	(66)	25%	(61)	27%	(68)	9%	(22)	250
Ideo: Liberal (1-3)	11%	(32)	36%	(104)	29%	(82)	20%	(58)	3%	(9)	285
Ideo: Moderate (4)	14%	(43)	26%	(82)	30%	(92)	22%	(68)	8%	(24)	310
Ideo: Conservative (5-7)	13%	(42)	24%	(80)	25%	(84)	30%	(101)	7%	(24)	331
Educ: < College	14%	(73)	28%	(145)	26%	(137)	24%	(125)	9%	(46)	526
Educ: Bachelors degree	12%	(32)	29%	(77)	29%	(76)	22%	(59)	8%	(23)	266
Educ: Post-grad	11%	(24)	35%	(75)	26%	(55)	25%	(52)	4%	(8)	213
Income: Under 50k	14%	(50)	25%	(89)	28%	(99)	21%	(77)	12%	(42)	356
Income: 50k-100k	14%	(56)	32%	(131)	25%	(103)	24%	(98)	6%	(24)	412
Income: 100k+	10%	(24)	32%	(77)	28%	(65)	26%	(61)	4%	(10)	237
Ethnicity: White	13%	(92)	31%	(225)	27%	(196)	22%	(161)	7%	(50)	724
Ethnicity: Hispanic	16%	(19)	29%	(35)	27%	(32)	23%	(28)	6%	(7)	121

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Table AXS1_7: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
 Scared

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	13%	(130)	29%	(296)	27%	(267)	23%	(236)	8%	(76)	1005
Ethnicity: Black	16%	(26)	20%	(32)	23%	(37)	30%	(48)	11%	(18)	161
Ethnicity: Other	10%	(12)	33%	(40)	28%	(34)	22%	(27)	7%	(8)	121
All Christian	11%	(47)	27%	(116)	30%	(127)	25%	(106)	7%	(31)	426
Agnostic/Nothing in particular	13%	(36)	31%	(88)	26%	(75)	23%	(65)	8%	(22)	287
Something Else	18%	(39)	31%	(66)	23%	(50)	18%	(40)	10%	(21)	215
Religious Non-Protestant/Catholic	12%	(7)	30%	(17)	25%	(14)	29%	(16)	4%	(2)	55
Evangelical	14%	(37)	23%	(62)	28%	(75)	25%	(66)	10%	(27)	268
Non-Evangelical	14%	(49)	32%	(116)	27%	(96)	21%	(75)	7%	(24)	360
Community: Urban	15%	(36)	23%	(54)	32%	(74)	24%	(55)	6%	(15)	234
Community: Suburban	13%	(68)	32%	(171)	25%	(137)	23%	(123)	7%	(39)	538
Community: Rural	11%	(26)	31%	(71)	24%	(56)	25%	(57)	9%	(22)	232
Employ: Private Sector	13%	(130)	29%	(296)	27%	(267)	23%	(236)	8%	(76)	1005
Military HH: Yes	12%	(12)	29%	(29)	20%	(20)	31%	(31)	8%	(8)	100
Military HH: No	13%	(117)	30%	(267)	27%	(247)	23%	(205)	8%	(69)	905
RD/WT: Right Direction	13%	(42)	29%	(93)	26%	(82)	27%	(87)	5%	(16)	320
RD/WT: Wrong Track	13%	(87)	30%	(204)	27%	(185)	22%	(149)	9%	(60)	685
Biden Job Approve	14%	(59)	34%	(148)	27%	(118)	22%	(95)	4%	(17)	438
Biden Job Disapprove	12%	(61)	26%	(135)	27%	(137)	26%	(131)	9%	(48)	512
Biden Job Strongly Approve	18%	(24)	25%	(33)	19%	(25)	32%	(42)	6%	(7)	131
Biden Job Somewhat Approve	12%	(35)	37%	(115)	30%	(93)	17%	(53)	3%	(10)	307
Biden Job Somewhat Disapprove	13%	(24)	34%	(62)	22%	(41)	20%	(36)	10%	(19)	182
Biden Job Strongly Disapprove	11%	(37)	22%	(73)	29%	(96)	29%	(95)	9%	(30)	330
Favorable of Biden	13%	(56)	33%	(143)	26%	(115)	23%	(100)	5%	(20)	434
Unfavorable of Biden	13%	(67)	26%	(139)	27%	(140)	25%	(131)	10%	(50)	528
Very Favorable of Biden	17%	(28)	28%	(45)	16%	(26)	33%	(54)	5%	(8)	161
Somewhat Favorable of Biden	10%	(28)	36%	(98)	33%	(89)	17%	(46)	4%	(12)	273
Somewhat Unfavorable of Biden	16%	(29)	36%	(66)	24%	(44)	15%	(27)	9%	(16)	182
Very Unfavorable of Biden	11%	(38)	21%	(74)	28%	(97)	30%	(104)	10%	(34)	347

Continued on next page

Table AXS1_7: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Scared

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	13%	(130)	29%	(296)	27%	(267)	23%	(236)	8%	(76)	1005
#1 Issue: Economy	12%	(55)	30%	(141)	29%	(135)	23%	(108)	6%	(30)	468
#1 Issue: Security	8%	(7)	26%	(25)	20%	(20)	34%	(32)	12%	(12)	96
#1 Issue: Health Care	15%	(28)	32%	(62)	25%	(49)	18%	(34)	10%	(19)	192
#1 Issue: Women's Issues	15%	(12)	30%	(23)	33%	(26)	20%	(16)	2%	(2)	79
2020 Vote: Joe Biden	16%	(75)	33%	(157)	25%	(116)	20%	(95)	6%	(28)	471
2020 Vote: Donald Trump	12%	(40)	25%	(82)	27%	(89)	29%	(95)	8%	(25)	333
2020 Vote: Didn't Vote	7%	(11)	27%	(42)	30%	(48)	22%	(35)	14%	(22)	158
2018 House Vote: Democrat	15%	(56)	30%	(114)	26%	(97)	24%	(91)	4%	(16)	375
2018 House Vote: Republican	12%	(32)	24%	(64)	26%	(69)	31%	(82)	7%	(19)	266
2016 Vote: Hillary Clinton	15%	(55)	31%	(110)	28%	(100)	21%	(76)	5%	(18)	358
2016 Vote: Donald Trump	12%	(34)	25%	(72)	24%	(72)	31%	(92)	8%	(23)	293
2016 Vote: Didn't Vote	12%	(38)	32%	(99)	25%	(76)	19%	(59)	11%	(33)	304
Voted in 2014: Yes	13%	(75)	28%	(159)	26%	(148)	26%	(147)	5%	(30)	560
Voted in 2014: No	12%	(55)	31%	(137)	27%	(119)	20%	(88)	10%	(46)	445
4-Region: Northeast	11%	(21)	31%	(64)	27%	(56)	28%	(56)	3%	(7)	203
4-Region: Midwest	14%	(38)	32%	(90)	22%	(60)	24%	(65)	8%	(23)	277
4-Region: South	15%	(56)	27%	(103)	27%	(101)	20%	(73)	11%	(42)	374
4-Region: West	9%	(14)	27%	(40)	34%	(50)	27%	(41)	3%	(5)	150
Cared for COVID-19 Patients	18%	(83)	31%	(141)	26%	(115)	18%	(79)	7%	(32)	451
Have not Cared for COVID-19 Patients	8%	(47)	28%	(155)	27%	(152)	28%	(156)	8%	(44)	554
5 or less Years in Health Care	11%	(33)	29%	(86)	29%	(86)	23%	(67)	9%	(26)	299
Over 5 Years in Health Care	14%	(97)	30%	(210)	26%	(181)	24%	(168)	7%	(50)	706
Laid Off/Terminated/Resigned in the Last 6 Months	20%	(24)	25%	(30)	24%	(29)	28%	(33)	3%	(3)	120
Resigned in the Last 6 Months	16%	(14)	23%	(20)	30%	(25)	29%	(24)	1%	(1)	84
Reduced Work Hours in the Last 6 Months	12%	(24)	33%	(69)	27%	(55)	24%	(49)	4%	(9)	206
Increased Work Hours in the Last 6 Months	16%	(68)	29%	(119)	23%	(96)	25%	(103)	6%	(24)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_8: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Content

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	16%	(160)	33%	(327)	24%	(245)	19%	(190)	8%	(83)	1005
Gender: Male	18%	(38)	37%	(78)	23%	(48)	16%	(35)	6%	(12)	211
Gender: Female	15%	(121)	31%	(249)	25%	(197)	20%	(155)	9%	(71)	794
Age: 18-34	16%	(56)	29%	(103)	23%	(81)	22%	(77)	10%	(34)	352
Age: 35-44	14%	(30)	32%	(68)	27%	(57)	18%	(38)	8%	(17)	211
Age: 45-64	16%	(61)	36%	(138)	24%	(91)	16%	(62)	8%	(29)	382
Age: 65+	19%	(12)	30%	(18)	27%	(16)	20%	(12)	4%	(2)	60
GenZers: 1997-2012	16%	(15)	15%	(14)	22%	(21)	35%	(33)	11%	(11)	94
Millennials: 1981-1996	15%	(64)	34%	(141)	25%	(107)	17%	(73)	8%	(35)	420
GenXers: 1965-1980	17%	(54)	33%	(110)	23%	(77)	17%	(56)	9%	(31)	327
Baby Boomers: 1946-1964	15%	(24)	38%	(62)	25%	(40)	17%	(28)	4%	(7)	162
PID: Dem (no lean)	16%	(61)	34%	(132)	26%	(100)	19%	(73)	6%	(25)	390
PID: Ind (no lean)	15%	(47)	28%	(85)	25%	(76)	19%	(59)	12%	(37)	304
PID: Rep (no lean)	17%	(52)	36%	(111)	22%	(69)	19%	(59)	7%	(21)	311
PID/Gender: Dem Men	16%	(13)	40%	(31)	27%	(21)	14%	(11)	1%	(1)	77
PID/Gender: Dem Women	15%	(48)	32%	(100)	25%	(79)	20%	(61)	8%	(24)	313
PID/Gender: Ind Men	16%	(12)	28%	(20)	21%	(15)	25%	(18)	9%	(7)	72
PID/Gender: Ind Women	15%	(35)	28%	(65)	26%	(61)	17%	(40)	13%	(31)	232
PID/Gender: Rep Men	23%	(14)	43%	(27)	19%	(12)	8%	(5)	7%	(4)	62
PID/Gender: Rep Women	15%	(38)	34%	(84)	23%	(58)	21%	(54)	7%	(16)	250
Ideo: Liberal (1-3)	14%	(39)	30%	(87)	29%	(82)	23%	(65)	5%	(13)	285
Ideo: Moderate (4)	14%	(44)	36%	(111)	27%	(83)	15%	(46)	8%	(25)	310
Ideo: Conservative (5-7)	18%	(59)	33%	(110)	21%	(70)	21%	(70)	7%	(22)	331
Educ: < College	18%	(93)	31%	(163)	20%	(107)	21%	(108)	11%	(55)	526
Educ: Bachelors degree	15%	(40)	35%	(94)	31%	(82)	13%	(33)	6%	(16)	266
Educ: Post-grad	13%	(27)	33%	(70)	26%	(56)	23%	(48)	5%	(12)	213
Income: Under 50k	15%	(54)	30%	(107)	22%	(77)	22%	(80)	11%	(39)	356
Income: 50k-100k	16%	(67)	36%	(147)	24%	(98)	16%	(67)	8%	(33)	412
Income: 100k+	16%	(38)	31%	(73)	30%	(70)	18%	(43)	5%	(12)	237
Ethnicity: White	12%	(89)	33%	(239)	27%	(197)	19%	(141)	8%	(57)	724
Ethnicity: Hispanic	16%	(19)	35%	(42)	27%	(33)	18%	(22)	4%	(5)	121

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Table AXS1_8: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Content

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	16%	(160)	33%	(327)	24%	(245)	19%	(190)	8%	(83)	1005
Ethnicity: Black	32%	(52)	24%	(38)	13%	(21)	19%	(31)	12%	(19)	161
Ethnicity: Other	16%	(19)	41%	(50)	22%	(27)	15%	(18)	6%	(7)	121
All Christian	14%	(58)	36%	(153)	28%	(120)	15%	(66)	7%	(30)	426
Agnostic/Nothing in particular	15%	(43)	29%	(82)	23%	(66)	24%	(69)	10%	(27)	287
Something Else	19%	(41)	32%	(69)	21%	(45)	17%	(38)	10%	(22)	215
Religious Non-Protestant/Catholic	23%	(13)	36%	(20)	17%	(9)	20%	(11)	3%	(2)	55
Evangelical	19%	(50)	32%	(86)	25%	(67)	13%	(35)	11%	(30)	268
Non-Evangelical	14%	(49)	36%	(128)	26%	(95)	19%	(67)	6%	(21)	360
Community: Urban	20%	(48)	32%	(74)	22%	(52)	18%	(43)	7%	(17)	234
Community: Suburban	14%	(73)	32%	(175)	26%	(139)	20%	(107)	8%	(45)	538
Community: Rural	17%	(38)	34%	(79)	23%	(54)	17%	(40)	9%	(21)	232
Employ: Private Sector	16%	(160)	33%	(327)	24%	(245)	19%	(190)	8%	(83)	1005
Military HH: Yes	16%	(16)	44%	(44)	16%	(16)	17%	(17)	7%	(7)	100
Military HH: No	16%	(144)	31%	(283)	25%	(229)	19%	(173)	8%	(76)	905
RD/WT: Right Direction	18%	(57)	35%	(113)	25%	(79)	16%	(51)	7%	(21)	320
RD/WT: Wrong Track	15%	(103)	31%	(214)	24%	(167)	20%	(139)	9%	(62)	685
Biden Job Approve	17%	(73)	37%	(161)	23%	(99)	17%	(75)	7%	(30)	438
Biden Job Disapprove	15%	(76)	31%	(161)	27%	(136)	19%	(99)	8%	(39)	512
Biden Job Strongly Approve	29%	(38)	28%	(37)	23%	(30)	11%	(14)	10%	(13)	131
Biden Job Somewhat Approve	11%	(34)	41%	(125)	23%	(69)	20%	(61)	6%	(18)	307
Biden Job Somewhat Disapprove	16%	(28)	30%	(54)	34%	(62)	13%	(23)	8%	(15)	182
Biden Job Strongly Disapprove	15%	(48)	32%	(107)	22%	(74)	23%	(77)	7%	(24)	330
Favorable of Biden	17%	(74)	35%	(152)	23%	(98)	19%	(80)	7%	(30)	434
Unfavorable of Biden	14%	(76)	32%	(171)	26%	(139)	18%	(96)	9%	(46)	528
Very Favorable of Biden	27%	(43)	28%	(46)	22%	(35)	15%	(24)	8%	(13)	161
Somewhat Favorable of Biden	11%	(30)	39%	(106)	23%	(63)	21%	(56)	6%	(17)	273
Somewhat Unfavorable of Biden	13%	(23)	34%	(62)	31%	(57)	12%	(23)	9%	(17)	182
Very Unfavorable of Biden	15%	(52)	32%	(109)	24%	(82)	21%	(74)	8%	(29)	347

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Table AXS1_8: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Content

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	16%	(160)	33%	(327)	24%	(245)	19%	(190)	8%	(83)	1005
#1 Issue: Economy	12%	(55)	32%	(151)	26%	(120)	22%	(102)	9%	(41)	468
#1 Issue: Security	19%	(18)	36%	(34)	24%	(23)	15%	(14)	7%	(6)	96
#1 Issue: Health Care	21%	(40)	32%	(61)	26%	(50)	18%	(34)	4%	(8)	192
#1 Issue: Women's Issues	12%	(10)	40%	(32)	26%	(21)	15%	(12)	7%	(5)	79
2020 Vote: Joe Biden	15%	(69)	34%	(158)	26%	(124)	19%	(88)	7%	(32)	471
2020 Vote: Donald Trump	18%	(61)	32%	(108)	23%	(75)	19%	(63)	8%	(26)	333
2020 Vote: Didn't Vote	17%	(27)	28%	(44)	20%	(31)	21%	(34)	14%	(22)	158
2018 House Vote: Democrat	17%	(65)	35%	(129)	26%	(96)	17%	(64)	5%	(20)	375
2018 House Vote: Republican	18%	(47)	34%	(90)	25%	(65)	17%	(45)	7%	(18)	266
2016 Vote: Hillary Clinton	16%	(59)	32%	(114)	27%	(96)	20%	(70)	5%	(19)	358
2016 Vote: Donald Trump	18%	(52)	35%	(103)	23%	(67)	17%	(49)	8%	(22)	293
2016 Vote: Didn't Vote	14%	(44)	30%	(91)	22%	(67)	22%	(66)	12%	(36)	304
Voted in 2014: Yes	17%	(95)	35%	(195)	25%	(142)	16%	(91)	6%	(36)	560
Voted in 2014: No	15%	(65)	30%	(132)	23%	(103)	22%	(98)	11%	(47)	445
4-Region: Northeast	17%	(35)	33%	(67)	26%	(52)	16%	(33)	8%	(16)	203
4-Region: Midwest	14%	(39)	29%	(80)	24%	(66)	27%	(74)	6%	(17)	277
4-Region: South	17%	(63)	31%	(115)	23%	(86)	17%	(64)	12%	(46)	374
4-Region: West	14%	(22)	43%	(65)	27%	(40)	13%	(19)	3%	(4)	150
Cared for COVID-19 Patients	15%	(65)	29%	(130)	28%	(125)	21%	(94)	8%	(36)	451
Have not Cared for COVID-19 Patients	17%	(94)	36%	(197)	22%	(120)	17%	(96)	8%	(47)	554
5 or less Years in Health Care	19%	(56)	30%	(90)	20%	(61)	22%	(65)	9%	(26)	299
Over 5 Years in Health Care	15%	(104)	34%	(237)	26%	(184)	18%	(124)	8%	(57)	706
Laid Off/Terminated/Resigned in the Last 6 Months	13%	(16)	24%	(29)	29%	(34)	26%	(31)	8%	(9)	120
Resigned in the Last 6 Months	11%	(9)	30%	(25)	29%	(25)	23%	(20)	6%	(5)	84
Reduced Work Hours in the Last 6 Months	18%	(37)	28%	(57)	24%	(50)	25%	(51)	5%	(11)	206
Increased Work Hours in the Last 6 Months	18%	(74)	28%	(116)	29%	(119)	20%	(81)	5%	(21)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_9: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Ready for change

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	44%	(438)	30%	(300)	11%	(106)	9%	(93)	7%	(67)	1005
Gender: Male	43%	(91)	32%	(67)	13%	(27)	9%	(18)	4%	(8)	211
Gender: Female	44%	(348)	29%	(234)	10%	(79)	9%	(75)	7%	(59)	794
Age: 18-34	51%	(181)	28%	(100)	8%	(27)	7%	(25)	6%	(19)	352
Age: 35-44	45%	(95)	34%	(73)	11%	(23)	6%	(12)	4%	(9)	211
Age: 45-64	37%	(142)	30%	(113)	12%	(47)	11%	(43)	9%	(36)	382
Age: 65+	35%	(21)	26%	(16)	15%	(9)	20%	(12)	5%	(3)	60
GenZers: 1997-2012	50%	(47)	32%	(30)	7%	(6)	8%	(7)	4%	(3)	94
Millennials: 1981-1996	49%	(206)	31%	(129)	9%	(37)	6%	(27)	5%	(21)	420
GenXers: 1965-1980	39%	(127)	30%	(98)	12%	(39)	9%	(31)	10%	(33)	327
Baby Boomers: 1946-1964	36%	(58)	27%	(44)	14%	(23)	17%	(27)	6%	(10)	162
PID: Dem (no lean)	43%	(166)	31%	(122)	12%	(47)	8%	(32)	6%	(23)	390
PID: Ind (no lean)	45%	(138)	30%	(92)	8%	(24)	8%	(24)	9%	(26)	304
PID: Rep (no lean)	43%	(134)	28%	(87)	11%	(35)	12%	(37)	6%	(18)	311
PID/Gender: Dem Men	39%	(30)	33%	(25)	13%	(10)	11%	(9)	3%	(2)	77
PID/Gender: Dem Women	43%	(136)	31%	(96)	12%	(37)	7%	(23)	7%	(21)	313
PID/Gender: Ind Men	48%	(35)	34%	(24)	8%	(6)	5%	(4)	5%	(3)	72
PID/Gender: Ind Women	45%	(103)	29%	(68)	8%	(18)	9%	(20)	10%	(23)	232
PID/Gender: Rep Men	42%	(26)	27%	(17)	18%	(11)	9%	(5)	5%	(3)	62
PID/Gender: Rep Women	43%	(108)	28%	(70)	10%	(24)	13%	(31)	6%	(15)	250
Ideo: Liberal (1-3)	47%	(134)	31%	(89)	7%	(21)	11%	(33)	3%	(8)	285
Ideo: Moderate (4)	40%	(125)	31%	(97)	14%	(43)	7%	(22)	7%	(23)	310
Ideo: Conservative (5-7)	43%	(142)	29%	(96)	12%	(39)	10%	(34)	6%	(21)	331
Educ: < College	46%	(244)	27%	(140)	9%	(46)	9%	(49)	9%	(47)	526
Educ: Bachelors degree	39%	(103)	34%	(90)	14%	(37)	9%	(24)	4%	(12)	266
Educ: Post-grad	43%	(92)	33%	(70)	11%	(23)	9%	(20)	4%	(8)	213
Income: Under 50k	43%	(154)	32%	(114)	9%	(32)	7%	(24)	9%	(33)	356
Income: 50k-100k	46%	(189)	26%	(105)	11%	(44)	12%	(48)	6%	(25)	412
Income: 100k+	41%	(96)	34%	(81)	13%	(30)	9%	(20)	4%	(9)	237
Ethnicity: White	44%	(317)	29%	(207)	12%	(87)	9%	(66)	6%	(46)	724
Ethnicity: Hispanic	53%	(64)	26%	(31)	6%	(8)	4%	(5)	10%	(12)	121

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Table AXS1_9: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
 Ready for change

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	44%	(438)	30%	(300)	11%	(106)	9%	(93)	7%	(67)	1005
Ethnicity: Black	49%	(79)	28%	(45)	5%	(8)	11%	(18)	7%	(11)	161
Ethnicity: Other	36%	(43)	40%	(48)	9%	(10)	7%	(8)	9%	(11)	121
All Christian	40%	(169)	30%	(129)	13%	(54)	10%	(44)	7%	(31)	426
Agnostic/Nothing in particular	48%	(137)	26%	(75)	9%	(27)	9%	(26)	8%	(22)	287
Something Else	45%	(97)	32%	(69)	9%	(19)	7%	(14)	7%	(15)	215
Religious Non-Protestant/Catholic	45%	(25)	32%	(17)	7%	(4)	16%	(9)	—	(0)	55
Evangelical	36%	(96)	34%	(90)	14%	(36)	10%	(27)	7%	(18)	268
Non-Evangelical	47%	(170)	28%	(102)	10%	(35)	7%	(27)	8%	(27)	360
Community: Urban	47%	(111)	33%	(77)	9%	(21)	6%	(13)	5%	(12)	234
Community: Suburban	42%	(228)	30%	(159)	10%	(55)	10%	(57)	7%	(40)	538
Community: Rural	43%	(100)	27%	(64)	13%	(31)	10%	(23)	7%	(15)	232
Employ: Private Sector	44%	(438)	30%	(300)	11%	(106)	9%	(93)	7%	(67)	1005
Military HH: Yes	47%	(47)	31%	(31)	9%	(9)	11%	(11)	3%	(3)	100
Military HH: No	43%	(391)	30%	(270)	11%	(98)	9%	(82)	7%	(65)	905
RD/WT: Right Direction	40%	(127)	30%	(97)	13%	(42)	9%	(29)	8%	(25)	320
RD/WT: Wrong Track	45%	(311)	30%	(204)	9%	(64)	9%	(64)	6%	(43)	685
Biden Job Approve	42%	(186)	33%	(144)	10%	(46)	9%	(37)	6%	(26)	438
Biden Job Disapprove	44%	(223)	29%	(148)	11%	(57)	10%	(51)	7%	(33)	512
Biden Job Strongly Approve	39%	(51)	27%	(36)	16%	(21)	10%	(13)	8%	(10)	131
Biden Job Somewhat Approve	44%	(134)	35%	(108)	8%	(24)	8%	(24)	5%	(15)	307
Biden Job Somewhat Disapprove	41%	(75)	34%	(61)	9%	(17)	9%	(16)	6%	(12)	182
Biden Job Strongly Disapprove	45%	(147)	26%	(87)	12%	(40)	10%	(34)	7%	(21)	330
Favorable of Biden	42%	(184)	32%	(140)	11%	(50)	8%	(33)	6%	(28)	434
Unfavorable of Biden	44%	(233)	28%	(149)	10%	(54)	11%	(58)	7%	(35)	528
Very Favorable of Biden	43%	(70)	23%	(37)	14%	(23)	11%	(18)	8%	(13)	161
Somewhat Favorable of Biden	42%	(114)	38%	(102)	10%	(27)	5%	(15)	6%	(15)	273
Somewhat Unfavorable of Biden	40%	(73)	33%	(60)	10%	(18)	11%	(20)	5%	(10)	182
Very Unfavorable of Biden	46%	(160)	26%	(89)	10%	(35)	11%	(38)	7%	(25)	347

Continued on next page

Table AXS1_9: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Ready for change

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	44%	(438)	30%	(300)	11%	(106)	9%	(93)	7%	(67)	1005
#1 Issue: Economy	46%	(213)	29%	(137)	10%	(45)	9%	(42)	6%	(30)	468
#1 Issue: Security	38%	(37)	34%	(32)	13%	(12)	7%	(7)	8%	(7)	96
#1 Issue: Health Care	44%	(85)	30%	(58)	11%	(22)	8%	(16)	6%	(12)	192
#1 Issue: Women's Issues	28%	(22)	35%	(27)	18%	(14)	15%	(12)	4%	(3)	79
2020 Vote: Joe Biden	42%	(196)	33%	(153)	11%	(50)	9%	(41)	6%	(30)	471
2020 Vote: Donald Trump	46%	(154)	26%	(87)	11%	(38)	10%	(33)	6%	(21)	333
2020 Vote: Didn't Vote	43%	(69)	31%	(49)	7%	(11)	9%	(15)	9%	(14)	158
2018 House Vote: Democrat	42%	(157)	32%	(120)	11%	(40)	10%	(39)	5%	(19)	375
2018 House Vote: Republican	46%	(123)	24%	(64)	12%	(31)	12%	(33)	5%	(14)	266
2016 Vote: Hillary Clinton	42%	(149)	33%	(119)	10%	(36)	10%	(35)	5%	(18)	358
2016 Vote: Donald Trump	46%	(136)	25%	(72)	12%	(34)	11%	(32)	6%	(19)	293
2016 Vote: Didn't Vote	45%	(137)	32%	(97)	9%	(27)	6%	(18)	8%	(25)	304
Voted in 2014: Yes	43%	(240)	27%	(152)	13%	(73)	11%	(63)	6%	(32)	560
Voted in 2014: No	45%	(198)	33%	(148)	8%	(34)	7%	(29)	8%	(36)	445
4-Region: Northeast	44%	(89)	30%	(61)	13%	(26)	7%	(15)	6%	(12)	203
4-Region: Midwest	46%	(129)	28%	(77)	9%	(25)	10%	(27)	7%	(20)	277
4-Region: South	44%	(166)	29%	(109)	10%	(37)	9%	(34)	8%	(28)	374
4-Region: West	36%	(54)	36%	(54)	12%	(18)	11%	(17)	5%	(7)	150
Cared for COVID-19 Patients	50%	(223)	28%	(128)	10%	(45)	8%	(34)	5%	(21)	451
Have not Cared for COVID-19 Patients	39%	(215)	31%	(173)	11%	(61)	11%	(59)	8%	(47)	554
5 or less Years in Health Care	51%	(152)	29%	(87)	6%	(18)	10%	(28)	4%	(13)	299
Over 5 Years in Health Care	41%	(286)	30%	(214)	12%	(88)	9%	(64)	8%	(54)	706
Laid Off/Terminated/Resigned in the Last 6 Months	52%	(63)	27%	(32)	6%	(7)	9%	(11)	6%	(7)	120
Resigned in the Last 6 Months	52%	(43)	33%	(27)	6%	(5)	6%	(5)	3%	(2)	84
Reduced Work Hours in the Last 6 Months	44%	(91)	32%	(66)	9%	(19)	10%	(20)	5%	(11)	206
Increased Work Hours in the Last 6 Months	52%	(212)	29%	(119)	8%	(33)	9%	(36)	3%	(11)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_10: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?*Optimistic*

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	19%	(194)	34%	(338)	26%	(266)	14%	(144)	6%	(63)	1005
Gender: Male	21%	(45)	41%	(87)	22%	(46)	13%	(26)	3%	(7)	211
Gender: Female	19%	(150)	32%	(251)	28%	(220)	15%	(118)	7%	(56)	794
Age: 18-34	20%	(70)	28%	(99)	28%	(98)	17%	(59)	7%	(25)	352
Age: 35-44	19%	(39)	37%	(78)	29%	(62)	10%	(21)	6%	(12)	211
Age: 45-64	19%	(74)	36%	(139)	24%	(93)	14%	(55)	6%	(22)	382
Age: 65+	19%	(11)	37%	(22)	22%	(14)	16%	(10)	5%	(3)	60
GenZers: 1997-2012	14%	(13)	20%	(19)	26%	(24)	32%	(30)	8%	(7)	94
Millennials: 1981-1996	21%	(90)	33%	(141)	29%	(121)	10%	(43)	6%	(26)	420
GenXers: 1965-1980	18%	(58)	37%	(119)	24%	(80)	15%	(49)	6%	(21)	327
Baby Boomers: 1946-1964	20%	(33)	35%	(57)	25%	(41)	14%	(23)	5%	(8)	162
PID: Dem (no lean)	23%	(90)	35%	(137)	23%	(90)	13%	(51)	6%	(23)	390
PID: Ind (no lean)	15%	(45)	33%	(100)	28%	(85)	17%	(52)	7%	(22)	304
PID: Rep (no lean)	19%	(60)	32%	(101)	29%	(91)	13%	(41)	6%	(18)	311
PID/Gender: Dem Men	24%	(18)	53%	(41)	19%	(14)	4%	(3)	1%	(1)	77
PID/Gender: Dem Women	23%	(71)	31%	(96)	24%	(75)	15%	(48)	7%	(22)	313
PID/Gender: Ind Men	13%	(9)	35%	(25)	20%	(14)	26%	(19)	6%	(4)	72
PID/Gender: Ind Women	15%	(35)	32%	(75)	31%	(71)	14%	(33)	8%	(17)	232
PID/Gender: Rep Men	28%	(17)	34%	(21)	28%	(17)	8%	(5)	3%	(2)	62
PID/Gender: Rep Women	17%	(43)	32%	(80)	30%	(74)	14%	(36)	6%	(16)	250
Ideo: Liberal (1-3)	17%	(50)	36%	(103)	29%	(81)	14%	(41)	3%	(10)	285
Ideo: Moderate (4)	20%	(62)	35%	(107)	27%	(83)	14%	(42)	5%	(16)	310
Ideo: Conservative (5-7)	20%	(65)	32%	(105)	26%	(87)	16%	(52)	7%	(22)	331
Educ: < College	19%	(101)	34%	(179)	23%	(122)	15%	(79)	8%	(44)	526
Educ: Bachelors degree	19%	(50)	34%	(91)	31%	(81)	12%	(32)	4%	(12)	266
Educ: Post-grad	20%	(44)	32%	(68)	29%	(63)	15%	(33)	3%	(7)	213
Income: Under 50k	21%	(75)	34%	(121)	19%	(69)	16%	(57)	10%	(34)	356
Income: 50k-100k	17%	(71)	36%	(149)	29%	(121)	12%	(51)	5%	(20)	412
Income: 100k+	20%	(48)	29%	(68)	32%	(75)	15%	(36)	4%	(9)	237
Ethnicity: White	16%	(118)	33%	(239)	30%	(216)	15%	(107)	6%	(43)	724
Ethnicity: Hispanic	27%	(33)	30%	(37)	24%	(29)	6%	(8)	12%	(15)	121

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Table AXS1_10: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Optimistic

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	19%	(194)	34%	(338)	26%	(266)	14%	(144)	6%	(63)	1005
Ethnicity: Black	36%	(58)	24%	(39)	17%	(28)	16%	(26)	6%	(10)	161
Ethnicity: Other	15%	(18)	49%	(60)	18%	(22)	9%	(11)	9%	(11)	121
All Christian	19%	(82)	37%	(156)	26%	(112)	12%	(52)	6%	(24)	426
Agnostic/Nothing in particular	15%	(43)	31%	(90)	27%	(76)	21%	(59)	7%	(19)	287
Something Else	22%	(47)	31%	(67)	26%	(55)	12%	(25)	9%	(20)	215
Religious Non-Protestant/Catholic	33%	(18)	38%	(21)	24%	(13)	5%	(3)	—	(0)	55
Evangelical	26%	(70)	35%	(93)	21%	(57)	11%	(31)	7%	(18)	268
Non-Evangelical	16%	(58)	34%	(123)	30%	(109)	12%	(45)	7%	(25)	360
Community: Urban	28%	(67)	35%	(82)	15%	(36)	17%	(40)	4%	(10)	234
Community: Suburban	16%	(89)	33%	(180)	29%	(155)	14%	(73)	8%	(42)	538
Community: Rural	17%	(39)	33%	(76)	32%	(75)	13%	(31)	5%	(11)	232
Employ: Private Sector	19%	(194)	34%	(338)	26%	(266)	14%	(144)	6%	(63)	1005
Military HH: Yes	26%	(26)	31%	(31)	28%	(28)	14%	(14)	2%	(2)	100
Military HH: No	19%	(169)	34%	(307)	26%	(238)	14%	(130)	7%	(61)	905
RD/WT: Right Direction	24%	(77)	40%	(128)	21%	(67)	9%	(30)	5%	(17)	320
RD/WT: Wrong Track	17%	(117)	31%	(210)	29%	(199)	17%	(114)	7%	(46)	685
Biden Job Approve	20%	(86)	38%	(167)	24%	(106)	14%	(62)	4%	(16)	438
Biden Job Disapprove	18%	(91)	32%	(164)	29%	(148)	16%	(79)	6%	(30)	512
Biden Job Strongly Approve	38%	(50)	34%	(44)	17%	(22)	6%	(8)	5%	(6)	131
Biden Job Somewhat Approve	12%	(36)	40%	(122)	27%	(84)	17%	(53)	3%	(10)	307
Biden Job Somewhat Disapprove	19%	(35)	35%	(64)	29%	(53)	11%	(20)	6%	(11)	182
Biden Job Strongly Disapprove	17%	(57)	30%	(100)	29%	(95)	18%	(59)	6%	(19)	330
Favorable of Biden	21%	(89)	37%	(161)	24%	(103)	14%	(62)	4%	(19)	434
Unfavorable of Biden	17%	(91)	33%	(172)	28%	(150)	15%	(80)	7%	(35)	528
Very Favorable of Biden	36%	(57)	34%	(55)	19%	(31)	7%	(12)	4%	(6)	161
Somewhat Favorable of Biden	12%	(32)	39%	(106)	26%	(72)	18%	(50)	5%	(13)	273
Somewhat Unfavorable of Biden	14%	(25)	39%	(71)	28%	(51)	11%	(21)	8%	(14)	182
Very Unfavorable of Biden	19%	(66)	29%	(101)	28%	(99)	17%	(59)	6%	(21)	347

Continued on next page

Table AXS1_10: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Optimistic

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	19%	(194)	34%	(338)	26%	(266)	14%	(144)	6%	(63)	1005
#1 Issue: Economy	16%	(73)	37%	(171)	26%	(122)	16%	(76)	5%	(25)	468
#1 Issue: Security	20%	(19)	30%	(29)	28%	(26)	15%	(15)	7%	(7)	96
#1 Issue: Health Care	25%	(49)	32%	(61)	26%	(50)	9%	(18)	7%	(14)	192
#1 Issue: Women's Issues	24%	(19)	26%	(20)	30%	(23)	15%	(12)	5%	(4)	79
2020 Vote: Joe Biden	20%	(93)	36%	(169)	24%	(115)	14%	(64)	6%	(30)	471
2020 Vote: Donald Trump	18%	(60)	32%	(106)	30%	(100)	15%	(49)	5%	(17)	333
2020 Vote: Didn't Vote	21%	(33)	29%	(46)	24%	(38)	17%	(27)	9%	(14)	158
2018 House Vote: Democrat	24%	(90)	36%	(134)	25%	(93)	13%	(49)	2%	(9)	375
2018 House Vote: Republican	19%	(51)	33%	(87)	30%	(79)	13%	(36)	5%	(13)	266
2016 Vote: Hillary Clinton	23%	(82)	35%	(124)	25%	(88)	14%	(51)	4%	(14)	358
2016 Vote: Donald Trump	19%	(54)	35%	(103)	27%	(79)	14%	(41)	6%	(16)	293
2016 Vote: Didn't Vote	17%	(51)	31%	(95)	26%	(81)	15%	(47)	10%	(31)	304
Voted in 2014: Yes	22%	(126)	37%	(205)	26%	(143)	12%	(67)	4%	(20)	560
Voted in 2014: No	15%	(68)	30%	(133)	28%	(123)	17%	(78)	10%	(43)	445
4-Region: Northeast	19%	(39)	31%	(64)	31%	(64)	14%	(28)	4%	(9)	203
4-Region: Midwest	16%	(43)	31%	(85)	27%	(74)	18%	(51)	9%	(24)	277
4-Region: South	22%	(83)	32%	(121)	25%	(93)	13%	(50)	7%	(27)	374
4-Region: West	19%	(29)	45%	(68)	23%	(35)	10%	(15)	2%	(4)	150
Cared for COVID-19 Patients	19%	(87)	31%	(138)	28%	(127)	16%	(74)	5%	(24)	451
Have not Cared for COVID-19 Patients	19%	(107)	36%	(200)	25%	(139)	13%	(70)	7%	(38)	554
5 or less Years in Health Care	23%	(70)	28%	(85)	27%	(80)	15%	(44)	7%	(21)	299
Over 5 Years in Health Care	18%	(125)	36%	(253)	26%	(186)	14%	(100)	6%	(42)	706
Laid Off/Terminated/Resigned in the Last 6 Months	17%	(21)	28%	(34)	26%	(31)	24%	(28)	5%	(6)	120
Resigned in the Last 6 Months	16%	(13)	32%	(27)	25%	(21)	25%	(21)	1%	(1)	84
Reduced Work Hours in the Last 6 Months	18%	(38)	33%	(68)	23%	(47)	23%	(46)	4%	(7)	206
Increased Work Hours in the Last 6 Months	18%	(74)	33%	(135)	30%	(122)	15%	(62)	4%	(18)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_11: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Pessimistic

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	12%	(121)	33%	(328)	25%	(254)	18%	(183)	12%	(119)	1005
Gender: Male	9%	(18)	37%	(79)	32%	(67)	17%	(37)	5%	(11)	211
Gender: Female	13%	(103)	31%	(250)	24%	(187)	18%	(146)	14%	(109)	794
Age: 18-34	15%	(51)	34%	(121)	23%	(82)	13%	(47)	14%	(50)	352
Age: 35-44	14%	(29)	38%	(80)	21%	(45)	17%	(36)	10%	(21)	211
Age: 45-64	9%	(34)	29%	(113)	30%	(115)	20%	(78)	11%	(42)	382
Age: 65+	11%	(6)	24%	(14)	19%	(12)	36%	(22)	10%	(6)	60
GenZers: 1997-2012	22%	(20)	41%	(38)	11%	(10)	13%	(12)	13%	(13)	94
Millennials: 1981-1996	12%	(52)	35%	(147)	25%	(103)	16%	(65)	12%	(52)	420
GenXers: 1965-1980	10%	(31)	30%	(99)	30%	(99)	18%	(58)	12%	(39)	327
Baby Boomers: 1946-1964	11%	(18)	27%	(43)	26%	(42)	28%	(45)	9%	(15)	162
PID: Dem (no lean)	10%	(38)	33%	(128)	27%	(106)	20%	(76)	11%	(42)	390
PID: Ind (no lean)	12%	(38)	38%	(114)	22%	(67)	14%	(42)	14%	(43)	304
PID: Rep (no lean)	14%	(45)	28%	(86)	26%	(81)	21%	(65)	11%	(34)	311
PID/Gender: Dem Men	7%	(5)	38%	(29)	39%	(30)	12%	(9)	5%	(4)	77
PID/Gender: Dem Women	11%	(33)	32%	(99)	24%	(76)	21%	(67)	12%	(38)	313
PID/Gender: Ind Men	10%	(7)	47%	(34)	20%	(14)	19%	(14)	5%	(3)	72
PID/Gender: Ind Women	13%	(31)	35%	(80)	23%	(53)	12%	(28)	17%	(40)	232
PID/Gender: Rep Men	10%	(6)	26%	(16)	37%	(23)	21%	(13)	6%	(4)	62
PID/Gender: Rep Women	16%	(39)	28%	(70)	23%	(58)	21%	(51)	12%	(31)	250
Ideo: Liberal (1-3)	13%	(38)	36%	(102)	28%	(78)	18%	(52)	5%	(15)	285
Ideo: Moderate (4)	9%	(27)	35%	(108)	28%	(86)	17%	(53)	12%	(36)	310
Ideo: Conservative (5-7)	14%	(46)	29%	(95)	25%	(84)	20%	(68)	12%	(39)	331
Educ: < College	13%	(67)	31%	(163)	22%	(116)	18%	(95)	16%	(85)	526
Educ: Bachelors degree	10%	(27)	34%	(90)	30%	(81)	17%	(44)	9%	(23)	266
Educ: Post-grad	12%	(26)	35%	(75)	27%	(57)	20%	(43)	5%	(11)	213
Income: Under 50k	12%	(43)	31%	(111)	21%	(76)	19%	(69)	16%	(59)	356
Income: 50k-100k	10%	(43)	32%	(133)	29%	(120)	18%	(74)	10%	(43)	412
Income: 100k+	15%	(35)	36%	(85)	25%	(59)	17%	(41)	7%	(18)	237
Ethnicity: White	16%	(115)	32%	(234)	24%	(171)	18%	(127)	11%	(77)	724
Ethnicity: Hispanic	20%	(24)	22%	(26)	32%	(39)	15%	(18)	11%	(13)	121

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Table AXS1_11: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
 Pessimistic

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	12%	(121)	33%	(328)	25%	(254)	18%	(183)	12%	(119)	1005
Ethnicity: Black	3%	(4)	36%	(57)	22%	(36)	21%	(34)	18%	(29)	161
Ethnicity: Other	2%	(2)	31%	(37)	39%	(47)	17%	(21)	11%	(13)	121
All Christian	10%	(43)	32%	(136)	28%	(117)	21%	(90)	9%	(39)	426
Agnostic/Nothing in particular	14%	(41)	36%	(102)	21%	(59)	15%	(44)	14%	(40)	287
Something Else	9%	(20)	32%	(69)	26%	(55)	16%	(35)	17%	(36)	215
Religious Non-Protestant/Catholic	17%	(9)	26%	(14)	32%	(17)	22%	(12)	4%	(2)	55
Evangelical	8%	(23)	25%	(68)	27%	(73)	24%	(64)	15%	(40)	268
Non-Evangelical	11%	(41)	37%	(134)	26%	(93)	16%	(58)	10%	(35)	360
Community: Urban	11%	(25)	31%	(72)	27%	(64)	20%	(47)	12%	(27)	234
Community: Suburban	12%	(65)	35%	(186)	25%	(136)	17%	(94)	11%	(58)	538
Community: Rural	13%	(31)	30%	(70)	24%	(55)	18%	(42)	15%	(34)	232
Employ: Private Sector	12%	(121)	33%	(328)	25%	(254)	18%	(183)	12%	(119)	1005
Military HH: Yes	13%	(13)	24%	(24)	29%	(29)	19%	(19)	14%	(14)	100
Military HH: No	12%	(108)	34%	(304)	25%	(225)	18%	(163)	12%	(105)	905
RD/WT: Right Direction	9%	(30)	31%	(98)	31%	(101)	20%	(63)	9%	(28)	320
RD/WT: Wrong Track	13%	(91)	34%	(230)	22%	(153)	17%	(119)	13%	(91)	685
Biden Job Approve	10%	(44)	34%	(151)	27%	(117)	19%	(85)	9%	(42)	438
Biden Job Disapprove	13%	(67)	33%	(167)	24%	(125)	18%	(94)	11%	(59)	512
Biden Job Strongly Approve	14%	(18)	20%	(26)	26%	(34)	29%	(39)	11%	(15)	131
Biden Job Somewhat Approve	8%	(25)	41%	(125)	27%	(84)	15%	(46)	9%	(27)	307
Biden Job Somewhat Disapprove	9%	(17)	38%	(69)	27%	(49)	13%	(23)	13%	(24)	182
Biden Job Strongly Disapprove	15%	(50)	30%	(98)	23%	(76)	21%	(71)	10%	(34)	330
Favorable of Biden	10%	(43)	35%	(151)	26%	(113)	20%	(86)	9%	(40)	434
Unfavorable of Biden	13%	(68)	31%	(166)	25%	(133)	18%	(96)	12%	(66)	528
Very Favorable of Biden	10%	(17)	27%	(43)	27%	(43)	27%	(44)	9%	(14)	161
Somewhat Favorable of Biden	10%	(26)	40%	(108)	26%	(71)	15%	(42)	9%	(26)	273
Somewhat Unfavorable of Biden	11%	(20)	38%	(69)	26%	(47)	11%	(20)	14%	(26)	182
Very Unfavorable of Biden	14%	(49)	28%	(97)	25%	(85)	22%	(76)	12%	(40)	347

Continued on next page

Table AXS1_11: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Pessimistic

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	12%	(121)	33%	(328)	25%	(254)	18%	(183)	12%	(119)	1005
#1 Issue: Economy	11%	(50)	35%	(166)	25%	(119)	17%	(82)	11%	(52)	468
#1 Issue: Security	12%	(12)	27%	(26)	26%	(25)	20%	(20)	15%	(14)	96
#1 Issue: Health Care	13%	(25)	29%	(56)	30%	(57)	19%	(37)	9%	(18)	192
#1 Issue: Women's Issues	11%	(9)	36%	(28)	26%	(20)	11%	(9)	17%	(13)	79
2020 Vote: Joe Biden	11%	(53)	35%	(164)	25%	(116)	19%	(90)	10%	(48)	471
2020 Vote: Donald Trump	15%	(51)	28%	(93)	28%	(92)	20%	(66)	9%	(30)	333
2020 Vote: Didn't Vote	9%	(14)	34%	(54)	21%	(33)	13%	(21)	23%	(36)	158
2018 House Vote: Democrat	9%	(33)	33%	(123)	27%	(102)	23%	(85)	8%	(31)	375
2018 House Vote: Republican	15%	(40)	26%	(70)	28%	(75)	23%	(60)	8%	(21)	266
2016 Vote: Hillary Clinton	10%	(37)	32%	(115)	26%	(93)	22%	(80)	9%	(33)	358
2016 Vote: Donald Trump	14%	(40)	28%	(82)	28%	(82)	21%	(61)	9%	(27)	293
2016 Vote: Didn't Vote	14%	(41)	36%	(108)	22%	(66)	10%	(30)	19%	(59)	304
Voted in 2014: Yes	10%	(58)	30%	(166)	28%	(154)	24%	(133)	9%	(49)	560
Voted in 2014: No	14%	(63)	36%	(162)	22%	(100)	11%	(50)	16%	(70)	445
4-Region: Northeast	10%	(21)	34%	(69)	29%	(59)	18%	(36)	10%	(20)	203
4-Region: Midwest	14%	(39)	34%	(94)	23%	(65)	17%	(46)	12%	(33)	277
4-Region: South	14%	(51)	32%	(119)	22%	(84)	16%	(61)	16%	(59)	374
4-Region: West	7%	(10)	30%	(46)	31%	(47)	27%	(40)	5%	(8)	150
Cared for COVID-19 Patients	17%	(76)	31%	(141)	24%	(107)	16%	(73)	12%	(54)	451
Have not Cared for COVID-19 Patients	8%	(45)	34%	(188)	26%	(147)	20%	(110)	12%	(65)	554
5 or less Years in Health Care	13%	(38)	36%	(106)	23%	(69)	16%	(49)	12%	(37)	299
Over 5 Years in Health Care	12%	(83)	31%	(222)	26%	(185)	19%	(134)	12%	(82)	706
Laid Off/Terminated/Resigned in the Last 6 Months	19%	(22)	42%	(50)	16%	(19)	15%	(18)	9%	(11)	120
Resigned in the Last 6 Months	17%	(15)	43%	(36)	16%	(13)	18%	(15)	6%	(5)	84
Reduced Work Hours in the Last 6 Months	15%	(31)	36%	(74)	22%	(46)	17%	(34)	10%	(20)	206
Increased Work Hours in the Last 6 Months	15%	(62)	36%	(148)	23%	(96)	17%	(70)	9%	(35)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_12: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Tired

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	42%	(426)	32%	(322)	12%	(124)	8%	(81)	5%	(51)	1005
Gender: Male	37%	(78)	34%	(72)	16%	(34)	8%	(16)	5%	(11)	211
Gender: Female	44%	(348)	32%	(251)	11%	(91)	8%	(65)	5%	(40)	794
Age: 18-34	52%	(183)	28%	(97)	8%	(28)	6%	(21)	6%	(22)	352
Age: 35-44	45%	(96)	36%	(76)	10%	(22)	4%	(9)	4%	(8)	211
Age: 45-64	34%	(131)	34%	(129)	16%	(61)	11%	(42)	5%	(19)	382
Age: 65+	25%	(15)	35%	(21)	23%	(14)	15%	(9)	3%	(2)	60
GenZers: 1997-2012	61%	(57)	22%	(21)	1%	(1)	12%	(12)	4%	(3)	94
Millennials: 1981-1996	47%	(199)	32%	(135)	11%	(44)	4%	(18)	6%	(23)	420
GenXers: 1965-1980	37%	(121)	32%	(106)	15%	(49)	11%	(35)	5%	(16)	327
Baby Boomers: 1946-1964	30%	(49)	37%	(60)	18%	(29)	10%	(16)	5%	(9)	162
PID: Dem (no lean)	41%	(162)	29%	(113)	15%	(59)	9%	(36)	5%	(21)	390
PID: Ind (no lean)	44%	(134)	37%	(113)	7%	(22)	6%	(18)	5%	(17)	304
PID: Rep (no lean)	42%	(130)	31%	(97)	14%	(44)	9%	(27)	4%	(14)	311
PID/Gender: Dem Men	34%	(26)	32%	(25)	23%	(18)	9%	(7)	2%	(2)	77
PID/Gender: Dem Women	43%	(136)	28%	(88)	13%	(41)	9%	(29)	6%	(19)	313
PID/Gender: Ind Men	46%	(33)	30%	(22)	9%	(7)	6%	(4)	9%	(7)	72
PID/Gender: Ind Women	44%	(101)	39%	(91)	7%	(16)	6%	(14)	4%	(10)	232
PID/Gender: Rep Men	31%	(19)	41%	(25)	15%	(9)	8%	(5)	5%	(3)	62
PID/Gender: Rep Women	44%	(111)	29%	(72)	14%	(35)	9%	(22)	4%	(11)	250
Ideo: Liberal (1-3)	49%	(140)	31%	(88)	11%	(30)	8%	(22)	2%	(5)	285
Ideo: Moderate (4)	40%	(124)	33%	(104)	13%	(41)	8%	(26)	5%	(15)	310
Ideo: Conservative (5-7)	38%	(126)	32%	(106)	15%	(49)	9%	(29)	6%	(21)	331
Educ: < College	44%	(230)	29%	(151)	12%	(61)	10%	(52)	6%	(32)	526
Educ: Bachelors degree	41%	(109)	37%	(98)	11%	(30)	6%	(17)	5%	(12)	266
Educ: Post-grad	40%	(86)	35%	(74)	16%	(33)	6%	(13)	3%	(6)	213
Income: Under 50k	44%	(156)	29%	(103)	10%	(37)	10%	(36)	7%	(24)	356
Income: 50k-100k	42%	(171)	34%	(138)	14%	(57)	7%	(27)	4%	(18)	412
Income: 100k+	42%	(98)	34%	(81)	13%	(30)	8%	(19)	4%	(9)	237
Ethnicity: White	44%	(316)	33%	(239)	12%	(89)	7%	(48)	4%	(31)	724
Ethnicity: Hispanic	50%	(60)	31%	(37)	15%	(19)	1%	(2)	3%	(4)	121

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Table AXS1_12: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Tired

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	42%	(426)	32%	(322)	12%	(124)	8%	(81)	5%	(51)	1005
Ethnicity: Black	43%	(70)	24%	(39)	8%	(13)	15%	(24)	10%	(16)	161
Ethnicity: Other	33%	(39)	37%	(45)	19%	(23)	8%	(9)	4%	(4)	121
All Christian	36%	(154)	36%	(154)	15%	(64)	8%	(33)	5%	(21)	426
Agnostic/Nothing in particular	51%	(147)	29%	(83)	8%	(23)	8%	(23)	4%	(11)	287
Something Else	44%	(94)	29%	(63)	11%	(24)	8%	(18)	7%	(15)	215
Religious Non-Protestant/Catholic	26%	(14)	43%	(24)	14%	(7)	11%	(6)	7%	(4)	55
Evangelical	35%	(92)	38%	(101)	14%	(37)	7%	(19)	7%	(18)	268
Non-Evangelical	43%	(155)	30%	(107)	14%	(50)	8%	(30)	5%	(18)	360
Community: Urban	42%	(99)	29%	(69)	12%	(28)	10%	(23)	6%	(15)	234
Community: Suburban	43%	(233)	31%	(168)	12%	(65)	8%	(46)	5%	(27)	538
Community: Rural	40%	(93)	37%	(86)	13%	(31)	5%	(13)	4%	(10)	232
Employ: Private Sector	42%	(426)	32%	(322)	12%	(124)	8%	(81)	5%	(51)	1005
Military HH: Yes	35%	(35)	35%	(35)	14%	(14)	11%	(11)	6%	(6)	100
Military HH: No	43%	(390)	32%	(288)	12%	(111)	8%	(71)	5%	(45)	905
RD/WT: Right Direction	37%	(118)	31%	(98)	16%	(52)	10%	(32)	7%	(21)	320
RD/WT: Wrong Track	45%	(307)	33%	(225)	11%	(73)	7%	(50)	4%	(30)	685
Biden Job Approve	40%	(177)	33%	(145)	12%	(55)	9%	(41)	5%	(20)	438
Biden Job Disapprove	44%	(223)	32%	(162)	12%	(62)	8%	(39)	5%	(27)	512
Biden Job Strongly Approve	43%	(56)	24%	(31)	14%	(19)	13%	(17)	6%	(8)	131
Biden Job Somewhat Approve	39%	(121)	37%	(114)	12%	(36)	8%	(24)	4%	(12)	307
Biden Job Somewhat Disapprove	40%	(74)	34%	(61)	9%	(17)	9%	(16)	8%	(15)	182
Biden Job Strongly Disapprove	45%	(149)	31%	(101)	14%	(45)	7%	(23)	4%	(12)	330
Favorable of Biden	42%	(181)	31%	(136)	12%	(50)	10%	(43)	5%	(23)	434
Unfavorable of Biden	44%	(233)	32%	(167)	13%	(66)	7%	(37)	5%	(25)	528
Very Favorable of Biden	40%	(65)	30%	(49)	11%	(17)	12%	(19)	7%	(11)	161
Somewhat Favorable of Biden	43%	(116)	32%	(87)	12%	(33)	9%	(24)	5%	(12)	273
Somewhat Unfavorable of Biden	41%	(74)	35%	(63)	12%	(22)	6%	(12)	6%	(11)	182
Very Unfavorable of Biden	46%	(159)	30%	(104)	13%	(44)	7%	(25)	4%	(14)	347

Continued on next page

Table AXS1_12: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Tired

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	42%	(426)	32%	(322)	12%	(124)	8%	(81)	5%	(51)	1005
#1 Issue: Economy	42%	(198)	34%	(159)	11%	(50)	8%	(37)	5%	(24)	468
#1 Issue: Security	34%	(32)	36%	(35)	13%	(12)	9%	(8)	9%	(8)	96
#1 Issue: Health Care	45%	(85)	29%	(56)	16%	(32)	6%	(11)	4%	(7)	192
#1 Issue: Women's Issues	40%	(31)	40%	(31)	11%	(8)	5%	(4)	6%	(4)	79
2020 Vote: Joe Biden	43%	(202)	32%	(152)	12%	(55)	8%	(40)	5%	(23)	471
2020 Vote: Donald Trump	39%	(129)	34%	(113)	14%	(46)	9%	(29)	5%	(15)	333
2020 Vote: Didn't Vote	46%	(72)	27%	(42)	12%	(20)	7%	(10)	8%	(13)	158
2018 House Vote: Democrat	42%	(157)	31%	(116)	12%	(46)	10%	(38)	5%	(18)	375
2018 House Vote: Republican	40%	(107)	33%	(88)	13%	(34)	9%	(23)	5%	(14)	266
2016 Vote: Hillary Clinton	44%	(156)	31%	(111)	11%	(40)	9%	(33)	5%	(18)	358
2016 Vote: Donald Trump	38%	(111)	33%	(98)	14%	(40)	10%	(29)	5%	(15)	293
2016 Vote: Didn't Vote	46%	(141)	31%	(95)	13%	(38)	4%	(13)	6%	(17)	304
Voted in 2014: Yes	38%	(216)	34%	(193)	13%	(72)	9%	(53)	5%	(27)	560
Voted in 2014: No	47%	(210)	29%	(129)	12%	(52)	6%	(29)	5%	(24)	445
4-Region: Northeast	43%	(87)	31%	(62)	15%	(31)	9%	(18)	2%	(5)	203
4-Region: Midwest	47%	(131)	30%	(82)	11%	(30)	9%	(24)	4%	(10)	277
4-Region: South	43%	(159)	31%	(115)	11%	(42)	8%	(29)	8%	(29)	374
4-Region: West	32%	(48)	42%	(63)	14%	(21)	7%	(10)	5%	(7)	150
Cared for COVID-19 Patients	53%	(238)	27%	(123)	10%	(47)	5%	(23)	4%	(20)	451
Have not Cared for COVID-19 Patients	34%	(188)	36%	(199)	14%	(78)	11%	(58)	6%	(31)	554
5 or less Years in Health Care	47%	(140)	28%	(85)	13%	(38)	7%	(20)	5%	(16)	299
Over 5 Years in Health Care	41%	(286)	34%	(238)	12%	(86)	9%	(61)	5%	(36)	706
Laid Off/Terminated/Resigned in the Last 6 Months	44%	(53)	36%	(43)	7%	(8)	8%	(9)	5%	(6)	120
Resigned in the Last 6 Months	50%	(42)	36%	(30)	8%	(7)	3%	(3)	3%	(2)	84
Reduced Work Hours in the Last 6 Months	49%	(100)	34%	(69)	10%	(21)	6%	(13)	1%	(3)	206
Increased Work Hours in the Last 6 Months	50%	(206)	26%	(108)	12%	(49)	8%	(34)	4%	(15)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_13: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Energized

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	11%	(107)	26%	(261)	35%	(355)	21%	(214)	7%	(68)	1005
Gender: Male	13%	(28)	32%	(68)	34%	(72)	17%	(36)	4%	(8)	211
Gender: Female	10%	(78)	24%	(194)	36%	(283)	22%	(179)	8%	(60)	794
Age: 18-34	12%	(43)	23%	(80)	34%	(121)	25%	(87)	6%	(20)	352
Age: 35-44	10%	(20)	30%	(63)	34%	(72)	20%	(43)	6%	(13)	211
Age: 45-64	10%	(38)	26%	(99)	37%	(141)	20%	(75)	8%	(30)	382
Age: 65+	9%	(5)	32%	(19)	36%	(21)	16%	(10)	7%	(4)	60
GenZers: 1997-2012	4%	(3)	29%	(27)	29%	(27)	27%	(25)	11%	(11)	94
Millennials: 1981-1996	13%	(56)	24%	(102)	36%	(152)	22%	(92)	4%	(17)	420
GenXers: 1965-1980	11%	(35)	24%	(78)	36%	(119)	21%	(68)	8%	(27)	327
Baby Boomers: 1946-1964	8%	(12)	33%	(53)	35%	(56)	17%	(28)	8%	(13)	162
PID: Dem (no lean)	13%	(51)	25%	(99)	35%	(137)	19%	(74)	7%	(29)	390
PID: Ind (no lean)	6%	(18)	24%	(72)	42%	(129)	20%	(61)	8%	(24)	304
PID: Rep (no lean)	12%	(37)	29%	(90)	29%	(89)	25%	(79)	5%	(16)	311
PID/Gender: Dem Men	15%	(12)	34%	(26)	40%	(31)	11%	(8)	1%	(1)	77
PID/Gender: Dem Women	13%	(40)	23%	(73)	34%	(106)	21%	(66)	9%	(28)	313
PID/Gender: Ind Men	10%	(7)	35%	(25)	32%	(23)	16%	(12)	6%	(5)	72
PID/Gender: Ind Women	5%	(11)	20%	(47)	46%	(105)	21%	(49)	8%	(19)	232
PID/Gender: Rep Men	16%	(10)	27%	(17)	29%	(18)	25%	(16)	4%	(2)	62
PID/Gender: Rep Women	11%	(28)	29%	(74)	29%	(72)	25%	(63)	5%	(13)	250
Ideo: Liberal (1-3)	11%	(33)	23%	(64)	39%	(112)	22%	(62)	5%	(13)	285
Ideo: Moderate (4)	13%	(40)	24%	(74)	41%	(127)	17%	(53)	5%	(16)	310
Ideo: Conservative (5-7)	9%	(30)	31%	(101)	29%	(97)	25%	(82)	6%	(21)	331
Educ: < College	11%	(56)	26%	(137)	32%	(171)	21%	(113)	9%	(49)	526
Educ: Bachelors degree	9%	(25)	25%	(68)	40%	(107)	20%	(54)	5%	(12)	266
Educ: Post-grad	12%	(26)	27%	(57)	36%	(77)	22%	(47)	3%	(7)	213
Income: Under 50k	10%	(37)	30%	(108)	31%	(111)	19%	(68)	9%	(33)	356
Income: 50k-100k	11%	(44)	23%	(94)	38%	(158)	22%	(90)	6%	(26)	412
Income: 100k+	11%	(26)	25%	(60)	36%	(86)	24%	(57)	4%	(8)	237
Ethnicity: White	8%	(61)	25%	(182)	36%	(262)	24%	(174)	6%	(44)	724
Ethnicity: Hispanic	20%	(24)	14%	(17)	44%	(53)	14%	(17)	7%	(9)	121

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Table AXS1_13: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
 Energized

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	11%	(107)	26%	(261)	35%	(355)	21%	(214)	7%	(68)	1005
Ethnicity: Black	22%	(35)	27%	(43)	29%	(46)	12%	(19)	11%	(17)	161
Ethnicity: Other	9%	(11)	30%	(36)	39%	(47)	17%	(21)	5%	(6)	121
All Christian	10%	(44)	29%	(125)	36%	(152)	18%	(78)	6%	(27)	426
Agnostic/Nothing in particular	9%	(25)	25%	(72)	32%	(91)	28%	(81)	6%	(18)	287
Something Else	13%	(27)	19%	(40)	41%	(87)	18%	(40)	10%	(21)	215
Religious Non-Protestant/Catholic	15%	(8)	36%	(20)	29%	(16)	15%	(8)	4%	(2)	55
Evangelical	14%	(37)	31%	(83)	31%	(82)	16%	(43)	9%	(23)	268
Non-Evangelical	9%	(34)	21%	(77)	42%	(151)	20%	(74)	7%	(25)	360
Community: Urban	21%	(48)	29%	(68)	32%	(74)	12%	(29)	6%	(15)	234
Community: Suburban	7%	(39)	24%	(132)	37%	(199)	25%	(132)	7%	(36)	538
Community: Rural	9%	(20)	27%	(62)	35%	(81)	23%	(53)	7%	(17)	232
Employ: Private Sector	11%	(107)	26%	(261)	35%	(355)	21%	(214)	7%	(68)	1005
Military HH: Yes	12%	(12)	27%	(27)	32%	(32)	23%	(23)	6%	(6)	100
Military HH: No	10%	(95)	26%	(234)	36%	(322)	21%	(191)	7%	(62)	905
RD/WT: Right Direction	15%	(47)	30%	(96)	33%	(105)	16%	(51)	6%	(20)	320
RD/WT: Wrong Track	9%	(59)	24%	(165)	36%	(249)	24%	(163)	7%	(48)	685
Biden Job Approve	11%	(48)	29%	(125)	36%	(157)	19%	(82)	6%	(26)	438
Biden Job Disapprove	11%	(55)	25%	(129)	34%	(176)	24%	(124)	6%	(28)	512
Biden Job Strongly Approve	29%	(38)	26%	(34)	27%	(35)	13%	(17)	5%	(7)	131
Biden Job Somewhat Approve	3%	(10)	30%	(91)	40%	(122)	21%	(65)	6%	(19)	307
Biden Job Somewhat Disapprove	14%	(25)	23%	(43)	39%	(72)	16%	(29)	7%	(13)	182
Biden Job Strongly Disapprove	9%	(29)	26%	(87)	31%	(104)	29%	(95)	5%	(15)	330
Favorable of Biden	11%	(48)	28%	(123)	36%	(157)	18%	(80)	6%	(26)	434
Unfavorable of Biden	11%	(57)	25%	(130)	34%	(181)	25%	(131)	6%	(30)	528
Very Favorable of Biden	22%	(36)	28%	(44)	31%	(50)	13%	(22)	6%	(10)	161
Somewhat Favorable of Biden	5%	(13)	29%	(79)	39%	(107)	21%	(58)	6%	(16)	273
Somewhat Unfavorable of Biden	10%	(19)	24%	(44)	38%	(70)	20%	(37)	6%	(12)	182
Very Unfavorable of Biden	11%	(38)	25%	(86)	32%	(111)	27%	(94)	5%	(18)	347

Continued on next page

Table AXS1_13: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Energized

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	11%	(107)	26%	(261)	35%	(355)	21%	(214)	7%	(68)	1005
#1 Issue: Economy	9%	(43)	26%	(122)	34%	(161)	24%	(111)	7%	(31)	468
#1 Issue: Security	6%	(6)	30%	(29)	32%	(31)	19%	(18)	12%	(11)	96
#1 Issue: Health Care	15%	(29)	25%	(47)	40%	(76)	15%	(29)	5%	(10)	192
#1 Issue: Women's Issues	6%	(4)	27%	(22)	41%	(32)	22%	(18)	4%	(3)	79
2020 Vote: Joe Biden	11%	(51)	25%	(119)	38%	(179)	19%	(92)	6%	(29)	471
2020 Vote: Donald Trump	13%	(42)	27%	(91)	28%	(93)	26%	(87)	6%	(20)	333
2020 Vote: Didn't Vote	6%	(9)	29%	(46)	37%	(59)	18%	(28)	10%	(15)	158
2018 House Vote: Democrat	15%	(54)	28%	(105)	35%	(132)	18%	(69)	4%	(14)	375
2018 House Vote: Republican	11%	(29)	27%	(73)	30%	(80)	25%	(67)	6%	(17)	266
2016 Vote: Hillary Clinton	12%	(44)	26%	(93)	37%	(134)	19%	(69)	5%	(19)	358
2016 Vote: Donald Trump	13%	(37)	26%	(78)	31%	(90)	24%	(70)	6%	(18)	293
2016 Vote: Didn't Vote	7%	(23)	26%	(79)	35%	(107)	22%	(66)	10%	(29)	304
Voted in 2014: Yes	12%	(69)	28%	(154)	35%	(194)	20%	(113)	5%	(30)	560
Voted in 2014: No	8%	(38)	24%	(107)	36%	(161)	23%	(101)	9%	(38)	445
4-Region: Northeast	14%	(28)	24%	(49)	36%	(73)	20%	(41)	6%	(13)	203
4-Region: Midwest	9%	(25)	24%	(67)	35%	(97)	25%	(68)	7%	(19)	277
4-Region: South	11%	(40)	26%	(98)	34%	(129)	21%	(79)	8%	(29)	374
4-Region: West	9%	(14)	31%	(47)	37%	(56)	17%	(26)	5%	(7)	150
Cared for COVID-19 Patients	14%	(63)	19%	(85)	35%	(159)	26%	(117)	6%	(27)	451
Have not Cared for COVID-19 Patients	8%	(44)	32%	(177)	35%	(196)	18%	(97)	7%	(41)	554
5 or less Years in Health Care	11%	(33)	30%	(89)	34%	(101)	18%	(52)	8%	(23)	299
Over 5 Years in Health Care	11%	(74)	24%	(172)	36%	(253)	23%	(162)	6%	(45)	706
Laid Off/Terminated/Resigned in the Last 6 Months	12%	(15)	19%	(23)	36%	(43)	27%	(32)	5%	(6)	120
Resigned in the Last 6 Months	7%	(6)	24%	(20)	41%	(34)	26%	(22)	2%	(2)	84
Reduced Work Hours in the Last 6 Months	8%	(16)	25%	(52)	39%	(80)	24%	(50)	4%	(9)	206
Increased Work Hours in the Last 6 Months	12%	(50)	21%	(87)	37%	(150)	25%	(103)	5%	(21)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS1_14: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?*Dedicated*

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
Healthcare Workers	35%	(352)	42%	(418)	12%	(122)	6%	(61)	5%	(53)	1005
Gender: Male	34%	(72)	46%	(96)	10%	(20)	6%	(13)	4%	(9)	211
Gender: Female	35%	(279)	40%	(321)	13%	(102)	6%	(48)	6%	(44)	794
Age: 18-34	26%	(93)	44%	(155)	14%	(50)	8%	(30)	7%	(24)	352
Age: 35-44	35%	(73)	44%	(92)	12%	(25)	5%	(12)	4%	(9)	211
Age: 45-64	42%	(162)	38%	(145)	10%	(40)	4%	(17)	5%	(18)	382
Age: 65+	39%	(24)	41%	(25)	12%	(7)	5%	(3)	3%	(2)	60
GenZers: 1997-2012	15%	(14)	51%	(48)	10%	(10)	16%	(15)	8%	(7)	94
Millennials: 1981-1996	32%	(134)	43%	(180)	14%	(60)	6%	(24)	5%	(22)	420
GenXers: 1965-1980	42%	(139)	37%	(122)	10%	(34)	5%	(15)	5%	(18)	327
Baby Boomers: 1946-1964	40%	(64)	42%	(68)	11%	(18)	4%	(7)	3%	(5)	162
PID: Dem (no lean)	35%	(138)	41%	(159)	14%	(56)	4%	(16)	5%	(21)	390
PID: Ind (no lean)	32%	(96)	44%	(134)	10%	(30)	8%	(25)	7%	(20)	304
PID: Rep (no lean)	38%	(118)	40%	(125)	12%	(36)	7%	(21)	4%	(12)	311
PID/Gender: Dem Men	33%	(26)	47%	(36)	14%	(11)	2%	(2)	4%	(3)	77
PID/Gender: Dem Women	36%	(113)	39%	(123)	15%	(45)	4%	(14)	6%	(18)	313
PID/Gender: Ind Men	31%	(22)	46%	(33)	3%	(2)	13%	(9)	8%	(6)	72
PID/Gender: Ind Women	32%	(74)	43%	(101)	12%	(28)	7%	(15)	6%	(14)	232
PID/Gender: Rep Men	40%	(25)	44%	(27)	11%	(7)	4%	(2)	1%	(1)	62
PID/Gender: Rep Women	37%	(93)	39%	(98)	12%	(29)	7%	(19)	4%	(11)	250
Ideo: Liberal (1-3)	36%	(103)	42%	(119)	15%	(44)	3%	(8)	3%	(10)	285
Ideo: Moderate (4)	31%	(96)	44%	(138)	12%	(38)	7%	(21)	5%	(17)	310
Ideo: Conservative (5-7)	37%	(122)	41%	(135)	11%	(38)	7%	(24)	3%	(11)	331
Educ: < College	39%	(205)	38%	(198)	10%	(52)	7%	(37)	6%	(34)	526
Educ: Bachelors degree	30%	(81)	46%	(122)	14%	(38)	4%	(12)	5%	(13)	266
Educ: Post-grad	31%	(65)	46%	(98)	15%	(32)	6%	(12)	3%	(6)	213
Income: Under 50k	37%	(130)	37%	(131)	10%	(34)	8%	(30)	9%	(30)	356
Income: 50k-100k	33%	(137)	45%	(184)	12%	(51)	5%	(21)	4%	(18)	412
Income: 100k+	35%	(84)	43%	(102)	16%	(37)	4%	(10)	2%	(5)	237
Ethnicity: White	35%	(251)	41%	(293)	13%	(95)	6%	(46)	5%	(38)	724
Ethnicity: Hispanic	36%	(44)	39%	(47)	15%	(18)	—	(0)	10%	(12)	121

Continued on next page

Table AXS1_14: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?

Dedicated

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	35%	(352)	42%	(418)	12%	(122)	6%	(61)	5%	(53)	1005
Ethnicity: Black	48%	(77)	33%	(53)	6%	(9)	9%	(14)	5%	(8)	161
Ethnicity: Other	19%	(23)	59%	(72)	15%	(18)	1%	(1)	6%	(7)	121
All Christian	38%	(162)	41%	(175)	11%	(49)	4%	(18)	5%	(22)	426
Agnostic/Nothing in particular	30%	(85)	42%	(120)	12%	(34)	9%	(27)	7%	(21)	287
Something Else	38%	(81)	42%	(90)	11%	(24)	6%	(14)	3%	(7)	215
Religious Non-Protestant/Catholic	38%	(21)	42%	(23)	16%	(9)	1%	(1)	3%	(2)	55
Evangelical	37%	(99)	42%	(112)	12%	(31)	4%	(11)	5%	(14)	268
Non-Evangelical	39%	(142)	40%	(144)	11%	(39)	6%	(20)	4%	(15)	360
Community: Urban	37%	(86)	38%	(90)	13%	(31)	7%	(16)	5%	(12)	234
Community: Suburban	36%	(195)	39%	(211)	13%	(72)	5%	(28)	6%	(32)	538
Community: Rural	30%	(71)	50%	(117)	8%	(20)	7%	(16)	4%	(9)	232
Employ: Private Sector	35%	(352)	42%	(418)	12%	(122)	6%	(61)	5%	(53)	1005
Military HH: Yes	34%	(34)	43%	(43)	11%	(11)	5%	(5)	8%	(8)	100
Military HH: No	35%	(318)	41%	(375)	12%	(112)	6%	(56)	5%	(45)	905
RD/WT: Right Direction	37%	(118)	45%	(143)	10%	(33)	4%	(11)	5%	(15)	320
RD/WT: Wrong Track	34%	(234)	40%	(274)	13%	(89)	7%	(50)	5%	(38)	685
Biden Job Approve	33%	(146)	43%	(189)	14%	(62)	6%	(26)	3%	(15)	438
Biden Job Disapprove	36%	(184)	43%	(220)	10%	(52)	6%	(33)	5%	(24)	512
Biden Job Strongly Approve	43%	(57)	40%	(52)	13%	(17)	1%	(1)	3%	(5)	131
Biden Job Somewhat Approve	29%	(89)	44%	(136)	15%	(45)	8%	(26)	3%	(10)	307
Biden Job Somewhat Disapprove	38%	(70)	43%	(78)	10%	(18)	3%	(5)	7%	(12)	182
Biden Job Strongly Disapprove	34%	(114)	43%	(142)	10%	(34)	9%	(29)	4%	(12)	330
Favorable of Biden	35%	(151)	42%	(180)	14%	(60)	6%	(25)	4%	(18)	434
Unfavorable of Biden	36%	(191)	42%	(225)	10%	(51)	7%	(35)	5%	(27)	528
Very Favorable of Biden	45%	(73)	40%	(64)	10%	(17)	2%	(3)	3%	(5)	161
Somewhat Favorable of Biden	29%	(78)	43%	(116)	16%	(43)	8%	(22)	5%	(13)	273
Somewhat Unfavorable of Biden	35%	(63)	44%	(80)	9%	(16)	5%	(8)	8%	(14)	182
Very Unfavorable of Biden	37%	(128)	42%	(144)	10%	(35)	8%	(27)	4%	(13)	347

Continued on next page

Table AXS1_14: How well do each of the following describe your feelings toward your job since the COVID-19 pandemic?
Dedicated

Demographic	Very well		Somewhat well		Not very well		Not well at all		Don't Know / No Opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	35%	(352)	42%	(418)	12%	(122)	6%	(61)	5%	(53)	1005
#1 Issue: Economy	36%	(170)	42%	(197)	10%	(45)	8%	(36)	4%	(20)	468
#1 Issue: Security	33%	(32)	41%	(39)	12%	(11)	7%	(6)	8%	(7)	96
#1 Issue: Health Care	32%	(62)	43%	(82)	16%	(31)	3%	(5)	6%	(12)	192
#1 Issue: Women's Issues	24%	(19)	52%	(41)	20%	(16)	4%	(3)	1%	(1)	79
2020 Vote: Joe Biden	35%	(165)	41%	(194)	13%	(63)	5%	(22)	6%	(27)	471
2020 Vote: Donald Trump	37%	(123)	41%	(137)	11%	(38)	7%	(22)	4%	(13)	333
2020 Vote: Didn't Vote	33%	(52)	39%	(61)	10%	(16)	11%	(17)	8%	(12)	158
2018 House Vote: Democrat	38%	(143)	41%	(155)	14%	(51)	4%	(16)	3%	(10)	375
2018 House Vote: Republican	37%	(99)	43%	(113)	10%	(27)	6%	(17)	4%	(10)	266
2016 Vote: Hillary Clinton	39%	(141)	39%	(141)	12%	(45)	5%	(17)	4%	(14)	358
2016 Vote: Donald Trump	36%	(106)	41%	(121)	12%	(36)	6%	(19)	4%	(12)	293
2016 Vote: Didn't Vote	28%	(86)	44%	(134)	11%	(34)	8%	(25)	8%	(24)	304
Voted in 2014: Yes	40%	(222)	40%	(222)	13%	(73)	5%	(26)	3%	(17)	560
Voted in 2014: No	29%	(129)	44%	(196)	11%	(49)	8%	(35)	8%	(36)	445
4-Region: Northeast	39%	(79)	44%	(89)	11%	(22)	3%	(6)	4%	(7)	203
4-Region: Midwest	31%	(87)	39%	(109)	13%	(37)	9%	(25)	7%	(19)	277
4-Region: South	35%	(132)	41%	(155)	10%	(39)	6%	(23)	7%	(25)	374
4-Region: West	36%	(54)	43%	(64)	16%	(24)	4%	(7)	1%	(1)	150
Cared for COVID-19 Patients	38%	(171)	42%	(188)	11%	(52)	5%	(23)	4%	(17)	451
Have not Cared for COVID-19 Patients	33%	(180)	41%	(230)	13%	(70)	7%	(38)	7%	(36)	554
5 or less Years in Health Care	31%	(93)	42%	(127)	12%	(36)	7%	(22)	7%	(21)	299
Over 5 Years in Health Care	37%	(258)	41%	(290)	12%	(87)	6%	(39)	4%	(32)	706
Laid Off/Terminated/Resigned in the Last 6 Months	34%	(40)	38%	(46)	18%	(21)	7%	(8)	3%	(4)	120
Resigned in the Last 6 Months	32%	(27)	44%	(37)	16%	(13)	9%	(7)	—	(0)	84
Reduced Work Hours in the Last 6 Months	32%	(66)	43%	(88)	12%	(24)	9%	(19)	4%	(9)	206
Increased Work Hours in the Last 6 Months	35%	(142)	41%	(170)	14%	(59)	5%	(22)	4%	(18)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS2_1: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
Hospitals

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	39%	(396)	39%	(393)	13%	(128)	5%	(47)	4%	(40)	1005
Gender: Male	45%	(95)	41%	(87)	9%	(20)	2%	(5)	2%	(4)	211
Gender: Female	38%	(302)	39%	(306)	14%	(109)	5%	(42)	4%	(36)	794
Age: 18-34	33%	(117)	41%	(145)	16%	(55)	4%	(15)	5%	(19)	352
Age: 35-44	36%	(76)	42%	(89)	15%	(31)	4%	(8)	3%	(7)	211
Age: 45-64	46%	(176)	35%	(134)	10%	(36)	6%	(21)	4%	(14)	382
Age: 65+	46%	(28)	40%	(24)	9%	(5)	4%	(3)	—	(0)	60
GenZers: 1997-2012	27%	(25)	45%	(42)	21%	(19)	5%	(5)	3%	(2)	94
Millennials: 1981-1996	35%	(148)	42%	(175)	14%	(59)	4%	(15)	5%	(22)	420
GenXers: 1965-1980	44%	(144)	34%	(111)	11%	(36)	7%	(23)	4%	(13)	327
Baby Boomers: 1946-1964	48%	(79)	39%	(64)	9%	(14)	2%	(3)	2%	(3)	162
PID: Dem (no lean)	47%	(185)	38%	(149)	10%	(41)	2%	(7)	2%	(9)	390
PID: Ind (no lean)	33%	(101)	41%	(125)	15%	(46)	4%	(12)	6%	(20)	304
PID: Rep (no lean)	35%	(110)	38%	(120)	13%	(42)	9%	(28)	4%	(12)	311
PID/Gender: Dem Men	54%	(42)	38%	(29)	8%	(6)	—	(0)	—	(0)	77
PID/Gender: Dem Women	46%	(143)	38%	(119)	11%	(35)	2%	(7)	3%	(9)	313
PID/Gender: Ind Men	32%	(23)	50%	(36)	10%	(7)	4%	(3)	4%	(3)	72
PID/Gender: Ind Women	34%	(78)	38%	(89)	17%	(39)	4%	(9)	7%	(16)	232
PID/Gender: Rep Men	48%	(30)	35%	(22)	10%	(6)	4%	(2)	2%	(1)	62
PID/Gender: Rep Women	32%	(81)	39%	(98)	14%	(35)	10%	(25)	4%	(11)	250
Ideo: Liberal (1-3)	51%	(145)	35%	(99)	11%	(32)	2%	(4)	1%	(4)	285
Ideo: Moderate (4)	38%	(117)	40%	(122)	15%	(46)	3%	(10)	4%	(14)	310
Ideo: Conservative (5-7)	35%	(117)	41%	(137)	12%	(40)	9%	(30)	2%	(7)	331
Educ: < College	39%	(206)	38%	(199)	14%	(75)	5%	(25)	4%	(20)	526
Educ: Bachelors degree	39%	(104)	40%	(108)	13%	(35)	3%	(8)	4%	(11)	266
Educ: Post-grad	40%	(86)	40%	(86)	8%	(18)	6%	(13)	5%	(10)	213
Income: Under 50k	38%	(135)	39%	(141)	13%	(45)	3%	(12)	7%	(24)	356
Income: 50k-100k	38%	(157)	39%	(162)	14%	(58)	5%	(21)	3%	(13)	412
Income: 100k+	44%	(104)	38%	(91)	11%	(25)	6%	(13)	1%	(3)	237
Ethnicity: White	39%	(285)	38%	(277)	14%	(101)	5%	(37)	3%	(23)	724
Ethnicity: Hispanic	45%	(54)	37%	(44)	13%	(15)	1%	(2)	4%	(5)	121

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Table AXS2_1: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
 Hospitals

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	39%	(396)	39%	(393)	13%	(128)	5%	(47)	4%	(40)	1005
Ethnicity: Black	42%	(68)	39%	(63)	7%	(12)	3%	(4)	9%	(14)	161
Ethnicity: Other	36%	(43)	44%	(53)	13%	(16)	4%	(5)	3%	(3)	121
All Christian	41%	(176)	42%	(178)	10%	(42)	5%	(20)	3%	(11)	426
Agnostic/Nothing in particular	38%	(110)	39%	(113)	15%	(43)	3%	(9)	4%	(12)	287
Something Else	33%	(71)	35%	(76)	17%	(36)	7%	(16)	7%	(16)	215
Religious Non-Protestant/Catholic	50%	(28)	42%	(23)	5%	(3)	—	(0)	2%	(1)	55
Evangelical	38%	(102)	40%	(106)	12%	(32)	6%	(15)	5%	(13)	268
Non-Evangelical	39%	(140)	39%	(140)	13%	(45)	6%	(21)	4%	(14)	360
Community: Urban	41%	(97)	40%	(95)	10%	(24)	4%	(10)	3%	(8)	234
Community: Suburban	41%	(219)	40%	(214)	12%	(63)	4%	(23)	4%	(19)	538
Community: Rural	34%	(80)	36%	(85)	18%	(41)	6%	(14)	6%	(13)	232
Employ: Private Sector	39%	(396)	39%	(393)	13%	(128)	5%	(47)	4%	(40)	1005
Military HH: Yes	36%	(36)	39%	(39)	14%	(14)	7%	(7)	4%	(4)	100
Military HH: No	40%	(360)	39%	(354)	13%	(115)	4%	(40)	4%	(36)	905
RD/WT: Right Direction	51%	(163)	39%	(124)	7%	(23)	1%	(4)	2%	(6)	320
RD/WT: Wrong Track	34%	(234)	39%	(270)	15%	(105)	6%	(42)	5%	(34)	685
Biden Job Approve	47%	(207)	41%	(180)	8%	(36)	1%	(5)	2%	(10)	438
Biden Job Disapprove	33%	(168)	39%	(202)	17%	(87)	8%	(41)	3%	(15)	512
Biden Job Strongly Approve	61%	(80)	31%	(41)	6%	(8)	1%	(2)	1%	(1)	131
Biden Job Somewhat Approve	41%	(127)	45%	(139)	9%	(28)	1%	(3)	3%	(9)	307
Biden Job Somewhat Disapprove	33%	(60)	42%	(77)	18%	(34)	2%	(4)	4%	(8)	182
Biden Job Strongly Disapprove	33%	(108)	38%	(125)	16%	(53)	11%	(37)	2%	(7)	330
Favorable of Biden	47%	(204)	41%	(176)	8%	(37)	1%	(3)	3%	(13)	434
Unfavorable of Biden	32%	(169)	40%	(209)	16%	(86)	8%	(43)	4%	(20)	528
Very Favorable of Biden	63%	(101)	30%	(48)	6%	(10)	—	(0)	1%	(2)	161
Somewhat Favorable of Biden	38%	(103)	47%	(128)	10%	(27)	1%	(3)	4%	(11)	273
Somewhat Unfavorable of Biden	33%	(60)	44%	(79)	15%	(26)	3%	(5)	6%	(11)	182
Very Unfavorable of Biden	32%	(110)	38%	(130)	17%	(60)	11%	(38)	3%	(10)	347

Continued on next page

**Table AXS2_1: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
Hospitals**

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	39%	(396)	39%	(393)	13%	(128)	5%	(47)	4%	(40)	1005
#1 Issue: Economy	38%	(180)	40%	(188)	13%	(62)	4%	(20)	4%	(19)	468
#1 Issue: Security	34%	(33)	46%	(44)	10%	(9)	7%	(6)	3%	(3)	96
#1 Issue: Health Care	45%	(87)	35%	(68)	10%	(20)	6%	(11)	3%	(7)	192
#1 Issue: Women's Issues	38%	(30)	45%	(36)	13%	(10)	3%	(2)	1%	(1)	79
2020 Vote: Joe Biden	46%	(216)	37%	(176)	12%	(55)	2%	(8)	3%	(16)	471
2020 Vote: Donald Trump	34%	(112)	41%	(138)	14%	(47)	9%	(29)	2%	(7)	333
2020 Vote: Didn't Vote	37%	(58)	39%	(61)	12%	(19)	4%	(7)	8%	(13)	158
2018 House Vote: Democrat	48%	(180)	36%	(136)	10%	(39)	2%	(8)	3%	(12)	375
2018 House Vote: Republican	37%	(99)	40%	(108)	13%	(36)	7%	(18)	2%	(6)	266
2016 Vote: Hillary Clinton	50%	(178)	35%	(126)	10%	(35)	2%	(7)	3%	(12)	358
2016 Vote: Donald Trump	37%	(109)	40%	(118)	13%	(38)	8%	(22)	2%	(6)	293
2016 Vote: Didn't Vote	29%	(90)	43%	(131)	16%	(49)	5%	(14)	7%	(20)	304
Voted in 2014: Yes	46%	(256)	36%	(203)	11%	(60)	5%	(26)	3%	(16)	560
Voted in 2014: No	32%	(141)	43%	(190)	15%	(69)	5%	(21)	6%	(24)	445
4-Region: Northeast	46%	(93)	37%	(75)	10%	(20)	6%	(12)	2%	(4)	203
4-Region: Midwest	38%	(105)	39%	(107)	16%	(44)	5%	(13)	3%	(8)	277
4-Region: South	36%	(134)	41%	(154)	12%	(43)	4%	(16)	7%	(27)	374
4-Region: West	42%	(64)	39%	(58)	14%	(22)	4%	(6)	—	(1)	150
Cared for COVID-19 Patients	43%	(192)	32%	(146)	18%	(80)	5%	(24)	2%	(9)	451
Have not Cared for COVID-19 Patients	37%	(205)	45%	(247)	9%	(49)	4%	(22)	6%	(31)	554
5 or less Years in Health Care	40%	(121)	38%	(114)	11%	(34)	5%	(14)	5%	(16)	299
Over 5 Years in Health Care	39%	(276)	40%	(279)	13%	(95)	5%	(33)	3%	(24)	706
Laid Off/Terminated/Resigned in the Last 6 Months	34%	(41)	47%	(57)	12%	(14)	6%	(7)	1%	(1)	120
Resigned in the Last 6 Months	29%	(25)	53%	(44)	12%	(10)	5%	(4)	1%	(1)	84
Reduced Work Hours in the Last 6 Months	37%	(75)	42%	(87)	15%	(30)	3%	(7)	3%	(6)	206
Increased Work Hours in the Last 6 Months	43%	(177)	34%	(138)	15%	(61)	6%	(24)	3%	(11)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS2_2: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
Your employer

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	36%	(366)	43%	(427)	12%	(121)	5%	(55)	4%	(37)	1005
Gender: Male	39%	(81)	47%	(98)	9%	(18)	3%	(7)	3%	(6)	211
Gender: Female	36%	(284)	41%	(329)	13%	(103)	6%	(48)	4%	(31)	794
Age: 18-34	29%	(103)	47%	(166)	13%	(47)	6%	(21)	4%	(14)	352
Age: 35-44	35%	(74)	43%	(90)	16%	(33)	4%	(9)	2%	(5)	211
Age: 45-64	42%	(159)	39%	(151)	9%	(35)	6%	(22)	4%	(15)	382
Age: 65+	50%	(30)	34%	(21)	9%	(5)	3%	(2)	4%	(3)	60
GenZers: 1997-2012	30%	(28)	44%	(41)	18%	(17)	5%	(5)	3%	(2)	94
Millennials: 1981-1996	31%	(131)	46%	(194)	14%	(57)	5%	(22)	4%	(16)	420
GenXers: 1965-1980	40%	(131)	40%	(130)	10%	(33)	6%	(21)	4%	(11)	327
Baby Boomers: 1946-1964	46%	(75)	37%	(60)	8%	(14)	4%	(7)	4%	(6)	162
PID: Dem (no lean)	35%	(138)	45%	(175)	12%	(48)	5%	(18)	3%	(11)	390
PID: Ind (no lean)	31%	(95)	48%	(145)	11%	(33)	5%	(14)	6%	(17)	304
PID: Rep (no lean)	42%	(132)	35%	(108)	13%	(40)	7%	(23)	3%	(9)	311
PID/Gender: Dem Men	44%	(34)	42%	(33)	11%	(9)	1%	(1)	1%	(1)	77
PID/Gender: Dem Women	33%	(104)	45%	(142)	13%	(40)	5%	(17)	3%	(10)	313
PID/Gender: Ind Men	27%	(20)	60%	(43)	6%	(4)	2%	(1)	5%	(4)	72
PID/Gender: Ind Women	33%	(75)	44%	(102)	12%	(29)	6%	(13)	6%	(13)	232
PID/Gender: Rep Men	44%	(27)	37%	(23)	8%	(5)	8%	(5)	2%	(1)	62
PID/Gender: Rep Women	42%	(105)	34%	(85)	14%	(34)	7%	(18)	3%	(7)	250
Ideo: Liberal (1-3)	33%	(95)	49%	(138)	11%	(30)	5%	(13)	3%	(8)	285
Ideo: Moderate (4)	40%	(124)	42%	(131)	12%	(36)	4%	(11)	2%	(8)	310
Ideo: Conservative (5-7)	38%	(127)	38%	(124)	13%	(43)	8%	(27)	3%	(10)	331
Educ: < College	37%	(196)	43%	(225)	11%	(59)	5%	(27)	4%	(19)	526
Educ: Bachelors degree	36%	(96)	43%	(113)	13%	(36)	4%	(11)	4%	(10)	266
Educ: Post-grad	35%	(74)	42%	(89)	12%	(26)	8%	(17)	4%	(8)	213
Income: Under 50k	34%	(122)	42%	(149)	13%	(45)	5%	(17)	7%	(24)	356
Income: 50k-100k	37%	(152)	44%	(181)	13%	(52)	5%	(20)	2%	(7)	412
Income: 100k+	39%	(92)	41%	(97)	10%	(24)	7%	(18)	2%	(6)	237
Ethnicity: White	39%	(283)	39%	(281)	14%	(102)	5%	(37)	3%	(21)	724
Ethnicity: Hispanic	34%	(41)	47%	(57)	14%	(16)	3%	(3)	3%	(3)	121

Continued on next page

**Table AXS2_2: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
Your employer**

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	36%	(366)	43%	(427)	12%	(121)	5%	(55)	4%	(37)	1005
Ethnicity: Black	33%	(54)	49%	(79)	4%	(6)	7%	(12)	6%	(10)	161
Ethnicity: Other	24%	(29)	56%	(68)	11%	(13)	5%	(6)	4%	(5)	121
All Christian	42%	(179)	41%	(175)	10%	(44)	5%	(20)	2%	(10)	426
Agnostic/Nothing in particular	29%	(83)	48%	(139)	13%	(39)	5%	(14)	4%	(12)	287
Something Else	33%	(72)	39%	(84)	13%	(29)	9%	(19)	5%	(12)	215
Religious Non-Protestant/Catholic	45%	(25)	40%	(22)	7%	(4)	2%	(1)	5%	(3)	55
Evangelical	39%	(104)	40%	(107)	11%	(30)	6%	(15)	4%	(12)	268
Non-Evangelical	39%	(142)	40%	(144)	12%	(41)	6%	(23)	3%	(10)	360
Community: Urban	39%	(91)	41%	(96)	10%	(25)	7%	(17)	3%	(6)	234
Community: Suburban	34%	(183)	46%	(247)	11%	(59)	5%	(27)	4%	(22)	538
Community: Rural	40%	(92)	36%	(85)	16%	(37)	4%	(10)	3%	(8)	232
Employ: Private Sector	36%	(366)	43%	(427)	12%	(121)	5%	(55)	4%	(37)	1005
Military HH: Yes	32%	(33)	43%	(43)	11%	(11)	7%	(7)	7%	(7)	100
Military HH: No	37%	(333)	42%	(384)	12%	(110)	5%	(48)	3%	(29)	905
RD/WT: Right Direction	37%	(120)	46%	(146)	11%	(34)	3%	(10)	3%	(10)	320
RD/WT: Wrong Track	36%	(246)	41%	(281)	13%	(86)	7%	(45)	4%	(26)	685
Biden Job Approve	36%	(159)	45%	(197)	12%	(50)	4%	(19)	3%	(12)	438
Biden Job Disapprove	36%	(184)	42%	(213)	13%	(65)	7%	(35)	3%	(15)	512
Biden Job Strongly Approve	53%	(70)	37%	(49)	3%	(4)	3%	(5)	3%	(4)	131
Biden Job Somewhat Approve	29%	(89)	48%	(148)	15%	(46)	5%	(15)	3%	(8)	307
Biden Job Somewhat Disapprove	33%	(60)	53%	(97)	9%	(16)	2%	(3)	3%	(6)	182
Biden Job Strongly Disapprove	38%	(124)	35%	(116)	15%	(48)	10%	(32)	3%	(10)	330
Favorable of Biden	36%	(157)	43%	(188)	13%	(57)	3%	(15)	4%	(16)	434
Unfavorable of Biden	37%	(193)	42%	(219)	11%	(59)	7%	(39)	3%	(18)	528
Very Favorable of Biden	50%	(81)	38%	(60)	7%	(11)	2%	(3)	3%	(5)	161
Somewhat Favorable of Biden	28%	(76)	47%	(127)	17%	(46)	5%	(12)	4%	(11)	273
Somewhat Unfavorable of Biden	36%	(66)	48%	(87)	9%	(17)	3%	(6)	3%	(5)	182
Very Unfavorable of Biden	37%	(127)	38%	(132)	12%	(43)	9%	(33)	3%	(12)	347

Continued on next page

Table AXS2_2: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
Your employer

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	36%	(366)	43%	(427)	12%	(121)	5%	(55)	4%	(37)	1005
#1 Issue: Economy	36%	(166)	44%	(206)	14%	(64)	4%	(20)	3%	(12)	468
#1 Issue: Security	37%	(36)	45%	(44)	11%	(11)	3%	(3)	3%	(3)	96
#1 Issue: Health Care	40%	(76)	42%	(81)	9%	(17)	7%	(14)	2%	(4)	192
#1 Issue: Women's Issues	27%	(21)	48%	(38)	11%	(9)	9%	(7)	5%	(4)	79
2020 Vote: Joe Biden	34%	(161)	45%	(212)	12%	(58)	5%	(24)	3%	(16)	471
2020 Vote: Donald Trump	39%	(131)	37%	(122)	15%	(49)	6%	(21)	3%	(10)	333
2020 Vote: Didn't Vote	38%	(60)	45%	(71)	6%	(10)	4%	(6)	6%	(10)	158
2018 House Vote: Democrat	38%	(144)	44%	(165)	11%	(42)	4%	(14)	3%	(10)	375
2018 House Vote: Republican	40%	(105)	38%	(101)	13%	(35)	7%	(18)	3%	(8)	266
2016 Vote: Hillary Clinton	35%	(127)	47%	(169)	10%	(37)	4%	(16)	3%	(9)	358
2016 Vote: Donald Trump	43%	(127)	34%	(98)	14%	(41)	6%	(16)	3%	(10)	293
2016 Vote: Didn't Vote	32%	(96)	46%	(141)	11%	(35)	6%	(18)	5%	(14)	304
Voted in 2014: Yes	41%	(232)	39%	(216)	13%	(70)	5%	(27)	3%	(15)	560
Voted in 2014: No	30%	(134)	48%	(211)	11%	(51)	6%	(28)	5%	(21)	445
4-Region: Northeast	40%	(81)	40%	(80)	12%	(25)	6%	(13)	2%	(4)	203
4-Region: Midwest	36%	(100)	39%	(107)	15%	(41)	8%	(21)	3%	(8)	277
4-Region: South	34%	(128)	44%	(165)	11%	(41)	5%	(17)	6%	(23)	374
4-Region: West	37%	(56)	50%	(75)	9%	(14)	2%	(4)	1%	(1)	150
Cared for COVID-19 Patients	34%	(152)	42%	(189)	15%	(66)	7%	(33)	2%	(10)	451
Have not Cared for COVID-19 Patients	38%	(213)	43%	(238)	10%	(55)	4%	(22)	5%	(27)	554
5 or less Years in Health Care	34%	(103)	48%	(142)	10%	(31)	4%	(11)	4%	(13)	299
Over 5 Years in Health Care	37%	(263)	40%	(285)	13%	(90)	6%	(43)	3%	(24)	706
Laid Off/Terminated/Resigned in the Last 6 Months	39%	(46)	39%	(46)	15%	(18)	6%	(7)	2%	(2)	120
Resigned in the Last 6 Months	35%	(29)	41%	(34)	17%	(14)	6%	(5)	2%	(1)	84
Reduced Work Hours in the Last 6 Months	31%	(64)	45%	(93)	16%	(34)	4%	(9)	3%	(7)	206
Increased Work Hours in the Last 6 Months	34%	(140)	45%	(184)	14%	(55)	6%	(24)	2%	(8)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS2_3: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?

Your coworkers

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	41%	(417)	42%	(421)	9%	(87)	4%	(36)	4%	(43)	1005
Gender: Male	41%	(87)	42%	(89)	9%	(20)	5%	(10)	2%	(5)	211
Gender: Female	42%	(330)	42%	(332)	8%	(67)	3%	(27)	5%	(38)	794
Age: 18-34	40%	(139)	40%	(141)	9%	(31)	7%	(25)	4%	(15)	352
Age: 35-44	39%	(81)	48%	(102)	8%	(16)	1%	(3)	4%	(9)	211
Age: 45-64	43%	(163)	42%	(160)	9%	(34)	2%	(7)	4%	(17)	382
Age: 65+	55%	(33)	31%	(19)	9%	(5)	1%	(1)	4%	(3)	60
GenZers: 1997-2012	35%	(33)	39%	(36)	8%	(8)	15%	(14)	3%	(2)	94
Millennials: 1981-1996	41%	(171)	43%	(182)	8%	(35)	3%	(13)	5%	(20)	420
GenXers: 1965-1980	41%	(135)	44%	(143)	9%	(28)	2%	(7)	5%	(15)	327
Baby Boomers: 1946-1964	48%	(78)	37%	(60)	9%	(15)	2%	(3)	4%	(6)	162
PID: Dem (no lean)	41%	(159)	42%	(162)	10%	(40)	3%	(13)	4%	(16)	390
PID: Ind (no lean)	36%	(110)	47%	(142)	8%	(23)	5%	(14)	5%	(15)	304
PID: Rep (no lean)	48%	(148)	38%	(118)	8%	(24)	3%	(10)	4%	(12)	311
PID/Gender: Dem Men	37%	(29)	52%	(40)	9%	(7)	1%	(1)	1%	(1)	77
PID/Gender: Dem Women	42%	(131)	39%	(122)	10%	(32)	4%	(12)	5%	(15)	313
PID/Gender: Ind Men	35%	(25)	43%	(31)	6%	(4)	12%	(8)	4%	(3)	72
PID/Gender: Ind Women	37%	(85)	48%	(110)	8%	(19)	2%	(5)	5%	(12)	232
PID/Gender: Rep Men	54%	(33)	29%	(18)	14%	(8)	1%	(1)	2%	(1)	62
PID/Gender: Rep Women	46%	(115)	40%	(100)	6%	(15)	4%	(9)	4%	(11)	250
Ideo: Liberal (1-3)	41%	(116)	43%	(123)	10%	(29)	4%	(11)	2%	(7)	285
Ideo: Moderate (4)	38%	(117)	45%	(139)	9%	(27)	4%	(13)	4%	(13)	310
Ideo: Conservative (5-7)	48%	(160)	38%	(125)	7%	(24)	4%	(13)	3%	(9)	331
Educ: < College	42%	(220)	42%	(221)	7%	(38)	4%	(20)	5%	(26)	526
Educ: Bachelors degree	45%	(119)	40%	(105)	9%	(24)	3%	(7)	4%	(10)	266
Educ: Post-grad	37%	(78)	44%	(95)	11%	(24)	4%	(9)	4%	(8)	213
Income: Under 50k	40%	(141)	40%	(142)	10%	(34)	4%	(15)	7%	(25)	356
Income: 50k-100k	41%	(171)	45%	(185)	8%	(31)	3%	(11)	3%	(13)	412
Income: 100k+	44%	(105)	40%	(94)	9%	(22)	4%	(10)	2%	(5)	237
Ethnicity: White	42%	(304)	41%	(299)	9%	(66)	3%	(23)	4%	(31)	724
Ethnicity: Hispanic	43%	(52)	45%	(54)	8%	(9)	—	(0)	4%	(5)	121

Continued on next page

Table AXS2_3: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
 Your coworkers

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	41%	(417)	42%	(421)	9%	(87)	4%	(36)	4%	(43)	1005
Ethnicity: Black	47%	(75)	35%	(56)	6%	(9)	7%	(12)	5%	(9)	161
Ethnicity: Other	31%	(38)	56%	(67)	9%	(11)	1%	(2)	3%	(3)	121
All Christian	46%	(195)	41%	(176)	8%	(34)	2%	(9)	3%	(13)	426
Agnostic/Nothing in particular	35%	(99)	46%	(133)	8%	(22)	6%	(17)	6%	(16)	287
Something Else	39%	(83)	41%	(87)	11%	(23)	5%	(10)	5%	(11)	215
Religious Non-Protestant/Catholic	63%	(34)	21%	(12)	12%	(6)	1%	(1)	3%	(2)	55
Evangelical	46%	(123)	37%	(100)	9%	(25)	2%	(6)	5%	(14)	268
Non-Evangelical	40%	(145)	45%	(161)	9%	(31)	4%	(13)	3%	(10)	360
Community: Urban	40%	(94)	42%	(99)	7%	(18)	5%	(12)	5%	(11)	234
Community: Suburban	43%	(231)	41%	(223)	9%	(47)	3%	(17)	4%	(20)	538
Community: Rural	39%	(92)	43%	(99)	9%	(22)	3%	(7)	5%	(12)	232
Employ: Private Sector	41%	(417)	42%	(421)	9%	(87)	4%	(36)	4%	(43)	1005
Military HH: Yes	38%	(38)	44%	(44)	10%	(10)	2%	(2)	6%	(6)	100
Military HH: No	42%	(379)	42%	(378)	8%	(77)	4%	(34)	4%	(37)	905
RD/WT: Right Direction	44%	(141)	41%	(131)	10%	(31)	3%	(9)	2%	(7)	320
RD/WT: Wrong Track	40%	(276)	42%	(290)	8%	(55)	4%	(27)	5%	(36)	685
Biden Job Approve	41%	(178)	42%	(183)	10%	(43)	4%	(19)	3%	(15)	438
Biden Job Disapprove	43%	(223)	42%	(215)	8%	(39)	3%	(18)	3%	(18)	512
Biden Job Strongly Approve	62%	(82)	25%	(33)	10%	(13)	3%	(3)	1%	(1)	131
Biden Job Somewhat Approve	32%	(97)	49%	(150)	10%	(31)	5%	(15)	4%	(14)	307
Biden Job Somewhat Disapprove	40%	(72)	47%	(85)	8%	(14)	1%	(2)	5%	(8)	182
Biden Job Strongly Disapprove	46%	(150)	39%	(130)	7%	(25)	5%	(16)	3%	(10)	330
Favorable of Biden	40%	(174)	42%	(183)	10%	(43)	4%	(15)	4%	(18)	434
Unfavorable of Biden	44%	(230)	41%	(215)	8%	(40)	4%	(21)	4%	(21)	528
Very Favorable of Biden	62%	(100)	24%	(38)	11%	(17)	3%	(5)	1%	(1)	161
Somewhat Favorable of Biden	27%	(74)	53%	(146)	9%	(26)	4%	(10)	6%	(17)	273
Somewhat Unfavorable of Biden	40%	(72)	45%	(82)	7%	(13)	3%	(5)	5%	(9)	182
Very Unfavorable of Biden	46%	(158)	38%	(133)	8%	(28)	5%	(16)	3%	(12)	347

Continued on next page

**Table AXS2_3: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
Your coworkers**

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	41%	(417)	42%	(421)	9%	(87)	4%	(36)	4%	(43)	1005
#1 Issue: Economy	43%	(201)	42%	(195)	7%	(35)	4%	(17)	4%	(20)	468
#1 Issue: Security	45%	(43)	43%	(41)	8%	(8)	1%	(1)	3%	(3)	96
#1 Issue: Health Care	38%	(72)	44%	(85)	9%	(18)	5%	(9)	3%	(7)	192
#1 Issue: Women's Issues	39%	(31)	45%	(35)	9%	(7)	6%	(5)	1%	(1)	79
2020 Vote: Joe Biden	41%	(192)	44%	(205)	9%	(43)	3%	(12)	4%	(19)	471
2020 Vote: Donald Trump	43%	(144)	41%	(136)	9%	(31)	3%	(11)	3%	(11)	333
2020 Vote: Didn't Vote	40%	(64)	37%	(58)	8%	(12)	7%	(11)	8%	(13)	158
2018 House Vote: Democrat	44%	(165)	42%	(158)	9%	(33)	2%	(6)	4%	(13)	375
2018 House Vote: Republican	44%	(118)	41%	(109)	9%	(23)	3%	(9)	3%	(7)	266
2016 Vote: Hillary Clinton	45%	(161)	41%	(146)	9%	(33)	2%	(6)	4%	(13)	358
2016 Vote: Donald Trump	45%	(133)	41%	(120)	9%	(25)	3%	(8)	3%	(8)	293
2016 Vote: Didn't Vote	36%	(109)	43%	(130)	9%	(26)	7%	(20)	6%	(19)	304
Voted in 2014: Yes	44%	(247)	41%	(231)	8%	(47)	3%	(15)	3%	(19)	560
Voted in 2014: No	38%	(170)	43%	(190)	9%	(39)	5%	(21)	5%	(24)	445
4-Region: Northeast	48%	(97)	37%	(76)	8%	(16)	4%	(9)	3%	(6)	203
4-Region: Midwest	40%	(110)	39%	(109)	10%	(29)	6%	(17)	4%	(12)	277
4-Region: South	41%	(154)	43%	(160)	8%	(29)	3%	(9)	6%	(23)	374
4-Region: West	37%	(56)	51%	(77)	9%	(13)	1%	(1)	2%	(3)	150
Cared for COVID-19 Patients	45%	(204)	41%	(183)	9%	(41)	3%	(14)	2%	(9)	451
Have not Cared for COVID-19 Patients	38%	(213)	43%	(239)	8%	(45)	4%	(23)	6%	(35)	554
5 or less Years in Health Care	45%	(135)	38%	(113)	6%	(16)	8%	(23)	4%	(11)	299
Over 5 Years in Health Care	40%	(281)	44%	(309)	10%	(70)	2%	(13)	5%	(33)	706
Laid Off/Terminated/Resigned in the Last 6 Months	39%	(47)	42%	(51)	11%	(14)	4%	(5)	3%	(3)	120
Resigned in the Last 6 Months	34%	(28)	51%	(42)	9%	(7)	3%	(2)	3%	(3)	84
Reduced Work Hours in the Last 6 Months	37%	(76)	43%	(88)	9%	(19)	8%	(16)	3%	(7)	206
Increased Work Hours in the Last 6 Months	39%	(161)	44%	(181)	10%	(42)	4%	(17)	3%	(10)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS2_4: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
Health care workers

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	55%	(552)	34%	(345)	6%	(58)	2%	(24)	3%	(27)	1005
Gender: Male	53%	(112)	39%	(83)	3%	(6)	1%	(2)	3%	(7)	211
Gender: Female	55%	(440)	33%	(262)	7%	(52)	3%	(21)	2%	(20)	794
Age: 18-34	49%	(172)	39%	(138)	6%	(21)	2%	(8)	4%	(12)	352
Age: 35-44	54%	(114)	35%	(75)	7%	(15)	2%	(4)	2%	(4)	211
Age: 45-64	60%	(229)	29%	(111)	5%	(19)	3%	(11)	3%	(11)	382
Age: 65+	61%	(37)	34%	(20)	4%	(3)	1%	(1)	—	(0)	60
GenZers: 1997-2012	50%	(47)	33%	(31)	12%	(12)	3%	(2)	3%	(2)	94
Millennials: 1981-1996	51%	(213)	39%	(165)	5%	(21)	2%	(8)	3%	(13)	420
GenXers: 1965-1980	58%	(189)	30%	(99)	5%	(18)	4%	(12)	3%	(10)	327
Baby Boomers: 1946-1964	63%	(102)	31%	(50)	5%	(7)	1%	(1)	1%	(2)	162
PID: Dem (no lean)	61%	(238)	30%	(116)	6%	(25)	1%	(6)	2%	(6)	390
PID: Ind (no lean)	51%	(156)	40%	(122)	2%	(6)	2%	(7)	4%	(13)	304
PID: Rep (no lean)	51%	(158)	34%	(107)	9%	(28)	4%	(11)	3%	(8)	311
PID/Gender: Dem Men	58%	(45)	34%	(27)	3%	(3)	1%	(1)	4%	(3)	77
PID/Gender: Dem Women	62%	(193)	29%	(90)	7%	(22)	2%	(5)	1%	(3)	313
PID/Gender: Ind Men	46%	(33)	50%	(36)	—	(0)	—	(0)	4%	(3)	72
PID/Gender: Ind Women	53%	(124)	37%	(86)	2%	(6)	3%	(7)	4%	(10)	232
PID/Gender: Rep Men	56%	(35)	33%	(20)	6%	(4)	2%	(2)	2%	(1)	62
PID/Gender: Rep Women	49%	(123)	35%	(86)	10%	(24)	4%	(10)	3%	(7)	250
Ideo: Liberal (1-3)	63%	(178)	31%	(88)	3%	(10)	1%	(4)	2%	(4)	285
Ideo: Moderate (4)	49%	(152)	40%	(123)	7%	(21)	2%	(7)	2%	(7)	310
Ideo: Conservative (5-7)	55%	(182)	32%	(107)	7%	(22)	4%	(13)	2%	(7)	331
Educ: < College	54%	(282)	35%	(182)	7%	(34)	2%	(11)	3%	(16)	526
Educ: Bachelors degree	60%	(160)	30%	(81)	4%	(11)	2%	(5)	4%	(9)	266
Educ: Post-grad	51%	(110)	38%	(82)	6%	(13)	3%	(7)	1%	(1)	213
Income: Under 50k	56%	(198)	32%	(113)	7%	(24)	2%	(5)	5%	(16)	356
Income: 50k-100k	51%	(212)	39%	(159)	5%	(22)	3%	(11)	2%	(8)	412
Income: 100k+	60%	(142)	31%	(73)	5%	(12)	3%	(7)	1%	(3)	237
Ethnicity: White	57%	(416)	32%	(230)	6%	(47)	2%	(15)	2%	(17)	724
Ethnicity: Hispanic	50%	(61)	42%	(50)	5%	(6)	—	(0)	3%	(3)	121

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Table AXS2_4: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?

Health care workers

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	55%	(552)	34%	(345)	6%	(58)	2%	(24)	3%	(27)	1005
Ethnicity: Black	57%	(92)	28%	(45)	5%	(9)	6%	(9)	4%	(7)	161
Ethnicity: Other	37%	(44)	58%	(70)	2%	(2)	—	(0)	3%	(3)	121
All Christian	59%	(251)	31%	(133)	6%	(27)	2%	(10)	1%	(5)	426
Agnostic/Nothing in particular	52%	(150)	36%	(103)	5%	(16)	1%	(4)	5%	(15)	287
Something Else	49%	(105)	38%	(82)	6%	(13)	4%	(10)	3%	(6)	215
Religious Non-Protestant/Catholic	60%	(33)	37%	(20)	—	(0)	1%	(1)	2%	(1)	55
Evangelical	53%	(141)	34%	(92)	7%	(19)	3%	(9)	3%	(8)	268
Non-Evangelical	57%	(207)	33%	(119)	6%	(21)	3%	(11)	1%	(3)	360
Community: Urban	54%	(127)	36%	(83)	4%	(9)	3%	(8)	3%	(8)	234
Community: Suburban	58%	(311)	34%	(181)	5%	(25)	2%	(9)	2%	(12)	538
Community: Rural	49%	(114)	35%	(81)	11%	(24)	3%	(7)	3%	(7)	232
Employ: Private Sector	55%	(552)	34%	(345)	6%	(58)	2%	(24)	3%	(27)	1005
Military HH: Yes	46%	(46)	39%	(39)	8%	(8)	3%	(3)	3%	(4)	100
Military HH: No	56%	(506)	34%	(305)	6%	(50)	2%	(20)	3%	(23)	905
RD/WT: Right Direction	64%	(204)	30%	(95)	4%	(12)	1%	(3)	1%	(4)	320
RD/WT: Wrong Track	51%	(347)	36%	(249)	7%	(45)	3%	(20)	3%	(23)	685
Biden Job Approve	59%	(259)	34%	(149)	4%	(19)	1%	(6)	1%	(5)	438
Biden Job Disapprove	51%	(262)	36%	(184)	7%	(36)	3%	(16)	3%	(15)	512
Biden Job Strongly Approve	68%	(90)	24%	(32)	4%	(5)	2%	(2)	2%	(3)	131
Biden Job Somewhat Approve	55%	(170)	38%	(117)	4%	(14)	1%	(3)	1%	(2)	307
Biden Job Somewhat Disapprove	49%	(89)	40%	(72)	6%	(11)	—	(1)	5%	(9)	182
Biden Job Strongly Disapprove	52%	(173)	34%	(112)	8%	(25)	5%	(15)	2%	(5)	330
Favorable of Biden	60%	(262)	32%	(137)	6%	(24)	1%	(3)	2%	(7)	434
Unfavorable of Biden	51%	(269)	36%	(192)	6%	(32)	4%	(20)	3%	(16)	528
Very Favorable of Biden	72%	(115)	21%	(33)	5%	(7)	—	(1)	2%	(4)	161
Somewhat Favorable of Biden	54%	(146)	38%	(104)	6%	(17)	1%	(3)	1%	(3)	273
Somewhat Unfavorable of Biden	48%	(87)	43%	(78)	2%	(4)	1%	(3)	5%	(8)	182
Very Unfavorable of Biden	52%	(181)	33%	(113)	8%	(27)	5%	(18)	2%	(8)	347

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Table AXS2_4: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
Health care workers

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	55%	(552)	34%	(345)	6%	(58)	2%	(24)	3%	(27)	1005
#1 Issue: Economy	56%	(260)	35%	(162)	5%	(22)	3%	(12)	2%	(11)	468
#1 Issue: Security	54%	(52)	37%	(36)	8%	(7)	1%	(1)	—	(0)	96
#1 Issue: Health Care	53%	(102)	35%	(67)	5%	(9)	4%	(7)	4%	(7)	192
#1 Issue: Women's Issues	58%	(45)	33%	(26)	9%	(7)	—	(0)	—	(0)	79
2020 Vote: Joe Biden	61%	(286)	31%	(148)	5%	(25)	1%	(6)	1%	(6)	471
2020 Vote: Donald Trump	53%	(176)	33%	(109)	8%	(25)	4%	(13)	3%	(10)	333
2020 Vote: Didn't Vote	42%	(67)	44%	(70)	5%	(7)	2%	(2)	7%	(11)	158
2018 House Vote: Democrat	61%	(228)	32%	(120)	5%	(18)	1%	(3)	2%	(6)	375
2018 House Vote: Republican	53%	(141)	34%	(90)	6%	(17)	5%	(12)	2%	(5)	266
2016 Vote: Hillary Clinton	63%	(226)	30%	(109)	4%	(14)	1%	(3)	1%	(5)	358
2016 Vote: Donald Trump	52%	(153)	36%	(104)	6%	(16)	4%	(11)	3%	(9)	293
2016 Vote: Didn't Vote	48%	(146)	37%	(114)	9%	(26)	2%	(7)	4%	(12)	304
Voted in 2014: Yes	58%	(325)	33%	(183)	5%	(28)	2%	(12)	2%	(12)	560
Voted in 2014: No	51%	(227)	36%	(161)	7%	(30)	3%	(11)	3%	(15)	445
4-Region: Northeast	60%	(123)	30%	(61)	5%	(10)	2%	(4)	3%	(6)	203
4-Region: Midwest	55%	(151)	31%	(87)	8%	(21)	4%	(10)	3%	(8)	277
4-Region: South	54%	(200)	36%	(135)	5%	(18)	2%	(9)	3%	(12)	374
4-Region: West	51%	(77)	42%	(63)	6%	(9)	—	(1)	—	(1)	150
Cared for COVID-19 Patients	58%	(261)	33%	(148)	5%	(23)	3%	(14)	1%	(5)	451
Have not Cared for COVID-19 Patients	52%	(291)	36%	(197)	6%	(35)	2%	(10)	4%	(22)	554
5 or less Years in Health Care	57%	(171)	33%	(98)	6%	(17)	3%	(8)	2%	(5)	299
Over 5 Years in Health Care	54%	(381)	35%	(247)	6%	(41)	2%	(15)	3%	(22)	706
Laid Off/Terminated/Resigned in the Last 6 Months	55%	(66)	33%	(40)	10%	(12)	1%	(1)	1%	(1)	120
Resigned in the Last 6 Months	53%	(44)	38%	(31)	8%	(6)	—	(0)	2%	(1)	84
Reduced Work Hours in the Last 6 Months	55%	(113)	33%	(68)	10%	(20)	1%	(1)	2%	(4)	206
Increased Work Hours in the Last 6 Months	55%	(228)	33%	(136)	5%	(22)	4%	(14)	3%	(11)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table AXS2_5: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
The Biden administration**

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	14%	(144)	30%	(300)	19%	(189)	29%	(290)	8%	(82)	1005
Gender: Male	15%	(31)	33%	(70)	21%	(45)	27%	(57)	4%	(8)	211
Gender: Female	14%	(113)	29%	(230)	18%	(145)	29%	(233)	9%	(74)	794
Age: 18-34	13%	(46)	27%	(94)	22%	(76)	25%	(87)	14%	(48)	352
Age: 35-44	11%	(24)	34%	(72)	20%	(42)	29%	(61)	6%	(12)	211
Age: 45-64	16%	(63)	30%	(116)	17%	(65)	31%	(117)	6%	(21)	382
Age: 65+	18%	(11)	30%	(18)	10%	(6)	40%	(24)	1%	(1)	60
GenZers: 1997-2012	12%	(12)	17%	(16)	26%	(24)	28%	(26)	17%	(16)	94
Millennials: 1981-1996	12%	(50)	33%	(137)	20%	(84)	26%	(109)	9%	(39)	420
GenXers: 1965-1980	15%	(50)	29%	(94)	18%	(60)	31%	(103)	6%	(19)	327
Baby Boomers: 1946-1964	19%	(32)	32%	(52)	13%	(21)	31%	(50)	5%	(7)	162
PID: Dem (no lean)	28%	(110)	48%	(187)	11%	(44)	4%	(17)	8%	(32)	390
PID: Ind (no lean)	9%	(27)	25%	(77)	26%	(79)	28%	(85)	12%	(35)	304
PID: Rep (no lean)	2%	(7)	12%	(36)	21%	(66)	60%	(187)	5%	(15)	311
PID/Gender: Dem Men	30%	(23)	50%	(38)	11%	(9)	6%	(5)	4%	(3)	77
PID/Gender: Dem Women	28%	(87)	47%	(148)	11%	(35)	4%	(13)	9%	(30)	313
PID/Gender: Ind Men	8%	(6)	29%	(21)	33%	(24)	25%	(18)	5%	(4)	72
PID/Gender: Ind Women	9%	(21)	24%	(57)	24%	(55)	29%	(67)	14%	(31)	232
PID/Gender: Rep Men	4%	(2)	18%	(11)	20%	(12)	56%	(35)	2%	(1)	62
PID/Gender: Rep Women	2%	(5)	10%	(25)	22%	(54)	61%	(153)	5%	(13)	250
Ideo: Liberal (1-3)	27%	(77)	46%	(131)	16%	(46)	5%	(14)	6%	(17)	285
Ideo: Moderate (4)	11%	(33)	32%	(99)	24%	(76)	26%	(79)	7%	(23)	310
Ideo: Conservative (5-7)	8%	(27)	15%	(48)	18%	(60)	55%	(183)	4%	(12)	331
Educ: < College	12%	(65)	25%	(134)	22%	(115)	30%	(160)	10%	(51)	526
Educ: Bachelors degree	16%	(41)	31%	(83)	16%	(42)	30%	(81)	7%	(19)	266
Educ: Post-grad	18%	(38)	39%	(84)	15%	(32)	23%	(49)	6%	(12)	213
Income: Under 50k	13%	(46)	26%	(93)	20%	(71)	26%	(94)	15%	(52)	356
Income: 50k-100k	14%	(60)	34%	(139)	17%	(70)	30%	(124)	5%	(19)	412
Income: 100k+	16%	(38)	29%	(68)	20%	(48)	30%	(72)	4%	(11)	237
Ethnicity: White	12%	(83)	26%	(190)	20%	(145)	35%	(253)	7%	(52)	724
Ethnicity: Hispanic	15%	(18)	21%	(26)	32%	(38)	16%	(19)	16%	(20)	121

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**Table AXS2_5: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
The Biden administration**

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	14%	(144)	30%	(300)	19%	(189)	29%	(290)	8%	(82)	1005
Ethnicity: Black	29%	(47)	40%	(64)	14%	(22)	8%	(13)	9%	(15)	161
Ethnicity: Other	12%	(14)	38%	(46)	19%	(22)	19%	(23)	12%	(15)	121
All Christian	11%	(48)	28%	(117)	21%	(91)	34%	(146)	5%	(23)	426
Agnostic/Nothing in particular	18%	(51)	28%	(81)	20%	(56)	22%	(64)	12%	(34)	287
Something Else	12%	(26)	30%	(63)	16%	(34)	31%	(67)	11%	(24)	215
Religious Non-Protestant/Catholic	27%	(15)	39%	(21)	18%	(10)	15%	(8)	2%	(1)	55
Evangelical	14%	(38)	22%	(59)	19%	(51)	37%	(98)	8%	(22)	268
Non-Evangelical	10%	(35)	33%	(119)	19%	(67)	32%	(114)	7%	(25)	360
Community: Urban	15%	(36)	34%	(80)	22%	(52)	19%	(45)	9%	(22)	234
Community: Suburban	17%	(89)	31%	(167)	18%	(97)	26%	(139)	9%	(46)	538
Community: Rural	8%	(19)	23%	(53)	17%	(40)	46%	(106)	6%	(14)	232
Employ: Private Sector	14%	(144)	30%	(300)	19%	(189)	29%	(290)	8%	(82)	1005
Military HH: Yes	9%	(9)	26%	(26)	18%	(18)	41%	(41)	5%	(5)	100
Military HH: No	15%	(134)	30%	(274)	19%	(171)	27%	(249)	9%	(77)	905
RD/WT: Right Direction	37%	(119)	46%	(146)	10%	(32)	1%	(3)	6%	(19)	320
RD/WT: Wrong Track	4%	(25)	22%	(153)	23%	(157)	42%	(287)	9%	(63)	685
Biden Job Approve	30%	(133)	53%	(233)	9%	(39)	2%	(11)	5%	(23)	438
Biden Job Disapprove	1%	(5)	12%	(62)	29%	(146)	54%	(278)	4%	(21)	512
Biden Job Strongly Approve	61%	(80)	26%	(34)	5%	(7)	5%	(6)	3%	(4)	131
Biden Job Somewhat Approve	17%	(53)	65%	(198)	10%	(32)	1%	(5)	6%	(18)	307
Biden Job Somewhat Disapprove	2%	(3)	24%	(44)	55%	(100)	12%	(22)	7%	(12)	182
Biden Job Strongly Disapprove	1%	(2)	5%	(17)	14%	(46)	78%	(256)	3%	(8)	330
Favorable of Biden	31%	(132)	53%	(232)	7%	(32)	2%	(8)	7%	(30)	434
Unfavorable of Biden	1%	(7)	12%	(61)	28%	(150)	53%	(281)	6%	(29)	528
Very Favorable of Biden	62%	(99)	26%	(42)	5%	(8)	3%	(5)	4%	(7)	161
Somewhat Favorable of Biden	12%	(33)	70%	(190)	9%	(24)	1%	(3)	8%	(23)	273
Somewhat Unfavorable of Biden	2%	(4)	25%	(46)	51%	(93)	12%	(22)	9%	(17)	182
Very Unfavorable of Biden	1%	(2)	4%	(16)	16%	(57)	75%	(260)	4%	(13)	347

Continued on next page

**Table AXS2_5: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
The Biden administration**

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	14%	(144)	30%	(300)	19%	(189)	29%	(290)	8%	(82)	1005
#1 Issue: Economy	11%	(49)	25%	(115)	23%	(110)	34%	(159)	8%	(36)	468
#1 Issue: Security	10%	(10)	13%	(13)	16%	(15)	57%	(54)	4%	(4)	96
#1 Issue: Health Care	15%	(29)	37%	(72)	18%	(34)	21%	(40)	9%	(17)	192
#1 Issue: Women's Issues	26%	(21)	40%	(31)	19%	(15)	7%	(6)	8%	(7)	79
2020 Vote: Joe Biden	27%	(128)	48%	(225)	13%	(62)	6%	(26)	7%	(31)	471
2020 Vote: Donald Trump	2%	(6)	11%	(36)	21%	(69)	63%	(211)	3%	(11)	333
2020 Vote: Didn't Vote	6%	(9)	21%	(33)	27%	(43)	26%	(42)	19%	(30)	158
2018 House Vote: Democrat	29%	(109)	47%	(176)	12%	(46)	8%	(29)	4%	(15)	375
2018 House Vote: Republican	3%	(8)	12%	(33)	18%	(47)	64%	(170)	3%	(8)	266
2016 Vote: Hillary Clinton	31%	(111)	47%	(168)	14%	(49)	6%	(22)	2%	(9)	358
2016 Vote: Donald Trump	3%	(8)	16%	(46)	19%	(55)	59%	(173)	4%	(11)	293
2016 Vote: Didn't Vote	7%	(20)	24%	(72)	24%	(74)	26%	(78)	20%	(60)	304
Voted in 2014: Yes	19%	(108)	33%	(184)	15%	(81)	30%	(168)	3%	(19)	560
Voted in 2014: No	8%	(36)	26%	(116)	24%	(108)	27%	(122)	14%	(63)	445
4-Region: Northeast	17%	(34)	35%	(71)	17%	(35)	26%	(54)	5%	(9)	203
4-Region: Midwest	12%	(34)	28%	(77)	17%	(47)	34%	(93)	9%	(26)	277
4-Region: South	15%	(57)	28%	(105)	18%	(68)	29%	(108)	10%	(36)	374
4-Region: West	12%	(19)	31%	(46)	26%	(39)	23%	(35)	8%	(11)	150
Cared for COVID-19 Patients	14%	(62)	26%	(117)	20%	(89)	33%	(150)	7%	(32)	451
Have not Cared for COVID-19 Patients	15%	(82)	33%	(182)	18%	(101)	25%	(139)	9%	(50)	554
5 or less Years in Health Care	14%	(42)	28%	(84)	19%	(56)	26%	(78)	13%	(40)	299
Over 5 Years in Health Care	14%	(102)	31%	(216)	19%	(134)	30%	(212)	6%	(43)	706
Laid Off/Terminated/Resigned in the Last 6 Months	16%	(19)	27%	(32)	20%	(23)	32%	(38)	6%	(7)	120
Resigned in the Last 6 Months	15%	(12)	24%	(20)	22%	(18)	34%	(28)	5%	(4)	84
Reduced Work Hours in the Last 6 Months	19%	(40)	25%	(52)	22%	(46)	25%	(51)	9%	(18)	206
Increased Work Hours in the Last 6 Months	16%	(65)	28%	(114)	18%	(75)	32%	(132)	6%	(25)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS2_6: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
 The American public

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	8%	(76)	26%	(257)	36%	(360)	24%	(242)	7%	(70)	1005
Gender: Male	13%	(26)	28%	(60)	31%	(66)	22%	(47)	6%	(12)	211
Gender: Female	6%	(50)	25%	(197)	37%	(295)	25%	(195)	7%	(57)	794
Age: 18-34	10%	(35)	20%	(71)	30%	(107)	32%	(111)	8%	(28)	352
Age: 35-44	11%	(22)	25%	(52)	33%	(71)	27%	(57)	4%	(9)	211
Age: 45-64	5%	(18)	30%	(114)	41%	(156)	17%	(63)	8%	(30)	382
Age: 65+	2%	(1)	33%	(20)	44%	(26)	17%	(10)	4%	(3)	60
GenZers: 1997-2012	12%	(12)	16%	(15)	23%	(21)	32%	(30)	17%	(16)	94
Millennials: 1981-1996	10%	(41)	23%	(97)	32%	(135)	30%	(128)	5%	(19)	420
GenXers: 1965-1980	6%	(20)	27%	(90)	40%	(132)	18%	(60)	8%	(26)	327
Baby Boomers: 1946-1964	2%	(4)	34%	(55)	44%	(72)	15%	(24)	5%	(8)	162
PID: Dem (no lean)	10%	(39)	22%	(84)	37%	(146)	27%	(104)	5%	(18)	390
PID: Ind (no lean)	3%	(11)	24%	(74)	38%	(114)	25%	(75)	10%	(30)	304
PID: Rep (no lean)	9%	(27)	32%	(99)	32%	(100)	20%	(63)	7%	(22)	311
PID/Gender: Dem Men	13%	(10)	26%	(20)	36%	(27)	24%	(19)	1%	(1)	77
PID/Gender: Dem Women	9%	(29)	20%	(64)	38%	(119)	27%	(85)	5%	(17)	313
PID/Gender: Ind Men	7%	(5)	27%	(19)	25%	(18)	25%	(18)	15%	(11)	72
PID/Gender: Ind Women	2%	(5)	24%	(54)	42%	(96)	25%	(57)	8%	(19)	232
PID/Gender: Rep Men	18%	(11)	33%	(20)	33%	(20)	16%	(10)	1%	(1)	62
PID/Gender: Rep Women	6%	(16)	32%	(79)	32%	(80)	21%	(53)	9%	(21)	250
Ideo: Liberal (1-3)	6%	(17)	17%	(48)	41%	(116)	35%	(98)	2%	(6)	285
Ideo: Moderate (4)	4%	(14)	30%	(94)	33%	(103)	23%	(70)	9%	(27)	310
Ideo: Conservative (5-7)	13%	(42)	31%	(101)	33%	(111)	17%	(57)	6%	(21)	331
Educ: < College	9%	(48)	26%	(136)	33%	(175)	24%	(124)	8%	(43)	526
Educ: Bachelors degree	6%	(15)	28%	(74)	34%	(91)	23%	(61)	9%	(25)	266
Educ: Post-grad	6%	(13)	22%	(48)	44%	(94)	27%	(57)	1%	(2)	213
Income: Under 50k	8%	(29)	26%	(92)	31%	(109)	24%	(87)	11%	(39)	356
Income: 50k-100k	9%	(35)	25%	(102)	38%	(157)	23%	(97)	5%	(21)	412
Income: 100k+	5%	(12)	27%	(63)	40%	(95)	25%	(58)	4%	(9)	237
Ethnicity: White	6%	(42)	25%	(179)	38%	(278)	25%	(179)	6%	(46)	724
Ethnicity: Hispanic	7%	(8)	36%	(43)	28%	(33)	26%	(31)	4%	(5)	121

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**Table AXS2_6: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
The American public**

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	8%	(76)	26%	(257)	36%	(360)	24%	(242)	7%	(70)	1005
Ethnicity: Black	17%	(27)	27%	(43)	23%	(36)	22%	(36)	11%	(18)	161
Ethnicity: Other	6%	(7)	29%	(35)	38%	(46)	23%	(27)	5%	(6)	121
All Christian	8%	(35)	33%	(142)	34%	(145)	19%	(80)	6%	(24)	426
Agnostic/Nothing in particular	8%	(23)	20%	(58)	36%	(103)	27%	(77)	9%	(26)	287
Something Else	5%	(10)	19%	(41)	39%	(83)	30%	(64)	7%	(16)	215
Religious Non-Protestant/Catholic	10%	(6)	25%	(14)	31%	(17)	26%	(14)	7%	(4)	55
Evangelical	9%	(25)	28%	(76)	35%	(94)	19%	(51)	8%	(22)	268
Non-Evangelical	5%	(20)	28%	(102)	37%	(133)	24%	(87)	5%	(18)	360
Community: Urban	11%	(26)	37%	(86)	27%	(64)	18%	(41)	7%	(17)	234
Community: Suburban	7%	(39)	21%	(115)	37%	(201)	28%	(152)	6%	(31)	538
Community: Rural	5%	(11)	24%	(56)	41%	(95)	21%	(48)	9%	(22)	232
Employ: Private Sector	8%	(76)	26%	(257)	36%	(360)	24%	(242)	7%	(70)	1005
Military HH: Yes	7%	(7)	37%	(37)	31%	(31)	19%	(19)	6%	(6)	100
Military HH: No	8%	(70)	24%	(220)	36%	(329)	25%	(223)	7%	(64)	905
RD/WT: Right Direction	14%	(44)	27%	(86)	37%	(118)	18%	(58)	5%	(15)	320
RD/WT: Wrong Track	5%	(33)	25%	(171)	35%	(243)	27%	(184)	8%	(54)	685
Biden Job Approve	10%	(43)	21%	(90)	40%	(174)	24%	(107)	6%	(24)	438
Biden Job Disapprove	6%	(33)	32%	(162)	33%	(171)	22%	(113)	7%	(34)	512
Biden Job Strongly Approve	28%	(37)	24%	(31)	26%	(34)	18%	(24)	4%	(5)	131
Biden Job Somewhat Approve	2%	(6)	19%	(59)	46%	(140)	27%	(82)	6%	(20)	307
Biden Job Somewhat Disapprove	4%	(8)	33%	(60)	37%	(67)	20%	(36)	7%	(12)	182
Biden Job Strongly Disapprove	7%	(25)	31%	(102)	32%	(104)	24%	(78)	7%	(22)	330
Favorable of Biden	10%	(42)	20%	(85)	38%	(166)	26%	(114)	6%	(27)	434
Unfavorable of Biden	6%	(31)	31%	(164)	34%	(181)	22%	(115)	7%	(37)	528
Very Favorable of Biden	23%	(37)	20%	(32)	31%	(49)	22%	(35)	5%	(7)	161
Somewhat Favorable of Biden	2%	(4)	19%	(53)	43%	(117)	29%	(79)	7%	(20)	273
Somewhat Unfavorable of Biden	5%	(9)	32%	(58)	38%	(70)	19%	(35)	6%	(10)	182
Very Unfavorable of Biden	6%	(23)	30%	(106)	32%	(111)	23%	(80)	8%	(27)	347

Continued on next page

Table AXS2_6: Do you approve or disapprove of the job each of the following has done in handling the COVID-19 pandemic?
The American public

Demographic	Strongly approve		Somewhat approve		Somewhat disapprove		Strongly disapprove		Don't know / No opinion		Total N
Healthcare Workers	8%	(76)	26%	(257)	36%	(360)	24%	(242)	7%	(70)	1005
#1 Issue: Economy	6%	(28)	26%	(120)	38%	(179)	23%	(109)	7%	(31)	468
#1 Issue: Security	15%	(14)	36%	(35)	29%	(28)	15%	(15)	5%	(5)	96
#1 Issue: Health Care	7%	(14)	25%	(48)	34%	(66)	25%	(48)	9%	(16)	192
#1 Issue: Women's Issues	7%	(6)	28%	(22)	29%	(23)	32%	(25)	3%	(2)	79
2020 Vote: Joe Biden	7%	(34)	21%	(98)	38%	(178)	30%	(140)	4%	(20)	471
2020 Vote: Donald Trump	10%	(33)	33%	(111)	33%	(109)	18%	(60)	6%	(20)	333
2020 Vote: Didn't Vote	5%	(7)	26%	(41)	30%	(48)	21%	(33)	18%	(28)	158
2018 House Vote: Democrat	10%	(39)	22%	(82)	40%	(150)	25%	(95)	3%	(10)	375
2018 House Vote: Republican	9%	(24)	32%	(85)	33%	(89)	19%	(51)	6%	(17)	266
2016 Vote: Hillary Clinton	9%	(32)	23%	(82)	36%	(129)	28%	(100)	4%	(15)	358
2016 Vote: Donald Trump	10%	(30)	33%	(95)	35%	(101)	17%	(49)	6%	(17)	293
2016 Vote: Didn't Vote	4%	(13)	23%	(69)	35%	(107)	27%	(82)	11%	(34)	304
Voted in 2014: Yes	9%	(50)	28%	(155)	38%	(214)	21%	(119)	4%	(22)	560
Voted in 2014: No	6%	(26)	23%	(102)	33%	(147)	28%	(123)	11%	(47)	445
4-Region: Northeast	9%	(19)	28%	(57)	39%	(80)	18%	(37)	6%	(12)	203
4-Region: Midwest	5%	(14)	19%	(53)	34%	(95)	32%	(87)	10%	(28)	277
4-Region: South	8%	(31)	29%	(109)	34%	(127)	22%	(81)	7%	(27)	374
4-Region: West	9%	(13)	25%	(38)	39%	(59)	25%	(37)	2%	(3)	150
Cared for COVID-19 Patients	8%	(36)	27%	(123)	33%	(146)	27%	(121)	5%	(24)	451
Have not Cared for COVID-19 Patients	7%	(40)	24%	(134)	39%	(214)	22%	(121)	8%	(45)	554
5 or less Years in Health Care	8%	(24)	24%	(71)	31%	(92)	28%	(83)	10%	(29)	299
Over 5 Years in Health Care	7%	(52)	26%	(186)	38%	(268)	23%	(159)	6%	(41)	706
Laid Off/Terminated/Resigned in the Last 6 Months	10%	(12)	19%	(23)	31%	(37)	38%	(45)	2%	(2)	120
Resigned in the Last 6 Months	10%	(8)	18%	(15)	38%	(32)	33%	(27)	1%	(1)	84
Reduced Work Hours in the Last 6 Months	7%	(14)	20%	(42)	36%	(74)	25%	(52)	12%	(24)	206
Increased Work Hours in the Last 6 Months	8%	(33)	24%	(100)	32%	(131)	31%	(128)	5%	(19)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_1: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your relationships with friends

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	10% (101)	13% (135)	20% (197)	8% (85)	45% (454)	3% (34)	1005
Gender: Male	11% (23)	17% (36)	17% (36)	6% (13)	47% (99)	2% (5)	211
Gender: Female	10% (78)	12% (99)	20% (161)	9% (72)	45% (355)	4% (29)	794
Age: 18-34	13% (47)	12% (43)	26% (90)	13% (47)	31% (110)	4% (14)	352
Age: 35-44	12% (25)	16% (35)	20% (41)	8% (16)	43% (92)	1% (3)	211
Age: 45-64	7% (25)	13% (49)	15% (57)	5% (19)	57% (216)	4% (14)	382
Age: 65+	6% (4)	13% (8)	14% (8)	4% (3)	59% (36)	4% (2)	60
GenZers: 1997-2012	13% (13)	3% (3)	23% (22)	25% (24)	30% (28)	5% (5)	94
Millennials: 1981-1996	14% (57)	16% (65)	24% (99)	9% (36)	36% (151)	3% (11)	420
GenXers: 1965-1980	7% (22)	14% (45)	16% (54)	6% (19)	53% (174)	4% (13)	327
Baby Boomers: 1946-1964	6% (9)	14% (23)	13% (22)	3% (6)	61% (99)	3% (5)	162
PID: Dem (no lean)	13% (50)	12% (48)	20% (77)	9% (35)	44% (170)	3% (11)	390
PID: Ind (no lean)	6% (19)	14% (42)	22% (67)	10% (30)	43% (129)	5% (16)	304
PID: Rep (no lean)	10% (31)	15% (45)	17% (53)	7% (20)	50% (155)	2% (7)	311
PID/Gender: Dem Men	13% (10)	15% (11)	21% (17)	3% (2)	47% (36)	1% (1)	77
PID/Gender: Dem Women	13% (40)	12% (36)	19% (61)	10% (33)	43% (133)	3% (10)	313
PID/Gender: Ind Men	7% (5)	20% (15)	17% (12)	14% (10)	37% (27)	4% (3)	72
PID/Gender: Ind Women	6% (14)	12% (27)	23% (54)	9% (20)	44% (102)	6% (13)	232
PID/Gender: Rep Men	12% (7)	17% (10)	11% (7)	1% (1)	58% (36)	1% (1)	62
PID/Gender: Rep Women	10% (24)	14% (35)	18% (46)	8% (20)	48% (119)	2% (6)	250
Ideo: Liberal (1-3)	12% (35)	14% (40)	24% (68)	10% (28)	39% (112)	1% (3)	285
Ideo: Moderate (4)	8% (25)	14% (43)	17% (53)	9% (26)	47% (147)	5% (15)	310
Ideo: Conservative (5-7)	11% (36)	14% (45)	17% (56)	7% (22)	49% (163)	2% (8)	331
Educ: < College	9% (47)	12% (63)	15% (81)	10% (54)	48% (255)	5% (25)	526
Educ: Bachelors degree	11% (28)	15% (39)	26% (68)	7% (18)	40% (107)	2% (6)	266
Educ: Post-grad	12% (25)	15% (32)	22% (47)	6% (13)	43% (93)	1% (3)	213
Income: Under 50k	10% (35)	16% (56)	14% (51)	12% (42)	42% (151)	6% (21)	356
Income: 50k-100k	10% (43)	12% (49)	20% (83)	7% (29)	48% (197)	3% (11)	412
Income: 100k+	10% (23)	13% (30)	26% (62)	6% (14)	45% (107)	1% (1)	237
Ethnicity: White	8% (57)	13% (96)	21% (152)	9% (62)	46% (334)	3% (23)	724

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Table AXS3_1: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your relationships with friends

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	10% (101)	13% (135)	20% (197)	8% (85)	45% (454)	3% (34)	1005
Ethnicity: Hispanic	11% (13)	14% (16)	18% (22)	9% (10)	45% (54)	4% (5)	121
Ethnicity: Black	19% (31)	12% (19)	14% (22)	11% (18)	40% (65)	4% (6)	161
Ethnicity: Other	11% (13)	17% (20)	19% (23)	4% (5)	46% (56)	4% (4)	121
All Christian	7% (31)	13% (56)	17% (74)	5% (23)	54% (231)	3% (11)	426
Agnostic/Nothing in particular	11% (33)	9% (27)	24% (69)	13% (38)	37% (106)	5% (14)	287
Something Else	10% (21)	16% (35)	19% (40)	9% (20)	42% (90)	4% (8)	215
Religious Non-Protestant/Catholic	27% (15)	22% (12)	16% (9)	7% (4)	27% (15)	— (0)	55
Evangelical	9% (24)	14% (39)	19% (50)	5% (13)	51% (137)	2% (4)	268
Non-Evangelical	8% (28)	14% (50)	17% (63)	7% (26)	50% (179)	4% (15)	360
Community: Urban	13% (30)	17% (41)	14% (32)	11% (25)	43% (100)	3% (6)	234
Community: Suburban	10% (55)	13% (70)	22% (116)	7% (36)	45% (240)	4% (21)	538
Community: Rural	7% (16)	10% (24)	21% (48)	10% (24)	49% (114)	3% (7)	232
Employ: Private Sector	10% (101)	13% (135)	20% (197)	8% (85)	45% (454)	3% (34)	1005
Military HH: Yes	16% (17)	15% (15)	13% (13)	3% (3)	47% (47)	5% (5)	100
Military HH: No	9% (84)	13% (119)	20% (183)	9% (82)	45% (407)	3% (29)	905
RD/WT: Right Direction	14% (46)	17% (54)	20% (63)	4% (14)	43% (138)	2% (6)	320
RD/WT: Wrong Track	8% (55)	12% (81)	20% (134)	10% (71)	46% (316)	4% (28)	685
Biden Job Approve	13% (58)	14% (61)	22% (98)	10% (43)	38% (168)	2% (9)	438
Biden Job Disapprove	8% (40)	14% (71)	18% (92)	7% (35)	50% (258)	3% (17)	512
Biden Job Strongly Approve	30% (40)	12% (15)	12% (16)	7% (9)	37% (49)	2% (2)	131
Biden Job Somewhat Approve	6% (18)	15% (46)	27% (82)	11% (34)	39% (120)	2% (6)	307
Biden Job Somewhat Disapprove	10% (18)	18% (33)	17% (30)	4% (8)	45% (83)	6% (11)	182
Biden Job Strongly Disapprove	7% (22)	12% (38)	19% (62)	8% (27)	53% (175)	2% (6)	330
Favorable of Biden	12% (53)	14% (62)	22% (97)	9% (38)	40% (174)	2% (10)	434
Unfavorable of Biden	8% (40)	13% (70)	18% (97)	8% (42)	49% (261)	4% (19)	528
Very Favorable of Biden	25% (40)	13% (21)	14% (23)	5% (9)	41% (67)	1% (1)	161
Somewhat Favorable of Biden	5% (13)	15% (41)	27% (74)	11% (29)	39% (107)	3% (8)	273
Somewhat Unfavorable of Biden	9% (16)	15% (27)	19% (35)	8% (15)	42% (77)	6% (11)	182
Very Unfavorable of Biden	7% (24)	12% (43)	18% (62)	8% (27)	53% (184)	2% (8)	347

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Table AXS3_1: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your relationships with friends

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	10% (101)	13% (135)	20% (197)	8% (85)	45% (454)	3% (34)	1005
#1 Issue: Economy	5% (25)	12% (55)	21% (99)	8% (37)	50% (235)	3% (16)	468
#1 Issue: Security	7% (7)	22% (21)	16% (15)	4% (3)	48% (46)	3% (3)	96
#1 Issue: Health Care	18% (34)	14% (27)	20% (38)	11% (21)	36% (70)	1% (3)	192
#1 Issue: Women's Issues	5% (4)	12% (9)	29% (23)	14% (11)	36% (28)	4% (3)	79
2020 Vote: Joe Biden	11% (53)	13% (63)	22% (103)	10% (47)	41% (192)	3% (12)	471
2020 Vote: Donald Trump	11% (36)	15% (49)	19% (63)	6% (20)	46% (154)	3% (10)	333
2020 Vote: Didn't Vote	6% (10)	12% (19)	12% (19)	9% (14)	54% (85)	7% (11)	158
2018 House Vote: Democrat	14% (53)	16% (58)	19% (69)	8% (31)	41% (153)	3% (10)	375
2018 House Vote: Republican	10% (26)	15% (41)	17% (45)	7% (17)	50% (132)	2% (5)	266
2016 Vote: Hillary Clinton	13% (46)	16% (59)	19% (67)	9% (32)	40% (144)	3% (11)	358
2016 Vote: Donald Trump	12% (36)	15% (45)	16% (48)	6% (17)	47% (139)	3% (8)	293
2016 Vote: Didn't Vote	6% (17)	9% (27)	23% (69)	10% (32)	48% (147)	4% (14)	304
Voted in 2014: Yes	12% (68)	15% (85)	17% (94)	7% (41)	46% (258)	2% (13)	560
Voted in 2014: No	7% (32)	11% (50)	23% (102)	10% (43)	44% (196)	5% (21)	445
4-Region: Northeast	11% (22)	13% (26)	22% (45)	9% (17)	43% (87)	3% (6)	203
4-Region: Midwest	6% (17)	12% (34)	22% (62)	13% (37)	44% (121)	3% (7)	277
4-Region: South	14% (52)	15% (57)	16% (58)	5% (19)	47% (175)	4% (14)	374
4-Region: West	7% (11)	12% (18)	21% (31)	8% (12)	47% (71)	5% (7)	150
Cared for COVID-19 Patients	11% (48)	14% (63)	23% (105)	11% (52)	39% (176)	2% (7)	451
Have not Cared for COVID-19 Patients	10% (53)	13% (72)	17% (92)	6% (33)	50% (278)	5% (27)	554
5 or less Years in Health Care	13% (40)	11% (33)	24% (72)	12% (37)	36% (107)	3% (10)	299
Over 5 Years in Health Care	9% (61)	14% (102)	18% (124)	7% (48)	49% (348)	3% (23)	706
Laid Off/Terminated/Resigned in the Last 6 Months	7% (8)	17% (20)	24% (28)	12% (14)	38% (45)	3% (3)	120
Resigned in the Last 6 Months	6% (5)	19% (16)	24% (20)	11% (9)	37% (31)	4% (3)	84
Reduced Work Hours in the Last 6 Months	7% (14)	15% (30)	24% (50)	13% (27)	40% (83)	1% (3)	206
Increased Work Hours in the Last 6 Months	14% (56)	13% (53)	24% (97)	12% (48)	35% (146)	3% (10)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_2: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your relationship with your family

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	13% (127)	21% (207)	12% (117)	4% (39)	48% (485)	3% (30)	1005
Gender: Male	12% (25)	27% (58)	10% (20)	3% (7)	47% (99)	2% (3)	211
Gender: Female	13% (103)	19% (150)	12% (96)	4% (32)	49% (387)	3% (27)	794
Age: 18-34	13% (46)	26% (92)	15% (51)	6% (21)	35% (124)	5% (17)	352
Age: 35-44	14% (30)	24% (50)	9% (19)	3% (6)	49% (104)	1% (2)	211
Age: 45-64	11% (43)	15% (57)	11% (40)	3% (12)	58% (221)	2% (9)	382
Age: 65+	14% (9)	14% (8)	10% (6)	— (0)	58% (35)	3% (2)	60
GenZers: 1997-2012	16% (15)	33% (31)	12% (12)	8% (7)	21% (20)	9% (8)	94
Millennials: 1981-1996	13% (54)	24% (102)	13% (53)	4% (18)	44% (183)	2% (10)	420
GenXers: 1965-1980	13% (42)	15% (50)	10% (33)	4% (12)	56% (184)	2% (6)	327
Baby Boomers: 1946-1964	10% (17)	15% (24)	12% (19)	1% (2)	59% (96)	3% (5)	162
PID: Dem (no lean)	17% (65)	21% (81)	11% (44)	4% (16)	44% (171)	3% (13)	390
PID: Ind (no lean)	9% (28)	23% (71)	13% (41)	4% (12)	46% (139)	4% (13)	304
PID: Rep (no lean)	11% (35)	18% (55)	10% (31)	3% (11)	56% (175)	1% (4)	311
PID/Gender: Dem Men	15% (12)	29% (23)	7% (5)	6% (4)	43% (33)	— (0)	77
PID/Gender: Dem Women	17% (54)	19% (58)	12% (39)	4% (11)	44% (138)	4% (13)	313
PID/Gender: Ind Men	8% (5)	33% (24)	18% (13)	2% (2)	35% (25)	4% (3)	72
PID/Gender: Ind Women	10% (22)	20% (47)	12% (28)	5% (11)	49% (114)	4% (10)	232
PID/Gender: Rep Men	12% (8)	18% (11)	4% (2)	1% (1)	65% (40)	— (0)	62
PID/Gender: Rep Women	11% (27)	18% (45)	12% (29)	4% (10)	54% (135)	2% (4)	250
Ideo: Liberal (1-3)	13% (36)	26% (73)	12% (35)	3% (10)	46% (131)	— (1)	285
Ideo: Moderate (4)	11% (35)	21% (66)	13% (39)	4% (12)	47% (147)	3% (10)	310
Ideo: Conservative (5-7)	14% (46)	18% (60)	11% (35)	3% (10)	53% (174)	2% (6)	331
Educ: < College	14% (71)	20% (105)	10% (55)	4% (20)	48% (255)	4% (20)	526
Educ: Bachelors degree	12% (33)	22% (60)	11% (29)	6% (15)	46% (123)	3% (7)	266
Educ: Post-grad	11% (23)	20% (43)	15% (32)	2% (4)	50% (107)	1% (3)	213
Income: Under 50k	16% (58)	24% (84)	11% (38)	3% (11)	41% (145)	6% (21)	356
Income: 50k-100k	11% (45)	20% (81)	12% (48)	4% (16)	52% (213)	2% (8)	412
Income: 100k+	10% (25)	18% (42)	13% (30)	5% (12)	54% (127)	— (1)	237
Ethnicity: White	10% (76)	21% (153)	13% (93)	4% (33)	49% (353)	2% (16)	724

Continued on next page

Table AXS3_2: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your relationship with your family

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	13% (127)	21% (207)	12% (117)	4% (39)	48% (485)	3% (30)	1005
Ethnicity: Hispanic	9% (11)	20% (24)	11% (13)	— (0)	54% (65)	6% (7)	121
Ethnicity: Black	29% (46)	15% (24)	5% (8)	3% (5)	46% (74)	2% (4)	161
Ethnicity: Other	4% (5)	26% (31)	12% (15)	1% (2)	48% (58)	8% (10)	121
All Christian	11% (48)	17% (73)	11% (47)	4% (18)	54% (229)	2% (10)	426
Agnostic/Nothing in particular	15% (42)	24% (69)	11% (30)	4% (13)	42% (120)	4% (13)	287
Something Else	12% (25)	22% (46)	14% (30)	4% (8)	46% (99)	3% (6)	215
Religious Non-Protestant/Catholic	19% (11)	26% (14)	5% (3)	1% (1)	48% (26)	— (0)	55
Evangelical	14% (36)	20% (52)	10% (28)	1% (2)	53% (142)	3% (7)	268
Non-Evangelical	10% (36)	18% (67)	13% (48)	7% (23)	49% (176)	3% (10)	360
Community: Urban	18% (41)	25% (59)	8% (18)	5% (12)	40% (93)	4% (10)	234
Community: Suburban	12% (62)	20% (107)	13% (72)	3% (16)	50% (267)	3% (14)	538
Community: Rural	10% (24)	18% (41)	11% (26)	5% (11)	54% (125)	2% (5)	232
Employ: Private Sector	13% (127)	21% (207)	12% (117)	4% (39)	48% (485)	3% (30)	1005
Military HH: Yes	13% (13)	26% (26)	11% (11)	5% (5)	43% (43)	2% (2)	100
Military HH: No	13% (114)	20% (182)	12% (105)	4% (34)	49% (442)	3% (28)	905
RD/WT: Right Direction	19% (60)	19% (60)	10% (33)	2% (5)	47% (150)	3% (11)	320
RD/WT: Wrong Track	10% (67)	21% (147)	12% (83)	5% (34)	49% (335)	3% (19)	685
Biden Job Approve	16% (71)	24% (106)	10% (43)	3% (14)	44% (194)	2% (10)	438
Biden Job Disapprove	9% (47)	18% (93)	13% (69)	5% (25)	52% (268)	2% (10)	512
Biden Job Strongly Approve	26% (35)	17% (23)	9% (12)	1% (1)	44% (58)	2% (3)	131
Biden Job Somewhat Approve	12% (37)	27% (83)	10% (31)	4% (13)	44% (136)	2% (7)	307
Biden Job Somewhat Disapprove	8% (14)	24% (44)	15% (27)	5% (9)	45% (81)	4% (6)	182
Biden Job Strongly Disapprove	10% (32)	15% (49)	13% (42)	5% (16)	57% (187)	1% (4)	330
Favorable of Biden	16% (70)	24% (102)	10% (44)	3% (13)	45% (193)	3% (11)	434
Unfavorable of Biden	10% (50)	18% (93)	13% (71)	5% (26)	52% (276)	3% (14)	528
Very Favorable of Biden	23% (38)	19% (30)	7% (12)	— (0)	49% (79)	2% (3)	161
Somewhat Favorable of Biden	12% (32)	26% (72)	12% (33)	5% (13)	42% (115)	3% (9)	273
Somewhat Unfavorable of Biden	9% (16)	21% (39)	14% (26)	4% (7)	48% (87)	4% (7)	182
Very Unfavorable of Biden	10% (35)	16% (54)	13% (45)	5% (19)	54% (189)	2% (6)	347

Continued on next page

Table AXS3_2: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your relationship with your family

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	13% (127)	21% (207)	12% (117)	4% (39)	48% (485)	3% (30)	1005
#1 Issue: Economy	8% (39)	21% (96)	12% (57)	4% (21)	52% (243)	3% (12)	468
#1 Issue: Security	9% (9)	22% (21)	9% (9)	1% (1)	57% (54)	2% (2)	96
#1 Issue: Health Care	12% (23)	21% (40)	13% (25)	5% (10)	46% (87)	3% (6)	192
#1 Issue: Women's Issues	21% (16)	29% (23)	16% (12)	4% (3)	30% (24)	— (0)	79
2020 Vote: Joe Biden	15% (69)	24% (113)	11% (52)	4% (19)	45% (210)	2% (8)	471
2020 Vote: Donald Trump	12% (40)	19% (64)	11% (36)	3% (11)	53% (175)	2% (6)	333
2020 Vote: Didn't Vote	10% (15)	14% (23)	17% (27)	3% (5)	49% (77)	7% (11)	158
2018 House Vote: Democrat	16% (59)	22% (84)	11% (40)	4% (14)	46% (173)	1% (4)	375
2018 House Vote: Republican	11% (28)	18% (48)	10% (26)	4% (12)	56% (149)	1% (3)	266
2016 Vote: Hillary Clinton	16% (58)	23% (83)	10% (35)	5% (17)	44% (159)	1% (5)	358
2016 Vote: Donald Trump	11% (31)	19% (55)	10% (29)	4% (11)	55% (161)	2% (6)	293
2016 Vote: Didn't Vote	11% (32)	19% (59)	16% (48)	2% (7)	46% (140)	6% (18)	304
Voted in 2014: Yes	13% (72)	19% (108)	10% (55)	3% (18)	53% (299)	1% (7)	560
Voted in 2014: No	12% (55)	22% (99)	14% (62)	5% (20)	42% (186)	5% (23)	445
4-Region: Northeast	17% (35)	17% (34)	13% (26)	5% (10)	47% (95)	2% (3)	203
4-Region: Midwest	10% (28)	24% (66)	16% (46)	5% (13)	42% (118)	2% (7)	277
4-Region: South	15% (55)	20% (75)	7% (26)	3% (11)	52% (194)	4% (13)	374
4-Region: West	6% (9)	22% (33)	13% (20)	3% (4)	52% (78)	4% (7)	150
Cared for COVID-19 Patients	11% (50)	23% (102)	14% (64)	5% (21)	46% (208)	1% (6)	451
Have not Cared for COVID-19 Patients	14% (77)	19% (105)	10% (53)	3% (18)	50% (278)	4% (24)	554
5 or less Years in Health Care	18% (54)	26% (79)	13% (39)	4% (13)	34% (103)	4% (12)	299
Over 5 Years in Health Care	10% (73)	18% (128)	11% (78)	4% (26)	54% (382)	3% (18)	706
Laid Off/Terminated/Resigned in the Last 6 Months	15% (18)	30% (36)	14% (17)	6% (7)	34% (40)	1% (2)	120
Resigned in the Last 6 Months	16% (14)	37% (31)	16% (14)	5% (4)	26% (21)	— (0)	84
Reduced Work Hours in the Last 6 Months	9% (18)	25% (51)	16% (33)	7% (14)	41% (84)	3% (7)	206
Increased Work Hours in the Last 6 Months	14% (58)	23% (96)	15% (61)	7% (28)	38% (157)	3% (12)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_3: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your personal financial situation

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	9% (87)	15% (154)	24% (241)	13% (130)	36% (360)	3% (33)	1005
Gender: Male	10% (20)	20% (43)	24% (50)	10% (20)	34% (71)	3% (7)	211
Gender: Female	8% (67)	14% (111)	24% (191)	14% (110)	36% (289)	3% (26)	794
Age: 18-34	13% (44)	18% (64)	26% (90)	14% (49)	25% (88)	4% (15)	352
Age: 35-44	10% (20)	14% (30)	21% (45)	15% (31)	38% (80)	3% (6)	211
Age: 45-64	5% (20)	14% (52)	23% (89)	12% (44)	44% (168)	2% (9)	382
Age: 65+	5% (3)	14% (8)	29% (17)	9% (6)	40% (24)	3% (2)	60
GenZers: 1997-2012	11% (10)	18% (17)	28% (26)	15% (14)	25% (23)	3% (2)	94
Millennials: 1981-1996	12% (49)	16% (67)	23% (97)	14% (58)	31% (129)	4% (19)	420
GenXers: 1965-1980	7% (21)	14% (47)	22% (72)	14% (45)	42% (136)	2% (6)	327
Baby Boomers: 1946-1964	4% (6)	14% (23)	28% (46)	8% (12)	43% (70)	3% (5)	162
PID: Dem (no lean)	11% (41)	20% (78)	17% (67)	13% (52)	36% (140)	3% (12)	390
PID: Ind (no lean)	5% (16)	13% (39)	34% (104)	13% (39)	31% (93)	5% (14)	304
PID: Rep (no lean)	10% (30)	12% (37)	23% (70)	12% (39)	41% (128)	2% (7)	311
PID/Gender: Dem Men	10% (8)	29% (22)	17% (13)	12% (9)	29% (23)	3% (2)	77
PID/Gender: Dem Women	11% (33)	18% (56)	17% (53)	14% (43)	37% (117)	3% (10)	313
PID/Gender: Ind Men	3% (2)	15% (11)	38% (27)	8% (6)	31% (22)	5% (4)	72
PID/Gender: Ind Women	6% (14)	12% (28)	33% (77)	14% (33)	30% (70)	4% (10)	232
PID/Gender: Rep Men	17% (11)	15% (10)	16% (10)	8% (5)	42% (26)	1% (1)	62
PID/Gender: Rep Women	8% (19)	11% (28)	24% (61)	14% (34)	41% (102)	2% (6)	250
Ideo: Liberal (1-3)	9% (27)	21% (59)	19% (53)	17% (48)	32% (92)	2% (6)	285
Ideo: Moderate (4)	4% (12)	14% (45)	30% (93)	14% (43)	34% (106)	4% (11)	310
Ideo: Conservative (5-7)	13% (42)	13% (44)	23% (76)	8% (28)	40% (131)	3% (9)	331
Educ: < College	7% (35)	13% (68)	28% (146)	17% (88)	32% (170)	4% (18)	526
Educ: Bachelors degree	10% (27)	15% (41)	22% (60)	10% (27)	39% (104)	3% (7)	266
Educ: Post-grad	12% (25)	21% (45)	17% (36)	7% (15)	40% (86)	3% (7)	213
Income: Under 50k	7% (23)	15% (53)	28% (100)	18% (63)	28% (100)	5% (17)	356
Income: 50k-100k	10% (41)	14% (59)	24% (98)	14% (57)	35% (144)	3% (12)	412
Income: 100k+	10% (23)	18% (42)	18% (43)	4% (10)	49% (116)	1% (3)	237
Ethnicity: White	7% (48)	15% (108)	25% (180)	13% (97)	38% (273)	2% (17)	724

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Table AXS3_3: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your personal financial situation

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	9% (87)	15% (154)	24% (241)	13% (130)	36% (360)	3% (33)	1005
Ethnicity: Hispanic	10% (12)	4% (5)	27% (32)	13% (16)	42% (50)	5% (6)	121
Ethnicity: Black	19% (31)	14% (23)	24% (38)	15% (23)	24% (39)	4% (6)	161
Ethnicity: Other	7% (8)	18% (22)	19% (23)	8% (10)	40% (48)	8% (9)	121
All Christian	5% (23)	13% (55)	24% (101)	11% (47)	45% (190)	3% (11)	426
Agnostic/Nothing in particular	12% (34)	15% (43)	28% (81)	14% (40)	27% (78)	4% (11)	287
Something Else	8% (17)	17% (37)	23% (49)	17% (36)	32% (68)	4% (8)	215
Religious Non-Protestant/Catholic	20% (11)	22% (12)	13% (7)	8% (4)	32% (17)	5% (3)	55
Evangelical	6% (15)	14% (36)	21% (57)	14% (38)	44% (117)	2% (4)	268
Non-Evangelical	6% (23)	15% (55)	25% (90)	12% (44)	37% (134)	4% (15)	360
Community: Urban	12% (28)	16% (38)	24% (56)	13% (30)	34% (80)	1% (3)	234
Community: Suburban	9% (49)	15% (82)	22% (121)	12% (66)	37% (197)	4% (24)	538
Community: Rural	4% (10)	15% (35)	28% (65)	15% (34)	36% (83)	3% (6)	232
Employ: Private Sector	9% (87)	15% (154)	24% (241)	13% (130)	36% (360)	3% (33)	1005
Military HH: Yes	12% (12)	15% (15)	34% (34)	7% (7)	30% (30)	2% (2)	100
Military HH: No	8% (75)	15% (139)	23% (207)	14% (123)	36% (330)	3% (31)	905
RD/WT: Right Direction	13% (42)	24% (78)	15% (50)	8% (27)	36% (115)	3% (9)	320
RD/WT: Wrong Track	7% (45)	11% (76)	28% (192)	15% (103)	36% (245)	3% (24)	685
Biden Job Approve	12% (51)	21% (90)	21% (91)	13% (56)	33% (142)	2% (8)	438
Biden Job Disapprove	7% (33)	12% (63)	27% (136)	14% (69)	38% (195)	3% (15)	512
Biden Job Strongly Approve	27% (36)	21% (27)	11% (14)	10% (13)	30% (39)	1% (2)	131
Biden Job Somewhat Approve	5% (15)	20% (63)	25% (77)	14% (42)	34% (103)	2% (6)	307
Biden Job Somewhat Disapprove	7% (12)	15% (28)	30% (55)	9% (16)	35% (63)	4% (7)	182
Biden Job Strongly Disapprove	6% (21)	11% (36)	25% (81)	16% (53)	40% (132)	2% (8)	330
Favorable of Biden	11% (49)	20% (87)	21% (93)	12% (52)	33% (145)	2% (9)	434
Unfavorable of Biden	6% (32)	13% (67)	25% (134)	14% (76)	38% (198)	4% (21)	528
Very Favorable of Biden	21% (33)	21% (33)	13% (20)	12% (20)	33% (53)	1% (2)	161
Somewhat Favorable of Biden	6% (16)	20% (53)	27% (72)	12% (32)	34% (92)	2% (7)	273
Somewhat Unfavorable of Biden	5% (9)	12% (22)	30% (55)	11% (21)	34% (62)	7% (13)	182
Very Unfavorable of Biden	7% (24)	13% (45)	23% (79)	16% (55)	39% (137)	2% (8)	347

Continued on next page

Table AXS3_3: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your personal financial situation

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	9% (87)	15% (154)	24% (241)	13% (130)	36% (360)	3% (33)	1005
#1 Issue: Economy	5% (21)	14% (65)	26% (123)	14% (63)	39% (183)	3% (12)	468
#1 Issue: Security	7% (6)	10% (10)	31% (30)	9% (9)	42% (40)	1% (1)	96
#1 Issue: Health Care	11% (21)	19% (36)	15% (28)	13% (26)	38% (72)	4% (9)	192
#1 Issue: Women's Issues	5% (4)	30% (23)	25% (20)	14% (11)	23% (18)	2% (2)	79
2020 Vote: Joe Biden	9% (42)	20% (92)	20% (96)	13% (62)	35% (165)	3% (13)	471
2020 Vote: Donald Trump	10% (32)	13% (42)	25% (83)	13% (42)	37% (123)	3% (10)	333
2020 Vote: Didn't Vote	7% (10)	7% (12)	34% (54)	13% (21)	35% (55)	4% (6)	158
2018 House Vote: Democrat	12% (44)	21% (79)	18% (69)	12% (45)	33% (125)	3% (12)	375
2018 House Vote: Republican	10% (25)	12% (31)	24% (63)	11% (29)	42% (112)	2% (6)	266
2016 Vote: Hillary Clinton	11% (40)	19% (69)	19% (67)	14% (51)	34% (122)	2% (9)	358
2016 Vote: Donald Trump	8% (24)	9% (27)	24% (71)	13% (38)	42% (123)	3% (9)	293
2016 Vote: Didn't Vote	7% (20)	15% (45)	30% (91)	12% (37)	32% (98)	4% (13)	304
Voted in 2014: Yes	11% (59)	17% (94)	21% (115)	12% (69)	38% (212)	2% (11)	560
Voted in 2014: No	6% (28)	14% (60)	28% (126)	14% (60)	33% (148)	5% (22)	445
4-Region: Northeast	9% (17)	16% (33)	24% (50)	13% (27)	34% (70)	3% (7)	203
4-Region: Midwest	6% (18)	16% (44)	28% (76)	11% (31)	36% (100)	3% (8)	277
4-Region: South	10% (38)	16% (59)	20% (74)	17% (63)	33% (125)	4% (15)	374
4-Region: West	9% (14)	13% (19)	28% (41)	6% (8)	43% (65)	2% (2)	150
Cared for COVID-19 Patients	9% (40)	16% (71)	25% (114)	13% (60)	34% (153)	3% (13)	451
Have not Cared for COVID-19 Patients	8% (47)	15% (83)	23% (127)	13% (70)	37% (207)	4% (20)	554
5 or less Years in Health Care	12% (37)	19% (56)	25% (76)	13% (38)	28% (83)	3% (10)	299
Over 5 Years in Health Care	7% (50)	14% (98)	23% (165)	13% (92)	39% (277)	3% (23)	706
Laid Off/Terminated/Resigned in the Last 6 Months	11% (13)	14% (17)	24% (28)	25% (30)	26% (32)	— (0)	120
Resigned in the Last 6 Months	11% (9)	18% (15)	24% (20)	24% (20)	23% (20)	— (0)	84
Reduced Work Hours in the Last 6 Months	4% (9)	14% (29)	33% (68)	22% (46)	23% (48)	3% (6)	206
Increased Work Hours in the Last 6 Months	12% (51)	19% (78)	24% (99)	15% (61)	27% (111)	3% (11)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_4: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
 Your mental health

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	6% (62)	10% (101)	30% (297)	18% (178)	33% (333)	3% (34)	1005
Gender: Male	7% (15)	13% (26)	23% (48)	15% (31)	41% (87)	2% (4)	211
Gender: Female	6% (47)	9% (74)	31% (250)	18% (147)	31% (246)	4% (30)	794
Age: 18-34	7% (25)	12% (41)	33% (117)	27% (95)	17% (60)	4% (13)	352
Age: 35-44	9% (18)	13% (27)	32% (68)	17% (37)	28% (58)	2% (3)	211
Age: 45-64	4% (16)	7% (26)	26% (99)	11% (41)	49% (186)	3% (13)	382
Age: 65+	6% (4)	11% (7)	22% (13)	8% (5)	47% (28)	6% (4)	60
GenZers: 1997-2012	10% (9)	13% (12)	26% (25)	42% (39)	7% (6)	3% (2)	94
Millennials: 1981-1996	7% (31)	12% (52)	34% (141)	20% (83)	24% (100)	3% (14)	420
GenXers: 1965-1980	5% (15)	8% (26)	28% (91)	12% (39)	44% (145)	3% (11)	327
Baby Boomers: 1946-1964	4% (7)	7% (11)	25% (41)	10% (16)	50% (81)	4% (7)	162
PID: Dem (no lean)	8% (33)	12% (46)	30% (117)	16% (63)	30% (118)	3% (13)	390
PID: Ind (no lean)	4% (11)	10% (31)	35% (105)	20% (60)	27% (82)	5% (14)	304
PID: Rep (no lean)	6% (19)	8% (24)	24% (75)	18% (55)	43% (133)	2% (7)	311
PID/Gender: Dem Men	9% (7)	20% (15)	19% (15)	17% (13)	33% (25)	3% (2)	77
PID/Gender: Dem Women	8% (26)	10% (31)	33% (103)	16% (50)	30% (93)	3% (10)	313
PID/Gender: Ind Men	3% (2)	10% (7)	31% (22)	19% (14)	36% (26)	2% (1)	72
PID/Gender: Ind Women	4% (9)	10% (24)	36% (83)	20% (46)	24% (56)	6% (13)	232
PID/Gender: Rep Men	9% (6)	7% (4)	17% (11)	8% (5)	57% (35)	1% (1)	62
PID/Gender: Rep Women	5% (13)	8% (19)	26% (64)	20% (50)	39% (97)	2% (6)	250
Ideo: Liberal (1-3)	5% (15)	15% (44)	32% (91)	21% (60)	25% (71)	2% (5)	285
Ideo: Moderate (4)	5% (16)	11% (35)	35% (108)	14% (44)	32% (99)	3% (8)	310
Ideo: Conservative (5-7)	8% (26)	6% (21)	24% (78)	16% (52)	42% (140)	4% (13)	331
Educ: < College	6% (32)	9% (48)	25% (131)	21% (111)	35% (181)	4% (22)	526
Educ: Bachelors degree	6% (15)	11% (28)	36% (96)	14% (37)	32% (84)	2% (5)	266
Educ: Post-grad	7% (15)	12% (25)	33% (71)	14% (29)	31% (67)	3% (6)	213
Income: Under 50k	6% (20)	13% (45)	25% (88)	22% (79)	29% (105)	6% (20)	356
Income: 50k-100k	6% (25)	9% (38)	31% (128)	16% (65)	36% (147)	2% (9)	412
Income: 100k+	7% (17)	8% (18)	34% (82)	14% (34)	34% (81)	2% (5)	237
Ethnicity: White	4% (29)	10% (71)	32% (231)	18% (131)	33% (242)	3% (20)	724

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Table AXS3_4: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your mental health

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	6% (62)	10% (101)	30% (297)	18% (178)	33% (333)	3% (34)	1005
Ethnicity: Hispanic	8% (10)	16% (20)	20% (24)	19% (22)	32% (39)	4% (5)	121
Ethnicity: Black	14% (23)	9% (15)	22% (35)	20% (32)	30% (48)	5% (8)	161
Ethnicity: Other	9% (10)	12% (15)	26% (32)	13% (15)	36% (43)	5% (6)	121
All Christian	4% (19)	10% (42)	28% (121)	14% (59)	40% (169)	4% (16)	426
Agnostic/Nothing in particular	8% (24)	10% (27)	33% (95)	25% (71)	22% (64)	2% (6)	287
Something Else	5% (11)	9% (18)	30% (64)	18% (39)	33% (72)	5% (11)	215
Religious Non-Protestant/Catholic	16% (9)	15% (8)	17% (9)	16% (9)	36% (20)	— (0)	55
Evangelical	6% (15)	8% (22)	29% (78)	12% (33)	41% (109)	4% (11)	268
Non-Evangelical	4% (15)	10% (38)	30% (106)	17% (60)	35% (125)	5% (17)	360
Community: Urban	11% (27)	12% (29)	25% (58)	18% (41)	32% (75)	2% (5)	234
Community: Suburban	5% (27)	10% (56)	31% (165)	18% (97)	33% (177)	3% (17)	538
Community: Rural	4% (9)	7% (17)	32% (75)	17% (40)	35% (81)	5% (11)	232
Employ: Private Sector	6% (62)	10% (101)	30% (297)	18% (178)	33% (333)	3% (34)	1005
Military HH: Yes	8% (8)	7% (7)	25% (25)	22% (22)	36% (36)	1% (1)	100
Military HH: No	6% (54)	10% (93)	30% (272)	17% (156)	33% (297)	4% (33)	905
RD/WT: Right Direction	10% (31)	15% (49)	26% (83)	13% (43)	32% (103)	4% (11)	320
RD/WT: Wrong Track	5% (31)	8% (52)	31% (215)	20% (135)	33% (229)	3% (22)	685
Biden Job Approve	9% (38)	13% (56)	29% (129)	19% (82)	28% (121)	3% (11)	438
Biden Job Disapprove	4% (22)	7% (36)	30% (153)	17% (86)	39% (198)	3% (16)	512
Biden Job Strongly Approve	20% (26)	13% (18)	18% (23)	17% (23)	29% (39)	2% (3)	131
Biden Job Somewhat Approve	4% (12)	13% (39)	34% (106)	19% (60)	27% (83)	3% (8)	307
Biden Job Somewhat Disapprove	5% (9)	8% (14)	35% (63)	14% (26)	35% (64)	4% (7)	182
Biden Job Strongly Disapprove	4% (14)	7% (22)	27% (90)	18% (60)	41% (134)	3% (9)	330
Favorable of Biden	9% (38)	12% (53)	30% (132)	17% (72)	30% (128)	3% (11)	434
Unfavorable of Biden	4% (20)	7% (36)	30% (158)	18% (96)	38% (199)	4% (20)	528
Very Favorable of Biden	17% (27)	12% (19)	22% (35)	17% (28)	31% (49)	1% (2)	161
Somewhat Favorable of Biden	4% (11)	12% (34)	36% (97)	16% (44)	29% (79)	3% (9)	273
Somewhat Unfavorable of Biden	2% (4)	8% (15)	37% (67)	17% (32)	31% (56)	4% (8)	182
Very Unfavorable of Biden	5% (16)	6% (21)	26% (91)	18% (64)	41% (143)	3% (12)	347

Continued on next page

Table AXS3_4: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your mental health

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	6% (62)	10% (101)	30% (297)	18% (178)	33% (333)	3% (34)	1005
#1 Issue: Economy	3% (15)	9% (43)	33% (156)	19% (89)	33% (155)	2% (10)	468
#1 Issue: Security	7% (7)	6% (6)	21% (20)	14% (13)	49% (47)	3% (3)	96
#1 Issue: Health Care	6% (12)	12% (22)	29% (55)	16% (31)	35% (68)	2% (3)	192
#1 Issue: Women's Issues	— (0)	22% (17)	32% (26)	25% (20)	17% (13)	4% (3)	79
2020 Vote: Joe Biden	7% (33)	13% (62)	31% (144)	17% (80)	30% (139)	3% (13)	471
2020 Vote: Donald Trump	7% (23)	8% (26)	28% (93)	17% (58)	37% (122)	3% (11)	333
2020 Vote: Didn't Vote	4% (6)	8% (13)	25% (40)	22% (35)	35% (55)	6% (9)	158
2018 House Vote: Democrat	9% (33)	11% (43)	33% (123)	16% (60)	28% (105)	3% (11)	375
2018 House Vote: Republican	6% (15)	8% (21)	26% (68)	16% (41)	43% (114)	3% (7)	266
2016 Vote: Hillary Clinton	10% (34)	10% (37)	32% (116)	16% (58)	29% (105)	2% (9)	358
2016 Vote: Donald Trump	5% (13)	9% (27)	26% (77)	14% (42)	41% (121)	4% (12)	293
2016 Vote: Didn't Vote	5% (14)	10% (30)	29% (88)	24% (73)	29% (88)	4% (11)	304
Voted in 2014: Yes	7% (40)	9% (49)	31% (173)	14% (79)	36% (200)	3% (18)	560
Voted in 2014: No	5% (23)	12% (52)	28% (124)	22% (99)	30% (132)	3% (15)	445
4-Region: Northeast	10% (20)	9% (17)	27% (55)	18% (36)	33% (68)	3% (7)	203
4-Region: Midwest	4% (11)	10% (28)	32% (90)	20% (56)	31% (85)	3% (8)	277
4-Region: South	6% (24)	8% (30)	29% (109)	19% (73)	32% (120)	5% (18)	374
4-Region: West	5% (7)	17% (25)	29% (44)	9% (14)	40% (60)	— (1)	150
Cared for COVID-19 Patients	7% (33)	10% (45)	33% (150)	21% (93)	27% (121)	2% (8)	451
Have not Cared for COVID-19 Patients	5% (29)	10% (56)	27% (147)	15% (85)	38% (212)	5% (26)	554
5 or less Years in Health Care	10% (31)	12% (37)	29% (85)	26% (77)	21% (62)	2% (7)	299
Over 5 Years in Health Care	4% (32)	9% (64)	30% (212)	14% (101)	38% (271)	4% (27)	706
Laid Off/Terminated/Resigned in the Last 6 Months	12% (15)	11% (13)	30% (36)	29% (34)	17% (20)	1% (1)	120
Resigned in the Last 6 Months	12% (10)	12% (10)	32% (27)	25% (21)	19% (16)	— (0)	84
Reduced Work Hours in the Last 6 Months	5% (11)	11% (23)	33% (68)	25% (51)	23% (48)	2% (5)	206
Increased Work Hours in the Last 6 Months	9% (36)	9% (37)	32% (133)	24% (98)	23% (95)	3% (10)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_5: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your physical health

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	6% (61)	16% (157)	26% (260)	8% (77)	42% (424)	3% (26)	1005
Gender: Male	9% (19)	18% (38)	24% (50)	5% (10)	43% (90)	2% (4)	211
Gender: Female	5% (42)	15% (119)	26% (210)	9% (68)	42% (333)	3% (22)	794
Age: 18-34	9% (32)	20% (69)	29% (103)	11% (37)	28% (100)	3% (11)	352
Age: 35-44	3% (6)	19% (41)	25% (54)	5% (11)	46% (97)	1% (3)	211
Age: 45-64	5% (19)	11% (44)	24% (90)	7% (27)	50% (193)	3% (10)	382
Age: 65+	7% (4)	7% (4)	23% (14)	4% (3)	56% (34)	3% (2)	60
GenZers: 1997-2012	5% (5)	27% (25)	30% (28)	13% (13)	21% (20)	3% (2)	94
Millennials: 1981-1996	8% (33)	18% (75)	27% (114)	8% (32)	37% (155)	2% (10)	420
GenXers: 1965-1980	5% (16)	13% (44)	23% (75)	8% (27)	48% (156)	3% (9)	327
Baby Boomers: 1946-1964	5% (8)	8% (12)	26% (43)	3% (4)	56% (92)	2% (3)	162
PID: Dem (no lean)	8% (31)	17% (68)	25% (96)	8% (32)	41% (158)	1% (6)	390
PID: Ind (no lean)	3% (10)	17% (52)	28% (85)	5% (16)	41% (125)	5% (15)	304
PID: Rep (no lean)	7% (21)	12% (37)	25% (79)	9% (29)	45% (140)	1% (4)	311
PID/Gender: Dem Men	13% (10)	18% (14)	20% (15)	4% (3)	44% (34)	1% (1)	77
PID/Gender: Dem Women	7% (21)	17% (54)	26% (81)	9% (29)	40% (124)	2% (5)	313
PID/Gender: Ind Men	— (0)	25% (18)	28% (20)	4% (3)	38% (28)	4% (3)	72
PID/Gender: Ind Women	4% (10)	15% (34)	28% (65)	6% (13)	42% (98)	5% (12)	232
PID/Gender: Rep Men	14% (9)	11% (7)	23% (14)	5% (3)	47% (29)	— (0)	62
PID/Gender: Rep Women	5% (12)	12% (31)	26% (65)	10% (26)	45% (112)	2% (4)	250
Ideo: Liberal (1-3)	9% (25)	16% (47)	32% (90)	8% (23)	35% (99)	— (1)	285
Ideo: Moderate (4)	5% (16)	16% (48)	26% (81)	6% (19)	44% (136)	3% (9)	310
Ideo: Conservative (5-7)	6% (20)	15% (49)	23% (75)	8% (27)	46% (152)	2% (8)	331
Educ: < College	5% (27)	15% (80)	23% (122)	8% (41)	44% (233)	4% (23)	526
Educ: Bachelors degree	5% (12)	15% (41)	30% (80)	8% (22)	41% (108)	1% (3)	266
Educ: Post-grad	10% (22)	17% (36)	27% (58)	7% (14)	39% (83)	— (0)	213
Income: Under 50k	4% (16)	18% (64)	23% (80)	9% (32)	41% (148)	4% (16)	356
Income: 50k-100k	6% (24)	15% (61)	26% (108)	7% (30)	44% (180)	2% (9)	412
Income: 100k+	9% (21)	13% (32)	30% (72)	6% (15)	41% (96)	1% (1)	237
Ethnicity: White	5% (36)	13% (96)	28% (201)	9% (66)	43% (310)	2% (15)	724

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Table AXS3_5: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your physical health

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	6% (61)	16% (157)	26% (260)	8% (77)	42% (424)	3% (26)	1005
Ethnicity: Hispanic	8% (9)	9% (11)	31% (38)	9% (11)	40% (48)	3% (3)	121
Ethnicity: Black	12% (19)	24% (39)	20% (33)	4% (7)	37% (59)	2% (4)	161
Ethnicity: Other	5% (6)	18% (22)	22% (26)	4% (5)	46% (55)	5% (7)	121
All Christian	4% (19)	14% (58)	23% (99)	7% (30)	50% (212)	2% (8)	426
Agnostic/Nothing in particular	7% (21)	16% (46)	27% (77)	9% (25)	37% (107)	4% (10)	287
Something Else	4% (9)	17% (37)	31% (67)	7% (15)	37% (80)	3% (7)	215
Religious Non-Protestant/Catholic	19% (11)	20% (11)	22% (12)	8% (4)	29% (16)	1% (1)	55
Evangelical	5% (13)	16% (43)	25% (68)	5% (13)	47% (125)	2% (6)	268
Non-Evangelical	4% (14)	14% (50)	27% (97)	9% (31)	44% (159)	2% (9)	360
Community: Urban	13% (30)	17% (39)	21% (48)	11% (26)	37% (86)	2% (6)	234
Community: Suburban	5% (25)	16% (87)	28% (150)	6% (32)	43% (232)	2% (12)	538
Community: Rural	3% (6)	13% (31)	27% (62)	8% (19)	46% (107)	3% (8)	232
Employ: Private Sector	6% (61)	16% (157)	26% (260)	8% (77)	42% (424)	3% (26)	1005
Military HH: Yes	5% (5)	10% (10)	32% (32)	5% (5)	47% (47)	2% (2)	100
Military HH: No	6% (56)	16% (148)	25% (228)	8% (72)	42% (377)	3% (23)	905
RD/WT: Right Direction	9% (30)	19% (62)	24% (77)	6% (19)	40% (128)	1% (4)	320
RD/WT: Wrong Track	5% (31)	14% (96)	27% (183)	8% (58)	43% (296)	3% (21)	685
Biden Job Approve	9% (41)	20% (88)	24% (106)	6% (28)	39% (172)	1% (4)	438
Biden Job Disapprove	4% (18)	12% (63)	27% (140)	9% (48)	44% (228)	3% (15)	512
Biden Job Strongly Approve	14% (19)	24% (31)	17% (22)	7% (9)	38% (50)	— (0)	131
Biden Job Somewhat Approve	7% (22)	18% (56)	27% (84)	6% (19)	40% (122)	1% (4)	307
Biden Job Somewhat Disapprove	2% (3)	13% (24)	33% (60)	5% (8)	42% (77)	5% (9)	182
Biden Job Strongly Disapprove	5% (15)	12% (39)	24% (80)	12% (39)	46% (150)	2% (5)	330
Favorable of Biden	9% (38)	19% (81)	24% (105)	7% (29)	41% (178)	1% (3)	434
Unfavorable of Biden	4% (19)	13% (67)	27% (144)	9% (48)	44% (231)	4% (20)	528
Very Favorable of Biden	12% (20)	22% (35)	24% (39)	6% (9)	36% (58)	— (0)	161
Somewhat Favorable of Biden	7% (18)	17% (46)	24% (66)	7% (20)	44% (120)	1% (3)	273
Somewhat Unfavorable of Biden	2% (3)	15% (28)	32% (58)	6% (11)	39% (71)	6% (11)	182
Very Unfavorable of Biden	5% (16)	11% (39)	25% (86)	10% (36)	46% (160)	3% (9)	347

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Table AXS3_5: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your physical health

Demographic	Gotten much better		Gotten somewhat better		Gotten somewhat worse		Gotten much worse		Stayed the same		Don't know / No opinion		Total N
Healthcare Workers	6%	(61)	16%	(157)	26%	(260)	8%	(77)	42%	(424)	3%	(26)	1005
#1 Issue: Economy	4%	(19)	15%	(70)	27%	(125)	8%	(35)	45%	(210)	2%	(9)	468
#1 Issue: Security	5%	(4)	17%	(17)	21%	(20)	7%	(6)	46%	(45)	4%	(4)	96
#1 Issue: Health Care	7%	(13)	21%	(41)	21%	(40)	10%	(18)	39%	(75)	3%	(5)	192
#1 Issue: Women's Issues	11%	(8)	12%	(10)	42%	(33)	7%	(5)	28%	(22)	—	(0)	79
2020 Vote: Joe Biden	7%	(32)	15%	(72)	28%	(133)	8%	(36)	40%	(188)	2%	(9)	471
2020 Vote: Donald Trump	7%	(24)	14%	(48)	25%	(82)	8%	(28)	43%	(144)	2%	(7)	333
2020 Vote: Didn't Vote	3%	(5)	18%	(29)	20%	(32)	7%	(11)	46%	(73)	6%	(9)	158
2018 House Vote: Democrat	7%	(27)	17%	(64)	29%	(107)	7%	(26)	39%	(147)	1%	(4)	375
2018 House Vote: Republican	6%	(15)	15%	(39)	24%	(64)	9%	(25)	45%	(120)	1%	(3)	266
2016 Vote: Hillary Clinton	7%	(27)	18%	(63)	26%	(93)	7%	(26)	40%	(143)	1%	(5)	358
2016 Vote: Donald Trump	6%	(16)	15%	(45)	22%	(65)	8%	(23)	47%	(138)	2%	(6)	293
2016 Vote: Didn't Vote	5%	(14)	15%	(44)	28%	(85)	7%	(23)	41%	(125)	4%	(13)	304
Voted in 2014: Yes	7%	(38)	15%	(85)	25%	(140)	7%	(39)	45%	(252)	1%	(6)	560
Voted in 2014: No	5%	(23)	16%	(72)	27%	(120)	9%	(38)	39%	(172)	4%	(19)	445
4-Region: Northeast	11%	(22)	13%	(27)	24%	(49)	9%	(18)	41%	(83)	2%	(5)	203
4-Region: Midwest	7%	(18)	16%	(45)	27%	(75)	8%	(21)	41%	(112)	2%	(5)	277
4-Region: South	4%	(15)	16%	(61)	27%	(100)	9%	(33)	40%	(151)	4%	(15)	374
4-Region: West	4%	(6)	16%	(24)	24%	(37)	4%	(6)	51%	(77)	—	(1)	150
Cared for COVID-19 Patients	5%	(24)	14%	(62)	30%	(133)	10%	(46)	39%	(177)	2%	(9)	451
Have not Cared for COVID-19 Patients	7%	(37)	17%	(95)	23%	(127)	6%	(31)	45%	(247)	3%	(17)	554
5 or less Years in Health Care	9%	(26)	22%	(66)	26%	(78)	9%	(27)	33%	(98)	2%	(5)	299
Over 5 Years in Health Care	5%	(35)	13%	(92)	26%	(183)	7%	(51)	46%	(326)	3%	(21)	706
Laid Off/Terminated/Resigned in the Last 6 Months	12%	(15)	17%	(20)	31%	(37)	12%	(14)	27%	(33)	—	(0)	120
Resigned in the Last 6 Months	12%	(10)	22%	(19)	31%	(26)	11%	(9)	24%	(20)	—	(0)	84
Reduced Work Hours in the Last 6 Months	6%	(12)	19%	(39)	32%	(67)	8%	(16)	35%	(72)	1%	(2)	206
Increased Work Hours in the Last 6 Months	7%	(29)	14%	(59)	33%	(134)	11%	(45)	33%	(135)	2%	(9)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_6: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
 Your diet

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	9% (85)	16% (160)	25% (250)	15% (150)	33% (334)	3% (26)	1005
Gender: Male	9% (19)	23% (48)	17% (37)	12% (26)	36% (75)	3% (6)	211
Gender: Female	8% (66)	14% (112)	27% (213)	16% (124)	33% (259)	3% (20)	794
Age: 18-34	9% (30)	17% (60)	28% (99)	19% (65)	25% (87)	3% (11)	352
Age: 35-44	11% (23)	19% (39)	19% (40)	16% (33)	35% (73)	1% (2)	211
Age: 45-64	7% (28)	13% (49)	26% (99)	12% (46)	39% (148)	3% (11)	382
Age: 65+	7% (4)	19% (11)	19% (12)	9% (6)	43% (26)	3% (2)	60
GenZers: 1997-2012	8% (8)	23% (22)	31% (29)	16% (15)	19% (17)	3% (2)	94
Millennials: 1981-1996	9% (38)	17% (72)	22% (94)	18% (76)	31% (129)	2% (10)	420
GenXers: 1965-1980	8% (28)	14% (45)	25% (81)	14% (46)	36% (118)	3% (10)	327
Baby Boomers: 1946-1964	7% (12)	14% (22)	28% (46)	7% (12)	42% (69)	1% (2)	162
PID: Dem (no lean)	9% (37)	16% (62)	28% (108)	15% (59)	29% (113)	3% (12)	390
PID: Ind (no lean)	9% (26)	18% (56)	25% (77)	14% (42)	31% (95)	3% (8)	304
PID: Rep (no lean)	7% (23)	14% (42)	21% (65)	16% (49)	41% (127)	2% (6)	311
PID/Gender: Dem Men	15% (11)	23% (18)	17% (13)	13% (10)	28% (21)	5% (4)	77
PID/Gender: Dem Women	8% (26)	14% (44)	30% (95)	16% (49)	29% (91)	3% (8)	313
PID/Gender: Ind Men	8% (6)	26% (19)	15% (11)	15% (11)	34% (25)	2% (1)	72
PID/Gender: Ind Women	9% (20)	16% (37)	28% (66)	14% (32)	30% (70)	3% (7)	232
PID/Gender: Rep Men	4% (2)	17% (11)	21% (13)	9% (6)	48% (30)	1% (1)	62
PID/Gender: Rep Women	8% (21)	13% (32)	21% (52)	17% (43)	39% (97)	2% (5)	250
Ideo: Liberal (1-3)	9% (27)	14% (40)	31% (89)	17% (49)	27% (78)	1% (3)	285
Ideo: Moderate (4)	8% (23)	21% (64)	23% (72)	13% (40)	32% (99)	4% (11)	310
Ideo: Conservative (5-7)	9% (30)	14% (46)	21% (71)	13% (44)	41% (135)	2% (6)	331
Educ: < College	8% (44)	14% (74)	25% (131)	15% (79)	34% (180)	3% (18)	526
Educ: Bachelors degree	5% (14)	19% (50)	27% (73)	15% (40)	31% (82)	2% (6)	266
Educ: Post-grad	13% (27)	17% (36)	21% (46)	15% (31)	34% (72)	1% (1)	213
Income: Under 50k	9% (34)	18% (65)	23% (81)	15% (53)	30% (108)	4% (16)	356
Income: 50k-100k	8% (33)	16% (66)	26% (106)	15% (62)	34% (139)	1% (6)	412
Income: 100k+	8% (19)	12% (29)	26% (63)	15% (35)	37% (87)	2% (4)	237
Ethnicity: White	7% (50)	15% (105)	27% (193)	15% (109)	34% (248)	2% (18)	724

Continued on next page

Table AXS3_6: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your diet

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	9% (85)	16% (160)	25% (250)	15% (150)	33% (334)	3% (26)	1005
Ethnicity: Hispanic	5% (6)	16% (19)	27% (33)	22% (27)	26% (31)	4% (5)	121
Ethnicity: Black	15% (24)	18% (29)	21% (33)	15% (24)	30% (48)	1% (2)	161
Ethnicity: Other	9% (11)	21% (26)	20% (24)	14% (17)	32% (38)	5% (6)	121
All Christian	9% (38)	14% (58)	26% (112)	11% (45)	37% (158)	3% (14)	426
Agnostic/Nothing in particular	8% (24)	17% (49)	24% (68)	17% (49)	31% (89)	3% (8)	287
Something Else	7% (15)	17% (37)	28% (59)	17% (38)	29% (63)	1% (3)	215
Religious Non-Protestant/Catholic	12% (7)	20% (11)	16% (9)	23% (13)	28% (15)	— (0)	55
Evangelical	8% (21)	16% (43)	26% (69)	10% (27)	39% (103)	1% (3)	268
Non-Evangelical	9% (31)	14% (49)	27% (97)	15% (54)	32% (114)	4% (14)	360
Community: Urban	7% (17)	22% (51)	17% (39)	13% (29)	38% (89)	4% (9)	234
Community: Suburban	9% (50)	16% (85)	27% (148)	16% (87)	29% (156)	2% (13)	538
Community: Rural	8% (18)	10% (24)	27% (63)	15% (34)	39% (89)	2% (4)	232
Employ: Private Sector	9% (85)	16% (160)	25% (250)	15% (150)	33% (334)	3% (26)	1005
Military HH: Yes	7% (7)	13% (13)	27% (27)	13% (13)	40% (40)	1% (1)	100
Military HH: No	9% (78)	16% (147)	25% (223)	15% (137)	33% (294)	3% (25)	905
RD/WT: Right Direction	12% (39)	19% (60)	24% (77)	12% (39)	30% (96)	3% (10)	320
RD/WT: Wrong Track	7% (47)	15% (100)	25% (173)	16% (111)	35% (238)	2% (16)	685
Biden Job Approve	11% (48)	20% (88)	24% (104)	15% (65)	28% (121)	3% (12)	438
Biden Job Disapprove	7% (35)	13% (66)	25% (130)	15% (76)	39% (199)	1% (7)	512
Biden Job Strongly Approve	18% (24)	17% (23)	16% (21)	12% (16)	33% (44)	3% (4)	131
Biden Job Somewhat Approve	8% (24)	21% (65)	27% (83)	16% (49)	25% (77)	3% (8)	307
Biden Job Somewhat Disapprove	7% (14)	11% (19)	30% (54)	13% (23)	37% (67)	3% (5)	182
Biden Job Strongly Disapprove	6% (21)	14% (46)	23% (76)	16% (53)	40% (131)	1% (2)	330
Favorable of Biden	10% (46)	20% (86)	24% (102)	15% (65)	28% (122)	3% (12)	434
Unfavorable of Biden	7% (36)	12% (65)	26% (136)	14% (75)	39% (204)	2% (11)	528
Very Favorable of Biden	15% (25)	14% (23)	21% (33)	18% (28)	30% (48)	2% (4)	161
Somewhat Favorable of Biden	8% (21)	23% (63)	25% (69)	14% (37)	27% (74)	3% (9)	273
Somewhat Unfavorable of Biden	7% (12)	11% (20)	30% (54)	13% (24)	36% (66)	4% (7)	182
Very Unfavorable of Biden	7% (24)	13% (46)	24% (83)	15% (52)	40% (138)	1% (5)	347

Continued on next page

Table AXS3_6: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your diet

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	9% (85)	16% (160)	25% (250)	15% (150)	33% (334)	3% (26)	1005
#1 Issue: Economy	6% (30)	15% (72)	27% (124)	16% (73)	35% (163)	1% (7)	468
#1 Issue: Security	9% (8)	17% (17)	23% (22)	8% (8)	42% (41)	1% (1)	96
#1 Issue: Health Care	10% (20)	23% (44)	19% (36)	13% (24)	32% (61)	3% (6)	192
#1 Issue: Women's Issues	11% (8)	17% (14)	35% (27)	22% (17)	12% (9)	4% (3)	79
2020 Vote: Joe Biden	10% (45)	16% (77)	26% (124)	16% (75)	29% (139)	2% (11)	471
2020 Vote: Donald Trump	9% (31)	15% (48)	23% (77)	13% (44)	38% (125)	2% (7)	333
2020 Vote: Didn't Vote	6% (9)	19% (30)	23% (36)	17% (26)	32% (50)	5% (7)	158
2018 House Vote: Democrat	11% (41)	15% (55)	28% (105)	15% (57)	29% (108)	2% (9)	375
2018 House Vote: Republican	8% (22)	14% (38)	21% (57)	15% (39)	41% (108)	1% (2)	266
2016 Vote: Hillary Clinton	9% (32)	16% (59)	25% (90)	17% (60)	31% (109)	2% (7)	358
2016 Vote: Donald Trump	9% (26)	16% (48)	21% (63)	11% (33)	40% (116)	2% (6)	293
2016 Vote: Didn't Vote	7% (22)	16% (48)	27% (81)	17% (52)	30% (90)	4% (12)	304
Voted in 2014: Yes	8% (44)	16% (91)	24% (135)	14% (76)	37% (205)	1% (8)	560
Voted in 2014: No	9% (41)	15% (69)	26% (114)	17% (74)	29% (129)	4% (17)	445
4-Region: Northeast	12% (24)	16% (33)	20% (40)	19% (38)	31% (63)	3% (6)	203
4-Region: Midwest	6% (15)	20% (54)	25% (70)	13% (36)	35% (97)	2% (4)	277
4-Region: South	10% (37)	13% (48)	23% (86)	18% (66)	33% (124)	4% (14)	374
4-Region: West	6% (9)	17% (25)	36% (54)	7% (10)	34% (51)	— (1)	150
Cared for COVID-19 Patients	8% (34)	15% (66)	25% (112)	20% (89)	31% (140)	2% (10)	451
Have not Cared for COVID-19 Patients	9% (52)	17% (94)	25% (137)	11% (61)	35% (194)	3% (16)	554
5 or less Years in Health Care	11% (34)	18% (53)	29% (87)	12% (36)	28% (85)	1% (4)	299
Over 5 Years in Health Care	7% (51)	15% (107)	23% (163)	16% (114)	35% (249)	3% (22)	706
Laid Off/Terminated/Resigned in the Last 6 Months	8% (9)	13% (16)	28% (33)	23% (27)	27% (33)	2% (2)	120
Resigned in the Last 6 Months	6% (5)	17% (14)	27% (22)	24% (20)	25% (21)	1% (1)	84
Reduced Work Hours in the Last 6 Months	8% (18)	15% (30)	28% (57)	17% (34)	32% (65)	1% (2)	206
Increased Work Hours in the Last 6 Months	12% (48)	15% (61)	28% (115)	19% (78)	25% (104)	1% (5)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_7: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your stress level

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	6% (64)	8% (80)	35% (348)	25% (250)	22% (225)	4% (38)	1005
Gender: Male	12% (26)	9% (19)	33% (69)	14% (30)	30% (64)	2% (3)	211
Gender: Female	5% (38)	8% (61)	35% (279)	28% (220)	20% (161)	4% (34)	794
Age: 18-34	8% (29)	9% (33)	38% (133)	29% (104)	10% (36)	5% (17)	352
Age: 35-44	8% (18)	9% (18)	33% (69)	26% (55)	23% (49)	1% (2)	211
Age: 45-64	4% (14)	7% (26)	34% (129)	21% (79)	31% (118)	4% (15)	382
Age: 65+	5% (3)	3% (2)	28% (17)	21% (13)	36% (22)	7% (4)	60
GenZers: 1997-2012	11% (10)	9% (8)	34% (32)	36% (34)	5% (5)	5% (5)	94
Millennials: 1981-1996	8% (33)	10% (40)	36% (150)	27% (112)	17% (71)	3% (14)	420
GenXers: 1965-1980	5% (16)	7% (23)	34% (111)	22% (71)	29% (95)	4% (12)	327
Baby Boomers: 1946-1964	3% (6)	5% (8)	35% (56)	20% (32)	33% (53)	4% (7)	162
PID: Dem (no lean)	8% (33)	11% (41)	33% (127)	25% (97)	20% (78)	4% (15)	390
PID: Ind (no lean)	4% (12)	6% (19)	40% (121)	26% (79)	19% (59)	5% (14)	304
PID: Rep (no lean)	6% (19)	6% (20)	32% (101)	24% (74)	28% (89)	3% (9)	311
PID/Gender: Dem Men	18% (14)	7% (5)	36% (28)	15% (12)	22% (17)	3% (2)	77
PID/Gender: Dem Women	6% (19)	12% (36)	32% (99)	27% (85)	20% (61)	4% (12)	313
PID/Gender: Ind Men	9% (6)	11% (8)	35% (25)	18% (13)	25% (18)	2% (1)	72
PID/Gender: Ind Women	2% (5)	5% (10)	41% (95)	28% (66)	18% (41)	6% (13)	232
PID/Gender: Rep Men	9% (6)	9% (6)	26% (16)	8% (5)	48% (30)	— (0)	62
PID/Gender: Rep Women	6% (14)	6% (14)	34% (84)	28% (69)	24% (59)	4% (9)	250
Ideo: Liberal (1-3)	9% (24)	9% (26)	39% (112)	26% (74)	14% (40)	3% (8)	285
Ideo: Moderate (4)	5% (16)	7% (21)	39% (121)	24% (73)	22% (67)	4% (12)	310
Ideo: Conservative (5-7)	6% (20)	8% (27)	29% (97)	23% (76)	31% (103)	3% (8)	331
Educ: < College	7% (37)	7% (36)	32% (166)	29% (150)	21% (109)	5% (27)	526
Educ: Bachelors degree	5% (14)	11% (30)	35% (94)	23% (61)	24% (63)	2% (5)	266
Educ: Post-grad	6% (13)	6% (14)	41% (88)	18% (39)	25% (53)	3% (6)	213
Income: Under 50k	7% (26)	9% (32)	30% (108)	27% (95)	20% (70)	7% (25)	356
Income: 50k-100k	6% (27)	8% (34)	34% (140)	24% (101)	25% (102)	2% (8)	412
Income: 100k+	5% (11)	6% (13)	42% (100)	23% (54)	23% (54)	2% (5)	237
Ethnicity: White	5% (37)	6% (47)	37% (266)	27% (197)	22% (156)	3% (20)	724

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Table AXS3_7: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your stress level

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	6% (64)	8% (80)	35% (348)	25% (250)	22% (225)	4% (38)	1005
Ethnicity: Hispanic	18% (22)	— (0)	45% (54)	18% (22)	16% (19)	3% (3)	121
Ethnicity: Black	9% (15)	13% (21)	20% (32)	23% (38)	28% (45)	6% (10)	161
Ethnicity: Other	10% (12)	10% (12)	41% (50)	13% (16)	20% (24)	6% (7)	121
All Christian	5% (22)	6% (27)	34% (144)	25% (105)	27% (115)	3% (13)	426
Agnostic/Nothing in particular	8% (22)	8% (23)	38% (110)	25% (72)	16% (47)	4% (12)	287
Something Else	7% (16)	8% (18)	32% (68)	28% (61)	19% (41)	5% (11)	215
Religious Non-Protestant/Catholic	3% (2)	16% (9)	40% (22)	14% (8)	23% (12)	4% (2)	55
Evangelical	6% (15)	8% (22)	35% (93)	21% (55)	27% (73)	3% (9)	268
Non-Evangelical	6% (23)	6% (23)	31% (111)	30% (110)	22% (80)	4% (14)	360
Community: Urban	12% (29)	10% (23)	34% (80)	21% (50)	20% (47)	3% (6)	234
Community: Suburban	5% (27)	8% (41)	34% (182)	26% (143)	22% (120)	5% (25)	538
Community: Rural	3% (8)	7% (16)	37% (87)	25% (58)	25% (59)	3% (6)	232
Employ: Private Sector	6% (64)	8% (80)	35% (348)	25% (250)	22% (225)	4% (38)	1005
Military HH: Yes	7% (7)	7% (7)	27% (27)	27% (28)	30% (30)	1% (1)	100
Military HH: No	6% (57)	8% (73)	35% (321)	25% (223)	22% (196)	4% (36)	905
RD/WT: Right Direction	10% (31)	13% (42)	34% (108)	19% (60)	22% (71)	2% (7)	320
RD/WT: Wrong Track	5% (33)	5% (38)	35% (240)	28% (190)	23% (155)	4% (31)	685
Biden Job Approve	7% (29)	12% (53)	35% (154)	24% (103)	20% (89)	2% (10)	438
Biden Job Disapprove	5% (28)	5% (25)	36% (183)	26% (132)	24% (124)	4% (19)	512
Biden Job Strongly Approve	14% (18)	16% (21)	25% (33)	18% (23)	26% (35)	1% (1)	131
Biden Job Somewhat Approve	4% (11)	10% (32)	40% (122)	26% (80)	18% (54)	3% (8)	307
Biden Job Somewhat Disapprove	7% (14)	4% (7)	41% (75)	24% (43)	18% (33)	6% (10)	182
Biden Job Strongly Disapprove	4% (15)	5% (18)	33% (108)	27% (89)	28% (92)	3% (9)	330
Favorable of Biden	7% (32)	11% (47)	35% (153)	22% (98)	22% (93)	2% (11)	434
Unfavorable of Biden	4% (24)	6% (31)	35% (185)	27% (142)	23% (124)	4% (22)	528
Very Favorable of Biden	11% (17)	14% (23)	27% (43)	23% (37)	25% (40)	— (1)	161
Somewhat Favorable of Biden	5% (14)	9% (24)	40% (110)	22% (61)	20% (54)	4% (10)	273
Somewhat Unfavorable of Biden	4% (7)	6% (11)	38% (68)	26% (48)	20% (36)	6% (11)	182
Very Unfavorable of Biden	5% (16)	6% (20)	34% (117)	27% (94)	25% (88)	3% (11)	347

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Table AXS3_7: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your stress level

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	6% (64)	8% (80)	35% (348)	25% (250)	22% (225)	4% (38)	1005
#1 Issue: Economy	5% (24)	6% (28)	39% (182)	27% (127)	20% (95)	3% (12)	468
#1 Issue: Security	7% (7)	4% (4)	33% (32)	20% (19)	30% (29)	5% (5)	96
#1 Issue: Health Care	9% (17)	11% (21)	29% (57)	22% (43)	26% (49)	3% (6)	192
#1 Issue: Women's Issues	1% (1)	15% (12)	39% (30)	27% (21)	15% (12)	4% (3)	79
2020 Vote: Joe Biden	6% (29)	10% (46)	36% (170)	24% (115)	21% (97)	3% (13)	471
2020 Vote: Donald Trump	7% (24)	8% (25)	29% (97)	27% (90)	25% (84)	4% (12)	333
2020 Vote: Didn't Vote	7% (11)	5% (8)	38% (60)	22% (34)	20% (32)	8% (12)	158
2018 House Vote: Democrat	7% (27)	11% (42)	36% (133)	23% (85)	20% (76)	3% (11)	375
2018 House Vote: Republican	4% (12)	7% (19)	33% (87)	24% (65)	28% (74)	3% (9)	266
2016 Vote: Hillary Clinton	6% (21)	12% (43)	33% (119)	26% (92)	21% (75)	2% (8)	358
2016 Vote: Donald Trump	5% (15)	7% (20)	33% (97)	24% (71)	27% (78)	4% (11)	293
2016 Vote: Didn't Vote	9% (27)	5% (15)	35% (108)	26% (79)	21% (63)	4% (13)	304
Voted in 2014: Yes	6% (31)	9% (49)	35% (193)	23% (130)	25% (138)	3% (19)	560
Voted in 2014: No	7% (33)	7% (31)	35% (155)	27% (120)	20% (87)	4% (19)	445
4-Region: Northeast	7% (13)	8% (17)	33% (67)	26% (53)	20% (42)	6% (12)	203
4-Region: Midwest	8% (21)	7% (19)	34% (95)	26% (72)	22% (62)	3% (8)	277
4-Region: South	4% (13)	10% (36)	31% (114)	29% (109)	23% (85)	4% (16)	374
4-Region: West	11% (16)	5% (7)	48% (72)	11% (16)	24% (37)	1% (2)	150
Cared for COVID-19 Patients	9% (39)	7% (33)	32% (145)	31% (141)	18% (81)	3% (12)	451
Have not Cared for COVID-19 Patients	4% (25)	9% (47)	37% (203)	20% (109)	26% (144)	5% (26)	554
5 or less Years in Health Care	9% (28)	9% (27)	36% (109)	26% (79)	16% (47)	3% (9)	299
Over 5 Years in Health Care	5% (36)	7% (52)	34% (239)	24% (171)	25% (178)	4% (29)	706
Laid Off/Terminated/Resigned in the Last 6 Months	13% (16)	5% (6)	26% (31)	40% (48)	12% (14)	3% (4)	120
Resigned in the Last 6 Months	13% (11)	3% (3)	30% (25)	41% (34)	9% (7)	5% (4)	84
Reduced Work Hours in the Last 6 Months	7% (15)	5% (11)	40% (82)	30% (62)	17% (36)	— (0)	206
Increased Work Hours in the Last 6 Months	12% (48)	8% (32)	33% (134)	33% (137)	13% (52)	2% (9)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_8: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your empathy toward patients

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	18% (182)	20% (197)	12% (117)	4% (36)	42% (421)	5% (53)	1005
Gender: Male	19% (40)	26% (55)	13% (28)	2% (5)	36% (76)	4% (8)	211
Gender: Female	18% (142)	18% (142)	11% (89)	4% (31)	43% (345)	6% (46)	794
Age: 18-34	22% (78)	17% (59)	15% (53)	4% (16)	33% (118)	8% (29)	352
Age: 35-44	17% (36)	27% (57)	12% (25)	3% (7)	38% (81)	3% (6)	211
Age: 45-64	15% (59)	18% (69)	9% (33)	3% (12)	51% (193)	4% (16)	382
Age: 65+	16% (10)	19% (11)	10% (6)	2% (1)	49% (30)	4% (2)	60
GenZers: 1997-2012	23% (21)	16% (15)	21% (20)	5% (5)	23% (21)	13% (12)	94
Millennials: 1981-1996	19% (82)	22% (90)	12% (51)	4% (17)	38% (159)	5% (21)	420
GenXers: 1965-1980	17% (55)	18% (60)	8% (28)	4% (12)	49% (159)	4% (13)	327
Baby Boomers: 1946-1964	14% (23)	19% (31)	11% (18)	2% (3)	49% (80)	4% (7)	162
PID: Dem (no lean)	23% (88)	22% (87)	10% (40)	4% (15)	36% (141)	5% (19)	390
PID: Ind (no lean)	14% (43)	18% (53)	12% (38)	3% (10)	45% (137)	7% (22)	304
PID: Rep (no lean)	16% (50)	18% (56)	13% (39)	4% (11)	46% (143)	4% (12)	311
PID/Gender: Dem Men	25% (19)	31% (24)	10% (8)	1% (1)	31% (24)	2% (2)	77
PID/Gender: Dem Women	22% (69)	20% (64)	10% (32)	4% (14)	37% (117)	6% (18)	313
PID/Gender: Ind Men	10% (7)	30% (22)	17% (12)	2% (2)	35% (25)	5% (4)	72
PID/Gender: Ind Women	15% (36)	14% (31)	11% (25)	4% (8)	49% (113)	8% (18)	232
PID/Gender: Rep Men	21% (13)	15% (9)	12% (7)	4% (3)	44% (27)	4% (2)	62
PID/Gender: Rep Women	15% (37)	19% (47)	13% (32)	4% (9)	46% (116)	4% (10)	250
Ideo: Liberal (1-3)	21% (60)	22% (63)	13% (37)	4% (10)	36% (103)	4% (11)	285
Ideo: Moderate (4)	17% (51)	21% (64)	14% (44)	3% (9)	40% (125)	5% (16)	310
Ideo: Conservative (5-7)	18% (59)	19% (61)	10% (33)	3% (11)	46% (153)	4% (13)	331
Educ: < College	20% (103)	19% (100)	10% (53)	3% (15)	43% (227)	6% (29)	526
Educ: Bachelors degree	14% (37)	22% (59)	10% (27)	4% (11)	42% (113)	7% (19)	266
Educ: Post-grad	20% (42)	18% (38)	17% (37)	4% (10)	38% (82)	3% (5)	213
Income: Under 50k	21% (75)	22% (78)	8% (30)	2% (5)	38% (134)	10% (34)	356
Income: 50k-100k	15% (61)	19% (76)	12% (51)	4% (17)	46% (190)	4% (16)	412
Income: 100k+	19% (46)	18% (42)	15% (36)	5% (13)	41% (97)	1% (3)	237
Ethnicity: White	17% (122)	19% (139)	13% (93)	3% (25)	43% (309)	5% (35)	724

Continued on next page

Table AXS3_8: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your empathy toward patients

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	18% (182)	20% (197)	12% (117)	4% (36)	42% (421)	5% (53)	1005
Ethnicity: Hispanic	23% (27)	12% (15)	17% (20)	2% (3)	41% (49)	6% (7)	121
Ethnicity: Black	26% (43)	20% (32)	7% (11)	3% (5)	42% (67)	2% (4)	161
Ethnicity: Other	14% (17)	21% (25)	11% (13)	5% (6)	38% (46)	12% (14)	121
All Christian	16% (67)	21% (90)	11% (49)	2% (9)	45% (191)	5% (21)	426
Agnostic/Nothing in particular	20% (57)	18% (52)	14% (41)	6% (19)	33% (96)	8% (22)	287
Something Else	18% (39)	17% (37)	8% (18)	3% (7)	49% (105)	4% (8)	215
Religious Non-Protestant/Catholic	31% (17)	25% (14)	8% (4)	1% (1)	26% (14)	8% (4)	55
Evangelical	19% (50)	20% (54)	9% (24)	— (1)	48% (129)	4% (11)	268
Non-Evangelical	15% (55)	19% (69)	11% (40)	4% (15)	46% (166)	4% (14)	360
Community: Urban	23% (53)	20% (48)	12% (29)	5% (12)	33% (77)	7% (16)	234
Community: Suburban	17% (93)	21% (113)	11% (59)	3% (14)	43% (233)	5% (27)	538
Community: Rural	15% (36)	16% (36)	13% (29)	4% (10)	48% (111)	4% (10)	232
Employ: Private Sector	18% (182)	20% (197)	12% (117)	4% (36)	42% (421)	5% (53)	1005
Military HH: Yes	18% (19)	22% (22)	6% (6)	7% (7)	42% (42)	5% (5)	100
Military HH: No	18% (163)	19% (174)	12% (110)	3% (29)	42% (379)	5% (49)	905
RD/WT: Right Direction	21% (67)	24% (76)	10% (31)	2% (6)	39% (126)	4% (14)	320
RD/WT: Wrong Track	17% (114)	18% (121)	13% (86)	4% (30)	43% (295)	6% (40)	685
Biden Job Approve	20% (87)	22% (97)	13% (57)	3% (12)	38% (165)	4% (19)	438
Biden Job Disapprove	16% (82)	18% (93)	11% (55)	4% (23)	46% (234)	5% (26)	512
Biden Job Strongly Approve	31% (41)	26% (35)	6% (8)	4% (5)	32% (42)	— (0)	131
Biden Job Somewhat Approve	15% (45)	20% (63)	16% (49)	2% (7)	40% (123)	6% (19)	307
Biden Job Somewhat Disapprove	17% (31)	23% (42)	7% (13)	1% (2)	44% (80)	7% (13)	182
Biden Job Strongly Disapprove	15% (51)	15% (51)	13% (41)	6% (21)	47% (154)	4% (12)	330
Favorable of Biden	19% (82)	22% (94)	14% (59)	3% (12)	39% (168)	4% (18)	434
Unfavorable of Biden	17% (89)	18% (96)	10% (54)	4% (22)	45% (235)	6% (31)	528
Very Favorable of Biden	32% (52)	23% (37)	7% (11)	3% (5)	35% (56)	— (0)	161
Somewhat Favorable of Biden	11% (30)	21% (58)	17% (48)	3% (7)	41% (112)	7% (18)	273
Somewhat Unfavorable of Biden	18% (32)	24% (43)	7% (13)	3% (6)	39% (70)	10% (18)	182
Very Unfavorable of Biden	16% (57)	15% (53)	12% (42)	5% (16)	48% (165)	4% (14)	347

Continued on next page

Table AXS3_8: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your empathy toward patients

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	18% (182)	20% (197)	12% (117)	4% (36)	42% (421)	5% (53)	1005
#1 Issue: Economy	16% (77)	20% (93)	13% (59)	3% (16)	43% (201)	5% (23)	468
#1 Issue: Security	15% (15)	13% (12)	13% (12)	4% (4)	50% (48)	4% (4)	96
#1 Issue: Health Care	23% (45)	19% (37)	10% (20)	5% (10)	38% (73)	4% (7)	192
#1 Issue: Women's Issues	12% (9)	27% (22)	16% (13)	5% (4)	33% (26)	7% (5)	79
2020 Vote: Joe Biden	20% (95)	23% (107)	12% (56)	4% (17)	38% (178)	4% (18)	471
2020 Vote: Donald Trump	19% (64)	17% (58)	11% (36)	4% (12)	44% (147)	5% (16)	333
2020 Vote: Didn't Vote	12% (19)	14% (23)	14% (22)	3% (5)	48% (76)	9% (14)	158
2018 House Vote: Democrat	23% (86)	21% (79)	11% (41)	4% (15)	38% (142)	3% (12)	375
2018 House Vote: Republican	16% (43)	18% (49)	11% (29)	4% (9)	47% (126)	3% (9)	266
2016 Vote: Hillary Clinton	23% (84)	20% (70)	11% (40)	4% (14)	38% (137)	4% (13)	358
2016 Vote: Donald Trump	17% (50)	20% (57)	10% (30)	3% (10)	45% (133)	4% (12)	293
2016 Vote: Didn't Vote	14% (44)	19% (58)	14% (41)	3% (10)	41% (126)	8% (25)	304
Voted in 2014: Yes	21% (116)	20% (115)	9% (48)	3% (18)	44% (244)	4% (20)	560
Voted in 2014: No	15% (66)	18% (82)	15% (68)	4% (18)	40% (177)	8% (34)	445
4-Region: Northeast	24% (49)	20% (40)	8% (17)	3% (7)	41% (84)	4% (7)	203
4-Region: Midwest	17% (46)	19% (52)	18% (49)	6% (15)	36% (100)	5% (15)	277
4-Region: South	19% (71)	20% (73)	9% (35)	3% (11)	44% (165)	5% (19)	374
4-Region: West	11% (16)	21% (32)	10% (15)	1% (2)	48% (73)	8% (13)	150
Cared for COVID-19 Patients	20% (88)	18% (83)	15% (66)	6% (28)	39% (176)	2% (9)	451
Have not Cared for COVID-19 Patients	17% (93)	20% (113)	9% (50)	1% (8)	44% (245)	8% (44)	554
5 or less Years in Health Care	21% (62)	23% (69)	13% (40)	2% (7)	32% (97)	8% (25)	299
Over 5 Years in Health Care	17% (120)	18% (128)	11% (77)	4% (28)	46% (324)	4% (29)	706
Laid Off/Terminated/Resigned in the Last 6 Months	18% (22)	28% (33)	8% (10)	5% (6)	36% (43)	5% (6)	120
Resigned in the Last 6 Months	16% (13)	28% (24)	8% (7)	7% (6)	36% (30)	5% (4)	84
Reduced Work Hours in the Last 6 Months	17% (35)	21% (43)	15% (32)	4% (7)	40% (83)	3% (7)	206
Increased Work Hours in the Last 6 Months	24% (101)	20% (80)	14% (59)	5% (22)	33% (134)	4% (15)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_9: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your exercise routine

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	9% (92)	10% (103)	21% (213)	18% (182)	36% (360)	5% (54)	1005
Gender: Male	11% (22)	12% (25)	21% (44)	12% (26)	40% (85)	4% (8)	211
Gender: Female	9% (69)	10% (78)	21% (170)	20% (156)	35% (275)	6% (46)	794
Age: 18-34	10% (35)	10% (37)	20% (71)	23% (82)	31% (107)	6% (20)	352
Age: 35-44	11% (24)	14% (29)	20% (42)	14% (29)	39% (82)	3% (6)	211
Age: 45-64	7% (28)	8% (29)	23% (86)	17% (65)	39% (149)	6% (24)	382
Age: 65+	7% (4)	14% (9)	23% (14)	10% (6)	37% (22)	8% (5)	60
GenZers: 1997-2012	9% (8)	7% (6)	21% (20)	18% (17)	40% (37)	5% (5)	94
Millennials: 1981-1996	11% (47)	13% (54)	20% (83)	20% (83)	32% (133)	5% (20)	420
GenXers: 1965-1980	8% (26)	9% (29)	21% (70)	19% (61)	37% (121)	6% (20)	327
Baby Boomers: 1946-1964	7% (11)	9% (14)	24% (40)	13% (21)	41% (67)	6% (10)	162
PID: Dem (no lean)	10% (41)	11% (44)	20% (77)	17% (66)	35% (135)	7% (27)	390
PID: Ind (no lean)	8% (23)	9% (29)	25% (77)	18% (54)	35% (107)	5% (15)	304
PID: Rep (no lean)	9% (28)	10% (31)	19% (60)	20% (62)	38% (118)	4% (13)	311
PID/Gender: Dem Men	20% (15)	11% (8)	18% (14)	7% (5)	37% (29)	7% (6)	77
PID/Gender: Dem Women	8% (25)	11% (36)	20% (63)	20% (61)	34% (106)	7% (21)	313
PID/Gender: Ind Men	5% (4)	15% (11)	23% (16)	14% (10)	41% (29)	3% (2)	72
PID/Gender: Ind Women	8% (19)	8% (18)	26% (60)	19% (44)	33% (77)	6% (13)	232
PID/Gender: Rep Men	6% (3)	10% (6)	22% (14)	17% (11)	43% (27)	1% (1)	62
PID/Gender: Rep Women	10% (25)	10% (24)	19% (46)	20% (51)	37% (91)	5% (12)	250
Ideo: Liberal (1-3)	11% (31)	11% (30)	18% (51)	24% (69)	34% (97)	2% (6)	285
Ideo: Moderate (4)	9% (27)	10% (32)	26% (81)	17% (53)	32% (100)	6% (18)	310
Ideo: Conservative (5-7)	9% (31)	10% (34)	20% (67)	15% (51)	41% (134)	4% (14)	331
Educ: < College	7% (34)	8% (44)	20% (104)	18% (93)	39% (204)	9% (46)	526
Educ: Bachelors degree	9% (25)	12% (32)	22% (59)	21% (56)	33% (89)	2% (5)	266
Educ: Post-grad	15% (32)	13% (27)	24% (51)	15% (33)	32% (67)	1% (3)	213
Income: Under 50k	5% (19)	10% (35)	22% (79)	17% (61)	36% (128)	9% (34)	356
Income: 50k-100k	11% (45)	11% (47)	20% (82)	19% (76)	35% (146)	4% (16)	412
Income: 100k+	12% (28)	9% (21)	22% (53)	19% (44)	36% (86)	2% (5)	237
Ethnicity: White	9% (66)	11% (76)	22% (157)	20% (143)	34% (248)	5% (34)	724

Continued on next page

Table AXS3_9: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your exercise routine

Demographic	Gotten much better		Gotten somewhat better		Gotten somewhat worse		Gotten much worse		Stayed the same		Don't know / No opinion		Total N
Healthcare Workers	9%	(92)	10%	(103)	21%	(213)	18%	(182)	36%	(360)	5%	(54)	1005
Ethnicity: Hispanic	5%	(6)	6%	(8)	25%	(30)	22%	(27)	39%	(47)	3%	(3)	121
Ethnicity: Black	8%	(13)	6%	(10)	20%	(33)	15%	(24)	43%	(69)	8%	(13)	161
Ethnicity: Other	11%	(13)	14%	(17)	20%	(24)	13%	(16)	36%	(43)	7%	(8)	121
All Christian	11%	(49)	11%	(46)	22%	(94)	16%	(69)	34%	(146)	5%	(22)	426
Agnostic/Nothing in particular	7%	(19)	9%	(25)	20%	(56)	19%	(55)	39%	(112)	7%	(19)	287
Something Else	4%	(8)	10%	(21)	25%	(54)	20%	(44)	35%	(76)	6%	(12)	215
Religious Non-Protestant/Catholic	21%	(11)	13%	(7)	12%	(7)	23%	(12)	28%	(15)	3%	(2)	55
Evangelical	10%	(26)	11%	(30)	23%	(62)	13%	(36)	37%	(100)	5%	(14)	268
Non-Evangelical	9%	(31)	10%	(36)	23%	(83)	20%	(74)	33%	(118)	5%	(19)	360
Community: Urban	11%	(25)	14%	(33)	19%	(45)	12%	(28)	39%	(92)	5%	(11)	234
Community: Suburban	9%	(47)	9%	(50)	21%	(115)	21%	(114)	34%	(185)	5%	(28)	538
Community: Rural	8%	(19)	9%	(21)	23%	(53)	17%	(41)	36%	(83)	6%	(15)	232
Employ: Private Sector	9%	(92)	10%	(103)	21%	(213)	18%	(182)	36%	(360)	5%	(54)	1005
Military HH: Yes	13%	(13)	12%	(12)	21%	(21)	15%	(15)	36%	(36)	3%	(3)	100
Military HH: No	9%	(79)	10%	(91)	21%	(192)	18%	(167)	36%	(324)	6%	(52)	905
RD/WT: Right Direction	15%	(47)	12%	(38)	23%	(73)	14%	(46)	33%	(107)	3%	(9)	320
RD/WT: Wrong Track	7%	(45)	10%	(66)	21%	(141)	20%	(136)	37%	(253)	7%	(45)	685
Biden Job Approve	13%	(56)	11%	(48)	20%	(89)	18%	(80)	34%	(149)	4%	(17)	438
Biden Job Disapprove	6%	(32)	11%	(55)	23%	(117)	18%	(93)	37%	(189)	5%	(25)	512
Biden Job Strongly Approve	21%	(27)	9%	(11)	15%	(19)	13%	(17)	42%	(56)	—	(1)	131
Biden Job Somewhat Approve	9%	(29)	12%	(37)	23%	(69)	20%	(63)	30%	(93)	5%	(16)	307
Biden Job Somewhat Disapprove	7%	(13)	14%	(25)	24%	(44)	16%	(29)	32%	(59)	7%	(12)	182
Biden Job Strongly Disapprove	6%	(19)	9%	(31)	22%	(73)	19%	(64)	39%	(130)	4%	(13)	330
Favorable of Biden	12%	(54)	11%	(47)	20%	(88)	17%	(74)	35%	(151)	5%	(20)	434
Unfavorable of Biden	6%	(34)	11%	(57)	22%	(118)	20%	(106)	35%	(187)	5%	(28)	528
Very Favorable of Biden	16%	(25)	10%	(17)	16%	(26)	17%	(27)	40%	(65)	1%	(2)	161
Somewhat Favorable of Biden	11%	(29)	11%	(30)	23%	(62)	17%	(47)	32%	(86)	7%	(18)	273
Somewhat Unfavorable of Biden	5%	(10)	12%	(21)	22%	(40)	23%	(42)	31%	(56)	7%	(12)	182
Very Unfavorable of Biden	7%	(24)	10%	(35)	22%	(77)	18%	(63)	38%	(131)	5%	(16)	347

Continued on next page

Table AXS3_9: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your exercise routine

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	9% (92)	10% (103)	21% (213)	18% (182)	36% (360)	5% (54)	1005
#1 Issue: Economy	7% (31)	12% (54)	23% (107)	16% (75)	37% (175)	6% (26)	468
#1 Issue: Security	9% (8)	5% (5)	25% (24)	16% (15)	42% (41)	3% (3)	96
#1 Issue: Health Care	16% (30)	13% (24)	15% (28)	18% (35)	34% (65)	5% (10)	192
#1 Issue: Women's Issues	11% (9)	13% (10)	22% (17)	29% (23)	23% (18)	3% (2)	79
2020 Vote: Joe Biden	10% (49)	12% (57)	22% (103)	19% (91)	32% (150)	4% (21)	471
2020 Vote: Donald Trump	9% (30)	10% (33)	21% (70)	17% (55)	39% (131)	4% (14)	333
2020 Vote: Didn't Vote	8% (13)	5% (9)	17% (28)	18% (28)	39% (61)	12% (19)	158
2018 House Vote: Democrat	9% (35)	14% (53)	21% (80)	19% (69)	32% (121)	4% (16)	375
2018 House Vote: Republican	9% (24)	8% (22)	22% (60)	19% (49)	38% (100)	4% (11)	266
2016 Vote: Hillary Clinton	11% (38)	13% (45)	21% (75)	20% (71)	31% (113)	5% (17)	358
2016 Vote: Donald Trump	10% (28)	9% (28)	19% (56)	17% (48)	41% (120)	4% (12)	293
2016 Vote: Didn't Vote	7% (21)	9% (27)	22% (68)	18% (54)	37% (112)	8% (23)	304
Voted in 2014: Yes	9% (53)	10% (57)	22% (121)	19% (107)	36% (200)	4% (22)	560
Voted in 2014: No	9% (39)	10% (46)	21% (92)	17% (75)	36% (160)	7% (32)	445
4-Region: Northeast	12% (23)	11% (23)	18% (37)	21% (42)	33% (67)	5% (11)	203
4-Region: Midwest	8% (22)	11% (29)	22% (62)	18% (49)	38% (105)	4% (10)	277
4-Region: South	9% (33)	9% (34)	20% (76)	18% (69)	35% (133)	8% (29)	374
4-Region: West	9% (13)	11% (17)	26% (39)	15% (23)	36% (55)	3% (5)	150
Cared for COVID-19 Patients	9% (40)	8% (35)	24% (108)	22% (98)	33% (147)	5% (23)	451
Have not Cared for COVID-19 Patients	9% (52)	12% (69)	19% (105)	15% (84)	38% (213)	6% (31)	554
5 or less Years in Health Care	11% (32)	13% (40)	22% (65)	18% (53)	34% (103)	2% (6)	299
Over 5 Years in Health Care	9% (60)	9% (63)	21% (148)	18% (129)	36% (257)	7% (48)	706
Laid Off/Terminated/Resigned in the Last 6 Months	10% (12)	9% (11)	29% (35)	24% (29)	22% (26)	6% (7)	120
Resigned in the Last 6 Months	12% (10)	9% (7)	32% (26)	24% (20)	18% (15)	6% (5)	84
Reduced Work Hours in the Last 6 Months	11% (23)	8% (17)	27% (56)	19% (38)	30% (63)	5% (10)	206
Increased Work Hours in the Last 6 Months	11% (43)	10% (39)	22% (91)	22% (88)	31% (129)	5% (20)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_10: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your sleep

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	4% (45)	10% (105)	27% (275)	18% (185)	37% (376)	2% (20)	1005
Gender: Male	6% (13)	14% (30)	25% (52)	16% (35)	37% (79)	1% (2)	211
Gender: Female	4% (32)	9% (75)	28% (223)	19% (150)	37% (297)	2% (18)	794
Age: 18-34	7% (23)	13% (44)	27% (97)	23% (82)	27% (95)	3% (11)	352
Age: 35-44	4% (9)	12% (26)	29% (61)	16% (34)	37% (79)	— (1)	211
Age: 45-64	2% (8)	8% (29)	26% (101)	16% (62)	46% (176)	2% (6)	382
Age: 65+	7% (4)	10% (6)	26% (16)	11% (6)	43% (26)	3% (2)	60
GenZers: 1997-2012	7% (7)	10% (9)	26% (24)	32% (30)	20% (18)	5% (5)	94
Millennials: 1981-1996	6% (26)	13% (53)	29% (120)	18% (74)	33% (140)	2% (7)	420
GenXers: 1965-1980	2% (6)	9% (31)	27% (87)	18% (60)	43% (140)	1% (4)	327
Baby Boomers: 1946-1964	4% (6)	8% (13)	27% (43)	13% (21)	46% (75)	3% (4)	162
PID: Dem (no lean)	8% (32)	10% (39)	27% (104)	17% (66)	36% (141)	2% (8)	390
PID: Ind (no lean)	1% (4)	11% (34)	27% (81)	23% (71)	34% (104)	3% (10)	304
PID: Rep (no lean)	3% (8)	10% (33)	29% (90)	15% (48)	42% (130)	1% (2)	311
PID/Gender: Dem Men	10% (8)	22% (17)	25% (19)	11% (9)	30% (24)	1% (1)	77
PID/Gender: Dem Women	8% (24)	7% (22)	27% (85)	18% (57)	38% (118)	2% (7)	313
PID/Gender: Ind Men	— (0)	13% (10)	22% (16)	29% (21)	34% (24)	2% (1)	72
PID/Gender: Ind Women	2% (4)	10% (24)	28% (65)	22% (50)	35% (80)	4% (8)	232
PID/Gender: Rep Men	8% (5)	6% (4)	28% (17)	8% (5)	50% (31)	— (0)	62
PID/Gender: Rep Women	1% (3)	12% (29)	29% (73)	17% (43)	40% (99)	1% (2)	250
Ideo: Liberal (1-3)	5% (15)	10% (29)	32% (92)	19% (53)	33% (94)	1% (2)	285
Ideo: Moderate (4)	4% (12)	13% (40)	28% (86)	18% (57)	35% (110)	2% (6)	310
Ideo: Conservative (5-7)	5% (17)	10% (32)	25% (83)	16% (54)	43% (141)	1% (4)	331
Educ: < College	3% (18)	9% (50)	27% (141)	22% (117)	35% (185)	3% (15)	526
Educ: Bachelors degree	4% (11)	13% (36)	27% (71)	14% (38)	40% (107)	1% (3)	266
Educ: Post-grad	7% (16)	9% (20)	29% (62)	14% (30)	39% (84)	1% (1)	213
Income: Under 50k	4% (13)	11% (39)	29% (102)	21% (75)	31% (112)	4% (15)	356
Income: 50k-100k	5% (20)	10% (40)	27% (110)	18% (72)	41% (168)	1% (3)	412
Income: 100k+	5% (12)	11% (27)	27% (63)	16% (37)	41% (96)	1% (1)	237
Ethnicity: White	3% (20)	10% (71)	29% (208)	19% (141)	37% (270)	2% (13)	724

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Table AXS3_10: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your sleep

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	4% (45)	10% (105)	27% (275)	18% (185)	37% (376)	2% (20)	1005
Ethnicity: Hispanic	6% (7)	11% (14)	37% (45)	11% (14)	32% (38)	3% (3)	121
Ethnicity: Black	12% (19)	7% (12)	17% (28)	22% (36)	40% (64)	1% (2)	161
Ethnicity: Other	5% (6)	19% (22)	32% (39)	7% (8)	34% (41)	4% (4)	121
All Christian	3% (15)	11% (45)	29% (123)	14% (59)	41% (175)	2% (9)	426
Agnostic/Nothing in particular	6% (18)	11% (30)	30% (85)	23% (66)	29% (82)	2% (5)	287
Something Else	4% (8)	8% (18)	25% (55)	22% (47)	38% (82)	2% (5)	215
Religious Non-Protestant/Catholic	7% (4)	12% (7)	20% (11)	17% (9)	42% (23)	1% (1)	55
Evangelical	3% (9)	10% (26)	28% (75)	14% (36)	44% (118)	2% (4)	268
Non-Evangelical	4% (13)	10% (38)	27% (98)	19% (69)	37% (133)	3% (10)	360
Community: Urban	10% (23)	12% (29)	25% (58)	15% (35)	36% (84)	2% (5)	234
Community: Suburban	3% (15)	10% (52)	29% (157)	21% (111)	36% (194)	2% (10)	538
Community: Rural	3% (6)	10% (24)	26% (60)	17% (39)	42% (98)	2% (5)	232
Employ: Private Sector	4% (45)	10% (105)	27% (275)	18% (185)	37% (376)	2% (20)	1005
Military HH: Yes	7% (7)	10% (10)	26% (27)	18% (19)	37% (37)	1% (1)	100
Military HH: No	4% (38)	10% (95)	27% (248)	18% (166)	37% (339)	2% (19)	905
RD/WT: Right Direction	10% (31)	13% (42)	25% (79)	12% (38)	39% (125)	2% (6)	320
RD/WT: Wrong Track	2% (14)	9% (63)	29% (196)	21% (147)	37% (251)	2% (14)	685
Biden Job Approve	8% (34)	12% (54)	23% (102)	19% (83)	36% (159)	1% (6)	438
Biden Job Disapprove	2% (11)	10% (51)	31% (156)	18% (95)	37% (192)	2% (8)	512
Biden Job Strongly Approve	19% (24)	12% (16)	12% (16)	18% (24)	36% (48)	2% (3)	131
Biden Job Somewhat Approve	3% (10)	12% (38)	28% (86)	19% (59)	36% (111)	1% (2)	307
Biden Job Somewhat Disapprove	3% (5)	10% (19)	36% (66)	15% (27)	33% (60)	3% (6)	182
Biden Job Strongly Disapprove	2% (5)	10% (32)	27% (91)	21% (68)	40% (132)	1% (2)	330
Favorable of Biden	8% (35)	11% (49)	23% (99)	19% (81)	38% (164)	1% (6)	434
Unfavorable of Biden	2% (9)	10% (54)	30% (160)	18% (97)	37% (198)	2% (11)	528
Very Favorable of Biden	15% (24)	10% (16)	16% (26)	19% (30)	38% (61)	2% (3)	161
Somewhat Favorable of Biden	4% (10)	12% (33)	27% (74)	18% (50)	38% (103)	1% (2)	273
Somewhat Unfavorable of Biden	1% (2)	10% (17)	33% (60)	17% (31)	35% (64)	4% (7)	182
Very Unfavorable of Biden	2% (7)	10% (36)	29% (100)	19% (66)	39% (134)	1% (4)	347

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Table AXS3_10: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
 Your sleep

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	4% (45)	10% (105)	27% (275)	18% (185)	37% (376)	2% (20)	1005
#1 Issue: Economy	2% (11)	11% (52)	29% (137)	21% (97)	36% (167)	1% (4)	468
#1 Issue: Security	3% (3)	7% (7)	21% (20)	17% (16)	50% (48)	1% (1)	96
#1 Issue: Health Care	4% (7)	14% (26)	27% (51)	16% (30)	38% (73)	2% (4)	192
#1 Issue: Women's Issues	5% (4)	13% (10)	36% (29)	12% (10)	31% (24)	3% (2)	79
2020 Vote: Joe Biden	6% (30)	10% (47)	27% (127)	17% (80)	38% (180)	2% (7)	471
2020 Vote: Donald Trump	4% (12)	10% (35)	29% (97)	18% (60)	37% (124)	1% (4)	333
2020 Vote: Didn't Vote	2% (3)	13% (20)	22% (34)	25% (40)	34% (54)	5% (7)	158
2018 House Vote: Democrat	8% (31)	11% (42)	25% (94)	17% (62)	37% (138)	2% (6)	375
2018 House Vote: Republican	3% (8)	9% (24)	28% (73)	18% (47)	42% (112)	1% (2)	266
2016 Vote: Hillary Clinton	9% (31)	10% (35)	26% (94)	19% (67)	35% (127)	1% (3)	358
2016 Vote: Donald Trump	2% (6)	10% (28)	28% (82)	17% (50)	42% (122)	2% (4)	293
2016 Vote: Didn't Vote	1% (4)	12% (37)	26% (81)	20% (61)	36% (110)	4% (11)	304
Voted in 2014: Yes	6% (31)	10% (53)	26% (143)	17% (97)	41% (229)	1% (6)	560
Voted in 2014: No	3% (14)	12% (52)	30% (131)	20% (88)	33% (147)	3% (13)	445
4-Region: Northeast	6% (13)	11% (23)	22% (45)	23% (47)	34% (69)	3% (6)	203
4-Region: Midwest	3% (8)	12% (33)	29% (81)	18% (51)	36% (100)	1% (4)	277
4-Region: South	5% (18)	8% (30)	26% (97)	20% (75)	39% (146)	2% (9)	374
4-Region: West	4% (6)	13% (19)	34% (52)	8% (11)	41% (61)	— (1)	150
Cared for COVID-19 Patients	5% (21)	11% (47)	28% (128)	22% (101)	33% (149)	1% (4)	451
Have not Cared for COVID-19 Patients	4% (23)	10% (58)	27% (147)	15% (84)	41% (227)	3% (15)	554
5 or less Years in Health Care	7% (20)	12% (37)	26% (79)	20% (60)	32% (96)	2% (6)	299
Over 5 Years in Health Care	4% (25)	10% (68)	28% (196)	18% (125)	40% (279)	2% (13)	706
Laid Off/Terminated/Resigned in the Last 6 Months	5% (6)	12% (14)	32% (38)	22% (26)	29% (35)	1% (1)	120
Resigned in the Last 6 Months	5% (4)	11% (9)	39% (33)	18% (15)	26% (22)	1% (1)	84
Reduced Work Hours in the Last 6 Months	3% (7)	13% (27)	28% (57)	25% (51)	31% (64)	— (1)	206
Increased Work Hours in the Last 6 Months	7% (28)	9% (37)	29% (118)	25% (102)	29% (121)	1% (5)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_11: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your personal goals

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	11% (110)	19% (192)	15% (156)	8% (80)	41% (417)	5% (51)	1005
Gender: Male	11% (23)	23% (50)	12% (25)	8% (16)	43% (90)	4% (8)	211
Gender: Female	11% (87)	18% (142)	16% (130)	8% (64)	41% (327)	5% (43)	794
Age: 18-34	15% (54)	21% (76)	16% (57)	12% (41)	29% (103)	6% (22)	352
Age: 35-44	12% (25)	23% (48)	15% (32)	6% (12)	43% (91)	2% (4)	211
Age: 45-64	7% (26)	16% (63)	15% (57)	7% (27)	50% (191)	5% (18)	382
Age: 65+	9% (5)	9% (5)	16% (10)	1% (1)	53% (32)	12% (7)	60
GenZers: 1997-2012	17% (16)	19% (18)	11% (10)	20% (19)	25% (24)	8% (7)	94
Millennials: 1981-1996	15% (61)	22% (93)	17% (71)	7% (31)	35% (147)	4% (16)	420
GenXers: 1965-1980	8% (25)	17% (56)	15% (49)	8% (26)	47% (153)	5% (18)	327
Baby Boomers: 1946-1964	5% (8)	15% (24)	16% (25)	3% (4)	56% (91)	6% (10)	162
PID: Dem (no lean)	14% (53)	20% (79)	14% (53)	8% (30)	43% (167)	3% (10)	390
PID: Ind (no lean)	7% (21)	19% (57)	18% (54)	8% (24)	39% (118)	10% (30)	304
PID: Rep (no lean)	12% (36)	18% (56)	16% (48)	8% (26)	42% (132)	4% (12)	311
PID/Gender: Dem Men	13% (10)	29% (22)	10% (7)	6% (5)	39% (30)	3% (2)	77
PID/Gender: Dem Women	14% (42)	18% (56)	14% (45)	8% (25)	44% (136)	2% (8)	313
PID/Gender: Ind Men	3% (2)	20% (14)	16% (11)	15% (11)	41% (29)	7% (5)	72
PID/Gender: Ind Women	8% (19)	18% (42)	19% (43)	6% (13)	38% (89)	11% (25)	232
PID/Gender: Rep Men	17% (11)	21% (13)	11% (7)	1% (1)	49% (30)	1% (1)	62
PID/Gender: Rep Women	10% (26)	17% (43)	17% (42)	10% (26)	41% (102)	4% (11)	250
Ideo: Liberal (1-3)	15% (43)	23% (66)	17% (49)	8% (23)	34% (98)	2% (5)	285
Ideo: Moderate (4)	8% (26)	20% (63)	16% (49)	7% (22)	42% (129)	7% (21)	310
Ideo: Conservative (5-7)	11% (36)	16% (54)	14% (48)	8% (27)	46% (153)	4% (13)	331
Educ: < College	10% (53)	18% (93)	15% (77)	10% (52)	41% (217)	6% (34)	526
Educ: Bachelors degree	11% (28)	20% (54)	19% (50)	5% (13)	41% (109)	4% (12)	266
Educ: Post-grad	14% (29)	21% (45)	13% (28)	7% (15)	42% (91)	3% (6)	213
Income: Under 50k	10% (34)	21% (74)	14% (51)	10% (35)	38% (137)	7% (24)	356
Income: 50k-100k	12% (49)	19% (78)	16% (67)	8% (31)	41% (170)	4% (17)	412
Income: 100k+	11% (27)	17% (40)	16% (37)	6% (13)	47% (110)	4% (10)	237
Ethnicity: White	10% (75)	19% (139)	17% (123)	8% (60)	40% (289)	5% (36)	724

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Table AXS3_11: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your personal goals

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	11% (110)	19% (192)	15% (156)	8% (80)	41% (417)	5% (51)	1005
Ethnicity: Hispanic	9% (11)	12% (14)	24% (29)	8% (10)	44% (53)	3% (3)	121
Ethnicity: Black	15% (25)	16% (25)	9% (15)	10% (16)	46% (74)	4% (7)	161
Ethnicity: Other	9% (11)	22% (27)	15% (17)	3% (3)	45% (54)	7% (8)	121
All Christian	10% (41)	15% (65)	16% (69)	7% (28)	47% (201)	6% (24)	426
Agnostic/Nothing in particular	12% (35)	18% (52)	15% (42)	13% (36)	36% (102)	7% (19)	287
Something Else	11% (24)	23% (49)	17% (36)	5% (10)	41% (89)	3% (7)	215
Religious Non-Protestant/Catholic	21% (12)	34% (18)	10% (6)	5% (3)	27% (15)	3% (2)	55
Evangelical	9% (23)	19% (50)	15% (40)	3% (9)	50% (133)	5% (13)	268
Non-Evangelical	11% (41)	17% (62)	17% (60)	8% (29)	42% (152)	5% (16)	360
Community: Urban	12% (28)	19% (46)	12% (29)	12% (27)	42% (98)	3% (7)	234
Community: Suburban	11% (60)	18% (99)	17% (92)	6% (34)	42% (225)	5% (28)	538
Community: Rural	9% (22)	20% (47)	15% (35)	8% (18)	40% (94)	7% (17)	232
Employ: Private Sector	11% (110)	19% (192)	15% (156)	8% (80)	41% (417)	5% (51)	1005
Military HH: Yes	8% (8)	24% (24)	14% (14)	6% (6)	41% (41)	6% (6)	100
Military HH: No	11% (102)	18% (167)	16% (141)	8% (73)	42% (376)	5% (45)	905
RD/WT: Right Direction	13% (41)	24% (75)	14% (44)	5% (16)	43% (138)	2% (6)	320
RD/WT: Wrong Track	10% (70)	17% (116)	16% (112)	9% (64)	41% (279)	7% (45)	685
Biden Job Approve	12% (53)	22% (97)	15% (66)	8% (37)	40% (177)	2% (8)	438
Biden Job Disapprove	10% (49)	17% (85)	16% (80)	8% (41)	43% (222)	7% (34)	512
Biden Job Strongly Approve	14% (19)	22% (29)	8% (11)	7% (9)	47% (62)	1% (1)	131
Biden Job Somewhat Approve	11% (35)	22% (68)	18% (55)	9% (28)	37% (114)	2% (7)	307
Biden Job Somewhat Disapprove	10% (18)	20% (36)	15% (26)	6% (11)	41% (75)	9% (16)	182
Biden Job Strongly Disapprove	10% (32)	15% (49)	16% (53)	9% (30)	45% (147)	5% (18)	330
Favorable of Biden	12% (54)	21% (92)	15% (65)	8% (34)	42% (181)	2% (7)	434
Unfavorable of Biden	9% (48)	17% (90)	16% (85)	9% (45)	42% (222)	7% (37)	528
Very Favorable of Biden	14% (23)	22% (36)	11% (18)	5% (7)	47% (76)	— (1)	161
Somewhat Favorable of Biden	11% (31)	21% (56)	17% (47)	10% (27)	38% (105)	2% (7)	273
Somewhat Unfavorable of Biden	7% (13)	19% (34)	18% (33)	8% (15)	39% (70)	9% (16)	182
Very Unfavorable of Biden	10% (35)	16% (57)	15% (52)	9% (30)	44% (152)	6% (21)	347

Continued on next page

Table AXS3_11: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your personal goals

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	11% (110)	19% (192)	15% (156)	8% (80)	41% (417)	5% (51)	1005
#1 Issue: Economy	9% (43)	18% (85)	16% (73)	9% (43)	42% (195)	6% (28)	468
#1 Issue: Security	7% (7)	19% (18)	12% (12)	3% (3)	54% (52)	4% (4)	96
#1 Issue: Health Care	15% (30)	21% (40)	15% (28)	5% (10)	41% (79)	3% (5)	192
#1 Issue: Women's Issues	16% (13)	28% (22)	17% (13)	11% (8)	23% (18)	5% (4)	79
2020 Vote: Joe Biden	12% (56)	20% (94)	16% (76)	8% (37)	42% (196)	3% (12)	471
2020 Vote: Donald Trump	13% (44)	18% (61)	15% (50)	7% (22)	40% (134)	6% (21)	333
2020 Vote: Didn't Vote	5% (8)	19% (30)	17% (27)	12% (18)	39% (61)	9% (14)	158
2018 House Vote: Democrat	12% (45)	20% (76)	15% (55)	8% (29)	43% (160)	3% (11)	375
2018 House Vote: Republican	12% (31)	19% (51)	12% (33)	8% (22)	43% (115)	5% (13)	266
2016 Vote: Hillary Clinton	12% (44)	19% (69)	15% (53)	8% (30)	42% (152)	3% (10)	358
2016 Vote: Donald Trump	10% (30)	18% (54)	15% (44)	7% (22)	44% (128)	5% (16)	293
2016 Vote: Didn't Vote	10% (31)	21% (64)	16% (49)	8% (25)	37% (114)	7% (22)	304
Voted in 2014: Yes	11% (63)	19% (106)	15% (86)	6% (35)	45% (250)	4% (21)	560
Voted in 2014: No	11% (47)	19% (86)	16% (70)	10% (45)	38% (167)	7% (30)	445
4-Region: Northeast	9% (19)	20% (40)	15% (31)	9% (19)	41% (83)	5% (11)	203
4-Region: Midwest	12% (34)	18% (51)	19% (53)	12% (33)	36% (99)	3% (7)	277
4-Region: South	11% (42)	21% (77)	12% (47)	6% (23)	43% (162)	6% (24)	374
4-Region: West	10% (15)	16% (24)	17% (25)	3% (4)	48% (73)	6% (9)	150
Cared for COVID-19 Patients	12% (53)	19% (85)	18% (81)	9% (43)	38% (169)	4% (19)	451
Have not Cared for COVID-19 Patients	10% (58)	19% (106)	13% (74)	7% (37)	45% (248)	6% (32)	554
5 or less Years in Health Care	15% (45)	22% (66)	12% (36)	12% (35)	34% (101)	6% (16)	299
Over 5 Years in Health Care	9% (65)	18% (125)	17% (120)	6% (45)	45% (316)	5% (35)	706
Laid Off/Terminated/Resigned in the Last 6 Months	21% (25)	22% (26)	9% (10)	18% (21)	27% (32)	4% (5)	120
Resigned in the Last 6 Months	20% (17)	25% (21)	6% (5)	20% (16)	25% (21)	4% (4)	84
Reduced Work Hours in the Last 6 Months	13% (28)	21% (43)	18% (38)	12% (25)	33% (68)	2% (5)	206
Increased Work Hours in the Last 6 Months	15% (61)	20% (84)	18% (74)	11% (45)	32% (133)	4% (16)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_12: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your feelings of depression

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	5% (54)	10% (100)	27% (276)	15% (148)	32% (317)	11% (109)	1005
Gender: Male	6% (12)	12% (25)	20% (41)	12% (25)	40% (85)	10% (22)	211
Gender: Female	5% (42)	9% (75)	30% (235)	16% (123)	29% (232)	11% (87)	794
Age: 18-34	6% (21)	12% (41)	31% (109)	23% (81)	22% (76)	7% (24)	352
Age: 35-44	7% (15)	14% (29)	29% (61)	10% (21)	34% (73)	6% (13)	211
Age: 45-64	4% (14)	7% (27)	26% (98)	10% (39)	38% (146)	15% (58)	382
Age: 65+	7% (4)	6% (4)	15% (9)	12% (7)	36% (22)	23% (14)	60
GenZers: 1997-2012	— (0)	9% (8)	24% (22)	40% (38)	21% (19)	6% (6)	94
Millennials: 1981-1996	7% (30)	14% (58)	31% (130)	15% (61)	27% (113)	7% (29)	420
GenXers: 1965-1980	5% (16)	8% (26)	27% (87)	10% (32)	36% (117)	15% (49)	327
Baby Boomers: 1946-1964	5% (8)	5% (9)	23% (37)	11% (17)	41% (66)	15% (25)	162
PID: Dem (no lean)	8% (30)	13% (50)	31% (120)	13% (49)	28% (108)	8% (33)	390
PID: Ind (no lean)	4% (11)	8% (24)	28% (84)	19% (57)	30% (91)	12% (37)	304
PID: Rep (no lean)	4% (13)	9% (27)	23% (73)	14% (43)	38% (117)	13% (39)	311
PID/Gender: Dem Men	11% (9)	18% (14)	20% (15)	8% (6)	33% (26)	9% (7)	77
PID/Gender: Dem Women	7% (21)	11% (36)	33% (104)	14% (43)	26% (83)	8% (26)	313
PID/Gender: Ind Men	— (0)	11% (8)	21% (15)	24% (17)	39% (28)	6% (4)	72
PID/Gender: Ind Women	5% (11)	7% (16)	30% (69)	17% (39)	27% (63)	14% (33)	232
PID/Gender: Rep Men	5% (3)	6% (4)	18% (11)	3% (2)	51% (31)	17% (11)	62
PID/Gender: Rep Women	4% (10)	9% (23)	25% (62)	16% (41)	34% (86)	11% (28)	250
Ideo: Liberal (1-3)	6% (17)	12% (35)	36% (103)	16% (46)	23% (65)	6% (18)	285
Ideo: Moderate (4)	4% (13)	11% (33)	29% (91)	14% (43)	32% (98)	10% (32)	310
Ideo: Conservative (5-7)	5% (16)	9% (31)	20% (66)	13% (44)	38% (126)	15% (48)	331
Educ: < College	4% (20)	9% (48)	26% (135)	18% (96)	30% (160)	13% (67)	526
Educ: Bachelors degree	8% (21)	13% (35)	26% (68)	13% (34)	32% (86)	9% (23)	266
Educ: Post-grad	6% (14)	8% (18)	34% (73)	9% (19)	33% (71)	9% (20)	213
Income: Under 50k	4% (14)	12% (42)	24% (86)	20% (70)	28% (101)	12% (44)	356
Income: 50k-100k	7% (28)	9% (38)	27% (111)	13% (55)	33% (138)	10% (42)	412
Income: 100k+	5% (12)	9% (21)	34% (80)	10% (23)	33% (78)	10% (23)	237
Ethnicity: White	4% (27)	8% (61)	29% (210)	16% (118)	33% (238)	10% (71)	724

Continued on next page

Table AXS3_12: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your feelings of depression

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	5% (54)	10% (100)	27% (276)	15% (148)	32% (317)	11% (109)	1005
Ethnicity: Hispanic	13% (15)	8% (10)	33% (40)	11% (13)	19% (23)	16% (19)	121
Ethnicity: Black	11% (17)	15% (23)	24% (38)	14% (23)	24% (39)	12% (19)	161
Ethnicity: Other	8% (10)	13% (16)	23% (28)	6% (8)	33% (40)	16% (19)	121
All Christian	4% (19)	9% (38)	28% (118)	11% (46)	36% (151)	12% (53)	426
Agnostic/Nothing in particular	7% (20)	9% (26)	30% (86)	20% (57)	26% (74)	8% (24)	287
Something Else	4% (9)	10% (21)	25% (54)	18% (38)	30% (64)	13% (28)	215
Religious Non-Protestant/Catholic	11% (6)	20% (11)	19% (10)	16% (9)	25% (14)	10% (6)	55
Evangelical	4% (11)	9% (25)	30% (82)	10% (27)	34% (92)	12% (33)	268
Non-Evangelical	5% (18)	10% (34)	24% (88)	15% (53)	34% (121)	13% (45)	360
Community: Urban	11% (25)	11% (26)	22% (52)	15% (36)	28% (66)	12% (29)	234
Community: Suburban	4% (23)	11% (58)	27% (147)	15% (79)	32% (174)	10% (56)	538
Community: Rural	2% (6)	7% (16)	33% (77)	14% (33)	33% (77)	10% (24)	232
Employ: Private Sector	5% (54)	10% (100)	27% (276)	15% (148)	32% (317)	11% (109)	1005
Military HH: Yes	7% (7)	10% (10)	23% (23)	14% (14)	35% (35)	11% (11)	100
Military HH: No	5% (47)	10% (91)	28% (253)	15% (134)	31% (281)	11% (98)	905
RD/WT: Right Direction	7% (23)	18% (59)	29% (92)	9% (29)	25% (81)	11% (36)	320
RD/WT: Wrong Track	4% (31)	6% (42)	27% (184)	17% (120)	34% (235)	11% (73)	685
Biden Job Approve	7% (30)	15% (66)	31% (135)	14% (63)	24% (107)	9% (38)	438
Biden Job Disapprove	4% (19)	6% (33)	25% (130)	16% (81)	37% (190)	12% (59)	512
Biden Job Strongly Approve	16% (21)	21% (27)	20% (26)	11% (15)	25% (33)	8% (10)	131
Biden Job Somewhat Approve	3% (9)	12% (38)	35% (109)	16% (48)	24% (74)	9% (28)	307
Biden Job Somewhat Disapprove	2% (4)	9% (16)	29% (52)	15% (28)	33% (60)	12% (22)	182
Biden Job Strongly Disapprove	5% (15)	5% (17)	23% (77)	16% (53)	39% (130)	11% (37)	330
Favorable of Biden	7% (29)	14% (60)	31% (133)	13% (54)	27% (117)	9% (41)	434
Unfavorable of Biden	4% (19)	7% (39)	26% (135)	17% (88)	35% (184)	12% (64)	528
Very Favorable of Biden	13% (21)	22% (35)	24% (39)	12% (19)	23% (37)	6% (10)	161
Somewhat Favorable of Biden	3% (8)	9% (25)	34% (94)	13% (35)	29% (80)	11% (31)	273
Somewhat Unfavorable of Biden	1% (2)	11% (20)	28% (52)	17% (31)	29% (54)	13% (23)	182
Very Unfavorable of Biden	5% (17)	5% (19)	24% (84)	16% (57)	38% (131)	12% (40)	347

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Table AXS3_12: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your feelings of depression

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	5% (54)	10% (100)	27% (276)	15% (148)	32% (317)	11% (109)	1005
#1 Issue: Economy	4% (19)	8% (38)	31% (147)	16% (73)	30% (143)	10% (48)	468
#1 Issue: Security	8% (7)	3% (3)	18% (18)	15% (14)	44% (42)	12% (11)	96
#1 Issue: Health Care	6% (11)	11% (21)	25% (48)	12% (24)	36% (70)	10% (19)	192
#1 Issue: Women's Issues	— (0)	16% (13)	38% (30)	20% (16)	18% (14)	7% (6)	79
2020 Vote: Joe Biden	5% (22)	13% (63)	31% (147)	14% (64)	28% (130)	9% (43)	471
2020 Vote: Donald Trump	6% (21)	8% (28)	22% (74)	15% (50)	36% (119)	12% (41)	333
2020 Vote: Didn't Vote	7% (11)	5% (9)	25% (40)	19% (30)	29% (46)	15% (23)	158
2018 House Vote: Democrat	6% (24)	14% (53)	32% (119)	12% (47)	26% (98)	9% (34)	375
2018 House Vote: Republican	5% (13)	8% (21)	22% (59)	14% (38)	40% (106)	11% (29)	266
2016 Vote: Hillary Clinton	6% (21)	13% (46)	31% (111)	15% (55)	27% (95)	8% (30)	358
2016 Vote: Donald Trump	6% (17)	9% (26)	22% (65)	12% (34)	39% (115)	12% (37)	293
2016 Vote: Didn't Vote	5% (16)	8% (24)	28% (86)	19% (58)	30% (90)	10% (31)	304
Voted in 2014: Yes	7% (38)	10% (56)	26% (146)	12% (68)	35% (195)	10% (56)	560
Voted in 2014: No	4% (16)	10% (44)	29% (130)	18% (81)	27% (121)	12% (53)	445
4-Region: Northeast	9% (18)	8% (16)	27% (55)	15% (31)	29% (60)	11% (23)	203
4-Region: Midwest	2% (6)	7% (19)	30% (84)	17% (48)	33% (91)	11% (30)	277
4-Region: South	5% (20)	13% (49)	26% (97)	16% (59)	29% (110)	10% (39)	374
4-Region: West	6% (10)	11% (17)	26% (40)	7% (11)	38% (57)	11% (17)	150
Cared for COVID-19 Patients	5% (24)	12% (52)	31% (138)	17% (75)	29% (131)	7% (31)	451
Have not Cared for COVID-19 Patients	5% (30)	9% (48)	25% (138)	13% (74)	33% (186)	14% (78)	554
5 or less Years in Health Care	6% (18)	12% (36)	30% (90)	21% (61)	24% (73)	7% (21)	299
Over 5 Years in Health Care	5% (36)	9% (65)	26% (186)	12% (87)	34% (244)	13% (88)	706
Laid Off/Terminated/Resigned in the Last 6 Months	6% (7)	13% (16)	32% (38)	21% (25)	24% (28)	5% (6)	120
Resigned in the Last 6 Months	3% (2)	16% (13)	33% (28)	18% (15)	24% (20)	6% (5)	84
Reduced Work Hours in the Last 6 Months	4% (8)	10% (21)	30% (61)	24% (49)	24% (50)	8% (16)	206
Increased Work Hours in the Last 6 Months	7% (31)	11% (44)	29% (121)	19% (79)	24% (99)	9% (38)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_13: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your feelings of anxiety

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	7% (66)	9% (91)	34% (340)	18% (177)	26% (261)	7% (70)	1005
Gender: Male	8% (17)	12% (26)	28% (59)	11% (23)	36% (76)	4% (9)	211
Gender: Female	6% (49)	8% (65)	35% (281)	19% (153)	23% (185)	8% (61)	794
Age: 18-34	7% (26)	9% (33)	40% (140)	23% (79)	16% (55)	5% (18)	352
Age: 35-44	7% (15)	11% (24)	32% (67)	20% (43)	27% (57)	2% (5)	211
Age: 45-64	6% (24)	8% (30)	30% (116)	13% (48)	33% (127)	10% (37)	382
Age: 65+	2% (1)	6% (4)	30% (18)	11% (7)	36% (22)	14% (9)	60
GenZers: 1997-2012	7% (7)	4% (4)	36% (34)	30% (28)	14% (13)	9% (8)	94
Millennials: 1981-1996	7% (30)	12% (50)	36% (150)	20% (84)	22% (91)	3% (15)	420
GenXers: 1965-1980	8% (26)	8% (25)	32% (106)	13% (43)	29% (95)	10% (33)	327
Baby Boomers: 1946-1964	2% (3)	7% (12)	31% (50)	14% (22)	38% (61)	9% (14)	162
PID: Dem (no lean)	9% (35)	10% (37)	33% (129)	20% (76)	24% (92)	5% (21)	390
PID: Ind (no lean)	4% (11)	11% (33)	37% (112)	19% (56)	23% (70)	7% (21)	304
PID: Rep (no lean)	6% (20)	7% (21)	32% (100)	14% (44)	32% (99)	9% (27)	311
PID/Gender: Dem Men	10% (8)	13% (10)	31% (24)	11% (9)	34% (26)	1% (1)	77
PID/Gender: Dem Women	9% (27)	9% (27)	33% (105)	22% (67)	21% (66)	7% (21)	313
PID/Gender: Ind Men	3% (2)	13% (9)	33% (24)	18% (13)	30% (22)	4% (3)	72
PID/Gender: Ind Women	4% (9)	10% (23)	38% (89)	19% (43)	21% (49)	8% (19)	232
PID/Gender: Rep Men	11% (7)	12% (7)	19% (12)	3% (2)	46% (28)	10% (6)	62
PID/Gender: Rep Women	5% (13)	6% (14)	35% (88)	17% (42)	29% (71)	8% (21)	250
Ideo: Liberal (1-3)	8% (22)	12% (35)	36% (104)	21% (59)	21% (60)	2% (6)	285
Ideo: Moderate (4)	4% (14)	10% (31)	35% (109)	17% (54)	28% (86)	5% (17)	310
Ideo: Conservative (5-7)	8% (26)	7% (22)	32% (105)	14% (46)	29% (96)	11% (36)	331
Educ: < College	6% (33)	5% (27)	32% (169)	21% (108)	27% (140)	9% (49)	526
Educ: Bachelors degree	7% (18)	13% (36)	35% (92)	14% (38)	27% (71)	4% (12)	266
Educ: Post-grad	7% (15)	13% (29)	37% (80)	15% (31)	24% (50)	4% (9)	213
Income: Under 50k	7% (25)	8% (27)	29% (102)	22% (78)	26% (94)	9% (31)	356
Income: 50k-100k	6% (25)	11% (44)	36% (147)	15% (62)	27% (110)	6% (24)	412
Income: 100k+	7% (16)	8% (20)	39% (92)	15% (37)	24% (58)	6% (15)	237
Ethnicity: White	5% (34)	7% (51)	36% (257)	19% (138)	28% (200)	6% (43)	724

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Table AXS3_13: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your feelings of anxiety

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	7% (66)	9% (91)	34% (340)	18% (177)	26% (261)	7% (70)	1005
Ethnicity: Hispanic	14% (17)	6% (7)	39% (47)	11% (14)	23% (27)	7% (8)	121
Ethnicity: Black	16% (25)	10% (16)	23% (37)	20% (32)	21% (34)	10% (17)	161
Ethnicity: Other	5% (7)	20% (24)	38% (46)	6% (7)	23% (27)	8% (10)	121
All Christian	4% (19)	9% (39)	36% (155)	12% (51)	32% (135)	6% (27)	426
Agnostic/Nothing in particular	8% (23)	7% (21)	34% (96)	25% (70)	18% (53)	8% (23)	287
Something Else	8% (17)	8% (17)	30% (64)	22% (47)	24% (52)	8% (18)	215
Religious Non-Protestant/Catholic	12% (7)	20% (11)	22% (12)	11% (6)	29% (16)	5% (3)	55
Evangelical	4% (11)	9% (23)	36% (95)	14% (39)	30% (80)	7% (20)	268
Non-Evangelical	7% (24)	9% (33)	33% (121)	16% (59)	28% (100)	6% (23)	360
Community: Urban	13% (30)	12% (28)	30% (71)	15% (36)	23% (55)	6% (14)	234
Community: Suburban	5% (29)	9% (49)	34% (184)	19% (101)	25% (135)	8% (40)	538
Community: Rural	3% (6)	6% (14)	37% (85)	17% (40)	31% (72)	6% (15)	232
Employ: Private Sector	7% (66)	9% (91)	34% (340)	18% (177)	26% (261)	7% (70)	1005
Military HH: Yes	5% (5)	13% (13)	29% (29)	21% (21)	25% (25)	7% (7)	100
Military HH: No	7% (60)	9% (78)	34% (311)	17% (156)	26% (236)	7% (63)	905
RD/WT: Right Direction	12% (38)	15% (48)	31% (99)	13% (42)	24% (77)	5% (17)	320
RD/WT: Wrong Track	4% (28)	6% (43)	35% (242)	20% (135)	27% (184)	8% (53)	685
Biden Job Approve	9% (41)	12% (52)	34% (148)	18% (79)	23% (99)	4% (19)	438
Biden Job Disapprove	4% (20)	8% (39)	35% (177)	18% (90)	28% (142)	8% (43)	512
Biden Job Strongly Approve	23% (30)	15% (20)	23% (30)	15% (20)	20% (27)	4% (5)	131
Biden Job Somewhat Approve	4% (11)	10% (32)	38% (118)	19% (59)	24% (73)	4% (14)	307
Biden Job Somewhat Disapprove	5% (9)	8% (15)	42% (77)	16% (29)	21% (38)	8% (15)	182
Biden Job Strongly Disapprove	4% (12)	7% (24)	31% (101)	18% (61)	32% (105)	8% (28)	330
Favorable of Biden	9% (41)	11% (47)	34% (146)	17% (75)	24% (104)	5% (21)	434
Unfavorable of Biden	3% (17)	8% (43)	34% (181)	18% (95)	28% (147)	9% (46)	528
Very Favorable of Biden	20% (32)	15% (24)	23% (37)	17% (28)	21% (33)	4% (6)	161
Somewhat Favorable of Biden	3% (9)	9% (23)	40% (109)	17% (47)	26% (71)	5% (14)	273
Somewhat Unfavorable of Biden	3% (5)	9% (16)	37% (68)	19% (35)	22% (39)	10% (18)	182
Very Unfavorable of Biden	3% (12)	8% (27)	33% (113)	17% (60)	31% (108)	8% (28)	347

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Table AXS3_13: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your feelings of anxiety

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	7% (66)	9% (91)	34% (340)	18% (177)	26% (261)	7% (70)	1005
#1 Issue: Economy	5% (21)	9% (44)	39% (181)	17% (80)	24% (111)	7% (31)	468
#1 Issue: Security	5% (4)	7% (7)	29% (28)	17% (16)	32% (31)	10% (9)	96
#1 Issue: Health Care	6% (12)	9% (18)	30% (58)	16% (32)	33% (64)	5% (9)	192
#1 Issue: Women's Issues	3% (2)	15% (12)	43% (34)	15% (12)	22% (17)	2% (1)	79
2020 Vote: Joe Biden	7% (33)	10% (49)	33% (157)	19% (91)	25% (119)	5% (22)	471
2020 Vote: Donald Trump	7% (23)	9% (31)	31% (105)	15% (51)	28% (94)	9% (30)	333
2020 Vote: Didn't Vote	6% (10)	5% (8)	39% (61)	16% (25)	23% (37)	10% (16)	158
2018 House Vote: Democrat	10% (36)	12% (44)	34% (126)	17% (65)	23% (87)	5% (18)	375
2018 House Vote: Republican	6% (16)	9% (25)	32% (84)	14% (36)	31% (83)	8% (22)	266
2016 Vote: Hillary Clinton	10% (35)	10% (36)	31% (110)	21% (75)	24% (86)	5% (17)	358
2016 Vote: Donald Trump	7% (20)	8% (23)	33% (96)	13% (38)	31% (89)	9% (26)	293
2016 Vote: Didn't Vote	4% (11)	8% (25)	38% (116)	19% (57)	24% (72)	8% (24)	304
Voted in 2014: Yes	8% (45)	10% (55)	33% (182)	15% (86)	27% (152)	7% (39)	560
Voted in 2014: No	5% (20)	8% (36)	36% (158)	20% (90)	25% (110)	7% (30)	445
4-Region: Northeast	10% (21)	11% (22)	34% (70)	18% (37)	21% (42)	6% (11)	203
4-Region: Midwest	3% (7)	8% (21)	37% (102)	17% (48)	30% (82)	6% (17)	277
4-Region: South	6% (23)	8% (29)	30% (114)	22% (82)	26% (98)	8% (28)	374
4-Region: West	9% (14)	13% (19)	36% (55)	7% (10)	26% (39)	9% (14)	150
Cared for COVID-19 Patients	5% (24)	10% (47)	34% (155)	23% (106)	20% (91)	6% (28)	451
Have not Cared for COVID-19 Patients	8% (42)	8% (44)	33% (186)	13% (71)	31% (170)	8% (42)	554
5 or less Years in Health Care	9% (27)	8% (24)	37% (112)	19% (56)	22% (65)	5% (15)	299
Over 5 Years in Health Care	5% (38)	10% (67)	32% (229)	17% (120)	28% (196)	8% (55)	706
Laid Off/Terminated/Resigned in the Last 6 Months	10% (12)	8% (10)	27% (33)	31% (37)	16% (19)	7% (9)	120
Resigned in the Last 6 Months	7% (6)	10% (9)	29% (24)	30% (25)	14% (12)	9% (7)	84
Reduced Work Hours in the Last 6 Months	5% (9)	11% (23)	36% (74)	23% (47)	20% (42)	5% (10)	206
Increased Work Hours in the Last 6 Months	9% (38)	8% (33)	33% (137)	26% (107)	18% (75)	5% (21)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_14: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your relationships at work

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	9% (94)	17% (172)	13% (132)	5% (50)	52% (521)	4% (36)	1005
Gender: Male	10% (22)	27% (56)	14% (29)	3% (6)	44% (93)	3% (5)	211
Gender: Female	9% (72)	15% (116)	13% (103)	6% (44)	54% (428)	4% (31)	794
Age: 18-34	10% (37)	20% (70)	14% (51)	5% (18)	44% (156)	6% (20)	352
Age: 35-44	9% (20)	18% (38)	16% (34)	5% (11)	49% (104)	2% (4)	211
Age: 45-64	8% (30)	14% (55)	11% (40)	5% (19)	60% (228)	2% (9)	382
Age: 65+	11% (7)	15% (9)	12% (7)	3% (2)	53% (32)	6% (4)	60
GenZers: 1997-2012	3% (2)	24% (23)	13% (12)	7% (7)	45% (43)	8% (7)	94
Millennials: 1981-1996	12% (49)	19% (79)	15% (61)	5% (20)	46% (195)	4% (16)	420
GenXers: 1965-1980	8% (28)	14% (46)	12% (40)	6% (20)	57% (186)	2% (7)	327
Baby Boomers: 1946-1964	9% (15)	14% (24)	11% (17)	3% (4)	59% (96)	4% (6)	162
PID: Dem (no lean)	13% (49)	17% (65)	12% (47)	6% (24)	50% (195)	3% (10)	390
PID: Ind (no lean)	5% (16)	19% (58)	13% (39)	5% (16)	51% (156)	6% (18)	304
PID: Rep (no lean)	9% (29)	15% (48)	15% (46)	4% (11)	54% (169)	3% (8)	311
PID/Gender: Dem Men	21% (16)	23% (18)	12% (9)	5% (4)	38% (30)	1% (1)	77
PID/Gender: Dem Women	10% (33)	15% (48)	12% (37)	6% (20)	53% (166)	3% (9)	313
PID/Gender: Ind Men	3% (2)	37% (27)	13% (9)	4% (3)	38% (28)	5% (4)	72
PID/Gender: Ind Women	6% (14)	14% (32)	13% (30)	6% (13)	55% (128)	6% (15)	232
PID/Gender: Rep Men	6% (3)	19% (12)	17% (10)	— (0)	58% (36)	1% (1)	62
PID/Gender: Rep Women	10% (26)	14% (36)	14% (36)	4% (11)	54% (134)	3% (7)	250
Ideo: Liberal (1-3)	10% (29)	19% (55)	17% (48)	5% (13)	47% (133)	2% (7)	285
Ideo: Moderate (4)	12% (37)	17% (54)	12% (36)	5% (14)	51% (158)	3% (10)	310
Ideo: Conservative (5-7)	6% (21)	18% (58)	12% (39)	5% (15)	57% (187)	3% (11)	331
Educ: < College	8% (40)	17% (88)	11% (59)	6% (29)	55% (287)	4% (22)	526
Educ: Bachelors degree	12% (31)	16% (41)	18% (48)	5% (13)	48% (127)	2% (4)	266
Educ: Post-grad	11% (23)	20% (42)	12% (25)	4% (8)	50% (106)	4% (9)	213
Income: Under 50k	8% (28)	19% (67)	11% (39)	5% (16)	52% (186)	6% (20)	356
Income: 50k-100k	9% (38)	17% (70)	13% (55)	6% (25)	52% (214)	3% (11)	412
Income: 100k+	12% (29)	15% (35)	16% (38)	4% (9)	51% (121)	2% (5)	237
Ethnicity: White	9% (64)	17% (123)	14% (102)	5% (34)	52% (374)	4% (27)	724

Continued on next page

Table AXS3_14: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your relationships at work

Demographic	Gotten much better		Gotten somewhat better		Gotten somewhat worse		Gotten much worse		Stayed the same		Don't know / No opinion		Total N
Healthcare Workers	9%	(94)	17%	(172)	13%	(132)	5%	(50)	52%	(521)	4%	(36)	1005
Ethnicity: Hispanic	10%	(13)	12%	(14)	18%	(22)	2%	(2)	55%	(66)	3%	(3)	121
Ethnicity: Black	15%	(25)	18%	(28)	6%	(10)	9%	(14)	50%	(80)	3%	(4)	161
Ethnicity: Other	5%	(6)	17%	(21)	17%	(20)	2%	(3)	56%	(67)	4%	(4)	121
All Christian	9%	(37)	16%	(69)	13%	(54)	4%	(16)	56%	(238)	3%	(13)	426
Agnostic/Nothing in particular	8%	(24)	18%	(51)	15%	(43)	6%	(18)	47%	(135)	5%	(15)	287
Something Else	11%	(23)	16%	(34)	13%	(27)	7%	(15)	50%	(107)	3%	(7)	215
Religious Non-Protestant/Catholic	16%	(9)	22%	(12)	15%	(8)	—	(0)	46%	(25)	—	(0)	55
Evangelical	9%	(23)	16%	(44)	10%	(26)	5%	(13)	58%	(155)	2%	(6)	268
Non-Evangelical	10%	(37)	16%	(58)	14%	(49)	5%	(18)	51%	(185)	4%	(14)	360
Community: Urban	15%	(34)	25%	(58)	9%	(21)	5%	(12)	44%	(103)	3%	(6)	234
Community: Suburban	8%	(45)	15%	(82)	14%	(76)	5%	(24)	54%	(292)	4%	(20)	538
Community: Rural	7%	(15)	14%	(32)	15%	(35)	6%	(14)	54%	(126)	4%	(10)	232
Employ: Private Sector	9%	(94)	17%	(172)	13%	(132)	5%	(50)	52%	(521)	4%	(36)	1005
Military HH: Yes	9%	(9)	12%	(12)	19%	(19)	5%	(5)	53%	(53)	3%	(3)	100
Military HH: No	9%	(86)	18%	(159)	12%	(113)	5%	(46)	52%	(468)	4%	(33)	905
RD/WT: Right Direction	11%	(37)	20%	(65)	12%	(38)	2%	(7)	51%	(163)	3%	(10)	320
RD/WT: Wrong Track	8%	(57)	16%	(107)	14%	(93)	6%	(44)	52%	(357)	4%	(27)	685
Biden Job Approve	11%	(47)	20%	(86)	14%	(61)	4%	(19)	49%	(216)	2%	(9)	438
Biden Job Disapprove	8%	(42)	16%	(79)	13%	(67)	6%	(29)	54%	(278)	3%	(17)	512
Biden Job Strongly Approve	18%	(23)	19%	(25)	7%	(9)	7%	(10)	47%	(61)	2%	(3)	131
Biden Job Somewhat Approve	8%	(24)	20%	(61)	17%	(52)	3%	(10)	50%	(155)	2%	(6)	307
Biden Job Somewhat Disapprove	10%	(19)	20%	(36)	12%	(23)	5%	(8)	47%	(85)	6%	(10)	182
Biden Job Strongly Disapprove	7%	(23)	13%	(43)	13%	(44)	6%	(20)	58%	(192)	2%	(7)	330
Favorable of Biden	11%	(47)	20%	(86)	12%	(52)	5%	(21)	50%	(217)	2%	(10)	434
Unfavorable of Biden	8%	(41)	15%	(78)	14%	(75)	6%	(30)	53%	(282)	4%	(23)	528
Very Favorable of Biden	14%	(22)	18%	(29)	8%	(13)	6%	(9)	53%	(85)	2%	(3)	161
Somewhat Favorable of Biden	9%	(25)	21%	(57)	14%	(39)	4%	(12)	49%	(133)	3%	(7)	273
Somewhat Unfavorable of Biden	8%	(14)	16%	(29)	16%	(30)	5%	(8)	48%	(86)	8%	(15)	182
Very Unfavorable of Biden	8%	(27)	14%	(49)	13%	(45)	6%	(21)	56%	(195)	2%	(9)	347

Continued on next page

Table AXS3_14: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Your relationships at work

Demographic	Gotten much better		Gotten somewhat better		Gotten somewhat worse		Gotten much worse		Stayed the same		Don't know / No opinion		Total N
Healthcare Workers	9%	(94)	17%	(172)	13%	(132)	5%	(50)	52%	(521)	4%	(36)	1005
#1 Issue: Economy	7%	(32)	18%	(85)	14%	(65)	5%	(23)	52%	(242)	4%	(21)	468
#1 Issue: Security	10%	(10)	15%	(14)	9%	(9)	4%	(4)	60%	(57)	2%	(2)	96
#1 Issue: Health Care	10%	(20)	17%	(33)	13%	(25)	7%	(14)	51%	(97)	2%	(3)	192
#1 Issue: Women's Issues	3%	(2)	26%	(21)	19%	(15)	4%	(3)	47%	(37)	1%	(1)	79
2020 Vote: Joe Biden	10%	(46)	18%	(86)	14%	(66)	5%	(25)	50%	(237)	2%	(10)	471
2020 Vote: Donald Trump	9%	(29)	14%	(47)	15%	(49)	5%	(17)	53%	(177)	4%	(13)	333
2020 Vote: Didn't Vote	11%	(17)	20%	(32)	9%	(14)	2%	(3)	52%	(82)	6%	(10)	158
2018 House Vote: Democrat	12%	(44)	18%	(68)	14%	(53)	5%	(19)	48%	(181)	3%	(10)	375
2018 House Vote: Republican	8%	(22)	15%	(40)	15%	(40)	4%	(10)	56%	(148)	2%	(5)	266
2016 Vote: Hillary Clinton	13%	(45)	16%	(59)	15%	(52)	6%	(22)	49%	(174)	2%	(6)	358
2016 Vote: Donald Trump	8%	(24)	14%	(41)	13%	(39)	5%	(16)	57%	(167)	2%	(6)	293
2016 Vote: Didn't Vote	7%	(21)	21%	(64)	11%	(32)	3%	(11)	51%	(154)	7%	(23)	304
Voted in 2014: Yes	11%	(60)	17%	(97)	13%	(74)	5%	(26)	52%	(293)	2%	(10)	560
Voted in 2014: No	8%	(34)	17%	(74)	13%	(58)	5%	(24)	51%	(228)	6%	(26)	445
4-Region: Northeast	12%	(24)	15%	(30)	15%	(31)	8%	(16)	47%	(96)	3%	(5)	203
4-Region: Midwest	7%	(20)	22%	(60)	11%	(31)	5%	(13)	52%	(144)	3%	(9)	277
4-Region: South	9%	(35)	17%	(62)	13%	(47)	5%	(20)	52%	(194)	4%	(17)	374
4-Region: West	10%	(15)	13%	(20)	14%	(21)	1%	(1)	57%	(86)	4%	(6)	150
Cared for COVID-19 Patients	11%	(50)	14%	(65)	17%	(74)	7%	(30)	49%	(221)	2%	(10)	451
Have not Cared for COVID-19 Patients	8%	(44)	19%	(107)	10%	(57)	4%	(20)	54%	(300)	5%	(26)	554
5 or less Years in Health Care	11%	(34)	22%	(67)	13%	(40)	3%	(10)	45%	(133)	5%	(15)	299
Over 5 Years in Health Care	9%	(61)	15%	(105)	13%	(91)	6%	(40)	55%	(387)	3%	(21)	706
Laid Off/Terminated/Resigned in the Last 6 Months	12%	(15)	22%	(26)	20%	(24)	6%	(7)	35%	(41)	5%	(5)	120
Resigned in the Last 6 Months	13%	(11)	26%	(22)	17%	(14)	6%	(5)	32%	(27)	6%	(5)	84
Reduced Work Hours in the Last 6 Months	10%	(21)	20%	(41)	17%	(34)	5%	(10)	46%	(94)	3%	(7)	206
Increased Work Hours in the Last 6 Months	12%	(51)	19%	(76)	16%	(66)	8%	(33)	42%	(172)	3%	(13)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS3_15: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Conflicts at work

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	8% (77)	10% (101)	14% (145)	5% (48)	45% (457)	18% (178)	1005
Gender: Male	7% (14)	12% (26)	11% (23)	5% (10)	52% (110)	13% (27)	211
Gender: Female	8% (63)	9% (74)	15% (122)	5% (38)	44% (346)	19% (151)	794
Age: 18-34	10% (35)	11% (38)	17% (61)	4% (13)	39% (139)	19% (66)	352
Age: 35-44	9% (19)	13% (27)	14% (29)	7% (15)	47% (99)	11% (22)	211
Age: 45-64	6% (22)	8% (30)	13% (51)	4% (17)	49% (186)	20% (76)	382
Age: 65+	2% (1)	11% (6)	5% (3)	4% (3)	55% (33)	23% (14)	60
GenZers: 1997-2012	14% (13)	13% (12)	5% (5)	5% (5)	50% (47)	13% (12)	94
Millennials: 1981-1996	9% (37)	11% (47)	18% (76)	5% (20)	40% (167)	17% (73)	420
GenXers: 1965-1980	7% (22)	10% (32)	14% (47)	5% (17)	45% (146)	20% (64)	327
Baby Boomers: 1946-1964	3% (5)	6% (10)	11% (17)	4% (6)	58% (94)	18% (29)	162
PID: Dem (no lean)	10% (37)	13% (50)	13% (52)	5% (20)	41% (159)	18% (71)	390
PID: Ind (no lean)	5% (14)	9% (26)	15% (46)	4% (12)	50% (151)	18% (55)	304
PID: Rep (no lean)	8% (26)	8% (24)	15% (47)	5% (15)	47% (147)	17% (52)	311
PID/Gender: Dem Men	11% (9)	17% (13)	8% (6)	7% (5)	44% (34)	14% (11)	77
PID/Gender: Dem Women	9% (29)	12% (37)	15% (46)	5% (15)	40% (125)	19% (61)	313
PID/Gender: Ind Men	1% (1)	12% (9)	13% (9)	3% (2)	60% (43)	11% (8)	72
PID/Gender: Ind Women	6% (13)	8% (18)	16% (36)	4% (9)	47% (108)	20% (47)	232
PID/Gender: Rep Men	8% (5)	8% (5)	12% (8)	4% (3)	54% (33)	14% (9)	62
PID/Gender: Rep Women	8% (21)	8% (19)	16% (40)	5% (13)	45% (114)	17% (44)	250
Ideo: Liberal (1-3)	8% (24)	12% (34)	14% (39)	4% (11)	43% (123)	19% (53)	285
Ideo: Moderate (4)	8% (25)	10% (32)	14% (42)	4% (13)	46% (142)	18% (56)	310
Ideo: Conservative (5-7)	7% (22)	9% (31)	16% (52)	5% (16)	47% (157)	16% (52)	331
Educ: < College	8% (41)	11% (56)	12% (63)	4% (23)	46% (240)	20% (103)	526
Educ: Bachelors degree	7% (19)	10% (26)	19% (52)	6% (15)	43% (114)	15% (39)	266
Educ: Post-grad	8% (17)	9% (19)	14% (30)	5% (10)	48% (102)	17% (36)	213
Income: Under 50k	8% (27)	11% (39)	10% (36)	2% (7)	45% (159)	25% (89)	356
Income: 50k-100k	8% (35)	11% (44)	14% (60)	7% (28)	45% (184)	15% (62)	412
Income: 100k+	7% (16)	7% (18)	21% (49)	6% (13)	48% (113)	12% (28)	237
Ethnicity: White	7% (51)	9% (66)	16% (115)	5% (36)	48% (349)	15% (106)	724

Continued on next page

Table AXS3_15: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Conflicts at work

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	8% (77)	10% (101)	14% (145)	5% (48)	45% (457)	18% (178)	1005
Ethnicity: Hispanic	10% (12)	6% (7)	11% (13)	4% (5)	45% (55)	24% (29)	121
Ethnicity: Black	13% (21)	13% (20)	10% (17)	4% (7)	33% (53)	27% (43)	161
Ethnicity: Other	4% (5)	11% (14)	11% (14)	4% (5)	45% (54)	24% (29)	121
All Christian	6% (26)	8% (36)	13% (57)	3% (12)	50% (215)	19% (80)	426
Agnostic/Nothing in particular	9% (25)	12% (34)	14% (42)	7% (20)	41% (118)	17% (48)	287
Something Else	9% (20)	7% (16)	17% (36)	5% (12)	42% (90)	19% (41)	215
Religious Non-Protestant/Catholic	7% (4)	19% (10)	17% (9)	3% (2)	31% (17)	23% (13)	55
Evangelical	6% (15)	7% (20)	15% (39)	3% (9)	55% (148)	14% (37)	268
Non-Evangelical	9% (31)	9% (31)	14% (52)	4% (15)	43% (155)	21% (77)	360
Community: Urban	14% (32)	11% (27)	13% (31)	5% (11)	43% (101)	14% (32)	234
Community: Suburban	6% (33)	10% (53)	14% (75)	4% (24)	45% (242)	21% (113)	538
Community: Rural	5% (12)	9% (21)	17% (39)	6% (13)	49% (114)	14% (33)	232
Employ: Private Sector	8% (77)	10% (101)	14% (145)	5% (48)	45% (457)	18% (178)	1005
Military HH: Yes	7% (7)	8% (8)	13% (13)	9% (9)	46% (46)	17% (17)	100
Military HH: No	8% (70)	10% (93)	15% (131)	4% (39)	45% (410)	18% (162)	905
RD/WT: Right Direction	9% (29)	16% (52)	11% (35)	2% (7)	43% (137)	19% (60)	320
RD/WT: Wrong Track	7% (48)	7% (49)	16% (110)	6% (41)	47% (319)	17% (118)	685
Biden Job Approve	9% (39)	14% (61)	13% (59)	4% (18)	43% (190)	16% (71)	438
Biden Job Disapprove	6% (32)	8% (39)	16% (83)	5% (28)	48% (248)	16% (83)	512
Biden Job Strongly Approve	14% (19)	21% (27)	11% (15)	3% (4)	36% (47)	15% (20)	131
Biden Job Somewhat Approve	7% (20)	11% (33)	14% (44)	5% (15)	47% (143)	17% (51)	307
Biden Job Somewhat Disapprove	7% (13)	11% (20)	17% (30)	2% (3)	45% (81)	19% (35)	182
Biden Job Strongly Disapprove	6% (19)	6% (20)	16% (53)	7% (24)	51% (167)	15% (48)	330
Favorable of Biden	9% (40)	13% (58)	12% (54)	4% (19)	44% (190)	17% (73)	434
Unfavorable of Biden	5% (27)	8% (40)	17% (88)	5% (28)	47% (250)	18% (94)	528
Very Favorable of Biden	13% (21)	18% (29)	11% (18)	4% (7)	38% (61)	16% (26)	161
Somewhat Favorable of Biden	7% (19)	11% (29)	13% (36)	5% (13)	47% (129)	17% (47)	273
Somewhat Unfavorable of Biden	4% (7)	8% (15)	20% (36)	4% (7)	40% (72)	25% (46)	182
Very Unfavorable of Biden	6% (20)	7% (26)	15% (52)	6% (22)	51% (178)	14% (49)	347

Continued on next page

Table AXS3_15: Have the following gotten better or worse for you since the start of the COVID-19 pandemic, or have they stayed the same?
Conflicts at work

Demographic	Gotten much better	Gotten somewhat better	Gotten somewhat worse	Gotten much worse	Stayed the same	Don't know / No opinion	Total N
Healthcare Workers	8% (77)	10% (101)	14% (145)	5% (48)	45% (457)	18% (178)	1005
#1 Issue: Economy	7% (32)	8% (37)	15% (72)	6% (26)	47% (221)	17% (80)	468
#1 Issue: Security	7% (7)	6% (6)	16% (16)	5% (5)	47% (45)	18% (18)	96
#1 Issue: Health Care	5% (9)	13% (26)	13% (24)	4% (8)	47% (90)	18% (35)	192
#1 Issue: Women's Issues	6% (5)	13% (10)	18% (15)	1% (1)	46% (36)	15% (12)	79
2020 Vote: Joe Biden	7% (32)	12% (55)	14% (65)	5% (25)	44% (209)	18% (85)	471
2020 Vote: Donald Trump	8% (27)	9% (31)	17% (57)	5% (17)	43% (145)	17% (56)	333
2020 Vote: Didn't Vote	9% (14)	7% (12)	12% (19)	1% (2)	49% (77)	21% (34)	158
2018 House Vote: Democrat	8% (31)	14% (52)	15% (55)	6% (22)	41% (155)	16% (60)	375
2018 House Vote: Republican	7% (19)	9% (23)	16% (41)	5% (13)	47% (126)	16% (43)	266
2016 Vote: Hillary Clinton	7% (24)	13% (48)	14% (49)	6% (22)	42% (152)	18% (63)	358
2016 Vote: Donald Trump	7% (21)	8% (24)	17% (50)	5% (13)	49% (143)	15% (43)	293
2016 Vote: Didn't Vote	10% (30)	8% (24)	13% (39)	2% (7)	47% (142)	21% (63)	304
Voted in 2014: Yes	8% (45)	10% (58)	15% (81)	5% (30)	45% (253)	16% (92)	560
Voted in 2014: No	7% (32)	9% (42)	14% (63)	4% (18)	46% (203)	19% (86)	445
4-Region: Northeast	10% (20)	8% (17)	15% (30)	7% (15)	44% (90)	15% (31)	203
4-Region: Midwest	8% (22)	11% (30)	13% (37)	4% (10)	46% (128)	18% (50)	277
4-Region: South	6% (24)	12% (43)	17% (63)	5% (19)	42% (159)	18% (66)	374
4-Region: West	7% (11)	7% (10)	10% (15)	2% (3)	53% (79)	21% (32)	150
Cared for COVID-19 Patients	8% (36)	9% (40)	18% (82)	7% (32)	44% (198)	14% (63)	451
Have not Cared for COVID-19 Patients	7% (41)	11% (60)	11% (63)	3% (16)	47% (259)	21% (116)	554
5 or less Years in Health Care	13% (39)	11% (33)	14% (42)	4% (11)	38% (112)	21% (62)	299
Over 5 Years in Health Care	5% (38)	10% (68)	15% (103)	5% (37)	49% (344)	16% (116)	706
Laid Off/Terminated/Resigned in the Last 6 Months	16% (19)	9% (11)	16% (19)	8% (10)	34% (40)	17% (20)	120
Resigned in the Last 6 Months	12% (10)	13% (10)	19% (16)	10% (9)	31% (26)	15% (12)	84
Reduced Work Hours in the Last 6 Months	8% (16)	11% (23)	14% (29)	5% (10)	46% (95)	16% (34)	206
Increased Work Hours in the Last 6 Months	10% (43)	10% (42)	19% (78)	7% (30)	39% (162)	13% (55)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS4: Which of the following comes closest to your opinion, even if none is exactly right?

Demographic	In the past six months, I have mostly been able to cope with the stressors of work		In the past six months, I have struggled to cope with the stressors of work		Don't know / No opinion		Total N
Healthcare Workers	63%	(628)	30%	(301)	8%	(75)	1005
Gender: Male	67%	(142)	27%	(57)	5%	(11)	211
Gender: Female	61%	(486)	31%	(244)	8%	(64)	794
Age: 18-34	61%	(213)	34%	(120)	5%	(19)	352
Age: 35-44	61%	(129)	32%	(67)	7%	(15)	211
Age: 45-64	63%	(242)	27%	(103)	10%	(37)	382
Age: 65+	73%	(44)	19%	(12)	8%	(5)	60
GenZers: 1997-2012	51%	(48)	38%	(35)	11%	(10)	94
Millennials: 1981-1996	63%	(263)	32%	(134)	5%	(23)	420
GenXers: 1965-1980	63%	(207)	28%	(92)	9%	(28)	327
Baby Boomers: 1946-1964	67%	(108)	25%	(40)	9%	(14)	162
PID: Dem (no lean)	67%	(262)	26%	(100)	7%	(27)	390
PID: Ind (no lean)	57%	(173)	36%	(109)	7%	(22)	304
PID: Rep (no lean)	62%	(193)	30%	(92)	8%	(26)	311
PID/Gender: Dem Men	73%	(56)	25%	(19)	2%	(2)	77
PID/Gender: Dem Women	66%	(206)	26%	(81)	8%	(26)	313
PID/Gender: Ind Men	51%	(36)	43%	(31)	7%	(5)	72
PID/Gender: Ind Women	59%	(136)	34%	(78)	8%	(17)	232
PID/Gender: Rep Men	81%	(50)	12%	(7)	8%	(5)	62
PID/Gender: Rep Women	57%	(143)	34%	(85)	8%	(21)	250
Ideo: Liberal (1-3)	68%	(194)	30%	(86)	2%	(5)	285
Ideo: Moderate (4)	56%	(173)	33%	(102)	11%	(34)	310
Ideo: Conservative (5-7)	65%	(215)	28%	(93)	7%	(23)	331
Educ: < College	60%	(316)	31%	(162)	9%	(48)	526
Educ: Bachelors degree	65%	(174)	28%	(74)	7%	(17)	266
Educ: Post-grad	65%	(138)	31%	(65)	5%	(10)	213
Income: Under 50k	57%	(203)	32%	(113)	11%	(40)	356
Income: 50k-100k	65%	(266)	29%	(121)	6%	(24)	412
Income: 100k+	67%	(159)	28%	(67)	4%	(11)	237
Ethnicity: White	60%	(437)	33%	(237)	7%	(50)	724

Continued on next page

Table AXS4: Which of the following comes closest to your opinion, even if none is exactly right?

Demographic	In the past six months, I have mostly been able to cope with the stressors of work		In the past six months, I have struggled to cope with the stressors of work		Don't know / No opinion		Total N
Healthcare Workers	63%	(628)	30%	(301)	8%	(75)	1005
Ethnicity: Hispanic	71%	(86)	25%	(30)	4%	(5)	121
Ethnicity: Black	62%	(99)	28%	(45)	11%	(17)	161
Ethnicity: Other	77%	(92)	17%	(20)	7%	(8)	121
All Christian	68%	(288)	26%	(111)	6%	(27)	426
Agnostic/Nothing in particular	60%	(172)	36%	(102)	4%	(13)	287
Something Else	52%	(112)	33%	(71)	15%	(32)	215
Religious Non-Protestant/Catholic	76%	(42)	16%	(9)	8%	(4)	55
Evangelical	64%	(172)	26%	(70)	10%	(26)	268
Non-Evangelical	61%	(219)	31%	(110)	9%	(32)	360
Community: Urban	67%	(157)	26%	(61)	7%	(17)	234
Community: Suburban	63%	(337)	30%	(161)	7%	(40)	538
Community: Rural	58%	(135)	34%	(79)	8%	(19)	232
Employ: Private Sector	63%	(628)	30%	(301)	8%	(75)	1005
Military HH: Yes	60%	(61)	36%	(36)	4%	(4)	100
Military HH: No	63%	(568)	29%	(265)	8%	(72)	905
RD/WT: Right Direction	68%	(217)	24%	(76)	8%	(26)	320
RD/WT: Wrong Track	60%	(411)	33%	(225)	7%	(49)	685
Biden Job Approve	63%	(278)	30%	(133)	6%	(27)	438
Biden Job Disapprove	61%	(312)	31%	(157)	8%	(43)	512
Biden Job Strongly Approve	70%	(92)	22%	(29)	8%	(11)	131
Biden Job Somewhat Approve	61%	(186)	34%	(105)	5%	(16)	307
Biden Job Somewhat Disapprove	66%	(120)	26%	(48)	8%	(15)	182
Biden Job Strongly Disapprove	58%	(192)	33%	(109)	9%	(29)	330
Favorable of Biden	63%	(275)	30%	(130)	7%	(29)	434
Unfavorable of Biden	61%	(324)	31%	(162)	8%	(42)	528
Very Favorable of Biden	68%	(110)	21%	(35)	10%	(17)	161
Somewhat Favorable of Biden	61%	(165)	35%	(95)	4%	(12)	273
Somewhat Unfavorable of Biden	66%	(121)	30%	(54)	4%	(7)	182
Very Unfavorable of Biden	59%	(204)	31%	(108)	10%	(35)	347

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Table AXS4: Which of the following comes closest to your opinion, even if none is exactly right?

Demographic	In the past six months, I have mostly been able to cope with the stressors of work		In the past six months, I have struggled to cope with the stressors of work		Don't know / No opinion		Total N
Healthcare Workers	63%	(628)	30%	(301)	8%	(75)	1005
#1 Issue: Economy	61%	(286)	32%	(152)	6%	(30)	468
#1 Issue: Security	62%	(60)	25%	(24)	13%	(13)	96
#1 Issue: Health Care	60%	(116)	30%	(57)	10%	(19)	192
#1 Issue: Women's Issues	62%	(49)	35%	(28)	3%	(2)	79
2020 Vote: Joe Biden	64%	(303)	30%	(144)	5%	(25)	471
2020 Vote: Donald Trump	63%	(211)	28%	(94)	8%	(28)	333
2020 Vote: Didn't Vote	58%	(91)	31%	(49)	11%	(17)	158
2018 House Vote: Democrat	66%	(249)	29%	(107)	5%	(18)	375
2018 House Vote: Republican	64%	(170)	29%	(78)	7%	(18)	266
2016 Vote: Hillary Clinton	66%	(235)	30%	(108)	4%	(16)	358
2016 Vote: Donald Trump	62%	(182)	29%	(84)	9%	(27)	293
2016 Vote: Didn't Vote	61%	(184)	31%	(93)	9%	(27)	304
Voted in 2014: Yes	66%	(368)	28%	(154)	7%	(38)	560
Voted in 2014: No	59%	(260)	33%	(147)	8%	(38)	445
4-Region: Northeast	63%	(128)	32%	(64)	6%	(11)	203
4-Region: Midwest	55%	(153)	36%	(101)	8%	(22)	277
4-Region: South	61%	(228)	30%	(111)	9%	(35)	374
4-Region: West	79%	(119)	16%	(25)	5%	(7)	150
Cared for COVID-19 Patients	58%	(259)	37%	(166)	6%	(25)	451
Have not Cared for COVID-19 Patients	67%	(369)	24%	(135)	9%	(50)	554
5 or less Years in Health Care	62%	(186)	32%	(95)	6%	(18)	299
Over 5 Years in Health Care	63%	(442)	29%	(206)	8%	(58)	706
Laid Off/Terminated/Resigned in the Last 6 Months	57%	(68)	39%	(47)	4%	(5)	120
Resigned in the Last 6 Months	55%	(46)	42%	(35)	4%	(3)	84
Reduced Work Hours in the Last 6 Months	59%	(122)	35%	(73)	5%	(11)	206
Increased Work Hours in the Last 6 Months	57%	(233)	39%	(160)	4%	(18)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS5: Which of the following comes closest to your opinion, even if none is exactly right?

Demographic	During the COVID-19 pandemic, I have been energized by my work		During the COVID-19 pandemic, I have felt defeated by the demands of my work		Don't know / No opinion		Total N
Healthcare Workers	28%	(278)	49%	(496)	23%	(231)	1005
Gender: Male	38%	(81)	42%	(89)	19%	(41)	211
Gender: Female	25%	(197)	51%	(407)	24%	(190)	794
Age: 18-34	25%	(89)	56%	(197)	19%	(66)	352
Age: 35-44	25%	(53)	54%	(114)	21%	(44)	211
Age: 45-64	30%	(116)	42%	(162)	27%	(103)	382
Age: 65+	32%	(19)	38%	(23)	30%	(18)	60
GenZers: 1997-2012	23%	(22)	52%	(48)	25%	(24)	94
Millennials: 1981-1996	26%	(108)	55%	(232)	19%	(80)	420
GenXers: 1965-1980	29%	(93)	45%	(147)	26%	(87)	327
Baby Boomers: 1946-1964	34%	(55)	42%	(68)	24%	(39)	162
PID: Dem (no lean)	32%	(126)	45%	(177)	22%	(87)	390
PID: Ind (no lean)	23%	(69)	54%	(164)	23%	(71)	304
PID: Rep (no lean)	27%	(83)	50%	(155)	23%	(73)	311
PID/Gender: Dem Men	47%	(36)	43%	(33)	10%	(7)	77
PID/Gender: Dem Women	29%	(90)	46%	(144)	25%	(79)	313
PID/Gender: Ind Men	30%	(21)	52%	(38)	18%	(13)	72
PID/Gender: Ind Women	20%	(47)	54%	(126)	25%	(58)	232
PID/Gender: Rep Men	37%	(23)	30%	(18)	33%	(21)	62
PID/Gender: Rep Women	24%	(60)	55%	(137)	21%	(52)	250
Ideo: Liberal (1-3)	30%	(84)	53%	(152)	17%	(48)	285
Ideo: Moderate (4)	26%	(82)	50%	(156)	23%	(72)	310
Ideo: Conservative (5-7)	29%	(97)	47%	(157)	23%	(77)	331
Educ: < College	27%	(140)	48%	(250)	26%	(135)	526
Educ: Bachelors degree	29%	(78)	51%	(136)	20%	(52)	266
Educ: Post-grad	28%	(60)	51%	(110)	21%	(44)	213
Income: Under 50k	30%	(106)	42%	(150)	28%	(100)	356
Income: 50k-100k	27%	(111)	51%	(210)	22%	(91)	412
Income: 100k+	26%	(61)	58%	(136)	17%	(39)	237
Ethnicity: White	24%	(176)	53%	(381)	23%	(166)	724

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Table AXS5: Which of the following comes closest to your opinion, even if none is exactly right?

Demographic	During the COVID-19 pandemic, I have been energized by my work		During the COVID-19 pandemic, I have felt defeated by the demands of my work		Don't know / No opinion		Total N
Healthcare Workers	28%	(278)	49%	(496)	23%	(231)	1005
Ethnicity: Hispanic	33%	(40)	49%	(59)	18%	(21)	121
Ethnicity: Black	40%	(65)	38%	(61)	21%	(34)	161
Ethnicity: Other	30%	(37)	44%	(53)	25%	(31)	121
All Christian	31%	(133)	49%	(209)	20%	(85)	426
Agnostic/Nothing in particular	23%	(66)	54%	(154)	23%	(67)	287
Something Else	23%	(49)	48%	(103)	29%	(63)	215
Religious Non-Protestant/Catholic	42%	(23)	43%	(23)	15%	(8)	55
Evangelical	32%	(85)	42%	(112)	26%	(70)	268
Non-Evangelical	26%	(94)	53%	(192)	21%	(75)	360
Community: Urban	35%	(82)	44%	(104)	21%	(48)	234
Community: Suburban	27%	(145)	51%	(273)	22%	(120)	538
Community: Rural	22%	(51)	51%	(119)	27%	(63)	232
Employ: Private Sector	28%	(278)	49%	(496)	23%	(231)	1005
Military HH: Yes	31%	(31)	49%	(49)	20%	(20)	100
Military HH: No	27%	(247)	49%	(447)	23%	(211)	905
RD/WT: Right Direction	34%	(110)	42%	(134)	24%	(76)	320
RD/WT: Wrong Track	25%	(168)	53%	(362)	23%	(155)	685
Biden Job Approve	30%	(133)	50%	(220)	20%	(86)	438
Biden Job Disapprove	25%	(129)	51%	(263)	23%	(120)	512
Biden Job Strongly Approve	46%	(60)	33%	(43)	21%	(28)	131
Biden Job Somewhat Approve	24%	(72)	58%	(176)	19%	(58)	307
Biden Job Somewhat Disapprove	24%	(43)	52%	(94)	25%	(45)	182
Biden Job Strongly Disapprove	26%	(86)	51%	(169)	23%	(75)	330
Favorable of Biden	30%	(132)	49%	(212)	21%	(90)	434
Unfavorable of Biden	25%	(130)	51%	(272)	24%	(127)	528
Very Favorable of Biden	40%	(64)	39%	(63)	21%	(34)	161
Somewhat Favorable of Biden	25%	(69)	54%	(149)	20%	(56)	273
Somewhat Unfavorable of Biden	21%	(37)	54%	(98)	26%	(47)	182
Very Unfavorable of Biden	27%	(93)	50%	(174)	23%	(80)	347

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Table AXS5: Which of the following comes closest to your opinion, even if none is exactly right?

Demographic	During the COVID-19 pandemic, I have been energized by my work		During the COVID-19 pandemic, I have felt defeated by the demands of my work		Don't know / No opinion		Total N
Healthcare Workers	28%	(278)	49%	(496)	23%	(231)	1005
#1 Issue: Economy	24%	(114)	51%	(241)	24%	(114)	468
#1 Issue: Security	32%	(30)	42%	(40)	27%	(26)	96
#1 Issue: Health Care	29%	(56)	49%	(95)	22%	(42)	192
#1 Issue: Women's Issues	27%	(21)	57%	(45)	17%	(13)	79
2020 Vote: Joe Biden	30%	(141)	50%	(237)	20%	(92)	471
2020 Vote: Donald Trump	27%	(91)	49%	(164)	23%	(78)	333
2020 Vote: Didn't Vote	26%	(40)	48%	(75)	27%	(43)	158
2018 House Vote: Democrat	33%	(126)	49%	(182)	18%	(67)	375
2018 House Vote: Republican	27%	(72)	52%	(138)	21%	(56)	266
2016 Vote: Hillary Clinton	30%	(108)	52%	(186)	18%	(64)	358
2016 Vote: Donald Trump	29%	(84)	49%	(143)	22%	(66)	293
2016 Vote: Didn't Vote	23%	(71)	47%	(144)	29%	(89)	304
Voted in 2014: Yes	30%	(170)	49%	(272)	21%	(118)	560
Voted in 2014: No	24%	(108)	50%	(224)	25%	(113)	445
4-Region: Northeast	33%	(66)	48%	(99)	19%	(38)	203
4-Region: Midwest	22%	(62)	55%	(152)	23%	(63)	277
4-Region: South	27%	(100)	48%	(181)	25%	(93)	374
4-Region: West	33%	(50)	43%	(65)	24%	(36)	150
Cared for COVID-19 Patients	23%	(103)	62%	(279)	15%	(69)	451
Have not Cared for COVID-19 Patients	32%	(175)	39%	(217)	29%	(162)	554
5 or less Years in Health Care	34%	(101)	47%	(139)	20%	(59)	299
Over 5 Years in Health Care	25%	(178)	51%	(357)	24%	(171)	706
Laid Off/Terminated/Resigned in the Last 6 Months	19%	(23)	63%	(75)	19%	(22)	120
Resigned in the Last 6 Months	19%	(16)	64%	(54)	17%	(14)	84
Reduced Work Hours in the Last 6 Months	20%	(41)	59%	(122)	21%	(43)	206
Increased Work Hours in the Last 6 Months	25%	(101)	60%	(248)	15%	(62)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS6_1: Have you been laid off, terminated, or resigned from your job during any of the following times?
Before July 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	7%	(70)	2%	(20)	5%	(52)	86%	(862)	1005
Gender: Male	5%	(10)	3%	(7)	7%	(15)	85%	(180)	211
Gender: Female	8%	(61)	2%	(13)	5%	(37)	86%	(682)	794
Age: 18-34	3%	(9)	3%	(12)	8%	(27)	86%	(303)	352
Age: 35-44	9%	(19)	1%	(3)	6%	(12)	84%	(178)	211
Age: 45-64	9%	(36)	1%	(4)	3%	(10)	87%	(332)	382
Age: 65+	11%	(6)	2%	(1)	5%	(3)	82%	(49)	60
GenZers: 1997-2012	3%	(2)	—	(0)	9%	(8)	89%	(83)	94
Millennials: 1981-1996	4%	(18)	4%	(15)	7%	(29)	85%	(357)	420
GenXers: 1965-1980	12%	(39)	—	(1)	3%	(9)	85%	(277)	327
Baby Boomers: 1946-1964	6%	(10)	2%	(4)	3%	(5)	88%	(144)	162
PID: Dem (no lean)	8%	(31)	3%	(12)	5%	(18)	84%	(329)	390
PID: Ind (no lean)	5%	(15)	1%	(2)	5%	(15)	90%	(272)	304
PID: Rep (no lean)	8%	(24)	2%	(6)	6%	(19)	84%	(262)	311
PID/Gender: Dem Men	6%	(5)	6%	(4)	6%	(4)	83%	(64)	77
PID/Gender: Dem Women	8%	(26)	2%	(8)	4%	(14)	85%	(265)	313
PID/Gender: Ind Men	4%	(3)	1%	(1)	7%	(5)	88%	(63)	72
PID/Gender: Ind Women	5%	(12)	—	(1)	4%	(10)	90%	(209)	232
PID/Gender: Rep Men	4%	(2)	3%	(2)	8%	(5)	85%	(53)	62
PID/Gender: Rep Women	9%	(22)	2%	(5)	5%	(14)	84%	(209)	250
Ideo: Liberal (1-3)	10%	(28)	2%	(6)	6%	(17)	82%	(234)	285
Ideo: Moderate (4)	5%	(15)	1%	(3)	4%	(12)	90%	(280)	310
Ideo: Conservative (5-7)	6%	(19)	3%	(9)	5%	(18)	86%	(285)	331
Educ: < College	8%	(40)	2%	(10)	5%	(24)	86%	(451)	526
Educ: Bachelors degree	7%	(18)	2%	(6)	5%	(12)	86%	(230)	266
Educ: Post-grad	6%	(12)	2%	(4)	7%	(15)	85%	(181)	213
Income: Under 50k	9%	(32)	2%	(9)	6%	(22)	82%	(294)	356
Income: 50k-100k	6%	(25)	2%	(8)	5%	(21)	87%	(357)	412
Income: 100k+	6%	(13)	1%	(3)	4%	(9)	89%	(211)	237
Ethnicity: White	8%	(59)	2%	(14)	5%	(39)	84%	(611)	724
Ethnicity: Hispanic	10%	(12)	1%	(2)	3%	(4)	86%	(103)	121
Ethnicity: Black	6%	(10)	3%	(4)	3%	(4)	89%	(143)	161

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**Table AXS6_1: Have you been laid off, terminated, or resigned from your job during any of the following times?
Before July 2021**

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	7%	(70)	2%	(20)	5%	(52)	86%	(862)	1005
Ethnicity: Other	2%	(2)	1%	(2)	7%	(8)	90%	(108)	121
All Christian	7%	(31)	2%	(9)	5%	(19)	86%	(367)	426
Agnostic/Nothing in particular	7%	(19)	1%	(4)	5%	(16)	86%	(248)	287
Something Else	7%	(14)	3%	(6)	5%	(12)	85%	(183)	215
Religious Non-Protestant/Catholic	6%	(4)	3%	(2)	8%	(5)	82%	(45)	55
Evangelical	8%	(22)	2%	(7)	5%	(14)	84%	(225)	268
Non-Evangelical	6%	(23)	2%	(8)	4%	(16)	87%	(313)	360
Community: Urban	5%	(11)	2%	(4)	7%	(16)	87%	(203)	234
Community: Suburban	8%	(44)	2%	(13)	4%	(22)	85%	(459)	538
Community: Rural	6%	(15)	1%	(3)	6%	(14)	86%	(200)	232
Employ: Private Sector	7%	(70)	2%	(20)	5%	(52)	86%	(862)	1005
Military HH: Yes	4%	(4)	1%	(1)	6%	(6)	89%	(89)	100
Military HH: No	7%	(67)	2%	(19)	5%	(46)	85%	(773)	905
RD/WT: Right Direction	7%	(23)	2%	(8)	5%	(17)	85%	(272)	320
RD/WT: Wrong Track	7%	(48)	2%	(13)	5%	(35)	86%	(590)	685
Biden Job Approve	8%	(33)	2%	(11)	6%	(24)	84%	(370)	438
Biden Job Disapprove	6%	(30)	1%	(6)	5%	(28)	88%	(448)	512
Biden Job Strongly Approve	7%	(9)	2%	(2)	3%	(5)	88%	(116)	131
Biden Job Somewhat Approve	8%	(25)	3%	(8)	6%	(20)	83%	(254)	307
Biden Job Somewhat Disapprove	5%	(8)	1%	(2)	7%	(12)	87%	(159)	182
Biden Job Strongly Disapprove	6%	(21)	1%	(4)	5%	(15)	88%	(289)	330
Favorable of Biden	8%	(37)	3%	(13)	5%	(21)	84%	(363)	434
Unfavorable of Biden	5%	(29)	1%	(6)	6%	(29)	88%	(465)	528
Very Favorable of Biden	8%	(12)	3%	(5)	3%	(4)	87%	(140)	161
Somewhat Favorable of Biden	9%	(25)	3%	(8)	6%	(16)	82%	(223)	273
Somewhat Unfavorable of Biden	4%	(7)	—	(1)	6%	(11)	90%	(163)	182
Very Unfavorable of Biden	6%	(22)	1%	(5)	5%	(19)	87%	(302)	347
#1 Issue: Economy	8%	(37)	1%	(5)	6%	(28)	85%	(397)	468
#1 Issue: Security	4%	(3)	2%	(2)	3%	(3)	91%	(87)	96
#1 Issue: Health Care	7%	(13)	2%	(4)	3%	(6)	88%	(169)	192
#1 Issue: Women's Issues	6%	(5)	1%	(1)	6%	(5)	86%	(68)	79

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Table AXS6_1: Have you been laid off, terminated, or resigned from your job during any of the following times?
Before July 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	7%	(70)	2%	(20)	5%	(52)	86%	(862)	1005
2020 Vote: Joe Biden	8%	(40)	2%	(11)	4%	(20)	85%	(399)	471
2020 Vote: Donald Trump	6%	(21)	2%	(6)	6%	(18)	87%	(288)	333
2020 Vote: Didn't Vote	6%	(9)	2%	(3)	6%	(9)	86%	(136)	158
2018 House Vote: Democrat	8%	(29)	2%	(9)	5%	(18)	85%	(320)	375
2018 House Vote: Republican	8%	(21)	2%	(5)	4%	(11)	86%	(229)	266
2016 Vote: Hillary Clinton	8%	(27)	2%	(7)	5%	(19)	85%	(305)	358
2016 Vote: Donald Trump	7%	(21)	2%	(5)	4%	(11)	87%	(256)	293
2016 Vote: Didn't Vote	6%	(19)	3%	(9)	6%	(19)	85%	(258)	304
Voted in 2014: Yes	8%	(44)	2%	(11)	4%	(24)	86%	(481)	560
Voted in 2014: No	6%	(27)	2%	(10)	6%	(28)	86%	(381)	445
4-Region: Northeast	6%	(12)	1%	(3)	4%	(7)	89%	(181)	203
4-Region: Midwest	10%	(28)	2%	(5)	5%	(15)	83%	(229)	277
4-Region: South	7%	(26)	3%	(10)	5%	(21)	85%	(318)	374
4-Region: West	4%	(5)	1%	(2)	6%	(9)	89%	(134)	150
Cared for COVID-19 Patients	4%	(20)	2%	(8)	6%	(26)	88%	(396)	451
Have not Cared for COVID-19 Patients	9%	(50)	2%	(12)	5%	(26)	84%	(467)	554
5 or less Years in Health Care	6%	(17)	3%	(9)	9%	(26)	83%	(247)	299
Over 5 Years in Health Care	8%	(53)	2%	(12)	4%	(26)	87%	(615)	706
Laid Off/Terminated/Resigned in the Last 6 Months	19%	(22)	7%	(8)	13%	(15)	62%	(74)	120
Resigned in the Last 6 Months	8%	(7)	6%	(5)	16%	(13)	71%	(59)	84
Reduced Work Hours in the Last 6 Months	11%	(22)	1%	(2)	10%	(20)	79%	(162)	206
Increased Work Hours in the Last 6 Months	4%	(17)	2%	(8)	7%	(27)	87%	(359)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS6_2: Have you been laid off, terminated, or resigned from your job during any of the following times?
July - August 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(13)	1%	(13)	3%	(32)	94%	(947)	1005
Gender: Male	2%	(3)	4%	(8)	3%	(6)	92%	(194)	211
Gender: Female	1%	(9)	1%	(5)	3%	(26)	95%	(753)	794
Age: 18-34	1%	(2)	2%	(8)	6%	(20)	92%	(322)	352
Age: 35-44	2%	(4)	1%	(2)	3%	(6)	94%	(200)	211
Age: 45-64	1%	(6)	1%	(2)	1%	(4)	97%	(370)	382
Age: 65+	2%	(1)	1%	(1)	4%	(3)	93%	(56)	60
GenZers: 1997-2012	—	(0)	—	(0)	13%	(12)	87%	(82)	94
Millennials: 1981-1996	1%	(4)	2%	(10)	3%	(14)	93%	(392)	420
GenXers: 1965-1980	2%	(7)	1%	(2)	1%	(2)	97%	(316)	327
Baby Boomers: 1946-1964	1%	(2)	—	(1)	3%	(4)	96%	(156)	162
PID: Dem (no lean)	1%	(4)	2%	(7)	4%	(16)	93%	(363)	390
PID: Ind (no lean)	2%	(5)	—	(1)	2%	(6)	96%	(291)	304
PID: Rep (no lean)	1%	(3)	1%	(4)	3%	(10)	94%	(294)	311
PID/Gender: Dem Men	—	(0)	7%	(6)	1%	(1)	92%	(71)	77
PID/Gender: Dem Women	1%	(4)	1%	(2)	5%	(15)	93%	(292)	313
PID/Gender: Ind Men	3%	(2)	—	(0)	4%	(3)	93%	(67)	72
PID/Gender: Ind Women	1%	(3)	1%	(1)	1%	(3)	97%	(224)	232
PID/Gender: Rep Men	2%	(1)	3%	(2)	4%	(2)	91%	(56)	62
PID/Gender: Rep Women	1%	(2)	1%	(2)	3%	(8)	95%	(237)	250
Ideo: Liberal (1-3)	2%	(6)	1%	(2)	5%	(14)	93%	(263)	285
Ideo: Moderate (4)	—	(1)	2%	(5)	3%	(8)	95%	(295)	310
Ideo: Conservative (5-7)	1%	(4)	1%	(4)	3%	(10)	95%	(314)	331
Educ: < College	2%	(8)	1%	(5)	4%	(20)	94%	(492)	526
Educ: Bachelors degree	1%	(3)	1%	(3)	3%	(8)	95%	(253)	266
Educ: Post-grad	1%	(1)	2%	(5)	2%	(4)	95%	(203)	213
Income: Under 50k	1%	(5)	2%	(7)	5%	(18)	92%	(327)	356
Income: 50k-100k	1%	(5)	1%	(4)	3%	(12)	95%	(390)	412
Income: 100k+	1%	(3)	1%	(2)	1%	(2)	97%	(230)	237
Ethnicity: White	2%	(13)	2%	(11)	4%	(30)	93%	(670)	724
Ethnicity: Hispanic	—	(0)	3%	(4)	1%	(2)	95%	(115)	121
Ethnicity: Black	—	(0)	—	(0)	1%	(2)	99%	(159)	161

Continued on next page

Table AXS6_2: Have you been laid off, terminated, or resigned from your job during any of the following times?
 July - August 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(13)	1%	(13)	3%	(32)	94%	(947)	1005
Ethnicity: Other	—	(0)	1%	(2)	—	(0)	99%	(119)	121
All Christian	2%	(7)	1%	(3)	2%	(10)	95%	(406)	426
Agnostic/Nothing in particular	1%	(3)	—	(1)	6%	(18)	93%	(265)	287
Something Else	—	(1)	2%	(5)	2%	(4)	96%	(205)	215
Religious Non-Protestant/Catholic	2%	(1)	7%	(4)	2%	(1)	90%	(49)	55
Evangelical	2%	(4)	1%	(2)	3%	(8)	94%	(253)	268
Non-Evangelical	1%	(3)	2%	(6)	1%	(4)	96%	(346)	360
Community: Urban	1%	(3)	2%	(5)	3%	(7)	94%	(219)	234
Community: Suburban	1%	(6)	1%	(7)	4%	(19)	94%	(506)	538
Community: Rural	1%	(3)	—	(1)	3%	(6)	96%	(222)	232
Employ: Private Sector	1%	(13)	1%	(13)	3%	(32)	94%	(947)	1005
Military HH: Yes	2%	(2)	3%	(3)	1%	(1)	94%	(94)	100
Military HH: No	1%	(11)	1%	(10)	3%	(31)	94%	(853)	905
RD/WT: Right Direction	2%	(5)	3%	(8)	3%	(10)	93%	(297)	320
RD/WT: Wrong Track	1%	(7)	1%	(5)	3%	(23)	95%	(650)	685
Biden Job Approve	2%	(7)	2%	(9)	3%	(13)	93%	(409)	438
Biden Job Disapprove	1%	(4)	—	(1)	3%	(16)	96%	(490)	512
Biden Job Strongly Approve	2%	(2)	3%	(4)	2%	(2)	93%	(123)	131
Biden Job Somewhat Approve	1%	(4)	2%	(5)	3%	(11)	94%	(287)	307
Biden Job Somewhat Disapprove	—	(1)	—	(1)	2%	(4)	97%	(176)	182
Biden Job Strongly Disapprove	1%	(4)	—	(1)	4%	(12)	95%	(314)	330
Favorable of Biden	2%	(7)	2%	(9)	3%	(12)	94%	(406)	434
Unfavorable of Biden	1%	(4)	—	(1)	3%	(18)	96%	(506)	528
Very Favorable of Biden	2%	(3)	2%	(3)	1%	(1)	95%	(153)	161
Somewhat Favorable of Biden	1%	(3)	2%	(6)	4%	(11)	92%	(252)	273
Somewhat Unfavorable of Biden	1%	(2)	—	(0)	3%	(6)	96%	(174)	182
Very Unfavorable of Biden	1%	(2)	—	(1)	3%	(12)	96%	(332)	347
#1 Issue: Economy	2%	(7)	1%	(4)	3%	(16)	94%	(441)	468
#1 Issue: Security	1%	(1)	1%	(1)	1%	(1)	97%	(93)	96
#1 Issue: Health Care	1%	(2)	1%	(2)	3%	(6)	95%	(182)	192
#1 Issue: Women's Issues	1%	(1)	—	(0)	7%	(6)	92%	(72)	79

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Table AXS6_2: Have you been laid off, terminated, or resigned from your job during any of the following times?
July - August 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(13)	1%	(13)	3%	(32)	94%	(947)	1005
2020 Vote: Joe Biden	1%	(6)	1%	(7)	3%	(14)	94%	(443)	471
2020 Vote: Donald Trump	1%	(5)	1%	(4)	4%	(12)	94%	(312)	333
2020 Vote: Didn't Vote	1%	(2)	1%	(2)	3%	(4)	95%	(150)	158
2018 House Vote: Democrat	1%	(4)	1%	(3)	3%	(11)	95%	(357)	375
2018 House Vote: Republican	2%	(5)	1%	(3)	3%	(8)	94%	(250)	266
2016 Vote: Hillary Clinton	1%	(4)	1%	(2)	3%	(9)	96%	(343)	358
2016 Vote: Donald Trump	2%	(5)	2%	(6)	2%	(6)	94%	(276)	293
2016 Vote: Didn't Vote	1%	(2)	2%	(5)	5%	(16)	92%	(281)	304
Voted in 2014: Yes	2%	(10)	1%	(6)	2%	(12)	95%	(532)	560
Voted in 2014: No	1%	(2)	1%	(6)	5%	(21)	93%	(415)	445
4-Region: Northeast	1%	(3)	3%	(7)	2%	(3)	94%	(190)	203
4-Region: Midwest	2%	(6)	1%	(2)	6%	(17)	91%	(251)	277
4-Region: South	1%	(2)	—	(1)	3%	(10)	96%	(360)	374
4-Region: West	1%	(1)	1%	(2)	1%	(2)	97%	(145)	150
Cared for COVID-19 Patients	2%	(9)	2%	(11)	4%	(16)	92%	(414)	451
Have not Cared for COVID-19 Patients	1%	(4)	—	(2)	3%	(16)	96%	(533)	554
5 or less Years in Health Care	1%	(2)	1%	(4)	6%	(19)	92%	(274)	299
Over 5 Years in Health Care	2%	(11)	1%	(8)	2%	(13)	95%	(674)	706
Laid Off/Terminated/Resigned in the Last 6 Months	11%	(13)	11%	(13)	27%	(32)	52%	(62)	120
Resigned in the Last 6 Months	1%	(1)	9%	(7)	39%	(32)	52%	(43)	84
Reduced Work Hours in the Last 6 Months	2%	(5)	1%	(1)	7%	(15)	90%	(185)	206
Increased Work Hours in the Last 6 Months	—	(2)	1%	(2)	4%	(16)	95%	(391)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS6_3: Have you been laid off, terminated, or resigned from your job during any of the following times?
September - October 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(9)	1%	(6)	2%	(17)	97%	(973)	1005
Gender: Male	1%	(3)	2%	(5)	2%	(4)	95%	(200)	211
Gender: Female	1%	(6)	—	(1)	2%	(13)	97%	(773)	794
Age: 18-34	1%	(3)	1%	(4)	1%	(4)	97%	(340)	352
Age: 35-44	—	(1)	—	(1)	2%	(4)	97%	(206)	211
Age: 45-64	1%	(3)	—	(1)	2%	(7)	97%	(370)	382
Age: 65+	3%	(2)	—	(0)	2%	(1)	95%	(57)	60
GenZers: 1997-2012	—	(0)	—	(0)	3%	(2)	97%	(91)	94
Millennials: 1981-1996	1%	(3)	1%	(5)	1%	(5)	97%	(407)	420
GenXers: 1965-1980	1%	(4)	—	(1)	2%	(7)	96%	(315)	327
Baby Boomers: 1946-1964	1%	(2)	—	(0)	2%	(3)	97%	(157)	162
PID: Dem (no lean)	1%	(3)	1%	(4)	2%	(9)	96%	(374)	390
PID: Ind (no lean)	1%	(2)	—	(1)	2%	(5)	97%	(296)	304
PID: Rep (no lean)	1%	(3)	1%	(2)	1%	(3)	97%	(303)	311
PID/Gender: Dem Men	—	(0)	5%	(4)	4%	(3)	91%	(70)	77
PID/Gender: Dem Women	1%	(3)	—	(0)	2%	(6)	97%	(303)	313
PID/Gender: Ind Men	1%	(1)	—	(0)	1%	(1)	98%	(71)	72
PID/Gender: Ind Women	1%	(1)	—	(1)	2%	(4)	97%	(225)	232
PID/Gender: Rep Men	3%	(2)	2%	(1)	—	(0)	95%	(59)	62
PID/Gender: Rep Women	—	(1)	—	(1)	1%	(3)	98%	(245)	250
Ideo: Liberal (1-3)	1%	(4)	—	(1)	2%	(7)	96%	(273)	285
Ideo: Moderate (4)	1%	(2)	1%	(3)	2%	(5)	97%	(300)	310
Ideo: Conservative (5-7)	1%	(3)	1%	(2)	1%	(5)	97%	(322)	331
Educ: < College	1%	(4)	1%	(4)	1%	(6)	97%	(512)	526
Educ: Bachelors degree	1%	(1)	—	(1)	2%	(7)	97%	(257)	266
Educ: Post-grad	1%	(3)	1%	(1)	2%	(5)	96%	(204)	213
Income: Under 50k	1%	(3)	1%	(4)	1%	(5)	97%	(344)	356
Income: 50k-100k	1%	(4)	—	(2)	2%	(7)	97%	(399)	412
Income: 100k+	1%	(1)	—	(1)	2%	(5)	97%	(230)	237
Ethnicity: White	1%	(9)	1%	(6)	2%	(15)	96%	(694)	724
Ethnicity: Hispanic	2%	(2)	2%	(2)	1%	(2)	95%	(115)	121
Ethnicity: Black	—	(0)	—	(0)	—	(0)	100%	(161)	161

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Table AXS6_3: Have you been laid off, terminated, or resigned from your job during any of the following times?
September - October 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No	Total N
Healthcare Workers	1%	(9)	1%	(6)	2%	(17)	97% (973)	1005
Ethnicity: Other	—	(0)	—	(0)	2%	(2)	98% (118)	121
All Christian	1%	(5)	—	(2)	2%	(9)	96% (410)	426
Agnostic/Nothing in particular	—	(1)	—	(0)	2%	(4)	98% (282)	287
Something Else	—	(0)	1%	(3)	1%	(3)	97% (209)	215
Religious Non-Protestant/Catholic	4%	(2)	3%	(2)	1%	(1)	92% (50)	55
Evangelical	1%	(1)	—	(1)	2%	(5)	97% (261)	268
Non-Evangelical	1%	(3)	1%	(4)	2%	(7)	96% (346)	360
Community: Urban	1%	(2)	2%	(5)	1%	(3)	96% (225)	234
Community: Suburban	1%	(5)	—	(1)	2%	(13)	96% (519)	538
Community: Rural	—	(1)	—	(1)	1%	(1)	99% (229)	232
Employ: Private Sector	1%	(9)	1%	(6)	2%	(17)	97% (973)	1005
Military HH: Yes	2%	(2)	2%	(2)	1%	(1)	95% (96)	100
Military HH: No	1%	(6)	1%	(5)	2%	(16)	97% (877)	905
RD/WT: Right Direction	2%	(6)	2%	(5)	2%	(7)	95% (303)	320
RD/WT: Wrong Track	—	(3)	—	(1)	1%	(10)	98% (670)	685
Biden Job Approve	1%	(6)	1%	(6)	3%	(13)	94% (413)	438
Biden Job Disapprove	—	(2)	—	(0)	—	(2)	99% (507)	512
Biden Job Strongly Approve	3%	(4)	1%	(1)	3%	(5)	92% (121)	131
Biden Job Somewhat Approve	1%	(2)	1%	(4)	3%	(9)	95% (292)	307
Biden Job Somewhat Disapprove	1%	(1)	—	(0)	—	(1)	99% (180)	182
Biden Job Strongly Disapprove	—	(1)	—	(0)	1%	(2)	99% (327)	330
Favorable of Biden	1%	(4)	1%	(6)	3%	(12)	95% (412)	434
Unfavorable of Biden	—	(2)	—	(0)	—	(2)	99% (524)	528
Very Favorable of Biden	1%	(1)	2%	(3)	3%	(5)	94% (151)	161
Somewhat Favorable of Biden	1%	(3)	1%	(3)	3%	(7)	95% (260)	273
Somewhat Unfavorable of Biden	1%	(1)	—	(0)	—	(1)	99% (180)	182
Very Unfavorable of Biden	—	(1)	—	(0)	—	(2)	99% (344)	347
#1 Issue: Economy	1%	(4)	—	(2)	2%	(9)	97% (453)	468
#1 Issue: Security	1%	(1)	1%	(1)	—	(0)	98% (94)	96
#1 Issue: Health Care	1%	(1)	1%	(2)	2%	(3)	97% (185)	192
#1 Issue: Women's Issues	—	(0)	—	(0)	4%	(3)	96% (76)	79

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Table AXS6_3: Have you been laid off, terminated, or resigned from your job during any of the following times?
September - October 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(9)	1%	(6)	2%	(17)	97%	(973)	1005
2020 Vote: Joe Biden	1%	(4)	1%	(5)	2%	(12)	96%	(450)	471
2020 Vote: Donald Trump	1%	(3)	1%	(2)	1%	(2)	98%	(325)	333
2020 Vote: Didn't Vote	—	(0)	—	(0)	2%	(2)	98%	(155)	158
2018 House Vote: Democrat	1%	(3)	—	(1)	2%	(7)	97%	(363)	375
2018 House Vote: Republican	1%	(3)	1%	(2)	1%	(1)	98%	(259)	266
2016 Vote: Hillary Clinton	1%	(4)	—	(1)	3%	(10)	96%	(343)	358
2016 Vote: Donald Trump	1%	(3)	2%	(5)	1%	(1)	97%	(283)	293
2016 Vote: Didn't Vote	—	(1)	—	(1)	2%	(6)	97%	(297)	304
Voted in 2014: Yes	1%	(7)	1%	(3)	2%	(10)	97%	(541)	560
Voted in 2014: No	—	(2)	1%	(3)	2%	(8)	97%	(432)	445
4-Region: Northeast	1%	(2)	2%	(5)	2%	(3)	95%	(194)	203
4-Region: Midwest	1%	(3)	—	(0)	1%	(3)	98%	(270)	277
4-Region: South	—	(0)	—	(2)	2%	(8)	97%	(364)	374
4-Region: West	2%	(3)	—	(0)	2%	(2)	96%	(145)	150
Cared for COVID-19 Patients	1%	(6)	1%	(6)	2%	(9)	95%	(429)	451
Have not Cared for COVID-19 Patients	1%	(3)	—	(0)	1%	(8)	98%	(544)	554
5 or less Years in Health Care	—	(1)	1%	(4)	1%	(4)	97%	(290)	299
Over 5 Years in Health Care	1%	(8)	—	(2)	2%	(13)	97%	(683)	706
Laid Off/Terminated/Resigned in the Last 6 Months	7%	(9)	5%	(6)	14%	(17)	73%	(88)	120
Resigned in the Last 6 Months	—	(0)	4%	(4)	21%	(17)	75%	(63)	84
Reduced Work Hours in the Last 6 Months	1%	(2)	—	(0)	3%	(6)	96%	(198)	206
Increased Work Hours in the Last 6 Months	—	(1)	—	(1)	2%	(7)	98%	(401)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS6_4: Have you been laid off, terminated, or resigned from your job during any of the following times?
November - December 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(13)	1%	(7)	2%	(25)	96%	(960)	1005
Gender: Male	2%	(3)	2%	(5)	2%	(5)	94%	(197)	211
Gender: Female	1%	(10)	—	(2)	2%	(19)	96%	(762)	794
Age: 18-34	1%	(3)	1%	(5)	2%	(8)	95%	(335)	352
Age: 35-44	1%	(2)	—	(0)	5%	(11)	94%	(198)	211
Age: 45-64	2%	(7)	1%	(2)	1%	(4)	97%	(369)	382
Age: 65+	2%	(1)	—	(0)	2%	(1)	96%	(58)	60
GenZers: 1997-2012	3%	(2)	—	(0)	3%	(2)	95%	(89)	94
Millennials: 1981-1996	—	(1)	1%	(5)	4%	(15)	95%	(399)	420
GenXers: 1965-1980	3%	(9)	1%	(2)	2%	(6)	95%	(311)	327
Baby Boomers: 1946-1964	1%	(1)	—	(0)	1%	(1)	98%	(160)	162
PID: Dem (no lean)	2%	(8)	1%	(4)	2%	(8)	95%	(370)	390
PID: Ind (no lean)	1%	(4)	—	(0)	3%	(8)	96%	(291)	304
PID: Rep (no lean)	—	(1)	1%	(3)	3%	(9)	96%	(299)	311
PID/Gender: Dem Men	2%	(2)	3%	(2)	1%	(1)	94%	(72)	77
PID/Gender: Dem Women	2%	(6)	1%	(2)	2%	(7)	95%	(297)	313
PID/Gender: Ind Men	1%	(1)	—	(0)	4%	(3)	95%	(69)	72
PID/Gender: Ind Women	2%	(4)	—	(0)	2%	(5)	96%	(223)	232
PID/Gender: Rep Men	1%	(1)	5%	(3)	3%	(2)	91%	(56)	62
PID/Gender: Rep Women	—	(0)	—	(0)	3%	(7)	97%	(243)	250
Ideo: Liberal (1-3)	3%	(7)	—	(0)	3%	(8)	95%	(269)	285
Ideo: Moderate (4)	1%	(2)	1%	(4)	3%	(9)	95%	(294)	310
Ideo: Conservative (5-7)	—	(1)	1%	(3)	2%	(8)	96%	(318)	331
Educ: < College	2%	(9)	1%	(5)	2%	(9)	96%	(502)	526
Educ: Bachelors degree	1%	(2)	—	(0)	3%	(7)	96%	(256)	266
Educ: Post-grad	1%	(2)	1%	(2)	4%	(8)	94%	(201)	213
Income: Under 50k	2%	(6)	1%	(4)	2%	(8)	95%	(339)	356
Income: 50k-100k	1%	(5)	1%	(3)	2%	(7)	96%	(396)	412
Income: 100k+	1%	(2)	—	(0)	4%	(10)	95%	(225)	237
Ethnicity: White	2%	(11)	1%	(5)	2%	(16)	95%	(691)	724
Ethnicity: Hispanic	1%	(2)	3%	(4)	1%	(2)	94%	(113)	121
Ethnicity: Black	1%	(2)	1%	(2)	3%	(4)	95%	(153)	161

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Table AXS6_4: Have you been laid off, terminated, or resigned from your job during any of the following times?
November - December 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(13)	1%	(7)	2%	(25)	96%	(960)	1005
Ethnicity: Other	—	(0)	—	(0)	3%	(4)	97%	(117)	121
All Christian	2%	(7)	—	(0)	2%	(9)	96%	(411)	426
Agnostic/Nothing in particular	2%	(5)	—	(0)	2%	(6)	96%	(276)	287
Something Else	—	(1)	2%	(4)	4%	(8)	94%	(202)	215
Religious Non-Protestant/Catholic	1%	(1)	6%	(3)	—	(0)	93%	(51)	55
Evangelical	—	(1)	—	(0)	2%	(7)	97%	(260)	268
Non-Evangelical	2%	(7)	1%	(4)	3%	(10)	94%	(339)	360
Community: Urban	1%	(3)	2%	(5)	2%	(5)	94%	(222)	234
Community: Suburban	2%	(9)	—	(2)	3%	(15)	95%	(512)	538
Community: Rural	—	(1)	—	(0)	2%	(5)	97%	(226)	232
Employ: Private Sector	1%	(13)	1%	(7)	2%	(25)	96%	(960)	1005
Military HH: Yes	1%	(1)	3%	(3)	4%	(4)	92%	(93)	100
Military HH: No	1%	(13)	—	(4)	2%	(21)	96%	(867)	905
RD/WT: Right Direction	3%	(8)	2%	(5)	3%	(9)	93%	(298)	320
RD/WT: Wrong Track	1%	(5)	—	(2)	2%	(16)	97%	(662)	685
Biden Job Approve	2%	(9)	1%	(5)	2%	(10)	95%	(414)	438
Biden Job Disapprove	1%	(4)	—	(2)	3%	(15)	96%	(491)	512
Biden Job Strongly Approve	3%	(4)	2%	(2)	1%	(1)	95%	(124)	131
Biden Job Somewhat Approve	2%	(5)	1%	(3)	3%	(9)	95%	(290)	307
Biden Job Somewhat Disapprove	1%	(2)	1%	(2)	5%	(9)	93%	(169)	182
Biden Job Strongly Disapprove	1%	(2)	—	(0)	2%	(6)	97%	(321)	330
Favorable of Biden	2%	(9)	1%	(5)	2%	(10)	94%	(409)	434
Unfavorable of Biden	1%	(4)	—	(0)	3%	(14)	97%	(511)	528
Very Favorable of Biden	4%	(6)	1%	(1)	—	(1)	95%	(153)	161
Somewhat Favorable of Biden	1%	(3)	2%	(4)	4%	(10)	94%	(256)	273
Somewhat Unfavorable of Biden	1%	(2)	—	(0)	4%	(8)	94%	(171)	182
Very Unfavorable of Biden	1%	(2)	—	(0)	2%	(6)	98%	(339)	347
#1 Issue: Economy	1%	(6)	1%	(4)	2%	(10)	96%	(448)	468
#1 Issue: Security	3%	(3)	—	(0)	2%	(2)	96%	(92)	96
#1 Issue: Health Care	1%	(1)	1%	(1)	1%	(2)	98%	(187)	192
#1 Issue: Women's Issues	3%	(2)	—	(0)	1%	(1)	96%	(76)	79

Continued on next page

Table AXS6_4: Have you been laid off, terminated, or resigned from your job during any of the following times?
November - December 2021

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No	Total N
Healthcare Workers	1%	(13)	1%	(7)	2%	(25)	96% (960)	1005
2020 Vote: Joe Biden	2%	(9)	1%	(4)	2%	(10)	95% (447)	471
2020 Vote: Donald Trump	1%	(2)	1%	(3)	3%	(10)	95% (317)	333
2020 Vote: Didn't Vote	1%	(2)	—	(0)	3%	(4)	96% (151)	158
2018 House Vote: Democrat	1%	(3)	1%	(2)	3%	(10)	96% (360)	375
2018 House Vote: Republican	1%	(2)	1%	(3)	3%	(7)	95% (254)	266
2016 Vote: Hillary Clinton	1%	(4)	1%	(2)	3%	(11)	95% (342)	358
2016 Vote: Donald Trump	1%	(3)	2%	(5)	2%	(5)	95% (280)	293
2016 Vote: Didn't Vote	2%	(7)	—	(0)	3%	(8)	95% (290)	304
Voted in 2014: Yes	1%	(5)	1%	(5)	2%	(14)	96% (536)	560
Voted in 2014: No	2%	(8)	—	(2)	2%	(11)	95% (424)	445
4-Region: Northeast	3%	(6)	1%	(2)	—	(1)	95% (194)	203
4-Region: Midwest	1%	(2)	1%	(2)	3%	(7)	96% (265)	277
4-Region: South	1%	(2)	—	(1)	2%	(8)	97% (363)	374
4-Region: West	2%	(3)	1%	(2)	5%	(8)	91% (137)	150
Cared for COVID-19 Patients	1%	(6)	2%	(7)	2%	(8)	95% (430)	451
Have not Cared for COVID-19 Patients	1%	(7)	—	(0)	3%	(17)	96% (530)	554
5 or less Years in Health Care	1%	(4)	2%	(5)	2%	(6)	95% (283)	299
Over 5 Years in Health Care	1%	(9)	—	(2)	3%	(18)	96% (677)	706
Laid Off/Terminated/Resigned in the Last 6 Months	11%	(13)	6%	(7)	21%	(25)	62% (74)	120
Resigned in the Last 6 Months	1%	(1)	2%	(2)	29%	(25)	67% (56)	84
Reduced Work Hours in the Last 6 Months	3%	(5)	1%	(2)	3%	(6)	93% (193)	206
Increased Work Hours in the Last 6 Months	1%	(4)	1%	(2)	2%	(8)	97% (397)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS6_5: Have you been laid off, terminated, or resigned from your job during any of the following times?
January - February 2022

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(12)	1%	(7)	1%	(13)	97%	(973)	1005
Gender: Male	—	(1)	2%	(5)	2%	(4)	95%	(201)	211
Gender: Female	1%	(11)	—	(2)	1%	(9)	97%	(772)	794
Age: 18-34	1%	(4)	1%	(5)	2%	(8)	95%	(334)	352
Age: 35-44	1%	(3)	—	(1)	—	(1)	98%	(207)	211
Age: 45-64	1%	(5)	—	(1)	1%	(3)	98%	(373)	382
Age: 65+	—	(0)	—	(0)	1%	(1)	99%	(60)	60
GenZers: 1997-2012	3%	(2)	—	(0)	3%	(2)	95%	(89)	94
Millennials: 1981-1996	1%	(3)	1%	(6)	2%	(7)	96%	(405)	420
GenXers: 1965-1980	2%	(6)	—	(1)	1%	(2)	97%	(318)	327
Baby Boomers: 1946-1964	—	(1)	—	(0)	1%	(2)	98%	(160)	162
PID: Dem (no lean)	1%	(4)	1%	(3)	1%	(5)	97%	(378)	390
PID: Ind (no lean)	1%	(3)	—	(0)	1%	(2)	98%	(298)	304
PID: Rep (no lean)	2%	(5)	1%	(4)	2%	(6)	95%	(297)	311
PID/Gender: Dem Men	—	(0)	4%	(3)	4%	(3)	93%	(72)	77
PID/Gender: Dem Women	1%	(4)	—	(0)	1%	(2)	98%	(307)	313
PID/Gender: Ind Men	—	(0)	—	(0)	—	(0)	100%	(72)	72
PID/Gender: Ind Women	1%	(3)	—	(0)	1%	(2)	98%	(226)	232
PID/Gender: Rep Men	2%	(1)	3%	(2)	2%	(1)	93%	(58)	62
PID/Gender: Rep Women	2%	(4)	1%	(2)	2%	(5)	96%	(239)	250
Ideo: Liberal (1-3)	1%	(3)	—	(1)	1%	(2)	98%	(279)	285
Ideo: Moderate (4)	1%	(3)	1%	(2)	1%	(3)	98%	(302)	310
Ideo: Conservative (5-7)	1%	(4)	1%	(4)	2%	(6)	96%	(316)	331
Educ: < College	2%	(11)	—	(1)	1%	(7)	96%	(507)	526
Educ: Bachelors degree	—	(1)	1%	(2)	—	(1)	99%	(262)	266
Educ: Post-grad	—	(1)	2%	(4)	2%	(5)	96%	(204)	213
Income: Under 50k	3%	(10)	1%	(2)	1%	(3)	96%	(341)	356
Income: 50k-100k	—	(1)	1%	(3)	1%	(6)	98%	(402)	412
Income: 100k+	—	(1)	1%	(2)	2%	(4)	97%	(230)	237
Ethnicity: White	1%	(9)	1%	(7)	2%	(13)	96%	(695)	724
Ethnicity: Hispanic	1%	(2)	2%	(2)	2%	(2)	95%	(115)	121
Ethnicity: Black	1%	(2)	—	(0)	—	(0)	99%	(159)	161

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Table AXS6_5: Have you been laid off, terminated, or resigned from your job during any of the following times?
January - February 2022

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(12)	1%	(7)	1%	(13)	97%	(973)	1005
Ethnicity: Other	1%	(1)	—	(0)	—	(0)	99%	(119)	121
All Christian	1%	(3)	1%	(4)	—	(2)	98%	(417)	426
Agnostic/Nothing in particular	2%	(6)	—	(0)	2%	(5)	96%	(275)	287
Something Else	1%	(2)	—	(0)	2%	(5)	97%	(208)	215
Religious Non-Protestant/Catholic	2%	(1)	5%	(3)	1%	(1)	92%	(50)	55
Evangelical	—	(0)	—	(1)	1%	(2)	99%	(265)	268
Non-Evangelical	1%	(5)	1%	(3)	1%	(5)	96%	(347)	360
Community: Urban	1%	(3)	1%	(3)	1%	(2)	97%	(226)	234
Community: Suburban	1%	(6)	1%	(4)	1%	(7)	97%	(522)	538
Community: Rural	1%	(3)	—	(0)	2%	(4)	97%	(225)	232
Employ: Private Sector	1%	(12)	1%	(7)	1%	(13)	97%	(973)	1005
Military HH: Yes	1%	(1)	3%	(3)	2%	(2)	94%	(94)	100
Military HH: No	1%	(11)	—	(3)	1%	(12)	97%	(879)	905
RD/WT: Right Direction	1%	(5)	2%	(5)	1%	(4)	96%	(307)	320
RD/WT: Wrong Track	1%	(7)	—	(2)	1%	(9)	97%	(667)	685
Biden Job Approve	1%	(5)	1%	(6)	1%	(5)	97%	(423)	438
Biden Job Disapprove	1%	(7)	—	(1)	2%	(9)	97%	(495)	512
Biden Job Strongly Approve	2%	(2)	3%	(4)	1%	(1)	95%	(125)	131
Biden Job Somewhat Approve	1%	(3)	1%	(2)	1%	(4)	97%	(298)	307
Biden Job Somewhat Disapprove	1%	(2)	—	(0)	—	(1)	99%	(180)	182
Biden Job Strongly Disapprove	2%	(6)	—	(1)	2%	(8)	96%	(315)	330
Favorable of Biden	1%	(5)	1%	(3)	1%	(5)	97%	(421)	434
Unfavorable of Biden	1%	(7)	—	(1)	2%	(8)	97%	(512)	528
Very Favorable of Biden	3%	(4)	1%	(1)	—	(1)	96%	(154)	161
Somewhat Favorable of Biden	—	(1)	1%	(2)	1%	(4)	98%	(266)	273
Somewhat Unfavorable of Biden	1%	(2)	—	(0)	2%	(3)	98%	(177)	182
Very Unfavorable of Biden	2%	(6)	—	(1)	1%	(5)	97%	(335)	347
#1 Issue: Economy	2%	(10)	—	(0)	2%	(10)	96%	(448)	468
#1 Issue: Security	1%	(1)	1%	(1)	1%	(1)	98%	(94)	96
#1 Issue: Health Care	1%	(1)	1%	(2)	1%	(2)	97%	(187)	192
#1 Issue: Women's Issues	—	(0)	—	(0)	1%	(1)	99%	(78)	79

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Table AXS6_5: Have you been laid off, terminated, or resigned from your job during any of the following times?
January - February 2022

Demographic	Yes, laid off		Yes, terminated		Yes, resigned		No		Total N
Healthcare Workers	1%	(12)	1%	(7)	1%	(13)	97%	(973)	1005
2020 Vote: Joe Biden	1%	(4)	1%	(3)	1%	(6)	97%	(458)	471
2020 Vote: Donald Trump	2%	(7)	1%	(4)	2%	(6)	95%	(316)	333
2020 Vote: Didn't Vote	1%	(2)	—	(0)	—	(1)	99%	(155)	158
2018 House Vote: Democrat	1%	(3)	—	(1)	1%	(5)	98%	(366)	375
2018 House Vote: Republican	2%	(5)	1%	(4)	1%	(4)	95%	(253)	266
2016 Vote: Hillary Clinton	1%	(2)	—	(1)	1%	(5)	98%	(351)	358
2016 Vote: Donald Trump	1%	(2)	1%	(4)	2%	(6)	96%	(281)	293
2016 Vote: Didn't Vote	3%	(8)	1%	(2)	1%	(2)	96%	(293)	304
Voted in 2014: Yes	1%	(4)	1%	(4)	1%	(5)	98%	(548)	560
Voted in 2014: No	2%	(8)	1%	(3)	2%	(8)	96%	(425)	445
4-Region: Northeast	—	(1)	1%	(3)	2%	(4)	96%	(196)	203
4-Region: Midwest	1%	(3)	—	(0)	2%	(6)	97%	(268)	277
4-Region: South	2%	(6)	—	(2)	1%	(2)	97%	(365)	374
4-Region: West	1%	(2)	1%	(2)	1%	(1)	96%	(145)	150
Cared for COVID-19 Patients	2%	(8)	1%	(7)	3%	(13)	94%	(424)	451
Have not Cared for COVID-19 Patients	1%	(4)	—	(0)	—	(1)	99%	(550)	554
5 or less Years in Health Care	2%	(7)	—	(0)	1%	(3)	97%	(289)	299
Over 5 Years in Health Care	1%	(5)	1%	(7)	1%	(10)	97%	(684)	706
Laid Off/Terminated/Resigned in the Last 6 Months	10%	(12)	5%	(7)	11%	(13)	73%	(88)	120
Resigned in the Last 6 Months	—	(0)	3%	(2)	16%	(13)	81%	(68)	84
Reduced Work Hours in the Last 6 Months	3%	(6)	—	(0)	2%	(4)	95%	(196)	206
Increased Work Hours in the Last 6 Months	1%	(5)	—	(1)	1%	(5)	97%	(400)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table AXS7_1: Have you thought about leaving your job during any of the following times?
Before July 2021**

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
Healthcare Workers	15%	(147)	15%	(152)	70%	(693)	992
Gender: Male	15%	(31)	15%	(31)	70%	(141)	202
Gender: Female	15%	(116)	15%	(121)	70%	(552)	790
Age: 18-34	17%	(58)	14%	(47)	70%	(240)	345
Age: 35-44	21%	(44)	18%	(37)	61%	(129)	211
Age: 45-64	11%	(40)	16%	(59)	74%	(278)	377
Age: 65+	8%	(5)	15%	(9)	77%	(46)	60
GenZers: 1997-2012	18%	(17)	11%	(10)	71%	(67)	94
Millennials: 1981-1996	19%	(77)	15%	(63)	66%	(271)	412
GenXers: 1965-1980	12%	(39)	16%	(52)	72%	(232)	323
Baby Boomers: 1946-1964	9%	(14)	16%	(26)	75%	(121)	162
PID: Dem (no lean)	15%	(56)	12%	(44)	74%	(284)	384
PID: Ind (no lean)	17%	(52)	19%	(57)	64%	(193)	302
PID: Rep (no lean)	13%	(39)	17%	(51)	71%	(217)	307
PID/Gender: Dem Men	15%	(11)	9%	(7)	76%	(55)	72
PID/Gender: Dem Women	14%	(45)	12%	(37)	73%	(229)	311
PID/Gender: Ind Men	21%	(15)	20%	(15)	58%	(42)	71
PID/Gender: Ind Women	16%	(37)	18%	(42)	66%	(151)	230
PID/Gender: Rep Men	8%	(5)	16%	(9)	76%	(45)	59
PID/Gender: Rep Women	14%	(34)	17%	(42)	69%	(172)	248
Ideo: Liberal (1-3)	16%	(45)	14%	(40)	70%	(196)	282
Ideo: Moderate (4)	15%	(47)	14%	(43)	70%	(215)	305
Ideo: Conservative (5-7)	13%	(42)	18%	(58)	69%	(225)	326
Educ: < College	13%	(68)	15%	(80)	72%	(371)	519
Educ: Bachelors degree	16%	(41)	17%	(45)	67%	(177)	264
Educ: Post-grad	18%	(38)	13%	(27)	69%	(145)	209
Income: Under 50k	12%	(42)	15%	(51)	74%	(258)	351
Income: 50k-100k	17%	(69)	17%	(70)	66%	(268)	406
Income: 100k+	16%	(37)	13%	(31)	71%	(167)	235
Ethnicity: White	16%	(116)	17%	(121)	67%	(473)	711
Ethnicity: Hispanic	17%	(20)	9%	(10)	74%	(87)	116

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Table AXS7_1: Have you thought about leaving your job during any of the following times?
Before July 2021

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
	%	(N)	%	(N)	%	(N)	
Healthcare Workers	15%	(147)	15%	(152)	70%	(693)	992
Ethnicity: Black	10%	(15)	13%	(21)	77%	(124)	161
Ethnicity: Other	13%	(15)	8%	(10)	79%	(96)	121
All Christian	13%	(54)	15%	(64)	72%	(302)	421
Agnostic/Nothing in particular	17%	(49)	16%	(45)	67%	(192)	286
Something Else	15%	(31)	16%	(34)	70%	(147)	212
Religious Non-Protestant/Catholic	10%	(5)	13%	(6)	78%	(40)	51
Evangelical	11%	(30)	12%	(31)	77%	(206)	267
Non-Evangelical	15%	(54)	19%	(66)	66%	(233)	353
Community: Urban	13%	(31)	14%	(32)	73%	(165)	228
Community: Suburban	16%	(84)	15%	(82)	69%	(367)	533
Community: Rural	14%	(33)	16%	(38)	69%	(161)	231
Employ: Private Sector	15%	(147)	15%	(152)	70%	(693)	992
Military HH: Yes	17%	(17)	16%	(16)	67%	(65)	97
Military HH: No	15%	(130)	15%	(136)	70%	(628)	895
RD/WT: Right Direction	13%	(40)	11%	(34)	76%	(236)	310
RD/WT: Wrong Track	16%	(107)	17%	(118)	67%	(457)	682
Biden Job Approve	17%	(73)	12%	(52)	71%	(303)	427
Biden Job Disapprove	13%	(68)	19%	(96)	68%	(345)	510
Biden Job Strongly Approve	11%	(14)	11%	(14)	78%	(99)	127
Biden Job Somewhat Approve	20%	(59)	13%	(38)	68%	(204)	300
Biden Job Somewhat Disapprove	15%	(28)	17%	(31)	68%	(123)	182
Biden Job Strongly Disapprove	12%	(41)	20%	(65)	68%	(222)	328
Favorable of Biden	17%	(70)	12%	(50)	72%	(305)	425
Unfavorable of Biden	13%	(69)	19%	(98)	68%	(360)	527
Very Favorable of Biden	12%	(19)	12%	(19)	76%	(120)	158
Somewhat Favorable of Biden	19%	(52)	12%	(31)	69%	(184)	267
Somewhat Unfavorable of Biden	13%	(23)	19%	(34)	69%	(125)	182
Very Unfavorable of Biden	13%	(46)	19%	(64)	68%	(235)	346

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**Table AXS7_1: Have you thought about leaving your job during any of the following times?
Before July 2021**

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
Healthcare Workers	15%	(147)	15%	(152)	70%	(693)	992
#1 Issue: Economy	15%	(71)	16%	(76)	68%	(316)	463
#1 Issue: Security	8%	(8)	18%	(17)	73%	(69)	94
#1 Issue: Health Care	16%	(31)	12%	(23)	71%	(135)	189
#1 Issue: Women's Issues	11%	(9)	10%	(8)	80%	(63)	79
2020 Vote: Joe Biden	15%	(69)	14%	(66)	71%	(329)	464
2020 Vote: Donald Trump	13%	(44)	17%	(56)	69%	(226)	327
2020 Vote: Didn't Vote	17%	(26)	15%	(23)	69%	(108)	158
2018 House Vote: Democrat	15%	(55)	13%	(47)	72%	(270)	373
2018 House Vote: Republican	14%	(36)	19%	(49)	67%	(175)	260
2016 Vote: Hillary Clinton	15%	(53)	16%	(55)	69%	(247)	355
2016 Vote: Donald Trump	13%	(37)	19%	(53)	68%	(194)	285
2016 Vote: Didn't Vote	16%	(48)	12%	(36)	72%	(219)	302
Voted in 2014: Yes	14%	(79)	17%	(95)	69%	(379)	552
Voted in 2014: No	15%	(68)	13%	(57)	71%	(315)	440
4-Region: Northeast	11%	(22)	16%	(32)	73%	(144)	198
4-Region: Midwest	16%	(44)	15%	(41)	69%	(190)	274
4-Region: South	17%	(65)	17%	(63)	66%	(245)	373
4-Region: West	12%	(17)	11%	(16)	78%	(114)	148
Cared for COVID-19 Patients	16%	(72)	17%	(76)	66%	(291)	439
Have not Cared for COVID-19 Patients	14%	(75)	14%	(76)	73%	(403)	553
5 or less Years in Health Care	14%	(41)	10%	(29)	76%	(226)	296
Over 5 Years in Health Care	15%	(106)	18%	(123)	67%	(467)	696
Laid Off/Terminated/Resigned in the Last 6 Months	22%	(24)	18%	(19)	60%	(64)	107
Resigned in the Last 6 Months	29%	(23)	18%	(14)	53%	(41)	78
Reduced Work Hours in the Last 6 Months	20%	(40)	19%	(39)	61%	(127)	206
Increased Work Hours in the Last 6 Months	17%	(72)	21%	(85)	62%	(254)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS7_2: Have you thought about leaving your job during any of the following times?
 July - August 2021

Demographic	Yes, for another health		Yes, to leave the health		No	Total N	
	care role		care industry				
Healthcare Workers	13%	(128)	15%	(152)	72%	(712)	992
Gender: Male	11%	(23)	16%	(32)	73%	(147)	202
Gender: Female	13%	(105)	15%	(120)	71%	(564)	790
Age: 18-34	17%	(59)	13%	(43)	70%	(243)	345
Age: 35-44	16%	(34)	20%	(43)	63%	(134)	211
Age: 45-64	8%	(32)	15%	(57)	76%	(288)	377
Age: 65+	5%	(3)	15%	(9)	80%	(47)	60
GenZers: 1997-2012	20%	(19)	9%	(8)	71%	(66)	94
Millennials: 1981-1996	17%	(69)	17%	(69)	67%	(275)	412
GenXers: 1965-1980	10%	(31)	15%	(48)	75%	(243)	323
Baby Boomers: 1946-1964	6%	(10)	17%	(27)	77%	(125)	162
PID: Dem (no lean)	13%	(52)	13%	(50)	74%	(283)	384
PID: Ind (no lean)	15%	(45)	19%	(56)	66%	(200)	302
PID: Rep (no lean)	10%	(32)	15%	(46)	75%	(229)	307
PID/Gender: Dem Men	9%	(6)	10%	(8)	81%	(59)	72
PID/Gender: Dem Women	14%	(45)	14%	(42)	72%	(224)	311
PID/Gender: Ind Men	18%	(13)	24%	(17)	58%	(42)	71
PID/Gender: Ind Women	14%	(32)	17%	(39)	69%	(159)	230
PID/Gender: Rep Men	7%	(4)	12%	(7)	81%	(47)	59
PID/Gender: Rep Women	11%	(28)	16%	(39)	73%	(181)	248
Ideo: Liberal (1-3)	14%	(39)	16%	(45)	70%	(197)	282
Ideo: Moderate (4)	13%	(40)	14%	(43)	73%	(222)	305
Ideo: Conservative (5-7)	12%	(38)	17%	(54)	72%	(234)	326
Educ: < College	12%	(61)	16%	(82)	72%	(376)	519
Educ: Bachelors degree	15%	(38)	16%	(42)	70%	(184)	264
Educ: Post-grad	14%	(29)	14%	(28)	73%	(152)	209
Income: Under 50k	11%	(39)	12%	(42)	77%	(270)	351
Income: 50k-100k	15%	(61)	19%	(75)	67%	(270)	406
Income: 100k+	12%	(29)	15%	(35)	73%	(172)	235
Ethnicity: White	14%	(96)	16%	(117)	70%	(498)	711
Ethnicity: Hispanic	18%	(20)	11%	(13)	72%	(83)	116

Continued on next page

Table AXS7_2: Have you thought about leaving your job during any of the following times?
July - August 2021

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
Healthcare Workers	13%	(128)	15%	(152)	72%	(712)	992
Ethnicity: Black	11%	(17)	14%	(23)	75%	(120)	161
Ethnicity: Other	13%	(15)	10%	(12)	78%	(94)	121
All Christian	11%	(48)	15%	(63)	74%	(310)	421
Agnostic/Nothing in particular	16%	(47)	16%	(45)	68%	(194)	286
Something Else	12%	(24)	16%	(33)	73%	(154)	212
Religious Non-Protestant/Catholic	6%	(3)	17%	(8)	78%	(40)	51
Evangelical	9%	(23)	11%	(30)	80%	(213)	267
Non-Evangelical	14%	(49)	18%	(64)	68%	(239)	353
Community: Urban	13%	(30)	13%	(30)	74%	(168)	228
Community: Suburban	14%	(73)	17%	(89)	69%	(370)	533
Community: Rural	11%	(25)	14%	(33)	75%	(174)	231
Employ: Private Sector	13%	(128)	15%	(152)	72%	(712)	992
Military HH: Yes	13%	(12)	17%	(16)	71%	(69)	97
Military HH: No	13%	(116)	15%	(136)	72%	(643)	895
RD/WT: Right Direction	12%	(37)	11%	(34)	77%	(239)	310
RD/WT: Wrong Track	13%	(92)	17%	(118)	69%	(473)	682
Biden Job Approve	15%	(65)	13%	(55)	72%	(307)	427
Biden Job Disapprove	10%	(53)	19%	(94)	71%	(362)	510
Biden Job Strongly Approve	10%	(12)	8%	(11)	82%	(104)	127
Biden Job Somewhat Approve	18%	(53)	15%	(44)	68%	(203)	300
Biden Job Somewhat Disapprove	8%	(14)	19%	(34)	74%	(134)	182
Biden Job Strongly Disapprove	12%	(39)	18%	(61)	70%	(228)	328
Favorable of Biden	14%	(62)	13%	(55)	73%	(308)	425
Unfavorable of Biden	11%	(57)	18%	(94)	71%	(376)	527
Very Favorable of Biden	10%	(15)	10%	(15)	81%	(127)	158
Somewhat Favorable of Biden	17%	(46)	15%	(40)	68%	(181)	267
Somewhat Unfavorable of Biden	9%	(16)	18%	(32)	73%	(133)	182
Very Unfavorable of Biden	12%	(40)	18%	(62)	70%	(243)	346

Continued on next page

Table AXS7_2: Have you thought about leaving your job during any of the following times?
July - August 2021

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
	%	(N)	%	(N)	%	(N)	
Healthcare Workers	13%	(128)	15%	(152)	72%	(712)	992
#1 Issue: Economy	14%	(63)	16%	(75)	70%	(325)	463
#1 Issue: Security	7%	(6)	17%	(16)	76%	(71)	94
#1 Issue: Health Care	11%	(21)	14%	(26)	75%	(142)	189
#1 Issue: Women's Issues	20%	(15)	10%	(8)	70%	(55)	79
2020 Vote: Joe Biden	13%	(62)	15%	(71)	71%	(331)	464
2020 Vote: Donald Trump	11%	(36)	16%	(51)	73%	(240)	327
2020 Vote: Didn't Vote	17%	(27)	15%	(23)	68%	(108)	158
2018 House Vote: Democrat	11%	(40)	15%	(55)	75%	(278)	373
2018 House Vote: Republican	11%	(27)	18%	(46)	72%	(186)	260
2016 Vote: Hillary Clinton	12%	(42)	17%	(60)	71%	(254)	355
2016 Vote: Donald Trump	10%	(29)	19%	(53)	71%	(203)	285
2016 Vote: Didn't Vote	17%	(51)	11%	(33)	72%	(219)	302
Voted in 2014: Yes	10%	(58)	17%	(94)	73%	(401)	552
Voted in 2014: No	16%	(71)	13%	(59)	71%	(311)	440
4-Region: Northeast	10%	(20)	16%	(32)	74%	(146)	198
4-Region: Midwest	16%	(45)	16%	(43)	68%	(186)	274
4-Region: South	14%	(51)	17%	(63)	69%	(259)	373
4-Region: West	9%	(13)	9%	(13)	82%	(122)	148
Cared for COVID-19 Patients	15%	(67)	19%	(85)	65%	(287)	439
Have not Cared for COVID-19 Patients	11%	(61)	12%	(67)	77%	(425)	553
5 or less Years in Health Care	13%	(40)	9%	(27)	78%	(229)	296
Over 5 Years in Health Care	13%	(89)	18%	(125)	69%	(482)	696
Laid Off/Terminated/Resigned in the Last 6 Months	31%	(33)	20%	(21)	49%	(52)	107
Resigned in the Last 6 Months	42%	(33)	20%	(16)	38%	(30)	78
Reduced Work Hours in the Last 6 Months	18%	(36)	17%	(35)	66%	(136)	206
Increased Work Hours in the Last 6 Months	14%	(58)	22%	(91)	64%	(263)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS7_3: Have you thought about leaving your job during any of the following times?
September - October 2021

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No	Total N	
Healthcare Workers	13%	(130)	16%	(158)	71%	(705)	992
Gender: Male	11%	(23)	16%	(32)	73%	(148)	202
Gender: Female	14%	(107)	16%	(126)	71%	(557)	790
Age: 18-34	15%	(53)	14%	(47)	71%	(245)	345
Age: 35-44	16%	(35)	18%	(39)	65%	(137)	211
Age: 45-64	10%	(39)	17%	(64)	73%	(274)	377
Age: 65+	4%	(3)	15%	(9)	81%	(48)	60
GenZers: 1997-2012	18%	(17)	14%	(13)	68%	(64)	94
Millennials: 1981-1996	15%	(64)	15%	(64)	69%	(285)	412
GenXers: 1965-1980	12%	(40)	16%	(52)	71%	(231)	323
Baby Boomers: 1946-1964	6%	(9)	18%	(29)	76%	(123)	162
PID: Dem (no lean)	13%	(50)	13%	(48)	74%	(286)	384
PID: Ind (no lean)	17%	(50)	19%	(56)	65%	(195)	302
PID: Rep (no lean)	10%	(29)	18%	(54)	73%	(223)	307
PID/Gender: Dem Men	6%	(4)	14%	(10)	81%	(58)	72
PID/Gender: Dem Women	15%	(46)	12%	(38)	73%	(227)	311
PID/Gender: Ind Men	19%	(14)	23%	(17)	58%	(41)	71
PID/Gender: Ind Women	16%	(37)	17%	(39)	67%	(154)	230
PID/Gender: Rep Men	9%	(5)	9%	(5)	82%	(48)	59
PID/Gender: Rep Women	10%	(24)	20%	(49)	71%	(175)	248
Ideo: Liberal (1-3)	16%	(45)	14%	(40)	70%	(197)	282
Ideo: Moderate (4)	14%	(44)	14%	(42)	72%	(219)	305
Ideo: Conservative (5-7)	10%	(32)	19%	(63)	71%	(231)	326
Educ: < College	11%	(56)	18%	(92)	72%	(372)	519
Educ: Bachelors degree	17%	(46)	14%	(37)	68%	(181)	264
Educ: Post-grad	13%	(28)	14%	(29)	73%	(152)	209
Income: Under 50k	12%	(41)	13%	(44)	76%	(266)	351
Income: 50k-100k	15%	(59)	18%	(73)	68%	(275)	406
Income: 100k+	13%	(30)	18%	(41)	70%	(164)	235
Ethnicity: White	14%	(97)	17%	(124)	69%	(489)	711
Ethnicity: Hispanic	16%	(19)	13%	(15)	71%	(82)	116

Continued on next page

Table AXS7_3: Have you thought about leaving your job during any of the following times?
September - October 2021

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
Healthcare Workers	13%	(130)	16%	(158)	71%	(705)	992
Ethnicity: Black	11%	(18)	13%	(20)	76%	(123)	161
Ethnicity: Other	12%	(14)	12%	(14)	77%	(93)	121
All Christian	12%	(50)	17%	(70)	71%	(300)	421
Agnostic/Nothing in particular	16%	(47)	17%	(48)	67%	(192)	286
Something Else	12%	(26)	14%	(30)	74%	(156)	212
Religious Non-Protestant/Catholic	3%	(1)	14%	(7)	83%	(42)	51
Evangelical	8%	(23)	13%	(35)	78%	(209)	267
Non-Evangelical	15%	(53)	18%	(64)	67%	(236)	353
Community: Urban	14%	(33)	13%	(30)	73%	(165)	228
Community: Suburban	13%	(72)	16%	(87)	70%	(375)	533
Community: Rural	11%	(25)	18%	(42)	71%	(165)	231
Employ: Private Sector	13%	(130)	16%	(158)	71%	(705)	992
Military HH: Yes	14%	(14)	19%	(18)	67%	(65)	97
Military HH: No	13%	(116)	16%	(140)	71%	(639)	895
RD/WT: Right Direction	12%	(37)	11%	(34)	77%	(239)	310
RD/WT: Wrong Track	14%	(92)	18%	(124)	68%	(466)	682
Biden Job Approve	15%	(65)	13%	(55)	72%	(307)	427
Biden Job Disapprove	11%	(58)	20%	(100)	69%	(352)	510
Biden Job Strongly Approve	7%	(9)	8%	(10)	85%	(108)	127
Biden Job Somewhat Approve	19%	(57)	15%	(44)	66%	(199)	300
Biden Job Somewhat Disapprove	12%	(22)	18%	(33)	70%	(127)	182
Biden Job Strongly Disapprove	11%	(36)	20%	(67)	69%	(225)	328
Favorable of Biden	16%	(67)	12%	(52)	72%	(306)	425
Unfavorable of Biden	11%	(58)	19%	(101)	70%	(368)	527
Very Favorable of Biden	8%	(13)	9%	(15)	83%	(130)	158
Somewhat Favorable of Biden	20%	(54)	14%	(37)	66%	(176)	267
Somewhat Unfavorable of Biden	12%	(21)	19%	(34)	70%	(126)	182
Very Unfavorable of Biden	11%	(37)	19%	(67)	70%	(241)	346

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**Table AXS7_3: Have you thought about leaving your job during any of the following times?
September - October 2021**

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
Healthcare Workers	13%	(130)	16%	(158)	71%	(705)	992
#1 Issue: Economy	14%	(64)	17%	(77)	69%	(322)	463
#1 Issue: Security	9%	(9)	16%	(15)	74%	(70)	94
#1 Issue: Health Care	9%	(18)	13%	(24)	78%	(147)	189
#1 Issue: Women's Issues	18%	(14)	20%	(16)	62%	(49)	79
2020 Vote: Joe Biden	14%	(65)	15%	(71)	71%	(328)	464
2020 Vote: Donald Trump	10%	(34)	17%	(55)	73%	(238)	327
2020 Vote: Didn't Vote	18%	(28)	16%	(25)	67%	(105)	158
2018 House Vote: Democrat	11%	(42)	14%	(53)	75%	(278)	373
2018 House Vote: Republican	10%	(25)	18%	(48)	72%	(187)	260
2016 Vote: Hillary Clinton	13%	(48)	15%	(53)	72%	(255)	355
2016 Vote: Donald Trump	10%	(29)	19%	(55)	71%	(201)	285
2016 Vote: Didn't Vote	15%	(45)	14%	(41)	72%	(217)	302
Voted in 2014: Yes	11%	(63)	17%	(92)	72%	(397)	552
Voted in 2014: No	15%	(66)	15%	(66)	70%	(307)	440
4-Region: Northeast	9%	(18)	18%	(36)	72%	(143)	198
4-Region: Midwest	14%	(38)	17%	(47)	69%	(189)	274
4-Region: South	14%	(51)	16%	(60)	70%	(261)	373
4-Region: West	15%	(22)	9%	(14)	75%	(111)	148
Cared for COVID-19 Patients	12%	(54)	21%	(92)	67%	(293)	439
Have not Cared for COVID-19 Patients	14%	(75)	12%	(66)	74%	(411)	553
5 or less Years in Health Care	13%	(39)	11%	(32)	76%	(224)	296
Over 5 Years in Health Care	13%	(90)	18%	(126)	69%	(480)	696
Laid Off/Terminated/Resigned in the Last 6 Months	30%	(32)	16%	(17)	54%	(58)	107
Resigned in the Last 6 Months	39%	(30)	12%	(9)	49%	(38)	78
Reduced Work Hours in the Last 6 Months	17%	(36)	18%	(37)	65%	(134)	206
Increased Work Hours in the Last 6 Months	15%	(63)	22%	(89)	63%	(259)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS7_4: Have you thought about leaving your job during any of the following times?
 November - December 2021

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No	Total N	
Healthcare Workers	12%	(115)	20%	(194)	69%	(683)	992
Gender: Male	8%	(16)	21%	(43)	71%	(143)	202
Gender: Female	13%	(99)	19%	(151)	68%	(540)	790
Age: 18-34	14%	(47)	18%	(64)	68%	(234)	345
Age: 35-44	15%	(31)	21%	(43)	65%	(137)	211
Age: 45-64	9%	(35)	20%	(74)	71%	(268)	377
Age: 65+	4%	(3)	21%	(12)	75%	(45)	60
GenZers: 1997-2012	11%	(11)	26%	(25)	62%	(58)	94
Millennials: 1981-1996	15%	(60)	18%	(73)	68%	(279)	412
GenXers: 1965-1980	11%	(34)	20%	(63)	70%	(226)	323
Baby Boomers: 1946-1964	6%	(10)	20%	(33)	73%	(118)	162
PID: Dem (no lean)	12%	(44)	14%	(55)	74%	(285)	384
PID: Ind (no lean)	15%	(44)	24%	(71)	62%	(186)	302
PID: Rep (no lean)	9%	(27)	22%	(67)	69%	(212)	307
PID/Gender: Dem Men	6%	(4)	15%	(11)	79%	(58)	72
PID/Gender: Dem Women	13%	(40)	14%	(44)	73%	(227)	311
PID/Gender: Ind Men	11%	(8)	31%	(22)	58%	(41)	71
PID/Gender: Ind Women	16%	(36)	21%	(49)	63%	(145)	230
PID/Gender: Rep Men	7%	(4)	17%	(10)	75%	(44)	59
PID/Gender: Rep Women	9%	(23)	23%	(57)	68%	(168)	248
Ideo: Liberal (1-3)	16%	(45)	16%	(45)	68%	(192)	282
Ideo: Moderate (4)	12%	(35)	21%	(63)	68%	(207)	305
Ideo: Conservative (5-7)	9%	(29)	22%	(71)	69%	(226)	326
Educ: < College	8%	(43)	22%	(114)	70%	(362)	519
Educ: Bachelors degree	15%	(41)	17%	(45)	67%	(178)	264
Educ: Post-grad	15%	(31)	16%	(34)	69%	(144)	209
Income: Under 50k	9%	(30)	20%	(69)	72%	(252)	351
Income: 50k-100k	13%	(53)	19%	(78)	68%	(276)	406
Income: 100k+	14%	(32)	20%	(47)	66%	(156)	235
Ethnicity: White	12%	(87)	21%	(150)	67%	(474)	711
Ethnicity: Hispanic	9%	(11)	18%	(21)	73%	(85)	116

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Table AXS7_4: Have you thought about leaving your job during any of the following times?
November - December 2021

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
Healthcare Workers	12%	(115)	20%	(194)	69%	(683)	992
Ethnicity: Black	11%	(18)	18%	(29)	71%	(114)	161
Ethnicity: Other	9%	(11)	13%	(15)	78%	(95)	121
All Christian	9%	(36)	18%	(78)	73%	(307)	421
Agnostic/Nothing in particular	15%	(42)	25%	(72)	60%	(172)	286
Something Else	14%	(29)	16%	(34)	70%	(149)	212
Religious Non-Protestant/Catholic	4%	(2)	14%	(7)	82%	(42)	51
Evangelical	7%	(19)	14%	(39)	78%	(209)	267
Non-Evangelical	13%	(46)	20%	(71)	67%	(236)	353
Community: Urban	11%	(25)	18%	(42)	71%	(161)	228
Community: Suburban	13%	(70)	19%	(102)	68%	(361)	533
Community: Rural	9%	(20)	22%	(50)	70%	(161)	231
Employ: Private Sector	12%	(115)	20%	(194)	69%	(683)	992
Military HH: Yes	17%	(16)	26%	(25)	57%	(56)	97
Military HH: No	11%	(99)	19%	(169)	70%	(628)	895
RD/WT: Right Direction	13%	(41)	12%	(36)	75%	(233)	310
RD/WT: Wrong Track	11%	(74)	23%	(158)	66%	(450)	682
Biden Job Approve	13%	(54)	16%	(69)	71%	(304)	427
Biden Job Disapprove	11%	(57)	23%	(117)	66%	(337)	510
Biden Job Strongly Approve	5%	(7)	10%	(12)	85%	(108)	127
Biden Job Somewhat Approve	16%	(48)	19%	(57)	65%	(195)	300
Biden Job Somewhat Disapprove	11%	(20)	21%	(38)	68%	(124)	182
Biden Job Strongly Disapprove	11%	(37)	24%	(78)	65%	(213)	328
Favorable of Biden	13%	(56)	16%	(69)	71%	(301)	425
Unfavorable of Biden	10%	(55)	22%	(117)	67%	(355)	527
Very Favorable of Biden	8%	(12)	9%	(14)	83%	(131)	158
Somewhat Favorable of Biden	16%	(43)	20%	(55)	63%	(169)	267
Somewhat Unfavorable of Biden	10%	(18)	19%	(35)	71%	(128)	182
Very Unfavorable of Biden	11%	(37)	24%	(82)	66%	(227)	346

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Table AXS7_4: Have you thought about leaving your job during any of the following times?
November - December 2021

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
	%	(N)	%	(N)	%	(N)	
Healthcare Workers	12%	(115)	20%	(194)	69%	(683)	992
#1 Issue: Economy	14%	(63)	22%	(102)	65%	(299)	463
#1 Issue: Security	2%	(2)	21%	(20)	77%	(73)	94
#1 Issue: Health Care	7%	(14)	15%	(28)	78%	(148)	189
#1 Issue: Women's Issues	14%	(11)	21%	(16)	66%	(52)	79
2020 Vote: Joe Biden	13%	(59)	17%	(78)	70%	(327)	464
2020 Vote: Donald Trump	10%	(32)	20%	(64)	71%	(231)	327
2020 Vote: Didn't Vote	14%	(22)	26%	(41)	60%	(95)	158
2018 House Vote: Democrat	13%	(48)	14%	(54)	73%	(271)	373
2018 House Vote: Republican	8%	(21)	22%	(58)	70%	(181)	260
2016 Vote: Hillary Clinton	13%	(47)	16%	(57)	71%	(252)	355
2016 Vote: Donald Trump	7%	(21)	23%	(64)	70%	(199)	285
2016 Vote: Didn't Vote	13%	(38)	20%	(61)	67%	(204)	302
Voted in 2014: Yes	12%	(66)	19%	(103)	69%	(383)	552
Voted in 2014: No	11%	(50)	21%	(91)	68%	(300)	440
4-Region: Northeast	8%	(17)	22%	(43)	70%	(139)	198
4-Region: Midwest	14%	(37)	22%	(60)	65%	(177)	274
4-Region: South	12%	(44)	19%	(72)	69%	(257)	373
4-Region: West	12%	(18)	13%	(19)	75%	(111)	148
Cared for COVID-19 Patients	13%	(58)	23%	(99)	64%	(282)	439
Have not Cared for COVID-19 Patients	10%	(58)	17%	(94)	73%	(401)	553
5 or less Years in Health Care	13%	(37)	16%	(47)	71%	(211)	296
Over 5 Years in Health Care	11%	(78)	21%	(146)	68%	(472)	696
Laid Off/Terminated/Resigned in the Last 6 Months	25%	(27)	19%	(21)	55%	(59)	107
Resigned in the Last 6 Months	31%	(24)	15%	(11)	54%	(43)	78
Reduced Work Hours in the Last 6 Months	11%	(23)	26%	(53)	63%	(130)	206
Increased Work Hours in the Last 6 Months	16%	(67)	24%	(97)	60%	(248)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS7_5: Have you thought about leaving your job during any of the following times?
January - February 2022

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No	Total N	
Healthcare Workers	13%	(129)	20%	(195)	67%	(668)	992
Gender: Male	13%	(27)	21%	(42)	66%	(133)	202
Gender: Female	13%	(101)	19%	(153)	68%	(535)	790
Age: 18-34	18%	(63)	17%	(57)	65%	(225)	345
Age: 35-44	13%	(28)	22%	(47)	65%	(136)	211
Age: 45-64	9%	(35)	21%	(79)	70%	(264)	377
Age: 65+	5%	(3)	21%	(12)	74%	(44)	60
GenZers: 1997-2012	24%	(23)	17%	(16)	58%	(55)	94
Millennials: 1981-1996	15%	(61)	19%	(77)	67%	(274)	412
GenXers: 1965-1980	10%	(33)	20%	(64)	70%	(226)	323
Baby Boomers: 1946-1964	7%	(12)	23%	(38)	69%	(112)	162
PID: Dem (no lean)	12%	(46)	15%	(56)	73%	(282)	384
PID: Ind (no lean)	15%	(46)	25%	(75)	60%	(180)	302
PID: Rep (no lean)	12%	(36)	21%	(64)	67%	(207)	307
PID/Gender: Dem Men	9%	(7)	17%	(12)	74%	(54)	72
PID/Gender: Dem Women	13%	(39)	14%	(44)	73%	(228)	311
PID/Gender: Ind Men	15%	(11)	30%	(21)	55%	(39)	71
PID/Gender: Ind Women	15%	(35)	24%	(54)	61%	(141)	230
PID/Gender: Rep Men	16%	(9)	15%	(9)	69%	(40)	59
PID/Gender: Rep Women	11%	(27)	22%	(55)	67%	(166)	248
Ideo: Liberal (1-3)	16%	(46)	16%	(46)	68%	(190)	282
Ideo: Moderate (4)	15%	(46)	20%	(62)	64%	(196)	305
Ideo: Conservative (5-7)	10%	(32)	22%	(72)	68%	(222)	326
Educ: < College	11%	(55)	21%	(109)	68%	(355)	519
Educ: Bachelors degree	16%	(41)	20%	(53)	64%	(170)	264
Educ: Post-grad	16%	(33)	16%	(33)	68%	(143)	209
Income: Under 50k	11%	(40)	18%	(64)	70%	(247)	351
Income: 50k-100k	14%	(58)	20%	(79)	66%	(269)	406
Income: 100k+	13%	(30)	22%	(52)	65%	(152)	235
Ethnicity: White	13%	(96)	22%	(158)	64%	(457)	711
Ethnicity: Hispanic	22%	(25)	15%	(17)	63%	(74)	116

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Table AXS7_5: Have you thought about leaving your job during any of the following times?
January - February 2022

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No		Total N
Healthcare Workers	13%	(129)	20%	(195)	67%	(668)	992
Ethnicity: Black	11%	(18)	14%	(22)	75%	(120)	161
Ethnicity: Other	12%	(14)	13%	(16)	75%	(90)	121
All Christian	10%	(40)	20%	(85)	70%	(296)	421
Agnostic/Nothing in particular	19%	(54)	21%	(61)	60%	(171)	286
Something Else	12%	(26)	18%	(39)	69%	(147)	212
Religious Non-Protestant/Catholic	6%	(3)	12%	(6)	82%	(42)	51
Evangelical	7%	(18)	16%	(42)	78%	(207)	267
Non-Evangelical	14%	(48)	23%	(81)	63%	(224)	353
Community: Urban	13%	(29)	15%	(35)	72%	(164)	228
Community: Suburban	14%	(75)	20%	(108)	66%	(351)	533
Community: Rural	11%	(25)	23%	(53)	66%	(153)	231
Employ: Private Sector	13%	(129)	20%	(195)	67%	(668)	992
Military HH: Yes	18%	(17)	28%	(27)	55%	(53)	97
Military HH: No	12%	(111)	19%	(169)	69%	(615)	895
RD/WT: Right Direction	12%	(37)	13%	(41)	75%	(233)	310
RD/WT: Wrong Track	13%	(92)	23%	(155)	64%	(436)	682
Biden Job Approve	13%	(56)	16%	(68)	71%	(303)	427
Biden Job Disapprove	12%	(61)	23%	(120)	65%	(329)	510
Biden Job Strongly Approve	6%	(7)	10%	(13)	84%	(107)	127
Biden Job Somewhat Approve	16%	(49)	18%	(55)	65%	(196)	300
Biden Job Somewhat Disapprove	10%	(19)	26%	(48)	63%	(116)	182
Biden Job Strongly Disapprove	13%	(42)	22%	(72)	65%	(214)	328
Favorable of Biden	13%	(56)	16%	(68)	71%	(301)	425
Unfavorable of Biden	12%	(63)	23%	(120)	65%	(344)	527
Very Favorable of Biden	6%	(9)	11%	(18)	83%	(131)	158
Somewhat Favorable of Biden	18%	(48)	19%	(50)	64%	(170)	267
Somewhat Unfavorable of Biden	11%	(21)	24%	(43)	65%	(118)	182
Very Unfavorable of Biden	12%	(42)	22%	(77)	66%	(227)	346

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Table AXS7_5: Have you thought about leaving your job during any of the following times?
January - February 2022

Demographic	Yes, for another health care role		Yes, to leave the health care industry		No	Total N	
Healthcare Workers	13%	(129)	20%	(195)	67%	(668)	992
#1 Issue: Economy	13%	(62)	21%	(96)	66%	(305)	463
#1 Issue: Security	8%	(7)	22%	(21)	70%	(66)	94
#1 Issue: Health Care	11%	(21)	19%	(36)	70%	(133)	189
#1 Issue: Women's Issues	20%	(16)	18%	(14)	62%	(49)	79
2020 Vote: Joe Biden	13%	(62)	19%	(86)	68%	(316)	464
2020 Vote: Donald Trump	11%	(37)	20%	(64)	69%	(225)	327
2020 Vote: Didn't Vote	17%	(27)	20%	(31)	63%	(99)	158
2018 House Vote: Democrat	11%	(41)	17%	(62)	72%	(270)	373
2018 House Vote: Republican	10%	(25)	23%	(59)	68%	(176)	260
2016 Vote: Hillary Clinton	11%	(39)	18%	(64)	71%	(252)	355
2016 Vote: Donald Trump	9%	(26)	24%	(69)	67%	(189)	285
2016 Vote: Didn't Vote	18%	(56)	16%	(50)	65%	(197)	302
Voted in 2014: Yes	11%	(60)	19%	(107)	70%	(385)	552
Voted in 2014: No	16%	(69)	20%	(89)	64%	(283)	440
4-Region: Northeast	10%	(20)	22%	(43)	68%	(136)	198
4-Region: Midwest	20%	(56)	20%	(54)	60%	(164)	274
4-Region: South	10%	(39)	20%	(74)	70%	(260)	373
4-Region: West	10%	(15)	17%	(25)	73%	(108)	148
Cared for COVID-19 Patients	16%	(69)	22%	(98)	62%	(272)	439
Have not Cared for COVID-19 Patients	11%	(60)	18%	(97)	72%	(396)	553
5 or less Years in Health Care	17%	(51)	14%	(42)	69%	(204)	296
Over 5 Years in Health Care	11%	(78)	22%	(154)	67%	(465)	696
Laid Off/Terminated/Resigned in the Last 6 Months	14%	(15)	19%	(21)	67%	(71)	107
Resigned in the Last 6 Months	17%	(13)	18%	(14)	65%	(51)	78
Reduced Work Hours in the Last 6 Months	14%	(29)	22%	(46)	64%	(131)	206
Increased Work Hours in the Last 6 Months	17%	(69)	25%	(104)	58%	(237)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS8_1: Compared to six months ago, to what extent have you changed your hours in the last six months?

July - August 2021

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	5%	(49)	7%	(74)	59%	(589)	16%	(162)	12%	(117)	992
Gender: Male	6%	(11)	5%	(10)	57%	(115)	22%	(45)	11%	(21)	202
Gender: Female	5%	(38)	8%	(64)	60%	(474)	15%	(118)	12%	(96)	790
Age: 18-34	5%	(18)	10%	(34)	54%	(187)	19%	(64)	12%	(42)	345
Age: 35-44	3%	(7)	6%	(13)	60%	(126)	16%	(34)	15%	(31)	211
Age: 45-64	5%	(18)	6%	(23)	64%	(243)	14%	(54)	10%	(39)	377
Age: 65+	11%	(6)	8%	(5)	56%	(33)	17%	(10)	8%	(5)	60
GenZers: 1997-2012	13%	(12)	4%	(4)	44%	(42)	21%	(20)	18%	(17)	94
Millennials: 1981-1996	3%	(12)	9%	(38)	60%	(248)	17%	(70)	11%	(45)	412
GenXers: 1965-1980	4%	(14)	5%	(18)	63%	(203)	14%	(44)	14%	(45)	323
Baby Boomers: 1946-1964	7%	(12)	9%	(14)	60%	(97)	18%	(29)	6%	(10)	162
PID: Dem (no lean)	3%	(12)	7%	(27)	61%	(233)	15%	(59)	14%	(52)	384
PID: Ind (no lean)	7%	(20)	10%	(29)	57%	(171)	17%	(52)	10%	(29)	302
PID: Rep (no lean)	5%	(17)	6%	(19)	60%	(185)	17%	(51)	12%	(36)	307
PID/Gender: Dem Men	1%	(1)	7%	(5)	52%	(38)	25%	(18)	16%	(11)	72
PID/Gender: Dem Women	4%	(12)	7%	(22)	63%	(196)	13%	(41)	13%	(41)	311
PID/Gender: Ind Men	14%	(10)	5%	(4)	48%	(34)	25%	(18)	8%	(6)	71
PID/Gender: Ind Women	5%	(11)	11%	(25)	60%	(137)	15%	(34)	10%	(23)	230
PID/Gender: Rep Men	1%	(1)	3%	(2)	74%	(43)	16%	(9)	7%	(4)	59
PID/Gender: Rep Women	6%	(16)	7%	(17)	57%	(141)	17%	(42)	13%	(32)	248
Ideo: Liberal (1-3)	4%	(10)	8%	(22)	61%	(172)	14%	(40)	13%	(37)	282
Ideo: Moderate (4)	6%	(20)	6%	(20)	59%	(178)	18%	(53)	11%	(34)	305
Ideo: Conservative (5-7)	5%	(16)	7%	(23)	59%	(191)	18%	(59)	11%	(36)	326
Educ: < College	6%	(33)	7%	(36)	57%	(298)	19%	(97)	11%	(56)	519
Educ: Bachelors degree	3%	(7)	9%	(24)	61%	(161)	14%	(37)	13%	(34)	264
Educ: Post-grad	4%	(9)	7%	(14)	62%	(130)	13%	(28)	13%	(28)	209
Income: Under 50k	7%	(24)	7%	(25)	62%	(216)	14%	(48)	11%	(37)	351
Income: 50k-100k	4%	(17)	7%	(30)	57%	(232)	17%	(71)	14%	(56)	406
Income: 100k+	3%	(8)	8%	(19)	60%	(141)	18%	(43)	10%	(24)	235
Ethnicity: White	5%	(37)	7%	(50)	59%	(420)	17%	(118)	12%	(86)	711

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Table AXS8_1: Compared to six months ago, to what extent have you changed your hours in the last six months?
July - August 2021

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	5%	(49)	7%	(74)	59%	(589)	16%	(162)	12%	(117)	992
Ethnicity: Hispanic	4%	(5)	5%	(6)	63%	(73)	16%	(19)	12%	(14)	116
Ethnicity: Black	8%	(13)	7%	(11)	62%	(100)	14%	(22)	9%	(15)	161
Ethnicity: Other	—	(0)	11%	(13)	57%	(69)	19%	(23)	13%	(16)	121
All Christian	5%	(21)	6%	(24)	64%	(268)	16%	(68)	9%	(40)	421
Agnostic/Nothing in particular	7%	(19)	9%	(25)	54%	(155)	18%	(50)	13%	(36)	286
Something Else	3%	(7)	7%	(16)	59%	(126)	16%	(33)	14%	(31)	212
Religious Non-Protestant/Catholic	1%	(1)	16%	(8)	48%	(24)	19%	(10)	16%	(8)	51
Evangelical	5%	(13)	8%	(21)	61%	(163)	14%	(38)	12%	(33)	267
Non-Evangelical	5%	(16)	5%	(19)	63%	(221)	17%	(60)	11%	(37)	353
Community: Urban	6%	(14)	9%	(21)	52%	(119)	19%	(43)	14%	(31)	228
Community: Suburban	4%	(19)	8%	(41)	61%	(327)	17%	(90)	11%	(56)	533
Community: Rural	7%	(17)	5%	(13)	62%	(144)	13%	(29)	13%	(29)	231
Employ: Private Sector	5%	(49)	7%	(74)	59%	(589)	16%	(162)	12%	(117)	992
Military HH: Yes	4%	(4)	7%	(7)	50%	(48)	24%	(24)	15%	(15)	97
Military HH: No	5%	(45)	8%	(67)	60%	(541)	16%	(139)	11%	(102)	895
RD/WT: Right Direction	5%	(15)	11%	(33)	59%	(183)	15%	(46)	10%	(32)	310
RD/WT: Wrong Track	5%	(35)	6%	(41)	59%	(406)	17%	(116)	12%	(85)	682
Biden Job Approve	6%	(24)	9%	(40)	57%	(244)	16%	(70)	12%	(49)	427
Biden Job Disapprove	5%	(23)	6%	(33)	59%	(300)	17%	(89)	13%	(65)	510
Biden Job Strongly Approve	3%	(4)	9%	(11)	46%	(59)	24%	(31)	18%	(23)	127
Biden Job Somewhat Approve	7%	(20)	10%	(29)	62%	(185)	13%	(39)	9%	(27)	300
Biden Job Somewhat Disapprove	5%	(10)	10%	(17)	54%	(99)	20%	(36)	11%	(20)	182
Biden Job Strongly Disapprove	4%	(13)	5%	(15)	61%	(201)	16%	(53)	14%	(45)	328
Favorable of Biden	6%	(26)	9%	(38)	57%	(242)	17%	(71)	11%	(48)	425
Unfavorable of Biden	4%	(23)	7%	(36)	59%	(312)	17%	(90)	13%	(67)	527
Very Favorable of Biden	2%	(4)	10%	(15)	52%	(82)	22%	(34)	14%	(23)	158
Somewhat Favorable of Biden	8%	(23)	8%	(22)	60%	(160)	14%	(37)	9%	(25)	267
Somewhat Unfavorable of Biden	5%	(8)	11%	(19)	56%	(101)	19%	(35)	10%	(19)	182
Very Unfavorable of Biden	4%	(14)	5%	(17)	61%	(211)	16%	(55)	14%	(49)	346

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Table AXS8_1: Compared to six months ago, to what extent have you changed your hours in the last six months?
July - August 2021

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	5%	(49)	7%	(74)	59%	(589)	16%	(162)	12%	(117)	992
#1 Issue: Economy	7%	(32)	7%	(34)	60%	(279)	17%	(77)	9%	(42)	463
#1 Issue: Security	4%	(3)	11%	(10)	64%	(60)	8%	(7)	14%	(13)	94
#1 Issue: Health Care	4%	(8)	8%	(16)	53%	(101)	19%	(35)	15%	(29)	189
#1 Issue: Women's Issues	—	(0)	3%	(2)	66%	(52)	18%	(14)	13%	(10)	79
2020 Vote: Joe Biden	5%	(22)	8%	(36)	60%	(280)	16%	(76)	11%	(51)	464
2020 Vote: Donald Trump	4%	(12)	7%	(24)	59%	(192)	17%	(57)	12%	(41)	327
2020 Vote: Didn't Vote	8%	(13)	5%	(8)	56%	(88)	17%	(26)	15%	(23)	158
2018 House Vote: Democrat	4%	(14)	9%	(33)	59%	(218)	17%	(62)	12%	(44)	373
2018 House Vote: Republican	4%	(11)	9%	(23)	57%	(149)	19%	(48)	11%	(29)	260
2016 Vote: Hillary Clinton	5%	(18)	8%	(29)	60%	(212)	16%	(58)	11%	(40)	355
2016 Vote: Donald Trump	3%	(9)	8%	(23)	60%	(171)	18%	(51)	11%	(31)	285
2016 Vote: Didn't Vote	7%	(20)	6%	(18)	58%	(176)	15%	(46)	14%	(42)	302
Voted in 2014: Yes	4%	(20)	8%	(44)	61%	(336)	16%	(89)	11%	(63)	552
Voted in 2014: No	7%	(30)	7%	(30)	57%	(253)	17%	(73)	12%	(54)	440
4-Region: Northeast	4%	(8)	5%	(11)	61%	(121)	18%	(35)	12%	(23)	198
4-Region: Midwest	8%	(22)	3%	(8)	63%	(173)	14%	(37)	12%	(34)	274
4-Region: South	4%	(13)	11%	(41)	57%	(214)	18%	(66)	10%	(39)	373
4-Region: West	4%	(7)	10%	(15)	55%	(80)	17%	(24)	14%	(21)	148
Cared for COVID-19 Patients	4%	(17)	6%	(26)	53%	(231)	20%	(88)	18%	(78)	439
Have not Cared for COVID-19 Patients	6%	(32)	9%	(49)	65%	(358)	14%	(75)	7%	(39)	553
5 or less Years in Health Care	6%	(17)	6%	(19)	59%	(176)	16%	(47)	12%	(36)	296
Over 5 Years in Health Care	5%	(32)	8%	(55)	59%	(413)	17%	(115)	12%	(81)	696
Laid Off/Terminated/Resigned in the Last 6 Months	11%	(12)	8%	(9)	48%	(51)	12%	(13)	20%	(21)	107
Resigned in the Last 6 Months	8%	(6)	9%	(7)	51%	(40)	14%	(11)	18%	(14)	78
Reduced Work Hours in the Last 6 Months	24%	(49)	36%	(74)	22%	(46)	8%	(17)	10%	(20)	206
Increased Work Hours in the Last 6 Months	3%	(11)	6%	(25)	23%	(96)	40%	(162)	28%	(117)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS8_2: Compared to six months ago, to what extent have you changed your hours in the last six months?
September - October 2021

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	4%	(38)	7%	(72)	60%	(595)	17%	(174)	11%	(114)	992
Gender: Male	4%	(9)	5%	(11)	59%	(119)	22%	(44)	10%	(20)	202
Gender: Female	4%	(29)	8%	(61)	60%	(476)	16%	(130)	12%	(94)	790
Age: 18-34	4%	(14)	9%	(30)	58%	(199)	18%	(64)	11%	(37)	345
Age: 35-44	3%	(6)	4%	(9)	60%	(126)	20%	(41)	14%	(29)	211
Age: 45-64	3%	(13)	7%	(27)	63%	(239)	15%	(58)	11%	(42)	377
Age: 65+	10%	(6)	10%	(6)	53%	(31)	19%	(11)	9%	(6)	60
GenZers: 1997-2012	7%	(7)	12%	(11)	38%	(36)	29%	(27)	14%	(13)	94
Millennials: 1981-1996	3%	(11)	6%	(25)	64%	(265)	17%	(69)	10%	(42)	412
GenXers: 1965-1980	3%	(9)	6%	(19)	62%	(199)	15%	(50)	14%	(46)	323
Baby Boomers: 1946-1964	7%	(11)	10%	(16)	58%	(95)	17%	(28)	8%	(12)	162
PID: Dem (no lean)	3%	(11)	7%	(29)	62%	(238)	16%	(62)	12%	(44)	384
PID: Ind (no lean)	6%	(17)	7%	(22)	58%	(175)	18%	(53)	12%	(35)	302
PID: Rep (no lean)	3%	(10)	7%	(21)	60%	(183)	19%	(59)	11%	(34)	307
PID/Gender: Dem Men	—	(0)	5%	(4)	61%	(44)	22%	(16)	12%	(9)	72
PID/Gender: Dem Women	4%	(11)	8%	(25)	62%	(194)	15%	(46)	11%	(36)	311
PID/Gender: Ind Men	13%	(9)	6%	(5)	44%	(31)	24%	(17)	13%	(10)	71
PID/Gender: Ind Women	4%	(8)	8%	(17)	62%	(143)	16%	(36)	11%	(25)	230
PID/Gender: Rep Men	—	(0)	4%	(2)	75%	(44)	19%	(11)	3%	(2)	59
PID/Gender: Rep Women	4%	(10)	8%	(19)	56%	(139)	19%	(48)	13%	(33)	248
Ideo: Liberal (1-3)	4%	(13)	6%	(16)	62%	(175)	16%	(44)	12%	(34)	282
Ideo: Moderate (4)	5%	(16)	8%	(24)	59%	(180)	17%	(52)	11%	(32)	305
Ideo: Conservative (5-7)	3%	(8)	7%	(21)	59%	(194)	19%	(63)	12%	(39)	326
Educ: < College	5%	(26)	7%	(35)	56%	(289)	21%	(107)	12%	(62)	519
Educ: Bachelors degree	2%	(5)	10%	(27)	61%	(162)	15%	(40)	11%	(30)	264
Educ: Post-grad	4%	(8)	4%	(9)	69%	(144)	13%	(27)	11%	(22)	209
Income: Under 50k	7%	(25)	7%	(26)	59%	(207)	15%	(53)	11%	(39)	351
Income: 50k-100k	1%	(6)	8%	(33)	59%	(238)	20%	(80)	12%	(49)	406
Income: 100k+	3%	(7)	5%	(12)	64%	(150)	17%	(40)	11%	(25)	235
Ethnicity: White	4%	(27)	7%	(53)	59%	(422)	18%	(130)	11%	(78)	711

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Table AXS8_2: Compared to six months ago, to what extent have you changed your hours in the last six months?
 September - October 2021

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	4%	(38)	7%	(72)	60%	(595)	17%	(174)	11%	(114)	992
Ethnicity: Hispanic	3%	(3)	3%	(4)	61%	(71)	21%	(24)	12%	(14)	116
Ethnicity: Black	7%	(11)	5%	(8)	61%	(98)	16%	(26)	11%	(18)	161
Ethnicity: Other	—	(0)	9%	(11)	62%	(75)	15%	(18)	14%	(17)	121
All Christian	3%	(13)	7%	(29)	64%	(270)	17%	(70)	9%	(39)	421
Agnostic/Nothing in particular	6%	(18)	8%	(23)	52%	(148)	20%	(57)	14%	(40)	286
Something Else	2%	(5)	8%	(17)	59%	(124)	18%	(38)	13%	(28)	212
Religious Non-Protestant/Catholic	—	(0)	7%	(4)	63%	(32)	16%	(8)	14%	(7)	51
Evangelical	3%	(8)	9%	(25)	60%	(161)	16%	(42)	11%	(31)	267
Non-Evangelical	3%	(10)	6%	(20)	64%	(225)	18%	(63)	10%	(36)	353
Community: Urban	6%	(13)	8%	(18)	54%	(123)	19%	(43)	13%	(31)	228
Community: Suburban	3%	(16)	8%	(40)	62%	(328)	18%	(97)	10%	(52)	533
Community: Rural	4%	(10)	6%	(13)	62%	(144)	15%	(34)	13%	(31)	231
Employ: Private Sector	4%	(38)	7%	(72)	60%	(595)	17%	(174)	11%	(114)	992
Military HH: Yes	1%	(1)	8%	(8)	56%	(54)	20%	(19)	15%	(15)	97
Military HH: No	4%	(37)	7%	(65)	60%	(541)	17%	(155)	11%	(99)	895
RD/WT: Right Direction	5%	(14)	8%	(24)	62%	(192)	15%	(48)	10%	(32)	310
RD/WT: Wrong Track	3%	(24)	7%	(48)	59%	(403)	18%	(126)	12%	(81)	682
Biden Job Approve	5%	(22)	8%	(35)	61%	(259)	15%	(65)	11%	(45)	427
Biden Job Disapprove	3%	(15)	7%	(34)	58%	(296)	20%	(100)	13%	(65)	510
Biden Job Strongly Approve	3%	(4)	6%	(8)	53%	(67)	22%	(28)	16%	(20)	127
Biden Job Somewhat Approve	6%	(19)	9%	(28)	64%	(192)	12%	(37)	8%	(25)	300
Biden Job Somewhat Disapprove	3%	(6)	8%	(14)	57%	(104)	21%	(38)	11%	(20)	182
Biden Job Strongly Disapprove	3%	(9)	6%	(20)	58%	(192)	19%	(62)	14%	(46)	328
Favorable of Biden	5%	(23)	9%	(38)	61%	(258)	16%	(67)	9%	(39)	425
Unfavorable of Biden	3%	(14)	6%	(33)	58%	(307)	19%	(100)	14%	(73)	527
Very Favorable of Biden	2%	(4)	5%	(8)	59%	(93)	22%	(34)	12%	(19)	158
Somewhat Favorable of Biden	7%	(19)	11%	(30)	62%	(166)	12%	(33)	7%	(19)	267
Somewhat Unfavorable of Biden	2%	(4)	7%	(13)	58%	(104)	21%	(38)	12%	(21)	182
Very Unfavorable of Biden	3%	(10)	6%	(20)	59%	(202)	18%	(62)	15%	(52)	346

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Table AXS8_2: Compared to six months ago, to what extent have you changed your hours in the last six months?
September - October 2021

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	4%	(38)	7%	(72)	60%	(595)	17%	(174)	11%	(114)	992
#1 Issue: Economy	6%	(26)	7%	(31)	60%	(277)	20%	(92)	8%	(37)	463
#1 Issue: Security	3%	(3)	9%	(9)	66%	(62)	10%	(9)	12%	(12)	94
#1 Issue: Health Care	1%	(2)	7%	(14)	57%	(108)	20%	(37)	15%	(29)	189
#1 Issue: Women's Issues	1%	(1)	8%	(6)	63%	(50)	12%	(9)	16%	(12)	79
2020 Vote: Joe Biden	3%	(15)	8%	(38)	60%	(280)	18%	(85)	10%	(46)	464
2020 Vote: Donald Trump	3%	(11)	6%	(21)	60%	(195)	19%	(61)	12%	(40)	327
2020 Vote: Didn't Vote	7%	(10)	4%	(7)	59%	(93)	16%	(25)	14%	(22)	158
2018 House Vote: Democrat	3%	(13)	6%	(23)	61%	(227)	19%	(72)	10%	(39)	373
2018 House Vote: Republican	3%	(7)	9%	(23)	57%	(149)	19%	(50)	12%	(30)	260
2016 Vote: Hillary Clinton	4%	(14)	6%	(21)	62%	(221)	18%	(64)	10%	(36)	355
2016 Vote: Donald Trump	2%	(7)	8%	(23)	58%	(166)	19%	(55)	12%	(34)	285
2016 Vote: Didn't Vote	5%	(17)	7%	(21)	59%	(179)	15%	(46)	13%	(39)	302
Voted in 2014: Yes	3%	(17)	7%	(37)	62%	(342)	17%	(95)	11%	(60)	552
Voted in 2014: No	5%	(21)	8%	(35)	57%	(253)	18%	(78)	12%	(53)	440
4-Region: Northeast	3%	(6)	7%	(13)	62%	(122)	17%	(34)	12%	(23)	198
4-Region: Midwest	5%	(14)	5%	(15)	62%	(169)	17%	(46)	11%	(30)	274
4-Region: South	3%	(13)	9%	(32)	60%	(223)	18%	(67)	10%	(37)	373
4-Region: West	4%	(5)	8%	(11)	55%	(82)	18%	(27)	15%	(23)	148
Cared for COVID-19 Patients	3%	(13)	4%	(19)	52%	(227)	24%	(105)	17%	(75)	439
Have not Cared for COVID-19 Patients	5%	(25)	10%	(53)	67%	(368)	12%	(68)	7%	(39)	553
5 or less Years in Health Care	4%	(13)	8%	(24)	59%	(175)	18%	(54)	10%	(30)	296
Over 5 Years in Health Care	4%	(25)	7%	(48)	60%	(420)	17%	(120)	12%	(84)	696
Laid Off/Terminated/Resigned in the Last 6 Months	10%	(11)	15%	(16)	44%	(47)	15%	(16)	15%	(16)	107
Resigned in the Last 6 Months	10%	(8)	15%	(12)	47%	(37)	13%	(10)	15%	(12)	78
Reduced Work Hours in the Last 6 Months	18%	(38)	35%	(72)	27%	(55)	12%	(24)	8%	(16)	206
Increased Work Hours in the Last 6 Months	2%	(7)	5%	(19)	24%	(98)	42%	(174)	28%	(114)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS8_3: Compared to six months ago, to what extent have you changed your hours in the last six months?
 November - December 2021

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	5%	(46)	7%	(72)	58%	(576)	19%	(189)	11%	(109)	992
Gender: Male	5%	(10)	7%	(14)	55%	(111)	21%	(43)	12%	(25)	202
Gender: Female	5%	(37)	7%	(59)	59%	(465)	19%	(146)	11%	(84)	790
Age: 18-34	5%	(18)	8%	(27)	57%	(195)	20%	(69)	10%	(35)	345
Age: 35-44	3%	(7)	4%	(9)	60%	(126)	19%	(41)	13%	(28)	211
Age: 45-64	4%	(16)	8%	(31)	59%	(223)	18%	(66)	11%	(41)	377
Age: 65+	9%	(5)	9%	(5)	54%	(32)	21%	(12)	8%	(5)	60
GenZers: 1997-2012	10%	(9)	14%	(14)	41%	(38)	26%	(24)	9%	(8)	94
Millennials: 1981-1996	4%	(15)	5%	(19)	62%	(255)	19%	(79)	11%	(44)	412
GenXers: 1965-1980	4%	(13)	7%	(23)	59%	(191)	16%	(52)	14%	(44)	323
Baby Boomers: 1946-1964	6%	(9)	10%	(17)	56%	(90)	20%	(33)	8%	(12)	162
PID: Dem (no lean)	4%	(15)	9%	(35)	59%	(225)	17%	(65)	11%	(44)	384
PID: Ind (no lean)	6%	(19)	5%	(15)	57%	(173)	20%	(60)	11%	(34)	302
PID: Rep (no lean)	4%	(12)	7%	(23)	58%	(178)	21%	(63)	10%	(31)	307
PID/Gender: Dem Men	—	(0)	12%	(9)	50%	(36)	21%	(15)	17%	(13)	72
PID/Gender: Dem Women	5%	(15)	8%	(26)	61%	(189)	16%	(50)	10%	(31)	311
PID/Gender: Ind Men	14%	(10)	4%	(3)	47%	(33)	19%	(13)	16%	(12)	71
PID/Gender: Ind Women	4%	(9)	5%	(12)	61%	(140)	20%	(47)	10%	(23)	230
PID/Gender: Rep Men	—	(0)	4%	(2)	71%	(42)	24%	(14)	1%	(1)	59
PID/Gender: Rep Women	5%	(12)	8%	(20)	55%	(136)	20%	(49)	12%	(30)	248
Ideo: Liberal (1-3)	5%	(15)	7%	(19)	59%	(165)	19%	(53)	11%	(30)	282
Ideo: Moderate (4)	6%	(19)	8%	(26)	56%	(171)	19%	(59)	10%	(29)	305
Ideo: Conservative (5-7)	3%	(11)	7%	(22)	58%	(189)	20%	(67)	12%	(38)	326
Educ: < College	7%	(34)	8%	(44)	55%	(286)	19%	(97)	11%	(59)	519
Educ: Bachelors degree	2%	(5)	7%	(19)	58%	(154)	21%	(54)	12%	(31)	264
Educ: Post-grad	3%	(7)	5%	(10)	65%	(136)	18%	(37)	9%	(19)	209
Income: Under 50k	8%	(27)	9%	(30)	57%	(199)	18%	(63)	9%	(32)	351
Income: 50k-100k	2%	(10)	7%	(30)	58%	(236)	19%	(75)	14%	(55)	406
Income: 100k+	4%	(9)	5%	(12)	60%	(141)	21%	(50)	10%	(22)	235
Ethnicity: White	5%	(35)	7%	(52)	58%	(415)	20%	(142)	9%	(67)	711

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Table AXS8_3: Compared to six months ago, to what extent have you changed your hours in the last six months?
November - December 2021

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	5%	(46)	7%	(72)	58%	(576)	19%	(189)	11%	(109)	992
Ethnicity: Hispanic	4%	(5)	—	(0)	62%	(73)	24%	(28)	9%	(11)	116
Ethnicity: Black	7%	(11)	6%	(9)	57%	(92)	17%	(27)	13%	(21)	161
Ethnicity: Other	—	(0)	10%	(11)	57%	(69)	16%	(20)	17%	(21)	121
All Christian	3%	(14)	8%	(33)	59%	(249)	20%	(86)	9%	(39)	421
Agnostic/Nothing in particular	8%	(22)	8%	(22)	54%	(155)	18%	(50)	13%	(37)	286
Something Else	4%	(8)	6%	(14)	58%	(122)	18%	(39)	14%	(29)	212
Religious Non-Protestant/Catholic	1%	(1)	4%	(2)	61%	(31)	24%	(12)	10%	(5)	51
Evangelical	3%	(9)	10%	(26)	58%	(154)	18%	(49)	11%	(29)	267
Non-Evangelical	4%	(13)	6%	(20)	59%	(208)	21%	(73)	11%	(38)	353
Community: Urban	6%	(14)	7%	(16)	54%	(124)	17%	(39)	15%	(34)	228
Community: Suburban	3%	(17)	7%	(35)	60%	(320)	22%	(118)	8%	(43)	533
Community: Rural	7%	(15)	9%	(21)	57%	(132)	14%	(32)	14%	(31)	231
Employ: Private Sector	5%	(46)	7%	(72)	58%	(576)	19%	(189)	11%	(109)	992
Military HH: Yes	2%	(2)	8%	(7)	52%	(50)	23%	(22)	16%	(16)	97
Military HH: No	5%	(44)	7%	(65)	59%	(526)	19%	(167)	10%	(93)	895
RD/WT: Right Direction	4%	(13)	9%	(29)	59%	(184)	18%	(55)	9%	(29)	310
RD/WT: Wrong Track	5%	(33)	6%	(43)	57%	(391)	20%	(134)	12%	(80)	682
Biden Job Approve	5%	(23)	9%	(40)	58%	(246)	17%	(71)	11%	(47)	427
Biden Job Disapprove	4%	(22)	6%	(33)	57%	(290)	21%	(108)	11%	(58)	510
Biden Job Strongly Approve	4%	(5)	9%	(11)	51%	(65)	21%	(26)	15%	(19)	127
Biden Job Somewhat Approve	6%	(18)	10%	(29)	60%	(180)	15%	(45)	9%	(28)	300
Biden Job Somewhat Disapprove	5%	(9)	8%	(14)	60%	(110)	19%	(34)	8%	(15)	182
Biden Job Strongly Disapprove	4%	(13)	6%	(18)	55%	(180)	23%	(74)	13%	(43)	328
Favorable of Biden	6%	(26)	9%	(38)	58%	(246)	17%	(72)	10%	(43)	425
Unfavorable of Biden	4%	(19)	6%	(34)	57%	(299)	21%	(112)	12%	(63)	527
Very Favorable of Biden	4%	(7)	7%	(10)	56%	(88)	22%	(34)	12%	(19)	158
Somewhat Favorable of Biden	7%	(19)	10%	(28)	59%	(158)	14%	(38)	9%	(25)	267
Somewhat Unfavorable of Biden	3%	(6)	7%	(13)	61%	(111)	21%	(38)	8%	(14)	182
Very Unfavorable of Biden	4%	(14)	6%	(21)	54%	(188)	21%	(74)	14%	(49)	346

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Table AXS8_3: Compared to six months ago, to what extent have you changed your hours in the last six months?
November - December 2021

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	5%	(46)	7%	(72)	58%	(576)	19%	(189)	11%	(109)	992
#1 Issue: Economy	6%	(28)	7%	(30)	58%	(267)	22%	(102)	8%	(36)	463
#1 Issue: Security	5%	(4)	7%	(6)	60%	(56)	16%	(15)	13%	(12)	94
#1 Issue: Health Care	1%	(3)	7%	(14)	58%	(110)	20%	(38)	14%	(26)	189
#1 Issue: Women's Issues	5%	(4)	13%	(10)	61%	(48)	11%	(9)	10%	(8)	79
2020 Vote: Joe Biden	4%	(19)	8%	(37)	59%	(273)	19%	(89)	10%	(45)	464
2020 Vote: Donald Trump	4%	(13)	6%	(20)	56%	(182)	23%	(74)	12%	(38)	327
2020 Vote: Didn't Vote	8%	(12)	6%	(9)	60%	(95)	13%	(21)	13%	(20)	158
2018 House Vote: Democrat	4%	(14)	7%	(25)	58%	(215)	20%	(75)	12%	(44)	373
2018 House Vote: Republican	5%	(14)	6%	(15)	56%	(146)	23%	(60)	10%	(26)	260
2016 Vote: Hillary Clinton	4%	(16)	7%	(25)	58%	(204)	21%	(74)	10%	(36)	355
2016 Vote: Donald Trump	4%	(12)	6%	(18)	57%	(162)	22%	(61)	11%	(32)	285
2016 Vote: Didn't Vote	6%	(18)	8%	(26)	59%	(179)	15%	(46)	11%	(33)	302
Voted in 2014: Yes	4%	(21)	7%	(38)	58%	(320)	20%	(109)	12%	(64)	552
Voted in 2014: No	6%	(25)	8%	(35)	58%	(256)	18%	(79)	10%	(45)	440
4-Region: Northeast	4%	(9)	10%	(19)	57%	(113)	15%	(30)	14%	(28)	198
4-Region: Midwest	7%	(19)	7%	(18)	60%	(164)	19%	(51)	8%	(23)	274
4-Region: South	4%	(15)	7%	(25)	59%	(219)	20%	(75)	10%	(39)	373
4-Region: West	3%	(4)	7%	(11)	54%	(80)	22%	(33)	13%	(20)	148
Cared for COVID-19 Patients	3%	(15)	6%	(27)	49%	(214)	25%	(111)	16%	(72)	439
Have not Cared for COVID-19 Patients	6%	(31)	8%	(45)	65%	(361)	14%	(78)	7%	(37)	553
5 or less Years in Health Care	6%	(17)	8%	(23)	58%	(172)	19%	(57)	9%	(27)	296
Over 5 Years in Health Care	4%	(29)	7%	(50)	58%	(404)	19%	(132)	12%	(82)	696
Laid Off/Terminated/Resigned in the Last 6 Months	14%	(15)	15%	(16)	49%	(53)	13%	(14)	9%	(10)	107
Resigned in the Last 6 Months	9%	(7)	15%	(12)	53%	(41)	13%	(10)	10%	(8)	78
Reduced Work Hours in the Last 6 Months	22%	(46)	35%	(72)	27%	(55)	12%	(26)	3%	(7)	206
Increased Work Hours in the Last 6 Months	3%	(11)	6%	(26)	19%	(77)	46%	(189)	27%	(109)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS8_4: Compared to six months ago, to what extent have you changed your hours in the last six months?
January - February 2022

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	5%	(49)	8%	(78)	57%	(564)	20%	(195)	11%	(107)	992
Gender: Male	5%	(11)	9%	(17)	57%	(115)	18%	(36)	11%	(23)	202
Gender: Female	5%	(38)	8%	(60)	57%	(449)	20%	(159)	11%	(84)	790
Age: 18-34	7%	(25)	8%	(26)	51%	(177)	24%	(84)	9%	(32)	345
Age: 35-44	3%	(6)	9%	(18)	56%	(119)	19%	(40)	13%	(28)	211
Age: 45-64	4%	(14)	7%	(28)	63%	(238)	15%	(57)	11%	(41)	377
Age: 65+	8%	(4)	9%	(5)	50%	(30)	24%	(14)	9%	(6)	60
GenZers: 1997-2012	15%	(14)	13%	(12)	25%	(24)	36%	(34)	10%	(10)	94
Millennials: 1981-1996	4%	(16)	7%	(29)	59%	(244)	20%	(82)	10%	(41)	412
GenXers: 1965-1980	3%	(9)	7%	(21)	63%	(205)	14%	(44)	13%	(43)	323
Baby Boomers: 1946-1964	6%	(10)	10%	(16)	55%	(90)	21%	(34)	8%	(13)	162
PID: Dem (no lean)	2%	(9)	10%	(38)	58%	(221)	20%	(76)	10%	(39)	384
PID: Ind (no lean)	7%	(21)	8%	(25)	54%	(162)	19%	(58)	12%	(35)	302
PID: Rep (no lean)	6%	(19)	5%	(14)	59%	(181)	20%	(61)	10%	(32)	307
PID/Gender: Dem Men	3%	(2)	10%	(7)	50%	(36)	19%	(14)	18%	(13)	72
PID/Gender: Dem Women	2%	(7)	10%	(31)	59%	(185)	20%	(62)	8%	(26)	311
PID/Gender: Ind Men	13%	(9)	11%	(8)	47%	(33)	17%	(12)	13%	(9)	71
PID/Gender: Ind Women	5%	(12)	8%	(17)	56%	(128)	20%	(47)	11%	(26)	230
PID/Gender: Rep Men	—	(0)	4%	(2)	77%	(45)	18%	(11)	1%	(1)	59
PID/Gender: Rep Women	8%	(19)	5%	(12)	55%	(136)	20%	(50)	13%	(31)	248
Ideo: Liberal (1-3)	4%	(11)	7%	(20)	58%	(165)	22%	(62)	9%	(25)	282
Ideo: Moderate (4)	7%	(21)	9%	(28)	55%	(168)	18%	(55)	11%	(33)	305
Ideo: Conservative (5-7)	5%	(15)	7%	(22)	55%	(180)	22%	(70)	12%	(39)	326
Educ: < College	7%	(38)	7%	(36)	54%	(282)	20%	(104)	11%	(58)	519
Educ: Bachelors degree	2%	(6)	12%	(30)	58%	(154)	17%	(44)	11%	(30)	264
Educ: Post-grad	2%	(5)	5%	(11)	61%	(127)	23%	(47)	9%	(19)	209
Income: Under 50k	9%	(31)	8%	(29)	56%	(196)	17%	(61)	10%	(33)	351
Income: 50k-100k	3%	(10)	9%	(35)	57%	(230)	20%	(82)	12%	(50)	406
Income: 100k+	3%	(8)	6%	(14)	59%	(138)	22%	(52)	10%	(23)	235
Ethnicity: White	6%	(40)	8%	(53)	56%	(399)	21%	(148)	10%	(70)	711

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Table AXS8_4: Compared to six months ago, to what extent have you changed your hours in the last six months?
January - February 2022

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	5%	(49)	8%	(78)	57%	(564)	20%	(195)	11%	(107)	992
Ethnicity: Hispanic	4%	(5)	4%	(5)	56%	(66)	23%	(27)	12%	(14)	116
Ethnicity: Black	6%	(9)	6%	(10)	54%	(86)	22%	(36)	12%	(19)	161
Ethnicity: Other	—	(0)	11%	(14)	65%	(79)	9%	(11)	14%	(17)	121
All Christian	3%	(14)	7%	(28)	59%	(250)	20%	(83)	11%	(46)	421
Agnostic/Nothing in particular	8%	(22)	10%	(28)	52%	(148)	22%	(62)	9%	(26)	286
Something Else	5%	(11)	7%	(15)	56%	(118)	17%	(37)	14%	(30)	212
Religious Non-Protestant/Catholic	1%	(1)	9%	(5)	57%	(29)	24%	(12)	9%	(4)	51
Evangelical	5%	(14)	10%	(26)	58%	(154)	14%	(38)	13%	(35)	267
Non-Evangelical	3%	(11)	5%	(17)	58%	(204)	23%	(80)	12%	(41)	353
Community: Urban	6%	(13)	7%	(16)	54%	(122)	22%	(49)	12%	(27)	228
Community: Suburban	3%	(14)	8%	(44)	58%	(308)	22%	(118)	9%	(48)	533
Community: Rural	9%	(22)	7%	(17)	57%	(133)	12%	(28)	14%	(32)	231
Employ: Private Sector	5%	(49)	8%	(78)	57%	(564)	20%	(195)	11%	(107)	992
Military HH: Yes	1%	(1)	10%	(9)	54%	(53)	20%	(19)	15%	(15)	97
Military HH: No	5%	(48)	8%	(68)	57%	(511)	20%	(176)	10%	(92)	895
RD/WT: Right Direction	4%	(13)	10%	(30)	58%	(179)	21%	(64)	8%	(23)	310
RD/WT: Wrong Track	5%	(36)	7%	(48)	56%	(384)	19%	(131)	12%	(83)	682
Biden Job Approve	5%	(20)	10%	(41)	56%	(237)	20%	(86)	10%	(43)	427
Biden Job Disapprove	6%	(29)	7%	(37)	56%	(286)	19%	(99)	12%	(59)	510
Biden Job Strongly Approve	5%	(6)	11%	(13)	46%	(58)	26%	(33)	13%	(17)	127
Biden Job Somewhat Approve	5%	(14)	9%	(27)	60%	(179)	18%	(53)	9%	(26)	300
Biden Job Somewhat Disapprove	4%	(7)	8%	(15)	57%	(104)	20%	(37)	10%	(19)	182
Biden Job Strongly Disapprove	7%	(22)	7%	(22)	55%	(182)	19%	(63)	12%	(40)	328
Favorable of Biden	5%	(20)	9%	(39)	56%	(237)	21%	(87)	10%	(42)	425
Unfavorable of Biden	5%	(28)	7%	(35)	57%	(302)	19%	(99)	12%	(62)	527
Very Favorable of Biden	3%	(5)	8%	(13)	50%	(78)	27%	(42)	13%	(20)	158
Somewhat Favorable of Biden	6%	(15)	10%	(26)	59%	(159)	17%	(46)	8%	(22)	267
Somewhat Unfavorable of Biden	4%	(8)	8%	(15)	62%	(112)	18%	(33)	7%	(13)	182
Very Unfavorable of Biden	6%	(20)	6%	(20)	55%	(190)	19%	(66)	14%	(49)	346

Continued on next page

Table AXS8_4: Compared to six months ago, to what extent have you changed your hours in the last six months?
January - February 2022

Demographic	Greatly reduced hours		Slightly reduced hours		Neither reduced nor increased hours		Slightly increased hours		Greatly increased hours		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	5%	(49)	8%	(78)	57%	(564)	20%	(195)	11%	(107)	992
#1 Issue: Economy	7%	(31)	7%	(31)	55%	(257)	22%	(104)	9%	(40)	463
#1 Issue: Security	5%	(5)	6%	(6)	65%	(61)	13%	(12)	11%	(10)	94
#1 Issue: Health Care	3%	(5)	10%	(20)	55%	(103)	19%	(35)	14%	(26)	189
#1 Issue: Women's Issues	1%	(1)	10%	(8)	64%	(50)	14%	(11)	11%	(9)	79
2020 Vote: Joe Biden	4%	(16)	9%	(42)	56%	(262)	22%	(103)	9%	(41)	464
2020 Vote: Donald Trump	6%	(19)	7%	(22)	56%	(183)	21%	(67)	11%	(35)	327
2020 Vote: Didn't Vote	7%	(12)	5%	(7)	59%	(92)	13%	(20)	17%	(26)	158
2018 House Vote: Democrat	4%	(13)	8%	(30)	56%	(210)	22%	(83)	10%	(37)	373
2018 House Vote: Republican	6%	(16)	7%	(18)	57%	(149)	20%	(52)	9%	(24)	260
2016 Vote: Hillary Clinton	4%	(15)	8%	(30)	56%	(199)	22%	(79)	9%	(33)	355
2016 Vote: Donald Trump	4%	(13)	8%	(22)	58%	(165)	20%	(57)	10%	(29)	285
2016 Vote: Didn't Vote	7%	(21)	7%	(21)	56%	(169)	17%	(53)	13%	(39)	302
Voted in 2014: Yes	3%	(17)	8%	(43)	58%	(322)	20%	(111)	11%	(60)	552
Voted in 2014: No	7%	(33)	8%	(34)	55%	(242)	19%	(85)	11%	(47)	440
4-Region: Northeast	4%	(7)	8%	(16)	57%	(112)	17%	(33)	15%	(30)	198
4-Region: Midwest	8%	(22)	5%	(13)	56%	(153)	22%	(60)	9%	(25)	274
4-Region: South	4%	(15)	9%	(34)	57%	(214)	21%	(79)	8%	(31)	373
4-Region: West	3%	(4)	10%	(15)	58%	(85)	15%	(22)	14%	(20)	148
Cared for COVID-19 Patients	5%	(21)	9%	(40)	47%	(208)	25%	(109)	14%	(60)	439
Have not Cared for COVID-19 Patients	5%	(28)	7%	(37)	64%	(356)	16%	(86)	8%	(46)	553
5 or less Years in Health Care	6%	(17)	7%	(22)	55%	(162)	24%	(70)	8%	(24)	296
Over 5 Years in Health Care	5%	(32)	8%	(56)	58%	(401)	18%	(125)	12%	(82)	696
Laid Off/Terminated/Resigned in the Last 6 Months	13%	(14)	13%	(14)	46%	(49)	18%	(19)	9%	(10)	107
Resigned in the Last 6 Months	10%	(8)	14%	(11)	52%	(41)	18%	(14)	6%	(5)	78
Reduced Work Hours in the Last 6 Months	24%	(49)	38%	(78)	19%	(39)	12%	(25)	7%	(15)	206
Increased Work Hours in the Last 6 Months	2%	(10)	6%	(25)	18%	(74)	47%	(195)	26%	(107)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_1: *To what extent were the following a reason why you were laid off or resigned from your previous job?
 My former employer's financial constraints*

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	27%	(54)	18%	(36)	56%	(112)	202
Gender: Female	26%	(43)	16%	(26)	58%	(94)	163
Age: 18-34	36%	(28)	19%	(15)	45%	(36)	79
Age: 45-64	22%	(14)	16%	(10)	63%	(40)	63
Millennials: 1981-1996	29%	(25)	21%	(18)	50%	(42)	86
GenXers: 1965-1980	24%	(16)	13%	(8)	62%	(40)	64
PID: Dem (no lean)	34%	(31)	14%	(12)	53%	(48)	92
PID: Rep (no lean)	20%	(12)	23%	(14)	57%	(35)	61
PID/Gender: Dem Women	32%	(25)	13%	(10)	55%	(43)	77
PID/Gender: Rep Women	21%	(11)	21%	(11)	58%	(29)	50
Ideo: Liberal (1-3)	39%	(30)	14%	(10)	48%	(37)	77
Ideo: Moderate (4)	28%	(14)	20%	(10)	53%	(27)	51
Ideo: Conservative (5-7)	17%	(10)	23%	(13)	60%	(34)	56
Educ: < College	16%	(17)	15%	(16)	68%	(70)	102
Educ: Bachelors degree	43%	(23)	17%	(9)	41%	(22)	55
Income: Under 50k	26%	(23)	12%	(11)	61%	(54)	89
Income: 50k-100k	26%	(20)	19%	(14)	55%	(42)	76
Ethnicity: White	26%	(41)	18%	(28)	57%	(91)	160
All Christian	26%	(20)	21%	(16)	52%	(40)	76
Agnostic/Nothing in particular	20%	(12)	13%	(8)	67%	(42)	62
Evangelical	26%	(15)	22%	(12)	52%	(30)	57
Non-Evangelical	30%	(19)	17%	(11)	54%	(35)	65
Community: Suburban	22%	(25)	18%	(21)	60%	(71)	118
Employ: Private Sector	27%	(54)	18%	(36)	56%	(112)	202
Military HH: No	28%	(52)	17%	(31)	55%	(103)	185
RD/WT: Right Direction	28%	(18)	22%	(14)	51%	(33)	66
RD/WT: Wrong Track	26%	(36)	16%	(21)	58%	(79)	136
Biden Job Approve	31%	(30)	19%	(19)	50%	(48)	97
Biden Job Disapprove	23%	(20)	15%	(14)	62%	(55)	89
Biden Job Somewhat Approve	33%	(26)	16%	(13)	50%	(39)	77
Biden Job Strongly Disapprove	21%	(11)	12%	(7)	66%	(35)	53

Continued on next page

Table AXS9_1: To what extent were the following a reason why you were laid off or resigned from your previous job?
My former employer's financial constraints

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	27%	(54)	18%	(36)	56%	(112)	202
Favorable of Biden	33%	(33)	17%	(17)	50%	(50)	100
Unfavorable of Biden	22%	(20)	16%	(15)	61%	(55)	89
Somewhat Favorable of Biden	36%	(26)	13%	(10)	50%	(36)	72
Very Unfavorable of Biden	18%	(11)	13%	(8)	68%	(39)	57
#1 Issue: Economy	20%	(18)	15%	(14)	65%	(60)	92
2020 Vote: Joe Biden	39%	(40)	15%	(15)	46%	(48)	104
2020 Vote: Donald Trump	16%	(10)	20%	(12)	63%	(38)	59
2018 House Vote: Democrat	39%	(30)	15%	(11)	46%	(36)	77
2016 Vote: Hillary Clinton	36%	(28)	17%	(14)	47%	(37)	79
2016 Vote: Didn't Vote	20%	(14)	16%	(11)	65%	(47)	73
Voted in 2014: Yes	34%	(35)	16%	(16)	51%	(54)	105
Voted in 2014: No	19%	(19)	20%	(19)	61%	(59)	96
4-Region: Midwest	25%	(17)	13%	(9)	63%	(42)	68
4-Region: South	32%	(25)	16%	(13)	52%	(40)	78
Cared for COVID-19 Patients	25%	(19)	22%	(17)	53%	(42)	78
Have not Cared for COVID-19 Patients	28%	(35)	15%	(18)	57%	(70)	124
5 or less Years in Health Care	27%	(21)	14%	(11)	59%	(46)	77
Over 5 Years in Health Care	26%	(33)	20%	(25)	53%	(67)	124
Laid Off/Terminated/Resigned in the Last 6 Months	22%	(23)	21%	(22)	57%	(60)	104
Resigned in the Last 6 Months	18%	(14)	20%	(15)	61%	(46)	75
Reduced Work Hours in the Last 6 Months	29%	(21)	23%	(16)	48%	(34)	70
Increased Work Hours in the Last 6 Months	32%	(25)	15%	(12)	53%	(43)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_2: *To what extent were the following a reason why you were laid off or resigned from your previous job?*
Burnt out or overworked

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	34%	(69)	19%	(38)	47%	(94)	202
Gender: Female	35%	(57)	19%	(31)	46%	(74)	163
Age: 18-34	37%	(29)	24%	(19)	38%	(30)	79
Age: 45-64	29%	(18)	16%	(10)	54%	(34)	63
Millennials: 1981-1996	45%	(38)	19%	(16)	37%	(31)	86
GenXers: 1965-1980	30%	(19)	17%	(11)	54%	(34)	64
PID: Dem (no lean)	35%	(32)	23%	(21)	42%	(39)	92
PID: Rep (no lean)	31%	(19)	14%	(9)	55%	(34)	61
PID/Gender: Dem Women	36%	(28)	18%	(14)	46%	(36)	77
PID/Gender: Rep Women	32%	(16)	18%	(9)	50%	(25)	50
Ideo: Liberal (1-3)	43%	(33)	20%	(15)	38%	(29)	77
Ideo: Moderate (4)	35%	(18)	26%	(13)	39%	(20)	51
Ideo: Conservative (5-7)	27%	(15)	9%	(5)	63%	(36)	56
Educ: < College	29%	(30)	19%	(19)	52%	(53)	102
Educ: Bachelors degree	35%	(19)	21%	(12)	44%	(24)	55
Income: Under 50k	26%	(23)	23%	(20)	51%	(45)	89
Income: 50k-100k	42%	(32)	14%	(11)	44%	(33)	76
Ethnicity: White	34%	(54)	21%	(33)	46%	(73)	160
All Christian	30%	(23)	21%	(16)	49%	(37)	76
Agnostic/Nothing in particular	40%	(25)	11%	(7)	49%	(30)	62
Evangelical	27%	(15)	21%	(12)	52%	(30)	57
Non-Evangelical	31%	(20)	27%	(18)	42%	(27)	65
Community: Suburban	36%	(42)	15%	(18)	49%	(58)	118
Employ: Private Sector	34%	(69)	19%	(38)	47%	(94)	202
Military HH: No	33%	(62)	19%	(35)	48%	(89)	185
RD/WT: Right Direction	44%	(29)	15%	(10)	42%	(27)	66
RD/WT: Wrong Track	30%	(41)	21%	(28)	49%	(67)	136
Biden Job Approve	42%	(41)	15%	(14)	43%	(42)	97
Biden Job Disapprove	29%	(26)	22%	(19)	50%	(44)	89
Biden Job Somewhat Approve	41%	(32)	14%	(11)	45%	(35)	77
Biden Job Strongly Disapprove	34%	(18)	14%	(7)	53%	(28)	53

Continued on next page

Table AXS9_2: To what extent were the following a reason why you were laid off or resigned from your previous job?
Burnt out or overworked

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	34%	(69)	19%	(38)	47%	(94)	202
Favorable of Biden	36%	(36)	18%	(18)	46%	(46)	100
Unfavorable of Biden	32%	(29)	17%	(15)	51%	(45)	89
Somewhat Favorable of Biden	36%	(26)	19%	(14)	46%	(33)	72
Very Unfavorable of Biden	33%	(19)	18%	(11)	49%	(28)	57
#1 Issue: Economy	32%	(30)	19%	(18)	48%	(45)	92
2020 Vote: Joe Biden	39%	(41)	18%	(18)	43%	(45)	104
2020 Vote: Donald Trump	32%	(19)	16%	(9)	53%	(31)	59
2018 House Vote: Democrat	44%	(34)	16%	(13)	40%	(31)	77
2016 Vote: Hillary Clinton	47%	(37)	15%	(12)	38%	(30)	79
2016 Vote: Didn't Vote	17%	(13)	19%	(14)	64%	(46)	73
Voted in 2014: Yes	43%	(45)	15%	(16)	42%	(44)	105
Voted in 2014: No	25%	(24)	23%	(22)	52%	(50)	96
4-Region: Midwest	33%	(22)	16%	(11)	51%	(34)	68
4-Region: South	35%	(27)	16%	(12)	49%	(38)	78
Cared for COVID-19 Patients	37%	(29)	28%	(22)	35%	(27)	78
Have not Cared for COVID-19 Patients	33%	(40)	13%	(16)	54%	(67)	124
5 or less Years in Health Care	23%	(17)	24%	(19)	53%	(41)	77
Over 5 Years in Health Care	42%	(52)	16%	(19)	43%	(53)	124
Laid Off/Terminated/Resigned in the Last 6 Months	37%	(38)	24%	(25)	39%	(41)	104
Resigned in the Last 6 Months	39%	(30)	26%	(19)	35%	(26)	75
Reduced Work Hours in the Last 6 Months	39%	(27)	20%	(14)	41%	(29)	70
Increased Work Hours in the Last 6 Months	44%	(35)	21%	(17)	35%	(28)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_3: *To what extent were the following a reason why you were laid off or resigned from your previous job?
 Inadequate safety measures during the pandemic*

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	13%	(27)	16%	(33)	70%	(142)	202
Gender: Female	13%	(21)	15%	(24)	72%	(118)	163
Age: 18-34	14%	(11)	13%	(10)	73%	(57)	79
Age: 45-64	17%	(11)	12%	(8)	71%	(45)	63
Millennials: 1981-1996	15%	(13)	24%	(20)	61%	(52)	86
GenXers: 1965-1980	20%	(13)	12%	(7)	68%	(43)	64
PID: Dem (no lean)	17%	(15)	18%	(16)	66%	(60)	92
PID: Rep (no lean)	11%	(7)	14%	(9)	75%	(46)	61
PID/Gender: Dem Women	18%	(14)	15%	(11)	68%	(52)	77
PID/Gender: Rep Women	7%	(4)	17%	(9)	76%	(38)	50
Ideo: Liberal (1-3)	17%	(13)	12%	(10)	71%	(54)	77
Ideo: Moderate (4)	8%	(4)	24%	(13)	67%	(35)	51
Ideo: Conservative (5-7)	13%	(8)	14%	(8)	72%	(41)	56
Educ: < College	10%	(10)	14%	(14)	77%	(79)	102
Educ: Bachelors degree	20%	(11)	19%	(10)	61%	(33)	55
Income: Under 50k	6%	(5)	19%	(17)	75%	(66)	89
Income: 50k-100k	24%	(18)	16%	(12)	59%	(45)	76
Ethnicity: White	13%	(21)	16%	(25)	71%	(114)	160
All Christian	11%	(8)	25%	(19)	64%	(49)	76
Agnostic/Nothing in particular	8%	(5)	7%	(4)	85%	(53)	62
Evangelical	5%	(3)	22%	(13)	73%	(41)	57
Non-Evangelical	20%	(13)	17%	(11)	63%	(40)	65
Community: Suburban	16%	(19)	16%	(19)	67%	(79)	118
Employ: Private Sector	13%	(27)	16%	(33)	70%	(142)	202
Military HH: No	12%	(22)	17%	(31)	71%	(132)	185
RD/WT: Right Direction	15%	(10)	20%	(13)	65%	(43)	66
RD/WT: Wrong Track	12%	(17)	15%	(20)	73%	(99)	136
Biden Job Approve	16%	(16)	21%	(20)	63%	(61)	97
Biden Job Disapprove	10%	(9)	14%	(12)	76%	(68)	89
Biden Job Somewhat Approve	16%	(12)	22%	(17)	62%	(48)	77
Biden Job Strongly Disapprove	5%	(3)	11%	(6)	84%	(44)	53

Continued on next page

Table AXS9_3: To what extent were the following a reason why you were laid off or resigned from your previous job?
Inadequate safety measures during the pandemic

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	13%	(27)	16%	(33)	70%	(142)	202
Favorable of Biden	16%	(16)	18%	(18)	66%	(66)	100
Unfavorable of Biden	7%	(6)	16%	(14)	77%	(68)	89
Somewhat Favorable of Biden	14%	(10)	20%	(14)	66%	(48)	72
Very Unfavorable of Biden	5%	(3)	12%	(7)	83%	(47)	57
#1 Issue: Economy	9%	(8)	15%	(14)	76%	(70)	92
2020 Vote: Joe Biden	16%	(16)	18%	(19)	66%	(69)	104
2020 Vote: Donald Trump	11%	(7)	11%	(6)	78%	(46)	59
2018 House Vote: Democrat	19%	(14)	15%	(12)	66%	(51)	77
2016 Vote: Hillary Clinton	19%	(15)	18%	(14)	63%	(50)	79
2016 Vote: Didn't Vote	6%	(5)	14%	(10)	79%	(58)	73
Voted in 2014: Yes	18%	(19)	16%	(17)	66%	(70)	105
Voted in 2014: No	8%	(8)	17%	(16)	75%	(72)	96
4-Region: Midwest	8%	(6)	19%	(13)	73%	(49)	68
4-Region: South	15%	(12)	12%	(10)	72%	(56)	78
Cared for COVID-19 Patients	15%	(12)	24%	(19)	61%	(47)	78
Have not Cared for COVID-19 Patients	12%	(15)	12%	(14)	76%	(94)	124
5 or less Years in Health Care	8%	(6)	12%	(9)	80%	(62)	77
Over 5 Years in Health Care	17%	(21)	19%	(24)	64%	(80)	124
Laid Off/Terminated/Resigned in the Last 6 Months	12%	(13)	24%	(25)	64%	(67)	104
Resigned in the Last 6 Months	10%	(8)	22%	(17)	68%	(51)	75
Reduced Work Hours in the Last 6 Months	8%	(5)	23%	(16)	69%	(48)	70
Increased Work Hours in the Last 6 Months	16%	(13)	17%	(13)	68%	(54)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_4: To what extent were the following a reason why you were laid off or resigned from your previous job?
The COVID-19 pandemic generally

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	36%	(72)	20%	(41)	44%	(89)	202
Gender: Female	37%	(60)	17%	(28)	46%	(75)	163
Age: 18-34	23%	(18)	25%	(19)	52%	(41)	79
Age: 45-64	40%	(25)	12%	(7)	48%	(30)	63
Millennials: 1981-1996	40%	(34)	27%	(23)	33%	(28)	86
GenXers: 1965-1980	38%	(24)	15%	(10)	47%	(30)	64
PID: Dem (no lean)	35%	(32)	29%	(27)	36%	(33)	92
PID: Rep (no lean)	30%	(19)	15%	(9)	55%	(34)	61
PID/Gender: Dem Women	36%	(28)	23%	(18)	41%	(32)	77
PID/Gender: Rep Women	31%	(16)	15%	(7)	54%	(27)	50
Ideo: Liberal (1-3)	38%	(29)	26%	(20)	36%	(28)	77
Ideo: Moderate (4)	35%	(18)	23%	(12)	42%	(22)	51
Ideo: Conservative (5-7)	33%	(19)	15%	(8)	52%	(29)	56
Educ: < College	31%	(32)	21%	(21)	48%	(49)	102
Educ: Bachelors degree	41%	(22)	19%	(10)	41%	(22)	55
Income: Under 50k	32%	(29)	20%	(17)	48%	(43)	89
Income: 50k-100k	39%	(30)	19%	(15)	41%	(31)	76
Ethnicity: White	34%	(54)	20%	(33)	46%	(73)	160
All Christian	42%	(32)	15%	(11)	43%	(33)	76
Agnostic/Nothing in particular	25%	(16)	25%	(16)	49%	(31)	62
Evangelical	37%	(21)	10%	(6)	53%	(30)	57
Non-Evangelical	41%	(26)	19%	(13)	40%	(26)	65
Community: Suburban	36%	(42)	20%	(24)	44%	(52)	118
Employ: Private Sector	36%	(72)	20%	(41)	44%	(89)	202
Military HH: No	35%	(65)	20%	(37)	45%	(83)	185
RD/WT: Right Direction	29%	(19)	35%	(23)	36%	(24)	66
RD/WT: Wrong Track	39%	(53)	13%	(18)	48%	(65)	136
Biden Job Approve	35%	(34)	31%	(30)	33%	(33)	97
Biden Job Disapprove	33%	(30)	12%	(11)	54%	(48)	89
Biden Job Somewhat Approve	36%	(28)	32%	(25)	32%	(25)	77
Biden Job Strongly Disapprove	28%	(15)	9%	(5)	63%	(33)	53

Continued on next page

Table AXS9_4: To what extent were the following a reason why you were laid off or resigned from your previous job?
The COVID-19 pandemic generally

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	36%	(72)	20%	(41)	44%	(89)	202
Favorable of Biden	37%	(37)	27%	(27)	36%	(36)	100
Unfavorable of Biden	32%	(28)	15%	(13)	53%	(47)	89
Somewhat Favorable of Biden	39%	(28)	27%	(19)	34%	(24)	72
Very Unfavorable of Biden	29%	(17)	12%	(7)	59%	(34)	57
#1 Issue: Economy	35%	(32)	14%	(13)	51%	(47)	92
2020 Vote: Joe Biden	38%	(39)	28%	(29)	34%	(36)	104
2020 Vote: Donald Trump	33%	(20)	14%	(8)	53%	(31)	59
2018 House Vote: Democrat	39%	(30)	26%	(20)	35%	(27)	77
2016 Vote: Hillary Clinton	40%	(32)	22%	(17)	39%	(31)	79
2016 Vote: Didn't Vote	30%	(21)	16%	(12)	55%	(40)	73
Voted in 2014: Yes	42%	(44)	22%	(23)	36%	(38)	105
Voted in 2014: No	29%	(28)	19%	(18)	53%	(51)	96
4-Region: Midwest	34%	(23)	16%	(11)	50%	(34)	68
4-Region: South	32%	(25)	20%	(16)	47%	(37)	78
Cared for COVID-19 Patients	36%	(28)	31%	(24)	33%	(26)	78
Have not Cared for COVID-19 Patients	35%	(44)	14%	(17)	51%	(63)	124
5 or less Years in Health Care	20%	(16)	18%	(14)	62%	(48)	77
Over 5 Years in Health Care	45%	(56)	22%	(27)	33%	(41)	124
Laid Off/Terminated/Resigned in the Last 6 Months	30%	(31)	24%	(25)	47%	(49)	104
Resigned in the Last 6 Months	21%	(16)	26%	(20)	53%	(40)	75
Reduced Work Hours in the Last 6 Months	33%	(23)	31%	(22)	36%	(25)	70
Increased Work Hours in the Last 6 Months	32%	(26)	25%	(20)	42%	(34)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_5: *To what extent were the following a reason why you were laid off or resigned from your previous job?*
Wanted to leave the health care industry

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	8%	(15)	15%	(29)	78%	(157)	202
Gender: Female	5%	(8)	14%	(22)	82%	(133)	163
Age: 18-34	4%	(3)	19%	(15)	77%	(60)	79
Age: 45-64	10%	(6)	14%	(9)	76%	(48)	63
Millennials: 1981-1996	7%	(6)	22%	(19)	71%	(61)	86
GenXers: 1965-1980	13%	(8)	13%	(8)	74%	(47)	64
PID: Dem (no lean)	7%	(7)	16%	(15)	77%	(70)	92
PID: Rep (no lean)	7%	(4)	8%	(5)	85%	(52)	61
PID/Gender: Dem Women	5%	(4)	16%	(12)	79%	(61)	77
PID/Gender: Rep Women	4%	(2)	8%	(4)	88%	(44)	50
Ideo: Liberal (1-3)	7%	(5)	17%	(13)	76%	(58)	77
Ideo: Moderate (4)	3%	(1)	17%	(9)	80%	(41)	51
Ideo: Conservative (5-7)	11%	(6)	11%	(6)	78%	(44)	56
Educ: < College	8%	(8)	13%	(13)	80%	(81)	102
Educ: Bachelors degree	5%	(3)	17%	(9)	78%	(43)	55
Income: Under 50k	6%	(5)	13%	(12)	81%	(72)	89
Income: 50k-100k	7%	(6)	17%	(13)	76%	(57)	76
Ethnicity: White	8%	(13)	13%	(21)	79%	(126)	160
All Christian	5%	(4)	19%	(14)	76%	(57)	76
Agnostic/Nothing in particular	10%	(6)	12%	(7)	78%	(49)	62
Evangelical	3%	(1)	11%	(7)	86%	(49)	57
Non-Evangelical	6%	(4)	21%	(14)	73%	(47)	65
Community: Suburban	9%	(10)	13%	(16)	78%	(92)	118
Employ: Private Sector	8%	(15)	15%	(29)	78%	(157)	202
Military HH: No	6%	(12)	14%	(27)	79%	(147)	185
RD/WT: Right Direction	8%	(6)	22%	(15)	69%	(46)	66
RD/WT: Wrong Track	7%	(10)	11%	(15)	82%	(112)	136
Biden Job Approve	7%	(7)	19%	(19)	74%	(72)	97
Biden Job Disapprove	7%	(7)	11%	(10)	81%	(72)	89
Biden Job Somewhat Approve	3%	(2)	19%	(14)	78%	(61)	77
Biden Job Strongly Disapprove	6%	(3)	3%	(2)	91%	(48)	53

Continued on next page

Table AXS9_5: To what extent were the following a reason why you were laid off or resigned from your previous job?
Wanted to leave the health care industry

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	8%	(15)	15%	(29)	78%	(157)	202
Favorable of Biden	7%	(7)	19%	(19)	75%	(75)	100
Unfavorable of Biden	5%	(4)	12%	(11)	83%	(74)	89
Somewhat Favorable of Biden	4%	(3)	20%	(14)	76%	(55)	72
Very Unfavorable of Biden	3%	(1)	8%	(4)	90%	(52)	57
#1 Issue: Economy	8%	(8)	12%	(11)	80%	(73)	92
2020 Vote: Joe Biden	6%	(6)	16%	(17)	78%	(81)	104
2020 Vote: Donald Trump	11%	(6)	7%	(4)	82%	(49)	59
2018 House Vote: Democrat	7%	(5)	16%	(13)	77%	(60)	77
2016 Vote: Hillary Clinton	6%	(5)	18%	(14)	76%	(60)	79
2016 Vote: Didn't Vote	5%	(4)	12%	(9)	83%	(60)	73
Voted in 2014: Yes	10%	(10)	15%	(16)	75%	(79)	105
Voted in 2014: No	5%	(5)	14%	(13)	81%	(78)	96
4-Region: Midwest	8%	(6)	6%	(4)	85%	(58)	68
4-Region: South	4%	(3)	19%	(15)	77%	(60)	78
Cared for COVID-19 Patients	9%	(7)	22%	(17)	69%	(54)	78
Have not Cared for COVID-19 Patients	7%	(8)	10%	(13)	83%	(103)	124
5 or less Years in Health Care	4%	(3)	4%	(3)	92%	(71)	77
Over 5 Years in Health Care	10%	(12)	21%	(26)	69%	(86)	124
Laid Off/Terminated/Resigned in the Last 6 Months	10%	(11)	18%	(18)	72%	(75)	104
Resigned in the Last 6 Months	8%	(6)	18%	(14)	74%	(56)	75
Reduced Work Hours in the Last 6 Months	10%	(7)	23%	(16)	67%	(47)	70
Increased Work Hours in the Last 6 Months	8%	(6)	18%	(15)	74%	(60)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_6: *To what extent were the following a reason why you were laid off or resigned from your previous job?*
 Wanted intellectual stimulation / felt bored

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	17%	(34)	16%	(33)	67%	(135)	202
Gender: Female	16%	(27)	12%	(20)	71%	(116)	163
Age: 18-34	25%	(20)	21%	(17)	54%	(42)	79
Age: 45-64	13%	(8)	13%	(8)	74%	(47)	63
Millennials: 1981-1996	23%	(20)	22%	(19)	55%	(47)	86
GenXers: 1965-1980	14%	(9)	11%	(7)	75%	(47)	64
PID: Dem (no lean)	17%	(16)	17%	(16)	66%	(60)	92
PID: Rep (no lean)	17%	(11)	17%	(11)	65%	(40)	61
PID/Gender: Dem Women	15%	(12)	14%	(11)	71%	(55)	77
PID/Gender: Rep Women	16%	(8)	12%	(6)	72%	(36)	50
Ideo: Liberal (1-3)	24%	(19)	15%	(12)	61%	(47)	77
Ideo: Moderate (4)	10%	(5)	19%	(10)	71%	(37)	51
Ideo: Conservative (5-7)	17%	(10)	18%	(10)	65%	(37)	56
Educ: < College	13%	(13)	19%	(19)	68%	(70)	102
Educ: Bachelors degree	28%	(15)	12%	(6)	60%	(33)	55
Income: Under 50k	17%	(15)	14%	(13)	69%	(61)	89
Income: 50k-100k	18%	(13)	21%	(16)	61%	(46)	76
Ethnicity: White	16%	(26)	19%	(30)	65%	(103)	160
All Christian	14%	(11)	15%	(11)	71%	(54)	76
Agnostic/Nothing in particular	14%	(8)	21%	(13)	66%	(41)	62
Evangelical	12%	(7)	7%	(4)	82%	(47)	57
Non-Evangelical	26%	(17)	18%	(12)	56%	(36)	65
Community: Suburban	13%	(16)	21%	(25)	66%	(77)	118
Employ: Private Sector	17%	(34)	16%	(33)	67%	(135)	202
Military HH: No	18%	(32)	14%	(27)	68%	(126)	185
RD/WT: Right Direction	17%	(11)	19%	(12)	64%	(42)	66
RD/WT: Wrong Track	17%	(23)	15%	(20)	68%	(92)	136
Biden Job Approve	16%	(15)	18%	(17)	66%	(65)	97
Biden Job Disapprove	21%	(18)	14%	(12)	66%	(58)	89
Biden Job Somewhat Approve	17%	(13)	13%	(10)	70%	(54)	77
Biden Job Strongly Disapprove	19%	(10)	11%	(6)	71%	(37)	53

Continued on next page

Table AXS9_6: To what extent were the following a reason why you were laid off or resigned from your previous job?
Wanted intellectual stimulation / felt bored

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	17%	(34)	16%	(33)	67%	(135)	202
Favorable of Biden	13%	(13)	17%	(17)	70%	(70)	100
Unfavorable of Biden	23%	(20)	12%	(11)	66%	(58)	89
Somewhat Favorable of Biden	12%	(9)	17%	(12)	70%	(51)	72
Very Unfavorable of Biden	17%	(10)	9%	(5)	73%	(42)	57
#1 Issue: Economy	14%	(13)	21%	(19)	65%	(60)	92
2020 Vote: Joe Biden	18%	(19)	15%	(16)	67%	(69)	104
2020 Vote: Donald Trump	16%	(10)	17%	(10)	66%	(39)	59
2018 House Vote: Democrat	21%	(16)	10%	(8)	69%	(53)	77
2016 Vote: Hillary Clinton	21%	(17)	15%	(12)	64%	(51)	79
2016 Vote: Didn't Vote	15%	(11)	16%	(12)	69%	(50)	73
Voted in 2014: Yes	17%	(18)	15%	(16)	68%	(72)	105
Voted in 2014: No	17%	(17)	18%	(17)	65%	(62)	96
4-Region: Midwest	14%	(10)	15%	(10)	71%	(48)	68
4-Region: South	13%	(10)	14%	(11)	73%	(57)	78
Cared for COVID-19 Patients	14%	(11)	25%	(20)	61%	(48)	78
Have not Cared for COVID-19 Patients	19%	(24)	11%	(13)	70%	(87)	124
5 or less Years in Health Care	19%	(15)	15%	(12)	66%	(51)	77
Over 5 Years in Health Care	16%	(20)	17%	(21)	67%	(84)	124
Laid Off/Terminated/Resigned in the Last 6 Months	22%	(23)	23%	(24)	55%	(57)	104
Resigned in the Last 6 Months	25%	(19)	27%	(20)	48%	(36)	75
Reduced Work Hours in the Last 6 Months	12%	(8)	11%	(8)	77%	(54)	70
Increased Work Hours in the Last 6 Months	18%	(15)	20%	(16)	62%	(50)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_7: To what extent were the following a reason why you were laid off or resigned from your previous job?
 Wanted more money or better benefits

Demographic	Major reason		Minor reason		No reason at all	Total N
Healthcare Workers	36%	(72)	12%	(24)	53% (106)	202
Gender: Female	37%	(60)	10%	(17)	53% (86)	163
Age: 18-34	46%	(36)	17%	(14)	37% (29)	79
Age: 45-64	28%	(17)	11%	(7)	62% (39)	63
Millennials: 1981-1996	42%	(36)	15%	(13)	42% (36)	86
GenXers: 1965-1980	25%	(16)	10%	(6)	65% (41)	64
PID: Dem (no lean)	38%	(34)	11%	(10)	52% (47)	92
PID: Rep (no lean)	37%	(23)	14%	(9)	49% (30)	61
PID/Gender: Dem Women	35%	(27)	10%	(8)	54% (42)	77
PID/Gender: Rep Women	41%	(20)	12%	(6)	48% (24)	50
Ideo: Liberal (1-3)	42%	(32)	14%	(11)	44% (34)	77
Ideo: Moderate (4)	37%	(19)	8%	(4)	55% (28)	51
Ideo: Conservative (5-7)	27%	(15)	14%	(8)	59% (34)	56
Educ: < College	29%	(30)	10%	(11)	60% (62)	102
Educ: Bachelors degree	46%	(25)	15%	(8)	39% (21)	55
Income: Under 50k	41%	(36)	6%	(5)	54% (47)	89
Income: 50k-100k	31%	(24)	18%	(14)	50% (38)	76
Ethnicity: White	38%	(62)	11%	(17)	51% (81)	160
All Christian	27%	(20)	14%	(11)	59% (45)	76
Agnostic/Nothing in particular	31%	(20)	15%	(10)	53% (33)	62
Evangelical	38%	(22)	9%	(5)	53% (30)	57
Non-Evangelical	37%	(24)	12%	(8)	51% (33)	65
Community: Suburban	31%	(36)	12%	(14)	57% (67)	118
Employ: Private Sector	36%	(72)	12%	(24)	53% (106)	202
Military HH: No	38%	(71)	11%	(21)	51% (94)	185
RD/WT: Right Direction	35%	(23)	14%	(9)	51% (33)	66
RD/WT: Wrong Track	36%	(48)	11%	(14)	54% (73)	136
Biden Job Approve	36%	(35)	13%	(13)	51% (50)	97
Biden Job Disapprove	39%	(35)	11%	(10)	50% (44)	89
Biden Job Somewhat Approve	37%	(29)	14%	(11)	48% (37)	77
Biden Job Strongly Disapprove	42%	(22)	5%	(3)	53% (28)	53

Continued on next page

Table AXS9_7: To what extent were the following a reason why you were laid off or resigned from your previous job?
Wanted more money or better benefits

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	36%	(72)	12%	(24)	53%	(106)	202
Favorable of Biden	33%	(33)	14%	(14)	53%	(53)	100
Unfavorable of Biden	41%	(37)	10%	(9)	49%	(43)	89
Somewhat Favorable of Biden	32%	(23)	17%	(12)	51%	(37)	72
Very Unfavorable of Biden	48%	(27)	3%	(2)	49%	(28)	57
#1 Issue: Economy	31%	(29)	13%	(12)	56%	(52)	92
2020 Vote: Joe Biden	41%	(42)	11%	(11)	48%	(50)	104
2020 Vote: Donald Trump	28%	(16)	15%	(9)	57%	(34)	59
2018 House Vote: Democrat	43%	(33)	10%	(8)	47%	(36)	77
2016 Vote: Hillary Clinton	42%	(33)	15%	(12)	43%	(34)	79
2016 Vote: Didn't Vote	34%	(25)	8%	(6)	58%	(42)	73
Voted in 2014: Yes	34%	(35)	11%	(12)	55%	(58)	105
Voted in 2014: No	38%	(36)	12%	(12)	50%	(48)	96
4-Region: Midwest	35%	(24)	7%	(5)	57%	(39)	68
4-Region: South	37%	(29)	14%	(11)	48%	(38)	78
Cared for COVID-19 Patients	37%	(29)	13%	(10)	51%	(39)	78
Have not Cared for COVID-19 Patients	35%	(43)	11%	(14)	54%	(67)	124
5 or less Years in Health Care	33%	(25)	13%	(10)	54%	(41)	77
Over 5 Years in Health Care	37%	(46)	11%	(13)	52%	(65)	124
Laid Off/Terminated/Resigned in the Last 6 Months	40%	(41)	12%	(13)	48%	(50)	104
Resigned in the Last 6 Months	46%	(35)	13%	(10)	41%	(31)	75
Reduced Work Hours in the Last 6 Months	35%	(24)	16%	(11)	49%	(34)	70
Increased Work Hours in the Last 6 Months	44%	(35)	17%	(14)	39%	(31)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_8: *To what extent were the following a reason why you were laid off or resigned from your previous job?*
 Wanted more upward mobility

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	23%	(45)	13%	(25)	65%	(131)	202
Gender: Female	24%	(39)	10%	(16)	66%	(108)	163
Age: 18-34	35%	(28)	14%	(11)	50%	(40)	79
Age: 45-64	10%	(6)	16%	(10)	74%	(47)	63
Millennials: 1981-1996	34%	(29)	14%	(12)	52%	(45)	86
GenXers: 1965-1980	13%	(8)	16%	(10)	72%	(45)	64
PID: Dem (no lean)	22%	(20)	13%	(12)	64%	(59)	92
PID: Rep (no lean)	24%	(15)	15%	(9)	61%	(37)	61
PID/Gender: Dem Women	23%	(18)	9%	(7)	68%	(52)	77
PID/Gender: Rep Women	24%	(12)	13%	(7)	63%	(32)	50
Ideo: Liberal (1-3)	28%	(21)	12%	(9)	60%	(46)	77
Ideo: Moderate (4)	21%	(11)	15%	(8)	64%	(33)	51
Ideo: Conservative (5-7)	20%	(12)	14%	(8)	66%	(37)	56
Educ: < College	10%	(11)	14%	(14)	75%	(77)	102
Educ: Bachelors degree	39%	(22)	10%	(6)	50%	(28)	55
Income: Under 50k	19%	(17)	13%	(11)	69%	(61)	89
Income: 50k-100k	30%	(22)	12%	(9)	58%	(44)	76
Ethnicity: White	21%	(34)	14%	(22)	65%	(104)	160
All Christian	23%	(17)	12%	(9)	65%	(49)	76
Agnostic/Nothing in particular	9%	(5)	18%	(11)	73%	(45)	62
Evangelical	25%	(14)	7%	(4)	68%	(39)	57
Non-Evangelical	28%	(18)	14%	(9)	58%	(37)	65
Community: Suburban	18%	(22)	15%	(17)	67%	(79)	118
Employ: Private Sector	23%	(45)	13%	(25)	65%	(131)	202
Military HH: No	23%	(42)	13%	(24)	64%	(119)	185
RD/WT: Right Direction	25%	(16)	19%	(12)	56%	(37)	66
RD/WT: Wrong Track	21%	(29)	10%	(13)	69%	(94)	136
Biden Job Approve	26%	(26)	14%	(14)	60%	(58)	97
Biden Job Disapprove	22%	(19)	12%	(11)	66%	(59)	89
Biden Job Somewhat Approve	29%	(22)	13%	(10)	59%	(45)	77
Biden Job Strongly Disapprove	24%	(13)	13%	(7)	63%	(33)	53

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Table AXS9_8: To what extent were the following a reason why you were laid off or resigned from your previous job?

Wanted more upward mobility

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	23%	(45)	13%	(25)	65%	(131)	202
Favorable of Biden	22%	(22)	15%	(15)	63%	(63)	100
Unfavorable of Biden	23%	(20)	11%	(10)	66%	(59)	89
Somewhat Favorable of Biden	23%	(17)	18%	(13)	59%	(42)	72
Very Unfavorable of Biden	23%	(13)	11%	(6)	66%	(38)	57
#1 Issue: Economy	20%	(18)	18%	(17)	62%	(57)	92
2020 Vote: Joe Biden	26%	(27)	13%	(14)	61%	(63)	104
2020 Vote: Donald Trump	21%	(12)	11%	(6)	69%	(41)	59
2018 House Vote: Democrat	28%	(22)	14%	(11)	58%	(45)	77
2016 Vote: Hillary Clinton	30%	(24)	12%	(9)	58%	(46)	79
2016 Vote: Didn't Vote	12%	(8)	12%	(9)	76%	(55)	73
Voted in 2014: Yes	24%	(25)	11%	(12)	65%	(69)	105
Voted in 2014: No	21%	(21)	14%	(14)	64%	(62)	96
4-Region: Midwest	18%	(12)	9%	(6)	73%	(50)	68
4-Region: South	24%	(19)	10%	(8)	65%	(51)	78
Cared for COVID-19 Patients	22%	(17)	14%	(11)	64%	(50)	78
Have not Cared for COVID-19 Patients	23%	(28)	12%	(15)	65%	(80)	124
5 or less Years in Health Care	20%	(15)	14%	(11)	66%	(51)	77
Over 5 Years in Health Care	24%	(30)	12%	(15)	64%	(80)	124
Laid Off/Terminated/Resigned in the Last 6 Months	26%	(28)	15%	(16)	58%	(61)	104
Resigned in the Last 6 Months	28%	(21)	18%	(14)	54%	(40)	75
Reduced Work Hours in the Last 6 Months	19%	(13)	14%	(10)	67%	(47)	70
Increased Work Hours in the Last 6 Months	24%	(19)	18%	(14)	58%	(47)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_9: To what extent were the following a reason why you were laid off or resigned from your previous job?
 Found a better opportunity

Demographic	Major reason		Minor reason		No reason at all	Total N
Healthcare Workers	37%	(74)	13%	(27)	50% (101)	202
Gender: Female	39%	(63)	10%	(17)	51% (82)	163
Age: 18-34	49%	(38)	16%	(12)	36% (28)	79
Age: 45-64	22%	(14)	14%	(9)	64% (41)	63
Millennials: 1981-1996	41%	(35)	18%	(15)	41% (35)	86
GenXers: 1965-1980	22%	(14)	13%	(8)	66% (42)	64
PID: Dem (no lean)	33%	(31)	13%	(12)	53% (49)	92
PID: Rep (no lean)	42%	(26)	13%	(8)	46% (28)	61
PID/Gender: Dem Women	33%	(26)	13%	(10)	54% (42)	77
PID/Gender: Rep Women	43%	(22)	7%	(3)	50% (25)	50
Ideo: Liberal (1-3)	38%	(29)	14%	(11)	48% (37)	77
Ideo: Moderate (4)	47%	(24)	13%	(7)	40% (21)	51
Ideo: Conservative (5-7)	33%	(19)	14%	(8)	53% (30)	56
Educ: < College	34%	(35)	12%	(12)	54% (55)	102
Educ: Bachelors degree	42%	(23)	12%	(7)	46% (25)	55
Income: Under 50k	37%	(33)	9%	(8)	53% (47)	89
Income: 50k-100k	39%	(29)	17%	(13)	45% (34)	76
Ethnicity: White	41%	(65)	11%	(18)	48% (77)	160
All Christian	31%	(24)	13%	(10)	56% (42)	76
Agnostic/Nothing in particular	42%	(26)	8%	(5)	50% (31)	62
Evangelical	34%	(20)	14%	(8)	52% (30)	57
Non-Evangelical	37%	(24)	16%	(10)	47% (31)	65
Community: Suburban	34%	(40)	15%	(18)	51% (60)	118
Employ: Private Sector	37%	(74)	13%	(27)	50% (101)	202
Military HH: No	38%	(71)	11%	(20)	51% (94)	185
RD/WT: Right Direction	33%	(22)	14%	(9)	52% (34)	66
RD/WT: Wrong Track	39%	(52)	13%	(17)	49% (66)	136
Biden Job Approve	32%	(31)	17%	(16)	52% (50)	97
Biden Job Disapprove	42%	(37)	11%	(10)	47% (42)	89
Biden Job Somewhat Approve	34%	(26)	14%	(11)	52% (40)	77
Biden Job Strongly Disapprove	46%	(24)	5%	(3)	49% (26)	53

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Table AXS9_9: To what extent were the following a reason why you were laid off or resigned from your previous job?
Found a better opportunity

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	37%	(74)	13%	(27)	50%	(101)	202
Favorable of Biden	30%	(30)	16%	(16)	55%	(55)	100
Unfavorable of Biden	44%	(39)	10%	(9)	46%	(41)	89
Somewhat Favorable of Biden	33%	(24)	15%	(11)	51%	(37)	72
Very Unfavorable of Biden	45%	(26)	7%	(4)	49%	(28)	57
#1 Issue: Economy	35%	(33)	6%	(5)	59%	(54)	92
2020 Vote: Joe Biden	34%	(36)	13%	(13)	53%	(55)	104
2020 Vote: Donald Trump	35%	(21)	18%	(11)	47%	(28)	59
2018 House Vote: Democrat	36%	(28)	15%	(12)	49%	(38)	77
2016 Vote: Hillary Clinton	38%	(30)	18%	(14)	44%	(35)	79
2016 Vote: Didn't Vote	39%	(28)	6%	(4)	56%	(40)	73
Voted in 2014: Yes	31%	(33)	16%	(17)	53%	(55)	105
Voted in 2014: No	43%	(42)	10%	(10)	47%	(45)	96
4-Region: Midwest	39%	(26)	9%	(6)	52%	(35)	68
4-Region: South	35%	(27)	13%	(10)	52%	(41)	78
Cared for COVID-19 Patients	34%	(27)	19%	(15)	46%	(36)	78
Have not Cared for COVID-19 Patients	38%	(47)	10%	(12)	52%	(64)	124
5 or less Years in Health Care	41%	(32)	4%	(3)	54%	(42)	77
Over 5 Years in Health Care	34%	(43)	19%	(23)	47%	(59)	124
Laid Off/Terminated/Resigned in the Last 6 Months	46%	(48)	16%	(17)	38%	(39)	104
Resigned in the Last 6 Months	56%	(42)	17%	(13)	27%	(20)	75
Reduced Work Hours in the Last 6 Months	41%	(29)	10%	(7)	49%	(34)	70
Increased Work Hours in the Last 6 Months	45%	(36)	17%	(14)	38%	(31)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_10: To what extent were the following a reason why you were laid off or resigned from your previous job?
 Needed to move to another city or state

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	8%	(16)	8%	(16)	84%	(170)	202
Gender: Female	6%	(10)	5%	(9)	88%	(143)	163
Age: 18-34	9%	(7)	11%	(9)	80%	(63)	79
Age: 45-64	7%	(4)	2%	(1)	91%	(58)	63
Millennials: 1981-1996	10%	(8)	14%	(12)	76%	(65)	86
GenXers: 1965-1980	6%	(4)	2%	(1)	92%	(58)	64
PID: Dem (no lean)	5%	(5)	7%	(6)	88%	(80)	92
PID: Rep (no lean)	3%	(2)	15%	(9)	82%	(50)	61
PID/Gender: Dem Women	2%	(2)	4%	(3)	93%	(72)	77
PID/Gender: Rep Women	2%	(1)	10%	(5)	88%	(44)	50
Ideo: Liberal (1-3)	6%	(5)	2%	(1)	92%	(70)	77
Ideo: Moderate (4)	17%	(9)	10%	(5)	73%	(37)	51
Ideo: Conservative (5-7)	2%	(1)	15%	(9)	83%	(47)	56
Educ: < College	6%	(7)	10%	(10)	83%	(85)	102
Educ: Bachelors degree	12%	(6)	—	(0)	88%	(48)	55
Income: Under 50k	11%	(9)	7%	(6)	83%	(73)	89
Income: 50k-100k	8%	(6)	13%	(10)	80%	(60)	76
Ethnicity: White	9%	(15)	9%	(15)	81%	(130)	160
All Christian	12%	(9)	8%	(6)	80%	(61)	76
Agnostic/Nothing in particular	7%	(4)	8%	(5)	86%	(53)	62
Evangelical	6%	(4)	6%	(4)	87%	(50)	57
Non-Evangelical	10%	(6)	6%	(4)	84%	(54)	65
Community: Suburban	4%	(5)	10%	(12)	86%	(101)	118
Employ: Private Sector	8%	(16)	8%	(16)	84%	(170)	202
Military HH: No	8%	(15)	7%	(13)	85%	(157)	185
RD/WT: Right Direction	13%	(9)	10%	(7)	76%	(50)	66
RD/WT: Wrong Track	5%	(7)	7%	(9)	88%	(119)	136
Biden Job Approve	7%	(7)	8%	(8)	84%	(82)	97
Biden Job Disapprove	9%	(8)	9%	(8)	82%	(73)	89
Biden Job Somewhat Approve	6%	(5)	5%	(4)	89%	(69)	77
Biden Job Strongly Disapprove	7%	(4)	10%	(5)	82%	(43)	53

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Table AXS9_10: To what extent were the following a reason why you were laid off or resigned from your previous job?
Needed to move to another city or state

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	8%	(16)	8%	(16)	84%	(170)	202
Favorable of Biden	7%	(7)	6%	(6)	87%	(87)	100
Unfavorable of Biden	9%	(8)	7%	(7)	84%	(74)	89
Somewhat Favorable of Biden	4%	(3)	6%	(5)	89%	(64)	72
Very Unfavorable of Biden	7%	(4)	8%	(5)	85%	(49)	57
#1 Issue: Economy	8%	(7)	11%	(10)	81%	(75)	92
2020 Vote: Joe Biden	5%	(6)	5%	(5)	89%	(93)	104
2020 Vote: Donald Trump	11%	(6)	16%	(9)	73%	(44)	59
2018 House Vote: Democrat	6%	(5)	3%	(3)	90%	(70)	77
2016 Vote: Hillary Clinton	7%	(6)	3%	(2)	89%	(71)	79
2016 Vote: Didn't Vote	8%	(6)	5%	(4)	86%	(63)	73
Voted in 2014: Yes	6%	(6)	7%	(8)	87%	(92)	105
Voted in 2014: No	10%	(10)	9%	(9)	81%	(78)	96
4-Region: Midwest	6%	(4)	8%	(6)	86%	(58)	68
4-Region: South	3%	(2)	6%	(5)	92%	(71)	78
Cared for COVID-19 Patients	8%	(6)	19%	(15)	73%	(57)	78
Have not Cared for COVID-19 Patients	8%	(9)	1%	(2)	91%	(113)	124
5 or less Years in Health Care	9%	(7)	8%	(6)	83%	(64)	77
Over 5 Years in Health Care	7%	(9)	8%	(10)	85%	(106)	124
Laid Off/Terminated/Resigned in the Last 6 Months	11%	(11)	14%	(15)	75%	(78)	104
Resigned in the Last 6 Months	10%	(7)	16%	(12)	74%	(56)	75
Reduced Work Hours in the Last 6 Months	8%	(5)	5%	(4)	87%	(61)	70
Increased Work Hours in the Last 6 Months	5%	(4)	11%	(9)	84%	(68)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_11: *To what extent were the following a reason why you were laid off or resigned from your previous job?*
Caregiving responsibilities

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	19%	(38)	10%	(20)	71%	(143)	202
Gender: Female	20%	(32)	9%	(14)	72%	(117)	163
Age: 18-34	25%	(20)	8%	(7)	67%	(52)	79
Age: 45-64	17%	(11)	8%	(5)	75%	(47)	63
Millennials: 1981-1996	24%	(21)	16%	(14)	60%	(51)	86
GenXers: 1965-1980	17%	(11)	7%	(5)	75%	(48)	64
PID: Dem (no lean)	23%	(21)	10%	(9)	67%	(61)	92
PID: Rep (no lean)	10%	(6)	11%	(7)	78%	(48)	61
PID/Gender: Dem Women	25%	(19)	7%	(6)	68%	(52)	77
PID/Gender: Rep Women	11%	(5)	10%	(5)	80%	(40)	50
Ideo: Liberal (1-3)	22%	(17)	9%	(7)	69%	(53)	77
Ideo: Moderate (4)	19%	(10)	9%	(5)	71%	(37)	51
Ideo: Conservative (5-7)	17%	(10)	12%	(7)	72%	(40)	56
Educ: < College	18%	(19)	8%	(8)	74%	(75)	102
Educ: Bachelors degree	20%	(11)	13%	(7)	67%	(36)	55
Income: Under 50k	23%	(21)	9%	(8)	67%	(60)	89
Income: 50k-100k	12%	(9)	12%	(9)	75%	(57)	76
Ethnicity: White	18%	(28)	9%	(15)	73%	(117)	160
All Christian	18%	(14)	13%	(10)	69%	(52)	76
Agnostic/Nothing in particular	16%	(10)	9%	(6)	75%	(47)	62
Evangelical	14%	(8)	7%	(4)	79%	(45)	57
Non-Evangelical	23%	(15)	12%	(8)	66%	(43)	65
Community: Suburban	16%	(19)	11%	(13)	73%	(85)	118
Employ: Private Sector	19%	(38)	10%	(20)	71%	(143)	202
Military HH: No	20%	(36)	9%	(17)	71%	(132)	185
RD/WT: Right Direction	16%	(10)	14%	(9)	70%	(46)	66
RD/WT: Wrong Track	20%	(28)	8%	(11)	72%	(97)	136
Biden Job Approve	22%	(21)	12%	(11)	66%	(64)	97
Biden Job Disapprove	16%	(14)	10%	(9)	74%	(66)	89
Biden Job Somewhat Approve	25%	(19)	7%	(6)	68%	(53)	77
Biden Job Strongly Disapprove	10%	(5)	7%	(4)	83%	(44)	53

Continued on next page

Table AXS9_11: To what extent were the following a reason why you were laid off or resigned from your previous job?
Caregiving responsibilities

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	19%	(38)	10%	(20)	71%	(143)	202
Favorable of Biden	24%	(24)	9%	(9)	66%	(67)	100
Unfavorable of Biden	14%	(12)	8%	(7)	78%	(69)	89
Somewhat Favorable of Biden	25%	(18)	10%	(8)	64%	(46)	72
Very Unfavorable of Biden	10%	(6)	6%	(4)	84%	(48)	57
#1 Issue: Economy	15%	(14)	10%	(10)	74%	(69)	92
2020 Vote: Joe Biden	22%	(23)	9%	(10)	69%	(72)	104
2020 Vote: Donald Trump	13%	(8)	12%	(7)	75%	(44)	59
2018 House Vote: Democrat	21%	(16)	10%	(8)	69%	(53)	77
2016 Vote: Hillary Clinton	25%	(20)	9%	(7)	66%	(53)	79
2016 Vote: Didn't Vote	19%	(14)	7%	(5)	74%	(54)	73
Voted in 2014: Yes	18%	(19)	11%	(11)	71%	(75)	105
Voted in 2014: No	20%	(19)	9%	(9)	71%	(68)	96
4-Region: Midwest	17%	(12)	9%	(6)	74%	(50)	68
4-Region: South	20%	(16)	8%	(6)	72%	(56)	78
Cared for COVID-19 Patients	19%	(15)	21%	(16)	61%	(47)	78
Have not Cared for COVID-19 Patients	19%	(23)	3%	(4)	78%	(96)	124
5 or less Years in Health Care	21%	(16)	5%	(4)	73%	(56)	77
Over 5 Years in Health Care	17%	(22)	13%	(16)	70%	(87)	124
Laid Off/Terminated/Resigned in the Last 6 Months	24%	(25)	12%	(12)	65%	(67)	104
Resigned in the Last 6 Months	23%	(17)	11%	(8)	66%	(49)	75
Reduced Work Hours in the Last 6 Months	26%	(18)	10%	(7)	64%	(45)	70
Increased Work Hours in the Last 6 Months	22%	(18)	10%	(8)	68%	(55)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_12: *To what extent were the following a reason why you were laid off or resigned from your previous job?*
Lack of appreciation or respect from patients

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	22%	(44)	11%	(22)	67%	(135)	202
Gender: Female	21%	(34)	9%	(15)	70%	(114)	163
Age: 18-34	22%	(18)	15%	(12)	63%	(50)	79
Age: 45-64	19%	(12)	12%	(8)	69%	(44)	63
Millennials: 1981-1996	27%	(24)	17%	(14)	56%	(48)	86
GenXers: 1965-1980	21%	(14)	10%	(6)	69%	(44)	64
PID: Dem (no lean)	25%	(23)	11%	(10)	63%	(58)	92
PID: Rep (no lean)	21%	(13)	10%	(6)	68%	(42)	61
PID/Gender: Dem Women	23%	(18)	8%	(6)	69%	(53)	77
PID/Gender: Rep Women	20%	(10)	13%	(6)	67%	(34)	50
Ideo: Liberal (1-3)	24%	(19)	11%	(8)	65%	(50)	77
Ideo: Moderate (4)	27%	(14)	12%	(6)	61%	(31)	51
Ideo: Conservative (5-7)	17%	(10)	10%	(5)	74%	(42)	56
Educ: < College	16%	(16)	12%	(12)	73%	(74)	102
Educ: Bachelors degree	30%	(17)	2%	(1)	68%	(37)	55
Income: Under 50k	15%	(13)	10%	(9)	75%	(67)	89
Income: 50k-100k	29%	(22)	8%	(6)	62%	(47)	76
Ethnicity: White	19%	(31)	12%	(19)	69%	(110)	160
All Christian	17%	(13)	13%	(10)	70%	(53)	76
Agnostic/Nothing in particular	16%	(10)	11%	(7)	74%	(46)	62
Evangelical	27%	(15)	8%	(4)	65%	(37)	57
Non-Evangelical	22%	(14)	14%	(9)	64%	(41)	65
Community: Suburban	23%	(27)	9%	(11)	68%	(80)	118
Employ: Private Sector	22%	(44)	11%	(22)	67%	(135)	202
Military HH: No	22%	(41)	11%	(20)	67%	(124)	185
RD/WT: Right Direction	23%	(15)	12%	(8)	65%	(43)	66
RD/WT: Wrong Track	22%	(30)	10%	(14)	68%	(92)	136
Biden Job Approve	28%	(28)	11%	(10)	61%	(59)	97
Biden Job Disapprove	18%	(16)	10%	(9)	72%	(63)	89
Biden Job Somewhat Approve	28%	(22)	10%	(8)	62%	(48)	77
Biden Job Strongly Disapprove	17%	(9)	9%	(5)	73%	(39)	53

Continued on next page

Table AXS9_12: To what extent were the following a reason why you were laid off or resigned from your previous job?
Lack of appreciation or respect from patients

Demographic	Major reason		Minor reason		No reason at all	Total N	
Healthcare Workers	22%	(44)	11%	(22)	67%	(135)	202
Favorable of Biden	27%	(27)	12%	(12)	61%	(61)	100
Unfavorable of Biden	15%	(14)	9%	(8)	75%	(67)	89
Somewhat Favorable of Biden	28%	(20)	12%	(9)	60%	(43)	72
Very Unfavorable of Biden	18%	(10)	10%	(6)	72%	(41)	57
#1 Issue: Economy	19%	(18)	9%	(8)	72%	(66)	92
2020 Vote: Joe Biden	28%	(30)	11%	(11)	61%	(63)	104
2020 Vote: Donald Trump	19%	(12)	6%	(3)	75%	(45)	59
2018 House Vote: Democrat	29%	(22)	12%	(9)	59%	(46)	77
2016 Vote: Hillary Clinton	34%	(27)	10%	(8)	56%	(45)	79
2016 Vote: Didn't Vote	9%	(7)	10%	(8)	80%	(58)	73
Voted in 2014: Yes	27%	(28)	10%	(10)	63%	(67)	105
Voted in 2014: No	17%	(16)	12%	(11)	71%	(69)	96
4-Region: Midwest	21%	(14)	6%	(4)	73%	(49)	68
4-Region: South	24%	(19)	12%	(10)	63%	(49)	78
Cared for COVID-19 Patients	25%	(20)	12%	(9)	63%	(49)	78
Have not Cared for COVID-19 Patients	20%	(25)	10%	(13)	70%	(86)	124
5 or less Years in Health Care	18%	(14)	7%	(5)	75%	(58)	77
Over 5 Years in Health Care	24%	(30)	13%	(17)	62%	(78)	124
Laid Off/Terminated/Resigned in the Last 6 Months	23%	(24)	16%	(16)	61%	(64)	104
Resigned in the Last 6 Months	22%	(17)	22%	(16)	56%	(42)	75
Reduced Work Hours in the Last 6 Months	18%	(13)	12%	(8)	70%	(49)	70
Increased Work Hours in the Last 6 Months	28%	(23)	14%	(11)	58%	(47)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS9_13: To what extent were the following a reason why you were laid off or resigned from your previous job?
The COVID-19 vaccine mandate

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	13%	(27)	6%	(12)	81%	(163)	202
Gender: Female	9%	(15)	4%	(6)	87%	(142)	163
Age: 18-34	14%	(11)	5%	(4)	81%	(64)	79
Age: 45-64	11%	(7)	9%	(6)	80%	(50)	63
Millennials: 1981-1996	14%	(12)	5%	(4)	81%	(69)	86
GenXers: 1965-1980	13%	(8)	9%	(6)	78%	(50)	64
PID: Dem (no lean)	6%	(6)	8%	(7)	86%	(79)	92
PID: Rep (no lean)	18%	(11)	5%	(3)	77%	(47)	61
PID/Gender: Dem Women	5%	(4)	3%	(2)	92%	(72)	77
PID/Gender: Rep Women	10%	(5)	6%	(3)	84%	(42)	50
Ideo: Liberal (1-3)	7%	(6)	3%	(2)	90%	(69)	77
Ideo: Moderate (4)	13%	(7)	11%	(5)	76%	(39)	51
Ideo: Conservative (5-7)	20%	(11)	3%	(2)	77%	(43)	56
Educ: < College	21%	(21)	9%	(9)	70%	(72)	102
Educ: Bachelors degree	5%	(2)	2%	(1)	94%	(51)	55
Income: Under 50k	18%	(16)	8%	(7)	75%	(66)	89
Income: 50k-100k	14%	(10)	4%	(3)	82%	(62)	76
Ethnicity: White	14%	(22)	7%	(10)	80%	(128)	160
All Christian	10%	(7)	6%	(4)	84%	(64)	76
Agnostic/Nothing in particular	17%	(10)	1%	(1)	82%	(51)	62
Evangelical	15%	(8)	5%	(3)	80%	(46)	57
Non-Evangelical	5%	(3)	10%	(6)	85%	(55)	65
Community: Suburban	9%	(10)	5%	(6)	86%	(101)	118
Employ: Private Sector	13%	(27)	6%	(12)	81%	(163)	202
Military HH: No	12%	(22)	5%	(9)	83%	(154)	185
RD/WT: Right Direction	12%	(8)	9%	(6)	79%	(52)	66
RD/WT: Wrong Track	14%	(20)	4%	(6)	81%	(111)	136
Biden Job Approve	9%	(9)	7%	(7)	84%	(82)	97
Biden Job Disapprove	20%	(18)	5%	(4)	75%	(67)	89
Biden Job Somewhat Approve	6%	(5)	6%	(4)	88%	(68)	77
Biden Job Strongly Disapprove	17%	(9)	3%	(1)	81%	(43)	53

Continued on next page

Table AXS9_13: To what extent were the following a reason why you were laid off or resigned from your previous job?
The COVID-19 vaccine mandate

Demographic	Major reason		Minor reason		No reason at all		Total N
Healthcare Workers	13%	(27)	6%	(12)	81%	(163)	202
Favorable of Biden	7%	(7)	7%	(7)	86%	(86)	100
Unfavorable of Biden	20%	(18)	4%	(4)	76%	(68)	89
Somewhat Favorable of Biden	5%	(4)	6%	(4)	89%	(64)	72
Very Unfavorable of Biden	21%	(12)	1%	(1)	78%	(45)	57
#1 Issue: Economy	15%	(14)	6%	(5)	79%	(73)	92
2020 Vote: Joe Biden	5%	(5)	7%	(7)	89%	(92)	104
2020 Vote: Donald Trump	24%	(14)	6%	(4)	70%	(41)	59
2018 House Vote: Democrat	6%	(5)	3%	(2)	91%	(70)	77
2016 Vote: Hillary Clinton	5%	(4)	4%	(3)	91%	(72)	79
2016 Vote: Didn't Vote	18%	(13)	4%	(3)	78%	(57)	73
Voted in 2014: Yes	11%	(12)	4%	(4)	84%	(89)	105
Voted in 2014: No	16%	(15)	7%	(7)	77%	(74)	96
4-Region: Midwest	17%	(12)	3%	(2)	80%	(54)	68
4-Region: South	6%	(5)	4%	(3)	90%	(70)	78
Cared for COVID-19 Patients	23%	(18)	13%	(10)	64%	(50)	78
Have not Cared for COVID-19 Patients	7%	(9)	1%	(1)	91%	(113)	124
5 or less Years in Health Care	14%	(11)	5%	(4)	81%	(62)	77
Over 5 Years in Health Care	13%	(16)	6%	(8)	81%	(100)	124
Laid Off/Terminated/Resigned in the Last 6 Months	17%	(18)	9%	(9)	74%	(77)	104
Resigned in the Last 6 Months	13%	(10)	8%	(6)	79%	(59)	75
Reduced Work Hours in the Last 6 Months	11%	(8)	5%	(3)	84%	(59)	70
Increased Work Hours in the Last 6 Months	13%	(11)	6%	(4)	81%	(65)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS10: *Since leaving your job, have you been able to find another job?*

Demographic	Yes, in the health care industry		Yes, outside the health care industry		No, I haven't tried to get a new job		No, I have tried to get a new job but haven't been able to		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	83%	(168)	2%	(5)	9%	(18)	5%	(11)	202
Gender: Female	82%	(134)	3%	(5)	10%	(16)	5%	(8)	163
Age: 18-34	88%	(69)	—	(0)	7%	(5)	5%	(4)	79
Age: 45-64	82%	(52)	4%	(2)	14%	(9)	1%	(1)	63
Millennials: 1981-1996	84%	(72)	2%	(2)	5%	(4)	8%	(7)	86
GenXers: 1965-1980	84%	(54)	4%	(2)	10%	(6)	2%	(1)	64
PID: Dem (no lean)	82%	(75)	—	(0)	11%	(10)	7%	(7)	92
PID: Rep (no lean)	85%	(52)	4%	(3)	9%	(6)	2%	(1)	61
PID/Gender: Dem Women	80%	(62)	—	(0)	12%	(9)	9%	(7)	77
PID/Gender: Rep Women	81%	(41)	5%	(3)	11%	(6)	3%	(1)	50
Ideo: Liberal (1-3)	83%	(64)	3%	(2)	12%	(9)	2%	(2)	77
Ideo: Moderate (4)	81%	(42)	—	(0)	11%	(6)	8%	(4)	51
Ideo: Conservative (5-7)	86%	(48)	5%	(3)	5%	(3)	5%	(3)	56
Educ: < College	80%	(82)	3%	(3)	9%	(9)	9%	(9)	102
Educ: Bachelors degree	84%	(46)	3%	(1)	12%	(6)	1%	(1)	55
Income: Under 50k	80%	(71)	3%	(2)	9%	(8)	9%	(8)	89
Income: 50k-100k	87%	(66)	3%	(3)	8%	(6)	2%	(2)	76
Ethnicity: White	85%	(136)	2%	(4)	10%	(16)	2%	(4)	160
All Christian	75%	(57)	5%	(4)	15%	(12)	4%	(3)	76
Agnostic/Nothing in particular	85%	(53)	—	(0)	8%	(5)	6%	(4)	62
Evangelical	86%	(49)	—	(0)	6%	(3)	8%	(5)	57
Non-Evangelical	79%	(51)	6%	(4)	14%	(9)	1%	(1)	65
Community: Suburban	82%	(97)	2%	(2)	12%	(14)	4%	(4)	118
Employ: Private Sector	83%	(168)	2%	(5)	9%	(18)	5%	(11)	202
Military HH: No	83%	(155)	2%	(3)	9%	(17)	6%	(10)	185
RD/WT: Right Direction	84%	(56)	4%	(3)	9%	(6)	3%	(2)	66
RD/WT: Wrong Track	83%	(112)	1%	(2)	9%	(12)	7%	(9)	136

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Table AXS10: Since leaving your job, have you been able to find another job?

Demographic	Yes, in the health care industry		Yes, outside the health care industry		No, I haven't tried to get a new job		No, I have tried to get a new job but haven't been able to		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	83%	(168)	2%	(5)	9%	(18)	5%	(11)	202
Biden Job Approve	85%	(82)	1%	(1)	9%	(9)	5%	(5)	97
Biden Job Disapprove	85%	(76)	4%	(3)	6%	(5)	5%	(4)	89
Biden Job Somewhat Approve	84%	(65)	1%	(1)	11%	(8)	4%	(3)	77
Biden Job Strongly Disapprove	90%	(47)	—	(0)	6%	(3)	4%	(2)	53
Favorable of Biden	80%	(80)	1%	(1)	13%	(13)	7%	(7)	100
Unfavorable of Biden	87%	(77)	4%	(3)	5%	(5)	4%	(3)	89
Somewhat Favorable of Biden	77%	(56)	1%	(1)	16%	(11)	6%	(4)	72
Very Unfavorable of Biden	92%	(53)	—	(0)	6%	(3)	2%	(1)	57
#1 Issue: Economy	82%	(75)	4%	(4)	8%	(7)	6%	(5)	92
2020 Vote: Joe Biden	83%	(86)	—	(0)	12%	(13)	5%	(5)	104
2020 Vote: Donald Trump	86%	(51)	4%	(3)	6%	(3)	4%	(2)	59
2018 House Vote: Democrat	83%	(65)	—	(0)	11%	(8)	6%	(4)	77
2016 Vote: Hillary Clinton	85%	(68)	—	(0)	8%	(7)	6%	(5)	79
2016 Vote: Didn't Vote	79%	(57)	3%	(2)	12%	(9)	6%	(4)	73
Voted in 2014: Yes	85%	(90)	1%	(1)	8%	(9)	6%	(7)	105
Voted in 2014: No	81%	(78)	4%	(4)	10%	(9)	5%	(4)	96
4-Region: Midwest	83%	(56)	1%	(1)	9%	(6)	8%	(5)	68
4-Region: South	84%	(65)	1%	(1)	8%	(6)	7%	(6)	78
Cared for COVID-19 Patients	88%	(69)	4%	(3)	3%	(3)	4%	(3)	78
Have not Cared for COVID-19 Patients	80%	(99)	1%	(1)	13%	(16)	6%	(8)	124
5 or less Years in Health Care	82%	(63)	1%	(1)	10%	(7)	8%	(6)	77
Over 5 Years in Health Care	84%	(105)	3%	(4)	9%	(11)	4%	(5)	124
Laid Off/Terminated/Resigned in the Last 6 Months	83%	(87)	3%	(3)	6%	(6)	7%	(8)	104
Resigned in the Last 6 Months	86%	(65)	2%	(1)	6%	(4)	7%	(5)	75
Reduced Work Hours in the Last 6 Months	75%	(53)	6%	(4)	13%	(9)	6%	(4)	70
Increased Work Hours in the Last 6 Months	89%	(72)	2%	(1)	5%	(4)	4%	(3)	80

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](https://www.morningconsult.com/intelligence).

Table AXS11_1: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.

An employee raise

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	19% (189)	24% (245)	17% (168)	5% (53)	6% (56)	29% (293)	1005
Gender: Male	19% (40)	28% (59)	19% (40)	6% (12)	3% (7)	25% (53)	211
Gender: Female	19% (148)	24% (187)	16% (128)	5% (41)	6% (49)	30% (240)	794
Age: 18-34	24% (84)	23% (82)	16% (56)	6% (19)	7% (23)	25% (87)	352
Age: 35-44	19% (40)	28% (60)	11% (24)	6% (12)	5% (10)	31% (66)	211
Age: 45-64	16% (60)	23% (87)	20% (78)	5% (19)	6% (22)	30% (115)	382
Age: 65+	8% (5)	26% (16)	17% (10)	4% (3)	2% (1)	43% (26)	60
GenZers: 1997-2012	20% (19)	24% (23)	10% (10)	6% (6)	13% (12)	26% (24)	94
Millennials: 1981-1996	22% (93)	25% (106)	16% (67)	5% (22)	5% (19)	27% (113)	420
GenXers: 1965-1980	18% (58)	23% (75)	18% (60)	6% (20)	5% (16)	30% (99)	327
Baby Boomers: 1946-1964	12% (19)	25% (41)	20% (32)	3% (5)	6% (9)	34% (56)	162
PID: Dem (no lean)	23% (88)	25% (97)	19% (72)	6% (22)	5% (18)	24% (92)	390
PID: Ind (no lean)	15% (47)	19% (59)	19% (59)	6% (19)	5% (15)	34% (105)	304
PID: Rep (no lean)	17% (54)	29% (89)	12% (37)	4% (12)	7% (23)	31% (97)	311
PID/Gender: Dem Men	23% (18)	31% (24)	20% (15)	10% (7)	3% (2)	14% (11)	77
PID/Gender: Dem Women	23% (70)	24% (74)	18% (57)	5% (14)	5% (16)	26% (81)	313
PID/Gender: Ind Men	16% (12)	19% (13)	19% (14)	5% (3)	4% (3)	37% (26)	72
PID/Gender: Ind Women	15% (35)	20% (45)	20% (45)	7% (16)	5% (12)	34% (78)	232
PID/Gender: Rep Men	18% (11)	35% (21)	17% (11)	2% (1)	3% (2)	25% (16)	62
PID/Gender: Rep Women	17% (43)	27% (68)	10% (26)	4% (10)	9% (21)	33% (81)	250
Ideo: Liberal (1-3)	23% (66)	22% (61)	14% (39)	4% (13)	6% (16)	32% (90)	285
Ideo: Moderate (4)	17% (54)	22% (67)	21% (66)	7% (21)	6% (19)	27% (83)	310
Ideo: Conservative (5-7)	16% (52)	29% (98)	13% (44)	5% (18)	6% (19)	30% (101)	331
Educ: < College	18% (95)	24% (126)	16% (86)	5% (28)	8% (41)	28% (150)	526
Educ: Bachelors degree	19% (52)	30% (79)	15% (41)	5% (13)	2% (6)	28% (75)	266
Educ: Post-grad	20% (43)	19% (40)	19% (41)	5% (12)	4% (10)	32% (68)	213
Income: Under 50k	19% (67)	22% (79)	19% (67)	6% (20)	7% (24)	28% (99)	356
Income: 50k-100k	18% (75)	27% (111)	18% (75)	4% (16)	6% (23)	27% (111)	412
Income: 100k+	19% (46)	23% (55)	11% (26)	7% (16)	4% (9)	35% (84)	237

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Table AXS11_1: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
An employee raise

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	19% (189)	24% (245)	17% (168)	5% (53)	6% (56)	29% (293)	1005
Ethnicity: White	16% (119)	23% (167)	15% (109)	5% (40)	7% (47)	33% (242)	724
Ethnicity: Hispanic	19% (23)	23% (28)	20% (24)	6% (7)	12% (14)	20% (24)	121
Ethnicity: Black	32% (51)	22% (35)	24% (38)	3% (4)	3% (4)	17% (28)	161
Ethnicity: Other	16% (19)	36% (43)	17% (20)	8% (9)	4% (5)	20% (24)	121
All Christian	18% (77)	24% (102)	18% (78)	5% (20)	4% (16)	31% (134)	426
Agnostic/Nothing in particular	16% (46)	25% (72)	16% (46)	5% (15)	7% (19)	30% (87)	287
Something Else	22% (48)	24% (51)	15% (33)	5% (12)	9% (19)	24% (52)	215
Religious Non-Protestant/Catholic	16% (9)	30% (17)	22% (12)	7% (4)	1% (1)	24% (13)	55
Evangelical	25% (66)	24% (64)	16% (42)	4% (11)	5% (13)	26% (71)	268
Non-Evangelical	16% (57)	24% (86)	18% (64)	5% (19)	6% (20)	31% (113)	360
Community: Urban	26% (60)	27% (63)	13% (32)	5% (11)	2% (6)	27% (62)	234
Community: Suburban	18% (98)	22% (121)	17% (93)	5% (25)	7% (37)	31% (165)	538
Community: Rural	13% (30)	27% (62)	19% (44)	7% (17)	6% (14)	28% (66)	232
Employ: Private Sector	19% (189)	24% (245)	17% (168)	5% (53)	6% (56)	29% (293)	1005
Military HH: Yes	10% (10)	24% (24)	24% (24)	5% (5)	4% (4)	32% (32)	100
Military HH: No	20% (179)	24% (221)	16% (144)	5% (48)	6% (52)	29% (262)	905
RD/WT: Right Direction	25% (80)	24% (77)	20% (65)	8% (25)	2% (7)	20% (65)	320
RD/WT: Wrong Track	16% (109)	25% (168)	15% (103)	4% (28)	7% (49)	33% (228)	685
Biden Job Approve	19% (85)	24% (105)	19% (85)	6% (28)	4% (16)	27% (120)	438
Biden Job Disapprove	18% (90)	26% (133)	14% (73)	4% (22)	7% (35)	31% (158)	512
Biden Job Strongly Approve	28% (37)	33% (44)	15% (20)	5% (7)	4% (5)	15% (19)	131
Biden Job Somewhat Approve	15% (47)	20% (61)	21% (65)	7% (21)	4% (12)	33% (100)	307
Biden Job Somewhat Disapprove	17% (31)	27% (50)	17% (31)	4% (7)	7% (13)	28% (50)	182
Biden Job Strongly Disapprove	18% (59)	25% (83)	13% (43)	5% (16)	7% (22)	33% (108)	330
Favorable of Biden	21% (90)	23% (99)	18% (79)	6% (28)	4% (16)	28% (121)	434
Unfavorable of Biden	17% (89)	26% (136)	15% (81)	5% (24)	7% (35)	31% (163)	528

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Table AXS11_1: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
 An employee raise

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	19% (189)	24% (245)	17% (168)	5% (53)	6% (56)	29% (293)	1005
Very Favorable of Biden	28% (44)	29% (47)	17% (27)	4% (7)	4% (7)	18% (29)	161
Somewhat Favorable of Biden	17% (45)	19% (52)	19% (52)	8% (21)	4% (10)	34% (92)	273
Somewhat Unfavorable of Biden	16% (28)	29% (53)	19% (35)	3% (6)	6% (10)	27% (49)	182
Very Unfavorable of Biden	18% (61)	24% (83)	13% (46)	5% (18)	7% (25)	33% (114)	347
#1 Issue: Economy	18% (85)	26% (119)	16% (76)	6% (27)	4% (19)	30% (142)	468
#1 Issue: Security	17% (16)	18% (17)	21% (20)	8% (7)	4% (4)	33% (32)	96
#1 Issue: Health Care	22% (42)	26% (50)	15% (30)	4% (8)	9% (17)	24% (45)	192
#1 Issue: Women's Issues	12% (9)	25% (20)	23% (18)	6% (5)	5% (4)	29% (23)	79
2020 Vote: Joe Biden	20% (93)	24% (113)	18% (87)	6% (26)	5% (23)	27% (129)	471
2020 Vote: Donald Trump	18% (59)	25% (83)	15% (50)	7% (22)	6% (21)	29% (97)	333
2020 Vote: Didn't Vote	22% (34)	22% (35)	16% (26)	3% (4)	6% (10)	31% (49)	158
2018 House Vote: Democrat	23% (88)	23% (86)	18% (69)	5% (17)	4% (15)	27% (100)	375
2018 House Vote: Republican	17% (46)	25% (65)	14% (37)	5% (13)	6% (17)	33% (88)	266
2016 Vote: Hillary Clinton	21% (77)	22% (79)	20% (73)	5% (18)	4% (13)	28% (99)	358
2016 Vote: Donald Trump	18% (51)	23% (68)	14% (42)	6% (19)	7% (20)	32% (93)	293
2016 Vote: Didn't Vote	18% (54)	27% (81)	15% (44)	5% (16)	8% (24)	28% (85)	304
Voted in 2014: Yes	20% (114)	24% (132)	17% (94)	4% (25)	5% (27)	30% (169)	560
Voted in 2014: No	17% (75)	26% (114)	17% (74)	6% (28)	7% (30)	28% (124)	445
4-Region: Northeast	15% (31)	26% (52)	19% (40)	6% (11)	6% (12)	28% (57)	203
4-Region: Midwest	21% (57)	21% (57)	12% (34)	4% (12)	8% (21)	35% (96)	277
4-Region: South	20% (76)	24% (91)	17% (65)	6% (22)	5% (18)	27% (102)	374
4-Region: West	16% (25)	30% (45)	20% (30)	5% (7)	4% (5)	26% (39)	150
Cared for COVID-19 Patients	18% (81)	24% (107)	16% (71)	8% (35)	8% (34)	27% (122)	451
Have not Cared for COVID-19 Patients	19% (108)	25% (138)	17% (97)	3% (18)	4% (23)	31% (171)	554
5 or less Years in Health Care	23% (68)	24% (70)	17% (50)	4% (12)	6% (18)	27% (80)	299
Over 5 Years in Health Care	17% (121)	25% (175)	17% (118)	6% (41)	5% (38)	30% (213)	706
Laid Off/Terminated/Resigned in the Last 6 Months	28% (34)	23% (27)	10% (12)	3% (4)	4% (5)	31% (37)	120
Resigned in the Last 6 Months	23% (20)	24% (20)	10% (8)	2% (2)	3% (3)	38% (31)	84

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Table AXS11_1: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
An employee raise

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	19% (189)	24% (245)	17% (168)	5% (53)	6% (56)	29% (293)	1005
Reduced Work Hours in the Last 6 Months	15% (32)	28% (57)	10% (21)	6% (12)	7% (15)	34% (70)	206
Increased Work Hours in the Last 6 Months	20% (80)	27% (109)	11% (46)	7% (27)	9% (38)	27% (110)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS11_2: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.

A one-time bonus

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	16% (162)	25% (248)	14% (146)	5% (46)	5% (53)	35% (351)	1005
Gender: Male	11% (23)	33% (69)	15% (32)	6% (12)	4% (8)	32% (67)	211
Gender: Female	18% (139)	22% (178)	14% (114)	4% (34)	6% (45)	36% (283)	794
Age: 18-34	19% (66)	25% (89)	14% (50)	3% (11)	8% (27)	31% (109)	352
Age: 35-44	17% (35)	29% (62)	11% (23)	5% (11)	5% (11)	33% (70)	211
Age: 45-64	15% (57)	22% (84)	17% (63)	5% (21)	4% (14)	37% (142)	382
Age: 65+	7% (5)	21% (13)	16% (10)	4% (3)	2% (1)	49% (29)	60
GenZers: 1997-2012	12% (11)	21% (20)	9% (8)	5% (4)	13% (12)	40% (38)	94
Millennials: 1981-1996	19% (78)	28% (117)	15% (62)	3% (14)	5% (23)	30% (126)	420
GenXers: 1965-1980	17% (55)	22% (71)	16% (51)	7% (23)	3% (11)	36% (116)	327
Baby Boomers: 1946-1964	12% (19)	24% (40)	15% (24)	3% (4)	4% (7)	42% (69)	162
PID: Dem (no lean)	16% (61)	24% (94)	15% (60)	5% (19)	5% (20)	35% (135)	390
PID: Ind (no lean)	13% (41)	24% (73)	15% (46)	5% (14)	5% (17)	37% (113)	304
PID: Rep (no lean)	19% (60)	26% (81)	13% (39)	4% (12)	5% (16)	33% (103)	311
PID/Gender: Dem Men	10% (8)	41% (32)	12% (9)	8% (6)	5% (4)	25% (19)	77
PID/Gender: Dem Women	17% (54)	20% (62)	16% (51)	4% (13)	5% (17)	37% (116)	313
PID/Gender: Ind Men	9% (7)	26% (18)	19% (13)	4% (3)	4% (3)	39% (28)	72
PID/Gender: Ind Women	15% (34)	24% (55)	14% (32)	5% (12)	6% (13)	37% (85)	232
PID/Gender: Rep Men	15% (9)	31% (19)	15% (9)	4% (3)	2% (1)	33% (20)	62
PID/Gender: Rep Women	20% (51)	25% (62)	12% (30)	4% (10)	6% (15)	33% (82)	250
Ideo: Liberal (1-3)	16% (45)	26% (75)	11% (32)	5% (15)	6% (17)	35% (101)	285
Ideo: Moderate (4)	13% (42)	24% (75)	19% (60)	5% (17)	5% (14)	33% (102)	310
Ideo: Conservative (5-7)	19% (63)	24% (81)	12% (40)	4% (12)	5% (18)	35% (117)	331
Educ: < College	17% (92)	21% (112)	14% (76)	4% (20)	6% (34)	37% (192)	526
Educ: Bachelors degree	14% (38)	30% (81)	14% (37)	5% (13)	4% (10)	33% (87)	266
Educ: Post-grad	15% (32)	25% (54)	15% (33)	6% (13)	4% (9)	34% (72)	213
Income: Under 50k	14% (49)	20% (70)	16% (59)	3% (11)	7% (24)	40% (144)	356
Income: 50k-100k	18% (73)	28% (115)	15% (60)	4% (18)	5% (21)	30% (125)	412
Income: 100k+	17% (40)	27% (63)	11% (26)	7% (16)	4% (8)	35% (82)	237

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Table AXS11_2: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
A one-time bonus

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	16% (162)	25% (248)	14% (146)	5% (46)	5% (53)	35% (351)	1005
Ethnicity: White	15% (110)	24% (176)	13% (94)	5% (37)	6% (44)	36% (262)	724
Ethnicity: Hispanic	18% (22)	21% (25)	18% (21)	5% (6)	10% (12)	28% (34)	121
Ethnicity: Black	26% (42)	19% (31)	18% (28)	3% (4)	3% (5)	31% (50)	161
Ethnicity: Other	8% (10)	33% (40)	19% (23)	4% (5)	3% (4)	32% (39)	121
All Christian	16% (70)	22% (92)	15% (62)	5% (19)	3% (13)	40% (170)	426
Agnostic/Nothing in particular	14% (39)	26% (75)	13% (37)	4% (10)	7% (21)	36% (104)	287
Something Else	18% (38)	28% (60)	17% (36)	4% (9)	7% (14)	27% (58)	215
Religious Non-Protestant/Catholic	30% (17)	22% (12)	13% (7)	6% (3)	2% (1)	26% (14)	55
Evangelical	21% (57)	23% (61)	17% (44)	3% (8)	3% (9)	33% (88)	268
Non-Evangelical	13% (48)	24% (87)	15% (52)	6% (20)	5% (18)	37% (134)	360
Community: Urban	21% (49)	25% (58)	12% (28)	3% (8)	4% (9)	35% (82)	234
Community: Suburban	16% (88)	23% (126)	16% (88)	4% (24)	6% (31)	34% (182)	538
Community: Rural	11% (25)	28% (64)	13% (30)	6% (14)	6% (14)	37% (86)	232
Employ: Private Sector	16% (162)	25% (248)	14% (146)	5% (46)	5% (53)	35% (351)	1005
Military HH: Yes	8% (8)	26% (27)	20% (20)	3% (3)	3% (3)	40% (40)	100
Military HH: No	17% (155)	24% (221)	14% (125)	5% (43)	6% (50)	34% (311)	905
RD/WT: Right Direction	19% (60)	26% (82)	16% (50)	5% (17)	4% (11)	31% (100)	320
RD/WT: Wrong Track	15% (103)	24% (165)	14% (96)	4% (28)	6% (42)	37% (251)	685
Biden Job Approve	16% (69)	24% (106)	15% (64)	6% (25)	4% (19)	35% (155)	438
Biden Job Disapprove	17% (87)	26% (135)	14% (73)	4% (19)	6% (28)	33% (171)	512
Biden Job Strongly Approve	26% (34)	26% (34)	10% (13)	4% (6)	5% (6)	29% (38)	131
Biden Job Somewhat Approve	11% (35)	23% (71)	16% (51)	6% (19)	4% (13)	38% (117)	307
Biden Job Somewhat Disapprove	16% (30)	28% (51)	15% (27)	4% (7)	4% (7)	33% (60)	182
Biden Job Strongly Disapprove	17% (57)	25% (83)	14% (45)	4% (12)	6% (21)	34% (111)	330
Favorable of Biden	16% (70)	24% (103)	14% (62)	6% (26)	4% (18)	36% (155)	434
Unfavorable of Biden	16% (84)	26% (140)	15% (79)	4% (19)	5% (29)	34% (178)	528

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Table AXS11_2: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
A one-time bonus

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	16% (162)	25% (248)	14% (146)	5% (46)	5% (53)	35% (351)	1005
Very Favorable of Biden	24% (38)	25% (41)	11% (18)	6% (10)	4% (7)	29% (46)	161
Somewhat Favorable of Biden	12% (32)	23% (63)	16% (44)	6% (15)	4% (12)	40% (108)	273
Somewhat Unfavorable of Biden	11% (21)	30% (54)	18% (33)	4% (7)	5% (9)	32% (58)	182
Very Unfavorable of Biden	18% (64)	25% (86)	13% (45)	4% (13)	6% (20)	34% (120)	347
#1 Issue: Economy	16% (76)	25% (118)	14% (64)	5% (23)	4% (20)	36% (167)	468
#1 Issue: Security	14% (13)	26% (25)	18% (17)	5% (5)	4% (4)	33% (31)	96
#1 Issue: Health Care	10% (20)	32% (61)	17% (33)	4% (9)	9% (17)	27% (52)	192
#1 Issue: Women's Issues	17% (14)	26% (20)	10% (8)	7% (5)	1% (1)	39% (31)	79
2020 Vote: Joe Biden	16% (77)	24% (114)	16% (74)	5% (25)	5% (25)	33% (155)	471
2020 Vote: Donald Trump	17% (56)	26% (86)	15% (50)	5% (15)	6% (19)	32% (106)	333
2020 Vote: Didn't Vote	15% (23)	22% (35)	12% (19)	2% (4)	5% (8)	44% (69)	158
2018 House Vote: Democrat	16% (62)	24% (91)	16% (60)	4% (14)	5% (17)	35% (131)	375
2018 House Vote: Republican	18% (47)	25% (66)	13% (35)	5% (12)	5% (14)	35% (92)	266
2016 Vote: Hillary Clinton	16% (56)	24% (88)	17% (63)	5% (18)	4% (15)	33% (119)	358
2016 Vote: Donald Trump	17% (49)	24% (71)	14% (42)	6% (16)	5% (14)	34% (100)	293
2016 Vote: Didn't Vote	17% (51)	22% (66)	13% (40)	4% (11)	8% (24)	37% (113)	304
Voted in 2014: Yes	17% (98)	27% (149)	14% (78)	4% (25)	4% (22)	34% (188)	560
Voted in 2014: No	15% (65)	22% (98)	15% (67)	5% (21)	7% (31)	37% (163)	445
4-Region: Northeast	17% (35)	30% (60)	13% (26)	6% (12)	3% (6)	32% (64)	203
4-Region: Midwest	13% (37)	28% (78)	10% (29)	4% (11)	10% (27)	34% (95)	277
4-Region: South	19% (72)	21% (77)	17% (65)	4% (17)	5% (18)	33% (125)	374
4-Region: West	12% (19)	21% (32)	17% (25)	5% (7)	1% (2)	44% (66)	150
Cared for COVID-19 Patients	17% (76)	27% (121)	12% (55)	6% (27)	9% (38)	30% (134)	451
Have not Cared for COVID-19 Patients	16% (87)	23% (127)	16% (90)	3% (19)	3% (15)	39% (217)	554
5 or less Years in Health Care	14% (43)	23% (68)	15% (46)	3% (10)	6% (18)	38% (113)	299
Over 5 Years in Health Care	17% (119)	25% (179)	14% (99)	5% (36)	5% (35)	34% (238)	706
Laid Off/Terminated/Resigned in the Last 6 Months	20% (24)	17% (20)	12% (14)	4% (5)	5% (6)	43% (52)	120
Resigned in the Last 6 Months	16% (13)	20% (17)	12% (10)	1% (1)	4% (3)	48% (40)	84

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Table AXS11_2: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
A one-time bonus

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	16% (162)	25% (248)	14% (146)	5% (46)	5% (53)	35% (351)	1005
Reduced Work Hours in the Last 6 Months	12% (25)	23% (47)	10% (21)	6% (13)	8% (16)	41% (84)	206
Increased Work Hours in the Last 6 Months	18% (73)	25% (101)	12% (48)	6% (25)	9% (36)	31% (128)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS11_3: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.

Dependant care assistance or subsidy

Demographic	Very effective		Somewhat effective		Neither effective or ineffective		Somewhat ineffective		Very ineffective		My employer does not do this	Total N	
Healthcare Workers	7%	(74)	9%	(89)	19%	(189)	4%	(45)	4%	(41)	56%	(568)	1005
Gender: Male	5%	(12)	13%	(27)	23%	(50)	7%	(15)	3%	(7)	48%	(101)	211
Gender: Female	8%	(62)	8%	(62)	18%	(140)	4%	(29)	4%	(34)	59%	(467)	794
Age: 18-34	11%	(40)	12%	(43)	17%	(59)	6%	(22)	5%	(16)	49%	(172)	352
Age: 35-44	10%	(21)	7%	(15)	18%	(37)	5%	(11)	4%	(8)	56%	(119)	211
Age: 45-64	3%	(10)	8%	(29)	21%	(82)	3%	(11)	4%	(15)	61%	(234)	382
Age: 65+	2%	(1)	3%	(2)	20%	(12)	2%	(1)	2%	(1)	71%	(43)	60
GenZers: 1997-2012	11%	(10)	8%	(7)	13%	(12)	5%	(5)	3%	(2)	61%	(57)	94
Millennials: 1981-1996	11%	(45)	11%	(47)	18%	(78)	6%	(27)	5%	(19)	49%	(204)	420
GenXers: 1965-1980	5%	(16)	8%	(26)	20%	(66)	3%	(10)	4%	(12)	60%	(197)	327
Baby Boomers: 1946-1964	1%	(2)	5%	(9)	20%	(33)	2%	(4)	5%	(7)	66%	(108)	162
PID: Dem (no lean)	12%	(46)	8%	(32)	18%	(70)	5%	(20)	4%	(15)	53%	(207)	390
PID: Ind (no lean)	4%	(12)	9%	(27)	22%	(66)	4%	(11)	4%	(11)	58%	(177)	304
PID: Rep (no lean)	5%	(15)	10%	(30)	17%	(54)	4%	(14)	5%	(15)	59%	(183)	311
PID/Gender: Dem Men	7%	(5)	16%	(12)	19%	(15)	8%	(6)	5%	(4)	45%	(35)	77
PID/Gender: Dem Women	13%	(41)	6%	(20)	18%	(55)	4%	(14)	3%	(11)	55%	(172)	313
PID/Gender: Ind Men	4%	(3)	6%	(5)	24%	(18)	7%	(5)	3%	(2)	54%	(39)	72
PID/Gender: Ind Women	4%	(9)	10%	(22)	21%	(48)	2%	(5)	4%	(9)	60%	(138)	232
PID/Gender: Rep Men	5%	(3)	17%	(10)	28%	(17)	6%	(4)	1%	(1)	43%	(27)	62
PID/Gender: Rep Women	5%	(12)	8%	(20)	15%	(37)	4%	(10)	6%	(14)	63%	(157)	250
Ideo: Liberal (1-3)	11%	(31)	8%	(23)	17%	(47)	4%	(11)	4%	(12)	56%	(161)	285
Ideo: Moderate (4)	5%	(14)	10%	(31)	22%	(67)	6%	(19)	3%	(9)	55%	(170)	310
Ideo: Conservative (5-7)	7%	(24)	9%	(29)	18%	(59)	4%	(13)	5%	(16)	57%	(189)	331
Educ: < College	8%	(43)	8%	(40)	20%	(104)	3%	(16)	4%	(22)	57%	(301)	526
Educ: Bachelors degree	7%	(19)	10%	(26)	17%	(45)	7%	(19)	4%	(10)	55%	(146)	266
Educ: Post-grad	6%	(12)	10%	(22)	19%	(40)	4%	(10)	4%	(9)	57%	(121)	213
Income: Under 50k	9%	(32)	8%	(27)	24%	(84)	4%	(14)	3%	(11)	53%	(188)	356
Income: 50k-100k	7%	(27)	10%	(40)	17%	(68)	4%	(18)	5%	(22)	57%	(236)	412
Income: 100k+	6%	(15)	9%	(22)	16%	(37)	5%	(12)	3%	(7)	61%	(143)	237

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Table AXS11_3: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Dependant care assistance or subsidy

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	7% (74)	9% (89)	19% (189)	4% (45)	4% (41)	56% (568)	1005
Ethnicity: White	5% (33)	8% (55)	19% (137)	4% (30)	4% (29)	61% (438)	724
Ethnicity: Hispanic	12% (15)	11% (13)	26% (31)	7% (8)	3% (4)	41% (49)	121
Ethnicity: Black	23% (37)	8% (13)	17% (27)	4% (6)	5% (8)	43% (70)	161
Ethnicity: Other	3% (4)	17% (20)	20% (24)	7% (9)	3% (4)	49% (60)	121
All Christian	7% (28)	7% (31)	20% (86)	4% (15)	3% (13)	59% (253)	426
Agnostic/Nothing in particular	8% (23)	8% (23)	18% (51)	1% (4)	4% (12)	60% (173)	287
Something Else	6% (13)	9% (19)	19% (41)	10% (22)	5% (11)	51% (109)	215
Religious Non-Protestant/Catholic	14% (8)	20% (11)	22% (12)	6% (4)	7% (4)	31% (17)	55
Evangelical	9% (23)	9% (25)	17% (45)	4% (10)	2% (6)	59% (158)	268
Non-Evangelical	5% (17)	7% (23)	21% (75)	7% (27)	5% (18)	55% (199)	360
Community: Urban	14% (33)	13% (31)	12% (27)	7% (16)	4% (9)	51% (119)	234
Community: Suburban	6% (34)	8% (41)	21% (114)	5% (24)	4% (21)	56% (303)	538
Community: Rural	3% (6)	7% (17)	21% (48)	2% (5)	5% (11)	63% (146)	232
Employ: Private Sector	7% (74)	9% (89)	19% (189)	4% (45)	4% (41)	56% (568)	1005
Military HH: Yes	1% (1)	14% (14)	18% (18)	2% (2)	3% (3)	62% (62)	100
Military HH: No	8% (72)	8% (75)	19% (172)	5% (43)	4% (37)	56% (506)	905
RD/WT: Right Direction	13% (42)	12% (38)	17% (55)	6% (20)	3% (9)	49% (156)	320
RD/WT: Wrong Track	5% (32)	7% (51)	20% (134)	4% (25)	5% (31)	60% (412)	685
Biden Job Approve	10% (42)	10% (44)	17% (72)	5% (23)	3% (15)	55% (241)	438
Biden Job Disapprove	6% (29)	8% (41)	20% (102)	4% (20)	5% (24)	58% (295)	512
Biden Job Strongly Approve	27% (36)	13% (18)	9% (12)	5% (6)	3% (4)	42% (56)	131
Biden Job Somewhat Approve	2% (6)	8% (26)	20% (61)	6% (17)	4% (11)	61% (186)	307
Biden Job Somewhat Disapprove	8% (14)	7% (13)	23% (43)	4% (7)	5% (8)	53% (97)	182
Biden Job Strongly Disapprove	5% (15)	8% (28)	18% (60)	4% (13)	5% (15)	60% (199)	330
Favorable of Biden	10% (44)	9% (41)	15% (64)	5% (23)	3% (15)	57% (247)	434
Unfavorable of Biden	5% (28)	8% (42)	21% (113)	4% (20)	5% (25)	57% (300)	528

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Table AXS11_3: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Dependant care assistance or subsidy

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	7% (74)	9% (89)	19% (189)	4% (45)	4% (41)	56% (568)	1005
Very Favorable of Biden	23% (37)	11% (17)	12% (19)	7% (12)	2% (3)	45% (73)	161
Somewhat Favorable of Biden	2% (6)	9% (24)	17% (46)	4% (11)	4% (12)	64% (174)	273
Somewhat Unfavorable of Biden	5% (8)	6% (11)	27% (49)	4% (6)	5% (10)	53% (96)	182
Very Unfavorable of Biden	6% (20)	9% (31)	18% (64)	4% (13)	4% (15)	59% (203)	347
#1 Issue: Economy	6% (28)	8% (37)	18% (84)	4% (19)	4% (21)	60% (279)	468
#1 Issue: Security	2% (1)	17% (16)	22% (21)	7% (7)	3% (3)	49% (47)	96
#1 Issue: Health Care	11% (21)	10% (19)	23% (44)	6% (11)	5% (10)	46% (87)	192
#1 Issue: Women's Issues	7% (6)	8% (6)	21% (17)	3% (2)	1% (1)	59% (47)	79
2020 Vote: Joe Biden	11% (50)	8% (36)	17% (82)	5% (25)	3% (16)	56% (261)	471
2020 Vote: Donald Trump	6% (19)	10% (32)	21% (69)	5% (18)	5% (16)	54% (178)	333
2020 Vote: Didn't Vote	2% (3)	10% (16)	20% (32)	1% (1)	4% (6)	63% (100)	158
2018 House Vote: Democrat	13% (50)	8% (32)	16% (59)	5% (20)	4% (13)	54% (201)	375
2018 House Vote: Republican	3% (8)	8% (22)	19% (51)	6% (17)	5% (13)	59% (156)	266
2016 Vote: Hillary Clinton	12% (45)	8% (28)	18% (63)	3% (11)	4% (15)	55% (196)	358
2016 Vote: Donald Trump	5% (13)	7% (22)	20% (58)	7% (21)	5% (14)	56% (164)	293
2016 Vote: Didn't Vote	5% (14)	11% (33)	20% (61)	4% (12)	4% (12)	57% (174)	304
Voted in 2014: Yes	7% (42)	9% (52)	18% (102)	4% (22)	4% (22)	57% (321)	560
Voted in 2014: No	7% (32)	8% (37)	20% (88)	5% (23)	4% (19)	55% (247)	445
4-Region: Northeast	10% (20)	12% (24)	19% (38)	6% (11)	3% (6)	51% (104)	203
4-Region: Midwest	6% (17)	8% (23)	18% (51)	4% (11)	5% (12)	59% (162)	277
4-Region: South	9% (33)	7% (26)	17% (63)	5% (19)	5% (20)	57% (214)	374
4-Region: West	2% (4)	11% (16)	25% (37)	2% (3)	2% (2)	58% (87)	150
Cared for COVID-19 Patients	9% (41)	12% (55)	17% (76)	6% (26)	5% (22)	51% (230)	451
Have not Cared for COVID-19 Patients	6% (32)	6% (34)	20% (114)	3% (19)	3% (19)	61% (337)	554
5 or less Years in Health Care	11% (33)	7% (21)	18% (55)	7% (22)	3% (9)	53% (160)	299
Over 5 Years in Health Care	6% (41)	10% (68)	19% (135)	3% (23)	5% (32)	58% (408)	706
Laid Off/Terminated/Resigned in the Last 6 Months	11% (13)	12% (14)	11% (13)	7% (8)	4% (5)	56% (67)	120
Resigned in the Last 6 Months	11% (9)	7% (6)	10% (9)	9% (7)	5% (4)	58% (49)	84

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Table AXS11_3: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Dependant care assistance or subsidy

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	7% (74)	9% (89)	19% (189)	4% (45)	4% (41)	56% (568)	1005
Reduced Work Hours in the Last 6 Months	3% (5)	9% (18)	14% (29)	4% (9)	5% (11)	65% (135)	206
Increased Work Hours in the Last 6 Months	10% (42)	9% (37)	14% (59)	5% (21)	6% (23)	56% (228)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS11_4: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.

Free food on certain days

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	11% (113)	19% (192)	16% (161)	5% (46)	5% (53)	44% (439)	1005
Gender: Male	9% (20)	19% (40)	19% (41)	7% (15)	5% (11)	40% (85)	211
Gender: Female	12% (94)	19% (152)	15% (120)	4% (31)	5% (42)	45% (354)	794
Age: 18-34	18% (63)	17% (60)	17% (59)	4% (14)	7% (24)	37% (132)	352
Age: 35-44	9% (19)	22% (46)	13% (27)	7% (14)	5% (11)	44% (94)	211
Age: 45-64	7% (26)	20% (74)	17% (66)	5% (18)	4% (17)	47% (181)	382
Age: 65+	9% (6)	18% (11)	15% (9)	1% (1)	2% (1)	55% (33)	60
GenZers: 1997-2012	28% (27)	16% (15)	8% (7)	3% (3)	8% (7)	37% (35)	94
Millennials: 1981-1996	12% (49)	19% (82)	18% (77)	5% (22)	6% (24)	39% (165)	420
GenXers: 1965-1980	8% (26)	18% (58)	16% (52)	5% (17)	5% (17)	48% (157)	327
Baby Boomers: 1946-1964	7% (12)	23% (37)	15% (25)	2% (4)	3% (4)	50% (81)	162
PID: Dem (no lean)	14% (55)	18% (71)	17% (64)	3% (13)	3% (13)	45% (174)	390
PID: Ind (no lean)	8% (25)	14% (43)	17% (53)	4% (11)	8% (24)	48% (147)	304
PID: Rep (no lean)	11% (33)	25% (78)	14% (44)	7% (22)	5% (16)	38% (119)	311
PID/Gender: Dem Men	9% (7)	18% (14)	20% (15)	6% (5)	5% (4)	42% (32)	77
PID/Gender: Dem Women	15% (48)	18% (57)	16% (49)	3% (8)	3% (9)	45% (142)	313
PID/Gender: Ind Men	8% (5)	16% (12)	18% (13)	5% (3)	8% (6)	46% (33)	72
PID/Gender: Ind Women	9% (20)	14% (31)	17% (40)	4% (8)	8% (18)	49% (114)	232
PID/Gender: Rep Men	11% (7)	22% (14)	21% (13)	12% (7)	2% (1)	32% (20)	62
PID/Gender: Rep Women	10% (26)	26% (64)	12% (31)	6% (15)	6% (15)	40% (99)	250
Ideo: Liberal (1-3)	11% (33)	17% (49)	15% (44)	4% (12)	4% (11)	48% (136)	285
Ideo: Moderate (4)	10% (30)	19% (59)	18% (54)	4% (13)	6% (20)	43% (134)	310
Ideo: Conservative (5-7)	12% (40)	22% (73)	15% (50)	6% (20)	5% (16)	40% (132)	331
Educ: < College	14% (73)	16% (83)	13% (70)	2% (11)	6% (33)	49% (256)	526
Educ: Bachelors degree	8% (22)	25% (66)	19% (50)	7% (17)	4% (10)	38% (101)	266
Educ: Post-grad	9% (19)	20% (42)	19% (41)	8% (18)	5% (11)	39% (83)	213
Income: Under 50k	17% (59)	15% (54)	16% (57)	3% (12)	6% (21)	43% (154)	356
Income: 50k-100k	8% (32)	19% (78)	16% (66)	5% (19)	6% (25)	47% (192)	412
Income: 100k+	10% (23)	25% (60)	16% (39)	7% (16)	3% (7)	39% (93)	237

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Table AXS11_4: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Free food on certain days

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	11% (113)	19% (192)	16% (161)	5% (46)	5% (53)	44% (439)	1005
Ethnicity: White	9% (68)	18% (129)	16% (113)	6% (41)	6% (43)	45% (329)	724
Ethnicity: Hispanic	20% (24)	16% (19)	14% (17)	8% (10)	7% (8)	35% (42)	121
Ethnicity: Black	22% (36)	17% (27)	17% (27)	— (0)	3% (6)	41% (66)	161
Ethnicity: Other	8% (10)	30% (36)	18% (21)	4% (5)	4% (5)	36% (44)	121
All Christian	11% (45)	19% (83)	14% (62)	5% (21)	4% (16)	47% (200)	426
Agnostic/Nothing in particular	12% (33)	19% (53)	14% (39)	4% (12)	6% (18)	46% (132)	287
Something Else	12% (26)	17% (37)	22% (47)	3% (7)	7% (16)	38% (82)	215
Religious Non-Protestant/Catholic	12% (6)	27% (15)	19% (10)	7% (4)	1% (1)	34% (19)	55
Evangelical	16% (42)	23% (60)	13% (36)	2% (6)	2% (6)	44% (117)	268
Non-Evangelical	8% (30)	15% (55)	20% (71)	5% (20)	7% (26)	44% (159)	360
Community: Urban	19% (44)	17% (40)	16% (37)	2% (5)	3% (8)	43% (100)	234
Community: Suburban	10% (55)	21% (111)	16% (86)	5% (29)	5% (26)	43% (232)	538
Community: Rural	6% (14)	17% (40)	16% (38)	6% (13)	9% (20)	46% (107)	232
Employ: Private Sector	11% (113)	19% (192)	16% (161)	5% (46)	5% (53)	44% (439)	1005
Military HH: Yes	9% (9)	14% (14)	13% (13)	9% (9)	7% (7)	47% (48)	100
Military HH: No	12% (105)	20% (177)	16% (148)	4% (37)	5% (46)	43% (392)	905
RD/WT: Right Direction	16% (51)	21% (66)	18% (58)	4% (14)	3% (10)	38% (121)	320
RD/WT: Wrong Track	9% (62)	18% (125)	15% (103)	5% (33)	6% (43)	46% (318)	685
Biden Job Approve	12% (54)	19% (81)	17% (74)	4% (18)	3% (13)	45% (197)	438
Biden Job Disapprove	10% (50)	21% (106)	15% (79)	6% (29)	7% (37)	41% (212)	512
Biden Job Strongly Approve	24% (32)	20% (26)	15% (20)	3% (4)	4% (6)	33% (43)	131
Biden Job Somewhat Approve	7% (22)	18% (55)	18% (54)	5% (14)	2% (8)	50% (154)	307
Biden Job Somewhat Disapprove	10% (18)	19% (35)	14% (26)	4% (7)	10% (17)	43% (79)	182
Biden Job Strongly Disapprove	10% (32)	22% (71)	16% (53)	7% (22)	6% (20)	40% (133)	330
Favorable of Biden	12% (54)	18% (79)	16% (68)	4% (17)	4% (15)	46% (201)	434
Unfavorable of Biden	9% (47)	20% (108)	17% (90)	6% (29)	7% (36)	41% (219)	528

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Table AXS11_4: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
 Free food on certain days

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	11% (113)	19% (192)	16% (161)	5% (46)	5% (53)	44% (439)	1005
Very Favorable of Biden	21% (34)	21% (34)	16% (25)	3% (4)	4% (6)	36% (59)	161
Somewhat Favorable of Biden	7% (20)	17% (45)	16% (43)	5% (13)	4% (10)	52% (142)	273
Somewhat Unfavorable of Biden	5% (10)	23% (41)	19% (35)	3% (5)	8% (14)	42% (76)	182
Very Unfavorable of Biden	11% (37)	19% (67)	16% (55)	7% (24)	6% (22)	41% (143)	347
#1 Issue: Economy	9% (44)	21% (97)	16% (73)	4% (20)	6% (27)	44% (207)	468
#1 Issue: Security	11% (11)	21% (20)	19% (19)	7% (7)	4% (3)	37% (35)	96
#1 Issue: Health Care	11% (22)	23% (44)	19% (37)	7% (14)	6% (11)	34% (65)	192
#1 Issue: Women's Issues	10% (8)	13% (10)	16% (12)	1% (1)	2% (1)	58% (46)	79
2020 Vote: Joe Biden	13% (60)	17% (81)	16% (74)	3% (15)	4% (20)	47% (221)	471
2020 Vote: Donald Trump	10% (34)	21% (68)	19% (63)	8% (27)	5% (18)	37% (123)	333
2020 Vote: Didn't Vote	12% (19)	18% (28)	10% (16)	3% (5)	7% (10)	50% (80)	158
2018 House Vote: Democrat	14% (52)	17% (65)	18% (69)	3% (10)	4% (16)	44% (163)	375
2018 House Vote: Republican	8% (21)	22% (58)	14% (38)	8% (22)	5% (14)	42% (112)	266
2016 Vote: Hillary Clinton	12% (44)	17% (62)	17% (59)	3% (11)	5% (18)	46% (164)	358
2016 Vote: Donald Trump	9% (27)	21% (63)	17% (50)	8% (23)	7% (20)	38% (111)	293
2016 Vote: Didn't Vote	13% (41)	18% (56)	15% (47)	3% (10)	5% (14)	45% (137)	304
Voted in 2014: Yes	10% (55)	22% (123)	16% (88)	4% (21)	4% (21)	45% (252)	560
Voted in 2014: No	13% (59)	15% (68)	17% (73)	6% (25)	7% (32)	42% (188)	445
4-Region: Northeast	11% (21)	17% (34)	18% (37)	6% (12)	5% (10)	44% (89)	203
4-Region: Midwest	11% (31)	21% (59)	16% (43)	5% (13)	6% (16)	42% (115)	277
4-Region: South	12% (46)	18% (66)	14% (51)	5% (20)	6% (23)	45% (169)	374
4-Region: West	10% (15)	22% (33)	20% (30)	1% (1)	3% (4)	44% (66)	150
Cared for COVID-19 Patients	14% (62)	22% (98)	14% (62)	8% (34)	8% (38)	35% (157)	451
Have not Cared for COVID-19 Patients	9% (51)	17% (94)	18% (99)	2% (13)	3% (15)	51% (282)	554
5 or less Years in Health Care	18% (55)	17% (50)	15% (45)	4% (11)	4% (13)	42% (126)	299
Over 5 Years in Health Care	8% (59)	20% (142)	17% (117)	5% (36)	6% (40)	44% (313)	706
Laid Off/Terminated/Resigned in the Last 6 Months	20% (24)	13% (16)	12% (14)	5% (6)	3% (4)	47% (56)	120
Resigned in the Last 6 Months	14% (12)	16% (13)	14% (12)	5% (5)	1% (1)	49% (41)	84

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Table AXS11_4: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Free food on certain days

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	11% (113)	19% (192)	16% (161)	5% (46)	5% (53)	44% (439)	1005
Reduced Work Hours in the Last 6 Months	10% (21)	22% (46)	11% (23)	4% (9)	8% (16)	44% (91)	206
Increased Work Hours in the Last 6 Months	13% (55)	22% (89)	11% (46)	6% (23)	8% (34)	40% (165)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS11_5: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.

Additional paid vacation days

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (116)	13% (129)	16% (158)	3% (34)	4% (41)	52% (527)	1005
Gender: Male	13% (28)	16% (34)	21% (45)	3% (7)	3% (5)	44% (92)	211
Gender: Female	11% (88)	12% (96)	14% (113)	3% (27)	4% (35)	55% (435)	794
Age: 18-34	15% (54)	13% (47)	16% (55)	4% (13)	4% (15)	48% (167)	352
Age: 35-44	13% (28)	17% (35)	13% (27)	3% (6)	4% (9)	50% (106)	211
Age: 45-64	8% (30)	11% (40)	18% (67)	3% (12)	4% (15)	57% (217)	382
Age: 65+	6% (4)	11% (7)	15% (9)	3% (2)	2% (1)	62% (37)	60
GenZers: 1997-2012	11% (11)	13% (12)	17% (16)	5% (5)	5% (5)	49% (46)	94
Millennials: 1981-1996	16% (65)	15% (63)	14% (61)	3% (13)	3% (14)	48% (203)	420
GenXers: 1965-1980	10% (33)	11% (37)	18% (60)	4% (12)	5% (16)	52% (169)	327
Baby Boomers: 1946-1964	4% (7)	11% (17)	14% (22)	2% (4)	3% (5)	66% (107)	162
PID: Dem (no lean)	15% (60)	16% (62)	16% (63)	2% (9)	3% (13)	47% (183)	390
PID: Ind (no lean)	7% (23)	9% (27)	17% (51)	6% (19)	4% (13)	57% (172)	304
PID: Rep (no lean)	11% (33)	13% (41)	14% (45)	2% (6)	5% (14)	55% (172)	311
PID/Gender: Dem Men	16% (12)	17% (13)	21% (16)	3% (2)	4% (3)	39% (30)	77
PID/Gender: Dem Women	15% (48)	15% (48)	15% (47)	2% (7)	3% (10)	49% (153)	313
PID/Gender: Ind Men	8% (6)	13% (10)	21% (15)	6% (4)	1% (1)	52% (37)	72
PID/Gender: Ind Women	7% (17)	7% (17)	15% (36)	6% (15)	5% (12)	58% (135)	232
PID/Gender: Rep Men	17% (10)	17% (11)	23% (14)	1% (1)	2% (2)	40% (25)	62
PID/Gender: Rep Women	9% (23)	12% (31)	12% (31)	2% (5)	5% (13)	59% (147)	250
Ideo: Liberal (1-3)	13% (37)	14% (39)	13% (36)	4% (12)	2% (7)	54% (154)	285
Ideo: Moderate (4)	13% (40)	13% (41)	20% (61)	5% (15)	3% (8)	47% (145)	310
Ideo: Conservative (5-7)	10% (33)	14% (48)	14% (46)	2% (6)	6% (19)	54% (179)	331
Educ: < College	10% (53)	11% (56)	19% (98)	4% (19)	4% (23)	53% (276)	526
Educ: Bachelors degree	14% (37)	13% (35)	13% (35)	2% (6)	2% (6)	55% (147)	266
Educ: Post-grad	12% (25)	18% (39)	12% (25)	4% (8)	5% (12)	49% (104)	213
Income: Under 50k	11% (40)	11% (41)	23% (82)	4% (13)	5% (16)	46% (164)	356
Income: 50k-100k	11% (46)	14% (57)	13% (53)	3% (12)	4% (15)	56% (229)	412
Income: 100k+	12% (29)	13% (32)	10% (24)	4% (9)	4% (9)	56% (134)	237

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Table AXS11_5: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Additional paid vacation days

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (116)	13% (129)	16% (158)	3% (34)	4% (41)	52% (527)	1005
Ethnicity: White	9% (63)	10% (72)	16% (113)	3% (23)	5% (35)	58% (417)	724
Ethnicity: Hispanic	17% (20)	9% (11)	23% (28)	5% (6)	3% (4)	44% (53)	121
Ethnicity: Black	22% (36)	20% (32)	19% (30)	2% (3)	3% (5)	34% (55)	161
Ethnicity: Other	14% (17)	20% (25)	13% (15)	6% (8)	1% (1)	46% (55)	121
All Christian	10% (44)	12% (52)	16% (69)	3% (13)	3% (14)	55% (233)	426
Agnostic/Nothing in particular	10% (28)	13% (37)	15% (43)	4% (12)	4% (12)	54% (154)	287
Something Else	16% (33)	11% (24)	17% (36)	2% (5)	5% (11)	49% (105)	215
Religious Non-Protestant/Catholic	12% (6)	22% (12)	13% (7)	6% (3)	2% (1)	44% (24)	55
Evangelical	16% (43)	11% (31)	13% (36)	2% (6)	2% (5)	55% (146)	268
Non-Evangelical	9% (34)	12% (42)	19% (67)	3% (11)	6% (20)	51% (185)	360
Community: Urban	20% (48)	14% (33)	13% (31)	4% (8)	3% (7)	46% (107)	234
Community: Suburban	10% (54)	14% (75)	15% (82)	4% (20)	4% (24)	53% (284)	538
Community: Rural	6% (14)	9% (22)	19% (45)	2% (5)	4% (10)	59% (136)	232
Employ: Private Sector	12% (116)	13% (129)	16% (158)	3% (34)	4% (41)	52% (527)	1005
Military HH: Yes	8% (8)	16% (16)	13% (13)	4% (4)	4% (4)	56% (56)	100
Military HH: No	12% (108)	13% (114)	16% (146)	3% (29)	4% (36)	52% (472)	905
RD/WT: Right Direction	16% (51)	16% (51)	16% (53)	4% (13)	4% (11)	44% (142)	320
RD/WT: Wrong Track	9% (65)	11% (79)	15% (106)	3% (21)	4% (29)	56% (386)	685
Biden Job Approve	13% (56)	14% (63)	15% (67)	3% (14)	3% (15)	51% (223)	438
Biden Job Disapprove	12% (59)	13% (66)	15% (77)	3% (16)	5% (25)	52% (268)	512
Biden Job Strongly Approve	24% (31)	20% (26)	18% (24)	2% (2)	4% (5)	33% (43)	131
Biden Job Somewhat Approve	8% (25)	12% (37)	14% (43)	4% (12)	3% (10)	59% (180)	307
Biden Job Somewhat Disapprove	13% (24)	14% (26)	16% (29)	4% (8)	5% (8)	48% (87)	182
Biden Job Strongly Disapprove	11% (35)	12% (41)	14% (48)	3% (8)	5% (17)	55% (181)	330
Favorable of Biden	13% (55)	14% (61)	15% (66)	3% (14)	3% (15)	52% (224)	434
Unfavorable of Biden	11% (59)	12% (65)	16% (82)	3% (15)	5% (24)	54% (283)	528

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Table AXS11_5: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Additional paid vacation days

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (116)	13% (129)	16% (158)	3% (34)	4% (41)	52% (527)	1005
Very Favorable of Biden	19% (31)	17% (27)	18% (29)	3% (5)	3% (5)	40% (64)	161
Somewhat Favorable of Biden	9% (23)	13% (34)	13% (36)	3% (9)	4% (10)	59% (160)	273
Somewhat Unfavorable of Biden	10% (18)	14% (25)	18% (32)	3% (5)	4% (8)	51% (93)	182
Very Unfavorable of Biden	12% (41)	11% (40)	14% (50)	3% (10)	5% (17)	55% (190)	347
#1 Issue: Economy	10% (48)	14% (65)	15% (69)	3% (12)	5% (24)	53% (249)	468
#1 Issue: Security	9% (9)	6% (6)	18% (17)	5% (5)	4% (4)	58% (55)	96
#1 Issue: Health Care	17% (33)	16% (31)	17% (33)	4% (7)	5% (9)	41% (79)	192
#1 Issue: Women's Issues	8% (7)	11% (9)	17% (13)	7% (5)	— (0)	57% (45)	79
2020 Vote: Joe Biden	14% (67)	15% (69)	16% (75)	4% (17)	3% (14)	49% (229)	471
2020 Vote: Donald Trump	11% (37)	14% (46)	16% (54)	3% (9)	5% (17)	51% (171)	333
2020 Vote: Didn't Vote	7% (11)	6% (9)	16% (25)	4% (7)	4% (7)	63% (99)	158
2018 House Vote: Democrat	17% (64)	15% (57)	13% (50)	3% (10)	3% (11)	49% (183)	375
2018 House Vote: Republican	10% (27)	14% (38)	15% (39)	3% (7)	5% (13)	53% (142)	266
2016 Vote: Hillary Clinton	16% (57)	14% (50)	16% (56)	2% (8)	4% (13)	49% (175)	358
2016 Vote: Donald Trump	9% (27)	13% (38)	16% (46)	3% (10)	5% (14)	54% (158)	293
2016 Vote: Didn't Vote	9% (28)	12% (36)	16% (50)	4% (12)	5% (14)	54% (165)	304
Voted in 2014: Yes	14% (77)	14% (76)	15% (81)	2% (11)	3% (18)	53% (296)	560
Voted in 2014: No	9% (39)	12% (53)	17% (77)	5% (22)	5% (22)	52% (231)	445
4-Region: Northeast	13% (27)	15% (30)	17% (34)	5% (11)	4% (8)	46% (93)	203
4-Region: Midwest	9% (25)	11% (30)	15% (40)	2% (5)	6% (15)	58% (161)	277
4-Region: South	13% (49)	14% (52)	16% (61)	3% (13)	4% (15)	50% (185)	374
4-Region: West	10% (15)	11% (17)	15% (23)	3% (5)	1% (2)	59% (88)	150
Cared for COVID-19 Patients	14% (61)	12% (54)	16% (73)	3% (15)	5% (22)	50% (224)	451
Have not Cared for COVID-19 Patients	10% (55)	14% (75)	15% (85)	3% (18)	3% (18)	55% (303)	554
5 or less Years in Health Care	13% (40)	17% (51)	16% (48)	3% (10)	4% (11)	46% (139)	299
Over 5 Years in Health Care	11% (76)	11% (78)	16% (111)	3% (24)	4% (29)	55% (388)	706
Laid Off/Terminated/Resigned in the Last 6 Months	18% (22)	15% (17)	13% (16)	3% (4)	5% (5)	46% (56)	120
Resigned in the Last 6 Months	17% (14)	13% (11)	13% (11)	2% (1)	3% (3)	53% (44)	84

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Table AXS11_5: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Additional paid vacation days

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (116)	13% (129)	16% (158)	3% (34)	4% (41)	52% (527)	1005
Reduced Work Hours in the Last 6 Months	10% (21)	12% (24)	12% (26)	5% (11)	5% (10)	56% (115)	206
Increased Work Hours in the Last 6 Months	14% (59)	14% (57)	14% (57)	4% (14)	5% (21)	49% (203)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS11_6: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.

Additional sick leave

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (120)	16% (162)	17% (166)	4% (37)	5% (55)	46% (465)	1005
Gender: Male	12% (25)	23% (48)	20% (41)	2% (5)	6% (12)	38% (80)	211
Gender: Female	12% (95)	14% (114)	16% (125)	4% (32)	5% (42)	48% (385)	794
Age: 18-34	16% (55)	16% (58)	17% (60)	3% (12)	8% (27)	40% (140)	352
Age: 35-44	15% (31)	15% (32)	11% (24)	4% (8)	4% (8)	51% (108)	211
Age: 45-64	8% (30)	17% (64)	19% (72)	4% (13)	5% (18)	48% (185)	382
Age: 65+	6% (4)	14% (8)	18% (11)	5% (3)	3% (2)	53% (32)	60
GenZers: 1997-2012	16% (15)	12% (11)	17% (16)	5% (5)	5% (5)	46% (43)	94
Millennials: 1981-1996	15% (63)	17% (73)	16% (65)	3% (12)	6% (26)	43% (181)	420
GenXers: 1965-1980	10% (33)	16% (54)	17% (56)	4% (14)	5% (16)	48% (156)	327
Baby Boomers: 1946-1964	6% (9)	15% (25)	18% (29)	4% (7)	5% (8)	52% (84)	162
PID: Dem (no lean)	16% (64)	16% (62)	18% (72)	3% (13)	4% (16)	42% (164)	390
PID: Ind (no lean)	9% (29)	14% (44)	16% (49)	4% (12)	7% (23)	49% (148)	304
PID: Rep (no lean)	9% (27)	18% (57)	15% (46)	4% (13)	5% (16)	49% (153)	311
PID/Gender: Dem Men	15% (12)	25% (19)	18% (14)	4% (3)	8% (6)	30% (23)	77
PID/Gender: Dem Women	17% (52)	14% (43)	18% (57)	3% (10)	3% (10)	45% (141)	313
PID/Gender: Ind Men	10% (7)	17% (12)	19% (14)	2% (1)	6% (4)	47% (34)	72
PID/Gender: Ind Women	9% (22)	14% (32)	15% (35)	4% (10)	8% (18)	49% (114)	232
PID/Gender: Rep Men	9% (6)	28% (17)	22% (13)	1% (1)	3% (2)	38% (23)	62
PID/Gender: Rep Women	9% (22)	16% (40)	13% (32)	5% (12)	6% (14)	52% (130)	250
Ideo: Liberal (1-3)	15% (42)	16% (47)	13% (37)	3% (8)	6% (17)	47% (134)	285
Ideo: Moderate (4)	9% (28)	20% (62)	22% (67)	5% (15)	4% (11)	41% (126)	310
Ideo: Conservative (5-7)	13% (42)	15% (48)	15% (49)	4% (13)	6% (18)	48% (160)	331
Educ: < College	13% (68)	13% (70)	16% (87)	4% (19)	6% (30)	48% (252)	526
Educ: Bachelors degree	9% (25)	22% (58)	15% (40)	3% (8)	3% (9)	47% (125)	266
Educ: Post-grad	12% (27)	16% (34)	19% (40)	5% (10)	7% (15)	41% (88)	213
Income: Under 50k	13% (46)	14% (49)	22% (79)	3% (12)	7% (26)	40% (144)	356
Income: 50k-100k	11% (43)	18% (74)	15% (62)	3% (13)	5% (21)	48% (199)	412
Income: 100k+	13% (30)	17% (40)	11% (25)	5% (11)	3% (8)	52% (122)	237

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Table AXS11_6: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Additional sick leave

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (120)	16% (162)	17% (166)	4% (37)	5% (55)	46% (465)	1005
Ethnicity: White	9% (66)	15% (107)	15% (112)	3% (25)	6% (40)	52% (374)	724
Ethnicity: Hispanic	17% (20)	22% (26)	21% (25)	6% (7)	6% (7)	30% (36)	121
Ethnicity: Black	26% (42)	13% (21)	21% (34)	4% (7)	6% (10)	30% (47)	161
Ethnicity: Other	10% (12)	29% (35)	17% (21)	4% (5)	3% (4)	36% (44)	121
All Christian	12% (52)	16% (70)	16% (68)	4% (16)	4% (19)	48% (203)	426
Agnostic/Nothing in particular	13% (38)	13% (37)	15% (43)	4% (12)	6% (18)	49% (140)	287
Something Else	11% (24)	18% (39)	18% (39)	3% (6)	7% (14)	43% (92)	215
Religious Non-Protestant/Catholic	13% (7)	30% (16)	17% (9)	5% (3)	8% (4)	27% (15)	55
Evangelical	17% (45)	16% (42)	14% (39)	3% (7)	3% (8)	48% (128)	268
Non-Evangelical	8% (29)	17% (62)	18% (66)	4% (15)	7% (24)	46% (165)	360
Community: Urban	19% (45)	21% (49)	13% (30)	4% (8)	3% (7)	41% (95)	234
Community: Suburban	11% (58)	15% (80)	17% (94)	4% (23)	6% (32)	47% (251)	538
Community: Rural	7% (16)	14% (34)	18% (42)	2% (5)	7% (16)	51% (118)	232
Employ: Private Sector	12% (120)	16% (162)	17% (166)	4% (37)	5% (55)	46% (465)	1005
Military HH: Yes	9% (9)	18% (18)	19% (19)	1% (1)	3% (3)	50% (50)	100
Military HH: No	12% (111)	16% (144)	16% (147)	4% (36)	6% (51)	46% (415)	905
RD/WT: Right Direction	20% (64)	16% (52)	17% (55)	4% (11)	5% (17)	38% (120)	320
RD/WT: Wrong Track	8% (56)	16% (111)	16% (111)	4% (26)	5% (37)	50% (344)	685
Biden Job Approve	16% (69)	16% (69)	15% (66)	3% (14)	5% (21)	45% (199)	438
Biden Job Disapprove	10% (50)	18% (91)	15% (77)	4% (22)	6% (33)	47% (240)	512
Biden Job Strongly Approve	33% (43)	19% (25)	11% (15)	2% (2)	5% (7)	30% (40)	131
Biden Job Somewhat Approve	8% (26)	14% (44)	17% (51)	4% (12)	5% (14)	52% (159)	307
Biden Job Somewhat Disapprove	11% (21)	19% (34)	19% (34)	4% (6)	8% (14)	40% (73)	182
Biden Job Strongly Disapprove	9% (29)	17% (57)	13% (43)	5% (15)	6% (19)	51% (167)	330
Favorable of Biden	16% (68)	15% (65)	14% (62)	3% (15)	5% (21)	47% (202)	434
Unfavorable of Biden	9% (49)	17% (91)	17% (90)	3% (17)	6% (32)	47% (249)	528

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Table AXS11_6: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
 Additional sick leave

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (120)	16% (162)	17% (166)	4% (37)	5% (55)	46% (465)	1005
Very Favorable of Biden	31% (49)	17% (27)	11% (18)	3% (5)	5% (8)	33% (54)	161
Somewhat Favorable of Biden	7% (19)	14% (38)	16% (44)	4% (10)	5% (13)	54% (148)	273
Somewhat Unfavorable of Biden	10% (18)	17% (31)	24% (44)	3% (5)	5% (10)	40% (73)	182
Very Unfavorable of Biden	9% (31)	17% (60)	13% (46)	3% (12)	6% (22)	51% (176)	347
#1 Issue: Economy	12% (58)	15% (69)	16% (73)	4% (18)	6% (28)	47% (221)	468
#1 Issue: Security	4% (4)	24% (23)	19% (18)	5% (4)	4% (4)	44% (42)	96
#1 Issue: Health Care	12% (22)	20% (38)	21% (41)	3% (6)	6% (11)	38% (73)	192
#1 Issue: Women's Issues	8% (7)	19% (15)	16% (12)	4% (3)	3% (3)	50% (39)	79
2020 Vote: Joe Biden	17% (79)	17% (78)	16% (77)	3% (15)	4% (21)	43% (201)	471
2020 Vote: Donald Trump	9% (30)	18% (59)	15% (51)	5% (16)	5% (17)	48% (160)	333
2020 Vote: Didn't Vote	5% (8)	12% (20)	19% (31)	3% (4)	8% (13)	52% (81)	158
2018 House Vote: Democrat	21% (77)	17% (65)	14% (54)	3% (11)	3% (12)	42% (156)	375
2018 House Vote: Republican	8% (22)	18% (47)	15% (39)	5% (14)	5% (12)	50% (132)	266
2016 Vote: Hillary Clinton	19% (66)	16% (57)	16% (58)	3% (10)	5% (17)	42% (150)	358
2016 Vote: Donald Trump	9% (27)	18% (53)	14% (41)	6% (17)	5% (14)	48% (141)	293
2016 Vote: Didn't Vote	7% (21)	14% (43)	20% (61)	3% (10)	7% (20)	49% (149)	304
Voted in 2014: Yes	14% (80)	18% (102)	15% (82)	4% (20)	4% (22)	45% (255)	560
Voted in 2014: No	9% (40)	14% (61)	19% (84)	4% (17)	7% (33)	47% (210)	445
4-Region: Northeast	10% (21)	21% (43)	18% (37)	3% (6)	7% (15)	40% (81)	203
4-Region: Midwest	8% (23)	16% (45)	15% (42)	3% (7)	5% (13)	53% (147)	277
4-Region: South	14% (53)	11% (40)	17% (62)	5% (18)	6% (21)	48% (180)	374
4-Region: West	15% (22)	22% (34)	17% (25)	4% (6)	4% (6)	38% (57)	150
Cared for COVID-19 Patients	14% (64)	17% (77)	15% (67)	5% (24)	6% (29)	42% (191)	451
Have not Cared for COVID-19 Patients	10% (56)	15% (86)	18% (100)	2% (13)	5% (26)	49% (274)	554
5 or less Years in Health Care	15% (43)	16% (47)	19% (56)	3% (8)	7% (20)	42% (124)	299
Over 5 Years in Health Care	11% (76)	16% (116)	16% (111)	4% (29)	5% (34)	48% (341)	706
Laid Off/Terminated/Resigned in the Last 6 Months	20% (24)	19% (23)	14% (17)	1% (2)	4% (5)	41% (49)	120
Resigned in the Last 6 Months	14% (12)	17% (15)	16% (13)	1% (1)	2% (2)	49% (41)	84

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Table AXS11_6: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Additional sick leave

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (120)	16% (162)	17% (166)	4% (37)	5% (55)	46% (465)	1005
Reduced Work Hours in the Last 6 Months	11% (23)	14% (28)	12% (25)	5% (11)	6% (11)	53% (108)	206
Increased Work Hours in the Last 6 Months	16% (67)	16% (64)	15% (60)	4% (16)	7% (29)	42% (174)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS11_7: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.

New or improved benefits

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (116)	16% (157)	21% (208)	5% (46)	5% (54)	42% (423)	1005
Gender: Male	9% (19)	22% (46)	25% (53)	6% (13)	4% (8)	34% (73)	211
Gender: Female	12% (98)	14% (111)	20% (156)	4% (33)	6% (46)	44% (351)	794
Age: 18-34	16% (56)	16% (56)	19% (68)	4% (15)	5% (18)	40% (139)	352
Age: 35-44	13% (28)	18% (38)	17% (36)	8% (16)	5% (10)	39% (83)	211
Age: 45-64	8% (30)	15% (55)	23% (88)	3% (13)	6% (22)	45% (173)	382
Age: 65+	4% (3)	13% (8)	27% (16)	3% (2)	7% (5)	46% (27)	60
GenZers: 1997-2012	10% (9)	18% (17)	16% (15)	3% (2)	8% (7)	47% (44)	94
Millennials: 1981-1996	16% (68)	17% (69)	20% (84)	6% (25)	4% (15)	38% (158)	420
GenXers: 1965-1980	10% (31)	15% (49)	22% (71)	4% (14)	6% (21)	43% (140)	327
Baby Boomers: 1946-1964	5% (7)	14% (22)	23% (38)	3% (5)	7% (11)	49% (79)	162
PID: Dem (no lean)	14% (55)	19% (74)	19% (74)	5% (18)	5% (21)	38% (149)	390
PID: Ind (no lean)	10% (31)	10% (29)	23% (70)	6% (19)	5% (15)	46% (141)	304
PID: Rep (no lean)	10% (31)	17% (54)	21% (65)	3% (9)	6% (19)	43% (134)	311
PID/Gender: Dem Men	9% (7)	27% (21)	21% (16)	9% (7)	8% (6)	26% (20)	77
PID/Gender: Dem Women	15% (48)	17% (53)	18% (58)	4% (11)	5% (15)	41% (129)	313
PID/Gender: Ind Men	9% (6)	14% (10)	28% (20)	4% (3)	2% (1)	43% (31)	72
PID/Gender: Ind Women	10% (24)	8% (19)	21% (49)	7% (16)	6% (13)	48% (110)	232
PID/Gender: Rep Men	8% (5)	25% (15)	26% (16)	5% (3)	1% (1)	35% (22)	62
PID/Gender: Rep Women	10% (26)	16% (39)	20% (49)	2% (6)	7% (18)	45% (112)	250
Ideo: Liberal (1-3)	15% (43)	13% (38)	17% (47)	5% (14)	5% (14)	45% (128)	285
Ideo: Moderate (4)	10% (31)	17% (53)	23% (71)	6% (20)	5% (14)	39% (120)	310
Ideo: Conservative (5-7)	10% (32)	18% (59)	21% (70)	3% (11)	6% (19)	42% (140)	331
Educ: < College	12% (62)	11% (57)	23% (122)	5% (29)	7% (35)	42% (222)	526
Educ: Bachelors degree	13% (35)	21% (56)	19% (50)	3% (7)	3% (7)	42% (111)	266
Educ: Post-grad	9% (20)	20% (44)	17% (37)	4% (10)	6% (13)	42% (91)	213
Income: Under 50k	13% (48)	13% (45)	23% (83)	3% (11)	6% (20)	42% (149)	356
Income: 50k-100k	9% (36)	19% (77)	21% (85)	6% (23)	6% (25)	40% (165)	412
Income: 100k+	14% (32)	15% (36)	17% (40)	5% (11)	4% (9)	46% (109)	237

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Table AXS11_7: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
New or improved benefits

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (116)	16% (157)	21% (208)	5% (46)	5% (54)	42% (423)	1005
Ethnicity: White	9% (66)	14% (98)	20% (143)	4% (30)	6% (43)	47% (343)	724
Ethnicity: Hispanic	19% (23)	16% (19)	26% (32)	11% (13)	5% (6)	22% (27)	121
Ethnicity: Black	20% (32)	17% (27)	22% (35)	4% (6)	6% (9)	32% (51)	161
Ethnicity: Other	15% (18)	26% (32)	25% (30)	8% (10)	2% (2)	24% (29)	121
All Christian	10% (43)	15% (64)	24% (104)	2% (10)	4% (17)	44% (188)	426
Agnostic/Nothing in particular	9% (26)	13% (36)	20% (57)	5% (13)	7% (19)	47% (136)	287
Something Else	15% (33)	17% (36)	17% (37)	9% (19)	7% (15)	35% (76)	215
Religious Non-Protestant/Catholic	16% (9)	39% (21)	17% (10)	7% (4)	3% (2)	18% (10)	55
Evangelical	15% (40)	18% (48)	20% (53)	3% (9)	3% (9)	41% (109)	268
Non-Evangelical	10% (36)	13% (45)	24% (86)	6% (20)	6% (22)	42% (151)	360
Community: Urban	20% (48)	19% (44)	17% (39)	3% (7)	4% (9)	38% (89)	234
Community: Suburban	10% (55)	16% (84)	21% (114)	6% (30)	6% (30)	42% (226)	538
Community: Rural	6% (14)	13% (29)	24% (56)	4% (10)	7% (16)	47% (108)	232
Employ: Private Sector	12% (116)	16% (157)	21% (208)	5% (46)	5% (54)	42% (423)	1005
Military HH: Yes	7% (7)	20% (20)	24% (24)	6% (6)	5% (5)	39% (39)	100
Military HH: No	12% (110)	15% (137)	20% (184)	4% (40)	5% (49)	42% (384)	905
RD/WT: Right Direction	18% (56)	18% (58)	19% (61)	5% (14)	5% (17)	36% (114)	320
RD/WT: Wrong Track	9% (60)	15% (99)	22% (147)	5% (31)	5% (38)	45% (309)	685
Biden Job Approve	13% (56)	17% (75)	17% (77)	5% (22)	5% (23)	42% (186)	438
Biden Job Disapprove	11% (54)	15% (77)	22% (113)	5% (23)	6% (29)	42% (215)	512
Biden Job Strongly Approve	21% (28)	25% (33)	16% (21)	2% (3)	8% (11)	27% (36)	131
Biden Job Somewhat Approve	9% (28)	14% (42)	18% (56)	6% (19)	4% (13)	49% (150)	307
Biden Job Somewhat Disapprove	14% (26)	15% (27)	24% (43)	6% (11)	5% (9)	36% (65)	182
Biden Job Strongly Disapprove	8% (28)	15% (50)	21% (70)	4% (12)	6% (20)	45% (150)	330
Favorable of Biden	13% (58)	16% (68)	17% (76)	5% (22)	6% (25)	43% (184)	434
Unfavorable of Biden	10% (54)	16% (85)	22% (116)	4% (23)	5% (27)	42% (224)	528

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Table AXS11_7: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
 New or improved benefits

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (116)	16% (157)	21% (208)	5% (46)	5% (54)	42% (423)	1005
Very Favorable of Biden	23% (36)	20% (32)	17% (28)	5% (9)	8% (13)	27% (43)	161
Somewhat Favorable of Biden	8% (22)	13% (36)	18% (48)	5% (13)	4% (12)	52% (142)	273
Somewhat Unfavorable of Biden	13% (23)	19% (34)	24% (43)	5% (9)	5% (9)	35% (64)	182
Very Unfavorable of Biden	9% (31)	15% (51)	21% (73)	4% (14)	5% (18)	46% (160)	347
#1 Issue: Economy	12% (54)	14% (64)	21% (96)	6% (26)	5% (25)	43% (203)	468
#1 Issue: Security	10% (10)	11% (11)	27% (26)	7% (7)	5% (5)	39% (37)	96
#1 Issue: Health Care	11% (21)	22% (42)	22% (42)	3% (7)	7% (13)	35% (67)	192
#1 Issue: Women's Issues	9% (7)	19% (15)	17% (13)	2% (2)	3% (2)	51% (40)	79
2020 Vote: Joe Biden	14% (68)	19% (91)	18% (84)	5% (24)	5% (24)	38% (180)	471
2020 Vote: Donald Trump	9% (29)	15% (50)	25% (82)	4% (15)	6% (21)	41% (136)	333
2020 Vote: Didn't Vote	12% (19)	5% (9)	23% (36)	3% (5)	5% (8)	52% (82)	158
2018 House Vote: Democrat	17% (63)	18% (66)	16% (61)	5% (17)	5% (17)	40% (150)	375
2018 House Vote: Republican	10% (25)	16% (41)	23% (61)	3% (8)	7% (18)	42% (112)	266
2016 Vote: Hillary Clinton	16% (59)	18% (65)	18% (65)	3% (12)	6% (22)	38% (136)	358
2016 Vote: Donald Trump	8% (24)	16% (46)	23% (67)	5% (15)	6% (17)	42% (124)	293
2016 Vote: Didn't Vote	10% (30)	13% (39)	23% (69)	6% (17)	5% (16)	44% (133)	304
Voted in 2014: Yes	12% (67)	17% (97)	20% (110)	4% (21)	5% (28)	42% (237)	560
Voted in 2014: No	11% (50)	14% (60)	22% (98)	5% (24)	6% (27)	42% (186)	445
4-Region: Northeast	11% (22)	18% (36)	19% (38)	6% (13)	7% (14)	40% (81)	203
4-Region: Midwest	9% (25)	14% (39)	20% (56)	4% (11)	7% (19)	45% (126)	277
4-Region: South	14% (51)	14% (54)	21% (77)	5% (18)	5% (19)	42% (156)	374
4-Region: West	12% (17)	19% (28)	24% (37)	3% (4)	2% (3)	40% (61)	150
Cared for COVID-19 Patients	13% (58)	15% (67)	19% (85)	7% (30)	8% (36)	39% (174)	451
Have not Cared for COVID-19 Patients	10% (58)	16% (90)	22% (124)	3% (16)	3% (19)	45% (249)	554
5 or less Years in Health Care	14% (42)	17% (52)	19% (57)	5% (16)	5% (14)	40% (119)	299
Over 5 Years in Health Care	11% (75)	15% (105)	21% (151)	4% (30)	6% (41)	43% (304)	706
Laid Off/Terminated/Resigned in the Last 6 Months	20% (24)	15% (18)	11% (13)	4% (5)	10% (12)	40% (48)	120
Resigned in the Last 6 Months	18% (15)	14% (12)	14% (12)	5% (4)	5% (4)	44% (37)	84

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Table AXS11_7: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
New or improved benefits

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	12% (116)	16% (157)	21% (208)	5% (46)	5% (54)	42% (423)	1005
Reduced Work Hours in the Last 6 Months	10% (20)	13% (28)	14% (29)	5% (11)	8% (16)	50% (102)	206
Increased Work Hours in the Last 6 Months	13% (54)	15% (62)	18% (76)	8% (33)	7% (30)	38% (157)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS11_8: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.*More frequent praise from direct supervisor*

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	15% (152)	23% (236)	21% (208)	6% (60)	6% (57)	29% (291)	1005
Gender: Male	13% (26)	29% (60)	24% (50)	4% (9)	8% (16)	23% (49)	211
Gender: Female	16% (126)	22% (176)	20% (158)	6% (51)	5% (41)	31% (242)	794
Age: 18-34	17% (60)	28% (99)	19% (66)	6% (20)	6% (21)	25% (87)	352
Age: 35-44	16% (34)	23% (48)	19% (39)	6% (12)	9% (19)	28% (59)	211
Age: 45-64	14% (52)	19% (73)	24% (91)	6% (25)	4% (15)	33% (126)	382
Age: 65+	9% (6)	28% (17)	20% (12)	5% (3)	4% (2)	33% (20)	60
GenZers: 1997-2012	12% (12)	26% (25)	10% (10)	6% (6)	8% (7)	37% (34)	94
Millennials: 1981-1996	17% (72)	27% (111)	21% (86)	6% (24)	7% (28)	23% (98)	420
GenXers: 1965-1980	16% (51)	20% (65)	22% (74)	6% (18)	4% (15)	32% (104)	327
Baby Boomers: 1946-1964	11% (18)	21% (34)	24% (39)	7% (12)	4% (7)	33% (53)	162
PID: Dem (no lean)	18% (70)	23% (91)	21% (82)	7% (25)	5% (19)	26% (103)	390
PID: Ind (no lean)	11% (32)	22% (65)	22% (66)	6% (18)	9% (26)	32% (96)	304
PID: Rep (no lean)	16% (50)	25% (79)	20% (61)	5% (16)	4% (12)	30% (93)	311
PID/Gender: Dem Men	12% (9)	33% (25)	25% (19)	5% (4)	9% (7)	17% (13)	77
PID/Gender: Dem Women	19% (61)	21% (66)	20% (63)	7% (22)	4% (12)	29% (89)	313
PID/Gender: Ind Men	6% (4)	27% (19)	21% (15)	5% (4)	11% (8)	30% (21)	72
PID/Gender: Ind Women	12% (28)	20% (46)	22% (50)	6% (15)	8% (18)	32% (74)	232
PID/Gender: Rep Men	21% (13)	25% (16)	26% (16)	2% (2)	2% (2)	23% (14)	62
PID/Gender: Rep Women	15% (37)	25% (64)	18% (45)	6% (15)	4% (11)	31% (78)	250
Ideo: Liberal (1-3)	17% (49)	22% (62)	19% (53)	8% (23)	5% (14)	29% (84)	285
Ideo: Moderate (4)	13% (39)	25% (78)	26% (79)	4% (12)	7% (22)	26% (79)	310
Ideo: Conservative (5-7)	14% (48)	26% (86)	19% (61)	7% (23)	5% (16)	29% (96)	331
Educ: < College	15% (77)	21% (108)	21% (111)	6% (32)	6% (31)	32% (166)	526
Educ: Bachelors degree	16% (43)	25% (66)	20% (53)	7% (20)	6% (15)	26% (69)	266
Educ: Post-grad	15% (32)	29% (62)	21% (45)	4% (8)	5% (11)	26% (56)	213
Income: Under 50k	16% (56)	21% (74)	21% (75)	6% (21)	5% (18)	32% (112)	356
Income: 50k-100k	15% (61)	25% (103)	22% (92)	6% (23)	7% (27)	26% (105)	412
Income: 100k+	15% (35)	25% (60)	18% (42)	7% (16)	5% (11)	31% (73)	237

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Table AXS11_8: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
More frequent praise from direct supervisor

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	15% (152)	23% (236)	21% (208)	6% (60)	6% (57)	29% (291)	1005
Ethnicity: White	12% (87)	24% (176)	19% (140)	7% (48)	5% (36)	33% (237)	724
Ethnicity: Hispanic	20% (24)	21% (25)	19% (23)	8% (10)	8% (10)	23% (28)	121
Ethnicity: Black	31% (49)	22% (35)	23% (37)	4% (6)	6% (10)	14% (23)	161
Ethnicity: Other	13% (16)	20% (24)	26% (32)	5% (6)	9% (11)	26% (31)	121
All Christian	14% (59)	22% (93)	22% (96)	6% (25)	3% (13)	33% (140)	426
Agnostic/Nothing in particular	12% (33)	26% (75)	18% (53)	7% (19)	7% (19)	30% (87)	287
Something Else	21% (45)	23% (50)	19% (41)	5% (12)	10% (20)	22% (47)	215
Religious Non-Protestant/Catholic	21% (11)	20% (11)	33% (18)	7% (4)	5% (3)	15% (8)	55
Evangelical	19% (51)	21% (55)	22% (59)	4% (12)	3% (8)	31% (82)	268
Non-Evangelical	15% (52)	24% (85)	20% (72)	7% (24)	7% (25)	28% (101)	360
Community: Urban	21% (49)	22% (52)	15% (36)	8% (19)	4% (11)	29% (67)	234
Community: Suburban	14% (77)	25% (133)	23% (122)	5% (30)	6% (32)	27% (146)	538
Community: Rural	11% (26)	22% (51)	22% (51)	5% (12)	6% (15)	33% (78)	232
Employ: Private Sector	15% (152)	23% (236)	21% (208)	6% (60)	6% (57)	29% (291)	1005
Military HH: Yes	16% (16)	22% (22)	19% (19)	7% (7)	8% (8)	29% (29)	100
Military HH: No	15% (136)	24% (214)	21% (190)	6% (53)	5% (49)	29% (263)	905
RD/WT: Right Direction	16% (51)	29% (93)	23% (75)	6% (18)	4% (12)	22% (72)	320
RD/WT: Wrong Track	15% (102)	21% (143)	19% (134)	6% (42)	7% (45)	32% (220)	685
Biden Job Approve	13% (58)	24% (106)	23% (102)	5% (23)	5% (22)	29% (127)	438
Biden Job Disapprove	16% (81)	24% (121)	19% (96)	6% (29)	7% (33)	30% (151)	512
Biden Job Strongly Approve	25% (33)	27% (36)	18% (24)	6% (8)	5% (7)	19% (25)	131
Biden Job Somewhat Approve	8% (26)	23% (70)	26% (78)	5% (15)	5% (15)	33% (102)	307
Biden Job Somewhat Disapprove	18% (32)	22% (40)	19% (35)	6% (11)	10% (18)	26% (47)	182
Biden Job Strongly Disapprove	15% (49)	25% (82)	19% (61)	6% (18)	5% (15)	32% (104)	330
Favorable of Biden	15% (64)	24% (106)	21% (91)	5% (21)	5% (24)	29% (128)	434
Unfavorable of Biden	15% (81)	23% (119)	21% (109)	6% (32)	6% (33)	29% (154)	528

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Table AXS11_8: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
 More frequent praise from direct supervisor

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	15% (152)	23% (236)	21% (208)	6% (60)	6% (57)	29% (291)	1005
Very Favorable of Biden	21% (34)	27% (43)	24% (39)	5% (9)	6% (9)	17% (27)	161
Somewhat Favorable of Biden	11% (29)	23% (63)	19% (53)	5% (13)	5% (14)	37% (100)	273
Somewhat Unfavorable of Biden	16% (29)	21% (38)	25% (45)	7% (12)	7% (12)	25% (45)	182
Very Unfavorable of Biden	15% (52)	24% (82)	18% (64)	6% (20)	6% (20)	32% (109)	347
#1 Issue: Economy	14% (64)	24% (112)	22% (102)	6% (27)	7% (31)	28% (132)	468
#1 Issue: Security	20% (19)	20% (20)	19% (19)	9% (9)	3% (2)	28% (27)	96
#1 Issue: Health Care	12% (23)	28% (53)	22% (43)	8% (15)	6% (12)	25% (47)	192
#1 Issue: Women's Issues	10% (8)	23% (18)	28% (22)	1% (1)	1% (1)	37% (30)	79
2020 Vote: Joe Biden	16% (75)	23% (108)	22% (104)	6% (30)	6% (28)	27% (126)	471
2020 Vote: Donald Trump	17% (56)	27% (89)	19% (65)	6% (19)	5% (16)	27% (89)	333
2020 Vote: Didn't Vote	11% (18)	20% (32)	20% (31)	4% (6)	7% (11)	38% (60)	158
2018 House Vote: Democrat	19% (72)	23% (84)	23% (86)	4% (16)	7% (28)	24% (89)	375
2018 House Vote: Republican	16% (43)	24% (64)	19% (52)	6% (17)	4% (11)	30% (80)	266
2016 Vote: Hillary Clinton	19% (67)	22% (80)	24% (84)	4% (15)	7% (25)	24% (87)	358
2016 Vote: Donald Trump	16% (45)	24% (69)	20% (59)	6% (19)	4% (12)	30% (89)	293
2016 Vote: Didn't Vote	12% (36)	23% (70)	19% (57)	8% (24)	6% (18)	33% (99)	304
Voted in 2014: Yes	17% (97)	24% (135)	22% (122)	5% (27)	5% (28)	27% (152)	560
Voted in 2014: No	12% (56)	23% (102)	20% (87)	7% (33)	6% (29)	31% (139)	445
4-Region: Northeast	13% (26)	28% (57)	20% (41)	8% (17)	6% (11)	25% (51)	203
4-Region: Midwest	14% (38)	20% (56)	17% (47)	8% (23)	7% (19)	34% (94)	277
4-Region: South	17% (65)	25% (92)	21% (80)	4% (14)	6% (22)	27% (102)	374
4-Region: West	15% (23)	21% (32)	27% (40)	4% (7)	3% (5)	29% (44)	150
Cared for COVID-19 Patients	15% (67)	23% (104)	19% (87)	9% (39)	9% (40)	25% (113)	451
Have not Cared for COVID-19 Patients	15% (85)	24% (132)	22% (121)	4% (21)	3% (17)	32% (178)	554
5 or less Years in Health Care	17% (50)	24% (72)	19% (58)	6% (18)	5% (15)	29% (86)	299
Over 5 Years in Health Care	15% (103)	23% (164)	21% (150)	6% (42)	6% (42)	29% (206)	706
Laid Off/Terminated/Resigned in the Last 6 Months	25% (30)	22% (26)	13% (15)	6% (7)	5% (6)	29% (35)	120
Resigned in the Last 6 Months	25% (21)	23% (20)	9% (8)	5% (4)	3% (3)	34% (28)	84

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Table AXS11_8: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
More frequent praise from direct supervisor

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	15% (152)	23% (236)	21% (208)	6% (60)	6% (57)	29% (291)	1005
Reduced Work Hours in the Last 6 Months	11% (22)	25% (51)	17% (35)	8% (17)	5% (11)	34% (71)	206
Increased Work Hours in the Last 6 Months	16% (66)	26% (108)	16% (65)	8% (34)	10% (41)	24% (98)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS11_9: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.*Hiring more workers, such as travel nurses*

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	11% (109)	20% (198)	20% (201)	6% (58)	5% (54)	38% (384)	1005
Gender: Male	9% (18)	20% (42)	28% (58)	7% (15)	4% (8)	33% (70)	211
Gender: Female	11% (91)	20% (156)	18% (143)	5% (43)	6% (46)	40% (315)	794
Age: 18-34	15% (52)	22% (77)	18% (63)	5% (19)	7% (25)	33% (117)	352
Age: 35-44	14% (29)	14% (30)	21% (44)	8% (16)	3% (7)	40% (85)	211
Age: 45-64	7% (27)	21% (82)	22% (85)	5% (18)	5% (19)	40% (152)	382
Age: 65+	3% (2)	15% (9)	18% (11)	9% (5)	5% (3)	51% (31)	60
GenZers: 1997-2012	12% (12)	24% (22)	10% (10)	2% (2)	13% (12)	38% (36)	94
Millennials: 1981-1996	15% (63)	18% (77)	21% (90)	7% (28)	4% (16)	35% (146)	420
GenXers: 1965-1980	7% (25)	20% (65)	22% (71)	6% (19)	6% (20)	39% (128)	327
Baby Boomers: 1946-1964	6% (10)	21% (33)	19% (31)	6% (9)	4% (7)	45% (73)	162
PID: Dem (no lean)	15% (60)	19% (73)	17% (68)	6% (24)	4% (17)	38% (149)	390
PID: Ind (no lean)	8% (23)	19% (57)	22% (67)	6% (19)	6% (18)	39% (119)	304
PID: Rep (no lean)	8% (26)	22% (68)	22% (67)	5% (15)	6% (19)	37% (116)	311
PID/Gender: Dem Men	11% (9)	17% (13)	24% (19)	7% (6)	7% (6)	33% (25)	77
PID/Gender: Dem Women	16% (51)	19% (59)	16% (49)	6% (18)	4% (11)	40% (124)	313
PID/Gender: Ind Men	5% (4)	19% (14)	28% (20)	7% (5)	3% (2)	38% (27)	72
PID/Gender: Ind Women	8% (20)	19% (44)	20% (46)	6% (14)	7% (16)	40% (92)	232
PID/Gender: Rep Men	9% (6)	24% (15)	32% (19)	7% (4)	— (0)	28% (17)	62
PID/Gender: Rep Women	8% (20)	21% (53)	19% (48)	4% (11)	8% (19)	40% (99)	250
Ideo: Liberal (1-3)	15% (44)	19% (54)	16% (44)	5% (14)	5% (15)	40% (114)	285
Ideo: Moderate (4)	8% (25)	19% (58)	29% (89)	6% (17)	4% (13)	35% (108)	310
Ideo: Conservative (5-7)	9% (30)	21% (71)	17% (56)	7% (23)	7% (24)	38% (127)	331
Educ: < College	11% (60)	18% (97)	20% (108)	5% (25)	6% (30)	39% (206)	526
Educ: Bachelors degree	12% (31)	22% (58)	21% (55)	7% (17)	3% (8)	36% (96)	266
Educ: Post-grad	9% (19)	20% (42)	18% (39)	8% (16)	7% (16)	39% (82)	213
Income: Under 50k	12% (41)	17% (60)	22% (79)	5% (19)	6% (21)	39% (137)	356
Income: 50k-100k	11% (45)	22% (91)	22% (89)	4% (17)	6% (25)	35% (144)	412
Income: 100k+	10% (24)	20% (47)	14% (33)	9% (22)	4% (8)	43% (102)	237

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Table AXS11_9: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Hiring more workers, such as travel nurses

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	11% (109)	20% (198)	20% (201)	6% (58)	5% (54)	38% (384)	1005
Ethnicity: White	9% (64)	20% (141)	19% (138)	7% (49)	6% (45)	40% (287)	724
Ethnicity: Hispanic	15% (18)	21% (26)	24% (28)	7% (8)	4% (5)	29% (34)	121
Ethnicity: Black	22% (36)	19% (30)	16% (26)	4% (6)	3% (5)	36% (58)	161
Ethnicity: Other	8% (10)	22% (27)	31% (38)	2% (3)	4% (5)	33% (40)	121
All Christian	11% (47)	17% (72)	22% (95)	5% (22)	4% (18)	40% (173)	426
Agnostic/Nothing in particular	9% (27)	21% (60)	17% (49)	8% (22)	6% (18)	39% (111)	287
Something Else	14% (29)	18% (39)	20% (43)	6% (12)	6% (13)	36% (78)	215
Religious Non-Protestant/Catholic	9% (5)	38% (21)	16% (9)	1% (1)	7% (4)	30% (16)	55
Evangelical	13% (36)	21% (57)	19% (50)	3% (9)	3% (8)	40% (108)	268
Non-Evangelical	11% (39)	14% (51)	24% (86)	7% (25)	6% (23)	38% (137)	360
Community: Urban	18% (42)	20% (47)	19% (44)	4% (9)	4% (9)	35% (83)	234
Community: Suburban	10% (53)	20% (110)	20% (106)	6% (35)	6% (31)	38% (203)	538
Community: Rural	6% (14)	18% (41)	22% (51)	6% (14)	6% (14)	42% (98)	232
Employ: Private Sector	11% (109)	20% (198)	20% (201)	6% (58)	5% (54)	38% (384)	1005
Military HH: Yes	6% (6)	23% (23)	25% (25)	6% (6)	5% (5)	34% (34)	100
Military HH: No	11% (103)	19% (174)	20% (176)	6% (52)	5% (49)	39% (350)	905
RD/WT: Right Direction	16% (50)	19% (60)	17% (54)	6% (19)	5% (16)	38% (121)	320
RD/WT: Wrong Track	9% (60)	20% (138)	22% (147)	6% (39)	6% (38)	38% (263)	685
Biden Job Approve	12% (54)	17% (76)	18% (79)	5% (23)	5% (22)	42% (184)	438
Biden Job Disapprove	10% (50)	21% (107)	21% (110)	7% (34)	6% (32)	35% (180)	512
Biden Job Strongly Approve	25% (33)	21% (27)	11% (14)	6% (8)	4% (5)	33% (44)	131
Biden Job Somewhat Approve	7% (22)	16% (49)	21% (64)	5% (16)	5% (16)	46% (140)	307
Biden Job Somewhat Disapprove	13% (23)	21% (38)	24% (43)	6% (10)	5% (10)	32% (58)	182
Biden Job Strongly Disapprove	8% (27)	21% (68)	20% (67)	7% (24)	7% (22)	37% (122)	330
Favorable of Biden	13% (57)	18% (77)	17% (73)	5% (23)	5% (22)	42% (182)	434
Unfavorable of Biden	10% (51)	19% (103)	23% (120)	6% (33)	6% (32)	36% (190)	528

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Table AXS11_9: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Hiring more workers, such as travel nurses

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	11% (109)	20% (198)	20% (201)	6% (58)	5% (54)	38% (384)	1005
Very Favorable of Biden	22% (36)	19% (31)	14% (22)	6% (10)	2% (4)	36% (57)	161
Somewhat Favorable of Biden	8% (21)	17% (46)	19% (51)	5% (13)	6% (18)	46% (124)	273
Somewhat Unfavorable of Biden	10% (17)	20% (37)	28% (51)	6% (10)	3% (6)	33% (60)	182
Very Unfavorable of Biden	10% (33)	19% (65)	20% (69)	7% (23)	7% (26)	38% (130)	347
#1 Issue: Economy	10% (49)	20% (93)	18% (85)	7% (35)	5% (24)	39% (182)	468
#1 Issue: Security	4% (4)	21% (21)	32% (30)	6% (6)	4% (4)	33% (31)	96
#1 Issue: Health Care	9% (17)	25% (48)	20% (39)	6% (12)	7% (13)	33% (63)	192
#1 Issue: Women's Issues	16% (13)	20% (16)	20% (16)	— (0)	4% (3)	39% (31)	79
2020 Vote: Joe Biden	14% (66)	20% (94)	19% (88)	5% (26)	4% (19)	38% (178)	471
2020 Vote: Donald Trump	9% (29)	18% (58)	24% (78)	7% (24)	7% (22)	36% (120)	333
2020 Vote: Didn't Vote	9% (13)	23% (37)	16% (26)	3% (5)	6% (10)	42% (67)	158
2018 House Vote: Democrat	14% (53)	20% (75)	17% (65)	5% (18)	3% (10)	41% (154)	375
2018 House Vote: Republican	8% (22)	19% (52)	23% (62)	7% (17)	6% (16)	36% (97)	266
2016 Vote: Hillary Clinton	14% (51)	19% (67)	19% (68)	4% (14)	4% (14)	40% (144)	358
2016 Vote: Donald Trump	7% (21)	19% (57)	23% (68)	7% (20)	5% (16)	38% (110)	293
2016 Vote: Didn't Vote	11% (34)	20% (62)	19% (57)	7% (21)	7% (21)	36% (110)	304
Voted in 2014: Yes	12% (68)	19% (108)	20% (114)	5% (30)	4% (22)	39% (218)	560
Voted in 2014: No	9% (42)	20% (90)	20% (87)	6% (28)	7% (32)	37% (166)	445
4-Region: Northeast	14% (28)	19% (38)	20% (40)	5% (10)	7% (15)	36% (72)	203
4-Region: Midwest	11% (32)	23% (63)	16% (45)	6% (17)	9% (24)	35% (96)	277
4-Region: South	9% (34)	19% (71)	22% (82)	7% (24)	2% (9)	41% (154)	374
4-Region: West	10% (15)	17% (25)	23% (35)	5% (7)	4% (7)	41% (61)	150
Cared for COVID-19 Patients	14% (62)	27% (123)	17% (77)	8% (36)	6% (27)	28% (126)	451
Have not Cared for COVID-19 Patients	9% (48)	14% (75)	22% (124)	4% (22)	5% (27)	47% (258)	554
5 or less Years in Health Care	13% (38)	18% (54)	21% (63)	5% (14)	6% (19)	37% (110)	299
Over 5 Years in Health Care	10% (71)	20% (144)	20% (138)	6% (44)	5% (35)	39% (274)	706
Laid Off/Terminated/Resigned in the Last 6 Months	21% (25)	17% (20)	14% (17)	7% (9)	4% (5)	37% (44)	120
Resigned in the Last 6 Months	22% (18)	17% (15)	12% (10)	7% (6)	2% (2)	40% (33)	84

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Table AXS11_9: How effective or ineffective have the following measures been at the facility where you work with respect to keeping you happy at your job? If your facility has not implemented any of the following measures, please say so.
Hiring more workers, such as travel nurses

Demographic	Very effective	Somewhat effective	Neither effective or ineffective	Somewhat ineffective	Very ineffective	My employer does not do this	Total N
Healthcare Workers	11% (109)	20% (198)	20% (201)	6% (58)	5% (54)	38% (384)	1005
Reduced Work Hours in the Last 6 Months	8% (17)	21% (43)	14% (28)	6% (12)	6% (13)	45% (94)	206
Increased Work Hours in the Last 6 Months	16% (64)	25% (104)	16% (64)	7% (29)	7% (29)	29% (120)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS12_1: In your opinion, do the following describe the facility where you work?
The facility is prepared to handle a potential increase in COVID-19 patients

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Healthcare Workers	27%	(272)	33%	(335)	16%	(158)	9%	(94)	15%	(146)	1005
Gender: Male	30%	(63)	41%	(87)	13%	(28)	4%	(9)	11%	(23)	211
Gender: Female	26%	(209)	31%	(248)	16%	(130)	11%	(85)	15%	(123)	794
Age: 18-34	24%	(83)	34%	(121)	20%	(69)	8%	(27)	14%	(51)	352
Age: 35-44	29%	(62)	36%	(75)	15%	(31)	8%	(18)	12%	(25)	211
Age: 45-64	29%	(110)	31%	(117)	12%	(46)	12%	(45)	16%	(63)	382
Age: 65+	27%	(16)	35%	(21)	19%	(12)	6%	(4)	13%	(8)	60
GenZers: 1997-2012	19%	(18)	34%	(32)	24%	(22)	9%	(8)	14%	(13)	94
Millennials: 1981-1996	27%	(114)	34%	(144)	17%	(73)	7%	(31)	14%	(58)	420
GenXers: 1965-1980	30%	(100)	32%	(104)	10%	(32)	12%	(39)	16%	(52)	327
Baby Boomers: 1946-1964	24%	(40)	33%	(53)	19%	(31)	10%	(16)	14%	(22)	162
PID: Dem (no lean)	30%	(118)	34%	(132)	16%	(63)	9%	(34)	11%	(43)	390
PID: Ind (no lean)	25%	(75)	32%	(96)	15%	(46)	11%	(32)	18%	(54)	304
PID: Rep (no lean)	25%	(79)	34%	(107)	16%	(49)	9%	(28)	16%	(48)	311
PID/Gender: Dem Men	32%	(25)	42%	(32)	13%	(10)	1%	(1)	12%	(9)	77
PID/Gender: Dem Women	30%	(93)	32%	(100)	17%	(53)	11%	(33)	11%	(34)	313
PID/Gender: Ind Men	29%	(21)	35%	(25)	13%	(10)	8%	(6)	15%	(11)	72
PID/Gender: Ind Women	23%	(54)	31%	(71)	16%	(36)	11%	(26)	19%	(44)	232
PID/Gender: Rep Men	29%	(18)	48%	(29)	14%	(9)	4%	(2)	6%	(4)	62
PID/Gender: Rep Women	25%	(61)	31%	(77)	16%	(40)	10%	(26)	18%	(45)	250
Ideo: Liberal (1-3)	29%	(83)	28%	(80)	18%	(52)	11%	(33)	13%	(37)	285
Ideo: Moderate (4)	26%	(81)	39%	(119)	16%	(50)	6%	(19)	13%	(40)	310
Ideo: Conservative (5-7)	26%	(85)	34%	(113)	14%	(47)	9%	(31)	17%	(55)	331
Educ: < College	27%	(144)	30%	(160)	15%	(78)	11%	(57)	16%	(87)	526
Educ: Bachelors degree	28%	(76)	33%	(89)	18%	(49)	8%	(20)	12%	(32)	266
Educ: Post-grad	24%	(52)	40%	(86)	15%	(32)	8%	(17)	13%	(27)	213
Income: Under 50k	25%	(91)	33%	(117)	15%	(53)	10%	(34)	17%	(61)	356
Income: 50k-100k	26%	(108)	34%	(139)	15%	(63)	10%	(40)	15%	(61)	412
Income: 100k+	31%	(73)	33%	(78)	18%	(42)	8%	(20)	10%	(23)	237
Ethnicity: White	26%	(188)	31%	(223)	19%	(137)	10%	(70)	15%	(105)	724
Ethnicity: Hispanic	26%	(31)	33%	(40)	20%	(24)	11%	(14)	10%	(11)	121

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Table AXS12_1: *In your opinion, do the following describe the facility where you work?
The facility is prepared to handle a potential increase in COVID-19 patients*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Healthcare Workers	27%	(272)	33%	(335)	16%	(158)	9%	(94)	15%	(146)	1005
Ethnicity: Black	36%	(58)	32%	(52)	4%	(6)	13%	(22)	15%	(24)	161
Ethnicity: Other	22%	(26)	50%	(60)	13%	(16)	2%	(2)	14%	(17)	121
All Christian	30%	(127)	34%	(145)	14%	(58)	8%	(35)	14%	(61)	426
Agnostic/Nothing in particular	23%	(66)	33%	(95)	18%	(53)	10%	(29)	15%	(44)	287
Something Else	28%	(60)	31%	(67)	14%	(31)	12%	(25)	15%	(31)	215
Religious Non-Protestant/Catholic	25%	(14)	34%	(19)	21%	(12)	5%	(3)	14%	(8)	55
Evangelical	31%	(83)	33%	(89)	15%	(39)	8%	(22)	13%	(34)	268
Non-Evangelical	28%	(102)	33%	(119)	13%	(48)	11%	(38)	15%	(54)	360
Community: Urban	31%	(73)	33%	(78)	13%	(31)	7%	(16)	15%	(36)	234
Community: Suburban	27%	(145)	34%	(185)	16%	(84)	10%	(53)	13%	(71)	538
Community: Rural	23%	(54)	31%	(72)	18%	(43)	11%	(25)	17%	(39)	232
Employ: Private Sector	27%	(272)	33%	(335)	16%	(158)	9%	(94)	15%	(146)	1005
Military HH: Yes	28%	(28)	30%	(30)	23%	(23)	8%	(8)	11%	(11)	100
Military HH: No	27%	(244)	34%	(305)	15%	(136)	10%	(86)	15%	(135)	905
RD/WT: Right Direction	29%	(94)	40%	(129)	11%	(36)	8%	(27)	11%	(35)	320
RD/WT: Wrong Track	26%	(178)	30%	(205)	18%	(123)	10%	(67)	16%	(111)	685
Biden Job Approve	28%	(122)	37%	(163)	14%	(63)	9%	(41)	11%	(49)	438
Biden Job Disapprove	26%	(134)	31%	(161)	17%	(86)	10%	(50)	16%	(82)	512
Biden Job Strongly Approve	45%	(59)	34%	(45)	9%	(12)	4%	(6)	8%	(10)	131
Biden Job Somewhat Approve	21%	(63)	39%	(119)	17%	(52)	12%	(35)	13%	(38)	307
Biden Job Somewhat Disapprove	25%	(45)	36%	(65)	17%	(31)	6%	(10)	17%	(30)	182
Biden Job Strongly Disapprove	27%	(88)	29%	(95)	17%	(55)	12%	(40)	16%	(51)	330
Favorable of Biden	29%	(125)	37%	(162)	14%	(59)	9%	(40)	11%	(47)	434
Unfavorable of Biden	26%	(137)	30%	(158)	17%	(89)	10%	(52)	17%	(92)	528
Very Favorable of Biden	39%	(63)	36%	(58)	12%	(19)	7%	(11)	6%	(10)	161
Somewhat Favorable of Biden	23%	(61)	38%	(104)	15%	(41)	11%	(30)	13%	(37)	273
Somewhat Unfavorable of Biden	22%	(40)	32%	(59)	16%	(29)	8%	(15)	21%	(38)	182
Very Unfavorable of Biden	28%	(96)	29%	(99)	17%	(60)	11%	(37)	16%	(54)	347

Continued on next page

Table AXS12_1: In your opinion, do the following describe the facility where you work?
The facility is prepared to handle a potential increase in COVID-19 patients

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Healthcare Workers	27%	(272)	33%	(335)	16%	(158)	9%	(94)	15%	(146)	1005
#1 Issue: Economy	29%	(136)	32%	(151)	13%	(62)	11%	(51)	15%	(68)	468
#1 Issue: Security	24%	(23)	36%	(35)	16%	(15)	12%	(12)	13%	(12)	96
#1 Issue: Health Care	27%	(51)	34%	(65)	20%	(38)	5%	(9)	15%	(28)	192
#1 Issue: Women's Issues	15%	(12)	39%	(31)	25%	(20)	4%	(3)	17%	(14)	79
2020 Vote: Joe Biden	28%	(131)	35%	(165)	16%	(77)	10%	(46)	11%	(52)	471
2020 Vote: Donald Trump	28%	(93)	32%	(105)	17%	(55)	9%	(31)	15%	(48)	333
2020 Vote: Didn't Vote	24%	(37)	36%	(57)	10%	(16)	9%	(14)	21%	(34)	158
2018 House Vote: Democrat	32%	(118)	32%	(121)	14%	(54)	9%	(33)	13%	(49)	375
2018 House Vote: Republican	27%	(72)	33%	(86)	17%	(45)	10%	(27)	13%	(35)	266
2016 Vote: Hillary Clinton	29%	(105)	34%	(122)	14%	(51)	10%	(37)	12%	(43)	358
2016 Vote: Donald Trump	27%	(79)	34%	(99)	15%	(44)	10%	(29)	14%	(42)	293
2016 Vote: Didn't Vote	25%	(77)	32%	(97)	17%	(53)	8%	(24)	18%	(54)	304
Voted in 2014: Yes	32%	(177)	31%	(172)	15%	(84)	10%	(56)	13%	(71)	560
Voted in 2014: No	21%	(95)	37%	(163)	17%	(74)	9%	(38)	17%	(75)	445
4-Region: Northeast	29%	(58)	39%	(80)	13%	(26)	4%	(9)	15%	(30)	203
4-Region: Midwest	27%	(75)	28%	(77)	18%	(49)	13%	(35)	15%	(40)	277
4-Region: South	28%	(105)	33%	(123)	16%	(60)	11%	(40)	13%	(47)	374
4-Region: West	22%	(33)	36%	(55)	15%	(23)	7%	(11)	19%	(28)	150
Cared for COVID-19 Patients	29%	(130)	35%	(159)	20%	(88)	10%	(45)	6%	(29)	451
Have not Cared for COVID-19 Patients	26%	(142)	32%	(176)	13%	(70)	9%	(49)	21%	(117)	554
5 or less Years in Health Care	24%	(70)	34%	(101)	20%	(60)	7%	(20)	16%	(48)	299
Over 5 Years in Health Care	29%	(202)	33%	(233)	14%	(98)	11%	(74)	14%	(98)	706
Laid Off/Terminated/Resigned in the Last 6 Months	31%	(37)	26%	(32)	18%	(22)	15%	(18)	9%	(11)	120
Resigned in the Last 6 Months	26%	(22)	29%	(24)	19%	(16)	16%	(13)	9%	(8)	84
Reduced Work Hours in the Last 6 Months	22%	(45)	33%	(67)	16%	(32)	15%	(32)	14%	(30)	206
Increased Work Hours in the Last 6 Months	27%	(112)	29%	(121)	21%	(87)	10%	(40)	12%	(50)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS12_2: In your opinion, do the following describe the facility where you work?
The facility has the proper amount of personal protective equipment to handle a potential increase in COVID-19 patients

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Healthcare Workers	35%	(353)	34%	(341)	13%	(128)	8%	(76)	11%	(108)	1005
Gender: Male	41%	(87)	35%	(73)	15%	(31)	4%	(8)	6%	(12)	211
Gender: Female	33%	(266)	34%	(268)	12%	(97)	9%	(68)	12%	(95)	794
Age: 18-34	27%	(96)	36%	(127)	18%	(65)	8%	(27)	11%	(38)	352
Age: 35-44	37%	(78)	35%	(74)	12%	(25)	7%	(15)	9%	(19)	211
Age: 45-64	41%	(156)	33%	(125)	7%	(27)	8%	(30)	12%	(44)	382
Age: 65+	39%	(24)	24%	(15)	18%	(11)	6%	(4)	12%	(8)	60
GenZers: 1997-2012	21%	(20)	37%	(34)	16%	(15)	12%	(12)	14%	(13)	94
Millennials: 1981-1996	32%	(134)	36%	(149)	17%	(71)	6%	(26)	9%	(39)	420
GenXers: 1965-1980	40%	(130)	34%	(111)	7%	(21)	9%	(28)	11%	(36)	327
Baby Boomers: 1946-1964	41%	(67)	28%	(46)	12%	(20)	6%	(10)	12%	(19)	162
PID: Dem (no lean)	39%	(153)	31%	(123)	14%	(56)	7%	(28)	8%	(30)	390
PID: Ind (no lean)	30%	(91)	35%	(105)	12%	(36)	9%	(26)	15%	(45)	304
PID: Rep (no lean)	35%	(109)	36%	(113)	11%	(36)	7%	(22)	10%	(32)	311
PID/Gender: Dem Men	45%	(34)	34%	(26)	17%	(13)	—	(0)	4%	(3)	77
PID/Gender: Dem Women	38%	(119)	31%	(96)	14%	(43)	9%	(28)	9%	(27)	313
PID/Gender: Ind Men	35%	(25)	33%	(24)	17%	(12)	5%	(4)	10%	(7)	72
PID/Gender: Ind Women	28%	(66)	35%	(81)	10%	(24)	10%	(22)	17%	(38)	232
PID/Gender: Rep Men	44%	(27)	37%	(23)	9%	(6)	6%	(4)	3%	(2)	62
PID/Gender: Rep Women	33%	(82)	36%	(90)	12%	(30)	7%	(18)	12%	(30)	250
Ideo: Liberal (1-3)	34%	(97)	33%	(94)	16%	(44)	8%	(22)	10%	(27)	285
Ideo: Moderate (4)	35%	(107)	38%	(117)	13%	(40)	6%	(17)	9%	(29)	310
Ideo: Conservative (5-7)	38%	(126)	33%	(110)	10%	(33)	7%	(25)	11%	(37)	331
Educ: < College	35%	(181)	31%	(165)	13%	(69)	10%	(51)	11%	(59)	526
Educ: Bachelors degree	38%	(100)	38%	(100)	9%	(25)	6%	(15)	10%	(26)	266
Educ: Post-grad	33%	(71)	35%	(76)	16%	(34)	5%	(10)	11%	(23)	213
Income: Under 50k	32%	(114)	32%	(112)	15%	(52)	7%	(24)	15%	(54)	356
Income: 50k-100k	36%	(147)	36%	(149)	11%	(43)	9%	(36)	9%	(37)	412
Income: 100k+	39%	(91)	34%	(79)	14%	(33)	7%	(16)	7%	(17)	237
Ethnicity: White	34%	(244)	35%	(252)	12%	(89)	8%	(59)	11%	(80)	724
Ethnicity: Hispanic	32%	(38)	27%	(33)	25%	(30)	8%	(10)	8%	(10)	121

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Table AXS12_2: *In your opinion, do the following describe the facility where you work?
 The facility has the proper amount of personal protective equipment to handle a potential increase in COVID-19 patients*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Healthcare Workers	35%	(353)	34%	(341)	13%	(128)	8%	(76)	11%	(108)	1005
Ethnicity: Black	45%	(73)	30%	(48)	7%	(12)	9%	(15)	8%	(13)	161
Ethnicity: Other	30%	(36)	34%	(40)	22%	(27)	2%	(2)	13%	(15)	121
All Christian	41%	(176)	32%	(137)	12%	(51)	5%	(20)	10%	(43)	426
Agnostic/Nothing in particular	27%	(77)	39%	(111)	11%	(33)	11%	(32)	12%	(34)	287
Something Else	33%	(72)	31%	(68)	15%	(33)	10%	(21)	10%	(22)	215
Religious Non-Protestant/Catholic	40%	(22)	27%	(15)	14%	(8)	2%	(1)	17%	(9)	55
Evangelical	40%	(107)	33%	(88)	13%	(36)	6%	(15)	8%	(22)	268
Non-Evangelical	38%	(136)	31%	(113)	13%	(47)	7%	(26)	11%	(39)	360
Community: Urban	34%	(80)	35%	(81)	13%	(30)	5%	(13)	13%	(30)	234
Community: Suburban	36%	(195)	32%	(172)	14%	(78)	8%	(43)	9%	(51)	538
Community: Rural	33%	(77)	38%	(88)	9%	(20)	9%	(21)	11%	(27)	232
Employ: Private Sector	35%	(353)	34%	(341)	13%	(128)	8%	(76)	11%	(108)	1005
Military HH: Yes	36%	(36)	27%	(27)	17%	(17)	8%	(8)	13%	(13)	100
Military HH: No	35%	(316)	35%	(314)	12%	(111)	8%	(69)	10%	(95)	905
RD/WT: Right Direction	39%	(123)	34%	(108)	11%	(35)	7%	(22)	10%	(32)	320
RD/WT: Wrong Track	33%	(229)	34%	(233)	14%	(93)	8%	(54)	11%	(76)	685
Biden Job Approve	37%	(161)	35%	(155)	11%	(50)	8%	(33)	9%	(39)	438
Biden Job Disapprove	34%	(173)	34%	(175)	13%	(68)	8%	(39)	11%	(57)	512
Biden Job Strongly Approve	51%	(67)	33%	(44)	7%	(9)	3%	(4)	6%	(8)	131
Biden Job Somewhat Approve	31%	(94)	36%	(111)	13%	(41)	10%	(30)	10%	(30)	307
Biden Job Somewhat Disapprove	34%	(63)	34%	(62)	16%	(30)	4%	(7)	11%	(20)	182
Biden Job Strongly Disapprove	33%	(110)	34%	(112)	12%	(38)	10%	(32)	11%	(37)	330
Favorable of Biden	38%	(165)	35%	(152)	11%	(48)	7%	(31)	9%	(37)	434
Unfavorable of Biden	33%	(174)	34%	(177)	13%	(70)	8%	(44)	12%	(63)	528
Very Favorable of Biden	49%	(79)	31%	(50)	8%	(13)	4%	(6)	8%	(12)	161
Somewhat Favorable of Biden	31%	(86)	37%	(102)	13%	(35)	9%	(25)	9%	(25)	273
Somewhat Unfavorable of Biden	30%	(55)	35%	(64)	16%	(28)	7%	(13)	12%	(22)	182
Very Unfavorable of Biden	35%	(120)	33%	(114)	12%	(41)	9%	(31)	12%	(41)	347

Continued on next page

Table AXS12_2: In your opinion, do the following describe the facility where you work?

The facility has the proper amount of personal protective equipment to handle a potential increase in COVID-19 patients

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Healthcare Workers	35%	(353)	34%	(341)	13%	(128)	8%	(76)	11%	(108)	1005
#1 Issue: Economy	34%	(160)	34%	(161)	10%	(45)	10%	(46)	12%	(55)	468
#1 Issue: Security	35%	(33)	38%	(37)	9%	(9)	5%	(5)	12%	(12)	96
#1 Issue: Health Care	36%	(69)	31%	(59)	18%	(35)	4%	(8)	10%	(20)	192
#1 Issue: Women's Issues	23%	(18)	38%	(30)	22%	(17)	7%	(5)	10%	(8)	79
2020 Vote: Joe Biden	38%	(178)	31%	(146)	15%	(68)	9%	(41)	8%	(37)	471
2020 Vote: Donald Trump	34%	(114)	37%	(124)	10%	(34)	8%	(26)	11%	(36)	333
2020 Vote: Didn't Vote	31%	(49)	39%	(61)	9%	(15)	5%	(7)	16%	(25)	158
2018 House Vote: Democrat	40%	(151)	31%	(116)	11%	(41)	8%	(29)	10%	(38)	375
2018 House Vote: Republican	36%	(97)	37%	(99)	11%	(29)	7%	(19)	8%	(22)	266
2016 Vote: Hillary Clinton	41%	(145)	31%	(112)	11%	(38)	9%	(31)	9%	(32)	358
2016 Vote: Donald Trump	35%	(101)	37%	(109)	12%	(36)	6%	(19)	9%	(27)	293
2016 Vote: Didn't Vote	29%	(88)	35%	(107)	14%	(43)	8%	(24)	14%	(43)	304
Voted in 2014: Yes	41%	(227)	32%	(178)	11%	(60)	7%	(42)	9%	(52)	560
Voted in 2014: No	28%	(125)	36%	(162)	15%	(67)	8%	(34)	13%	(56)	445
4-Region: Northeast	37%	(76)	38%	(77)	14%	(29)	3%	(6)	8%	(15)	203
4-Region: Midwest	35%	(96)	32%	(88)	14%	(39)	9%	(25)	10%	(28)	277
4-Region: South	35%	(130)	34%	(129)	10%	(39)	10%	(37)	11%	(40)	374
4-Region: West	33%	(50)	31%	(46)	14%	(21)	6%	(9)	16%	(24)	150
Cared for COVID-19 Patients	36%	(161)	36%	(162)	15%	(69)	9%	(40)	4%	(18)	451
Have not Cared for COVID-19 Patients	35%	(192)	32%	(178)	11%	(58)	7%	(36)	16%	(90)	554
5 or less Years in Health Care	32%	(95)	34%	(102)	16%	(47)	6%	(17)	13%	(38)	299
Over 5 Years in Health Care	36%	(258)	34%	(238)	11%	(81)	8%	(60)	10%	(70)	706
Laid Off/Terminated/Resigned in the Last 6 Months	40%	(48)	29%	(35)	18%	(22)	8%	(10)	5%	(5)	120
Resigned in the Last 6 Months	38%	(32)	33%	(28)	17%	(15)	10%	(9)	2%	(1)	84
Reduced Work Hours in the Last 6 Months	28%	(58)	35%	(72)	14%	(28)	12%	(25)	11%	(24)	206
Increased Work Hours in the Last 6 Months	35%	(142)	34%	(141)	14%	(56)	10%	(41)	7%	(31)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS12_3: In your opinion, do the following describe the facility where you work?
The facility has enough capacity to handle a potential increase in COVID-19 patients

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Healthcare Workers	26%	(260)	27%	(275)	19%	(189)	12%	(118)	16%	(163)	1005
Gender: Male	35%	(75)	27%	(57)	23%	(48)	5%	(11)	10%	(20)	211
Gender: Female	23%	(186)	27%	(218)	18%	(141)	13%	(107)	18%	(143)	794
Age: 18-34	27%	(94)	23%	(80)	21%	(75)	12%	(41)	18%	(62)	352
Age: 35-44	26%	(54)	31%	(66)	20%	(42)	9%	(18)	15%	(31)	211
Age: 45-64	26%	(99)	29%	(109)	16%	(59)	14%	(53)	16%	(61)	382
Age: 65+	21%	(13)	34%	(20)	21%	(12)	10%	(6)	15%	(9)	60
GenZers: 1997-2012	29%	(27)	16%	(15)	16%	(15)	15%	(14)	25%	(23)	94
Millennials: 1981-1996	27%	(112)	26%	(109)	22%	(94)	10%	(41)	15%	(64)	420
GenXers: 1965-1980	27%	(87)	32%	(103)	13%	(43)	13%	(43)	15%	(50)	327
Baby Boomers: 1946-1964	21%	(34)	29%	(47)	23%	(37)	12%	(20)	16%	(25)	162
PID: Dem (no lean)	29%	(115)	29%	(112)	18%	(72)	10%	(40)	13%	(51)	390
PID: Ind (no lean)	24%	(72)	24%	(72)	20%	(62)	12%	(38)	20%	(60)	304
PID: Rep (no lean)	24%	(74)	29%	(91)	18%	(55)	13%	(40)	17%	(52)	311
PID/Gender: Dem Men	37%	(28)	29%	(22)	23%	(18)	1%	(1)	10%	(8)	77
PID/Gender: Dem Women	28%	(86)	29%	(90)	17%	(54)	13%	(40)	14%	(43)	313
PID/Gender: Ind Men	38%	(27)	18%	(13)	28%	(20)	6%	(4)	11%	(8)	72
PID/Gender: Ind Women	19%	(45)	26%	(59)	18%	(42)	14%	(33)	23%	(52)	232
PID/Gender: Rep Men	31%	(19)	36%	(22)	17%	(10)	9%	(5)	7%	(4)	62
PID/Gender: Rep Women	22%	(55)	27%	(69)	18%	(45)	14%	(34)	19%	(47)	250
Ideo: Liberal (1-3)	28%	(79)	24%	(70)	21%	(59)	13%	(36)	14%	(41)	285
Ideo: Moderate (4)	27%	(82)	29%	(91)	20%	(62)	9%	(27)	15%	(47)	310
Ideo: Conservative (5-7)	24%	(79)	29%	(95)	18%	(59)	12%	(38)	18%	(59)	331
Educ: < College	28%	(145)	26%	(135)	17%	(88)	13%	(67)	17%	(92)	526
Educ: Bachelors degree	24%	(65)	31%	(81)	19%	(51)	12%	(33)	14%	(36)	266
Educ: Post-grad	24%	(51)	28%	(59)	24%	(51)	8%	(18)	16%	(35)	213
Income: Under 50k	27%	(98)	26%	(91)	15%	(52)	11%	(41)	21%	(75)	356
Income: 50k-100k	22%	(92)	31%	(127)	19%	(78)	13%	(52)	15%	(63)	412
Income: 100k+	30%	(71)	24%	(58)	25%	(60)	10%	(24)	11%	(25)	237
Ethnicity: White	22%	(161)	27%	(197)	20%	(145)	13%	(91)	18%	(130)	724
Ethnicity: Hispanic	27%	(32)	17%	(21)	28%	(34)	14%	(17)	14%	(16)	121

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Table AXS12_3: *In your opinion, do the following describe the facility where you work?
The facility has enough capacity to handle a potential increase in COVID-19 patients*

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Healthcare Workers	26%	(260)	27%	(275)	19%	(189)	12%	(118)	16%	(163)	1005
Ethnicity: Black	45%	(72)	27%	(43)	7%	(11)	12%	(19)	9%	(15)	161
Ethnicity: Other	23%	(27)	29%	(35)	27%	(33)	6%	(8)	15%	(18)	121
All Christian	28%	(117)	29%	(126)	18%	(76)	10%	(41)	16%	(67)	426
Agnostic/Nothing in particular	24%	(69)	24%	(69)	18%	(52)	14%	(41)	19%	(55)	287
Something Else	25%	(53)	28%	(60)	21%	(45)	12%	(25)	15%	(32)	215
Religious Non-Protestant/Catholic	27%	(15)	23%	(13)	26%	(14)	8%	(4)	16%	(9)	55
Evangelical	29%	(76)	29%	(78)	18%	(48)	9%	(25)	15%	(40)	268
Non-Evangelical	25%	(92)	29%	(105)	20%	(70)	11%	(41)	15%	(53)	360
Community: Urban	35%	(82)	23%	(55)	20%	(47)	7%	(15)	15%	(36)	234
Community: Suburban	24%	(130)	28%	(153)	18%	(97)	13%	(68)	16%	(89)	538
Community: Rural	21%	(48)	29%	(67)	19%	(45)	15%	(34)	17%	(39)	232
Employ: Private Sector	26%	(260)	27%	(275)	19%	(189)	12%	(118)	16%	(163)	1005
Military HH: Yes	18%	(18)	25%	(25)	23%	(23)	18%	(18)	16%	(16)	100
Military HH: No	27%	(242)	28%	(250)	18%	(167)	11%	(100)	16%	(147)	905
RD/WT: Right Direction	29%	(93)	31%	(100)	18%	(57)	9%	(28)	13%	(41)	320
RD/WT: Wrong Track	24%	(167)	26%	(175)	19%	(132)	13%	(89)	18%	(121)	685
Biden Job Approve	28%	(124)	29%	(125)	19%	(82)	12%	(51)	13%	(55)	438
Biden Job Disapprove	24%	(122)	27%	(140)	20%	(102)	12%	(63)	17%	(85)	512
Biden Job Strongly Approve	45%	(60)	29%	(38)	12%	(16)	4%	(5)	10%	(13)	131
Biden Job Somewhat Approve	21%	(65)	29%	(87)	22%	(66)	15%	(46)	14%	(42)	307
Biden Job Somewhat Disapprove	22%	(41)	31%	(56)	22%	(41)	7%	(13)	17%	(31)	182
Biden Job Strongly Disapprove	25%	(81)	25%	(83)	19%	(61)	15%	(50)	16%	(54)	330
Favorable of Biden	29%	(125)	29%	(124)	19%	(82)	11%	(47)	13%	(54)	434
Unfavorable of Biden	24%	(128)	26%	(136)	20%	(104)	12%	(66)	18%	(95)	528
Very Favorable of Biden	41%	(66)	28%	(45)	17%	(28)	6%	(9)	8%	(13)	161
Somewhat Favorable of Biden	22%	(59)	29%	(79)	20%	(55)	14%	(38)	15%	(41)	273
Somewhat Unfavorable of Biden	23%	(41)	28%	(50)	21%	(38)	11%	(20)	18%	(33)	182
Very Unfavorable of Biden	25%	(87)	25%	(86)	19%	(66)	13%	(46)	18%	(62)	347

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Table AXS12_3: In your opinion, do the following describe the facility where you work?
The facility has enough capacity to handle a potential increase in COVID-19 patients

Demographic	Yes, definitely		Yes, probably		No, probably not		No, definitely not		Don't know / No opinion		Total N
Healthcare Workers	26%	(260)	27%	(275)	19%	(189)	12%	(118)	16%	(163)	1005
#1 Issue: Economy	26%	(124)	27%	(128)	18%	(84)	12%	(58)	16%	(75)	468
#1 Issue: Security	22%	(21)	29%	(28)	18%	(17)	15%	(15)	16%	(15)	96
#1 Issue: Health Care	26%	(50)	28%	(54)	22%	(42)	6%	(11)	18%	(34)	192
#1 Issue: Women's Issues	16%	(13)	30%	(24)	26%	(21)	10%	(8)	17%	(14)	79
2020 Vote: Joe Biden	25%	(118)	29%	(137)	21%	(100)	11%	(54)	13%	(62)	471
2020 Vote: Donald Trump	27%	(90)	28%	(94)	16%	(52)	13%	(42)	17%	(55)	333
2020 Vote: Didn't Vote	27%	(43)	24%	(39)	17%	(27)	12%	(18)	19%	(31)	158
2018 House Vote: Democrat	29%	(110)	29%	(110)	17%	(65)	10%	(39)	14%	(51)	375
2018 House Vote: Republican	25%	(66)	30%	(79)	17%	(45)	14%	(37)	14%	(38)	266
2016 Vote: Hillary Clinton	28%	(102)	32%	(116)	16%	(57)	12%	(42)	11%	(41)	358
2016 Vote: Donald Trump	25%	(73)	30%	(87)	18%	(52)	13%	(38)	14%	(42)	293
2016 Vote: Didn't Vote	24%	(74)	20%	(61)	22%	(68)	11%	(33)	23%	(69)	304
Voted in 2014: Yes	28%	(158)	29%	(164)	17%	(96)	12%	(66)	14%	(76)	560
Voted in 2014: No	23%	(102)	25%	(111)	21%	(93)	12%	(52)	19%	(86)	445
4-Region: Northeast	28%	(56)	32%	(65)	18%	(36)	8%	(17)	15%	(30)	203
4-Region: Midwest	25%	(69)	21%	(58)	22%	(62)	12%	(34)	19%	(54)	277
4-Region: South	26%	(98)	30%	(112)	16%	(60)	14%	(54)	14%	(51)	374
4-Region: West	24%	(36)	27%	(40)	21%	(32)	9%	(14)	19%	(28)	150
Cared for COVID-19 Patients	25%	(112)	31%	(140)	23%	(103)	15%	(68)	6%	(28)	451
Have not Cared for COVID-19 Patients	27%	(148)	24%	(135)	16%	(86)	9%	(50)	24%	(135)	554
5 or less Years in Health Care	29%	(86)	24%	(70)	17%	(51)	9%	(28)	21%	(63)	299
Over 5 Years in Health Care	25%	(174)	29%	(205)	20%	(138)	13%	(89)	14%	(99)	706
Laid Off/Terminated/Resigned in the Last 6 Months	29%	(35)	21%	(25)	20%	(24)	15%	(18)	14%	(17)	120
Resigned in the Last 6 Months	23%	(19)	22%	(19)	20%	(17)	17%	(14)	17%	(14)	84
Reduced Work Hours in the Last 6 Months	20%	(42)	25%	(53)	23%	(48)	14%	(29)	17%	(35)	206
Increased Work Hours in the Last 6 Months	26%	(107)	23%	(96)	24%	(98)	14%	(57)	13%	(53)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS13: *As you may know, there is a national shortage of workers for some health care professions. To what extent has this shortage impacted you and your place of work?*

Demographic	Major impact		Minor impact		No impact at all		Total N
Healthcare Workers	43%	(428)	36%	(366)	21%	(212)	1005
Gender: Male	40%	(84)	44%	(94)	16%	(33)	211
Gender: Female	43%	(343)	34%	(272)	23%	(179)	794
Age: 18-34	46%	(162)	36%	(128)	18%	(62)	352
Age: 35-44	47%	(99)	30%	(64)	23%	(48)	211
Age: 45-64	38%	(146)	39%	(150)	22%	(85)	382
Age: 65+	34%	(21)	38%	(23)	27%	(16)	60
GenZers: 1997-2012	58%	(54)	26%	(24)	16%	(15)	94
Millennials: 1981-1996	44%	(183)	35%	(148)	21%	(89)	420
GenXers: 1965-1980	41%	(133)	38%	(125)	21%	(70)	327
Baby Boomers: 1946-1964	36%	(58)	42%	(67)	23%	(37)	162
PID: Dem (no lean)	42%	(165)	36%	(139)	22%	(86)	390
PID: Ind (no lean)	46%	(139)	36%	(110)	18%	(54)	304
PID: Rep (no lean)	40%	(123)	37%	(117)	23%	(72)	311
PID/Gender: Dem Men	47%	(36)	43%	(33)	10%	(8)	77
PID/Gender: Dem Women	41%	(129)	34%	(105)	25%	(78)	313
PID/Gender: Ind Men	46%	(33)	37%	(27)	17%	(12)	72
PID/Gender: Ind Women	46%	(106)	36%	(83)	18%	(42)	232
PID/Gender: Rep Men	25%	(15)	54%	(34)	21%	(13)	62
PID/Gender: Rep Women	43%	(108)	33%	(83)	24%	(59)	250
Ideo: Liberal (1-3)	44%	(125)	35%	(100)	21%	(59)	285
Ideo: Moderate (4)	43%	(133)	36%	(113)	20%	(63)	310
Ideo: Conservative (5-7)	40%	(132)	39%	(129)	21%	(70)	331
Educ: < College	42%	(218)	34%	(180)	24%	(127)	526
Educ: Bachelors degree	47%	(124)	37%	(98)	17%	(44)	266
Educ: Post-grad	40%	(85)	41%	(88)	19%	(40)	213
Income: Under 50k	42%	(150)	33%	(117)	25%	(89)	356
Income: 50k-100k	43%	(176)	38%	(156)	19%	(79)	412
Income: 100k+	43%	(101)	39%	(92)	18%	(44)	237
Ethnicity: White	44%	(318)	36%	(263)	20%	(143)	724
Ethnicity: Hispanic	47%	(57)	37%	(45)	16%	(19)	121
Ethnicity: Black	37%	(60)	30%	(49)	32%	(52)	161

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Table AXS13: As you may know, there is a national shortage of workers for some health care professions. To what extent has this shortage impacted you and your place of work?

Demographic	Major impact		Minor impact		No impact at all		Total N
Healthcare Workers	43%	(428)	36%	(366)	21%	(212)	1005
Ethnicity: Other	41%	(49)	45%	(54)	14%	(17)	121
All Christian	41%	(174)	37%	(157)	22%	(95)	426
Agnostic/Nothing in particular	46%	(133)	35%	(100)	19%	(54)	287
Something Else	43%	(91)	34%	(72)	24%	(51)	215
Religious Non-Protestant/Catholic	35%	(19)	52%	(28)	13%	(7)	55
Evangelical	42%	(114)	36%	(96)	22%	(58)	268
Non-Evangelical	41%	(146)	35%	(127)	24%	(86)	360
Community: Urban	49%	(115)	32%	(76)	19%	(43)	234
Community: Suburban	41%	(218)	37%	(200)	22%	(120)	538
Community: Rural	41%	(94)	39%	(90)	21%	(48)	232
Employ: Private Sector	43%	(428)	36%	(366)	21%	(212)	1005
Military HH: Yes	42%	(42)	34%	(34)	24%	(24)	100
Military HH: No	43%	(385)	37%	(332)	21%	(188)	905
RD/WT: Right Direction	39%	(126)	43%	(137)	18%	(58)	320
RD/WT: Wrong Track	44%	(302)	33%	(229)	22%	(154)	685
Biden Job Approve	42%	(184)	39%	(172)	19%	(82)	438
Biden Job Disapprove	43%	(221)	35%	(178)	22%	(113)	512
Biden Job Strongly Approve	41%	(54)	41%	(54)	17%	(23)	131
Biden Job Somewhat Approve	42%	(130)	38%	(118)	19%	(59)	307
Biden Job Somewhat Disapprove	43%	(78)	38%	(69)	19%	(35)	182
Biden Job Strongly Disapprove	43%	(143)	33%	(109)	24%	(78)	330
Favorable of Biden	41%	(179)	40%	(173)	19%	(83)	434
Unfavorable of Biden	44%	(232)	33%	(177)	23%	(120)	528
Very Favorable of Biden	42%	(68)	38%	(61)	20%	(32)	161
Somewhat Favorable of Biden	41%	(111)	41%	(111)	19%	(51)	273
Somewhat Unfavorable of Biden	42%	(77)	38%	(69)	20%	(36)	182
Very Unfavorable of Biden	45%	(155)	31%	(108)	24%	(84)	347
#1 Issue: Economy	45%	(213)	34%	(159)	21%	(97)	468
#1 Issue: Security	37%	(35)	42%	(40)	21%	(20)	96
#1 Issue: Health Care	44%	(85)	39%	(74)	17%	(32)	192
#1 Issue: Women's Issues	32%	(25)	44%	(35)	24%	(19)	79

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Table AXS13: *As you may know, there is a national shortage of workers for some health care professions. To what extent has this shortage impacted you and your place of work?*

Demographic	Major impact		Minor impact		No impact at all		Total N
Healthcare Workers	43%	(428)	36%	(366)	21%	(212)	1005
2020 Vote: Joe Biden	43%	(201)	39%	(182)	19%	(88)	471
2020 Vote: Donald Trump	42%	(139)	35%	(117)	23%	(76)	333
2020 Vote: Didn't Vote	40%	(64)	35%	(55)	25%	(39)	158
2018 House Vote: Democrat	42%	(157)	36%	(136)	22%	(83)	375
2018 House Vote: Republican	40%	(108)	37%	(97)	23%	(61)	266
2016 Vote: Hillary Clinton	41%	(146)	38%	(138)	21%	(74)	358
2016 Vote: Donald Trump	39%	(115)	37%	(109)	24%	(69)	293
2016 Vote: Didn't Vote	47%	(142)	34%	(102)	20%	(61)	304
Voted in 2014: Yes	41%	(228)	37%	(209)	22%	(123)	560
Voted in 2014: No	45%	(199)	35%	(157)	20%	(89)	445
4-Region: Northeast	40%	(82)	38%	(77)	22%	(45)	203
4-Region: Midwest	47%	(130)	34%	(93)	19%	(53)	277
4-Region: South	41%	(154)	35%	(131)	24%	(90)	374
4-Region: West	41%	(62)	43%	(65)	15%	(23)	150
Cared for COVID-19 Patients	54%	(242)	33%	(150)	13%	(58)	451
Have not Cared for COVID-19 Patients	33%	(185)	39%	(216)	28%	(153)	554
5 or less Years in Health Care	42%	(127)	36%	(108)	22%	(65)	299
Over 5 Years in Health Care	43%	(301)	37%	(258)	21%	(147)	706
Laid Off/Terminated/Resigned in the Last 6 Months	58%	(69)	29%	(35)	13%	(15)	120
Resigned in the Last 6 Months	54%	(46)	32%	(27)	14%	(12)	84
Reduced Work Hours in the Last 6 Months	48%	(98)	37%	(76)	16%	(32)	206
Increased Work Hours in the Last 6 Months	52%	(214)	33%	(134)	15%	(62)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit [MorningConsultIntelligence.com](https://www.morningconsult.com/intelligence).

Table AXS14: As you may know, there has been a national shortage of personal protective equipment (PPE) for some health care professions since the start of the COVID-19 pandemic. To what extent has this shortage impacted your ability to do your job?

Demographic	Major impact		Minor impact		No impact at all		Total N
Healthcare Workers	16%	(157)	41%	(417)	43%	(432)	1005
Gender: Male	14%	(30)	49%	(104)	37%	(77)	211
Gender: Female	16%	(126)	39%	(313)	45%	(355)	794
Age: 18-34	16%	(58)	47%	(165)	37%	(129)	352
Age: 35-44	22%	(47)	39%	(83)	38%	(81)	211
Age: 45-64	12%	(44)	39%	(147)	50%	(190)	382
Age: 65+	12%	(7)	36%	(21)	53%	(32)	60
GenZers: 1997-2012	12%	(12)	54%	(51)	33%	(31)	94
Millennials: 1981-1996	20%	(83)	42%	(176)	38%	(161)	420
GenXers: 1965-1980	14%	(46)	38%	(125)	48%	(157)	327
Baby Boomers: 1946-1964	10%	(16)	40%	(65)	50%	(81)	162
PID: Dem (no lean)	15%	(58)	42%	(164)	43%	(168)	390
PID: Ind (no lean)	17%	(51)	46%	(140)	37%	(113)	304
PID: Rep (no lean)	15%	(47)	36%	(112)	49%	(151)	311
PID/Gender: Dem Men	24%	(19)	46%	(36)	30%	(23)	77
PID/Gender: Dem Women	13%	(40)	41%	(128)	46%	(145)	313
PID/Gender: Ind Men	7%	(5)	59%	(43)	33%	(24)	72
PID/Gender: Ind Women	20%	(46)	42%	(98)	38%	(89)	232
PID/Gender: Rep Men	10%	(6)	41%	(25)	49%	(30)	62
PID/Gender: Rep Women	17%	(41)	35%	(87)	48%	(121)	250
Ideo: Liberal (1-3)	12%	(33)	40%	(113)	49%	(138)	285
Ideo: Moderate (4)	19%	(59)	45%	(140)	36%	(111)	310
Ideo: Conservative (5-7)	15%	(51)	38%	(127)	46%	(153)	331
Educ: < College	15%	(77)	42%	(222)	43%	(227)	526
Educ: Bachelors degree	17%	(45)	43%	(116)	40%	(105)	266
Educ: Post-grad	16%	(35)	37%	(79)	47%	(100)	213
Income: Under 50k	16%	(55)	40%	(144)	44%	(157)	356
Income: 50k-100k	15%	(62)	41%	(169)	44%	(181)	412
Income: 100k+	17%	(39)	44%	(104)	40%	(94)	237
Ethnicity: White	16%	(115)	41%	(299)	43%	(309)	724
Ethnicity: Hispanic	26%	(31)	51%	(61)	23%	(28)	121
Ethnicity: Black	12%	(20)	32%	(52)	55%	(89)	161

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Table AXS14: As you may know, there has been a national shortage of personal protective equipment (PPE) for some health care professions since the start of the COVID-19 pandemic. To what extent has this shortage impacted your ability to do your job?

Demographic	Major impact		Minor impact		No impact at all		Total N
Healthcare Workers	16%	(157)	41%	(417)	43%	(432)	1005
Ethnicity: Other	18%	(22)	54%	(65)	28%	(34)	121
All Christian	14%	(59)	45%	(190)	42%	(178)	426
Agnostic/Nothing in particular	12%	(35)	42%	(121)	46%	(131)	287
Something Else	20%	(42)	38%	(81)	42%	(91)	215
Religious Non-Protestant/Catholic	32%	(17)	29%	(16)	40%	(22)	55
Evangelical	17%	(44)	39%	(106)	44%	(118)	268
Non-Evangelical	15%	(55)	44%	(159)	40%	(146)	360
Community: Urban	21%	(48)	45%	(105)	35%	(81)	234
Community: Suburban	13%	(70)	40%	(217)	47%	(252)	538
Community: Rural	17%	(39)	41%	(95)	43%	(99)	232
Employ: Private Sector	16%	(157)	41%	(417)	43%	(432)	1005
Military HH: Yes	18%	(18)	39%	(40)	43%	(43)	100
Military HH: No	15%	(139)	42%	(377)	43%	(389)	905
RD/WT: Right Direction	17%	(54)	41%	(130)	43%	(136)	320
RD/WT: Wrong Track	15%	(103)	42%	(286)	43%	(296)	685
Biden Job Approve	16%	(71)	40%	(176)	43%	(190)	438
Biden Job Disapprove	16%	(81)	42%	(217)	42%	(215)	512
Biden Job Strongly Approve	24%	(32)	43%	(56)	33%	(43)	131
Biden Job Somewhat Approve	13%	(39)	39%	(120)	48%	(147)	307
Biden Job Somewhat Disapprove	14%	(25)	51%	(93)	35%	(64)	182
Biden Job Strongly Disapprove	17%	(56)	38%	(124)	46%	(150)	330
Favorable of Biden	14%	(62)	42%	(180)	44%	(192)	434
Unfavorable of Biden	17%	(87)	41%	(219)	42%	(222)	528
Very Favorable of Biden	21%	(34)	38%	(61)	41%	(66)	161
Somewhat Favorable of Biden	10%	(28)	44%	(119)	46%	(126)	273
Somewhat Unfavorable of Biden	19%	(34)	42%	(77)	39%	(71)	182
Very Unfavorable of Biden	15%	(53)	41%	(142)	44%	(152)	347
#1 Issue: Economy	15%	(72)	43%	(201)	42%	(195)	468
#1 Issue: Security	10%	(9)	37%	(35)	54%	(52)	96
#1 Issue: Health Care	19%	(37)	46%	(89)	34%	(66)	192
#1 Issue: Women's Issues	15%	(12)	33%	(26)	52%	(41)	79

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Table AXS14: As you may know, there has been a national shortage of personal protective equipment (PPE) for some health care professions since the start of the COVID-19 pandemic. To what extent has this shortage impacted your ability to do your job?

Demographic	Major impact		Minor impact		No impact at all		Total N
Healthcare Workers	16%	(157)	41%	(417)	43%	(432)	1005
2020 Vote: Joe Biden	17%	(82)	41%	(192)	42%	(197)	471
2020 Vote: Donald Trump	15%	(49)	38%	(128)	47%	(156)	333
2020 Vote: Didn't Vote	12%	(19)	45%	(71)	43%	(68)	158
2018 House Vote: Democrat	16%	(59)	39%	(146)	45%	(170)	375
2018 House Vote: Republican	15%	(40)	39%	(103)	46%	(123)	266
2016 Vote: Hillary Clinton	15%	(55)	40%	(142)	45%	(161)	358
2016 Vote: Donald Trump	16%	(46)	40%	(118)	44%	(129)	293
2016 Vote: Didn't Vote	14%	(44)	46%	(141)	39%	(120)	304
Voted in 2014: Yes	16%	(88)	37%	(208)	47%	(264)	560
Voted in 2014: No	15%	(68)	47%	(209)	38%	(168)	445
4-Region: Northeast	17%	(34)	37%	(76)	46%	(94)	203
4-Region: Midwest	14%	(40)	44%	(122)	41%	(115)	277
4-Region: South	15%	(57)	40%	(151)	44%	(166)	374
4-Region: West	17%	(26)	45%	(67)	38%	(58)	150
Cared for COVID-19 Patients	24%	(106)	47%	(210)	30%	(134)	451
Have not Cared for COVID-19 Patients	9%	(50)	37%	(206)	54%	(298)	554
5 or less Years in Health Care	15%	(46)	43%	(130)	41%	(124)	299
Over 5 Years in Health Care	16%	(111)	41%	(287)	44%	(308)	706
Laid Off/Terminated/Resigned in the Last 6 Months	25%	(29)	34%	(40)	42%	(50)	120
Resigned in the Last 6 Months	22%	(18)	32%	(27)	47%	(39)	84
Reduced Work Hours in the Last 6 Months	17%	(35)	44%	(91)	39%	(80)	206
Increased Work Hours in the Last 6 Months	20%	(82)	45%	(187)	35%	(142)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS15: Which of the following comes closest to your opinion, even if none is exactly right?

Demographic	If I feel sick, I am able to stay home		If I feel sick, I am unable to stay home		Don't know / No opinion		Total N
Healthcare Workers	73%	(730)	22%	(219)	6%	(56)	1005
Gender: Male	78%	(164)	19%	(41)	3%	(6)	211
Gender: Female	71%	(565)	22%	(178)	6%	(50)	794
Age: 18-34	68%	(239)	27%	(95)	5%	(17)	352
Age: 35-44	69%	(146)	23%	(48)	8%	(17)	211
Age: 45-64	77%	(293)	18%	(70)	5%	(18)	382
Age: 65+	85%	(51)	10%	(6)	5%	(3)	60
GenZers: 1997-2012	66%	(62)	29%	(27)	5%	(5)	94
Millennials: 1981-1996	68%	(287)	25%	(106)	6%	(27)	420
GenXers: 1965-1980	75%	(244)	20%	(65)	6%	(18)	327
Baby Boomers: 1946-1964	83%	(135)	13%	(21)	4%	(7)	162
PID: Dem (no lean)	79%	(308)	17%	(66)	4%	(17)	390
PID: Ind (no lean)	64%	(195)	26%	(80)	10%	(29)	304
PID: Rep (no lean)	73%	(227)	24%	(73)	3%	(11)	311
PID/Gender: Dem Men	88%	(68)	10%	(8)	2%	(1)	77
PID/Gender: Dem Women	77%	(240)	18%	(58)	5%	(15)	313
PID/Gender: Ind Men	62%	(45)	32%	(23)	5%	(4)	72
PID/Gender: Ind Women	65%	(150)	24%	(56)	11%	(25)	232
PID/Gender: Rep Men	83%	(51)	15%	(10)	1%	(1)	62
PID/Gender: Rep Women	70%	(176)	26%	(64)	4%	(10)	250
Ideo: Liberal (1-3)	75%	(212)	21%	(61)	4%	(12)	285
Ideo: Moderate (4)	71%	(220)	23%	(72)	6%	(18)	310
Ideo: Conservative (5-7)	75%	(247)	21%	(70)	4%	(14)	331
Educ: < College	72%	(377)	23%	(119)	6%	(29)	526
Educ: Bachelors degree	74%	(197)	19%	(50)	7%	(19)	266
Educ: Post-grad	73%	(156)	23%	(49)	4%	(8)	213
Income: Under 50k	67%	(239)	24%	(85)	9%	(33)	356
Income: 50k-100k	74%	(307)	22%	(90)	4%	(15)	412
Income: 100k+	78%	(184)	19%	(45)	3%	(8)	237
Ethnicity: White	72%	(524)	23%	(166)	5%	(34)	724
Ethnicity: Hispanic	73%	(88)	20%	(24)	7%	(8)	121
Ethnicity: Black	74%	(119)	22%	(36)	4%	(7)	161

Continued on next page

Table AXS15: Which of the following comes closest to your opinion, even if none is exactly right?

Demographic	If I feel sick, I am able to stay home		If I feel sick, I am unable to stay home		Don't know / No opinion		Total N
Healthcare Workers	73%	(730)	22%	(219)	6%	(56)	1005
Ethnicity: Other	72%	(87)	15%	(18)	13%	(16)	121
All Christian	79%	(336)	16%	(70)	5%	(20)	426
Agnostic/Nothing in particular	68%	(194)	27%	(77)	5%	(15)	287
Something Else	65%	(140)	28%	(60)	7%	(15)	215
Religious Non-Protestant/Catholic	83%	(45)	9%	(5)	8%	(5)	55
Evangelical	79%	(211)	15%	(39)	7%	(18)	268
Non-Evangelical	70%	(252)	25%	(91)	5%	(17)	360
Community: Urban	70%	(165)	25%	(59)	4%	(10)	234
Community: Suburban	74%	(401)	21%	(111)	5%	(27)	538
Community: Rural	71%	(164)	21%	(49)	8%	(19)	232
Employ: Private Sector	73%	(730)	22%	(219)	6%	(56)	1005
Military HH: Yes	72%	(73)	20%	(20)	7%	(7)	100
Military HH: No	73%	(657)	22%	(199)	5%	(49)	905
RD/WT: Right Direction	81%	(260)	14%	(45)	5%	(14)	320
RD/WT: Wrong Track	69%	(469)	25%	(174)	6%	(42)	685
Biden Job Approve	75%	(327)	19%	(85)	6%	(27)	438
Biden Job Disapprove	71%	(363)	25%	(126)	4%	(23)	512
Biden Job Strongly Approve	86%	(113)	11%	(14)	3%	(4)	131
Biden Job Somewhat Approve	70%	(214)	23%	(71)	7%	(22)	307
Biden Job Somewhat Disapprove	76%	(138)	21%	(38)	4%	(7)	182
Biden Job Strongly Disapprove	68%	(226)	27%	(88)	5%	(16)	330
Favorable of Biden	76%	(330)	19%	(81)	5%	(23)	434
Unfavorable of Biden	70%	(368)	25%	(133)	5%	(28)	528
Very Favorable of Biden	85%	(136)	12%	(19)	3%	(6)	161
Somewhat Favorable of Biden	71%	(194)	23%	(62)	6%	(17)	273
Somewhat Unfavorable of Biden	70%	(127)	25%	(45)	5%	(9)	182
Very Unfavorable of Biden	69%	(241)	25%	(88)	5%	(19)	347
#1 Issue: Economy	71%	(333)	25%	(116)	4%	(19)	468
#1 Issue: Security	77%	(74)	14%	(14)	9%	(9)	96
#1 Issue: Health Care	72%	(138)	24%	(46)	4%	(8)	192
#1 Issue: Women's Issues	75%	(59)	19%	(15)	6%	(5)	79

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Table AXS15: Which of the following comes closest to your opinion, even if none is exactly right?

Demographic	If I feel sick, I am able to stay home		If I feel sick, I am unable to stay home		Don't know / No opinion		Total N
Healthcare Workers	73%	(730)	22%	(219)	6%	(56)	1005
2020 Vote: Joe Biden	76%	(358)	19%	(92)	4%	(21)	471
2020 Vote: Donald Trump	70%	(234)	25%	(83)	5%	(15)	333
2020 Vote: Didn't Vote	71%	(111)	19%	(30)	11%	(17)	158
2018 House Vote: Democrat	77%	(287)	18%	(69)	5%	(18)	375
2018 House Vote: Republican	72%	(192)	24%	(63)	4%	(11)	266
2016 Vote: Hillary Clinton	76%	(274)	18%	(64)	6%	(20)	358
2016 Vote: Donald Trump	71%	(207)	24%	(72)	5%	(14)	293
2016 Vote: Didn't Vote	70%	(213)	24%	(72)	7%	(20)	304
Voted in 2014: Yes	75%	(418)	20%	(112)	5%	(29)	560
Voted in 2014: No	70%	(312)	24%	(107)	6%	(27)	445
4-Region: Northeast	79%	(161)	17%	(34)	4%	(9)	203
4-Region: Midwest	69%	(191)	27%	(73)	5%	(12)	277
4-Region: South	69%	(257)	24%	(90)	7%	(27)	374
4-Region: West	81%	(122)	14%	(21)	5%	(7)	150
Cared for COVID-19 Patients	70%	(315)	26%	(118)	4%	(18)	451
Have not Cared for COVID-19 Patients	75%	(415)	18%	(101)	7%	(38)	554
5 or less Years in Health Care	71%	(213)	22%	(65)	7%	(20)	299
Over 5 Years in Health Care	73%	(516)	22%	(154)	5%	(36)	706
Laid Off/Terminated/Resigned in the Last 6 Months	66%	(79)	31%	(38)	2%	(3)	120
Resigned in the Last 6 Months	66%	(55)	31%	(26)	2%	(2)	84
Reduced Work Hours in the Last 6 Months	65%	(135)	30%	(61)	5%	(10)	206
Increased Work Hours in the Last 6 Months	69%	(284)	27%	(110)	4%	(17)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXS16: Considering the COVID-19 pandemic, which of the following is closest to your opinion?

Demographic	The worst of the pandemic is behind us		The worst of the pandemic is happening now		The worst of the pandemic is ahead of us		Don't know / No opinion		Total N
Healthcare Workers	44%	(445)	19%	(189)	12%	(123)	25%	(248)	1005
Gender: Male	50%	(105)	20%	(42)	16%	(34)	14%	(30)	211
Gender: Female	43%	(340)	19%	(147)	11%	(89)	27%	(217)	794
Age: 18-34	40%	(140)	23%	(81)	12%	(43)	25%	(88)	352
Age: 35-44	45%	(94)	22%	(46)	13%	(28)	20%	(42)	211
Age: 45-64	46%	(176)	15%	(58)	12%	(45)	27%	(102)	382
Age: 65+	58%	(35)	6%	(4)	10%	(6)	26%	(15)	60
GenZers: 1997-2012	33%	(31)	20%	(19)	18%	(17)	30%	(28)	94
Millennials: 1981-1996	44%	(184)	24%	(99)	11%	(47)	22%	(91)	420
GenXers: 1965-1980	47%	(153)	15%	(48)	13%	(44)	25%	(83)	327
Baby Boomers: 1946-1964	47%	(77)	14%	(23)	10%	(16)	29%	(47)	162
PID: Dem (no lean)	40%	(155)	22%	(87)	13%	(53)	25%	(96)	390
PID: Ind (no lean)	38%	(116)	18%	(55)	15%	(46)	28%	(86)	304
PID: Rep (no lean)	56%	(174)	15%	(47)	8%	(24)	21%	(66)	311
PID/Gender: Dem Men	44%	(34)	31%	(24)	18%	(14)	8%	(6)	77
PID/Gender: Dem Women	39%	(121)	20%	(63)	12%	(39)	29%	(89)	313
PID/Gender: Ind Men	37%	(27)	14%	(10)	21%	(15)	27%	(20)	72
PID/Gender: Ind Women	39%	(90)	20%	(45)	13%	(30)	29%	(66)	232
PID/Gender: Rep Men	72%	(44)	14%	(8)	7%	(5)	7%	(4)	62
PID/Gender: Rep Women	52%	(129)	16%	(39)	8%	(20)	25%	(62)	250
Ideo: Liberal (1-3)	46%	(130)	21%	(59)	10%	(28)	24%	(69)	285
Ideo: Moderate (4)	37%	(113)	21%	(65)	18%	(56)	24%	(75)	310
Ideo: Conservative (5-7)	57%	(187)	16%	(52)	8%	(27)	20%	(65)	331
Educ: < College	37%	(195)	20%	(103)	16%	(83)	27%	(144)	526
Educ: Bachelors degree	50%	(133)	17%	(46)	9%	(24)	24%	(63)	266
Educ: Post-grad	55%	(117)	19%	(41)	7%	(15)	19%	(41)	213
Income: Under 50k	32%	(115)	20%	(72)	15%	(54)	32%	(116)	356
Income: 50k-100k	49%	(203)	18%	(76)	12%	(51)	20%	(82)	412
Income: 100k+	54%	(128)	18%	(42)	7%	(17)	21%	(50)	237
Ethnicity: White	48%	(344)	17%	(122)	11%	(83)	24%	(174)	724
Ethnicity: Hispanic	46%	(56)	20%	(24)	12%	(14)	22%	(26)	121

Continued on next page

Table AXS16: Considering the COVID-19 pandemic, which of the following is closest to your opinion?

Demographic	The worst of the pandemic is behind us		The worst of the pandemic is happening now		The worst of the pandemic is ahead of us		Don't know / No opinion		Total N
Healthcare Workers	44%	(445)	19%	(189)	12%	(123)	25%	(248)	1005
Ethnicity: Black	33%	(54)	21%	(34)	14%	(23)	31%	(50)	161
Ethnicity: Other	39%	(47)	28%	(33)	14%	(17)	19%	(23)	121
All Christian	49%	(211)	19%	(79)	11%	(48)	21%	(88)	426
Agnostic/Nothing in particular	35%	(102)	20%	(57)	16%	(46)	29%	(82)	287
Something Else	40%	(86)	18%	(38)	10%	(22)	32%	(69)	215
Religious Non-Protestant/Catholic	67%	(37)	14%	(7)	10%	(6)	9%	(5)	55
Evangelical	45%	(122)	13%	(34)	12%	(32)	30%	(80)	268
Non-Evangelical	46%	(167)	23%	(81)	11%	(38)	21%	(74)	360
Community: Urban	43%	(102)	19%	(45)	17%	(40)	20%	(47)	234
Community: Suburban	46%	(246)	20%	(110)	9%	(48)	25%	(134)	538
Community: Rural	42%	(98)	15%	(34)	15%	(34)	29%	(66)	232
Employ: Private Sector	44%	(445)	19%	(189)	12%	(123)	25%	(248)	1005
Military HH: Yes	49%	(49)	19%	(19)	14%	(14)	18%	(18)	100
Military HH: No	44%	(396)	19%	(171)	12%	(109)	25%	(230)	905
RD/WT: Right Direction	45%	(143)	25%	(81)	11%	(34)	19%	(62)	320
RD/WT: Wrong Track	44%	(303)	16%	(108)	13%	(89)	27%	(185)	685
Biden Job Approve	41%	(179)	24%	(105)	14%	(62)	21%	(91)	438
Biden Job Disapprove	50%	(254)	15%	(76)	11%	(55)	25%	(127)	512
Biden Job Strongly Approve	44%	(58)	26%	(34)	15%	(20)	15%	(19)	131
Biden Job Somewhat Approve	40%	(122)	23%	(71)	14%	(42)	23%	(72)	307
Biden Job Somewhat Disapprove	38%	(70)	20%	(36)	11%	(21)	31%	(56)	182
Biden Job Strongly Disapprove	56%	(184)	12%	(40)	10%	(34)	22%	(71)	330
Favorable of Biden	41%	(178)	24%	(104)	14%	(59)	21%	(92)	434
Unfavorable of Biden	48%	(255)	15%	(78)	11%	(58)	26%	(137)	528
Very Favorable of Biden	43%	(69)	24%	(39)	14%	(23)	19%	(30)	161
Somewhat Favorable of Biden	40%	(109)	24%	(65)	13%	(37)	23%	(63)	273
Somewhat Unfavorable of Biden	35%	(64)	20%	(36)	14%	(25)	31%	(57)	182
Very Unfavorable of Biden	55%	(192)	12%	(42)	9%	(33)	23%	(80)	347

Continued on next page

Table AXS16: Considering the COVID-19 pandemic, which of the following is closest to your opinion?

Demographic	The worst of the pandemic is behind us		The worst of the pandemic is happening now		The worst of the pandemic is ahead of us		Don't know / No opinion		Total N
Healthcare Workers	44%	(445)	19%	(189)	12%	(123)	25%	(248)	1005
#1 Issue: Economy	48%	(226)	16%	(74)	12%	(54)	24%	(114)	468
#1 Issue: Security	55%	(52)	7%	(7)	12%	(12)	26%	(25)	96
#1 Issue: Health Care	42%	(80)	27%	(51)	13%	(24)	19%	(36)	192
#1 Issue: Women's Issues	31%	(24)	17%	(13)	16%	(12)	37%	(29)	79
2020 Vote: Joe Biden	39%	(185)	23%	(106)	12%	(56)	26%	(124)	471
2020 Vote: Donald Trump	54%	(178)	15%	(49)	10%	(33)	22%	(72)	333
2020 Vote: Didn't Vote	41%	(65)	17%	(26)	16%	(25)	26%	(41)	158
2018 House Vote: Democrat	42%	(158)	23%	(86)	13%	(47)	22%	(84)	375
2018 House Vote: Republican	56%	(150)	14%	(36)	9%	(24)	21%	(55)	266
2016 Vote: Hillary Clinton	43%	(153)	22%	(79)	12%	(44)	23%	(81)	358
2016 Vote: Donald Trump	53%	(155)	15%	(45)	12%	(34)	20%	(58)	293
2016 Vote: Didn't Vote	38%	(117)	18%	(56)	12%	(38)	31%	(93)	304
Voted in 2014: Yes	47%	(265)	17%	(96)	12%	(67)	24%	(132)	560
Voted in 2014: No	41%	(181)	21%	(93)	12%	(55)	26%	(115)	445
4-Region: Northeast	51%	(103)	14%	(29)	12%	(25)	23%	(47)	203
4-Region: Midwest	42%	(117)	21%	(58)	11%	(31)	26%	(71)	277
4-Region: South	40%	(150)	20%	(74)	13%	(49)	27%	(100)	374
4-Region: West	50%	(75)	18%	(28)	12%	(18)	19%	(29)	150
Cared for COVID-19 Patients	45%	(203)	18%	(81)	13%	(58)	24%	(109)	451
Have not Cared for COVID-19 Patients	44%	(242)	20%	(109)	12%	(65)	25%	(138)	554
5 or less Years in Health Care	41%	(121)	22%	(65)	12%	(36)	25%	(76)	299
Over 5 Years in Health Care	46%	(324)	18%	(124)	12%	(86)	24%	(172)	706
Laid Off/Terminated/Resigned in the Last 6 Months	46%	(55)	15%	(18)	19%	(22)	20%	(24)	120
Resigned in the Last 6 Months	48%	(40)	18%	(15)	17%	(15)	16%	(14)	84
Reduced Work Hours in the Last 6 Months	37%	(76)	22%	(45)	20%	(40)	22%	(45)	206
Increased Work Hours in the Last 6 Months	40%	(166)	23%	(95)	15%	(61)	22%	(89)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXSdem1: What best describes your current job?

Demographic	Primary care physician	Hospital or emergency department physician	Nurse, nursing assistant or nurse aide	Nursing home or other long-term care staff	Health care administration	Dentist or dental hygienist	Home health aide	EMS or paramedic	Pediatrician	Academic or researcher	Another type of clinician
Healthcare Workers	2% (21)	2% (17)	26% (258)	5% (46)	19% (188)	3% (25)	7% (74)	1% (7)	— (4)	1% (10)	14% (137)
Gender: Male	6% (12)	3% (6)	12% (26)	5% (11)	19% (40)	2% (4)	9% (19)	3% (7)	2% (4)	1% (2)	13% (28)
Gender: Female	1% (9)	1% (11)	29% (232)	4% (34)	19% (148)	3% (22)	7% (54)	— (1)	— (0)	1% (8)	14% (109)
Age: 18-34	2% (8)	1% (2)	29% (102)	3% (12)	21% (74)	4% (13)	5% (18)	1% (4)	1% (4)	1% (5)	15% (54)
Age: 35-44	3% (7)	4% (8)	19% (40)	5% (10)	24% (50)	1% (2)	8% (17)	— (0)	— (0)	— (1)	16% (33)
Age: 45-64	1% (3)	1% (4)	27% (104)	5% (20)	14% (54)	2% (7)	9% (33)	1% (2)	— (0)	1% (4)	11% (43)
Age: 65+	3% (2)	5% (3)	20% (12)	5% (3)	16% (10)	5% (3)	9% (6)	1% (1)	— (0)	1% (1)	13% (8)
GenZers: 1997-2012	4% (3)	— (0)	34% (32)	3% (2)	30% (28)	3% (2)	12% (11)	3% (2)	— (0)	— (0)	3% (2)
Millennials: 1981-1996	3% (11)	2% (9)	24% (100)	4% (18)	20% (84)	3% (12)	5% (20)	— (2)	1% (4)	1% (6)	19% (78)
GenXers: 1965-1980	1% (4)	1% (4)	28% (91)	5% (16)	16% (51)	1% (5)	9% (28)	1% (2)	— (0)	— (1)	11% (36)
Baby Boomers: 1946-1964	1% (2)	3% (4)	22% (35)	6% (9)	15% (25)	4% (6)	9% (14)	— (1)	— (0)	2% (3)	12% (20)
PID: Dem (no lean)	2% (8)	2% (6)	30% (116)	4% (15)	18% (71)	2% (9)	6% (25)	— (0)	1% (3)	2% (8)	11% (42)
PID: Ind (no lean)	1% (4)	1% (2)	21% (63)	5% (16)	19% (58)	3% (9)	9% (27)	— (1)	— (1)	— (1)	17% (51)
PID: Rep (no lean)	3% (9)	3% (8)	25% (79)	5% (15)	19% (59)	3% (8)	7% (21)	2% (6)	— (0)	— (1)	14% (44)
PID/Gender: Dem Men	8% (6)	— (0)	13% (10)	5% (4)	24% (18)	4% (3)	9% (7)	— (0)	3% (3)	1% (1)	9% (7)
PID/Gender: Dem Women	1% (2)	2% (6)	34% (106)	4% (11)	17% (53)	2% (6)	6% (18)	— (0)	— (0)	2% (7)	11% (35)
PID/Gender: Ind Men	5% (4)	3% (2)	8% (6)	6% (4)	16% (12)	1% (1)	12% (9)	1% (1)	1% (1)	1% (1)	15% (11)
PID/Gender: Ind Women	— (0)	— (0)	25% (57)	5% (12)	20% (46)	3% (8)	8% (19)	— (1)	— (0)	— (1)	17% (40)
PID/Gender: Rep Men	4% (2)	7% (4)	17% (10)	6% (4)	16% (10)	— (0)	5% (3)	10% (6)	— (0)	— (0)	16% (10)
PID/Gender: Rep Women	3% (7)	2% (4)	28% (69)	4% (11)	20% (49)	3% (8)	7% (18)	— (0)	— (0)	— (1)	14% (34)
Ideo: Liberal (1-3)	2% (6)	2% (7)	29% (82)	1% (4)	17% (48)	3% (9)	5% (16)	— (0)	1% (3)	2% (4)	15% (43)
Ideo: Moderate (4)	2% (5)	— (2)	22% (68)	8% (24)	22% (68)	2% (5)	11% (33)	— (1)	— (0)	1% (2)	13% (40)
Ideo: Conservative (5-7)	3% (10)	3% (8)	26% (87)	4% (13)	18% (60)	3% (9)	6% (19)	2% (6)	— (0)	— (1)	14% (48)
Educ: < College	— (2)	1% (5)	29% (151)	6% (34)	21% (108)	4% (20)	12% (64)	1% (5)	— (2)	— (0)	6% (31)
Educ: Bachelors degree	1% (2)	2% (6)	30% (79)	3% (9)	21% (55)	1% (3)	3% (8)	1% (1)	— (0)	1% (3)	11% (28)
Educ: Post-grad	8% (17)	2% (5)	13% (28)	2% (3)	12% (25)	1% (2)	1% (2)	— (1)	1% (2)	3% (7)	37% (79)
Income: Under 50k	1% (4)	— (2)	25% (89)	6% (20)	19% (69)	2% (8)	14% (48)	— (1)	1% (2)	1% (2)	9% (32)
Income: 50k-100k	2% (7)	2% (6)	27% (112)	5% (22)	20% (81)	2% (10)	5% (22)	1% (4)	— (2)	1% (5)	12% (50)
Income: 100k+	4% (9)	4% (9)	24% (58)	1% (3)	16% (38)	3% (8)	1% (4)	1% (2)	— (0)	1% (2)	23% (55)
Ethnicity: White	2% (16)	2% (13)	25% (178)	4% (32)	20% (144)	3% (21)	7% (48)	1% (7)	— (2)	1% (8)	14% (98)
Ethnicity: Hispanic	2% (2)	1% (2)	30% (36)	5% (7)	23% (28)	3% (4)	3% (4)	— (0)	— (0)	2% (2)	14% (17)
Ethnicity: Black	1% (2)	1% (2)	37% (59)	4% (7)	16% (26)	2% (3)	11% (18)	— (0)	— (0)	1% (2)	13% (21)
Ethnicity: Other	2% (2)	2% (2)	18% (22)	6% (7)	15% (18)	2% (2)	7% (8)	— (0)	1% (2)	— (0)	15% (18)
All Christian	3% (13)	2% (7)	25% (108)	5% (21)	16% (70)	4% (16)	7% (31)	— (1)	— (0)	1% (6)	15% (62)
Agnostic/Nothing in particular	— (1)	1% (3)	23% (65)	4% (11)	25% (72)	2% (7)	8% (24)	2% (5)	— (1)	— (1)	12% (35)
Something Else	— (1)	3% (5)	32% (70)	6% (12)	16% (34)	1% (2)	7% (15)	— (1)	— (0)	1% (2)	11% (24)
Religious Non-Protestant/Catholic	10% (6)	1% (1)	20% (11)	— (0)	16% (9)	4% (2)	3% (2)	2% (1)	2% (1)	— (0)	17% (10)
Evangelical	3% (8)	2% (5)	31% (83)	4% (9)	14% (37)	2% (5)	8% (22)	— (0)	— (0)	1% (2)	13% (34)
Non-Evangelical	2% (6)	2% (6)	26% (93)	7% (23)	18% (66)	3% (11)	6% (23)	— (1)	— (0)	2% (6)	14% (52)
Community: Urban	4% (8)	1% (3)	24% (56)	4% (8)	23% (54)	2% (4)	10% (23)	— (1)	1% (2)	2% (5)	9% (21)
Community: Suburban	2% (9)	2% (9)	28% (150)	4% (20)	18% (100)	3% (13)	5% (29)	1% (6)	— (2)	— (2)	15% (83)
Community: Rural	2% (4)	2% (5)	23% (53)	7% (17)	15% (35)	4% (8)	9% (22)	— (1)	— (0)	1% (3)	14% (33)
Employ: Private Sector	2% (21)	2% (17)	26% (258)	5% (46)	19% (188)	3% (25)	7% (74)	1% (7)	— (4)	1% (10)	14% (137)

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Table AXSdem1: What best describes your current job?

Demographic	Primary care physician	Hospital or emergency department physician	Nurse, nursing assistant or nurse aide	Nursing home or other long-term care staff	Health care administration	Dentist or dental hygienist	Home health aide	EMS or paramedic	Pediatrician	Academic or researcher	Another type of clinician
Healthcare Workers	2% (21)	2% (17)	26% (258)	5% (46)	19% (188)	3% (25)	7% (74)	1% (7)	— (4)	1% (10)	14% (137)
Military HH: Yes	4% (4)	2% (2)	22% (22)	7% (7)	23% (23)	1% (1)	4% (4)	3% (3)	— (0)	1% (1)	11% (11)
Military HH: No	2% (16)	2% (15)	26% (236)	4% (39)	18% (165)	3% (25)	8% (70)	1% (5)	— (4)	1% (9)	14% (126)
RD/WT: Right Direction	2% (8)	1% (4)	25% (80)	3% (8)	21% (67)	3% (9)	6% (18)	1% (2)	1% (2)	2% (6)	14% (45)
RD/WT: Wrong Track	2% (13)	2% (13)	26% (178)	5% (37)	18% (121)	2% (17)	8% (55)	1% (6)	— (2)	1% (4)	13% (92)
Biden Job Approve	2% (9)	1% (6)	25% (111)	3% (12)	19% (82)	3% (12)	8% (37)	— (2)	— (2)	2% (10)	14% (60)
Biden Job Disapprove	2% (12)	2% (11)	26% (133)	6% (33)	19% (100)	2% (10)	6% (33)	1% (6)	— (2)	— (1)	12% (64)
Biden Job Strongly Approve	6% (7)	2% (2)	30% (39)	3% (4)	22% (29)	6% (7)	8% (10)	1% (1)	1% (2)	2% (2)	6% (8)
Biden Job Somewhat Approve	1% (2)	1% (4)	23% (72)	3% (8)	17% (53)	1% (5)	9% (26)	— (1)	— (0)	2% (7)	17% (52)
Biden Job Somewhat Disapprove	1% (2)	1% (2)	27% (49)	9% (17)	19% (35)	5% (9)	6% (12)	— (1)	1% (2)	— (0)	13% (24)
Biden Job Strongly Disapprove	3% (10)	3% (9)	26% (84)	5% (16)	19% (64)	— (2)	6% (21)	1% (5)	— (0)	— (1)	12% (39)
Favorable of Biden	2% (9)	1% (6)	25% (109)	3% (15)	18% (78)	2% (10)	8% (35)	— (2)	1% (3)	2% (10)	14% (59)
Unfavorable of Biden	2% (12)	2% (11)	26% (139)	6% (31)	19% (99)	2% (13)	7% (35)	1% (6)	— (1)	— (1)	13% (70)
Very Favorable of Biden	4% (6)	2% (3)	30% (49)	2% (4)	19% (30)	5% (7)	8% (13)	1% (2)	1% (1)	2% (2)	9% (15)
Somewhat Favorable of Biden	1% (2)	1% (3)	22% (60)	4% (11)	18% (48)	1% (3)	8% (22)	— (0)	1% (2)	3% (7)	16% (44)
Somewhat Unfavorable of Biden	1% (1)	1% (2)	24% (43)	5% (9)	21% (39)	4% (7)	6% (12)	— (1)	1% (1)	— (0)	17% (30)
Very Unfavorable of Biden	3% (11)	2% (9)	28% (97)	6% (21)	17% (60)	2% (6)	7% (24)	1% (5)	— (0)	— (1)	12% (40)
#1 Issue: Economy	1% (6)	2% (11)	25% (115)	4% (20)	19% (90)	3% (12)	7% (33)	1% (4)	— (1)	— (1)	12% (58)
#1 Issue: Security	1% (1)	3% (3)	28% (27)	2% (2)	17% (17)	1% (1)	10% (9)	1% (1)	— (0)	2% (2)	16% (16)
#1 Issue: Health Care	5% (9)	— (0)	28% (54)	7% (13)	16% (30)	5% (9)	4% (8)	1% (2)	1% (3)	3% (5)	13% (26)
#1 Issue: Women's Issues	2% (2)	— (0)	28% (22)	4% (3)	19% (15)	1% (1)	11% (9)	— (0)	— (0)	— (0)	8% (7)
2020 Vote: Joe Biden	1% (5)	2% (8)	28% (131)	4% (21)	19% (90)	2% (10)	6% (29)	— (1)	— (1)	2% (8)	13% (63)
2020 Vote: Donald Trump	3% (11)	2% (7)	25% (85)	4% (14)	20% (67)	2% (6)	7% (22)	2% (6)	— (0)	1% (2)	14% (47)
2020 Vote: Didn't Vote	2% (2)	1% (2)	23% (36)	4% (7)	17% (27)	5% (7)	14% (22)	— (1)	2% (3)	— (0)	10% (15)
2018 House Vote: Democrat	2% (7)	2% (8)	27% (101)	5% (17)	18% (69)	3% (10)	5% (17)	— (0)	— (1)	2% (7)	14% (52)
2018 House Vote: Republican	4% (10)	2% (7)	24% (63)	4% (11)	20% (53)	2% (5)	8% (21)	1% (3)	— (0)	1% (1)	13% (35)
2016 Vote: Hillary Clinton	1% (4)	2% (8)	31% (111)	3% (11)	16% (58)	2% (9)	5% (18)	— (1)	— (1)	2% (5)	16% (56)
2016 Vote: Donald Trump	4% (11)	2% (7)	23% (67)	6% (16)	21% (61)	1% (4)	8% (23)	1% (3)	— (0)	1% (2)	12% (35)
2016 Vote: Didn't Vote	1% (4)	1% (3)	23% (71)	4% (13)	20% (61)	3% (10)	10% (30)	1% (3)	1% (3)	1% (3)	12% (36)
Voted in 2014: Yes	3% (14)	2% (13)	24% (136)	4% (25)	18% (103)	3% (14)	6% (31)	1% (3)	— (1)	1% (8)	14% (80)
Voted in 2014: No	1% (6)	1% (3)	27% (122)	5% (21)	19% (85)	3% (11)	9% (42)	1% (4)	1% (3)	— (2)	13% (58)
4-Region: Northeast	2% (4)	2% (4)	27% (54)	5% (11)	18% (36)	2% (4)	8% (16)	1% (2)	— (0)	2% (3)	9% (18)
4-Region: Midwest	1% (2)	1% (3)	26% (71)	5% (15)	17% (46)	2% (7)	9% (25)	1% (4)	1% (3)	2% (5)	13% (35)
4-Region: South	2% (8)	2% (8)	30% (112)	3% (12)	19% (71)	2% (9)	5% (17)	— (1)	— (1)	1% (2)	17% (65)
4-Region: West	4% (6)	1% (2)	14% (21)	5% (8)	23% (35)	4% (5)	10% (15)	— (0)	— (0)	— (0)	12% (18)
Cared for COVID-19 Patients	4% (17)	2% (11)	45% (201)	8% (37)	10% (46)	1% (3)	4% (17)	2% (7)	— (2)	1% (2)	13% (60)
Have not Cared for COVID-19 Patients	1% (4)	1% (6)	10% (57)	2% (8)	26% (142)	4% (23)	10% (57)	— (0)	— (2)	1% (8)	14% (77)
5 or less Years in Health Care	2% (5)	1% (4)	20% (60)	5% (16)	20% (60)	3% (9)	12% (36)	1% (4)	— (1)	2% (6)	12% (37)
Over 5 Years in Health Care	2% (15)	2% (13)	28% (198)	4% (30)	18% (128)	2% (16)	5% (38)	— (3)	— (3)	1% (4)	14% (100)
Laid Off/Terminated/Resigned in the Last 6 Months	3% (4)	1% (1)	27% (32)	5% (5)	18% (22)	2% (3)	4% (5)	4% (5)	— (0)	1% (1)	17% (21)
Resigned in the Last 6 Months	4% (4)	1% (1)	25% (21)	3% (3)	20% (17)	1% (1)	2% (1)	4% (3)	— (0)	— (0)	22% (18)
Reduced Work Hours in the Last 6 Months	2% (5)	1% (2)	27% (56)	4% (8)	13% (27)	5% (10)	13% (27)	— (0)	1% (3)	1% (2)	13% (27)
Increased Work Hours in the Last 6 Months	4% (15)	2% (7)	32% (133)	5% (21)	19% (78)	2% (10)	6% (26)	1% (5)	1% (3)	1% (2)	9% (38)

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXSdem2: Have you directly cared for COVID-19 patients?

Demographic	Yes, currently		Yes, previously but not currently		No		Total N
Healthcare Workers	29%	(287)	16%	(163)	55%	(554)	1005
Gender: Male	30%	(62)	16%	(34)	54%	(115)	211
Gender: Female	28%	(225)	16%	(129)	55%	(440)	794
Age: 18-34	33%	(115)	17%	(60)	50%	(176)	352
Age: 35-44	31%	(66)	14%	(29)	55%	(116)	211
Age: 45-64	25%	(96)	16%	(61)	59%	(225)	382
Age: 65+	17%	(10)	21%	(13)	62%	(37)	60
GenZers: 1997-2012	28%	(27)	20%	(19)	51%	(48)	94
Millennials: 1981-1996	31%	(131)	16%	(68)	52%	(220)	420
GenXers: 1965-1980	30%	(99)	14%	(47)	56%	(182)	327
Baby Boomers: 1946-1964	19%	(31)	18%	(29)	63%	(103)	162
PID: Dem (no lean)	25%	(99)	18%	(70)	57%	(220)	390
PID: Ind (no lean)	27%	(83)	17%	(52)	56%	(169)	304
PID: Rep (no lean)	34%	(105)	13%	(41)	53%	(165)	311
PID/Gender: Dem Men	29%	(23)	19%	(15)	51%	(40)	77
PID/Gender: Dem Women	24%	(76)	18%	(56)	58%	(181)	313
PID/Gender: Ind Men	20%	(14)	18%	(13)	62%	(44)	72
PID/Gender: Ind Women	30%	(68)	17%	(38)	54%	(125)	232
PID/Gender: Rep Men	41%	(25)	9%	(6)	50%	(31)	62
PID/Gender: Rep Women	32%	(80)	14%	(35)	54%	(134)	250
Ideo: Liberal (1-3)	28%	(79)	15%	(43)	57%	(162)	285
Ideo: Moderate (4)	28%	(88)	16%	(50)	55%	(172)	310
Ideo: Conservative (5-7)	32%	(106)	15%	(50)	53%	(174)	331
Educ: < College	26%	(138)	20%	(106)	54%	(282)	526
Educ: Bachelors degree	33%	(87)	10%	(28)	57%	(151)	266
Educ: Post-grad	29%	(62)	14%	(30)	57%	(121)	213
Income: Under 50k	22%	(78)	17%	(62)	61%	(217)	356
Income: 50k-100k	29%	(118)	18%	(73)	53%	(220)	412
Income: 100k+	39%	(91)	12%	(28)	50%	(117)	237
Ethnicity: White	30%	(216)	16%	(117)	54%	(391)	724
Ethnicity: Hispanic	33%	(39)	14%	(17)	53%	(64)	121
Ethnicity: Black	24%	(39)	17%	(28)	58%	(93)	161

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Table AXSdem2: Have you directly cared for COVID-19 patients?

Demographic	Yes, currently		Yes, previously but not currently		No		Total N
Healthcare Workers	29%	(287)	16%	(163)	55%	(554)	1005
Ethnicity: Other	27%	(32)	15%	(18)	58%	(70)	121
All Christian	30%	(127)	15%	(62)	56%	(237)	426
Agnostic/Nothing in particular	28%	(79)	18%	(50)	55%	(157)	287
Something Else	25%	(54)	19%	(41)	56%	(120)	215
Religious Non-Protestant/Catholic	41%	(22)	8%	(4)	51%	(28)	55
Evangelical	29%	(77)	16%	(42)	55%	(149)	268
Non-Evangelical	28%	(101)	17%	(60)	55%	(199)	360
Community: Urban	31%	(73)	12%	(29)	57%	(133)	234
Community: Suburban	29%	(154)	15%	(80)	57%	(304)	538
Community: Rural	26%	(60)	23%	(54)	51%	(117)	232
Employ: Private Sector	29%	(287)	16%	(163)	55%	(554)	1005
Military HH: Yes	35%	(35)	22%	(22)	43%	(43)	100
Military HH: No	28%	(252)	16%	(141)	57%	(512)	905
RD/WT: Right Direction	28%	(90)	15%	(48)	57%	(182)	320
RD/WT: Wrong Track	29%	(197)	17%	(115)	54%	(373)	685
Biden Job Approve	25%	(110)	16%	(71)	59%	(257)	438
Biden Job Disapprove	33%	(170)	17%	(85)	50%	(257)	512
Biden Job Strongly Approve	32%	(42)	18%	(23)	50%	(66)	131
Biden Job Somewhat Approve	22%	(68)	16%	(48)	62%	(191)	307
Biden Job Somewhat Disapprove	31%	(57)	16%	(29)	53%	(96)	182
Biden Job Strongly Disapprove	34%	(113)	17%	(56)	49%	(161)	330
Favorable of Biden	24%	(104)	15%	(67)	61%	(263)	434
Unfavorable of Biden	32%	(170)	16%	(87)	51%	(271)	528
Very Favorable of Biden	30%	(49)	14%	(23)	55%	(89)	161
Somewhat Favorable of Biden	20%	(56)	16%	(44)	64%	(174)	273
Somewhat Unfavorable of Biden	25%	(45)	17%	(30)	59%	(106)	182
Very Unfavorable of Biden	36%	(125)	16%	(57)	48%	(165)	347
#1 Issue: Economy	29%	(136)	15%	(70)	56%	(262)	468
#1 Issue: Security	25%	(24)	21%	(20)	54%	(52)	96
#1 Issue: Health Care	33%	(63)	20%	(38)	47%	(91)	192
#1 Issue: Women's Issues	30%	(23)	14%	(11)	57%	(45)	79

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Table AXSdem2: Have you directly cared for COVID-19 patients?

Demographic	Yes, currently		Yes, previously but not currently		No		Total N
	%	(N)	%	(N)	%	(N)	
Healthcare Workers	29%	(287)	16%	(163)	55%	(554)	1005
2020 Vote: Joe Biden	27%	(129)	15%	(72)	57%	(270)	471
2020 Vote: Donald Trump	33%	(111)	15%	(51)	51%	(171)	333
2020 Vote: Didn't Vote	25%	(40)	20%	(31)	55%	(87)	158
2018 House Vote: Democrat	27%	(99)	15%	(57)	58%	(218)	375
2018 House Vote: Republican	34%	(91)	14%	(38)	52%	(137)	266
2016 Vote: Hillary Clinton	30%	(107)	14%	(51)	56%	(199)	358
2016 Vote: Donald Trump	33%	(98)	15%	(44)	52%	(151)	293
2016 Vote: Didn't Vote	24%	(72)	19%	(57)	58%	(175)	304
Voted in 2014: Yes	29%	(160)	15%	(82)	57%	(318)	560
Voted in 2014: No	29%	(128)	18%	(81)	53%	(236)	445
4-Region: Northeast	29%	(59)	18%	(38)	52%	(107)	203
4-Region: Midwest	31%	(85)	17%	(48)	52%	(144)	277
4-Region: South	29%	(109)	16%	(59)	55%	(207)	374
4-Region: West	23%	(34)	12%	(19)	65%	(98)	150
Cared for COVID-19 Patients	64%	(287)	36%	(163)	—	(0)	451
Have not Cared for COVID-19 Patients	—	(0)	—	(0)	100%	(554)	554
5 or less Years in Health Care	27%	(80)	12%	(36)	61%	(183)	299
Over 5 Years in Health Care	29%	(207)	18%	(127)	53%	(372)	706
Laid Off/Terminated/Resigned in the Last 6 Months	28%	(34)	26%	(32)	45%	(54)	120
Resigned in the Last 6 Months	24%	(20)	26%	(22)	50%	(42)	84
Reduced Work Hours in the Last 6 Months	20%	(40)	23%	(48)	57%	(118)	206
Increased Work Hours in the Last 6 Months	39%	(161)	18%	(76)	42%	(174)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXSdem3: For how long have you worked in the health care industry?

Demographic	Less than 1 year	1 to 5 years	6 to 10 years	11 to 15 years	16 to 20 years	21 to 30 years	31 to 40 years	More than 40 years	Total
Healthcare Workers	5% (54)	24%(245)	22%(220)	14%(136)	11%(107)	14%(141)	7%(67)	3%(35)	1000
Gender: Male	3% (6)	24% (51)	24% (51)	17% (36)	10% (21)	12% (25)	7% (16)	3% (6)	200
Gender: Female	6% (49)	24%(194)	21%(169)	13% (101)	11% (86)	15% (116)	6% (51)	4% (29)	700
Age: 18-34	10% (36)	48%(168)	31%(109)	9% (32)	1% (3)	— (0)	1% (2)	— (1)	300
Age: 35-44	4% (8)	20% (43)	24% (51)	23% (49)	21% (44)	7% (16)	— (0)	— (1)	200
Age: 45-64	2% (8)	8% (31)	15% (57)	13% (50)	15% (57)	30% (116)	14% (52)	3% (10)	300
Age: 65+	2% (1)	4% (3)	5% (3)	8% (5)	5% (3)	16% (9)	21% (13)	38% (23)	600
GenZers: 1997-2012	23% (22)	65% (61)	11% (11)	— (0)	— (0)	— (0)	— (0)	— (0)	900
Millennials: 1981-1996	5% (21)	33% (139)	34% (143)	17% (71)	9% (36)	1% (6)	— (2)	— (2)	400
GenXers: 1965-1980	3% (10)	10% (32)	16% (52)	16% (52)	18% (59)	31% (101)	7% (22)	— (0)	300
Baby Boomers: 1946-1964	1% (2)	8% (13)	9% (15)	8% (13)	7% (12)	21% (35)	26% (41)	19% (32)	1000
PID: Dem (no lean)	7% (27)	28% (110)	20% (77)	12% (48)	10% (39)	13% (49)	7% (28)	3% (13)	300
PID: Ind (no lean)	5% (15)	21% (63)	26% (78)	16% (48)	9% (26)	15% (45)	6% (18)	3% (9)	300
PID: Rep (no lean)	4% (12)	23% (71)	21% (65)	13% (41)	14% (42)	15% (47)	7% (20)	4% (13)	300
PID/Gender: Dem Men	4% (3)	22% (17)	23% (18)	24% (18)	10% (8)	9% (7)	4% (3)	4% (3)	300
PID/Gender: Dem Women	8% (24)	30% (93)	19% (59)	9% (29)	10% (31)	13% (42)	8% (25)	3% (10)	300
PID/Gender: Ind Men	— (0)	26% (19)	31% (22)	11% (8)	7% (5)	13% (10)	9% (7)	3% (2)	1000
PID/Gender: Ind Women	7% (15)	19% (44)	24% (56)	17% (40)	9% (21)	15% (36)	5% (12)	3% (7)	200
PID/Gender: Rep Men	4% (2)	24% (15)	18% (11)	16% (10)	13% (8)	13% (8)	10% (6)	2% (1)	600
PID/Gender: Rep Women	4% (10)	23% (56)	22% (54)	12% (31)	14% (34)	15% (38)	6% (14)	5% (12)	200
Ideo: Liberal (1-3)	8% (23)	26% (75)	23% (67)	12% (34)	11% (30)	11% (33)	6% (16)	2% (7)	200
Ideo: Moderate (4)	5% (15)	22% (68)	24% (73)	13% (41)	12% (38)	14% (42)	6% (19)	4% (13)	300
Ideo: Conservative (5-7)	3% (10)	24% (80)	18% (61)	14% (47)	10% (34)	18% (59)	8% (26)	4% (14)	300
Educ: < College	6% (31)	26% (134)	23% (119)	12% (65)	11% (55)	15% (79)	5% (29)	2% (13)	500
Educ: Bachelors degree	5% (14)	22% (59)	21% (56)	16% (43)	12% (32)	12% (33)	7% (19)	4% (11)	200
Educ: Post-grad	4% (9)	24% (52)	21% (45)	13% (29)	9% (20)	14% (29)	9% (19)	5% (11)	200
Income: Under 50k	9% (33)	35% (125)	23% (83)	9% (31)	7% (23)	11% (39)	4% (14)	2% (8)	300
Income: 50k-100k	4% (16)	21% (85)	23% (94)	16% (68)	12% (51)	15% (62)	6% (27)	3% (11)	400
Income: 100k+	2% (5)	15% (35)	18% (44)	16% (37)	14% (33)	17% (41)	11% (26)	7% (16)	200
Ethnicity: White	5% (37)	21% (154)	20% (146)	16% (112)	11% (83)	15% (105)	7% (53)	5% (33)	700
Ethnicity: Hispanic	4% (5)	32% (39)	21% (26)	15% (18)	11% (13)	10% (12)	5% (6)	1% (1)	100
Ethnicity: Black	7% (11)	33% (53)	27% (43)	7% (11)	8% (14)	11% (18)	6% (9)	1% (2)	100

Continued on next page

Table AXSdem3: For how long have you worked in the health care industry?

Demographic	Less than 1 year	1 to 5 years	6 to 10 years	11 to 15 years	16 to 20 years	21 to 30 years	31 to 40 years	More than 40 years	Total
Healthcare Workers	5% (54)	24%(245)	22%(220)	14%(136)	11%(107)	14% (141)	7% (67)	3% (35)	100
Ethnicity: Other	5% (6)	31% (38)	25% (31)	11% (13)	9% (11)	15% (18)	3% (4)	— (0)	11
All Christian	2% (10)	20% (87)	15% (65)	17% (71)	13% (56)	17% (72)	10% (43)	5% (22)	42
Agnostic/Nothing in particular	9% (26)	29% (84)	26% (74)	13% (36)	7% (21)	10% (28)	3% (9)	2% (7)	28
Something Else	8% (18)	24% (52)	27% (58)	9% (19)	11% (23)	16% (35)	4% (8)	1% (2)	21
Religious Non-Protestant/Catholic	2% (1)	34% (18)	24% (13)	13% (7)	9% (5)	6% (3)	7% (4)	5% (3)	5
Evangelical	5% (14)	21% (55)	21% (57)	15% (41)	9% (23)	17% (47)	9% (23)	3% (8)	26
Non-Evangelical	4% (13)	22% (79)	18% (64)	13% (48)	14% (52)	17% (61)	8% (27)	4% (16)	36
Community: Urban	4% (10)	33% (78)	19% (46)	16% (39)	9% (20)	12% (27)	4% (9)	2% (6)	23
Community: Suburban	5% (27)	21% (114)	23%(126)	13% (68)	11% (60)	15% (83)	7% (39)	4% (21)	53
Community: Rural	7% (17)	22% (52)	21% (48)	13% (30)	12% (27)	13% (31)	8% (18)	3% (8)	23
Employ: Private Sector	5% (54)	24%(245)	22%(220)	14%(136)	11%(107)	14% (141)	7% (67)	3% (35)	100
Military HH: Yes	4% (4)	17% (17)	28% (28)	16% (16)	10% (10)	11% (11)	11% (11)	4% (4)	10
Military HH: No	6% (51)	25%(228)	21%(192)	13% (121)	11% (98)	14% (130)	6% (56)	3% (31)	90
RD/WT: Right Direction	4% (13)	27% (85)	21% (66)	15% (48)	10% (31)	14% (43)	7% (23)	3% (10)	32
RD/WT: Wrong Track	6% (42)	23%(159)	22%(154)	13% (89)	11% (76)	14% (98)	6% (43)	4% (25)	68
Biden Job Approve	5% (21)	27% (117)	22% (95)	12% (52)	10% (43)	14% (62)	8% (33)	3% (15)	43
Biden Job Disapprove	3% (18)	23% (117)	23% (115)	15% (78)	12% (63)	14% (71)	6% (31)	4% (19)	51
Biden Job Strongly Approve	5% (7)	20% (27)	23% (31)	15% (19)	7% (9)	13% (17)	11% (15)	5% (7)	13
Biden Job Somewhat Approve	5% (14)	29% (90)	21% (65)	11% (33)	11% (33)	15% (45)	6% (19)	3% (8)	30
Biden Job Somewhat Disapprove	3% (5)	30% (54)	23% (42)	13% (23)	12% (22)	12% (22)	5% (9)	2% (4)	18
Biden Job Strongly Disapprove	4% (13)	19% (63)	22% (73)	16% (54)	12% (41)	15% (49)	7% (22)	4% (15)	33
Favorable of Biden	6% (24)	25%(108)	23% (101)	12% (51)	10% (42)	14% (61)	7% (31)	4% (16)	43
Unfavorable of Biden	4% (21)	24% (127)	22% (115)	15% (78)	12% (63)	14% (75)	6% (31)	3% (18)	52
Very Favorable of Biden	6% (10)	23% (36)	22% (35)	12% (20)	9% (15)	16% (25)	7% (12)	4% (7)	16
Somewhat Favorable of Biden	5% (14)	26% (72)	24% (66)	11% (31)	10% (27)	13% (35)	7% (20)	3% (9)	27
Somewhat Unfavorable of Biden	4% (8)	28% (51)	26% (46)	12% (22)	11% (20)	12% (22)	5% (9)	2% (3)	18
Very Unfavorable of Biden	4% (13)	22% (76)	20% (69)	16% (56)	12% (43)	15% (53)	6% (21)	4% (15)	34
#1 Issue: Economy	6% (27)	25% (116)	21% (97)	13% (59)	11% (53)	17% (80)	6% (28)	2% (8)	46
#1 Issue: Security	5% (4)	17% (16)	17% (16)	18% (17)	9% (9)	14% (13)	13% (12)	8% (7)	9
#1 Issue: Health Care	8% (15)	20% (39)	27% (52)	12% (24)	15% (28)	9% (17)	6% (11)	3% (6)	19
#1 Issue: Women's Issues	2% (2)	42% (33)	21% (16)	13% (10)	8% (6)	11% (8)	3% (2)	1% (1)	7

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Table AXSdem3: For how long have you worked in the health care industry?

Demographic	Less than 1 year	1 to 5 years	6 to 10 years	11 to 15 years	16 to 20 years	21 to 30 years	31 to 40 years	More than 40 years	Total
Healthcare Workers	5% (54)	24%(245)	22%(220)	14% (136)	11% (107)	14% (141)	7% (67)	3% (35)	100
2020 Vote: Joe Biden	6% (30)	25%(120)	22% (105)	11% (52)	10% (45)	14% (65)	8% (37)	3% (16)	47
2020 Vote: Donald Trump	3% (11)	19% (64)	22% (72)	17% (56)	13% (44)	15% (49)	6% (20)	5% (16)	33
2020 Vote: Didn't Vote	6% (10)	27% (43)	24% (38)	14% (22)	10% (15)	13% (21)	5% (8)	— (1)	15
2018 House Vote: Democrat	6% (23)	23% (88)	23% (86)	11% (43)	9% (35)	16% (60)	7% (27)	4% (14)	37
2018 House Vote: Republican	3% (7)	19% (50)	20% (52)	16% (43)	16% (41)	15% (39)	7% (18)	5% (15)	26
2016 Vote: Hillary Clinton	4% (14)	22% (80)	25% (88)	11% (38)	10% (37)	16% (58)	8% (28)	4% (15)	35
2016 Vote: Donald Trump	3% (8)	16% (47)	18% (54)	19% (55)	14% (41)	18% (52)	7% (21)	5% (14)	29
2016 Vote: Didn't Vote	10% (31)	36%(109)	21% (63)	11% (34)	8% (23)	9% (27)	5% (14)	1% (3)	30
Voted in 2014: Yes	3% (15)	16% (90)	22%(124)	16% (88)	13% (70)	17% (96)	8% (48)	5% (29)	56
Voted in 2014: No	9% (39)	35%(155)	22% (97)	11% (49)	8% (37)	10% (45)	4% (19)	1% (5)	44
4-Region: Northeast	2% (4)	25% (51)	18% (37)	12% (25)	13% (27)	17% (34)	8% (16)	5% (10)	20
4-Region: Midwest	8% (23)	24% (68)	22% (61)	11% (30)	13% (35)	13% (37)	6% (17)	2% (5)	27
4-Region: South	6% (21)	26% (98)	25% (94)	14% (54)	8% (31)	11% (40)	6% (23)	4% (14)	37
4-Region: West	4% (6)	19% (28)	19% (29)	18% (27)	9% (14)	20% (30)	7% (11)	4% (6)	15
Cared for COVID-19 Patients	4% (17)	22%(100)	23%(104)	13% (57)	13% (59)	16% (71)	6% (27)	3% (16)	43
Have not Cared for COVID-19 Patients	7% (38)	26%(145)	21% (116)	14% (79)	9% (49)	13% (70)	7% (39)	3% (19)	55
5 or less Years in Health Care	18% (54)	82%(245)	— (0)	— (0)	— (0)	— (0)	— (0)	— (0)	29
Over 5 Years in Health Care	— (0)	— (0)	31%(220)	19%(136)	15%(107)	20% (141)	9% (67)	5% (35)	70
Laid Off/Terminated/Resigned in the Last 6 Months	18% (21)	22% (26)	27% (33)	9% (11)	4% (5)	9% (10)	10% (12)	1% (1)	12
Resigned in the Last 6 Months	19% (16)	19% (16)	32% (27)	8% (7)	5% (4)	9% (7)	7% (6)	1% (1)	8
Reduced Work Hours in the Last 6 Months	4% (8)	29% (59)	24% (49)	10% (21)	8% (16)	13% (28)	8% (17)	5% (10)	20
Increased Work Hours in the Last 6 Months	5% (22)	27% (113)	23% (94)	14% (59)	11% (44)	11% (46)	5% (19)	3% (13)	4

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table AXSdem4: As you may know, a vaccine booster shot is an additional vaccine shot you can receive to increase your protection against a disease. If it was recommended, would you get a COVID-19 vaccine booster shot? A booster shot does not include the second shot you may have received as part of your initial vaccination. If the vaccine you received required two shots, a booster shot would be a third shot.

Demographic	Yes, I will get a COVID-19 vaccine booster shot in the future if recommended		No, I am not sure if I will get a COVID-19 vaccine booster shot in the future		No, I do not plan to get a COVID-19 vaccine booster shot		I have already gotten a COVID-19 vaccine booster		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Healthcare Workers	22%	(224)	9%	(91)	19%	(189)	50%	(500)	1005
Gender: Male	23%	(48)	4%	(8)	16%	(34)	57%	(121)	211
Gender: Female	22%	(177)	10%	(83)	20%	(155)	48%	(379)	794
Age: 18-34	23%	(80)	12%	(42)	24%	(84)	41%	(145)	352
Age: 35-44	27%	(57)	10%	(21)	19%	(40)	45%	(94)	211
Age: 45-64	20%	(78)	7%	(28)	14%	(55)	58%	(221)	382
Age: 65+	16%	(9)	1%	(1)	17%	(10)	67%	(40)	60
GenZers: 1997-2012	26%	(25)	14%	(13)	32%	(30)	28%	(26)	94
Millennials: 1981-1996	25%	(103)	10%	(42)	21%	(87)	45%	(188)	420
GenXers: 1965-1980	23%	(75)	9%	(29)	16%	(52)	52%	(171)	327
Baby Boomers: 1946-1964	13%	(21)	5%	(8)	12%	(20)	70%	(113)	162
PID: Dem (no lean)	22%	(85)	4%	(16)	6%	(25)	68%	(265)	390
PID: Ind (no lean)	25%	(75)	12%	(35)	20%	(60)	44%	(133)	304
PID: Rep (no lean)	21%	(64)	13%	(40)	33%	(104)	33%	(103)	311
PID/Gender: Dem Men	14%	(11)	—	(0)	3%	(3)	82%	(64)	77
PID/Gender: Dem Women	24%	(74)	5%	(16)	7%	(22)	64%	(201)	313
PID/Gender: Ind Men	26%	(19)	7%	(5)	25%	(18)	42%	(30)	72
PID/Gender: Ind Women	24%	(56)	13%	(31)	18%	(43)	44%	(102)	232
PID/Gender: Rep Men	28%	(17)	6%	(3)	23%	(14)	43%	(27)	62
PID/Gender: Rep Women	19%	(47)	15%	(37)	36%	(90)	30%	(76)	250
Ideo: Liberal (1-3)	20%	(57)	2%	(7)	5%	(14)	73%	(206)	285
Ideo: Moderate (4)	27%	(84)	9%	(27)	18%	(55)	46%	(144)	310
Ideo: Conservative (5-7)	22%	(72)	13%	(43)	31%	(101)	35%	(115)	331
Educ: < College	24%	(125)	11%	(57)	26%	(135)	40%	(208)	526
Educ: Bachelors degree	21%	(57)	10%	(25)	13%	(34)	56%	(150)	266
Educ: Post-grad	20%	(42)	4%	(9)	10%	(21)	67%	(142)	213

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Table AXSdem4: As you may know, a vaccine booster shot is an additional vaccine shot you can receive to increase your protection against a disease. If it was recommended, would you get a COVID-19 vaccine booster shot? A booster shot does not include the second shot you may have received as part of your initial vaccination. If the vaccine you received required two shots, a booster shot would be a third shot.

Demographic	Yes, I will get a COVID-19 vaccine booster shot in the future if recommended		No, I am not sure if I will get a COVID-19 vaccine booster shot in the future		No, I do not plan to get a COVID-19 vaccine booster shot		I have already gotten a COVID-19 vaccine booster		Total N
Healthcare Workers	22%	(224)	9%	(91)	19%	(189)	50%	(500)	1005
Income: Under 50k	24%	(87)	11%	(40)	25%	(88)	40%	(141)	356
Income: 50k-100k	24%	(97)	9%	(37)	16%	(67)	51%	(211)	412
Income: 100k+	17%	(40)	6%	(15)	14%	(34)	63%	(148)	237
Ethnicity: White	20%	(141)	10%	(75)	19%	(139)	51%	(368)	724
Ethnicity: Hispanic	38%	(46)	3%	(4)	12%	(14)	47%	(57)	121
Ethnicity: Black	31%	(50)	7%	(12)	19%	(30)	43%	(70)	161
Ethnicity: Other	28%	(33)	4%	(5)	17%	(20)	52%	(63)	121
All Christian	19%	(83)	8%	(34)	17%	(70)	56%	(239)	426
Agnostic/Nothing in particular	25%	(71)	9%	(25)	18%	(52)	48%	(139)	287
Something Else	24%	(52)	14%	(30)	28%	(60)	34%	(72)	215
Religious Non-Protestant/Catholic	24%	(13)	5%	(2)	8%	(4)	63%	(35)	55
Evangelical	19%	(51)	13%	(34)	27%	(72)	42%	(112)	268
Non-Evangelical	23%	(82)	8%	(29)	16%	(58)	53%	(191)	360
Community: Urban	25%	(58)	7%	(15)	18%	(41)	51%	(120)	234
Community: Suburban	21%	(113)	8%	(42)	17%	(91)	54%	(292)	538
Community: Rural	23%	(53)	15%	(34)	24%	(56)	38%	(88)	232
Employ: Private Sector	22%	(224)	9%	(91)	19%	(189)	50%	(500)	1005
Military HH: Yes	31%	(31)	11%	(11)	14%	(14)	44%	(44)	100
Military HH: No	21%	(194)	9%	(80)	19%	(175)	50%	(456)	905
RD/WT: Right Direction	23%	(73)	2%	(7)	3%	(11)	71%	(229)	320
RD/WT: Wrong Track	22%	(151)	12%	(85)	26%	(178)	40%	(271)	685
Biden Job Approve	20%	(87)	4%	(19)	5%	(22)	71%	(311)	438
Biden Job Disapprove	23%	(117)	13%	(64)	31%	(158)	34%	(172)	512

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Table AXSdem4: As you may know, a vaccine booster shot is an additional vaccine shot you can receive to increase your protection against a disease. If it was recommended, would you get a COVID-19 vaccine booster shot? A booster shot does not include the second shot you may have received as part of your initial vaccination. If the vaccine you received required two shots, a booster shot would be a third shot.

Demographic	Yes, I will get a COVID-19 vaccine booster shot in the future if recommended		No, I am not sure if I will get a COVID-19 vaccine booster shot in the future		No, I do not plan to get a COVID-19 vaccine booster shot		I have already gotten a COVID-19 vaccine booster		Total N
Healthcare Workers	22%	(224)	9%	(91)	19%	(189)	50%	(500)	1005
Biden Job Strongly Approve	27%	(36)	1%	(2)	6%	(8)	66%	(86)	131
Biden Job Somewhat Approve	17%	(51)	6%	(17)	5%	(14)	73%	(224)	307
Biden Job Somewhat Disapprove	32%	(58)	10%	(18)	17%	(30)	42%	(76)	182
Biden Job Strongly Disapprove	18%	(59)	14%	(47)	39%	(128)	29%	(96)	330
Favorable of Biden	19%	(83)	4%	(17)	6%	(25)	71%	(309)	434
Unfavorable of Biden	24%	(125)	13%	(69)	30%	(159)	33%	(175)	528
Very Favorable of Biden	21%	(34)	3%	(5)	4%	(7)	72%	(116)	161
Somewhat Favorable of Biden	18%	(49)	4%	(12)	7%	(18)	71%	(193)	273
Somewhat Unfavorable of Biden	34%	(62)	11%	(21)	15%	(27)	39%	(71)	182
Very Unfavorable of Biden	18%	(63)	14%	(49)	38%	(132)	30%	(104)	347
#1 Issue: Economy	20%	(95)	11%	(50)	22%	(101)	47%	(222)	468
#1 Issue: Security	16%	(16)	15%	(15)	27%	(25)	42%	(40)	96
#1 Issue: Health Care	25%	(48)	6%	(12)	15%	(29)	54%	(103)	192
#1 Issue: Women's Issues	27%	(21)	6%	(5)	9%	(7)	58%	(45)	79
2020 Vote: Joe Biden	23%	(107)	5%	(23)	5%	(24)	67%	(316)	471
2020 Vote: Donald Trump	20%	(67)	12%	(41)	32%	(107)	35%	(118)	333
2020 Vote: Didn't Vote	28%	(44)	11%	(17)	32%	(50)	30%	(47)	158
2018 House Vote: Democrat	21%	(80)	5%	(17)	6%	(23)	68%	(255)	375
2018 House Vote: Republican	20%	(54)	13%	(34)	30%	(81)	37%	(97)	266
2016 Vote: Hillary Clinton	24%	(85)	4%	(14)	6%	(21)	67%	(238)	358
2016 Vote: Donald Trump	23%	(66)	12%	(35)	29%	(85)	36%	(107)	293
2016 Vote: Didn't Vote	23%	(70)	11%	(35)	26%	(78)	40%	(122)	304
Voted in 2014: Yes	19%	(107)	8%	(43)	15%	(83)	58%	(327)	560
Voted in 2014: No	26%	(117)	11%	(48)	24%	(106)	39%	(173)	445

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Table AXSdem4: As you may know, a vaccine booster shot is an additional vaccine shot you can receive to increase your protection against a disease. If it was recommended, would you get a COVID-19 vaccine booster shot? A booster shot does not include the second shot you may have received as part of your initial vaccination. If the vaccine you received required two shots, a booster shot would be a third shot.

Demographic	Yes, I will get a COVID-19 vaccine booster shot in the future if recommended		No, I am not sure if I will get a COVID-19 vaccine booster shot in the future		No, I do not plan to get a COVID-19 vaccine booster shot		I have already gotten a COVID-19 vaccine booster		Total N
Healthcare Workers	22%	(224)	9%	(91)	19%	(189)	50%	(500)	1005
4-Region: Northeast	17%	(35)	6%	(11)	10%	(20)	67%	(137)	203
4-Region: Midwest	21%	(59)	9%	(24)	25%	(69)	45%	(124)	277
4-Region: South	26%	(97)	13%	(50)	21%	(79)	40%	(150)	374
4-Region: West	22%	(34)	4%	(6)	14%	(22)	59%	(89)	150
Cared for COVID-19 Patients	28%	(126)	9%	(43)	17%	(76)	46%	(206)	451
Have not Cared for COVID-19 Patients	18%	(98)	9%	(49)	20%	(113)	53%	(295)	554
5 or less Years in Health Care	19%	(58)	12%	(36)	23%	(68)	46%	(136)	299
Over 5 Years in Health Care	24%	(166)	8%	(55)	17%	(121)	52%	(364)	706
Laid Off/Terminated/Resigned in the Last 6 Months	28%	(34)	11%	(13)	17%	(21)	43%	(52)	120
Resigned in the Last 6 Months	25%	(21)	10%	(9)	17%	(14)	48%	(40)	84
Reduced Work Hours in the Last 6 Months	22%	(44)	9%	(19)	21%	(44)	48%	(99)	206
Increased Work Hours in the Last 6 Months	28%	(115)	8%	(33)	18%	(73)	46%	(190)	411

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Respondent Demographics Summary

Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemAll	Healthcare Workers	1005	100%
xdemGender	Gender: Male	211	21%
	Gender: Female	794	79%
	N	1005	
age	Age: 18-34	352	35%
	Age: 35-44	211	21%
	Age: 45-64	382	38%
	Age: 65+	60	6%
	N	1005	
demAgeGeneration	GenZers: 1997-2012	94	9%
	Millennials: 1981-1996	420	42%
	GenXers: 1965-1980	327	33%
	Baby Boomers: 1946-1964	162	16%
	N	1003	
xpid3	PID: Dem (no lean)	390	39%
	PID: Ind (no lean)	304	30%
	PID: Rep (no lean)	311	31%
	N	1005	
xpidGender	PID/Gender: Dem Men	77	8%
	PID/Gender: Dem Women	313	31%
	PID/Gender: Ind Men	72	7%
	PID/Gender: Ind Women	232	23%
	PID/Gender: Rep Men	62	6%
	PID/Gender: Rep Women	250	25%
	N	1005	
xdemIdeo3	Ideo: Liberal (1-3)	285	28%
	Ideo: Moderate (4)	310	31%
	Ideo: Conservative (5-7)	331	33%
	N	925	
xeduc3	Educ: < College	526	52%
	Educ: Bachelors degree	266	26%
	Educ: Post-grad	213	21%
	N	1005	

Continued on next page

Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemInc3	Income: Under 50k	356	35%
	Income: 50k-100k	412	41%
	Income: 100k+	237	24%
	N	1005	
xdemWhite	Ethnicity: White	724	72%
xdemHispBin	Ethnicity: Hispanic	121	12%
demBlackBin	Ethnicity: Black	161	16%
demRaceOther	Ethnicity: Other	121	12%
xdemReligion	All Christian	426	42%
	All Non-Christian	46	5%
	Atheist	32	3%
	Agnostic/Nothing in particular	287	29%
	Something Else	215	21%
N	1005		
xdemReligOther	Religious Non-Protestant/Catholic	55	5%
xdemEvang	Evangelical	268	27%
	Non-Evangelical	360	36%
	N	628	
xdemUsr	Community: Urban	234	23%
	Community: Suburban	538	54%
	Community: Rural	232	23%
	N	1005	
xdemEmploy	Employ: Private Sector	1005	100%
xdemMilHH1	Military HH: Yes	100	10%
	Military HH: No	905	90%
	N	1005	
xnr1	RD/WT: Right Direction	320	32%
	RD/WT: Wrong Track	685	68%
	N	1005	
xdemBidenApprove	Biden Job Approve	438	44%
	Biden Job Disapprove	512	51%
	N	950	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemBidenApprove2	Biden Job Strongly Approve	131	13%
	Biden Job Somewhat Approve	307	31%
	Biden Job Somewhat Disapprove	182	18%
	Biden Job Strongly Disapprove	330	33%
	N	950	
xdemBidenFav	Favorable of Biden	434	43%
	Unfavorable of Biden	528	53%
	N	962	
xdemBidenFavFull	Very Favorable of Biden	161	16%
	Somewhat Favorable of Biden	273	27%
	Somewhat Unfavorable of Biden	182	18%
	Very Unfavorable of Biden	347	35%
	N	962	
xnr3	#1 Issue: Economy	468	47%
	#1 Issue: Security	96	10%
	#1 Issue: Health Care	192	19%
	#1 Issue: Medicare / Social Security	36	4%
	#1 Issue: Women's Issues	79	8%
	#1 Issue: Education	49	5%
	#1 Issue: Energy	39	4%
	#1 Issue: Other	46	5%
	N	1005	
xsubVote20O	2020 Vote: Joe Biden	471	47%
	2020 Vote: Donald Trump	333	33%
	2020 Vote: Other	44	4%
	2020 Vote: Didn't Vote	158	16%
	N	1005	
xsubVote18O	2018 House Vote: Democrat	375	37%
	2018 House Vote: Republican	266	26%
	2018 House Vote: Someone else	25	3%
	N	666	
xsubVote16O	2016 Vote: Hillary Clinton	358	36%
	2016 Vote: Donald Trump	293	29%
	2016 Vote: Other	49	5%
	2016 Vote: Didn't Vote	304	30%
	N	1004	
xsubVote14O	Voted in 2014: Yes	560	56%
	Voted in 2014: No	445	44%
	N	1005	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xreg4	4-Region: Northeast	203	20%
	4-Region: Midwest	277	28%
	4-Region: South	374	37%
	4-Region: West	150	15%
	N	1005	
AXSxdem1	Cared for COVID-19 Patients	451	45%
	Have not Cared for COVID-19 Patients	554	55%
	N	1005	
AXSxdem2	5 or less Years in Health Care	299	30%
	Over 5 Years in Health Care	706	70%
	N	1005	
AXSxdem3	Laid Off/Terminated/Resigned in the Last 6 Months	120	12%
AXSxdem4	Laid Off in the Last 6 Months	32	3%
AXSxdem5	Terminated in the Last 6 Months	17	2%
AXSxdem6	Resigned in the Last 6 Months	84	8%
AXSxdem7	Reduced Work Hours in the Last 6 Months	206	21%
AXSxdem8	Increased Work Hours in the Last 6 Months	411	41%

Note: Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated with demographic post-stratification weights applied.

