



National Tracking Poll #210530
May 06-09, 2021

Crosstabulation Results

Methodology:

This poll was conducted between May 6-May 9, 2021 among a sample of 1031 Employed Adults. The interviews were conducted online and the data were weighted to approximate a target sample of Employed Adults based on gender, educational attainment, age, race, and region. Results from the full survey have a margin of error of plus or minus 3 percentage points.

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Crosstabulation Results by Respondent Demographics

Table NWNENI1_1: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Supreme Court decisions

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	16%	(169)	32%	(327)	21%	(216)	17%	(179)	14%	(140)	1031
Gender: Male	20%	(117)	33%	(194)	22%	(129)	15%	(91)	11%	(65)	596
Gender: Female	12%	(52)	30%	(132)	20%	(87)	20%	(88)	17%	(75)	435
Age: 18-34	20%	(69)	33%	(112)	19%	(66)	14%	(48)	13%	(43)	337
Age: 35-44	17%	(41)	35%	(83)	17%	(40)	19%	(45)	12%	(28)	237
Age: 45-64	12%	(48)	27%	(105)	24%	(92)	20%	(79)	17%	(66)	391
Age: 65+	17%	(11)	40%	(26)	28%	(19)	11%	(7)	5%	(3)	67
GenZers: 1997-2012	14%	(12)	44%	(37)	22%	(18)	11%	(9)	9%	(8)	85
Millennials: 1981-1996	21%	(88)	32%	(131)	16%	(68)	17%	(71)	14%	(56)	413
GenXers: 1965-1980	11%	(32)	30%	(93)	23%	(70)	20%	(62)	17%	(52)	308
Baby Boomers: 1946-1964	16%	(35)	29%	(64)	27%	(59)	16%	(35)	11%	(25)	218
PID: Dem (no lean)	23%	(103)	35%	(156)	20%	(89)	14%	(63)	9%	(39)	450
PID: Ind (no lean)	9%	(27)	31%	(94)	21%	(63)	17%	(51)	22%	(65)	300
PID: Rep (no lean)	14%	(38)	27%	(77)	23%	(64)	23%	(66)	13%	(36)	281
PID/Gender: Dem Men	26%	(69)	36%	(96)	18%	(49)	12%	(32)	8%	(20)	266
PID/Gender: Dem Women	19%	(34)	33%	(61)	22%	(40)	17%	(31)	10%	(19)	184
PID/Gender: Ind Men	10%	(16)	38%	(62)	23%	(37)	15%	(25)	14%	(23)	163
PID/Gender: Ind Women	8%	(11)	23%	(32)	19%	(26)	19%	(26)	31%	(42)	137
PID/Gender: Rep Men	19%	(32)	22%	(37)	26%	(43)	20%	(34)	13%	(21)	167
PID/Gender: Rep Women	6%	(7)	35%	(40)	19%	(21)	28%	(32)	13%	(15)	114
Ideo: Liberal (1-3)	23%	(84)	33%	(119)	21%	(74)	13%	(45)	10%	(37)	358
Ideo: Moderate (4)	13%	(32)	38%	(96)	15%	(38)	18%	(46)	16%	(40)	252
Ideo: Conservative (5-7)	14%	(48)	26%	(87)	25%	(84)	22%	(75)	12%	(39)	334
Educ: < College	13%	(77)	29%	(166)	22%	(125)	19%	(108)	17%	(95)	570
Educ: Bachelors degree	17%	(49)	33%	(95)	22%	(63)	17%	(50)	11%	(33)	289
Educ: Post-grad	25%	(44)	39%	(66)	16%	(28)	12%	(21)	7%	(13)	172

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Table NWNENI1_1: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Supreme Court decisions

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	16%	(169)	32%	(327)	21%	(216)	17%	(179)	14%	(140)	1031
Income: Under 50k	11%	(41)	31%	(117)	21%	(78)	16%	(61)	21%	(79)	377
Income: 50k-100k	18%	(65)	32%	(117)	21%	(77)	17%	(63)	11%	(41)	362
Income: 100k+	22%	(63)	32%	(93)	21%	(61)	19%	(55)	7%	(20)	292
Ethnicity: White	17%	(131)	30%	(231)	21%	(168)	18%	(145)	14%	(109)	784
Ethnicity: Hispanic	19%	(39)	37%	(76)	19%	(39)	14%	(30)	11%	(23)	207
Ethnicity: Black	10%	(13)	39%	(52)	22%	(29)	17%	(22)	13%	(18)	134
Ethnicity: Other	22%	(25)	39%	(44)	17%	(19)	11%	(12)	12%	(14)	113
All Christian	19%	(97)	29%	(149)	22%	(116)	16%	(81)	14%	(71)	514
All Non-Christian	26%	(20)	41%	(32)	12%	(9)	9%	(7)	13%	(10)	78
Agnostic/Nothing in particular	13%	(34)	28%	(73)	23%	(61)	18%	(48)	17%	(45)	261
Something Else	10%	(14)	40%	(55)	20%	(28)	22%	(30)	8%	(11)	137
Religious Non-Protestant/Catholic	24%	(20)	38%	(32)	12%	(11)	12%	(10)	15%	(13)	86
Evangelical	19%	(57)	33%	(97)	23%	(68)	17%	(50)	8%	(24)	296
Non-Evangelical	15%	(49)	30%	(100)	22%	(74)	17%	(56)	16%	(55)	335
Community: Urban	22%	(75)	31%	(105)	20%	(68)	15%	(50)	12%	(42)	340
Community: Suburban	13%	(61)	32%	(151)	23%	(109)	19%	(90)	14%	(65)	475
Community: Rural	15%	(33)	33%	(70)	18%	(39)	18%	(39)	16%	(34)	215
Employ: Private Sector	16%	(116)	30%	(217)	21%	(148)	18%	(133)	15%	(104)	717
Employ: Government	20%	(25)	38%	(48)	20%	(25)	13%	(16)	9%	(12)	127
Employ: Self-Employed	15%	(28)	33%	(62)	23%	(43)	16%	(31)	13%	(24)	187
Military HH: Yes	19%	(25)	29%	(37)	20%	(26)	21%	(27)	10%	(12)	128
Military HH: No	16%	(144)	32%	(289)	21%	(190)	17%	(152)	14%	(128)	903
RD/WT: Right Direction	21%	(116)	33%	(187)	20%	(110)	13%	(74)	13%	(72)	560
RD/WT: Wrong Track	11%	(52)	30%	(139)	22%	(106)	22%	(105)	14%	(68)	470
Biden Job Approve	20%	(126)	36%	(222)	20%	(123)	14%	(86)	10%	(64)	622
Biden Job Disapprove	11%	(40)	26%	(96)	23%	(86)	23%	(86)	16%	(59)	365
Biden Job Strongly Approve	27%	(91)	34%	(117)	16%	(57)	14%	(47)	10%	(33)	344
Biden Job Somewhat Approve	13%	(35)	38%	(105)	24%	(67)	14%	(40)	11%	(31)	278
Biden Job Somewhat Disapprove	5%	(6)	31%	(41)	29%	(37)	14%	(18)	22%	(28)	130
Biden Job Strongly Disapprove	14%	(34)	23%	(55)	20%	(48)	29%	(68)	13%	(30)	235

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Table NWNENI1_1: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Supreme Court decisions

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	16%	(169)	32%	(327)	21%	(216)	17%	(179)	14%	(140)	1031
Favorable of Biden	20%	(121)	35%	(210)	20%	(118)	15%	(89)	10%	(58)	596
Unfavorable of Biden	11%	(42)	28%	(109)	24%	(95)	22%	(83)	15%	(57)	386
Very Favorable of Biden	26%	(88)	34%	(115)	17%	(57)	17%	(56)	7%	(24)	340
Somewhat Favorable of Biden	13%	(33)	37%	(95)	24%	(61)	13%	(33)	13%	(34)	257
Somewhat Unfavorable of Biden	10%	(14)	36%	(49)	30%	(41)	9%	(12)	15%	(20)	136
Very Unfavorable of Biden	11%	(29)	24%	(60)	22%	(54)	28%	(71)	15%	(37)	250
#1 Issue: Economy	13%	(57)	31%	(138)	22%	(99)	17%	(75)	17%	(74)	443
#1 Issue: Security	16%	(23)	33%	(46)	16%	(22)	22%	(30)	14%	(19)	140
#1 Issue: Health Care	20%	(38)	27%	(50)	24%	(44)	17%	(33)	12%	(23)	188
#1 Issue: Medicare / Social Security	21%	(12)	36%	(20)	26%	(14)	12%	(6)	5%	(3)	55
#1 Issue: Women's Issues	14%	(9)	41%	(27)	15%	(10)	17%	(11)	14%	(9)	66
#1 Issue: Other	27%	(17)	30%	(19)	19%	(12)	16%	(10)	7%	(4)	61
2020 Vote: Joe Biden	20%	(103)	36%	(184)	18%	(95)	16%	(82)	10%	(53)	517
2020 Vote: Donald Trump	14%	(43)	26%	(84)	25%	(80)	22%	(68)	13%	(41)	315
2020 Vote: Didn't Vote	12%	(19)	32%	(51)	18%	(28)	16%	(25)	21%	(33)	156
2018 House Vote: Democrat	23%	(91)	35%	(141)	16%	(66)	15%	(62)	10%	(41)	402
2018 House Vote: Republican	15%	(42)	26%	(72)	25%	(71)	23%	(66)	11%	(32)	282
2016 Vote: Hillary Clinton	20%	(76)	35%	(129)	20%	(73)	15%	(56)	10%	(39)	372
2016 Vote: Donald Trump	16%	(49)	29%	(90)	22%	(70)	21%	(65)	13%	(40)	314
2016 Vote: Other	7%	(4)	36%	(22)	25%	(16)	12%	(8)	20%	(12)	62
2016 Vote: Didn't Vote	15%	(40)	30%	(83)	21%	(57)	18%	(49)	17%	(48)	277
Voted in 2014: Yes	17%	(110)	32%	(200)	22%	(137)	18%	(112)	12%	(76)	634
Voted in 2014: No	15%	(59)	32%	(127)	20%	(79)	17%	(67)	16%	(64)	396
4-Region: Northeast	22%	(44)	30%	(59)	20%	(39)	13%	(26)	14%	(28)	195
4-Region: Midwest	15%	(32)	30%	(62)	21%	(44)	21%	(44)	13%	(26)	207
4-Region: South	14%	(50)	35%	(125)	18%	(62)	17%	(61)	16%	(55)	354
4-Region: West	16%	(44)	29%	(81)	26%	(71)	18%	(48)	11%	(31)	275
Liberals under 45	25%	(58)	30%	(71)	22%	(52)	13%	(29)	10%	(22)	232
Moderates under 45	15%	(20)	40%	(53)	10%	(14)	22%	(29)	13%	(18)	134
Conservatives under 45	18%	(28)	34%	(52)	18%	(28)	19%	(29)	10%	(15)	151

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Table NWNENI1_1: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Supreme Court decisions

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	16%	(169)	32%	(327)	21%	(216)	17%	(179)	14%	(140)	1031
Liberals 45 and over	20%	(25)	38%	(48)	17%	(22)	13%	(16)	12%	(15)	126
Moderates 45 and over	11%	(13)	36%	(43)	20%	(24)	14%	(17)	19%	(22)	118
Conservatives 45 and over	11%	(21)	19%	(35)	31%	(57)	25%	(46)	13%	(24)	183
Liberals in Urban Areas	26%	(39)	31%	(48)	23%	(35)	11%	(17)	9%	(13)	152
Moderates in Urban Areas	17%	(14)	38%	(31)	14%	(11)	18%	(14)	13%	(10)	82
Conservatives in Urban Areas	22%	(20)	26%	(23)	21%	(20)	19%	(17)	12%	(11)	91
Liberals in Suburban Areas	22%	(33)	33%	(50)	19%	(29)	11%	(17)	14%	(21)	150
Moderates in Suburban Areas	9%	(12)	41%	(53)	13%	(17)	19%	(25)	17%	(22)	128
Conservatives in Suburban Areas	9%	(14)	24%	(37)	31%	(48)	26%	(40)	11%	(17)	156
Liberals in Rural Areas	21%	(12)	38%	(21)	18%	(10)	19%	(11)	4%	(2)	56
Conservatives in Rural Areas	16%	(14)	31%	(27)	20%	(17)	20%	(18)	13%	(11)	87
Whites in Urban Areas	23%	(47)	31%	(65)	19%	(38)	16%	(33)	11%	(22)	205
POC in Urban Areas	21%	(28)	30%	(41)	22%	(30)	12%	(17)	14%	(19)	135
Whites in Suburban Areas	14%	(41)	27%	(80)	25%	(75)	20%	(58)	14%	(41)	296
POC in Suburban Areas	11%	(20)	40%	(71)	19%	(33)	17%	(31)	13%	(24)	179
Whites in Rural Areas	12%	(19)	34%	(57)	22%	(37)	16%	(27)	16%	(27)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table NWNEN11_2: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
COVID-19 vaccinations, including your personal choice whether or not to be vaccinated**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	25%	(254)	35%	(363)	16%	(167)	13%	(138)	11%	(109)	1031
Gender: Male	28%	(169)	37%	(220)	14%	(84)	11%	(64)	10%	(59)	596
Gender: Female	20%	(86)	33%	(143)	19%	(83)	17%	(73)	11%	(49)	435
Age: 18-34	27%	(90)	34%	(113)	18%	(60)	13%	(43)	9%	(31)	337
Age: 35-44	25%	(59)	40%	(94)	12%	(28)	13%	(31)	10%	(25)	237
Age: 45-64	22%	(84)	33%	(129)	18%	(69)	15%	(58)	13%	(51)	391
Age: 65+	32%	(21)	41%	(27)	15%	(10)	9%	(6)	3%	(2)	67
GenZers: 1997-2012	20%	(17)	46%	(39)	13%	(11)	14%	(12)	7%	(6)	85
Millennials: 1981-1996	28%	(115)	32%	(133)	16%	(68)	13%	(54)	10%	(43)	413
GenXers: 1965-1980	19%	(59)	36%	(110)	18%	(55)	14%	(43)	13%	(41)	308
Baby Boomers: 1946-1964	28%	(62)	35%	(77)	15%	(33)	14%	(29)	8%	(18)	218
PID: Dem (no lean)	36%	(160)	32%	(146)	15%	(68)	10%	(46)	7%	(30)	450
PID: Ind (no lean)	18%	(54)	35%	(104)	15%	(46)	15%	(45)	17%	(51)	300
PID: Rep (no lean)	14%	(40)	40%	(113)	19%	(53)	17%	(46)	10%	(27)	281
PID/Gender: Dem Men	40%	(105)	33%	(89)	12%	(33)	9%	(23)	6%	(16)	266
PID/Gender: Dem Women	30%	(55)	31%	(57)	19%	(35)	13%	(23)	8%	(14)	184
PID/Gender: Ind Men	23%	(37)	38%	(61)	16%	(27)	10%	(16)	14%	(22)	163
PID/Gender: Ind Women	13%	(17)	31%	(42)	14%	(19)	21%	(28)	21%	(29)	137
PID/Gender: Rep Men	16%	(26)	42%	(70)	15%	(25)	15%	(25)	13%	(21)	167
PID/Gender: Rep Women	12%	(14)	39%	(44)	25%	(29)	19%	(22)	5%	(6)	114
Ideo: Liberal (1-3)	35%	(126)	36%	(129)	14%	(50)	7%	(27)	8%	(27)	358
Ideo: Moderate (4)	22%	(56)	36%	(90)	18%	(44)	14%	(35)	11%	(27)	252
Ideo: Conservative (5-7)	19%	(63)	36%	(120)	18%	(60)	18%	(59)	10%	(33)	334
Educ: < College	21%	(117)	35%	(200)	17%	(96)	15%	(87)	12%	(70)	570
Educ: Bachelors degree	27%	(79)	35%	(102)	15%	(43)	13%	(36)	10%	(29)	289
Educ: Post-grad	34%	(58)	35%	(60)	17%	(29)	9%	(15)	6%	(10)	172
Income: Under 50k	19%	(71)	35%	(131)	17%	(65)	14%	(53)	15%	(57)	377
Income: 50k-100k	25%	(91)	37%	(135)	16%	(58)	12%	(43)	10%	(35)	362
Income: 100k+	32%	(93)	33%	(97)	15%	(44)	14%	(42)	6%	(16)	292
Ethnicity: White	24%	(192)	34%	(267)	17%	(136)	14%	(107)	11%	(83)	784
Ethnicity: Hispanic	23%	(47)	38%	(78)	19%	(39)	8%	(17)	13%	(26)	207

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Table NWNENI1_2: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
COVID-19 vaccinations, including your personal choice whether or not to be vaccinated

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	25%	(254)	35%	(363)	16%	(167)	13%	(138)	11%	(109)	1031
Ethnicity: Black	24%	(32)	34%	(45)	20%	(26)	14%	(19)	8%	(11)	134
Ethnicity: Other	28%	(31)	45%	(51)	4%	(5)	10%	(12)	13%	(15)	113
All Christian	28%	(144)	33%	(168)	17%	(89)	12%	(61)	10%	(53)	514
All Non-Christian	27%	(21)	42%	(33)	13%	(10)	5%	(4)	13%	(10)	78
Agnostic/Nothing in particular	19%	(50)	33%	(86)	17%	(44)	17%	(43)	14%	(38)	261
Something Else	24%	(33)	38%	(53)	15%	(21)	19%	(26)	3%	(5)	137
Religious Non-Protestant/Catholic	26%	(22)	40%	(34)	15%	(13)	9%	(7)	11%	(10)	86
Evangelical	30%	(89)	34%	(100)	16%	(47)	15%	(45)	5%	(15)	296
Non-Evangelical	24%	(82)	35%	(117)	18%	(60)	11%	(35)	12%	(41)	335
Community: Urban	27%	(93)	34%	(115)	18%	(62)	10%	(35)	10%	(36)	340
Community: Suburban	21%	(102)	38%	(180)	16%	(75)	14%	(69)	10%	(49)	475
Community: Rural	27%	(59)	31%	(68)	14%	(31)	16%	(34)	11%	(24)	215
Employ: Private Sector	25%	(180)	35%	(254)	14%	(103)	14%	(100)	11%	(81)	717
Employ: Government	25%	(31)	35%	(44)	23%	(29)	8%	(10)	10%	(12)	127
Employ: Self-Employed	23%	(43)	35%	(65)	19%	(35)	15%	(28)	8%	(15)	187
Military HH: Yes	26%	(33)	37%	(47)	12%	(15)	17%	(22)	8%	(11)	128
Military HH: No	24%	(221)	35%	(316)	17%	(152)	13%	(116)	11%	(98)	903
RD/WT: Right Direction	32%	(181)	36%	(203)	14%	(79)	8%	(43)	10%	(55)	560
RD/WT: Wrong Track	16%	(73)	34%	(160)	19%	(89)	20%	(95)	11%	(54)	470
Biden Job Approve	32%	(199)	36%	(226)	14%	(89)	9%	(55)	8%	(52)	622
Biden Job Disapprove	14%	(51)	35%	(128)	19%	(71)	21%	(77)	11%	(38)	365
Biden Job Strongly Approve	39%	(135)	29%	(100)	14%	(48)	9%	(32)	9%	(29)	344
Biden Job Somewhat Approve	23%	(64)	46%	(126)	15%	(42)	8%	(23)	8%	(23)	278
Biden Job Somewhat Disapprove	11%	(14)	44%	(57)	20%	(26)	12%	(16)	13%	(17)	130
Biden Job Strongly Disapprove	16%	(37)	30%	(71)	19%	(45)	26%	(61)	9%	(21)	235
Favorable of Biden	33%	(197)	35%	(206)	15%	(89)	10%	(59)	8%	(45)	596
Unfavorable of Biden	14%	(53)	38%	(147)	19%	(73)	19%	(75)	10%	(39)	386

Continued on next page

Table NWNENI1_2: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
COVID-19 vaccinations, including your personal choice whether or not to be vaccinated

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	25%	(254)	35%	(363)	16%	(167)	13%	(138)	11%	(109)	1031
Very Favorable of Biden	38%	(130)	30%	(100)	15%	(53)	10%	(34)	7%	(23)	340
Somewhat Favorable of Biden	26%	(67)	41%	(106)	14%	(37)	10%	(25)	9%	(22)	257
Somewhat Unfavorable of Biden	10%	(13)	50%	(68)	23%	(32)	9%	(12)	8%	(10)	136
Very Unfavorable of Biden	16%	(39)	31%	(78)	16%	(41)	25%	(63)	11%	(28)	250
#1 Issue: Economy	22%	(99)	36%	(159)	16%	(70)	14%	(63)	12%	(53)	443
#1 Issue: Security	19%	(27)	35%	(49)	14%	(19)	21%	(30)	11%	(15)	140
#1 Issue: Health Care	26%	(50)	39%	(74)	16%	(30)	8%	(15)	10%	(20)	188
#1 Issue: Medicare / Social Security	33%	(18)	36%	(20)	20%	(11)	8%	(4)	3%	(2)	55
#1 Issue: Women's Issues	29%	(19)	27%	(17)	26%	(17)	6%	(4)	13%	(9)	66
#1 Issue: Other	39%	(24)	30%	(18)	11%	(7)	16%	(10)	4%	(3)	61
2020 Vote: Joe Biden	33%	(173)	35%	(181)	13%	(68)	11%	(55)	8%	(41)	517
2020 Vote: Donald Trump	15%	(48)	38%	(119)	19%	(60)	19%	(60)	9%	(28)	315
2020 Vote: Didn't Vote	17%	(27)	31%	(49)	20%	(31)	12%	(19)	19%	(29)	156
2018 House Vote: Democrat	35%	(141)	35%	(140)	11%	(46)	12%	(50)	6%	(25)	402
2018 House Vote: Republican	18%	(50)	34%	(97)	22%	(62)	19%	(52)	8%	(22)	282
2016 Vote: Hillary Clinton	34%	(126)	35%	(131)	13%	(47)	12%	(43)	7%	(25)	372
2016 Vote: Donald Trump	21%	(67)	38%	(119)	15%	(47)	17%	(55)	8%	(26)	314
2016 Vote: Other	15%	(10)	43%	(27)	17%	(10)	10%	(6)	15%	(9)	62
2016 Vote: Didn't Vote	18%	(51)	30%	(84)	22%	(62)	12%	(32)	17%	(48)	277
Voted in 2014: Yes	28%	(181)	35%	(224)	13%	(85)	15%	(93)	8%	(51)	634
Voted in 2014: No	19%	(74)	35%	(138)	21%	(82)	11%	(45)	14%	(57)	396
4-Region: Northeast	27%	(53)	33%	(64)	15%	(29)	13%	(25)	12%	(23)	195
4-Region: Midwest	21%	(43)	40%	(83)	15%	(31)	16%	(32)	8%	(17)	207
4-Region: South	23%	(82)	40%	(140)	15%	(53)	11%	(40)	11%	(39)	354
4-Region: West	28%	(76)	28%	(76)	20%	(54)	15%	(40)	11%	(29)	275
Liberals under 45	35%	(80)	34%	(79)	15%	(36)	8%	(18)	8%	(19)	232
Moderates under 45	21%	(29)	39%	(52)	17%	(22)	15%	(20)	8%	(10)	134
Conservatives under 45	20%	(30)	40%	(61)	15%	(22)	16%	(25)	9%	(13)	151
Liberals 45 and over	36%	(45)	40%	(50)	11%	(14)	7%	(8)	6%	(8)	126
Moderates 45 and over	23%	(27)	32%	(37)	18%	(22)	13%	(15)	14%	(17)	118

Continued on next page

Table NWNENI1_2: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
COVID-19 vaccinations, including your personal choice whether or not to be vaccinated

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	25%	(254)	35%	(363)	16%	(167)	13%	(138)	11%	(109)	1031
Conservatives 45 and over	18%	(33)	32%	(59)	20%	(37)	19%	(34)	11%	(20)	183
Liberals in Urban Areas	34%	(52)	33%	(50)	21%	(32)	4%	(6)	8%	(12)	152
Moderates in Urban Areas	22%	(18)	36%	(30)	19%	(16)	15%	(12)	8%	(6)	82
Conservatives in Urban Areas	24%	(22)	36%	(33)	13%	(12)	17%	(16)	10%	(9)	91
Liberals in Suburban Areas	34%	(51)	39%	(59)	10%	(15)	9%	(13)	8%	(12)	150
Moderates in Suburban Areas	22%	(28)	40%	(52)	14%	(18)	12%	(16)	12%	(15)	128
Conservatives in Suburban Areas	14%	(21)	35%	(54)	22%	(34)	20%	(31)	10%	(16)	156
Liberals in Rural Areas	41%	(23)	35%	(20)	6%	(3)	14%	(8)	4%	(2)	56
Conservatives in Rural Areas	23%	(20)	38%	(33)	16%	(14)	14%	(12)	10%	(9)	87
Whites in Urban Areas	30%	(61)	34%	(69)	17%	(35)	11%	(22)	9%	(18)	205
POC in Urban Areas	24%	(32)	34%	(46)	20%	(27)	9%	(13)	13%	(18)	135
Whites in Suburban Areas	21%	(61)	37%	(109)	17%	(50)	16%	(46)	10%	(30)	296
POC in Suburban Areas	23%	(41)	40%	(71)	14%	(25)	13%	(23)	11%	(20)	179
Whites in Rural Areas	25%	(42)	33%	(55)	16%	(27)	16%	(26)	10%	(17)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table NWNEN11_3: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Public criminal trials or court cases**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(187)	27%	(281)	21%	(219)	20%	(203)	14%	(140)	1031
Gender: Male	22%	(131)	28%	(164)	20%	(122)	18%	(106)	12%	(73)	596
Gender: Female	13%	(56)	27%	(117)	22%	(97)	22%	(97)	15%	(67)	435
Age: 18-34	23%	(77)	22%	(73)	20%	(69)	20%	(66)	15%	(51)	337
Age: 35-44	22%	(51)	33%	(77)	17%	(40)	19%	(44)	10%	(23)	237
Age: 45-64	12%	(46)	28%	(109)	24%	(95)	20%	(77)	16%	(63)	391
Age: 65+	18%	(12)	33%	(22)	22%	(15)	24%	(16)	3%	(2)	67
GenZers: 1997-2012	19%	(16)	14%	(12)	22%	(18)	28%	(24)	17%	(14)	85
Millennials: 1981-1996	24%	(97)	28%	(115)	17%	(71)	19%	(78)	12%	(51)	413
GenXers: 1965-1980	13%	(39)	28%	(87)	23%	(71)	19%	(58)	17%	(52)	308
Baby Boomers: 1946-1964	15%	(33)	29%	(64)	26%	(58)	19%	(41)	10%	(23)	218
PID: Dem (no lean)	27%	(121)	33%	(149)	16%	(70)	15%	(68)	9%	(42)	450
PID: Ind (no lean)	10%	(29)	27%	(81)	23%	(70)	20%	(59)	20%	(61)	300
PID: Rep (no lean)	13%	(36)	18%	(51)	28%	(79)	27%	(77)	13%	(37)	281
PID/Gender: Dem Men	35%	(92)	32%	(86)	14%	(37)	11%	(29)	8%	(22)	266
PID/Gender: Dem Women	16%	(30)	34%	(63)	18%	(33)	21%	(39)	11%	(20)	184
PID/Gender: Ind Men	11%	(18)	28%	(45)	25%	(41)	18%	(30)	18%	(29)	163
PID/Gender: Ind Women	8%	(11)	26%	(35)	21%	(29)	21%	(29)	24%	(32)	137
PID/Gender: Rep Men	13%	(21)	19%	(33)	26%	(44)	28%	(47)	14%	(23)	167
PID/Gender: Rep Women	13%	(15)	17%	(19)	31%	(36)	26%	(30)	13%	(15)	114
Ideo: Liberal (1-3)	28%	(100)	36%	(127)	14%	(49)	14%	(51)	8%	(30)	358
Ideo: Moderate (4)	12%	(31)	30%	(76)	23%	(59)	18%	(46)	16%	(41)	252
Ideo: Conservative (5-7)	15%	(49)	20%	(67)	26%	(87)	26%	(87)	13%	(43)	334
Educ: < College	17%	(95)	24%	(134)	21%	(121)	22%	(127)	16%	(93)	570
Educ: Bachelors degree	16%	(47)	32%	(93)	22%	(64)	17%	(50)	12%	(35)	289
Educ: Post-grad	26%	(45)	32%	(55)	20%	(34)	15%	(26)	7%	(12)	172
Income: Under 50k	17%	(62)	22%	(84)	20%	(75)	22%	(82)	20%	(74)	377
Income: 50k-100k	17%	(61)	28%	(102)	26%	(94)	17%	(60)	12%	(45)	362
Income: 100k+	22%	(64)	33%	(96)	17%	(50)	21%	(62)	7%	(21)	292
Ethnicity: White	16%	(127)	28%	(223)	23%	(181)	19%	(148)	13%	(105)	784
Ethnicity: Hispanic	25%	(52)	23%	(49)	15%	(30)	20%	(42)	16%	(34)	207

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Table NWNENI1_3: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Public criminal trials or court cases

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(187)	27%	(281)	21%	(219)	20%	(203)	14%	(140)	1031
Ethnicity: Black	27%	(37)	26%	(35)	12%	(16)	27%	(36)	8%	(10)	134
Ethnicity: Other	20%	(23)	21%	(24)	20%	(22)	17%	(19)	22%	(25)	113
All Christian	21%	(108)	24%	(124)	24%	(122)	18%	(92)	13%	(67)	514
All Non-Christian	26%	(20)	31%	(24)	13%	(10)	21%	(16)	10%	(8)	78
Agnostic/Nothing in particular	16%	(41)	29%	(76)	19%	(51)	18%	(47)	18%	(46)	261
Something Else	11%	(15)	29%	(40)	22%	(31)	26%	(36)	11%	(16)	137
Religious Non-Protestant/Catholic	24%	(20)	29%	(25)	15%	(13)	22%	(19)	10%	(9)	86
Evangelical	21%	(61)	25%	(74)	24%	(70)	23%	(67)	8%	(23)	296
Non-Evangelical	17%	(57)	25%	(84)	24%	(79)	17%	(56)	18%	(59)	335
Community: Urban	28%	(95)	27%	(92)	16%	(56)	17%	(58)	11%	(39)	340
Community: Suburban	13%	(62)	27%	(129)	24%	(112)	22%	(103)	14%	(69)	475
Community: Rural	14%	(30)	28%	(60)	24%	(51)	20%	(42)	15%	(32)	215
Employ: Private Sector	17%	(121)	28%	(203)	20%	(140)	21%	(153)	14%	(99)	717
Employ: Government	17%	(22)	26%	(33)	33%	(41)	10%	(12)	14%	(18)	127
Employ: Self-Employed	23%	(44)	24%	(45)	20%	(37)	20%	(38)	12%	(23)	187
Military HH: Yes	20%	(26)	28%	(35)	20%	(26)	24%	(31)	7%	(9)	128
Military HH: No	18%	(161)	27%	(246)	21%	(193)	19%	(172)	14%	(131)	903
RD/WT: Right Direction	24%	(135)	32%	(180)	17%	(97)	16%	(87)	11%	(62)	560
RD/WT: Wrong Track	11%	(52)	22%	(102)	26%	(122)	25%	(116)	17%	(78)	470
Biden Job Approve	23%	(146)	33%	(204)	17%	(109)	16%	(101)	10%	(62)	622
Biden Job Disapprove	11%	(41)	20%	(73)	29%	(105)	25%	(93)	15%	(54)	365
Biden Job Strongly Approve	29%	(99)	31%	(107)	14%	(47)	16%	(56)	10%	(35)	344
Biden Job Somewhat Approve	17%	(46)	35%	(98)	22%	(62)	16%	(45)	10%	(27)	278
Biden Job Somewhat Disapprove	11%	(15)	25%	(33)	29%	(38)	16%	(21)	17%	(23)	130
Biden Job Strongly Disapprove	11%	(26)	17%	(40)	28%	(67)	30%	(72)	13%	(31)	235
Favorable of Biden	23%	(140)	34%	(205)	17%	(103)	15%	(91)	9%	(56)	596
Unfavorable of Biden	11%	(43)	19%	(73)	29%	(113)	27%	(105)	13%	(51)	386

Continued on next page

**Table NWNENI1_3: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Public criminal trials or court cases**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(187)	27%	(281)	21%	(219)	20%	(203)	14%	(140)	1031
Very Favorable of Biden	30%	(103)	33%	(112)	13%	(44)	16%	(54)	8%	(27)	340
Somewhat Favorable of Biden	15%	(37)	36%	(93)	23%	(60)	15%	(37)	11%	(30)	257
Somewhat Unfavorable of Biden	14%	(19)	20%	(27)	34%	(46)	21%	(28)	12%	(16)	136
Very Unfavorable of Biden	10%	(25)	19%	(46)	27%	(67)	31%	(77)	14%	(35)	250
#1 Issue: Economy	16%	(73)	27%	(121)	22%	(98)	19%	(83)	15%	(68)	443
#1 Issue: Security	15%	(22)	15%	(21)	24%	(34)	26%	(36)	19%	(27)	140
#1 Issue: Health Care	24%	(46)	31%	(58)	20%	(37)	15%	(28)	10%	(19)	188
#1 Issue: Medicare / Social Security	28%	(15)	33%	(18)	20%	(11)	18%	(10)	2%	(1)	55
#1 Issue: Women's Issues	8%	(5)	30%	(20)	18%	(12)	26%	(17)	17%	(11)	66
#1 Issue: Other	24%	(15)	31%	(19)	19%	(12)	20%	(12)	6%	(4)	61
2020 Vote: Joe Biden	22%	(115)	34%	(178)	17%	(86)	17%	(87)	10%	(51)	517
2020 Vote: Donald Trump	12%	(39)	21%	(65)	30%	(95)	24%	(76)	13%	(40)	315
2020 Vote: Didn't Vote	20%	(31)	17%	(26)	17%	(27)	23%	(35)	24%	(37)	156
2018 House Vote: Democrat	24%	(96)	33%	(133)	16%	(64)	17%	(68)	10%	(41)	402
2018 House Vote: Republican	12%	(33)	24%	(67)	28%	(80)	26%	(73)	10%	(29)	282
2016 Vote: Hillary Clinton	24%	(89)	33%	(124)	17%	(64)	15%	(57)	10%	(39)	372
2016 Vote: Donald Trump	16%	(50)	23%	(73)	26%	(82)	24%	(74)	11%	(36)	314
2016 Vote: Other	6%	(4)	29%	(18)	27%	(17)	22%	(14)	16%	(10)	62
2016 Vote: Didn't Vote	16%	(44)	23%	(64)	21%	(57)	20%	(57)	20%	(55)	277
Voted in 2014: Yes	18%	(117)	29%	(183)	21%	(135)	20%	(127)	12%	(73)	634
Voted in 2014: No	18%	(70)	25%	(99)	21%	(84)	19%	(77)	17%	(66)	396
4-Region: Northeast	22%	(43)	27%	(53)	20%	(39)	16%	(31)	15%	(28)	195
4-Region: Midwest	14%	(28)	25%	(51)	26%	(54)	23%	(48)	12%	(26)	207
4-Region: South	17%	(59)	30%	(106)	20%	(70)	20%	(71)	14%	(48)	354
4-Region: West	21%	(57)	26%	(71)	20%	(56)	19%	(53)	14%	(38)	275
Liberals under 45	30%	(70)	33%	(76)	14%	(33)	15%	(34)	8%	(19)	232
Moderates under 45	14%	(19)	29%	(39)	20%	(27)	22%	(30)	14%	(19)	134
Conservatives under 45	22%	(33)	19%	(29)	25%	(38)	21%	(32)	13%	(19)	151
Liberals 45 and over	24%	(30)	41%	(51)	13%	(16)	14%	(17)	9%	(11)	126
Moderates 45 and over	10%	(11)	31%	(37)	27%	(32)	14%	(16)	18%	(22)	118

Continued on next page

Table NWNENI1_3: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Public criminal trials or court cases

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(187)	27%	(281)	21%	(219)	20%	(203)	14%	(140)	1031
Conservatives 45 and over	9%	(16)	21%	(39)	27%	(49)	30%	(54)	13%	(24)	183
Liberals in Urban Areas	38%	(57)	28%	(42)	13%	(20)	14%	(22)	7%	(11)	152
Moderates in Urban Areas	14%	(11)	36%	(30)	19%	(16)	20%	(16)	11%	(9)	82
Conservatives in Urban Areas	27%	(25)	18%	(17)	20%	(19)	19%	(17)	15%	(14)	91
Liberals in Suburban Areas	19%	(29)	43%	(64)	13%	(20)	14%	(21)	11%	(17)	150
Moderates in Suburban Areas	12%	(16)	26%	(34)	24%	(31)	19%	(25)	18%	(23)	128
Conservatives in Suburban Areas	10%	(15)	17%	(27)	28%	(44)	34%	(52)	11%	(17)	156
Liberals in Rural Areas	26%	(14)	37%	(21)	17%	(10)	16%	(9)	3%	(2)	56
Conservatives in Rural Areas	11%	(9)	27%	(24)	28%	(24)	19%	(17)	15%	(13)	87
Whites in Urban Areas	25%	(52)	25%	(51)	18%	(36)	21%	(42)	11%	(23)	205
POC in Urban Areas	32%	(43)	30%	(41)	14%	(19)	12%	(16)	12%	(16)	135
Whites in Suburban Areas	12%	(35)	31%	(92)	27%	(79)	17%	(51)	13%	(38)	296
POC in Suburban Areas	15%	(26)	21%	(37)	19%	(33)	29%	(52)	17%	(30)	179
Whites in Rural Areas	9%	(16)	33%	(55)	24%	(39)	19%	(32)	15%	(25)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN11_4: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Social injustice

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	20%	(201)	28%	(291)	20%	(202)	20%	(201)	13%	(135)	1031
Gender: Male	22%	(131)	28%	(169)	20%	(122)	18%	(107)	11%	(67)	596
Gender: Female	16%	(71)	28%	(122)	18%	(80)	22%	(94)	16%	(68)	435
Age: 18-34	24%	(82)	25%	(86)	20%	(69)	15%	(50)	15%	(51)	337
Age: 35-44	21%	(50)	34%	(80)	18%	(42)	17%	(40)	11%	(25)	237
Age: 45-64	14%	(54)	26%	(101)	20%	(79)	25%	(98)	15%	(58)	391
Age: 65+	23%	(16)	36%	(24)	19%	(13)	20%	(13)	2%	(1)	67
GenZers: 1997-2012	27%	(23)	13%	(11)	28%	(24)	12%	(11)	18%	(16)	85
Millennials: 1981-1996	22%	(93)	32%	(133)	16%	(68)	16%	(67)	13%	(52)	413
GenXers: 1965-1980	15%	(46)	27%	(83)	19%	(60)	25%	(75)	14%	(43)	308
Baby Boomers: 1946-1964	17%	(38)	28%	(61)	23%	(50)	21%	(45)	11%	(24)	218
PID: Dem (no lean)	30%	(137)	32%	(145)	15%	(66)	14%	(62)	9%	(40)	450
PID: Ind (no lean)	10%	(31)	27%	(82)	22%	(67)	19%	(56)	22%	(65)	300
PID: Rep (no lean)	12%	(34)	23%	(65)	24%	(69)	29%	(82)	11%	(31)	281
PID/Gender: Dem Men	35%	(94)	33%	(87)	14%	(37)	10%	(27)	8%	(21)	266
PID/Gender: Dem Women	23%	(43)	31%	(58)	16%	(29)	19%	(36)	10%	(19)	184
PID/Gender: Ind Men	10%	(17)	28%	(45)	23%	(37)	22%	(35)	18%	(29)	163
PID/Gender: Ind Women	10%	(14)	27%	(36)	22%	(30)	15%	(21)	26%	(36)	137
PID/Gender: Rep Men	12%	(20)	22%	(37)	29%	(48)	27%	(44)	10%	(17)	167
PID/Gender: Rep Women	12%	(14)	25%	(28)	18%	(20)	33%	(38)	12%	(13)	114
Ideo: Liberal (1-3)	33%	(117)	34%	(120)	15%	(53)	11%	(39)	8%	(28)	358
Ideo: Moderate (4)	15%	(38)	33%	(83)	18%	(46)	21%	(54)	12%	(31)	252
Ideo: Conservative (5-7)	12%	(42)	22%	(73)	25%	(85)	27%	(92)	13%	(43)	334
Educ: < College	17%	(100)	26%	(146)	19%	(111)	21%	(121)	16%	(93)	570
Educ: Bachelors degree	20%	(58)	29%	(84)	21%	(61)	19%	(54)	12%	(33)	289
Educ: Post-grad	26%	(44)	36%	(62)	18%	(31)	16%	(27)	5%	(8)	172
Income: Under 50k	17%	(64)	27%	(100)	17%	(65)	19%	(70)	21%	(78)	377
Income: 50k-100k	18%	(66)	29%	(103)	22%	(81)	20%	(72)	11%	(40)	362
Income: 100k+	25%	(72)	30%	(88)	19%	(56)	20%	(59)	6%	(17)	292
Ethnicity: White	18%	(142)	28%	(218)	20%	(154)	22%	(172)	12%	(97)	784
Ethnicity: Hispanic	23%	(49)	31%	(64)	19%	(39)	12%	(26)	14%	(30)	207

Continued on next page

Table NWNENI1_4: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Social injustice

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	20%	(201)	28%	(291)	20%	(202)	20%	(201)	13%	(135)	1031
Ethnicity: Black	26%	(35)	32%	(43)	24%	(32)	11%	(15)	6%	(8)	134
Ethnicity: Other	21%	(24)	27%	(30)	14%	(15)	12%	(14)	26%	(30)	113
All Christian	20%	(102)	29%	(151)	21%	(108)	18%	(94)	12%	(59)	514
All Non-Christian	34%	(27)	25%	(20)	18%	(14)	13%	(11)	9%	(7)	78
Agnostic/Nothing in particular	17%	(44)	23%	(59)	23%	(60)	18%	(48)	20%	(51)	261
Something Else	17%	(23)	32%	(44)	11%	(16)	28%	(38)	12%	(17)	137
Religious Non-Protestant/Catholic	31%	(27)	25%	(21)	19%	(16)	17%	(15)	9%	(7)	86
Evangelical	21%	(62)	34%	(101)	18%	(53)	21%	(63)	6%	(17)	296
Non-Evangelical	18%	(59)	27%	(89)	20%	(67)	18%	(61)	18%	(59)	335
Community: Urban	27%	(92)	29%	(97)	18%	(60)	16%	(54)	11%	(37)	340
Community: Suburban	15%	(70)	28%	(133)	22%	(102)	22%	(103)	14%	(67)	475
Community: Rural	18%	(40)	28%	(61)	19%	(40)	21%	(44)	14%	(31)	215
Employ: Private Sector	19%	(136)	27%	(195)	21%	(147)	20%	(147)	13%	(92)	717
Employ: Government	20%	(25)	31%	(39)	23%	(30)	12%	(16)	14%	(17)	127
Employ: Self-Employed	22%	(40)	31%	(57)	13%	(25)	21%	(39)	14%	(25)	187
Military HH: Yes	29%	(37)	21%	(26)	17%	(22)	24%	(30)	10%	(12)	128
Military HH: No	18%	(164)	29%	(265)	20%	(180)	19%	(171)	14%	(123)	903
RD/WT: Right Direction	27%	(153)	32%	(177)	16%	(90)	13%	(72)	12%	(68)	560
RD/WT: Wrong Track	10%	(48)	24%	(115)	24%	(112)	27%	(129)	14%	(67)	470
Biden Job Approve	27%	(171)	33%	(206)	16%	(102)	13%	(80)	10%	(63)	622
Biden Job Disapprove	8%	(29)	22%	(80)	26%	(94)	31%	(114)	13%	(49)	365
Biden Job Strongly Approve	34%	(119)	28%	(98)	13%	(45)	13%	(46)	11%	(37)	344
Biden Job Somewhat Approve	19%	(52)	39%	(109)	21%	(57)	12%	(34)	9%	(26)	278
Biden Job Somewhat Disapprove	9%	(12)	32%	(41)	27%	(36)	15%	(20)	17%	(22)	130
Biden Job Strongly Disapprove	8%	(18)	16%	(38)	25%	(58)	40%	(94)	11%	(27)	235
Favorable of Biden	27%	(161)	36%	(212)	15%	(91)	12%	(73)	10%	(58)	596
Unfavorable of Biden	9%	(35)	20%	(78)	28%	(108)	31%	(120)	12%	(45)	386

Continued on next page

Table NWNENI1_4: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Social injustice

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	20%	(201)	28%	(291)	20%	(202)	20%	(201)	13%	(135)	1031
Very Favorable of Biden	33%	(112)	33%	(111)	13%	(43)	14%	(46)	8%	(27)	340
Somewhat Favorable of Biden	19%	(49)	39%	(101)	19%	(48)	11%	(28)	12%	(32)	257
Somewhat Unfavorable of Biden	13%	(17)	24%	(32)	35%	(47)	15%	(21)	14%	(19)	136
Very Unfavorable of Biden	7%	(17)	18%	(46)	24%	(61)	40%	(99)	11%	(27)	250
#1 Issue: Economy	17%	(77)	28%	(124)	19%	(82)	21%	(93)	15%	(67)	443
#1 Issue: Security	14%	(20)	15%	(21)	31%	(43)	25%	(36)	15%	(21)	140
#1 Issue: Health Care	23%	(43)	34%	(64)	16%	(31)	14%	(26)	13%	(25)	188
#1 Issue: Medicare / Social Security	19%	(11)	35%	(19)	29%	(16)	14%	(8)	3%	(2)	55
#1 Issue: Women's Issues	22%	(14)	28%	(18)	14%	(9)	24%	(16)	13%	(9)	66
#1 Issue: Other	39%	(24)	27%	(17)	9%	(6)	16%	(10)	8%	(5)	61
2020 Vote: Joe Biden	27%	(141)	34%	(177)	15%	(76)	14%	(73)	10%	(50)	517
2020 Vote: Donald Trump	10%	(32)	20%	(64)	26%	(83)	31%	(97)	12%	(39)	315
2020 Vote: Didn't Vote	16%	(25)	27%	(43)	22%	(34)	14%	(21)	21%	(32)	156
2018 House Vote: Democrat	31%	(123)	34%	(136)	13%	(54)	14%	(56)	8%	(34)	402
2018 House Vote: Republican	11%	(30)	21%	(60)	24%	(69)	32%	(89)	12%	(33)	282
2016 Vote: Hillary Clinton	27%	(102)	32%	(120)	17%	(64)	13%	(50)	10%	(36)	372
2016 Vote: Donald Trump	17%	(53)	21%	(66)	24%	(74)	27%	(86)	11%	(35)	314
2016 Vote: Other	9%	(6)	25%	(16)	32%	(20)	16%	(10)	18%	(11)	62
2016 Vote: Didn't Vote	15%	(40)	31%	(87)	16%	(44)	19%	(54)	19%	(52)	277
Voted in 2014: Yes	22%	(138)	27%	(170)	19%	(123)	21%	(132)	11%	(71)	634
Voted in 2014: No	16%	(64)	31%	(121)	20%	(79)	17%	(69)	16%	(64)	396
4-Region: Northeast	21%	(41)	26%	(51)	19%	(37)	20%	(39)	14%	(27)	195
4-Region: Midwest	19%	(40)	24%	(49)	23%	(48)	23%	(47)	11%	(23)	207
4-Region: South	18%	(64)	29%	(102)	20%	(70)	19%	(68)	14%	(50)	354
4-Region: West	20%	(56)	33%	(89)	17%	(47)	17%	(48)	13%	(35)	275
Liberals under 45	34%	(80)	32%	(75)	16%	(36)	11%	(25)	7%	(16)	232
Moderates under 45	15%	(20)	29%	(39)	17%	(22)	26%	(34)	14%	(19)	134
Conservatives under 45	19%	(28)	29%	(44)	27%	(41)	14%	(21)	11%	(17)	151
Liberals 45 and over	30%	(38)	36%	(46)	13%	(16)	11%	(14)	10%	(12)	126
Moderates 45 and over	16%	(19)	38%	(44)	20%	(24)	16%	(19)	10%	(12)	118

Continued on next page

Table NWNENI1_4: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Social injustice

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	20%	(201)	28%	(291)	20%	(202)	20%	(201)	13%	(135)	1031
Conservatives 45 and over	7%	(13)	16%	(30)	24%	(44)	39%	(70)	14%	(26)	183
Liberals in Urban Areas	32%	(49)	36%	(55)	14%	(21)	12%	(18)	6%	(10)	152
Moderates in Urban Areas	20%	(16)	29%	(24)	23%	(19)	19%	(16)	9%	(7)	82
Conservatives in Urban Areas	29%	(26)	16%	(14)	20%	(18)	20%	(18)	16%	(15)	91
Liberals in Suburban Areas	30%	(46)	36%	(54)	15%	(22)	8%	(12)	11%	(17)	150
Moderates in Suburban Areas	11%	(14)	35%	(44)	16%	(20)	25%	(33)	13%	(17)	128
Conservatives in Suburban Areas	5%	(9)	19%	(30)	32%	(49)	33%	(51)	11%	(16)	156
Liberals in Rural Areas	41%	(23)	21%	(12)	18%	(10)	17%	(9)	3%	(2)	56
Conservatives in Rural Areas	8%	(7)	33%	(28)	20%	(18)	26%	(23)	13%	(12)	87
Whites in Urban Areas	25%	(52)	25%	(51)	16%	(33)	22%	(46)	12%	(24)	205
POC in Urban Areas	30%	(40)	34%	(46)	20%	(27)	6%	(8)	10%	(14)	135
Whites in Suburban Areas	13%	(39)	27%	(79)	24%	(70)	24%	(71)	12%	(37)	296
POC in Suburban Areas	17%	(31)	30%	(54)	18%	(32)	18%	(32)	17%	(30)	179
Whites in Rural Areas	15%	(26)	31%	(52)	18%	(30)	21%	(35)	14%	(24)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN11_5: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Racial injustice

Demographic	Very appropriate	Somewhat appropriate	Somewhat inappropriate	Very inappropriate	Don't know / No opinion	Total N
Employed Adults	18% (189)	29% (297)	19% (194)	22% (225)	12% (126)	1031
Gender: Male	21% (124)	29% (174)	20% (121)	19% (116)	10% (61)	596
Gender: Female	15% (65)	28% (123)	17% (73)	25% (109)	15% (65)	435
Age: 18-34	20% (68)	31% (103)	20% (67)	18% (62)	11% (37)	337
Age: 35-44	22% (51)	34% (81)	14% (32)	21% (49)	10% (24)	237
Age: 45-64	14% (55)	23% (91)	21% (81)	25% (99)	16% (63)	391
Age: 65+	22% (15)	33% (22)	20% (13)	22% (15)	3% (2)	67
GenZers: 1997-2012	15% (13)	37% (32)	17% (15)	21% (18)	9% (8)	85
Millennials: 1981-1996	22% (92)	31% (127)	16% (67)	19% (80)	11% (47)	413
GenXers: 1965-1980	13% (41)	27% (82)	19% (57)	26% (79)	16% (49)	308
Baby Boomers: 1946-1964	19% (41)	25% (55)	25% (54)	21% (47)	10% (22)	218
PID: Dem (no lean)	29% (129)	35% (155)	13% (59)	16% (73)	7% (33)	450
PID: Ind (no lean)	11% (32)	28% (83)	23% (70)	19% (57)	19% (58)	300
PID: Rep (no lean)	10% (28)	21% (59)	23% (65)	34% (95)	12% (35)	281
PID/Gender: Dem Men	33% (87)	36% (96)	13% (35)	12% (31)	6% (16)	266
PID/Gender: Dem Women	23% (42)	32% (59)	13% (25)	23% (42)	9% (17)	184
PID/Gender: Ind Men	11% (18)	29% (48)	26% (42)	20% (33)	14% (23)	163
PID/Gender: Ind Women	10% (14)	26% (35)	21% (28)	18% (24)	26% (35)	137
PID/Gender: Rep Men	11% (19)	18% (30)	26% (44)	31% (52)	13% (22)	167
PID/Gender: Rep Women	8% (9)	25% (29)	18% (20)	38% (43)	11% (13)	114
Ideo: Liberal (1-3)	30% (106)	37% (132)	14% (49)	14% (49)	6% (22)	358
Ideo: Moderate (4)	16% (41)	25% (64)	22% (57)	22% (56)	14% (35)	252
Ideo: Conservative (5-7)	12% (39)	23% (77)	21% (70)	31% (102)	13% (45)	334
Educ: < College	15% (84)	27% (156)	19% (106)	24% (138)	15% (86)	570
Educ: Bachelors degree	21% (60)	26% (77)	20% (59)	22% (64)	10% (30)	289
Educ: Post-grad	26% (45)	37% (64)	17% (29)	14% (23)	6% (10)	172
Income: Under 50k	15% (57)	27% (102)	17% (65)	22% (83)	19% (70)	377
Income: 50k-100k	16% (59)	29% (104)	24% (85)	21% (76)	10% (38)	362
Income: 100k+	25% (73)	31% (92)	15% (44)	23% (66)	6% (18)	292
Ethnicity: White	16% (127)	27% (215)	20% (153)	24% (190)	13% (98)	784
Ethnicity: Hispanic	24% (49)	33% (68)	18% (37)	16% (33)	10% (20)	207

Continued on next page

**Table NWNENI1_5: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Racial injustice**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(189)	29%	(297)	19%	(194)	22%	(225)	12%	(126)	1031
Ethnicity: Black	22%	(30)	32%	(43)	22%	(29)	15%	(21)	8%	(11)	134
Ethnicity: Other	28%	(32)	34%	(39)	10%	(11)	13%	(15)	14%	(16)	113
All Christian	18%	(91)	30%	(155)	19%	(96)	22%	(114)	11%	(59)	514
All Non-Christian	32%	(25)	24%	(19)	20%	(15)	16%	(12)	8%	(6)	78
Agnostic/Nothing in particular	17%	(45)	23%	(59)	23%	(60)	19%	(48)	19%	(48)	261
Something Else	16%	(22)	35%	(48)	13%	(18)	29%	(40)	7%	(10)	137
Religious Non-Protestant/Catholic	29%	(25)	23%	(20)	19%	(16)	19%	(16)	9%	(8)	86
Evangelical	17%	(50)	36%	(106)	15%	(43)	25%	(74)	8%	(22)	296
Non-Evangelical	19%	(62)	27%	(89)	20%	(66)	22%	(72)	13%	(44)	335
Community: Urban	23%	(77)	32%	(110)	19%	(63)	18%	(60)	9%	(29)	340
Community: Suburban	16%	(78)	26%	(125)	20%	(97)	24%	(116)	12%	(59)	475
Community: Rural	16%	(34)	29%	(62)	15%	(33)	23%	(49)	17%	(38)	215
Employ: Private Sector	17%	(120)	29%	(211)	19%	(139)	22%	(156)	13%	(91)	717
Employ: Government	24%	(31)	28%	(35)	24%	(31)	14%	(18)	10%	(13)	127
Employ: Self-Employed	21%	(38)	27%	(51)	13%	(24)	28%	(51)	12%	(22)	187
Military HH: Yes	24%	(31)	17%	(21)	22%	(28)	30%	(38)	7%	(9)	128
Military HH: No	17%	(158)	31%	(276)	18%	(165)	21%	(187)	13%	(117)	903
RD/WT: Right Direction	26%	(146)	35%	(197)	17%	(94)	12%	(68)	10%	(55)	560
RD/WT: Wrong Track	9%	(43)	21%	(100)	21%	(100)	33%	(157)	15%	(71)	470
Biden Job Approve	26%	(162)	35%	(216)	16%	(99)	15%	(94)	8%	(50)	622
Biden Job Disapprove	7%	(25)	20%	(72)	24%	(87)	34%	(126)	15%	(56)	365
Biden Job Strongly Approve	34%	(118)	30%	(103)	13%	(44)	14%	(49)	9%	(31)	344
Biden Job Somewhat Approve	16%	(44)	41%	(113)	20%	(55)	16%	(45)	7%	(20)	278
Biden Job Somewhat Disapprove	7%	(9)	29%	(38)	25%	(32)	19%	(25)	20%	(27)	130
Biden Job Strongly Disapprove	7%	(16)	14%	(34)	23%	(55)	43%	(101)	12%	(29)	235
Favorable of Biden	26%	(156)	36%	(215)	14%	(83)	16%	(93)	8%	(49)	596
Unfavorable of Biden	7%	(27)	19%	(74)	27%	(106)	32%	(125)	14%	(54)	386

Continued on next page

Table NWNENI1_5: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Racial injustice

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(189)	29%	(297)	19%	(194)	22%	(225)	12%	(126)	1031
Very Favorable of Biden	33%	(112)	35%	(118)	11%	(39)	15%	(49)	6%	(22)	340
Somewhat Favorable of Biden	17%	(44)	38%	(98)	17%	(44)	17%	(43)	11%	(27)	257
Somewhat Unfavorable of Biden	8%	(10)	31%	(41)	34%	(46)	15%	(21)	13%	(18)	136
Very Unfavorable of Biden	7%	(17)	13%	(32)	24%	(60)	42%	(105)	14%	(36)	250
#1 Issue: Economy	16%	(70)	28%	(125)	17%	(75)	24%	(105)	15%	(68)	443
#1 Issue: Security	14%	(19)	22%	(30)	22%	(30)	30%	(42)	13%	(18)	140
#1 Issue: Health Care	19%	(36)	37%	(69)	18%	(34)	15%	(28)	11%	(21)	188
#1 Issue: Medicare / Social Security	23%	(13)	27%	(15)	27%	(15)	17%	(9)	6%	(3)	55
#1 Issue: Women's Issues	21%	(14)	22%	(14)	27%	(17)	24%	(16)	7%	(4)	66
#1 Issue: Other	36%	(22)	28%	(17)	16%	(10)	14%	(9)	6%	(3)	61
2020 Vote: Joe Biden	27%	(139)	35%	(182)	13%	(68)	17%	(86)	8%	(43)	517
2020 Vote: Donald Trump	9%	(29)	21%	(65)	25%	(80)	33%	(105)	12%	(36)	315
2020 Vote: Didn't Vote	11%	(17)	28%	(44)	23%	(36)	18%	(28)	20%	(31)	156
2018 House Vote: Democrat	30%	(120)	36%	(145)	12%	(47)	15%	(62)	7%	(27)	402
2018 House Vote: Republican	11%	(31)	20%	(57)	23%	(65)	34%	(96)	12%	(33)	282
2016 Vote: Hillary Clinton	27%	(100)	36%	(135)	15%	(56)	14%	(53)	7%	(28)	372
2016 Vote: Donald Trump	14%	(45)	21%	(66)	22%	(68)	31%	(97)	12%	(38)	314
2016 Vote: Other	14%	(9)	19%	(12)	31%	(20)	16%	(10)	20%	(12)	62
2016 Vote: Didn't Vote	13%	(35)	30%	(82)	18%	(49)	23%	(64)	17%	(47)	277
Voted in 2014: Yes	22%	(138)	28%	(175)	19%	(120)	21%	(136)	10%	(66)	634
Voted in 2014: No	13%	(51)	31%	(123)	18%	(73)	23%	(89)	15%	(60)	396
4-Region: Northeast	19%	(36)	28%	(55)	16%	(31)	22%	(42)	15%	(30)	195
4-Region: Midwest	17%	(35)	27%	(55)	23%	(48)	23%	(48)	10%	(21)	207
4-Region: South	19%	(67)	26%	(93)	20%	(70)	24%	(85)	11%	(39)	354
4-Region: West	19%	(51)	34%	(94)	16%	(44)	18%	(50)	13%	(35)	275
Liberals under 45	30%	(69)	37%	(86)	12%	(28)	16%	(36)	5%	(13)	232
Moderates under 45	16%	(22)	22%	(29)	23%	(31)	26%	(35)	13%	(17)	134
Conservatives under 45	17%	(25)	33%	(50)	19%	(29)	21%	(31)	10%	(15)	151
Liberals 45 and over	29%	(36)	37%	(47)	17%	(21)	10%	(13)	7%	(9)	126
Moderates 45 and over	16%	(19)	29%	(35)	22%	(25)	18%	(21)	15%	(18)	118

Continued on next page

Table NWNENI1_5: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Racial injustice

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(189)	29%	(297)	19%	(194)	22%	(225)	12%	(126)	1031
Conservatives 45 and over	7%	(14)	15%	(27)	23%	(41)	39%	(71)	16%	(30)	183
Liberals in Urban Areas	28%	(42)	44%	(66)	13%	(19)	13%	(20)	3%	(5)	152
Moderates in Urban Areas	19%	(15)	23%	(19)	25%	(20)	24%	(20)	9%	(8)	82
Conservatives in Urban Areas	20%	(18)	26%	(24)	22%	(20)	20%	(18)	12%	(11)	91
Liberals in Suburban Areas	32%	(48)	33%	(49)	14%	(21)	10%	(16)	10%	(16)	150
Moderates in Suburban Areas	15%	(19)	25%	(32)	23%	(29)	22%	(29)	16%	(20)	128
Conservatives in Suburban Areas	6%	(9)	20%	(31)	24%	(37)	40%	(62)	11%	(17)	156
Liberals in Rural Areas	28%	(16)	30%	(17)	15%	(8)	23%	(13)	3%	(2)	56
Conservatives in Rural Areas	14%	(12)	25%	(22)	16%	(14)	26%	(23)	19%	(17)	87
Whites in Urban Areas	21%	(43)	29%	(59)	19%	(39)	22%	(45)	9%	(19)	205
POC in Urban Areas	25%	(34)	38%	(51)	18%	(25)	11%	(15)	7%	(10)	135
Whites in Suburban Areas	13%	(39)	25%	(73)	24%	(71)	26%	(77)	12%	(35)	296
POC in Suburban Areas	21%	(38)	29%	(52)	14%	(26)	22%	(39)	13%	(24)	179
Whites in Rural Areas	13%	(22)	30%	(50)	16%	(26)	24%	(41)	17%	(29)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN11_6: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?

National politics

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	26%	(269)	24%	(246)	20%	(209)	13%	(136)	1031
Gender: Male	21%	(123)	28%	(167)	23%	(139)	17%	(102)	11%	(65)	596
Gender: Female	11%	(48)	23%	(102)	25%	(107)	25%	(107)	16%	(71)	435
Age: 18-34	22%	(73)	25%	(84)	23%	(76)	17%	(56)	14%	(48)	337
Age: 35-44	17%	(40)	31%	(74)	22%	(52)	18%	(42)	12%	(29)	237
Age: 45-64	11%	(43)	23%	(91)	26%	(101)	25%	(98)	15%	(58)	391
Age: 65+	22%	(14)	30%	(20)	25%	(17)	21%	(14)	2%	(1)	67
GenZers: 1997-2012	15%	(13)	29%	(25)	15%	(13)	26%	(22)	14%	(12)	85
Millennials: 1981-1996	22%	(90)	27%	(113)	22%	(92)	15%	(63)	14%	(56)	413
GenXers: 1965-1980	10%	(30)	25%	(76)	25%	(78)	25%	(77)	15%	(47)	308
Baby Boomers: 1946-1964	16%	(35)	24%	(53)	29%	(64)	21%	(45)	10%	(21)	218
PID: Dem (no lean)	23%	(105)	32%	(142)	21%	(97)	14%	(63)	10%	(44)	450
PID: Ind (no lean)	9%	(27)	22%	(66)	27%	(82)	19%	(57)	23%	(68)	300
PID: Rep (no lean)	14%	(39)	21%	(60)	24%	(68)	32%	(89)	9%	(25)	281
PID/Gender: Dem Men	29%	(77)	33%	(86)	19%	(50)	10%	(27)	9%	(25)	266
PID/Gender: Dem Women	15%	(28)	30%	(56)	25%	(47)	19%	(36)	10%	(18)	184
PID/Gender: Ind Men	10%	(16)	29%	(48)	29%	(48)	16%	(26)	16%	(26)	163
PID/Gender: Ind Women	8%	(11)	13%	(18)	25%	(34)	23%	(31)	31%	(42)	137
PID/Gender: Rep Men	18%	(30)	19%	(32)	25%	(41)	29%	(49)	9%	(14)	167
PID/Gender: Rep Women	8%	(9)	25%	(28)	23%	(26)	36%	(40)	9%	(11)	114
Ideo: Liberal (1-3)	23%	(82)	33%	(119)	25%	(89)	13%	(45)	6%	(23)	358
Ideo: Moderate (4)	15%	(38)	25%	(63)	23%	(57)	22%	(56)	15%	(38)	252
Ideo: Conservative (5-7)	14%	(46)	20%	(67)	25%	(85)	29%	(96)	12%	(40)	334
Educ: < College	14%	(78)	24%	(136)	24%	(138)	22%	(125)	16%	(92)	570
Educ: Bachelors degree	17%	(49)	27%	(78)	23%	(67)	22%	(63)	11%	(32)	289
Educ: Post-grad	25%	(43)	32%	(54)	24%	(41)	12%	(21)	7%	(12)	172
Income: Under 50k	14%	(54)	23%	(86)	20%	(77)	21%	(79)	22%	(81)	377
Income: 50k-100k	15%	(53)	29%	(105)	29%	(104)	18%	(64)	10%	(36)	362
Income: 100k+	22%	(63)	26%	(77)	22%	(65)	23%	(66)	7%	(20)	292
Ethnicity: White	16%	(129)	26%	(202)	24%	(189)	21%	(168)	12%	(96)	784
Ethnicity: Hispanic	21%	(44)	25%	(53)	24%	(49)	17%	(36)	12%	(26)	207

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Table NWNENI1_6: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
National politics

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	26%	(269)	24%	(246)	20%	(209)	13%	(136)	1031
Ethnicity: Black	14%	(19)	28%	(38)	29%	(39)	18%	(25)	10%	(13)	134
Ethnicity: Other	21%	(23)	25%	(29)	16%	(18)	15%	(17)	24%	(27)	113
All Christian	19%	(96)	23%	(119)	27%	(137)	20%	(101)	12%	(61)	514
All Non-Christian	26%	(20)	34%	(27)	10%	(7)	21%	(16)	9%	(7)	78
Agnostic/Nothing in particular	14%	(36)	23%	(59)	24%	(62)	19%	(49)	21%	(54)	261
Something Else	9%	(13)	36%	(49)	22%	(30)	25%	(35)	8%	(10)	137
Religious Non-Protestant/Catholic	23%	(20)	32%	(28)	10%	(9)	22%	(19)	12%	(10)	86
Evangelical	19%	(56)	28%	(82)	25%	(73)	21%	(63)	8%	(22)	296
Non-Evangelical	16%	(53)	23%	(78)	27%	(91)	20%	(68)	13%	(45)	335
Community: Urban	22%	(75)	29%	(99)	22%	(75)	17%	(57)	10%	(35)	340
Community: Suburban	12%	(57)	25%	(117)	27%	(126)	23%	(109)	14%	(66)	475
Community: Rural	18%	(39)	24%	(53)	21%	(45)	20%	(43)	17%	(36)	215
Employ: Private Sector	16%	(112)	27%	(191)	22%	(154)	23%	(164)	13%	(96)	717
Employ: Government	20%	(25)	23%	(29)	32%	(40)	12%	(15)	14%	(18)	127
Employ: Self-Employed	18%	(34)	26%	(48)	28%	(51)	16%	(30)	12%	(23)	187
Military HH: Yes	23%	(30)	22%	(28)	23%	(29)	22%	(29)	10%	(12)	128
Military HH: No	16%	(141)	27%	(241)	24%	(217)	20%	(181)	14%	(124)	903
RD/WT: Right Direction	21%	(119)	29%	(160)	23%	(131)	15%	(83)	12%	(67)	560
RD/WT: Wrong Track	11%	(52)	23%	(108)	24%	(115)	27%	(126)	15%	(70)	470
Biden Job Approve	21%	(130)	29%	(180)	24%	(152)	15%	(96)	10%	(63)	622
Biden Job Disapprove	11%	(39)	22%	(79)	24%	(87)	30%	(109)	14%	(52)	365
Biden Job Strongly Approve	28%	(96)	27%	(93)	19%	(65)	15%	(52)	11%	(38)	344
Biden Job Somewhat Approve	13%	(35)	31%	(87)	31%	(87)	16%	(43)	9%	(25)	278
Biden Job Somewhat Disapprove	9%	(12)	30%	(39)	22%	(29)	21%	(27)	18%	(24)	130
Biden Job Strongly Disapprove	12%	(27)	17%	(41)	24%	(57)	35%	(82)	12%	(28)	235
Favorable of Biden	21%	(126)	30%	(182)	24%	(141)	15%	(89)	10%	(59)	596
Unfavorable of Biden	10%	(39)	20%	(78)	26%	(100)	30%	(115)	14%	(53)	386

Continued on next page

Table NWNENI1_6: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
National politics

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	26%	(269)	24%	(246)	20%	(209)	13%	(136)	1031
Very Favorable of Biden	26%	(88)	29%	(98)	21%	(73)	15%	(52)	9%	(29)	340
Somewhat Favorable of Biden	15%	(38)	33%	(84)	27%	(69)	14%	(37)	11%	(29)	257
Somewhat Unfavorable of Biden	9%	(13)	23%	(31)	30%	(41)	22%	(30)	15%	(21)	136
Very Unfavorable of Biden	11%	(27)	19%	(47)	24%	(59)	34%	(85)	13%	(32)	250
#1 Issue: Economy	13%	(57)	27%	(122)	23%	(104)	21%	(91)	16%	(70)	443
#1 Issue: Security	14%	(20)	23%	(33)	17%	(24)	28%	(39)	18%	(25)	140
#1 Issue: Health Care	20%	(37)	28%	(52)	26%	(48)	16%	(29)	11%	(21)	188
#1 Issue: Medicare / Social Security	22%	(12)	25%	(14)	29%	(16)	17%	(9)	8%	(4)	55
#1 Issue: Women's Issues	22%	(14)	17%	(11)	32%	(21)	21%	(14)	8%	(5)	66
#1 Issue: Other	25%	(15)	24%	(15)	30%	(18)	16%	(10)	5%	(3)	61
2020 Vote: Joe Biden	21%	(109)	31%	(158)	21%	(111)	17%	(86)	10%	(53)	517
2020 Vote: Donald Trump	11%	(36)	21%	(67)	28%	(89)	28%	(88)	11%	(35)	315
2020 Vote: Didn't Vote	16%	(24)	22%	(34)	23%	(36)	18%	(29)	21%	(33)	156
2018 House Vote: Democrat	23%	(91)	32%	(128)	20%	(80)	16%	(65)	9%	(37)	402
2018 House Vote: Republican	15%	(44)	20%	(56)	26%	(75)	27%	(76)	11%	(32)	282
2016 Vote: Hillary Clinton	22%	(82)	31%	(116)	20%	(75)	16%	(61)	10%	(38)	372
2016 Vote: Donald Trump	15%	(46)	23%	(72)	26%	(83)	23%	(74)	13%	(40)	314
2016 Vote: Other	3%	(2)	24%	(15)	27%	(17)	28%	(17)	18%	(11)	62
2016 Vote: Didn't Vote	14%	(40)	23%	(63)	26%	(72)	20%	(55)	17%	(47)	277
Voted in 2014: Yes	17%	(108)	27%	(174)	23%	(145)	21%	(131)	12%	(76)	634
Voted in 2014: No	16%	(62)	24%	(95)	25%	(101)	20%	(78)	15%	(60)	396
4-Region: Northeast	18%	(36)	31%	(60)	19%	(36)	17%	(34)	15%	(29)	195
4-Region: Midwest	19%	(39)	22%	(45)	25%	(52)	22%	(46)	12%	(26)	207
4-Region: South	12%	(44)	28%	(99)	24%	(83)	21%	(73)	16%	(55)	354
4-Region: West	19%	(52)	23%	(64)	27%	(74)	21%	(57)	10%	(27)	275
Liberals under 45	25%	(58)	34%	(78)	25%	(59)	11%	(24)	5%	(13)	232
Moderates under 45	15%	(20)	21%	(28)	21%	(28)	25%	(33)	18%	(25)	134
Conservatives under 45	20%	(31)	23%	(35)	22%	(33)	23%	(34)	12%	(18)	151
Liberals 45 and over	19%	(24)	33%	(41)	24%	(30)	16%	(21)	8%	(10)	126
Moderates 45 and over	15%	(18)	29%	(35)	25%	(29)	19%	(23)	12%	(14)	118

Continued on next page

Table NWNENI1_6: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
 National politics

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	26%	(269)	24%	(246)	20%	(209)	13%	(136)	1031
Conservatives 45 and over	8%	(15)	17%	(32)	28%	(52)	34%	(62)	12%	(22)	183
Liberals in Urban Areas	26%	(39)	37%	(56)	18%	(28)	16%	(24)	3%	(5)	152
Moderates in Urban Areas	18%	(15)	22%	(18)	28%	(23)	21%	(17)	11%	(9)	82
Conservatives in Urban Areas	22%	(20)	24%	(22)	22%	(20)	18%	(16)	14%	(13)	91
Liberals in Suburban Areas	18%	(27)	33%	(50)	30%	(45)	8%	(12)	11%	(16)	150
Moderates in Suburban Areas	14%	(18)	26%	(33)	20%	(26)	24%	(31)	17%	(21)	128
Conservatives in Suburban Areas	7%	(11)	15%	(24)	29%	(45)	38%	(60)	10%	(16)	156
Liberals in Rural Areas	29%	(16)	24%	(13)	28%	(16)	16%	(9)	3%	(2)	56
Conservatives in Rural Areas	17%	(15)	24%	(21)	22%	(19)	24%	(21)	13%	(11)	87
Whites in Urban Areas	22%	(45)	27%	(56)	20%	(40)	20%	(42)	11%	(23)	205
POC in Urban Areas	22%	(30)	31%	(42)	26%	(35)	12%	(16)	9%	(12)	135
Whites in Suburban Areas	10%	(29)	25%	(73)	29%	(87)	23%	(68)	13%	(39)	296
POC in Suburban Areas	16%	(28)	25%	(45)	22%	(39)	23%	(41)	15%	(27)	179
Whites in Rural Areas	16%	(26)	28%	(46)	22%	(36)	21%	(36)	14%	(23)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN11_7: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
State politics

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	16%	(167)	32%	(329)	21%	(213)	20%	(202)	12%	(120)	1031
Gender: Male	21%	(124)	34%	(202)	20%	(117)	16%	(94)	10%	(59)	596
Gender: Female	10%	(43)	29%	(128)	22%	(96)	25%	(108)	14%	(61)	435
Age: 18-34	25%	(86)	27%	(91)	18%	(62)	16%	(52)	14%	(46)	337
Age: 35-44	13%	(30)	40%	(94)	17%	(41)	20%	(48)	10%	(23)	237
Age: 45-64	10%	(38)	31%	(121)	24%	(94)	22%	(88)	13%	(50)	391
Age: 65+	19%	(13)	35%	(23)	23%	(15)	21%	(14)	2%	(1)	67
GenZers: 1997-2012	23%	(19)	23%	(19)	16%	(14)	19%	(16)	19%	(16)	85
Millennials: 1981-1996	22%	(91)	33%	(138)	17%	(71)	16%	(68)	11%	(45)	413
GenXers: 1965-1980	7%	(22)	32%	(98)	24%	(74)	24%	(75)	13%	(39)	308
Baby Boomers: 1946-1964	15%	(33)	33%	(71)	24%	(53)	19%	(41)	9%	(20)	218
PID: Dem (no lean)	24%	(108)	36%	(164)	19%	(86)	14%	(63)	6%	(29)	450
PID: Ind (no lean)	9%	(26)	26%	(79)	22%	(65)	22%	(65)	21%	(64)	300
PID: Rep (no lean)	12%	(33)	31%	(86)	22%	(61)	26%	(74)	10%	(27)	281
PID/Gender: Dem Men	31%	(82)	39%	(105)	14%	(37)	11%	(30)	5%	(12)	266
PID/Gender: Dem Women	14%	(26)	32%	(59)	26%	(49)	18%	(33)	9%	(17)	184
PID/Gender: Ind Men	8%	(13)	30%	(50)	25%	(40)	17%	(29)	19%	(32)	163
PID/Gender: Ind Women	9%	(13)	22%	(30)	18%	(25)	27%	(37)	24%	(32)	137
PID/Gender: Rep Men	17%	(29)	28%	(47)	23%	(39)	22%	(36)	9%	(15)	167
PID/Gender: Rep Women	3%	(4)	34%	(38)	19%	(22)	33%	(38)	10%	(12)	114
Ideo: Liberal (1-3)	21%	(75)	41%	(147)	19%	(67)	13%	(48)	6%	(21)	358
Ideo: Moderate (4)	16%	(40)	32%	(82)	20%	(51)	20%	(50)	12%	(30)	252
Ideo: Conservative (5-7)	15%	(50)	27%	(90)	22%	(75)	25%	(85)	11%	(35)	334
Educ: < College	15%	(87)	30%	(171)	21%	(117)	20%	(114)	14%	(80)	570
Educ: Bachelors degree	14%	(39)	32%	(93)	22%	(63)	21%	(60)	11%	(33)	289
Educ: Post-grad	23%	(40)	38%	(65)	18%	(32)	16%	(28)	4%	(7)	172
Income: Under 50k	15%	(56)	29%	(108)	19%	(71)	18%	(69)	19%	(73)	377
Income: 50k-100k	15%	(54)	35%	(126)	23%	(85)	18%	(64)	9%	(33)	362
Income: 100k+	19%	(56)	33%	(95)	20%	(57)	24%	(69)	5%	(14)	292
Ethnicity: White	14%	(111)	31%	(246)	23%	(179)	21%	(164)	11%	(85)	784
Ethnicity: Hispanic	24%	(49)	34%	(71)	16%	(33)	15%	(32)	10%	(22)	207

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Table NWNEN11_7: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
State politics

Demographic	Very appropriate	Somewhat appropriate	Somewhat inappropriate	Very inappropriate	Don't know / No opinion	Total N
Employed Adults	16% (167)	32% (329)	21% (213)	20% (202)	12% (120)	1031
Ethnicity: Black	22% (29)	44% (58)	13% (17)	13% (17)	9% (12)	134
Ethnicity: Other	23% (26)	22% (25)	15% (17)	19% (21)	20% (23)	113
All Christian	16% (84)	32% (166)	22% (116)	20% (102)	9% (47)	514
All Non-Christian	38% (30)	34% (27)	4% (3)	14% (11)	10% (8)	78
Agnostic/Nothing in particular	13% (34)	28% (74)	23% (60)	18% (47)	18% (46)	261
Something Else	12% (17)	34% (47)	17% (24)	24% (33)	12% (17)	137
Religious Non-Protestant/Catholic	34% (30)	32% (27)	5% (4)	17% (14)	12% (10)	86
Evangelical	20% (58)	35% (104)	18% (52)	21% (63)	6% (19)	296
Non-Evangelical	12% (41)	30% (99)	25% (85)	20% (67)	13% (43)	335
Community: Urban	21% (72)	38% (129)	18% (61)	15% (50)	8% (28)	340
Community: Suburban	15% (69)	28% (133)	23% (111)	21% (101)	13% (61)	475
Community: Rural	12% (25)	31% (68)	19% (40)	24% (51)	14% (31)	215
Employ: Private Sector	14% (103)	32% (231)	21% (148)	22% (154)	11% (81)	717
Employ: Government	21% (27)	31% (39)	23% (30)	16% (20)	9% (11)	127
Employ: Self-Employed	20% (37)	31% (59)	19% (35)	15% (28)	15% (28)	187
Military HH: Yes	24% (30)	31% (39)	14% (18)	24% (31)	7% (9)	128
Military HH: No	15% (137)	32% (290)	21% (194)	19% (171)	12% (111)	903
RD/WT: Right Direction	21% (120)	35% (198)	19% (104)	14% (79)	11% (60)	560
RD/WT: Wrong Track	10% (47)	28% (131)	23% (108)	26% (124)	13% (60)	470
Biden Job Approve	21% (133)	36% (222)	20% (124)	15% (91)	8% (51)	622
Biden Job Disapprove	9% (33)	29% (105)	22% (80)	29% (105)	11% (42)	365
Biden Job Strongly Approve	28% (95)	31% (105)	18% (62)	16% (54)	8% (28)	344
Biden Job Somewhat Approve	14% (38)	42% (117)	23% (63)	13% (37)	8% (22)	278
Biden Job Somewhat Disapprove	4% (6)	38% (50)	24% (32)	20% (26)	13% (17)	130
Biden Job Strongly Disapprove	11% (27)	24% (56)	21% (49)	34% (79)	10% (24)	235
Favorable of Biden	20% (119)	37% (221)	20% (120)	15% (87)	8% (49)	596
Unfavorable of Biden	11% (43)	27% (105)	23% (90)	28% (108)	10% (40)	386

Continued on next page

Table NWNENI1_7: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
State politics

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	16%	(167)	32%	(329)	21%	(213)	20%	(202)	12%	(120)	1031
Very Favorable of Biden	26%	(89)	33%	(113)	18%	(61)	16%	(55)	6%	(20)	340
Somewhat Favorable of Biden	12%	(30)	42%	(108)	23%	(59)	12%	(32)	11%	(29)	257
Somewhat Unfavorable of Biden	15%	(21)	25%	(34)	32%	(43)	17%	(23)	11%	(15)	136
Very Unfavorable of Biden	9%	(22)	29%	(71)	19%	(47)	34%	(85)	10%	(25)	250
#1 Issue: Economy	12%	(53)	34%	(149)	20%	(88)	22%	(97)	13%	(56)	443
#1 Issue: Security	21%	(30)	19%	(26)	20%	(28)	23%	(32)	17%	(24)	140
#1 Issue: Health Care	17%	(32)	39%	(74)	17%	(33)	15%	(28)	11%	(21)	188
#1 Issue: Medicare / Social Security	21%	(12)	37%	(20)	27%	(15)	13%	(7)	2%	(1)	55
#1 Issue: Women's Issues	18%	(12)	21%	(14)	32%	(21)	19%	(13)	10%	(7)	66
#1 Issue: Other	31%	(19)	32%	(20)	17%	(10)	16%	(10)	5%	(3)	61
2020 Vote: Joe Biden	21%	(107)	35%	(180)	20%	(103)	17%	(85)	8%	(42)	517
2020 Vote: Donald Trump	11%	(35)	28%	(89)	27%	(84)	25%	(80)	9%	(27)	315
2020 Vote: Didn't Vote	15%	(24)	32%	(50)	11%	(17)	20%	(31)	22%	(34)	156
2018 House Vote: Democrat	23%	(91)	36%	(143)	18%	(71)	16%	(66)	8%	(31)	402
2018 House Vote: Republican	14%	(39)	27%	(75)	24%	(68)	27%	(77)	9%	(24)	282
2016 Vote: Hillary Clinton	20%	(75)	36%	(134)	19%	(72)	16%	(60)	9%	(32)	372
2016 Vote: Donald Trump	16%	(49)	32%	(100)	21%	(67)	24%	(75)	8%	(24)	314
2016 Vote: Other	13%	(8)	30%	(19)	23%	(15)	13%	(8)	20%	(13)	62
2016 Vote: Didn't Vote	12%	(34)	27%	(74)	21%	(59)	21%	(58)	19%	(52)	277
Voted in 2014: Yes	18%	(113)	33%	(211)	20%	(128)	19%	(123)	9%	(58)	634
Voted in 2014: No	14%	(54)	30%	(118)	21%	(84)	20%	(79)	15%	(61)	396
4-Region: Northeast	19%	(37)	34%	(66)	17%	(33)	16%	(31)	14%	(26)	195
4-Region: Midwest	15%	(31)	30%	(63)	25%	(51)	23%	(48)	7%	(15)	207
4-Region: South	17%	(58)	31%	(109)	22%	(78)	19%	(68)	11%	(41)	354
4-Region: West	14%	(40)	33%	(91)	18%	(50)	20%	(55)	14%	(38)	275
Liberals under 45	23%	(52)	41%	(96)	18%	(41)	13%	(30)	6%	(13)	232
Moderates under 45	20%	(27)	30%	(41)	16%	(21)	22%	(29)	12%	(16)	134
Conservatives under 45	23%	(34)	27%	(41)	20%	(30)	20%	(29)	11%	(16)	151
Liberals 45 and over	18%	(23)	41%	(51)	20%	(26)	14%	(18)	7%	(8)	126
Moderates 45 and over	11%	(13)	35%	(41)	25%	(30)	18%	(21)	11%	(14)	118

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Table NWNENI1_7: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
 State politics

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	16%	(167)	32%	(329)	21%	(213)	20%	(202)	12%	(120)	1031
Conservatives 45 and over	8%	(15)	26%	(48)	25%	(45)	30%	(55)	10%	(19)	183
Liberals in Urban Areas	24%	(36)	44%	(67)	18%	(28)	11%	(17)	2%	(4)	152
Moderates in Urban Areas	18%	(15)	32%	(27)	19%	(16)	18%	(15)	12%	(10)	82
Conservatives in Urban Areas	22%	(20)	33%	(30)	17%	(15)	18%	(16)	10%	(9)	91
Liberals in Suburban Areas	21%	(31)	40%	(60)	16%	(24)	13%	(19)	10%	(16)	150
Moderates in Suburban Areas	15%	(20)	34%	(44)	21%	(27)	20%	(26)	9%	(12)	128
Conservatives in Suburban Areas	11%	(17)	18%	(27)	29%	(45)	31%	(49)	11%	(18)	156
Liberals in Rural Areas	14%	(8)	35%	(20)	26%	(15)	20%	(11)	3%	(2)	56
Conservatives in Rural Areas	14%	(12)	37%	(32)	17%	(15)	23%	(20)	10%	(9)	87
Whites in Urban Areas	22%	(46)	31%	(63)	18%	(38)	20%	(40)	9%	(18)	205
POC in Urban Areas	19%	(26)	49%	(66)	17%	(23)	7%	(10)	8%	(10)	135
Whites in Suburban Areas	10%	(28)	29%	(85)	28%	(84)	22%	(64)	12%	(36)	296
POC in Suburban Areas	23%	(41)	27%	(48)	15%	(28)	21%	(38)	14%	(25)	179
Whites in Rural Areas	9%	(15)	36%	(59)	21%	(34)	22%	(37)	12%	(21)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN11_8: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?

Local politics

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	31%	(324)	21%	(217)	20%	(206)	11%	(115)	1031
Gender: Male	19%	(112)	34%	(201)	22%	(128)	16%	(98)	10%	(57)	596
Gender: Female	14%	(59)	28%	(123)	20%	(88)	25%	(107)	13%	(58)	435
Age: 18-34	27%	(92)	22%	(73)	21%	(71)	17%	(57)	13%	(44)	337
Age: 35-44	16%	(38)	42%	(99)	14%	(34)	18%	(42)	10%	(24)	237
Age: 45-64	7%	(28)	33%	(128)	25%	(96)	24%	(94)	11%	(44)	391
Age: 65+	20%	(13)	36%	(24)	24%	(16)	17%	(11)	3%	(2)	67
GenZers: 1997-2012	26%	(22)	19%	(16)	14%	(12)	24%	(20)	16%	(14)	85
Millennials: 1981-1996	23%	(97)	30%	(125)	18%	(76)	16%	(68)	11%	(47)	413
GenXers: 1965-1980	8%	(24)	35%	(109)	20%	(61)	25%	(77)	12%	(37)	308
Baby Boomers: 1946-1964	12%	(26)	33%	(71)	31%	(67)	17%	(38)	7%	(16)	218
PID: Dem (no lean)	23%	(103)	36%	(160)	19%	(86)	14%	(65)	8%	(36)	450
PID: Ind (no lean)	9%	(28)	26%	(79)	26%	(78)	20%	(59)	19%	(56)	300
PID: Rep (no lean)	14%	(39)	30%	(85)	19%	(52)	29%	(82)	8%	(23)	281
PID/Gender: Dem Men	25%	(68)	38%	(102)	17%	(46)	12%	(32)	7%	(18)	266
PID/Gender: Dem Women	19%	(35)	32%	(58)	22%	(40)	18%	(33)	10%	(19)	184
PID/Gender: Ind Men	8%	(12)	31%	(51)	30%	(49)	15%	(24)	16%	(26)	163
PID/Gender: Ind Women	12%	(16)	20%	(28)	21%	(29)	26%	(35)	21%	(29)	137
PID/Gender: Rep Men	19%	(32)	29%	(48)	20%	(33)	25%	(42)	8%	(13)	167
PID/Gender: Rep Women	7%	(8)	32%	(37)	17%	(20)	35%	(40)	9%	(10)	114
Ideo: Liberal (1-3)	20%	(72)	37%	(133)	22%	(80)	14%	(51)	6%	(22)	358
Ideo: Moderate (4)	14%	(36)	32%	(80)	19%	(49)	22%	(56)	13%	(32)	252
Ideo: Conservative (5-7)	16%	(53)	28%	(94)	20%	(68)	25%	(84)	10%	(34)	334
Educ: < College	15%	(85)	27%	(156)	23%	(131)	21%	(122)	13%	(76)	570
Educ: Bachelors degree	15%	(44)	35%	(100)	18%	(52)	21%	(62)	11%	(31)	289
Educ: Post-grad	24%	(41)	39%	(68)	19%	(33)	12%	(21)	5%	(8)	172
Income: Under 50k	17%	(63)	25%	(92)	23%	(88)	18%	(69)	17%	(65)	377
Income: 50k-100k	16%	(57)	34%	(123)	21%	(75)	21%	(74)	9%	(33)	362
Income: 100k+	17%	(51)	37%	(108)	18%	(54)	21%	(62)	6%	(17)	292
Ethnicity: White	16%	(129)	31%	(242)	21%	(167)	22%	(169)	10%	(77)	784
Ethnicity: Hispanic	18%	(37)	32%	(66)	20%	(42)	18%	(38)	12%	(26)	207

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Table NWNENI1_8: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?*Local politics*

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	31%	(324)	21%	(217)	20%	(206)	11%	(115)	1031
Ethnicity: Black	20%	(27)	37%	(49)	23%	(31)	13%	(18)	7%	(9)	134
Ethnicity: Other	12%	(14)	28%	(32)	17%	(19)	17%	(19)	26%	(29)	113
All Christian	17%	(89)	31%	(162)	23%	(116)	19%	(98)	10%	(50)	514
All Non-Christian	36%	(28)	34%	(26)	11%	(8)	11%	(9)	8%	(6)	78
Agnostic/Nothing in particular	11%	(28)	29%	(75)	26%	(68)	20%	(51)	15%	(38)	261
Something Else	14%	(19)	30%	(41)	15%	(20)	28%	(39)	13%	(18)	137
Religious Non-Protestant/Catholic	33%	(28)	32%	(28)	12%	(10)	11%	(10)	11%	(10)	86
Evangelical	18%	(54)	31%	(91)	21%	(63)	23%	(69)	7%	(19)	296
Non-Evangelical	16%	(54)	31%	(104)	21%	(70)	19%	(63)	13%	(44)	335
Community: Urban	21%	(70)	35%	(118)	21%	(71)	16%	(55)	8%	(27)	340
Community: Suburban	13%	(60)	31%	(147)	21%	(100)	22%	(104)	14%	(65)	475
Community: Rural	19%	(40)	27%	(58)	21%	(46)	22%	(47)	11%	(23)	215
Employ: Private Sector	15%	(106)	34%	(247)	18%	(128)	22%	(158)	11%	(79)	717
Employ: Government	21%	(27)	25%	(31)	26%	(33)	15%	(19)	13%	(17)	127
Employ: Self-Employed	20%	(38)	25%	(46)	30%	(55)	16%	(29)	10%	(19)	187
Military HH: Yes	23%	(29)	26%	(33)	24%	(31)	22%	(28)	6%	(7)	128
Military HH: No	16%	(141)	32%	(291)	21%	(186)	20%	(178)	12%	(107)	903
RD/WT: Right Direction	21%	(119)	35%	(197)	20%	(110)	14%	(77)	10%	(57)	560
RD/WT: Wrong Track	11%	(51)	27%	(127)	23%	(106)	27%	(129)	12%	(57)	470
Biden Job Approve	21%	(130)	35%	(215)	20%	(127)	15%	(94)	9%	(56)	622
Biden Job Disapprove	10%	(36)	29%	(106)	22%	(81)	29%	(108)	10%	(35)	365
Biden Job Strongly Approve	25%	(87)	31%	(108)	17%	(57)	17%	(57)	10%	(35)	344
Biden Job Somewhat Approve	15%	(43)	39%	(107)	25%	(70)	13%	(37)	8%	(21)	278
Biden Job Somewhat Disapprove	5%	(7)	35%	(46)	25%	(32)	24%	(31)	11%	(14)	130
Biden Job Strongly Disapprove	12%	(29)	25%	(60)	21%	(49)	33%	(77)	9%	(21)	235
Favorable of Biden	20%	(116)	37%	(218)	20%	(116)	15%	(92)	9%	(54)	596
Unfavorable of Biden	12%	(47)	27%	(105)	24%	(94)	28%	(108)	8%	(32)	386

Continued on next page

Table NWNENI1_8: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?

Local politics

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	31%	(324)	21%	(217)	20%	(206)	11%	(115)	1031
Very Favorable of Biden	23%	(79)	33%	(111)	19%	(64)	17%	(58)	8%	(28)	340
Somewhat Favorable of Biden	15%	(37)	42%	(107)	20%	(52)	13%	(34)	10%	(26)	257
Somewhat Unfavorable of Biden	18%	(24)	24%	(33)	30%	(41)	20%	(27)	8%	(11)	136
Very Unfavorable of Biden	9%	(23)	29%	(72)	21%	(54)	32%	(81)	8%	(21)	250
#1 Issue: Economy	13%	(56)	34%	(150)	21%	(92)	20%	(91)	12%	(54)	443
#1 Issue: Security	23%	(33)	19%	(27)	16%	(23)	26%	(36)	15%	(21)	140
#1 Issue: Health Care	19%	(35)	32%	(59)	25%	(48)	14%	(26)	11%	(20)	188
#1 Issue: Medicare / Social Security	22%	(12)	40%	(22)	14%	(8)	19%	(10)	5%	(3)	55
#1 Issue: Women's Issues	19%	(13)	23%	(15)	30%	(19)	20%	(13)	8%	(5)	66
#1 Issue: Other	14%	(8)	42%	(26)	16%	(10)	21%	(13)	7%	(5)	61
2020 Vote: Joe Biden	19%	(99)	37%	(191)	19%	(97)	16%	(83)	9%	(48)	517
2020 Vote: Donald Trump	12%	(39)	30%	(94)	23%	(71)	27%	(86)	8%	(25)	315
2020 Vote: Didn't Vote	18%	(28)	19%	(30)	25%	(39)	19%	(29)	19%	(29)	156
2018 House Vote: Democrat	20%	(82)	38%	(153)	17%	(69)	16%	(64)	9%	(34)	402
2018 House Vote: Republican	15%	(43)	28%	(80)	21%	(60)	26%	(74)	9%	(25)	282
2016 Vote: Hillary Clinton	19%	(71)	40%	(148)	18%	(68)	14%	(51)	9%	(34)	372
2016 Vote: Donald Trump	14%	(45)	31%	(98)	20%	(64)	27%	(84)	7%	(24)	314
2016 Vote: Other	18%	(11)	25%	(16)	27%	(17)	10%	(6)	19%	(12)	62
2016 Vote: Didn't Vote	15%	(43)	21%	(59)	24%	(67)	22%	(62)	16%	(45)	277
Voted in 2014: Yes	18%	(111)	35%	(221)	20%	(126)	19%	(118)	9%	(59)	634
Voted in 2014: No	15%	(59)	26%	(103)	23%	(91)	22%	(88)	14%	(56)	396
4-Region: Northeast	20%	(38)	33%	(65)	18%	(35)	17%	(33)	13%	(24)	195
4-Region: Midwest	17%	(36)	32%	(67)	19%	(40)	23%	(48)	8%	(16)	207
4-Region: South	17%	(61)	30%	(105)	23%	(83)	18%	(64)	12%	(41)	354
4-Region: West	13%	(36)	31%	(86)	21%	(59)	22%	(62)	12%	(33)	275
Liberals under 45	24%	(55)	34%	(80)	22%	(52)	14%	(33)	6%	(14)	232
Moderates under 45	20%	(26)	24%	(33)	18%	(24)	24%	(32)	15%	(19)	134
Conservatives under 45	26%	(39)	33%	(50)	13%	(19)	17%	(26)	11%	(16)	151
Liberals 45 and over	14%	(17)	43%	(54)	22%	(28)	14%	(18)	7%	(8)	126
Moderates 45 and over	8%	(9)	40%	(47)	21%	(25)	20%	(24)	11%	(13)	118

Continued on next page

Table NWNENI1_8: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?*Local politics*

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	31%	(324)	21%	(217)	20%	(206)	11%	(115)	1031
Conservatives 45 and over	8%	(14)	24%	(44)	26%	(48)	32%	(58)	10%	(18)	183
Liberals in Urban Areas	25%	(37)	38%	(58)	21%	(31)	14%	(21)	3%	(5)	152
Moderates in Urban Areas	17%	(14)	32%	(26)	20%	(16)	23%	(19)	9%	(7)	82
Conservatives in Urban Areas	19%	(18)	35%	(32)	20%	(19)	17%	(15)	9%	(8)	91
Liberals in Suburban Areas	14%	(22)	40%	(60)	20%	(31)	16%	(24)	10%	(15)	150
Moderates in Suburban Areas	11%	(14)	36%	(46)	18%	(24)	20%	(26)	15%	(19)	128
Conservatives in Suburban Areas	14%	(22)	22%	(34)	21%	(33)	31%	(48)	12%	(18)	156
Liberals in Rural Areas	23%	(13)	28%	(16)	32%	(18)	12%	(7)	5%	(3)	56
Conservatives in Rural Areas	16%	(14)	32%	(28)	19%	(17)	24%	(21)	9%	(8)	87
Whites in Urban Areas	23%	(47)	30%	(63)	20%	(40)	20%	(40)	8%	(16)	205
POC in Urban Areas	17%	(23)	41%	(56)	23%	(31)	11%	(15)	8%	(11)	135
Whites in Suburban Areas	13%	(38)	31%	(91)	24%	(71)	21%	(62)	12%	(34)	296
POC in Suburban Areas	13%	(23)	31%	(56)	16%	(28)	23%	(42)	17%	(30)	179
Whites in Rural Areas	14%	(23)	33%	(55)	21%	(36)	22%	(37)	10%	(16)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table NWNEN11_9: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
LGBTQ rights**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	19%	(192)	25%	(253)	18%	(184)	25%	(258)	14%	(144)	1031
Gender: Male	20%	(118)	25%	(152)	19%	(111)	24%	(145)	12%	(70)	596
Gender: Female	17%	(74)	23%	(101)	17%	(73)	26%	(113)	17%	(74)	435
Age: 18-34	30%	(101)	24%	(81)	15%	(51)	19%	(64)	12%	(40)	337
Age: 35-44	13%	(31)	30%	(71)	15%	(36)	26%	(62)	16%	(37)	237
Age: 45-64	12%	(46)	22%	(84)	21%	(82)	30%	(115)	16%	(63)	391
Age: 65+	21%	(14)	25%	(17)	22%	(15)	26%	(17)	7%	(4)	67
GenZers: 1997-2012	34%	(29)	27%	(23)	11%	(9)	21%	(18)	7%	(6)	85
Millennials: 1981-1996	24%	(99)	27%	(113)	14%	(59)	21%	(85)	14%	(58)	413
GenXers: 1965-1980	9%	(28)	20%	(62)	22%	(67)	30%	(94)	19%	(57)	308
Baby Boomers: 1946-1964	16%	(35)	24%	(53)	22%	(48)	27%	(58)	11%	(23)	218
PID: Dem (no lean)	30%	(137)	30%	(137)	11%	(50)	19%	(86)	9%	(41)	450
PID: Ind (no lean)	11%	(32)	21%	(64)	21%	(63)	24%	(71)	23%	(70)	300
PID: Rep (no lean)	8%	(23)	19%	(53)	25%	(71)	36%	(101)	12%	(33)	281
PID/Gender: Dem Men	33%	(87)	31%	(82)	12%	(31)	18%	(47)	7%	(19)	266
PID/Gender: Dem Women	27%	(50)	30%	(55)	10%	(19)	21%	(39)	12%	(22)	184
PID/Gender: Ind Men	9%	(15)	25%	(41)	24%	(39)	24%	(39)	17%	(29)	163
PID/Gender: Ind Women	12%	(17)	16%	(22)	18%	(24)	23%	(32)	30%	(42)	137
PID/Gender: Rep Men	10%	(17)	17%	(28)	25%	(41)	35%	(59)	13%	(22)	167
PID/Gender: Rep Women	6%	(6)	21%	(24)	26%	(30)	37%	(42)	10%	(11)	114
Ideo: Liberal (1-3)	29%	(102)	34%	(121)	14%	(52)	15%	(52)	9%	(31)	358
Ideo: Moderate (4)	18%	(46)	21%	(52)	16%	(40)	28%	(70)	17%	(43)	252
Ideo: Conservative (5-7)	12%	(40)	18%	(61)	22%	(74)	36%	(119)	12%	(40)	334
Educ: < College	18%	(104)	21%	(121)	18%	(104)	26%	(148)	16%	(94)	570
Educ: Bachelors degree	18%	(51)	26%	(75)	18%	(53)	25%	(72)	13%	(38)	289
Educ: Post-grad	22%	(37)	33%	(57)	16%	(27)	22%	(38)	7%	(13)	172
Income: Under 50k	21%	(78)	22%	(83)	14%	(51)	22%	(85)	21%	(80)	377
Income: 50k-100k	16%	(56)	25%	(92)	24%	(86)	25%	(90)	10%	(38)	362
Income: 100k+	20%	(58)	27%	(78)	16%	(47)	28%	(83)	9%	(26)	292
Ethnicity: White	15%	(118)	23%	(182)	20%	(161)	27%	(209)	15%	(114)	784
Ethnicity: Hispanic	27%	(56)	29%	(59)	10%	(21)	19%	(40)	15%	(31)	207

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Table NWNENI1_9: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
LGBTQ rights

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	19%	(192)	25%	(253)	18%	(184)	25%	(258)	14%	(144)	1031
Ethnicity: Black	34%	(45)	29%	(38)	12%	(15)	17%	(22)	10%	(13)	134
Ethnicity: Other	25%	(29)	29%	(33)	7%	(8)	24%	(27)	15%	(17)	113
All Christian	17%	(86)	24%	(121)	21%	(108)	26%	(136)	12%	(63)	514
All Non-Christian	37%	(29)	27%	(21)	7%	(6)	15%	(12)	13%	(10)	78
Agnostic/Nothing in particular	19%	(51)	21%	(55)	18%	(46)	21%	(55)	21%	(55)	261
Something Else	16%	(22)	27%	(38)	17%	(23)	30%	(41)	10%	(14)	137
Religious Non-Protestant/Catholic	34%	(29)	26%	(22)	8%	(7)	20%	(17)	13%	(11)	86
Evangelical	17%	(50)	27%	(79)	22%	(66)	27%	(80)	7%	(20)	296
Non-Evangelical	16%	(52)	23%	(75)	19%	(62)	27%	(91)	16%	(54)	335
Community: Urban	25%	(86)	27%	(93)	15%	(50)	21%	(71)	12%	(41)	340
Community: Suburban	16%	(75)	24%	(115)	19%	(90)	27%	(130)	14%	(65)	475
Community: Rural	14%	(31)	21%	(45)	21%	(44)	26%	(57)	18%	(38)	215
Employ: Private Sector	16%	(113)	24%	(169)	18%	(126)	28%	(198)	15%	(111)	717
Employ: Government	26%	(32)	24%	(30)	24%	(30)	18%	(23)	9%	(11)	127
Employ: Self-Employed	25%	(47)	29%	(54)	15%	(27)	20%	(37)	12%	(22)	187
Military HH: Yes	18%	(22)	20%	(25)	18%	(23)	34%	(44)	11%	(13)	128
Military HH: No	19%	(169)	25%	(228)	18%	(161)	24%	(214)	14%	(131)	903
RD/WT: Right Direction	26%	(145)	31%	(174)	13%	(75)	16%	(90)	14%	(76)	560
RD/WT: Wrong Track	10%	(47)	17%	(78)	23%	(109)	36%	(168)	14%	(68)	470
Biden Job Approve	27%	(165)	31%	(191)	13%	(84)	18%	(115)	11%	(68)	622
Biden Job Disapprove	7%	(26)	15%	(53)	25%	(91)	38%	(139)	16%	(57)	365
Biden Job Strongly Approve	33%	(115)	31%	(106)	9%	(33)	16%	(56)	10%	(35)	344
Biden Job Somewhat Approve	18%	(51)	30%	(84)	18%	(51)	21%	(59)	12%	(33)	278
Biden Job Somewhat Disapprove	5%	(6)	21%	(27)	26%	(34)	25%	(33)	23%	(30)	130
Biden Job Strongly Disapprove	8%	(19)	11%	(26)	24%	(57)	45%	(106)	11%	(27)	235
Favorable of Biden	25%	(148)	32%	(190)	13%	(79)	19%	(115)	11%	(65)	596
Unfavorable of Biden	10%	(39)	14%	(55)	25%	(98)	36%	(137)	15%	(57)	386

Continued on next page

**Table NWNENI1_9: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
LGBTQ rights**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	19%	(192)	25%	(253)	18%	(184)	25%	(258)	14%	(144)	1031
Very Favorable of Biden	33%	(110)	33%	(110)	8%	(27)	19%	(65)	8%	(27)	340
Somewhat Favorable of Biden	15%	(38)	31%	(79)	20%	(52)	20%	(50)	15%	(37)	257
Somewhat Unfavorable of Biden	15%	(20)	23%	(31)	30%	(40)	19%	(26)	14%	(19)	136
Very Unfavorable of Biden	7%	(19)	10%	(25)	23%	(58)	45%	(111)	15%	(38)	250
#1 Issue: Economy	14%	(64)	23%	(100)	20%	(87)	25%	(113)	18%	(79)	443
#1 Issue: Security	16%	(23)	16%	(22)	16%	(23)	40%	(56)	12%	(17)	140
#1 Issue: Health Care	18%	(33)	34%	(64)	18%	(34)	17%	(33)	13%	(24)	188
#1 Issue: Medicare / Social Security	23%	(13)	23%	(12)	20%	(11)	27%	(15)	8%	(4)	55
#1 Issue: Women's Issues	38%	(25)	18%	(12)	18%	(12)	18%	(12)	8%	(6)	66
#1 Issue: Other	32%	(20)	24%	(15)	14%	(8)	19%	(12)	11%	(6)	61
2020 Vote: Joe Biden	27%	(139)	31%	(158)	11%	(55)	22%	(112)	10%	(53)	517
2020 Vote: Donald Trump	7%	(23)	18%	(56)	28%	(87)	36%	(114)	11%	(35)	315
2020 Vote: Didn't Vote	17%	(27)	23%	(35)	20%	(31)	15%	(23)	26%	(40)	156
2018 House Vote: Democrat	29%	(118)	31%	(125)	12%	(48)	20%	(78)	8%	(32)	402
2018 House Vote: Republican	7%	(21)	18%	(50)	28%	(78)	36%	(101)	11%	(32)	282
2016 Vote: Hillary Clinton	28%	(103)	30%	(111)	13%	(50)	20%	(73)	10%	(36)	372
2016 Vote: Donald Trump	12%	(39)	17%	(55)	25%	(78)	33%	(103)	13%	(40)	314
2016 Vote: Other	21%	(13)	22%	(14)	24%	(15)	14%	(9)	18%	(11)	62
2016 Vote: Didn't Vote	13%	(37)	26%	(72)	14%	(40)	26%	(71)	21%	(57)	277
Voted in 2014: Yes	21%	(135)	23%	(148)	19%	(123)	24%	(154)	12%	(74)	634
Voted in 2014: No	14%	(57)	26%	(105)	15%	(61)	26%	(104)	18%	(70)	396
4-Region: Northeast	19%	(38)	26%	(50)	14%	(27)	26%	(50)	15%	(29)	195
4-Region: Midwest	18%	(37)	20%	(42)	22%	(45)	30%	(62)	10%	(21)	207
4-Region: South	21%	(73)	23%	(81)	19%	(66)	23%	(82)	14%	(51)	354
4-Region: West	16%	(43)	29%	(79)	17%	(46)	23%	(63)	16%	(43)	275
Liberals under 45	31%	(73)	31%	(72)	14%	(33)	16%	(37)	8%	(18)	232
Moderates under 45	23%	(30)	18%	(24)	15%	(20)	28%	(38)	17%	(23)	134
Conservatives under 45	17%	(26)	28%	(42)	17%	(25)	27%	(41)	11%	(17)	151
Liberals 45 and over	24%	(30)	39%	(49)	15%	(19)	12%	(15)	10%	(13)	126
Moderates 45 and over	14%	(16)	24%	(28)	18%	(21)	27%	(32)	18%	(21)	118

Continued on next page

Table NWNENI1_9: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
LGBTQ rights

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	19%	(192)	25%	(253)	18%	(184)	25%	(258)	14%	(144)	1031
Conservatives 45 and over	8%	(14)	10%	(19)	27%	(49)	43%	(78)	13%	(23)	183
Liberals in Urban Areas	28%	(43)	39%	(59)	11%	(17)	15%	(23)	6%	(9)	152
Moderates in Urban Areas	25%	(21)	17%	(14)	14%	(12)	26%	(22)	17%	(14)	82
Conservatives in Urban Areas	22%	(20)	19%	(17)	19%	(18)	27%	(25)	12%	(11)	91
Liberals in Suburban Areas	28%	(42)	34%	(51)	14%	(21)	12%	(19)	12%	(18)	150
Moderates in Suburban Areas	15%	(19)	22%	(29)	16%	(21)	31%	(40)	15%	(19)	128
Conservatives in Suburban Areas	8%	(12)	14%	(22)	24%	(38)	42%	(65)	11%	(18)	156
Liberals in Rural Areas	31%	(18)	18%	(10)	25%	(14)	18%	(10)	7%	(4)	56
Conservatives in Rural Areas	8%	(7)	24%	(21)	21%	(18)	34%	(29)	13%	(11)	87
Whites in Urban Areas	21%	(43)	24%	(50)	18%	(37)	25%	(51)	12%	(25)	205
POC in Urban Areas	32%	(43)	32%	(43)	10%	(13)	15%	(20)	12%	(16)	135
Whites in Suburban Areas	11%	(31)	23%	(69)	24%	(70)	28%	(83)	14%	(43)	296
POC in Suburban Areas	24%	(44)	25%	(46)	11%	(20)	26%	(47)	13%	(23)	179
Whites in Rural Areas	12%	(21)	23%	(38)	21%	(35)	27%	(44)	17%	(29)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table NWNEN11_10: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Police brutality**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	26%	(267)	21%	(218)	23%	(233)	14%	(142)	1031
Gender: Male	18%	(109)	28%	(168)	23%	(135)	20%	(117)	11%	(67)	596
Gender: Female	14%	(62)	23%	(98)	19%	(83)	27%	(116)	17%	(76)	435
Age: 18-34	20%	(69)	24%	(80)	19%	(65)	21%	(71)	15%	(52)	337
Age: 35-44	17%	(39)	35%	(82)	19%	(44)	19%	(46)	11%	(26)	237
Age: 45-64	13%	(52)	21%	(81)	24%	(94)	26%	(103)	16%	(61)	391
Age: 65+	16%	(10)	36%	(24)	23%	(15)	20%	(13)	5%	(4)	67
GenZers: 1997-2012	13%	(11)	11%	(10)	26%	(22)	33%	(28)	17%	(14)	85
Millennials: 1981-1996	20%	(82)	30%	(125)	17%	(72)	19%	(79)	14%	(56)	413
GenXers: 1965-1980	15%	(45)	24%	(73)	23%	(72)	24%	(73)	14%	(45)	308
Baby Boomers: 1946-1964	14%	(30)	26%	(57)	23%	(50)	24%	(53)	13%	(28)	218
PID: Dem (no lean)	26%	(116)	31%	(139)	17%	(78)	16%	(71)	10%	(45)	450
PID: Ind (no lean)	10%	(30)	23%	(70)	24%	(72)	21%	(63)	22%	(65)	300
PID: Rep (no lean)	8%	(24)	20%	(57)	24%	(69)	35%	(99)	12%	(33)	281
PID/Gender: Dem Men	29%	(78)	33%	(89)	17%	(44)	13%	(34)	8%	(20)	266
PID/Gender: Dem Women	21%	(38)	27%	(51)	18%	(34)	20%	(37)	14%	(25)	184
PID/Gender: Ind Men	8%	(14)	28%	(45)	26%	(43)	20%	(32)	18%	(30)	163
PID/Gender: Ind Women	12%	(16)	19%	(25)	21%	(29)	23%	(31)	26%	(35)	137
PID/Gender: Rep Men	10%	(17)	21%	(34)	29%	(48)	30%	(51)	10%	(17)	167
PID/Gender: Rep Women	6%	(7)	20%	(22)	18%	(21)	42%	(48)	14%	(16)	114
Ideo: Liberal (1-3)	28%	(100)	33%	(117)	19%	(68)	13%	(45)	8%	(28)	358
Ideo: Moderate (4)	17%	(44)	26%	(65)	20%	(51)	23%	(58)	14%	(35)	252
Ideo: Conservative (5-7)	8%	(25)	23%	(76)	23%	(78)	33%	(109)	14%	(46)	334
Educ: < College	16%	(89)	22%	(124)	21%	(118)	25%	(142)	17%	(97)	570
Educ: Bachelors degree	16%	(47)	27%	(77)	24%	(70)	21%	(61)	11%	(33)	289
Educ: Post-grad	20%	(34)	38%	(65)	17%	(30)	18%	(30)	7%	(13)	172
Income: Under 50k	15%	(57)	21%	(80)	18%	(70)	24%	(91)	21%	(79)	377
Income: 50k-100k	14%	(52)	27%	(98)	27%	(97)	20%	(71)	12%	(43)	362
Income: 100k+	21%	(61)	30%	(89)	18%	(52)	24%	(71)	7%	(20)	292
Ethnicity: White	15%	(115)	25%	(197)	23%	(177)	24%	(190)	13%	(105)	784
Ethnicity: Hispanic	22%	(47)	25%	(52)	18%	(38)	18%	(38)	16%	(33)	207

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Table NWNENI1_10: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
 Police brutality

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	26%	(267)	21%	(218)	23%	(233)	14%	(142)	1031
Ethnicity: Black	23%	(31)	36%	(48)	18%	(24)	17%	(22)	6%	(8)	134
Ethnicity: Other	21%	(24)	20%	(22)	15%	(17)	18%	(20)	26%	(29)	113
All Christian	16%	(83)	26%	(131)	22%	(112)	24%	(123)	13%	(64)	514
All Non-Christian	25%	(20)	34%	(26)	19%	(15)	13%	(10)	9%	(7)	78
Agnostic/Nothing in particular	17%	(44)	21%	(55)	22%	(58)	21%	(54)	20%	(51)	261
Something Else	15%	(21)	26%	(36)	21%	(29)	25%	(35)	12%	(17)	137
Religious Non-Protestant/Catholic	23%	(20)	33%	(28)	19%	(16)	17%	(14)	9%	(8)	86
Evangelical	17%	(51)	31%	(91)	21%	(62)	25%	(73)	6%	(18)	296
Non-Evangelical	15%	(51)	21%	(71)	22%	(75)	23%	(77)	18%	(60)	335
Community: Urban	21%	(72)	30%	(102)	21%	(71)	18%	(62)	10%	(33)	340
Community: Suburban	14%	(66)	24%	(113)	22%	(106)	25%	(117)	15%	(74)	475
Community: Rural	15%	(33)	24%	(52)	19%	(41)	25%	(54)	17%	(36)	215
Employ: Private Sector	16%	(111)	26%	(187)	22%	(160)	23%	(162)	13%	(97)	717
Employ: Government	18%	(22)	25%	(32)	25%	(32)	18%	(22)	15%	(19)	127
Employ: Self-Employed	20%	(37)	26%	(48)	14%	(26)	26%	(49)	14%	(27)	187
Military HH: Yes	20%	(26)	20%	(25)	24%	(30)	26%	(34)	10%	(13)	128
Military HH: No	16%	(145)	27%	(242)	21%	(188)	22%	(199)	14%	(130)	903
RD/WT: Right Direction	22%	(125)	32%	(177)	20%	(110)	14%	(77)	13%	(71)	560
RD/WT: Wrong Track	10%	(45)	19%	(90)	23%	(109)	33%	(156)	15%	(71)	470
Biden Job Approve	22%	(137)	32%	(196)	21%	(130)	14%	(87)	11%	(71)	622
Biden Job Disapprove	9%	(32)	19%	(69)	22%	(80)	37%	(136)	13%	(48)	365
Biden Job Strongly Approve	30%	(103)	29%	(101)	16%	(54)	14%	(50)	11%	(37)	344
Biden Job Somewhat Approve	12%	(34)	34%	(95)	28%	(77)	13%	(37)	12%	(34)	278
Biden Job Somewhat Disapprove	9%	(12)	24%	(32)	24%	(31)	28%	(37)	15%	(19)	130
Biden Job Strongly Disapprove	9%	(20)	16%	(38)	21%	(50)	42%	(99)	12%	(28)	235
Favorable of Biden	22%	(133)	33%	(197)	19%	(116)	14%	(85)	11%	(65)	596
Unfavorable of Biden	8%	(33)	18%	(68)	26%	(99)	36%	(140)	12%	(46)	386

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Table NWNENI1_10: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?

Police brutality

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	26%	(267)	21%	(218)	23%	(233)	14%	(142)	1031
Very Favorable of Biden	30%	(102)	32%	(110)	13%	(43)	16%	(55)	9%	(29)	340
Somewhat Favorable of Biden	12%	(31)	34%	(87)	28%	(72)	12%	(30)	14%	(36)	257
Somewhat Unfavorable of Biden	6%	(8)	21%	(29)	34%	(46)	28%	(37)	12%	(16)	136
Very Unfavorable of Biden	10%	(24)	16%	(39)	21%	(53)	41%	(103)	12%	(31)	250
#1 Issue: Economy	15%	(65)	25%	(109)	20%	(90)	25%	(110)	16%	(69)	443
#1 Issue: Security	12%	(17)	19%	(27)	23%	(32)	30%	(42)	15%	(22)	140
#1 Issue: Health Care	15%	(29)	35%	(66)	20%	(38)	15%	(28)	15%	(28)	188
#1 Issue: Medicare / Social Security	15%	(8)	41%	(22)	30%	(17)	9%	(5)	5%	(3)	55
#1 Issue: Women's Issues	24%	(16)	13%	(9)	22%	(15)	28%	(19)	12%	(8)	66
#1 Issue: Other	35%	(21)	20%	(12)	18%	(11)	19%	(12)	8%	(5)	61
2020 Vote: Joe Biden	23%	(121)	31%	(163)	18%	(91)	16%	(82)	12%	(60)	517
2020 Vote: Donald Trump	8%	(26)	21%	(67)	25%	(79)	34%	(106)	12%	(37)	315
2020 Vote: Didn't Vote	13%	(20)	20%	(31)	24%	(38)	23%	(35)	20%	(32)	156
2018 House Vote: Democrat	26%	(103)	32%	(130)	17%	(69)	16%	(64)	9%	(35)	402
2018 House Vote: Republican	7%	(20)	22%	(62)	25%	(70)	33%	(93)	13%	(37)	282
2016 Vote: Hillary Clinton	23%	(85)	33%	(121)	19%	(71)	15%	(57)	10%	(38)	372
2016 Vote: Donald Trump	13%	(41)	23%	(72)	24%	(74)	30%	(93)	11%	(35)	314
2016 Vote: Other	10%	(6)	22%	(13)	35%	(22)	17%	(10)	17%	(11)	62
2016 Vote: Didn't Vote	14%	(39)	21%	(59)	18%	(51)	26%	(71)	21%	(58)	277
Voted in 2014: Yes	18%	(111)	26%	(164)	23%	(146)	22%	(139)	12%	(74)	634
Voted in 2014: No	15%	(59)	26%	(102)	18%	(72)	24%	(94)	17%	(69)	396
4-Region: Northeast	18%	(35)	27%	(52)	19%	(37)	23%	(44)	13%	(26)	195
4-Region: Midwest	14%	(29)	23%	(47)	26%	(55)	25%	(53)	12%	(24)	207
4-Region: South	18%	(63)	25%	(88)	20%	(70)	23%	(81)	14%	(51)	354
4-Region: West	16%	(43)	29%	(80)	21%	(57)	20%	(55)	15%	(41)	275
Liberals under 45	29%	(68)	33%	(76)	18%	(42)	13%	(31)	7%	(16)	232
Moderates under 45	17%	(22)	23%	(31)	18%	(24)	28%	(37)	15%	(20)	134
Conservatives under 45	10%	(16)	33%	(50)	21%	(32)	22%	(33)	13%	(20)	151
Liberals 45 and over	25%	(31)	33%	(41)	21%	(26)	12%	(15)	10%	(12)	126
Moderates 45 and over	18%	(21)	29%	(34)	23%	(27)	18%	(21)	13%	(15)	118

Continued on next page

Table NWNENI1_10: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
 Police brutality

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	17%	(170)	26%	(267)	21%	(218)	23%	(233)	14%	(142)	1031
Conservatives 45 and over	5%	(10)	14%	(26)	25%	(46)	41%	(76)	14%	(26)	183
Liberals in Urban Areas	27%	(42)	37%	(56)	19%	(29)	12%	(18)	5%	(8)	152
Moderates in Urban Areas	18%	(15)	23%	(19)	25%	(21)	24%	(20)	10%	(8)	82
Conservatives in Urban Areas	16%	(15)	26%	(24)	20%	(18)	25%	(23)	12%	(11)	91
Liberals in Suburban Areas	25%	(38)	33%	(50)	20%	(30)	10%	(16)	11%	(17)	150
Moderates in Suburban Areas	16%	(20)	27%	(35)	17%	(22)	25%	(32)	15%	(19)	128
Conservatives in Suburban Areas	4%	(6)	16%	(25)	26%	(40)	40%	(63)	14%	(21)	156
Liberals in Rural Areas	35%	(20)	20%	(11)	16%	(9)	22%	(12)	7%	(4)	56
Conservatives in Rural Areas	5%	(4)	30%	(26)	24%	(21)	26%	(23)	16%	(14)	87
Whites in Urban Areas	20%	(40)	28%	(57)	20%	(41)	23%	(47)	10%	(20)	205
POC in Urban Areas	24%	(32)	33%	(45)	22%	(30)	11%	(15)	9%	(12)	135
Whites in Suburban Areas	10%	(29)	24%	(71)	27%	(79)	26%	(77)	13%	(40)	296
POC in Suburban Areas	20%	(36)	24%	(42)	15%	(27)	22%	(39)	19%	(34)	179
Whites in Rural Areas	14%	(23)	24%	(40)	22%	(37)	23%	(38)	17%	(29)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN11_11: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
The criminal justice system

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(186)	33%	(340)	21%	(214)	17%	(176)	11%	(115)	1031
Gender: Male	20%	(122)	36%	(213)	21%	(124)	14%	(82)	9%	(55)	596
Gender: Female	15%	(64)	29%	(126)	21%	(91)	22%	(94)	14%	(60)	435
Age: 18-34	24%	(82)	32%	(109)	18%	(61)	15%	(50)	10%	(35)	337
Age: 35-44	16%	(38)	37%	(87)	20%	(47)	18%	(42)	10%	(23)	237
Age: 45-64	13%	(51)	30%	(117)	24%	(94)	19%	(73)	14%	(56)	391
Age: 65+	22%	(15)	39%	(26)	20%	(13)	15%	(10)	3%	(2)	67
GenZers: 1997-2012	16%	(13)	24%	(20)	25%	(21)	27%	(23)	8%	(7)	85
Millennials: 1981-1996	22%	(91)	37%	(153)	17%	(69)	14%	(58)	10%	(42)	413
GenXers: 1965-1980	14%	(42)	31%	(95)	22%	(69)	18%	(55)	15%	(46)	308
Baby Boomers: 1946-1964	17%	(37)	32%	(69)	25%	(54)	17%	(37)	9%	(20)	218
PID: Dem (no lean)	25%	(113)	40%	(180)	15%	(67)	12%	(53)	8%	(37)	450
PID: Ind (no lean)	15%	(45)	26%	(77)	28%	(84)	14%	(43)	17%	(51)	300
PID: Rep (no lean)	10%	(28)	29%	(82)	23%	(64)	28%	(80)	10%	(27)	281
PID/Gender: Dem Men	29%	(76)	43%	(115)	13%	(35)	8%	(21)	7%	(19)	266
PID/Gender: Dem Women	20%	(37)	35%	(65)	17%	(32)	17%	(32)	10%	(19)	184
PID/Gender: Ind Men	15%	(24)	28%	(45)	31%	(51)	13%	(21)	14%	(22)	163
PID/Gender: Ind Women	16%	(21)	23%	(31)	24%	(33)	17%	(23)	21%	(28)	137
PID/Gender: Rep Men	13%	(22)	32%	(53)	23%	(38)	24%	(41)	8%	(14)	167
PID/Gender: Rep Women	5%	(6)	26%	(30)	23%	(26)	34%	(39)	11%	(13)	114
Ideo: Liberal (1-3)	27%	(95)	39%	(141)	16%	(57)	11%	(40)	7%	(25)	358
Ideo: Moderate (4)	17%	(43)	34%	(86)	21%	(53)	16%	(41)	12%	(29)	252
Ideo: Conservative (5-7)	13%	(44)	26%	(88)	24%	(80)	25%	(84)	12%	(39)	334
Educ: < College	18%	(103)	31%	(174)	20%	(116)	19%	(108)	12%	(68)	570
Educ: Bachelors degree	16%	(47)	33%	(95)	22%	(64)	17%	(49)	11%	(33)	289
Educ: Post-grad	21%	(36)	41%	(70)	20%	(34)	10%	(18)	8%	(14)	172
Income: Under 50k	16%	(61)	32%	(120)	19%	(71)	18%	(69)	15%	(57)	377
Income: 50k-100k	18%	(66)	34%	(122)	23%	(83)	14%	(51)	11%	(39)	362
Income: 100k+	20%	(59)	33%	(98)	21%	(60)	19%	(55)	7%	(19)	292
Ethnicity: White	17%	(134)	31%	(245)	22%	(174)	18%	(138)	12%	(94)	784
Ethnicity: Hispanic	20%	(41)	42%	(86)	16%	(34)	17%	(35)	5%	(10)	207

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**Table NWNENI1_11: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
The criminal justice system**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(186)	33%	(340)	21%	(214)	17%	(176)	11%	(115)	1031
Ethnicity: Black	18%	(24)	42%	(56)	15%	(20)	19%	(26)	6%	(8)	134
Ethnicity: Other	25%	(28)	34%	(38)	18%	(20)	10%	(12)	12%	(14)	113
All Christian	19%	(99)	33%	(171)	21%	(107)	17%	(85)	10%	(52)	514
All Non-Christian	26%	(20)	33%	(26)	14%	(11)	17%	(14)	10%	(8)	78
Agnostic/Nothing in particular	17%	(44)	28%	(73)	26%	(67)	13%	(35)	16%	(42)	261
Something Else	13%	(18)	39%	(53)	17%	(24)	23%	(31)	8%	(11)	137
Religious Non-Protestant/Catholic	24%	(20)	32%	(27)	15%	(13)	19%	(16)	11%	(10)	86
Evangelical	19%	(55)	34%	(101)	21%	(63)	19%	(55)	7%	(22)	296
Non-Evangelical	18%	(62)	34%	(113)	19%	(64)	17%	(58)	12%	(39)	335
Community: Urban	21%	(70)	37%	(127)	18%	(61)	15%	(49)	10%	(33)	340
Community: Suburban	15%	(72)	31%	(150)	23%	(109)	20%	(93)	11%	(52)	475
Community: Rural	20%	(44)	29%	(63)	21%	(45)	15%	(33)	14%	(30)	215
Employ: Private Sector	17%	(122)	31%	(224)	20%	(143)	20%	(141)	12%	(87)	717
Employ: Government	24%	(31)	30%	(38)	28%	(36)	9%	(11)	8%	(10)	127
Employ: Self-Employed	18%	(33)	42%	(78)	19%	(35)	12%	(23)	10%	(18)	187
Military HH: Yes	23%	(30)	30%	(39)	19%	(24)	20%	(26)	7%	(10)	128
Military HH: No	17%	(156)	33%	(301)	21%	(191)	17%	(150)	12%	(106)	903
RD/WT: Right Direction	24%	(134)	38%	(211)	15%	(86)	13%	(72)	10%	(58)	560
RD/WT: Wrong Track	11%	(52)	27%	(129)	27%	(129)	22%	(104)	12%	(57)	470
Biden Job Approve	23%	(144)	37%	(232)	17%	(105)	14%	(89)	8%	(52)	622
Biden Job Disapprove	11%	(41)	26%	(96)	27%	(100)	23%	(82)	13%	(47)	365
Biden Job Strongly Approve	32%	(109)	33%	(115)	13%	(44)	14%	(47)	9%	(30)	344
Biden Job Somewhat Approve	13%	(35)	42%	(118)	22%	(61)	15%	(42)	8%	(22)	278
Biden Job Somewhat Disapprove	9%	(12)	29%	(38)	34%	(44)	12%	(16)	16%	(21)	130
Biden Job Strongly Disapprove	12%	(29)	24%	(57)	24%	(55)	28%	(67)	11%	(26)	235
Favorable of Biden	23%	(140)	38%	(226)	18%	(104)	13%	(76)	8%	(49)	596
Unfavorable of Biden	11%	(41)	26%	(101)	28%	(108)	24%	(94)	11%	(42)	386

Continued on next page

Table NWNENI1_11: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
The criminal justice system

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(186)	33%	(340)	21%	(214)	17%	(176)	11%	(115)	1031
Very Favorable of Biden	31%	(105)	37%	(125)	13%	(45)	13%	(45)	6%	(20)	340
Somewhat Favorable of Biden	14%	(35)	39%	(101)	23%	(60)	12%	(32)	11%	(29)	257
Somewhat Unfavorable of Biden	15%	(21)	20%	(28)	35%	(48)	19%	(26)	10%	(14)	136
Very Unfavorable of Biden	8%	(20)	29%	(73)	24%	(60)	27%	(69)	11%	(28)	250
#1 Issue: Economy	16%	(70)	31%	(136)	23%	(101)	18%	(79)	13%	(57)	443
#1 Issue: Security	18%	(26)	30%	(42)	16%	(22)	24%	(34)	12%	(17)	140
#1 Issue: Health Care	16%	(31)	39%	(74)	19%	(36)	13%	(25)	12%	(22)	188
#1 Issue: Medicare / Social Security	22%	(12)	34%	(19)	25%	(14)	15%	(8)	3%	(2)	55
#1 Issue: Women's Issues	20%	(13)	41%	(27)	18%	(12)	12%	(8)	8%	(6)	66
#1 Issue: Other	36%	(22)	25%	(16)	18%	(11)	13%	(8)	8%	(5)	61
2020 Vote: Joe Biden	23%	(120)	39%	(200)	15%	(80)	14%	(73)	9%	(45)	517
2020 Vote: Donald Trump	14%	(43)	26%	(82)	28%	(89)	22%	(70)	10%	(31)	315
2020 Vote: Didn't Vote	11%	(18)	32%	(50)	22%	(35)	17%	(27)	17%	(26)	156
2018 House Vote: Democrat	26%	(106)	37%	(147)	15%	(60)	14%	(55)	8%	(34)	402
2018 House Vote: Republican	12%	(33)	29%	(80)	28%	(78)	22%	(61)	10%	(29)	282
2016 Vote: Hillary Clinton	25%	(93)	38%	(143)	15%	(57)	13%	(47)	9%	(33)	372
2016 Vote: Donald Trump	16%	(49)	28%	(88)	26%	(81)	20%	(62)	11%	(34)	314
2016 Vote: Other	12%	(7)	22%	(14)	26%	(16)	26%	(16)	15%	(9)	62
2016 Vote: Didn't Vote	13%	(36)	34%	(93)	22%	(60)	18%	(49)	14%	(39)	277
Voted in 2014: Yes	20%	(124)	32%	(201)	21%	(136)	17%	(110)	10%	(63)	634
Voted in 2014: No	16%	(62)	35%	(138)	20%	(78)	17%	(66)	13%	(52)	396
4-Region: Northeast	19%	(37)	34%	(66)	19%	(37)	14%	(27)	15%	(29)	195
4-Region: Midwest	20%	(41)	29%	(60)	25%	(52)	17%	(34)	10%	(20)	207
4-Region: South	19%	(69)	33%	(115)	19%	(67)	19%	(66)	10%	(37)	354
4-Region: West	15%	(40)	36%	(99)	21%	(58)	18%	(48)	11%	(30)	275
Liberals under 45	26%	(62)	40%	(92)	16%	(37)	11%	(26)	7%	(15)	232
Moderates under 45	20%	(27)	31%	(41)	20%	(26)	19%	(26)	10%	(13)	134
Conservatives under 45	18%	(27)	31%	(46)	19%	(29)	23%	(35)	10%	(14)	151
Liberals 45 and over	27%	(33)	39%	(49)	15%	(19)	12%	(15)	8%	(10)	126
Moderates 45 and over	13%	(16)	37%	(44)	23%	(27)	13%	(15)	14%	(16)	118

Continued on next page

Table NWNENI1_11: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
The criminal justice system

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	18%	(186)	33%	(340)	21%	(214)	17%	(176)	11%	(115)	1031
Conservatives 45 and over	9%	(16)	23%	(42)	28%	(51)	27%	(49)	13%	(24)	183
Liberals in Urban Areas	25%	(38)	46%	(70)	13%	(20)	12%	(17)	4%	(6)	152
Moderates in Urban Areas	15%	(12)	35%	(29)	22%	(18)	16%	(13)	11%	(9)	82
Conservatives in Urban Areas	21%	(19)	27%	(25)	20%	(19)	19%	(18)	12%	(11)	91
Liberals in Suburban Areas	25%	(37)	38%	(58)	17%	(25)	9%	(14)	11%	(17)	150
Moderates in Suburban Areas	18%	(23)	35%	(45)	21%	(27)	17%	(22)	9%	(11)	128
Conservatives in Suburban Areas	6%	(10)	23%	(35)	26%	(41)	34%	(53)	11%	(17)	156
Liberals in Rural Areas	37%	(21)	24%	(13)	20%	(11)	16%	(9)	3%	(2)	56
Conservatives in Rural Areas	17%	(15)	33%	(28)	23%	(20)	15%	(13)	12%	(11)	87
Whites in Urban Areas	23%	(47)	28%	(58)	19%	(39)	18%	(38)	11%	(22)	205
POC in Urban Areas	17%	(23)	51%	(68)	16%	(21)	9%	(12)	8%	(11)	135
Whites in Suburban Areas	12%	(35)	31%	(93)	28%	(82)	16%	(49)	13%	(38)	296
POC in Suburban Areas	21%	(37)	32%	(57)	15%	(27)	25%	(45)	8%	(14)	179
Whites in Rural Areas	17%	(28)	32%	(54)	19%	(31)	17%	(28)	15%	(26)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNENI1_12: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Your religious beliefs

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	13%	(130)	18%	(188)	26%	(267)	30%	(313)	13%	(132)	1031
Gender: Male	15%	(90)	19%	(114)	27%	(162)	27%	(160)	12%	(70)	596
Gender: Female	9%	(39)	17%	(75)	24%	(105)	35%	(153)	14%	(63)	435
Age: 18-34	19%	(65)	17%	(56)	25%	(85)	26%	(86)	14%	(46)	337
Age: 35-44	11%	(27)	24%	(58)	24%	(57)	26%	(62)	14%	(33)	237
Age: 45-64	8%	(30)	14%	(56)	27%	(105)	37%	(146)	14%	(53)	391
Age: 65+	12%	(8)	28%	(19)	31%	(20)	28%	(19)	1%	(0)	67
GenZers: 1997-2012	19%	(16)	12%	(10)	21%	(18)	33%	(28)	15%	(13)	85
Millennials: 1981-1996	18%	(73)	21%	(87)	23%	(97)	24%	(101)	13%	(55)	413
GenXers: 1965-1980	8%	(24)	17%	(53)	28%	(87)	31%	(96)	15%	(47)	308
Baby Boomers: 1946-1964	7%	(16)	16%	(34)	30%	(66)	39%	(86)	8%	(17)	218
PID: Dem (no lean)	17%	(76)	20%	(90)	26%	(117)	28%	(126)	9%	(40)	450
PID: Ind (no lean)	6%	(19)	15%	(44)	29%	(87)	29%	(86)	21%	(64)	300
PID: Rep (no lean)	12%	(35)	19%	(54)	23%	(63)	36%	(100)	10%	(28)	281
PID/Gender: Dem Men	21%	(56)	22%	(59)	24%	(65)	23%	(62)	9%	(23)	266
PID/Gender: Dem Women	11%	(20)	17%	(31)	28%	(52)	35%	(64)	9%	(17)	184
PID/Gender: Ind Men	5%	(8)	15%	(25)	34%	(56)	28%	(45)	18%	(30)	163
PID/Gender: Ind Women	8%	(11)	14%	(19)	23%	(31)	30%	(41)	25%	(34)	137
PID/Gender: Rep Men	16%	(26)	18%	(29)	25%	(41)	32%	(53)	10%	(17)	167
PID/Gender: Rep Women	7%	(8)	22%	(25)	20%	(22)	42%	(47)	10%	(11)	114
Ideo: Liberal (1-3)	16%	(59)	19%	(70)	28%	(102)	28%	(101)	7%	(26)	358
Ideo: Moderate (4)	14%	(36)	15%	(37)	26%	(66)	30%	(75)	15%	(39)	252
Ideo: Conservative (5-7)	10%	(33)	22%	(73)	22%	(74)	34%	(113)	12%	(40)	334
Educ: < College	11%	(62)	15%	(87)	26%	(148)	32%	(184)	16%	(89)	570
Educ: Bachelors degree	12%	(34)	18%	(52)	28%	(80)	31%	(88)	12%	(34)	289
Educ: Post-grad	19%	(33)	29%	(49)	23%	(39)	24%	(41)	5%	(9)	172
Income: Under 50k	11%	(42)	14%	(52)	27%	(103)	31%	(115)	17%	(65)	377
Income: 50k-100k	12%	(44)	21%	(75)	28%	(101)	28%	(100)	11%	(41)	362
Income: 100k+	15%	(44)	21%	(61)	22%	(64)	33%	(97)	9%	(26)	292
Ethnicity: White	13%	(104)	19%	(145)	26%	(207)	31%	(243)	11%	(85)	784
Ethnicity: Hispanic	17%	(35)	18%	(37)	23%	(48)	27%	(56)	16%	(32)	207

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Table NWNENI1_12: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Your religious beliefs

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	13%	(130)	18%	(188)	26%	(267)	30%	(313)	13%	(132)	1031
Ethnicity: Black	11%	(15)	18%	(24)	26%	(35)	31%	(42)	13%	(18)	134
Ethnicity: Other	10%	(11)	17%	(19)	23%	(26)	24%	(28)	26%	(29)	113
All Christian	17%	(87)	20%	(101)	28%	(143)	25%	(130)	10%	(53)	514
All Non-Christian	22%	(17)	26%	(20)	15%	(12)	22%	(18)	14%	(11)	78
Agnostic/Nothing in particular	5%	(14)	10%	(26)	29%	(75)	39%	(102)	17%	(45)	261
Something Else	9%	(12)	22%	(30)	22%	(31)	31%	(43)	16%	(22)	137
Religious Non-Protestant/Catholic	20%	(17)	26%	(22)	14%	(12)	26%	(22)	14%	(12)	86
Evangelical	21%	(61)	26%	(77)	25%	(75)	22%	(64)	7%	(20)	296
Non-Evangelical	11%	(37)	14%	(48)	28%	(95)	31%	(102)	16%	(52)	335
Community: Urban	20%	(67)	20%	(69)	24%	(82)	24%	(82)	12%	(40)	340
Community: Suburban	7%	(34)	15%	(73)	28%	(135)	36%	(171)	13%	(63)	475
Community: Rural	14%	(29)	21%	(46)	24%	(51)	28%	(59)	14%	(29)	215
Employ: Private Sector	12%	(83)	17%	(124)	25%	(180)	33%	(239)	13%	(90)	717
Employ: Government	11%	(13)	24%	(31)	33%	(42)	18%	(23)	14%	(18)	127
Employ: Self-Employed	18%	(33)	18%	(33)	24%	(46)	27%	(50)	13%	(24)	187
Military HH: Yes	10%	(12)	20%	(26)	26%	(34)	31%	(40)	13%	(16)	128
Military HH: No	13%	(118)	18%	(163)	26%	(234)	30%	(273)	13%	(116)	903
RD/WT: Right Direction	14%	(77)	21%	(119)	25%	(139)	28%	(157)	12%	(69)	560
RD/WT: Wrong Track	11%	(53)	15%	(69)	27%	(129)	33%	(156)	14%	(64)	470
Biden Job Approve	14%	(84)	20%	(127)	26%	(162)	29%	(182)	11%	(66)	622
Biden Job Disapprove	12%	(44)	16%	(60)	27%	(97)	33%	(121)	12%	(44)	365
Biden Job Strongly Approve	19%	(65)	19%	(67)	22%	(76)	30%	(104)	9%	(32)	344
Biden Job Somewhat Approve	7%	(19)	22%	(60)	31%	(86)	28%	(78)	12%	(34)	278
Biden Job Somewhat Disapprove	12%	(16)	15%	(20)	31%	(40)	26%	(34)	16%	(21)	130
Biden Job Strongly Disapprove	12%	(28)	17%	(40)	24%	(57)	37%	(87)	10%	(23)	235
Favorable of Biden	14%	(85)	20%	(120)	26%	(156)	29%	(173)	11%	(63)	596
Unfavorable of Biden	11%	(41)	17%	(65)	27%	(106)	35%	(135)	10%	(38)	386

Continued on next page

Table NWNENI1_12: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Your religious beliefs

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	13%	(130)	18%	(188)	26%	(267)	30%	(313)	13%	(132)	1031
Very Favorable of Biden	18%	(61)	19%	(66)	24%	(83)	31%	(104)	7%	(25)	340
Somewhat Favorable of Biden	9%	(23)	21%	(55)	29%	(73)	27%	(68)	15%	(38)	257
Somewhat Unfavorable of Biden	10%	(13)	14%	(20)	32%	(44)	33%	(44)	11%	(15)	136
Very Unfavorable of Biden	11%	(28)	18%	(46)	25%	(62)	36%	(91)	9%	(23)	250
#1 Issue: Economy	10%	(44)	18%	(81)	24%	(107)	31%	(139)	16%	(72)	443
#1 Issue: Security	14%	(20)	11%	(16)	29%	(40)	31%	(44)	15%	(20)	140
#1 Issue: Health Care	15%	(29)	24%	(45)	30%	(57)	22%	(41)	9%	(17)	188
#1 Issue: Medicare / Social Security	14%	(7)	25%	(14)	31%	(17)	23%	(13)	7%	(4)	55
#1 Issue: Women's Issues	19%	(12)	8%	(5)	34%	(22)	29%	(19)	11%	(7)	66
#1 Issue: Other	10%	(6)	20%	(12)	10%	(6)	49%	(30)	11%	(7)	61
2020 Vote: Joe Biden	15%	(76)	20%	(105)	24%	(125)	31%	(159)	10%	(53)	517
2020 Vote: Donald Trump	11%	(35)	19%	(60)	28%	(88)	33%	(103)	9%	(29)	315
2020 Vote: Didn't Vote	12%	(18)	12%	(18)	28%	(43)	26%	(40)	23%	(35)	156
2018 House Vote: Democrat	16%	(63)	21%	(83)	21%	(86)	33%	(131)	10%	(39)	402
2018 House Vote: Republican	14%	(38)	20%	(56)	27%	(75)	30%	(85)	10%	(28)	282
2016 Vote: Hillary Clinton	15%	(56)	20%	(75)	24%	(89)	32%	(118)	9%	(34)	372
2016 Vote: Donald Trump	15%	(48)	18%	(57)	26%	(81)	31%	(98)	10%	(31)	314
2016 Vote: Other	1%	(1)	22%	(13)	20%	(12)	35%	(22)	23%	(14)	62
2016 Vote: Didn't Vote	9%	(25)	15%	(42)	30%	(84)	26%	(73)	19%	(53)	277
Voted in 2014: Yes	13%	(81)	20%	(126)	24%	(153)	32%	(202)	11%	(71)	634
Voted in 2014: No	12%	(48)	16%	(62)	29%	(114)	28%	(110)	15%	(61)	396
4-Region: Northeast	16%	(30)	20%	(40)	23%	(44)	26%	(50)	16%	(31)	195
4-Region: Midwest	13%	(28)	15%	(31)	27%	(56)	35%	(73)	10%	(20)	207
4-Region: South	12%	(43)	19%	(69)	25%	(89)	30%	(105)	14%	(48)	354
4-Region: West	11%	(29)	18%	(50)	29%	(79)	31%	(84)	12%	(33)	275
Liberals under 45	22%	(51)	20%	(46)	28%	(64)	24%	(55)	7%	(17)	232
Moderates under 45	14%	(19)	15%	(21)	25%	(34)	27%	(36)	18%	(24)	134
Conservatives under 45	14%	(21)	27%	(41)	20%	(30)	28%	(43)	11%	(16)	151
Liberals 45 and over	7%	(8)	19%	(24)	30%	(38)	37%	(47)	7%	(9)	126
Moderates 45 and over	14%	(17)	14%	(16)	27%	(32)	33%	(39)	12%	(15)	118

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Table NWNENI1_12: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
 Your religious beliefs

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	13%	(130)	18%	(188)	26%	(267)	30%	(313)	13%	(132)	1031
Conservatives 45 and over	7%	(12)	18%	(32)	24%	(44)	39%	(70)	13%	(24)	183
Liberals in Urban Areas	25%	(39)	20%	(30)	27%	(41)	22%	(33)	6%	(9)	152
Moderates in Urban Areas	15%	(12)	14%	(12)	29%	(24)	28%	(23)	14%	(11)	82
Conservatives in Urban Areas	16%	(15)	28%	(26)	17%	(15)	25%	(22)	14%	(13)	91
Liberals in Suburban Areas	8%	(12)	19%	(28)	32%	(48)	33%	(49)	8%	(13)	150
Moderates in Suburban Areas	13%	(16)	15%	(19)	27%	(35)	29%	(38)	15%	(20)	128
Conservatives in Suburban Areas	3%	(5)	16%	(25)	25%	(39)	44%	(69)	12%	(18)	156
Liberals in Rural Areas	14%	(8)	20%	(11)	24%	(13)	34%	(19)	7%	(4)	56
Conservatives in Rural Areas	16%	(14)	26%	(23)	22%	(19)	25%	(22)	10%	(9)	87
Whites in Urban Areas	22%	(45)	20%	(41)	22%	(45)	26%	(53)	10%	(21)	205
POC in Urban Areas	16%	(22)	21%	(28)	27%	(36)	22%	(29)	14%	(19)	135
Whites in Suburban Areas	5%	(15)	15%	(44)	33%	(98)	36%	(106)	11%	(33)	296
POC in Suburban Areas	10%	(19)	16%	(29)	20%	(37)	37%	(65)	17%	(30)	179
Whites in Rural Areas	8%	(13)	26%	(43)	24%	(40)	30%	(49)	13%	(21)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table NWNENI1_13: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Who you are voting/voted for in an election**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	14%	(146)	23%	(236)	22%	(228)	29%	(298)	12%	(122)	1031
Gender: Male	17%	(103)	27%	(161)	21%	(128)	23%	(140)	11%	(64)	596
Gender: Female	10%	(42)	17%	(75)	23%	(101)	36%	(158)	13%	(59)	435
Age: 18-34	19%	(64)	25%	(86)	19%	(65)	24%	(82)	12%	(40)	337
Age: 35-44	15%	(36)	30%	(71)	18%	(43)	24%	(58)	12%	(29)	237
Age: 45-64	8%	(33)	17%	(66)	27%	(106)	34%	(132)	14%	(53)	391
Age: 65+	19%	(13)	20%	(13)	21%	(14)	39%	(26)	1%	(1)	67
GenZers: 1997-2012	10%	(9)	38%	(32)	10%	(8)	33%	(28)	9%	(7)	85
Millennials: 1981-1996	21%	(85)	25%	(101)	20%	(81)	22%	(93)	13%	(53)	413
GenXers: 1965-1980	7%	(22)	21%	(64)	25%	(77)	33%	(102)	14%	(43)	308
Baby Boomers: 1946-1964	13%	(27)	18%	(39)	28%	(61)	33%	(72)	9%	(19)	218
PID: Dem (no lean)	21%	(97)	26%	(118)	21%	(95)	21%	(96)	10%	(44)	450
PID: Ind (no lean)	8%	(25)	17%	(51)	23%	(69)	32%	(96)	20%	(59)	300
PID: Rep (no lean)	9%	(25)	24%	(67)	23%	(64)	38%	(106)	7%	(20)	281
PID/Gender: Dem Men	27%	(71)	30%	(81)	17%	(45)	17%	(44)	9%	(25)	266
PID/Gender: Dem Women	14%	(26)	21%	(38)	27%	(50)	28%	(52)	10%	(19)	184
PID/Gender: Ind Men	8%	(13)	22%	(36)	26%	(43)	28%	(46)	16%	(26)	163
PID/Gender: Ind Women	9%	(12)	11%	(15)	19%	(26)	37%	(50)	24%	(33)	137
PID/Gender: Rep Men	12%	(20)	27%	(45)	24%	(40)	30%	(49)	8%	(13)	167
PID/Gender: Rep Women	4%	(5)	19%	(22)	21%	(24)	49%	(56)	6%	(7)	114
Ideo: Liberal (1-3)	20%	(72)	26%	(95)	20%	(73)	25%	(89)	8%	(30)	358
Ideo: Moderate (4)	15%	(38)	23%	(59)	20%	(51)	28%	(71)	13%	(33)	252
Ideo: Conservative (5-7)	10%	(34)	20%	(65)	27%	(89)	34%	(114)	9%	(32)	334
Educ: < College	10%	(59)	24%	(134)	23%	(131)	29%	(164)	14%	(81)	570
Educ: Bachelors degree	16%	(47)	18%	(53)	22%	(63)	33%	(94)	11%	(32)	289
Educ: Post-grad	23%	(40)	29%	(50)	19%	(33)	23%	(40)	5%	(9)	172
Income: Under 50k	10%	(38)	26%	(96)	18%	(70)	28%	(106)	18%	(68)	377
Income: 50k-100k	12%	(44)	23%	(83)	26%	(95)	31%	(111)	8%	(29)	362
Income: 100k+	22%	(64)	19%	(57)	22%	(64)	28%	(81)	9%	(25)	292
Ethnicity: White	14%	(107)	21%	(163)	24%	(185)	32%	(248)	10%	(81)	784
Ethnicity: Hispanic	15%	(32)	34%	(70)	17%	(36)	21%	(43)	13%	(27)	207

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**Table NWNENI1_13: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
 Who you are voting/voted for in an election**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	14%	(146)	23%	(236)	22%	(228)	29%	(298)	12%	(122)	1031
Ethnicity: Black	15%	(20)	33%	(43)	20%	(26)	21%	(28)	11%	(15)	134
Ethnicity: Other	17%	(19)	26%	(30)	15%	(17)	19%	(22)	23%	(26)	113
All Christian	16%	(80)	23%	(121)	24%	(122)	28%	(141)	10%	(50)	514
All Non-Christian	28%	(22)	34%	(27)	10%	(8)	15%	(12)	14%	(11)	78
Agnostic/Nothing in particular	9%	(24)	19%	(51)	23%	(61)	30%	(78)	18%	(48)	261
Something Else	11%	(15)	22%	(30)	23%	(31)	37%	(51)	7%	(10)	137
Religious Non-Protestant/Catholic	26%	(22)	31%	(27)	11%	(9)	19%	(17)	13%	(12)	86
Evangelical	19%	(57)	26%	(78)	20%	(60)	30%	(88)	4%	(13)	296
Non-Evangelical	11%	(38)	20%	(65)	26%	(89)	29%	(98)	13%	(45)	335
Community: Urban	24%	(80)	25%	(86)	18%	(61)	23%	(78)	10%	(35)	340
Community: Suburban	8%	(40)	22%	(107)	24%	(116)	32%	(153)	13%	(59)	475
Community: Rural	12%	(26)	20%	(44)	24%	(51)	31%	(67)	13%	(28)	215
Employ: Private Sector	14%	(99)	23%	(163)	20%	(146)	31%	(224)	12%	(85)	717
Employ: Government	13%	(16)	21%	(26)	32%	(41)	20%	(26)	14%	(18)	127
Employ: Self-Employed	17%	(31)	25%	(47)	22%	(41)	26%	(48)	10%	(20)	187
Military HH: Yes	20%	(25)	15%	(20)	18%	(24)	36%	(46)	10%	(13)	128
Military HH: No	13%	(120)	24%	(217)	23%	(205)	28%	(252)	12%	(109)	903
RD/WT: Right Direction	18%	(104)	27%	(149)	21%	(118)	22%	(122)	12%	(68)	560
RD/WT: Wrong Track	9%	(42)	19%	(88)	23%	(110)	37%	(176)	12%	(54)	470
Biden Job Approve	18%	(113)	27%	(166)	22%	(134)	23%	(143)	11%	(66)	622
Biden Job Disapprove	9%	(32)	17%	(63)	24%	(88)	40%	(146)	10%	(36)	365
Biden Job Strongly Approve	26%	(89)	24%	(84)	17%	(59)	23%	(78)	10%	(34)	344
Biden Job Somewhat Approve	9%	(24)	29%	(82)	27%	(76)	23%	(65)	11%	(32)	278
Biden Job Somewhat Disapprove	8%	(11)	22%	(29)	22%	(29)	33%	(44)	14%	(18)	130
Biden Job Strongly Disapprove	9%	(21)	15%	(35)	25%	(59)	43%	(102)	8%	(18)	235
Favorable of Biden	19%	(111)	26%	(155)	21%	(124)	24%	(143)	11%	(64)	596
Unfavorable of Biden	8%	(30)	19%	(74)	26%	(100)	38%	(149)	9%	(34)	386

Continued on next page

**Table NWNENI1_13: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Who you are voting/voted for in an election**

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	14%	(146)	23%	(236)	22%	(228)	29%	(298)	12%	(122)	1031
Very Favorable of Biden	24%	(80)	27%	(93)	18%	(60)	24%	(81)	7%	(25)	340
Somewhat Favorable of Biden	12%	(30)	24%	(62)	25%	(64)	24%	(62)	15%	(39)	257
Somewhat Unfavorable of Biden	6%	(8)	24%	(32)	30%	(41)	32%	(44)	8%	(11)	136
Very Unfavorable of Biden	8%	(21)	17%	(42)	24%	(59)	42%	(105)	9%	(23)	250
#1 Issue: Economy	11%	(47)	20%	(90)	23%	(104)	30%	(133)	16%	(69)	443
#1 Issue: Security	15%	(22)	27%	(38)	15%	(21)	33%	(46)	10%	(14)	140
#1 Issue: Health Care	16%	(30)	29%	(55)	24%	(46)	21%	(39)	10%	(19)	188
#1 Issue: Medicare / Social Security	16%	(9)	27%	(15)	20%	(11)	33%	(18)	4%	(2)	55
#1 Issue: Women's Issues	16%	(10)	16%	(11)	27%	(18)	30%	(19)	12%	(8)	66
#1 Issue: Other	29%	(18)	14%	(9)	18%	(11)	31%	(19)	8%	(5)	61
2020 Vote: Joe Biden	19%	(100)	23%	(121)	22%	(112)	25%	(128)	11%	(57)	517
2020 Vote: Donald Trump	9%	(29)	18%	(58)	27%	(86)	37%	(118)	8%	(25)	315
2020 Vote: Didn't Vote	10%	(15)	35%	(54)	14%	(21)	24%	(37)	18%	(28)	156
2018 House Vote: Democrat	21%	(82)	25%	(99)	20%	(82)	25%	(102)	9%	(37)	402
2018 House Vote: Republican	12%	(35)	17%	(47)	28%	(79)	34%	(95)	9%	(26)	282
2016 Vote: Hillary Clinton	20%	(75)	24%	(88)	21%	(80)	25%	(92)	10%	(37)	372
2016 Vote: Donald Trump	12%	(39)	20%	(62)	24%	(76)	34%	(107)	10%	(31)	314
2016 Vote: Other	5%	(3)	26%	(16)	23%	(14)	31%	(19)	16%	(10)	62
2016 Vote: Didn't Vote	10%	(28)	25%	(70)	20%	(56)	28%	(78)	16%	(45)	277
Voted in 2014: Yes	16%	(104)	22%	(137)	22%	(140)	29%	(181)	11%	(72)	634
Voted in 2014: No	11%	(42)	25%	(99)	22%	(89)	29%	(116)	13%	(50)	396
4-Region: Northeast	20%	(40)	24%	(48)	19%	(36)	23%	(46)	13%	(26)	195
4-Region: Midwest	12%	(25)	17%	(34)	23%	(47)	39%	(81)	9%	(19)	207
4-Region: South	11%	(40)	25%	(90)	23%	(80)	27%	(94)	14%	(50)	354
4-Region: West	15%	(41)	24%	(65)	23%	(64)	28%	(76)	10%	(28)	275
Liberals under 45	23%	(54)	29%	(67)	17%	(39)	24%	(55)	8%	(18)	232
Moderates under 45	19%	(25)	23%	(31)	20%	(27)	23%	(32)	15%	(20)	134
Conservatives under 45	13%	(19)	29%	(43)	23%	(35)	27%	(40)	9%	(13)	151
Liberals 45 and over	14%	(18)	22%	(28)	27%	(34)	27%	(34)	10%	(12)	126
Moderates 45 and over	11%	(12)	24%	(28)	21%	(24)	33%	(39)	12%	(14)	118

Continued on next page

Table NWNENI1_13: Are the following topics appropriate or inappropriate to discuss in the workplace or via internal workplace tools?
Who you are voting/voted for in an election

Demographic	Very appropriate		Somewhat appropriate		Somewhat inappropriate		Very inappropriate		Don't know / No opinion		Total N
Employed Adults	14%	(146)	23%	(236)	22%	(228)	29%	(298)	12%	(122)	1031
Conservatives 45 and over	8%	(15)	12%	(22)	30%	(54)	40%	(73)	10%	(18)	183
Liberals in Urban Areas	27%	(41)	30%	(45)	16%	(25)	22%	(33)	6%	(9)	152
Moderates in Urban Areas	24%	(19)	19%	(16)	25%	(20)	21%	(17)	11%	(9)	82
Conservatives in Urban Areas	21%	(20)	25%	(23)	16%	(14)	28%	(26)	9%	(9)	91
Liberals in Suburban Areas	14%	(21)	25%	(37)	25%	(38)	23%	(35)	13%	(19)	150
Moderates in Suburban Areas	9%	(11)	29%	(37)	19%	(24)	30%	(38)	14%	(18)	128
Conservatives in Suburban Areas	4%	(6)	15%	(24)	29%	(45)	42%	(65)	10%	(15)	156
Liberals in Rural Areas	18%	(10)	23%	(13)	18%	(10)	38%	(21)	3%	(2)	56
Conservatives in Rural Areas	10%	(8)	21%	(18)	34%	(29)	27%	(23)	9%	(8)	87
Whites in Urban Areas	27%	(55)	22%	(45)	17%	(35)	26%	(53)	8%	(17)	205
POC in Urban Areas	18%	(25)	30%	(41)	19%	(26)	19%	(25)	13%	(18)	135
Whites in Suburban Areas	6%	(19)	17%	(51)	28%	(84)	36%	(106)	12%	(37)	296
POC in Suburban Areas	12%	(21)	31%	(56)	18%	(32)	26%	(47)	13%	(23)	179
Whites in Rural Areas	10%	(17)	23%	(39)	23%	(39)	32%	(53)	11%	(19)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNENI2: As you may know, some companies have recently decided to ban employees from discussing social or political issues via internal workplace tools, such as over work email or instant messaging platforms. Supporters say it helps employees focus on work while critics say it limits employees' freedom of expression and is difficult to enforce. Do you support or oppose measures to ban employees from discussing social or political issues via internal workplace tools?

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Employed Adults	24%	(251)	30%	(306)	16%	(166)	14%	(147)	16%	(160)	1031
Gender: Male	25%	(149)	32%	(191)	18%	(108)	13%	(78)	12%	(70)	596
Gender: Female	23%	(102)	27%	(116)	13%	(58)	16%	(69)	21%	(90)	435
Age: 18-34	26%	(88)	31%	(104)	13%	(44)	16%	(53)	15%	(49)	337
Age: 35-44	23%	(54)	34%	(79)	17%	(41)	14%	(34)	12%	(29)	237
Age: 45-64	24%	(93)	27%	(106)	17%	(66)	13%	(52)	19%	(73)	391
Age: 65+	26%	(17)	27%	(18)	23%	(16)	12%	(8)	12%	(8)	67
GenZers: 1997-2012	24%	(21)	26%	(22)	10%	(8)	17%	(14)	23%	(20)	85
Millennials: 1981-1996	25%	(102)	32%	(132)	16%	(66)	16%	(65)	12%	(48)	413
GenXers: 1965-1980	24%	(73)	30%	(93)	16%	(51)	11%	(33)	19%	(59)	308
Baby Boomers: 1946-1964	24%	(53)	27%	(59)	19%	(41)	15%	(33)	15%	(32)	218
PID: Dem (no lean)	24%	(106)	33%	(148)	18%	(79)	15%	(69)	11%	(48)	450
PID: Ind (no lean)	21%	(62)	26%	(79)	15%	(46)	11%	(34)	26%	(79)	300
PID: Rep (no lean)	29%	(83)	28%	(80)	14%	(41)	16%	(44)	12%	(33)	281
PID/Gender: Dem Men	26%	(69)	34%	(90)	20%	(53)	14%	(37)	6%	(16)	266
PID/Gender: Dem Women	20%	(37)	31%	(57)	14%	(27)	17%	(32)	17%	(32)	184
PID/Gender: Ind Men	21%	(34)	33%	(54)	16%	(27)	9%	(14)	22%	(35)	163
PID/Gender: Ind Women	21%	(29)	19%	(25)	14%	(20)	14%	(20)	32%	(43)	137
PID/Gender: Rep Men	28%	(46)	28%	(47)	17%	(29)	16%	(27)	11%	(18)	167
PID/Gender: Rep Women	32%	(36)	29%	(33)	10%	(12)	16%	(18)	13%	(15)	114
Ideo: Liberal (1-3)	23%	(81)	31%	(109)	20%	(72)	19%	(66)	8%	(29)	358
Ideo: Moderate (4)	21%	(54)	34%	(85)	17%	(42)	10%	(26)	18%	(45)	252
Ideo: Conservative (5-7)	31%	(103)	30%	(100)	12%	(41)	14%	(46)	13%	(44)	334
Educ: < College	23%	(129)	28%	(162)	16%	(91)	16%	(91)	17%	(97)	570
Educ: Bachelors degree	26%	(76)	30%	(87)	14%	(42)	13%	(39)	16%	(45)	289
Educ: Post-grad	27%	(46)	33%	(57)	19%	(34)	10%	(17)	10%	(18)	172
Income: Under 50k	22%	(85)	30%	(113)	12%	(47)	13%	(50)	22%	(83)	377
Income: 50k-100k	24%	(88)	31%	(112)	17%	(63)	14%	(51)	13%	(48)	362
Income: 100k+	27%	(79)	28%	(81)	19%	(56)	16%	(46)	10%	(29)	292

Continued on next page

Table NWNENI2: As you may know, some companies have recently decided to ban employees from discussing social or political issues via internal workplace tools, such as over work email or instant messaging platforms. Supporters say it helps employees focus on work while critics say it limits employees' freedom of expression and is difficult to enforce. Do you support or oppose measures to ban employees from discussing social or political issues via internal workplace tools?

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Employed Adults	24%	(251)	30%	(306)	16%	(166)	14%	(147)	16%	(160)	1031
Ethnicity: White	28%	(218)	28%	(217)	17%	(130)	14%	(107)	14%	(112)	784
Ethnicity: Hispanic	19%	(39)	40%	(82)	15%	(32)	17%	(34)	9%	(19)	207
Ethnicity: Black	14%	(19)	43%	(57)	18%	(24)	10%	(13)	15%	(20)	134
Ethnicity: Other	12%	(14)	29%	(33)	11%	(13)	23%	(26)	24%	(28)	113
All Christian	27%	(137)	31%	(161)	16%	(84)	12%	(64)	13%	(69)	514
All Non-Christian	30%	(24)	28%	(22)	24%	(18)	13%	(10)	5%	(4)	78
Agnostic/Nothing in particular	20%	(53)	28%	(72)	12%	(32)	16%	(42)	23%	(61)	261
Something Else	20%	(28)	29%	(40)	17%	(23)	18%	(25)	15%	(21)	137
Religious Non-Protestant/Catholic	29%	(25)	28%	(24)	24%	(21)	12%	(10)	7%	(6)	86
Evangelical	27%	(81)	33%	(98)	13%	(39)	17%	(50)	9%	(28)	296
Non-Evangelical	24%	(81)	30%	(100)	18%	(59)	11%	(36)	18%	(59)	335
Community: Urban	28%	(97)	32%	(108)	15%	(53)	12%	(40)	12%	(42)	340
Community: Suburban	21%	(97)	30%	(142)	18%	(85)	15%	(69)	17%	(82)	475
Community: Rural	26%	(57)	26%	(56)	13%	(29)	17%	(37)	17%	(36)	215
Employ: Private Sector	25%	(178)	27%	(195)	19%	(133)	14%	(102)	15%	(109)	717
Employ: Government	25%	(32)	31%	(40)	12%	(15)	15%	(19)	17%	(21)	127
Employ: Self-Employed	22%	(41)	38%	(71)	10%	(18)	14%	(26)	16%	(30)	187
Military HH: Yes	37%	(47)	21%	(27)	16%	(21)	17%	(22)	9%	(11)	128
Military HH: No	23%	(204)	31%	(280)	16%	(145)	14%	(125)	17%	(149)	903
RD/WT: Right Direction	23%	(131)	33%	(186)	16%	(92)	13%	(71)	14%	(80)	560
RD/WT: Wrong Track	25%	(120)	26%	(120)	16%	(74)	16%	(76)	17%	(80)	470
Biden Job Approve	22%	(137)	34%	(214)	17%	(108)	13%	(83)	13%	(80)	622
Biden Job Disapprove	30%	(108)	25%	(90)	15%	(56)	16%	(60)	14%	(51)	365
Biden Job Strongly Approve	29%	(100)	28%	(96)	17%	(60)	14%	(49)	11%	(39)	344
Biden Job Somewhat Approve	13%	(37)	42%	(117)	17%	(48)	12%	(34)	15%	(41)	278
Biden Job Somewhat Disapprove	24%	(32)	25%	(32)	22%	(29)	12%	(15)	17%	(23)	130
Biden Job Strongly Disapprove	33%	(77)	25%	(58)	12%	(27)	19%	(45)	12%	(29)	235

Continued on next page

Table NWNENI2: As you may know, some companies have recently decided to ban employees from discussing social or political issues via internal workplace tools, such as over work email or instant messaging platforms. Supporters say it helps employees focus on work while critics say it limits employees’ freedom of expression and is difficult to enforce. Do you support or oppose measures to ban employees from discussing social or political issues via internal workplace tools?

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Employed Adults	24%	(251)	30%	(306)	16%	(166)	14%	(147)	16%	(160)	1031
Favorable of Biden	22%	(133)	33%	(198)	18%	(110)	13%	(77)	13%	(78)	596
Unfavorable of Biden	28%	(108)	28%	(107)	14%	(56)	16%	(62)	14%	(54)	386
Very Favorable of Biden	26%	(89)	33%	(114)	17%	(58)	14%	(46)	10%	(33)	340
Somewhat Favorable of Biden	17%	(44)	33%	(84)	20%	(52)	12%	(31)	18%	(45)	257
Somewhat Unfavorable of Biden	25%	(34)	34%	(46)	13%	(17)	10%	(13)	19%	(26)	136
Very Unfavorable of Biden	29%	(74)	24%	(61)	15%	(39)	19%	(48)	11%	(28)	250
#1 Issue: Economy	23%	(103)	31%	(136)	16%	(71)	14%	(61)	16%	(71)	443
#1 Issue: Security	32%	(45)	24%	(34)	12%	(18)	13%	(18)	18%	(26)	140
#1 Issue: Health Care	22%	(42)	36%	(68)	15%	(29)	11%	(21)	15%	(28)	188
#1 Issue: Medicare / Social Security	21%	(11)	27%	(15)	24%	(13)	14%	(7)	15%	(8)	55
#1 Issue: Women's Issues	31%	(20)	27%	(18)	20%	(13)	14%	(9)	8%	(5)	66
#1 Issue: Other	21%	(13)	18%	(11)	17%	(10)	27%	(17)	17%	(11)	61
2020 Vote: Joe Biden	23%	(119)	32%	(167)	17%	(89)	14%	(73)	13%	(69)	517
2020 Vote: Donald Trump	29%	(93)	28%	(89)	14%	(45)	14%	(46)	14%	(44)	315
2020 Vote: Didn't Vote	21%	(32)	28%	(44)	17%	(26)	12%	(18)	23%	(36)	156
2018 House Vote: Democrat	25%	(102)	29%	(115)	18%	(73)	15%	(62)	13%	(51)	402
2018 House Vote: Republican	29%	(82)	28%	(79)	16%	(46)	17%	(48)	10%	(28)	282
2016 Vote: Hillary Clinton	22%	(82)	32%	(121)	19%	(69)	14%	(52)	13%	(48)	372
2016 Vote: Donald Trump	31%	(98)	27%	(84)	14%	(44)	16%	(52)	12%	(37)	314
2016 Vote: Other	13%	(8)	30%	(19)	16%	(10)	13%	(8)	28%	(18)	62
2016 Vote: Didn't Vote	23%	(63)	30%	(82)	15%	(43)	12%	(33)	20%	(56)	277
Voted in 2014: Yes	25%	(157)	30%	(191)	17%	(108)	15%	(97)	13%	(82)	634
Voted in 2014: No	24%	(94)	29%	(116)	15%	(58)	13%	(50)	20%	(78)	396
4-Region: Northeast	29%	(56)	28%	(55)	13%	(25)	13%	(24)	17%	(34)	195
4-Region: Midwest	29%	(60)	19%	(40)	22%	(45)	14%	(29)	16%	(34)	207
4-Region: South	21%	(74)	32%	(115)	15%	(52)	16%	(57)	16%	(57)	354
4-Region: West	23%	(62)	35%	(96)	16%	(44)	13%	(37)	13%	(36)	275
Liberals under 45	24%	(55)	30%	(71)	19%	(43)	20%	(46)	7%	(17)	232

Continued on next page

Table NWNENI2: As you may know, some companies have recently decided to ban employees from discussing social or political issues via internal workplace tools, such as over work email or instant messaging platforms. Supporters say it helps employees focus on work while critics say it limits employees’ freedom of expression and is difficult to enforce. Do you support or oppose measures to ban employees from discussing social or political issues via internal workplace tools?

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Employed Adults	24%	(251)	30%	(306)	16%	(166)	14%	(147)	16%	(160)	1031
Moderates under 45	22%	(30)	39%	(52)	11%	(15)	13%	(18)	14%	(19)	134
Conservatives under 45	31%	(47)	36%	(54)	10%	(16)	12%	(18)	11%	(16)	151
Liberals 45 and over	20%	(25)	31%	(38)	23%	(29)	16%	(20)	10%	(13)	126
Moderates 45 and over	21%	(25)	28%	(33)	23%	(27)	7%	(8)	22%	(25)	118
Conservatives 45 and over	30%	(56)	25%	(46)	14%	(26)	15%	(28)	15%	(28)	183
Liberals in Urban Areas	29%	(44)	32%	(48)	22%	(34)	12%	(18)	5%	(8)	152
Moderates in Urban Areas	19%	(15)	38%	(31)	15%	(12)	13%	(11)	16%	(13)	82
Conservatives in Urban Areas	40%	(36)	30%	(27)	6%	(5)	13%	(11)	12%	(11)	91
Liberals in Suburban Areas	17%	(25)	28%	(43)	19%	(29)	25%	(37)	11%	(16)	150
Moderates in Suburban Areas	19%	(24)	36%	(47)	20%	(26)	7%	(10)	18%	(23)	128
Conservatives in Suburban Areas	29%	(44)	29%	(46)	15%	(23)	12%	(18)	15%	(24)	156
Liberals in Rural Areas	20%	(11)	33%	(18)	18%	(10)	19%	(11)	10%	(6)	56
Conservatives in Rural Areas	25%	(22)	31%	(27)	14%	(13)	18%	(16)	11%	(9)	87
Whites in Urban Areas	35%	(72)	26%	(53)	12%	(25)	14%	(28)	13%	(26)	205
POC in Urban Areas	18%	(25)	40%	(55)	20%	(27)	9%	(12)	12%	(16)	135
Whites in Suburban Areas	24%	(70)	28%	(83)	19%	(57)	11%	(32)	18%	(53)	296
POC in Suburban Areas	15%	(27)	33%	(58)	15%	(28)	21%	(37)	16%	(29)	179
Whites in Rural Areas	27%	(44)	26%	(43)	17%	(28)	14%	(24)	17%	(28)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNENI3: *And do you support or oppose measures to completely ban employees from discussing social or political issues in all capacities at the workplace, including in person?*

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Employed Adults	18%	(187)	24%	(243)	20%	(211)	22%	(228)	16%	(161)	1031
Gender: Male	20%	(121)	28%	(166)	19%	(114)	22%	(129)	11%	(65)	596
Gender: Female	15%	(66)	18%	(77)	22%	(97)	23%	(99)	22%	(96)	435
Age: 18-34	21%	(69)	24%	(81)	16%	(55)	24%	(82)	14%	(49)	337
Age: 35-44	18%	(42)	25%	(60)	22%	(51)	22%	(51)	14%	(33)	237
Age: 45-64	17%	(65)	23%	(91)	22%	(88)	20%	(77)	18%	(70)	391
Age: 65+	17%	(11)	17%	(11)	26%	(18)	26%	(18)	14%	(9)	67
GenZers: 1997-2012	14%	(12)	10%	(9)	16%	(13)	32%	(27)	27%	(23)	85
Millennials: 1981-1996	22%	(89)	27%	(110)	17%	(72)	23%	(94)	12%	(48)	413
GenXers: 1965-1980	15%	(47)	26%	(81)	22%	(69)	17%	(54)	19%	(57)	308
Baby Boomers: 1946-1964	17%	(37)	19%	(42)	26%	(56)	24%	(51)	14%	(31)	218
PID: Dem (no lean)	19%	(88)	24%	(109)	24%	(107)	22%	(99)	10%	(47)	450
PID: Ind (no lean)	11%	(33)	23%	(68)	18%	(55)	22%	(66)	26%	(77)	300
PID: Rep (no lean)	24%	(67)	23%	(66)	17%	(49)	22%	(62)	13%	(37)	281
PID/Gender: Dem Men	23%	(61)	30%	(79)	20%	(54)	20%	(54)	7%	(19)	266
PID/Gender: Dem Women	15%	(27)	16%	(30)	29%	(53)	25%	(46)	15%	(28)	184
PID/Gender: Ind Men	13%	(21)	32%	(52)	18%	(29)	20%	(32)	18%	(29)	163
PID/Gender: Ind Women	9%	(12)	12%	(17)	19%	(26)	25%	(34)	35%	(48)	137
PID/Gender: Rep Men	23%	(39)	21%	(36)	19%	(31)	26%	(44)	10%	(17)	167
PID/Gender: Rep Women	24%	(27)	27%	(30)	16%	(18)	16%	(19)	17%	(20)	114
Ideo: Liberal (1-3)	17%	(61)	23%	(83)	25%	(91)	27%	(98)	7%	(25)	358
Ideo: Moderate (4)	15%	(39)	32%	(80)	14%	(36)	19%	(48)	19%	(49)	252
Ideo: Conservative (5-7)	25%	(83)	21%	(71)	20%	(67)	20%	(68)	13%	(44)	334
Educ: < College	16%	(94)	23%	(128)	20%	(116)	23%	(129)	18%	(102)	570
Educ: Bachelors degree	21%	(60)	21%	(61)	20%	(57)	24%	(69)	14%	(42)	289
Educ: Post-grad	20%	(34)	31%	(54)	22%	(38)	17%	(30)	10%	(17)	172
Income: Under 50k	15%	(56)	22%	(82)	18%	(69)	22%	(82)	23%	(88)	377
Income: 50k-100k	18%	(66)	26%	(96)	22%	(79)	20%	(73)	13%	(48)	362
Income: 100k+	23%	(66)	22%	(65)	22%	(63)	25%	(73)	8%	(25)	292
Ethnicity: White	21%	(166)	23%	(180)	21%	(162)	21%	(166)	14%	(110)	784
Ethnicity: Hispanic	12%	(25)	32%	(67)	19%	(40)	25%	(51)	12%	(25)	207

Continued on next page

Table NWNENI3: *And do you support or oppose measures to completely ban employees from discussing social or political issues in all capacities at the workplace, including in person?*

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Employed Adults	18%	(187)	24%	(243)	20%	(211)	22%	(228)	16%	(161)	1031
Ethnicity: Black	11%	(15)	25%	(34)	24%	(32)	22%	(30)	17%	(23)	134
Ethnicity: Other	5%	(6)	26%	(29)	15%	(17)	29%	(33)	25%	(28)	113
All Christian	20%	(103)	27%	(137)	21%	(106)	19%	(98)	14%	(70)	514
All Non-Christian	27%	(21)	19%	(15)	18%	(14)	31%	(24)	5%	(4)	78
Agnostic/Nothing in particular	13%	(33)	20%	(53)	19%	(50)	24%	(63)	24%	(62)	261
Something Else	17%	(23)	22%	(30)	22%	(31)	24%	(33)	15%	(20)	137
Religious Non-Protestant/Catholic	26%	(22)	18%	(16)	19%	(16)	30%	(26)	7%	(6)	86
Evangelical	25%	(73)	30%	(88)	16%	(48)	19%	(57)	10%	(31)	296
Non-Evangelical	15%	(51)	22%	(75)	24%	(82)	21%	(70)	17%	(57)	335
Community: Urban	24%	(82)	28%	(95)	19%	(66)	17%	(57)	12%	(41)	340
Community: Suburban	15%	(70)	22%	(107)	21%	(99)	26%	(122)	16%	(77)	475
Community: Rural	16%	(35)	19%	(41)	22%	(46)	23%	(49)	20%	(44)	215
Employ: Private Sector	18%	(131)	22%	(158)	22%	(160)	23%	(162)	15%	(107)	717
Employ: Government	20%	(25)	25%	(32)	20%	(25)	20%	(26)	15%	(19)	127
Employ: Self-Employed	17%	(32)	29%	(53)	14%	(26)	22%	(40)	19%	(35)	187
Military HH: Yes	25%	(32)	22%	(28)	19%	(25)	26%	(33)	8%	(10)	128
Military HH: No	17%	(156)	24%	(215)	21%	(186)	22%	(195)	17%	(151)	903
RD/WT: Right Direction	19%	(108)	25%	(142)	22%	(123)	20%	(115)	13%	(72)	560
RD/WT: Wrong Track	17%	(79)	21%	(101)	19%	(88)	24%	(113)	19%	(89)	470
Biden Job Approve	18%	(111)	25%	(157)	22%	(139)	22%	(137)	12%	(77)	622
Biden Job Disapprove	20%	(74)	23%	(85)	19%	(71)	22%	(82)	15%	(54)	365
Biden Job Strongly Approve	23%	(81)	23%	(78)	22%	(75)	22%	(74)	11%	(36)	344
Biden Job Somewhat Approve	11%	(31)	28%	(79)	23%	(64)	23%	(63)	15%	(41)	278
Biden Job Somewhat Disapprove	11%	(14)	31%	(40)	24%	(31)	19%	(25)	15%	(20)	130
Biden Job Strongly Disapprove	25%	(59)	19%	(45)	17%	(40)	24%	(57)	14%	(34)	235
Favorable of Biden	18%	(110)	25%	(148)	24%	(141)	21%	(124)	13%	(75)	596
Unfavorable of Biden	18%	(71)	24%	(93)	18%	(69)	25%	(98)	14%	(55)	386

Continued on next page

Table NWNENI3: *And do you support or oppose measures to completely ban employees from discussing social or political issues in all capacities at the workplace, including in person?*

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Employed Adults	18%	(187)	24%	(243)	20%	(211)	22%	(228)	16%	(161)	1031
Very Favorable of Biden	22%	(75)	26%	(87)	23%	(80)	20%	(67)	9%	(31)	340
Somewhat Favorable of Biden	14%	(35)	23%	(60)	24%	(61)	22%	(57)	17%	(44)	257
Somewhat Unfavorable of Biden	11%	(15)	31%	(42)	20%	(27)	26%	(35)	13%	(17)	136
Very Unfavorable of Biden	22%	(55)	21%	(52)	17%	(42)	25%	(63)	15%	(37)	250
#1 Issue: Economy	16%	(69)	24%	(108)	23%	(100)	22%	(97)	16%	(69)	443
#1 Issue: Security	27%	(37)	20%	(29)	15%	(21)	19%	(26)	20%	(27)	140
#1 Issue: Health Care	19%	(37)	31%	(58)	19%	(36)	16%	(30)	14%	(27)	188
#1 Issue: Medicare / Social Security	18%	(10)	24%	(13)	21%	(11)	21%	(11)	17%	(9)	55
#1 Issue: Women's Issues	15%	(10)	20%	(13)	23%	(15)	29%	(19)	13%	(9)	66
#1 Issue: Other	13%	(8)	11%	(7)	29%	(18)	33%	(20)	13%	(8)	61
2020 Vote: Joe Biden	19%	(100)	21%	(109)	23%	(120)	23%	(117)	14%	(71)	517
2020 Vote: Donald Trump	21%	(65)	28%	(90)	18%	(56)	21%	(66)	13%	(40)	315
2020 Vote: Didn't Vote	12%	(19)	24%	(38)	18%	(27)	21%	(32)	26%	(40)	156
2018 House Vote: Democrat	21%	(83)	21%	(86)	23%	(93)	24%	(95)	11%	(46)	402
2018 House Vote: Republican	21%	(60)	27%	(75)	21%	(59)	19%	(55)	12%	(34)	282
2016 Vote: Hillary Clinton	19%	(72)	21%	(78)	24%	(89)	23%	(85)	13%	(48)	372
2016 Vote: Donald Trump	22%	(68)	28%	(87)	16%	(51)	21%	(65)	13%	(42)	314
2016 Vote: Other	10%	(6)	19%	(12)	20%	(12)	33%	(20)	19%	(12)	62
2016 Vote: Didn't Vote	15%	(41)	24%	(66)	21%	(58)	20%	(55)	21%	(58)	277
Voted in 2014: Yes	20%	(124)	24%	(150)	22%	(137)	22%	(140)	13%	(84)	634
Voted in 2014: No	16%	(63)	24%	(94)	19%	(74)	22%	(88)	19%	(77)	396
4-Region: Northeast	22%	(43)	30%	(58)	16%	(32)	16%	(32)	16%	(31)	195
4-Region: Midwest	19%	(40)	17%	(34)	27%	(57)	21%	(44)	15%	(32)	207
4-Region: South	17%	(59)	23%	(83)	17%	(60)	25%	(90)	17%	(62)	354
4-Region: West	17%	(46)	25%	(69)	23%	(62)	22%	(62)	13%	(36)	275
Liberals under 45	19%	(45)	24%	(56)	23%	(52)	27%	(62)	7%	(17)	232
Moderates under 45	19%	(25)	32%	(43)	11%	(15)	22%	(30)	16%	(22)	134
Conservatives under 45	27%	(40)	25%	(37)	17%	(26)	21%	(32)	10%	(15)	151
Liberals 45 and over	13%	(16)	21%	(26)	30%	(38)	29%	(36)	7%	(9)	126
Moderates 45 and over	11%	(14)	31%	(37)	18%	(22)	16%	(19)	23%	(27)	118

Continued on next page

Table NWNENI3: *And do you support or oppose measures to completely ban employees from discussing social or political issues in all capacities at the workplace, including in person?*

Demographic	Strongly support		Somewhat support		Somewhat oppose		Strongly oppose		Don't know / No opinion		Total N
Employed Adults	18%	(187)	24%	(243)	20%	(211)	22%	(228)	16%	(161)	1031
Conservatives 45 and over	24%	(43)	19%	(34)	22%	(41)	20%	(36)	16%	(29)	183
Liberals in Urban Areas	23%	(35)	30%	(46)	22%	(34)	21%	(32)	4%	(6)	152
Moderates in Urban Areas	19%	(15)	28%	(23)	18%	(14)	15%	(12)	21%	(17)	82
Conservatives in Urban Areas	36%	(33)	26%	(24)	14%	(13)	14%	(13)	10%	(9)	91
Liberals in Suburban Areas	13%	(19)	15%	(23)	27%	(40)	35%	(52)	11%	(16)	150
Moderates in Suburban Areas	13%	(17)	38%	(48)	12%	(15)	22%	(29)	15%	(20)	128
Conservatives in Suburban Areas	20%	(32)	20%	(32)	24%	(38)	22%	(35)	13%	(20)	156
Liberals in Rural Areas	14%	(8)	25%	(14)	30%	(17)	25%	(14)	6%	(4)	56
Conservatives in Rural Areas	22%	(19)	18%	(16)	19%	(16)	23%	(20)	18%	(16)	87
Whites in Urban Areas	32%	(65)	25%	(52)	14%	(29)	19%	(38)	10%	(21)	205
POC in Urban Areas	12%	(17)	32%	(43)	27%	(36)	14%	(19)	15%	(20)	135
Whites in Suburban Areas	18%	(52)	21%	(62)	26%	(76)	20%	(60)	16%	(46)	296
POC in Suburban Areas	10%	(18)	25%	(45)	13%	(23)	35%	(62)	17%	(31)	179
Whites in Rural Areas	16%	(27)	19%	(32)	22%	(36)	22%	(37)	21%	(35)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNENI4_1: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
Social media posts from personal accounts about political or social issues

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	20%	(208)	22%	(224)	20%	(208)	23%	(236)	15%	(156)	1031
Gender: Male	21%	(125)	28%	(165)	21%	(125)	19%	(114)	11%	(67)	596
Gender: Female	19%	(83)	14%	(59)	19%	(83)	28%	(122)	20%	(89)	435
Age: 18-34	18%	(61)	24%	(81)	19%	(64)	27%	(93)	12%	(39)	337
Age: 35-44	19%	(44)	23%	(53)	24%	(57)	22%	(51)	13%	(31)	237
Age: 45-64	22%	(84)	19%	(76)	19%	(75)	19%	(74)	21%	(82)	391
Age: 65+	28%	(19)	21%	(14)	18%	(12)	27%	(18)	5%	(3)	67
GenZers: 1997-2012	19%	(16)	29%	(25)	9%	(7)	31%	(26)	12%	(10)	85
Millennials: 1981-1996	18%	(75)	23%	(93)	24%	(99)	23%	(95)	12%	(50)	413
GenXers: 1965-1980	21%	(66)	20%	(62)	17%	(52)	22%	(69)	19%	(60)	308
Baby Boomers: 1946-1964	22%	(48)	20%	(43)	22%	(48)	20%	(43)	16%	(35)	218
PID: Dem (no lean)	22%	(98)	21%	(96)	22%	(99)	24%	(109)	11%	(48)	450
PID: Ind (no lean)	18%	(54)	20%	(61)	17%	(52)	20%	(61)	24%	(72)	300
PID: Rep (no lean)	20%	(56)	24%	(67)	20%	(56)	23%	(66)	13%	(36)	281
PID/Gender: Dem Men	23%	(62)	27%	(72)	22%	(60)	19%	(50)	8%	(21)	266
PID/Gender: Dem Women	20%	(36)	13%	(24)	21%	(40)	32%	(58)	14%	(26)	184
PID/Gender: Ind Men	17%	(27)	27%	(44)	20%	(33)	20%	(33)	16%	(27)	163
PID/Gender: Ind Women	20%	(27)	13%	(17)	14%	(20)	20%	(28)	33%	(45)	137
PID/Gender: Rep Men	22%	(36)	29%	(49)	20%	(33)	18%	(30)	11%	(19)	167
PID/Gender: Rep Women	17%	(20)	15%	(17)	21%	(24)	31%	(36)	15%	(17)	114
Ideo: Liberal (1-3)	20%	(73)	23%	(84)	20%	(70)	24%	(86)	13%	(46)	358
Ideo: Moderate (4)	19%	(47)	20%	(51)	25%	(63)	20%	(51)	16%	(40)	252
Ideo: Conservative (5-7)	23%	(77)	22%	(74)	17%	(57)	26%	(86)	12%	(41)	334
Educ: < College	17%	(95)	22%	(125)	19%	(108)	25%	(144)	17%	(98)	570
Educ: Bachelors degree	26%	(76)	18%	(53)	21%	(61)	20%	(57)	14%	(41)	289
Educ: Post-grad	21%	(37)	27%	(46)	23%	(39)	20%	(34)	9%	(16)	172
Income: Under 50k	16%	(61)	22%	(82)	14%	(51)	30%	(112)	19%	(71)	377
Income: 50k-100k	23%	(84)	20%	(74)	27%	(99)	16%	(58)	13%	(47)	362
Income: 100k+	22%	(63)	23%	(68)	20%	(58)	23%	(66)	13%	(37)	292

Continued on next page

Table NWNENI4_1: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
Social media posts from personal accounts about political or social issues

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	20%	(208)	22%	(224)	20%	(208)	23%	(236)	15%	(156)	1031
Ethnicity: White	22%	(170)	20%	(158)	21%	(167)	23%	(179)	14%	(110)	784
Ethnicity: Hispanic	16%	(34)	29%	(61)	18%	(37)	26%	(55)	10%	(21)	207
Ethnicity: Black	12%	(16)	32%	(42)	18%	(24)	24%	(32)	14%	(19)	134
Ethnicity: Other	19%	(22)	21%	(23)	15%	(17)	22%	(25)	23%	(27)	113
All Christian	22%	(114)	24%	(124)	22%	(112)	20%	(103)	12%	(61)	514
All Non-Christian	32%	(25)	27%	(21)	20%	(15)	12%	(9)	10%	(8)	78
Agnostic/Nothing in particular	15%	(39)	14%	(37)	15%	(40)	29%	(77)	26%	(68)	261
Something Else	19%	(27)	23%	(31)	22%	(30)	25%	(34)	11%	(15)	137
Religious Non-Protestant/Catholic	29%	(25)	26%	(22)	19%	(16)	15%	(13)	11%	(10)	86
Evangelical	25%	(75)	27%	(79)	18%	(54)	20%	(59)	10%	(29)	296
Non-Evangelical	20%	(66)	22%	(73)	25%	(83)	22%	(72)	12%	(41)	335
Community: Urban	25%	(85)	25%	(85)	21%	(71)	18%	(60)	11%	(39)	340
Community: Suburban	17%	(81)	21%	(99)	21%	(100)	24%	(116)	17%	(79)	475
Community: Rural	19%	(42)	19%	(40)	17%	(36)	28%	(59)	18%	(38)	215
Employ: Private Sector	20%	(146)	22%	(157)	20%	(147)	22%	(157)	16%	(112)	717
Employ: Government	21%	(27)	18%	(23)	23%	(29)	20%	(25)	18%	(22)	127
Employ: Self-Employed	19%	(35)	24%	(44)	17%	(32)	29%	(54)	11%	(21)	187
Military HH: Yes	25%	(32)	15%	(20)	29%	(37)	20%	(26)	10%	(13)	128
Military HH: No	19%	(176)	23%	(204)	19%	(171)	23%	(210)	16%	(143)	903
RD/WT: Right Direction	21%	(120)	25%	(137)	22%	(121)	18%	(104)	14%	(78)	560
RD/WT: Wrong Track	19%	(88)	18%	(87)	19%	(87)	28%	(132)	16%	(77)	470
Biden Job Approve	21%	(131)	23%	(145)	23%	(145)	20%	(126)	12%	(75)	622
Biden Job Disapprove	20%	(74)	19%	(71)	17%	(60)	28%	(101)	16%	(59)	365
Biden Job Strongly Approve	28%	(96)	20%	(68)	19%	(64)	23%	(81)	10%	(36)	344
Biden Job Somewhat Approve	13%	(35)	28%	(77)	29%	(81)	16%	(46)	14%	(39)	278
Biden Job Somewhat Disapprove	17%	(22)	22%	(29)	24%	(31)	20%	(25)	17%	(23)	130
Biden Job Strongly Disapprove	22%	(52)	18%	(42)	12%	(29)	32%	(75)	15%	(36)	235

Continued on next page

Table NWNENI4_1: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
Social media posts from personal accounts about political or social issues

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	20%	(208)	22%	(224)	20%	(208)	23%	(236)	15%	(156)	1031
Favorable of Biden	21%	(124)	23%	(137)	23%	(136)	21%	(125)	13%	(75)	596
Unfavorable of Biden	20%	(78)	20%	(78)	18%	(69)	27%	(105)	15%	(57)	386
Very Favorable of Biden	26%	(87)	24%	(82)	17%	(59)	22%	(76)	10%	(35)	340
Somewhat Favorable of Biden	14%	(36)	21%	(55)	30%	(77)	19%	(49)	15%	(40)	257
Somewhat Unfavorable of Biden	19%	(26)	20%	(27)	24%	(32)	21%	(28)	17%	(23)	136
Very Unfavorable of Biden	21%	(52)	20%	(50)	15%	(37)	31%	(76)	14%	(34)	250
#1 Issue: Economy	18%	(78)	22%	(96)	21%	(93)	25%	(111)	15%	(66)	443
#1 Issue: Security	29%	(41)	30%	(43)	8%	(12)	19%	(26)	13%	(18)	140
#1 Issue: Health Care	21%	(40)	23%	(44)	24%	(46)	18%	(35)	13%	(24)	188
#1 Issue: Medicare / Social Security	21%	(12)	20%	(11)	30%	(17)	14%	(8)	15%	(8)	55
#1 Issue: Women's Issues	23%	(15)	10%	(7)	18%	(12)	34%	(22)	14%	(9)	66
#1 Issue: Other	24%	(15)	14%	(8)	13%	(8)	20%	(12)	29%	(18)	61
2020 Vote: Joe Biden	22%	(112)	21%	(111)	21%	(110)	23%	(117)	13%	(68)	517
2020 Vote: Donald Trump	20%	(64)	18%	(57)	19%	(59)	27%	(86)	16%	(49)	315
2020 Vote: Didn't Vote	15%	(24)	33%	(51)	17%	(27)	16%	(25)	18%	(29)	156
2018 House Vote: Democrat	23%	(94)	20%	(82)	21%	(82)	24%	(95)	12%	(49)	402
2018 House Vote: Republican	20%	(56)	22%	(63)	20%	(55)	25%	(71)	13%	(36)	282
2016 Vote: Hillary Clinton	21%	(79)	21%	(77)	22%	(81)	23%	(87)	13%	(47)	372
2016 Vote: Donald Trump	24%	(74)	21%	(66)	17%	(53)	24%	(77)	14%	(45)	314
2016 Vote: Other	12%	(8)	24%	(15)	27%	(17)	18%	(11)	19%	(12)	62
2016 Vote: Didn't Vote	17%	(47)	23%	(65)	20%	(57)	22%	(60)	18%	(49)	277
Voted in 2014: Yes	23%	(143)	21%	(135)	21%	(132)	22%	(139)	13%	(85)	634
Voted in 2014: No	16%	(65)	22%	(89)	19%	(76)	24%	(97)	18%	(71)	396
4-Region: Northeast	25%	(48)	22%	(43)	19%	(38)	17%	(34)	16%	(31)	195
4-Region: Midwest	23%	(47)	16%	(33)	18%	(36)	29%	(61)	15%	(30)	207
4-Region: South	20%	(71)	22%	(78)	21%	(73)	23%	(83)	14%	(49)	354
4-Region: West	15%	(41)	25%	(70)	22%	(61)	21%	(59)	16%	(44)	275
Liberals under 45	20%	(47)	22%	(52)	22%	(51)	25%	(59)	10%	(24)	232

Continued on next page

Table NWNENI4_1: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
Social media posts from personal accounts about political or social issues

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	20%	(208)	22%	(224)	20%	(208)	23%	(236)	15%	(156)	1031
Moderates under 45	18%	(24)	20%	(27)	22%	(30)	26%	(36)	13%	(18)	134
Conservatives under 45	17%	(25)	29%	(44)	18%	(27)	26%	(39)	10%	(16)	151
Liberals 45 and over	20%	(25)	25%	(32)	15%	(19)	21%	(27)	17%	(22)	126
Moderates 45 and over	20%	(23)	21%	(25)	28%	(33)	13%	(16)	18%	(22)	118
Conservatives 45 and over	28%	(52)	17%	(30)	16%	(29)	25%	(46)	14%	(25)	183
Liberals in Urban Areas	27%	(40)	27%	(41)	20%	(30)	18%	(27)	9%	(14)	152
Moderates in Urban Areas	13%	(11)	24%	(20)	28%	(23)	23%	(19)	12%	(10)	82
Conservatives in Urban Areas	36%	(33)	25%	(23)	18%	(16)	16%	(15)	6%	(5)	91
Liberals in Suburban Areas	16%	(24)	20%	(30)	23%	(34)	25%	(38)	16%	(24)	150
Moderates in Suburban Areas	21%	(27)	18%	(24)	26%	(33)	20%	(25)	16%	(20)	128
Conservatives in Suburban Areas	18%	(29)	22%	(35)	15%	(23)	29%	(46)	15%	(23)	156
Liberals in Rural Areas	16%	(9)	23%	(13)	11%	(6)	37%	(21)	13%	(7)	56
Conservatives in Rural Areas	19%	(16)	19%	(16)	20%	(17)	29%	(25)	15%	(13)	87
Whites in Urban Areas	27%	(56)	24%	(50)	20%	(41)	18%	(36)	11%	(23)	205
POC in Urban Areas	21%	(29)	26%	(35)	23%	(31)	18%	(24)	12%	(16)	135
Whites in Suburban Areas	19%	(57)	16%	(48)	24%	(72)	21%	(62)	19%	(57)	296
POC in Suburban Areas	13%	(24)	29%	(51)	15%	(28)	30%	(54)	12%	(22)	179
Whites in Rural Areas	21%	(36)	21%	(34)	16%	(27)	26%	(43)	16%	(27)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNENI4_2: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
Political conversations taking place in person in the workplace

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	20%	(205)	25%	(263)	22%	(228)	18%	(186)	15%	(150)	1031
Gender: Male	21%	(126)	28%	(168)	22%	(132)	18%	(107)	11%	(63)	596
Gender: Female	18%	(79)	22%	(95)	22%	(95)	18%	(79)	20%	(87)	435
Age: 18-34	21%	(69)	28%	(96)	24%	(81)	15%	(49)	12%	(42)	337
Age: 35-44	20%	(48)	26%	(61)	22%	(51)	17%	(40)	15%	(36)	237
Age: 45-64	19%	(73)	23%	(91)	20%	(80)	20%	(80)	17%	(67)	391
Age: 65+	23%	(15)	22%	(15)	24%	(16)	25%	(17)	6%	(4)	67
GenZers: 1997-2012	18%	(15)	30%	(25)	27%	(23)	12%	(10)	13%	(11)	85
Millennials: 1981-1996	20%	(84)	27%	(111)	23%	(94)	17%	(71)	13%	(54)	413
GenXers: 1965-1980	20%	(61)	25%	(76)	19%	(58)	17%	(51)	20%	(61)	308
Baby Boomers: 1946-1964	19%	(42)	22%	(49)	24%	(52)	24%	(52)	11%	(24)	218
PID: Dem (no lean)	21%	(94)	29%	(130)	23%	(103)	17%	(77)	10%	(46)	450
PID: Ind (no lean)	17%	(50)	22%	(66)	23%	(69)	17%	(52)	21%	(62)	300
PID: Rep (no lean)	22%	(61)	24%	(67)	20%	(56)	20%	(56)	15%	(41)	281
PID/Gender: Dem Men	24%	(64)	32%	(85)	19%	(50)	18%	(48)	7%	(18)	266
PID/Gender: Dem Women	16%	(29)	24%	(45)	29%	(53)	16%	(30)	15%	(28)	184
PID/Gender: Ind Men	16%	(27)	27%	(44)	27%	(45)	17%	(27)	13%	(21)	163
PID/Gender: Ind Women	17%	(24)	16%	(22)	18%	(25)	18%	(25)	30%	(41)	137
PID/Gender: Rep Men	21%	(34)	24%	(39)	22%	(37)	19%	(32)	14%	(24)	167
PID/Gender: Rep Women	23%	(26)	24%	(28)	16%	(18)	22%	(25)	15%	(17)	114
Ideo: Liberal (1-3)	20%	(70)	26%	(92)	25%	(90)	20%	(70)	10%	(35)	358
Ideo: Moderate (4)	17%	(42)	31%	(78)	21%	(52)	14%	(34)	18%	(45)	252
Ideo: Conservative (5-7)	24%	(81)	25%	(83)	19%	(62)	21%	(70)	11%	(37)	334
Educ: < College	18%	(102)	25%	(140)	23%	(132)	19%	(109)	15%	(86)	570
Educ: Bachelors degree	24%	(70)	25%	(71)	20%	(59)	16%	(46)	15%	(42)	289
Educ: Post-grad	19%	(32)	30%	(51)	21%	(36)	18%	(31)	12%	(21)	172
Income: Under 50k	17%	(62)	26%	(99)	20%	(74)	18%	(68)	20%	(74)	377
Income: 50k-100k	22%	(78)	24%	(88)	26%	(94)	15%	(55)	13%	(46)	362
Income: 100k+	22%	(64)	26%	(76)	21%	(60)	21%	(63)	10%	(30)	292

Continued on next page

Table NWNENI4_2: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
 Political conversations taking place in person in the workplace

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	20%	(205)	25%	(263)	22%	(228)	18%	(186)	15%	(150)	1031
Ethnicity: White	23%	(184)	22%	(174)	22%	(173)	18%	(143)	14%	(110)	784
Ethnicity: Hispanic	13%	(27)	34%	(71)	23%	(48)	19%	(39)	11%	(22)	207
Ethnicity: Black	9%	(12)	45%	(60)	17%	(23)	14%	(19)	15%	(20)	134
Ethnicity: Other	8%	(9)	26%	(30)	28%	(32)	21%	(23)	17%	(19)	113
All Christian	21%	(107)	29%	(150)	23%	(119)	15%	(77)	12%	(61)	514
All Non-Christian	31%	(24)	29%	(23)	13%	(10)	18%	(14)	9%	(7)	78
Agnostic/Nothing in particular	14%	(36)	22%	(58)	18%	(46)	22%	(57)	24%	(63)	261
Something Else	21%	(29)	17%	(23)	28%	(38)	23%	(31)	11%	(16)	137
Religious Non-Protestant/Catholic	30%	(25)	29%	(25)	13%	(12)	19%	(16)	9%	(8)	86
Evangelical	24%	(72)	30%	(89)	22%	(65)	16%	(48)	7%	(22)	296
Non-Evangelical	18%	(62)	24%	(80)	26%	(88)	16%	(55)	15%	(50)	335
Community: Urban	27%	(92)	29%	(99)	18%	(62)	14%	(49)	11%	(38)	340
Community: Suburban	15%	(74)	25%	(120)	23%	(111)	21%	(98)	15%	(73)	475
Community: Rural	18%	(40)	20%	(44)	25%	(55)	18%	(38)	18%	(39)	215
Employ: Private Sector	21%	(154)	24%	(173)	21%	(153)	19%	(134)	15%	(104)	717
Employ: Government	16%	(20)	33%	(42)	21%	(27)	15%	(19)	15%	(19)	127
Employ: Self-Employed	17%	(31)	26%	(48)	26%	(48)	18%	(33)	15%	(27)	187
Military HH: Yes	27%	(34)	17%	(22)	26%	(33)	22%	(29)	8%	(10)	128
Military HH: No	19%	(171)	27%	(241)	22%	(195)	17%	(157)	15%	(140)	903
RD/WT: Right Direction	19%	(107)	30%	(167)	23%	(127)	16%	(90)	12%	(69)	560
RD/WT: Wrong Track	21%	(98)	20%	(95)	21%	(100)	20%	(96)	17%	(81)	470
Biden Job Approve	19%	(119)	31%	(194)	22%	(136)	16%	(100)	12%	(73)	622
Biden Job Disapprove	22%	(81)	19%	(69)	22%	(80)	22%	(80)	15%	(55)	365
Biden Job Strongly Approve	27%	(91)	26%	(90)	20%	(70)	18%	(61)	9%	(31)	344
Biden Job Somewhat Approve	10%	(28)	37%	(103)	24%	(66)	14%	(39)	15%	(41)	278
Biden Job Somewhat Disapprove	20%	(27)	19%	(25)	30%	(39)	15%	(19)	16%	(21)	130
Biden Job Strongly Disapprove	23%	(55)	19%	(44)	17%	(41)	26%	(61)	15%	(34)	235

Continued on next page

Table NWNENI4_2: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
Political conversations taking place in person in the workplace

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	20%	(205)	25%	(263)	22%	(228)	18%	(186)	15%	(150)	1031
Favorable of Biden	19%	(116)	30%	(178)	22%	(132)	16%	(98)	12%	(72)	596
Unfavorable of Biden	21%	(81)	22%	(84)	22%	(85)	22%	(84)	13%	(52)	386
Very Favorable of Biden	25%	(84)	30%	(101)	20%	(67)	18%	(60)	8%	(28)	340
Somewhat Favorable of Biden	12%	(32)	30%	(78)	25%	(65)	15%	(38)	17%	(44)	257
Somewhat Unfavorable of Biden	19%	(26)	26%	(35)	33%	(45)	12%	(16)	10%	(14)	136
Very Unfavorable of Biden	22%	(55)	20%	(49)	16%	(40)	27%	(68)	15%	(38)	250
#1 Issue: Economy	20%	(88)	25%	(113)	20%	(89)	19%	(82)	16%	(71)	443
#1 Issue: Security	26%	(37)	26%	(36)	21%	(30)	18%	(25)	9%	(12)	140
#1 Issue: Health Care	17%	(32)	29%	(54)	25%	(47)	16%	(30)	14%	(26)	188
#1 Issue: Medicare / Social Security	23%	(13)	25%	(14)	26%	(14)	13%	(7)	13%	(7)	55
#1 Issue: Women's Issues	23%	(15)	24%	(15)	22%	(15)	14%	(9)	16%	(11)	66
#1 Issue: Other	18%	(11)	18%	(11)	19%	(12)	29%	(18)	16%	(10)	61
2020 Vote: Joe Biden	20%	(105)	28%	(144)	22%	(115)	17%	(88)	13%	(66)	517
2020 Vote: Donald Trump	23%	(72)	24%	(76)	20%	(64)	21%	(65)	12%	(39)	315
2020 Vote: Didn't Vote	14%	(22)	24%	(38)	22%	(34)	17%	(27)	23%	(36)	156
2018 House Vote: Democrat	22%	(87)	25%	(102)	23%	(93)	19%	(78)	10%	(42)	402
2018 House Vote: Republican	22%	(62)	25%	(71)	21%	(60)	21%	(59)	11%	(30)	282
2016 Vote: Hillary Clinton	21%	(77)	27%	(101)	25%	(92)	17%	(65)	10%	(38)	372
2016 Vote: Donald Trump	23%	(73)	25%	(78)	18%	(57)	22%	(68)	12%	(38)	314
2016 Vote: Other	8%	(5)	27%	(17)	30%	(19)	15%	(10)	20%	(12)	62
2016 Vote: Didn't Vote	18%	(49)	24%	(67)	22%	(60)	15%	(41)	22%	(60)	277
Voted in 2014: Yes	22%	(142)	26%	(164)	21%	(134)	19%	(121)	12%	(74)	634
Voted in 2014: No	16%	(63)	25%	(99)	24%	(94)	16%	(65)	19%	(76)	396
4-Region: Northeast	22%	(44)	22%	(42)	20%	(39)	18%	(36)	18%	(34)	195
4-Region: Midwest	17%	(36)	21%	(44)	25%	(52)	23%	(48)	13%	(28)	207
4-Region: South	21%	(76)	29%	(104)	19%	(68)	18%	(65)	12%	(42)	354
4-Region: West	18%	(50)	26%	(72)	25%	(69)	14%	(37)	17%	(46)	275
Liberals under 45	22%	(51)	23%	(54)	26%	(61)	18%	(41)	10%	(24)	232

Continued on next page

Table NWNENI4_2: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
Political conversations taking place in person in the workplace

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	20%	(205)	25%	(263)	22%	(228)	18%	(186)	15%	(150)	1031
Moderates under 45	17%	(23)	37%	(50)	17%	(23)	14%	(18)	14%	(19)	134
Conservatives under 45	24%	(37)	32%	(48)	18%	(28)	15%	(23)	10%	(16)	151
Liberals 45 and over	15%	(19)	30%	(38)	23%	(29)	23%	(29)	8%	(10)	126
Moderates 45 and over	16%	(19)	24%	(28)	25%	(29)	14%	(16)	22%	(26)	118
Conservatives 45 and over	24%	(45)	19%	(35)	19%	(35)	26%	(48)	12%	(21)	183
Liberals in Urban Areas	29%	(44)	27%	(41)	22%	(33)	15%	(22)	7%	(11)	152
Moderates in Urban Areas	19%	(16)	35%	(29)	16%	(13)	17%	(14)	13%	(11)	82
Conservatives in Urban Areas	33%	(30)	30%	(27)	17%	(15)	14%	(13)	7%	(6)	91
Liberals in Suburban Areas	11%	(16)	22%	(33)	27%	(41)	29%	(43)	11%	(17)	150
Moderates in Suburban Areas	13%	(16)	33%	(42)	23%	(30)	11%	(14)	21%	(26)	128
Conservatives in Suburban Areas	24%	(37)	26%	(40)	16%	(24)	23%	(36)	12%	(18)	156
Liberals in Rural Areas	18%	(10)	32%	(18)	30%	(17)	8%	(5)	12%	(7)	56
Conservatives in Rural Areas	17%	(14)	18%	(16)	26%	(23)	24%	(21)	15%	(13)	87
Whites in Urban Areas	33%	(68)	23%	(47)	18%	(37)	17%	(34)	9%	(19)	205
POC in Urban Areas	18%	(24)	39%	(52)	19%	(25)	11%	(15)	14%	(19)	135
Whites in Suburban Areas	19%	(57)	22%	(64)	24%	(71)	18%	(53)	17%	(50)	296
POC in Suburban Areas	9%	(16)	31%	(56)	22%	(39)	25%	(45)	13%	(23)	179
Whites in Rural Areas	23%	(38)	23%	(38)	20%	(33)	17%	(29)	17%	(28)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNENI4_3: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
Political conversations taking place over internal company tools, such as over email or instant messaging

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	24%	(251)	29%	(302)	18%	(187)	15%	(155)	13%	(136)	1031
Gender: Male	26%	(155)	34%	(205)	17%	(104)	13%	(78)	9%	(54)	596
Gender: Female	22%	(97)	22%	(97)	19%	(83)	18%	(77)	19%	(81)	435
Age: 18-34	23%	(78)	26%	(87)	23%	(77)	15%	(50)	13%	(45)	337
Age: 35-44	22%	(52)	32%	(77)	20%	(46)	14%	(32)	13%	(30)	237
Age: 45-64	26%	(101)	31%	(121)	14%	(55)	15%	(57)	15%	(57)	391
Age: 65+	32%	(21)	26%	(17)	13%	(9)	23%	(16)	6%	(4)	67
GenZers: 1997-2012	19%	(16)	30%	(25)	23%	(19)	15%	(13)	13%	(11)	85
Millennials: 1981-1996	23%	(95)	27%	(111)	22%	(90)	15%	(63)	13%	(53)	413
GenXers: 1965-1980	25%	(78)	32%	(98)	15%	(46)	11%	(35)	17%	(51)	308
Baby Boomers: 1946-1964	27%	(60)	30%	(66)	14%	(31)	19%	(42)	9%	(20)	218
PID: Dem (no lean)	25%	(113)	29%	(130)	21%	(96)	16%	(70)	9%	(41)	450
PID: Ind (no lean)	24%	(71)	25%	(75)	18%	(54)	13%	(38)	21%	(62)	300
PID: Rep (no lean)	24%	(68)	35%	(97)	13%	(36)	17%	(47)	12%	(33)	281
PID/Gender: Dem Men	28%	(74)	34%	(90)	18%	(48)	14%	(36)	6%	(17)	266
PID/Gender: Dem Women	21%	(38)	21%	(39)	26%	(48)	19%	(34)	13%	(24)	184
PID/Gender: Ind Men	24%	(40)	31%	(51)	22%	(36)	11%	(17)	12%	(20)	163
PID/Gender: Ind Women	23%	(32)	18%	(24)	13%	(18)	15%	(21)	30%	(42)	137
PID/Gender: Rep Men	24%	(41)	38%	(64)	12%	(20)	15%	(24)	11%	(18)	167
PID/Gender: Rep Women	24%	(27)	29%	(33)	14%	(16)	20%	(22)	14%	(16)	114
Ideo: Liberal (1-3)	24%	(85)	30%	(109)	21%	(76)	16%	(58)	8%	(30)	358
Ideo: Moderate (4)	24%	(59)	29%	(74)	20%	(51)	11%	(28)	16%	(40)	252
Ideo: Conservative (5-7)	28%	(93)	31%	(104)	13%	(44)	17%	(58)	10%	(35)	334
Educ: < College	22%	(124)	27%	(155)	18%	(104)	19%	(106)	14%	(81)	570
Educ: Bachelors degree	29%	(83)	32%	(91)	16%	(46)	10%	(30)	13%	(39)	289
Educ: Post-grad	26%	(44)	32%	(55)	22%	(37)	11%	(19)	10%	(17)	172
Income: Under 50k	22%	(83)	24%	(92)	18%	(68)	18%	(67)	18%	(67)	377
Income: 50k-100k	24%	(87)	33%	(120)	19%	(69)	12%	(43)	12%	(43)	362
Income: 100k+	28%	(82)	31%	(89)	17%	(50)	16%	(46)	9%	(26)	292

Continued on next page

Table NWNENI4_3: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
 Political conversations taking place over internal company tools, such as over email or instant messaging

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	24%	(251)	29%	(302)	18%	(187)	15%	(155)	13%	(136)	1031
Ethnicity: White	27%	(215)	29%	(228)	17%	(135)	13%	(106)	13%	(100)	784
Ethnicity: Hispanic	17%	(34)	33%	(69)	25%	(52)	19%	(40)	6%	(12)	207
Ethnicity: Black	13%	(17)	35%	(46)	21%	(28)	17%	(23)	15%	(20)	134
Ethnicity: Other	17%	(19)	24%	(27)	21%	(24)	23%	(26)	14%	(16)	113
All Christian	26%	(135)	34%	(175)	18%	(94)	12%	(60)	10%	(51)	514
All Non-Christian	24%	(19)	29%	(23)	17%	(13)	18%	(14)	12%	(9)	78
Agnostic/Nothing in particular	20%	(52)	21%	(55)	17%	(44)	20%	(52)	22%	(59)	261
Something Else	26%	(36)	27%	(38)	19%	(26)	18%	(25)	10%	(13)	137
Religious Non-Protestant/Catholic	25%	(22)	30%	(25)	17%	(14)	16%	(14)	12%	(10)	86
Evangelical	29%	(86)	35%	(103)	15%	(45)	14%	(40)	7%	(21)	296
Non-Evangelical	24%	(81)	30%	(100)	21%	(72)	13%	(43)	11%	(38)	335
Community: Urban	27%	(93)	29%	(99)	20%	(67)	12%	(40)	12%	(41)	340
Community: Suburban	23%	(111)	29%	(139)	19%	(90)	16%	(76)	13%	(60)	475
Community: Rural	22%	(48)	30%	(64)	14%	(30)	18%	(39)	16%	(35)	215
Employ: Private Sector	25%	(183)	30%	(214)	17%	(125)	14%	(101)	13%	(95)	717
Employ: Government	22%	(28)	34%	(43)	18%	(22)	13%	(16)	14%	(17)	127
Employ: Self-Employed	22%	(41)	24%	(45)	21%	(39)	20%	(38)	13%	(24)	187
Military HH: Yes	28%	(35)	27%	(34)	18%	(22)	20%	(26)	8%	(10)	128
Military HH: No	24%	(216)	30%	(268)	18%	(164)	14%	(129)	14%	(126)	903
RD/WT: Right Direction	23%	(131)	32%	(181)	19%	(105)	13%	(71)	13%	(72)	560
RD/WT: Wrong Track	26%	(120)	26%	(121)	17%	(82)	18%	(84)	14%	(64)	470
Biden Job Approve	23%	(141)	32%	(201)	20%	(127)	14%	(85)	11%	(69)	622
Biden Job Disapprove	28%	(104)	27%	(98)	14%	(50)	18%	(66)	13%	(48)	365
Biden Job Strongly Approve	30%	(104)	25%	(86)	21%	(72)	15%	(51)	9%	(31)	344
Biden Job Somewhat Approve	13%	(37)	41%	(115)	20%	(55)	12%	(34)	13%	(37)	278
Biden Job Somewhat Disapprove	25%	(32)	27%	(36)	22%	(29)	11%	(14)	15%	(20)	130
Biden Job Strongly Disapprove	31%	(72)	26%	(62)	9%	(21)	22%	(52)	12%	(28)	235

Continued on next page

Table NWNENI4_3: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools?
Political conversations taking place over internal company tools, such as over email or instant messaging

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	24%	(251)	29%	(302)	18%	(187)	15%	(155)	13%	(136)	1031
Favorable of Biden	23%	(139)	31%	(185)	21%	(126)	14%	(81)	11%	(66)	596
Unfavorable of Biden	27%	(103)	30%	(115)	14%	(53)	18%	(70)	11%	(44)	386
Very Favorable of Biden	29%	(99)	27%	(92)	22%	(76)	13%	(45)	8%	(28)	340
Somewhat Favorable of Biden	16%	(40)	36%	(93)	19%	(49)	14%	(36)	15%	(38)	257
Somewhat Unfavorable of Biden	22%	(30)	36%	(49)	19%	(25)	12%	(17)	11%	(16)	136
Very Unfavorable of Biden	29%	(74)	27%	(67)	11%	(28)	21%	(53)	11%	(29)	250
#1 Issue: Economy	24%	(108)	32%	(141)	16%	(72)	14%	(61)	14%	(62)	443
#1 Issue: Security	32%	(45)	26%	(37)	17%	(24)	15%	(21)	10%	(14)	140
#1 Issue: Health Care	20%	(37)	33%	(61)	25%	(47)	11%	(20)	12%	(23)	188
#1 Issue: Medicare / Social Security	24%	(13)	25%	(13)	19%	(10)	17%	(9)	16%	(9)	55
#1 Issue: Women's Issues	32%	(21)	15%	(10)	26%	(17)	15%	(10)	13%	(8)	66
#1 Issue: Other	24%	(15)	20%	(13)	12%	(7)	30%	(18)	14%	(9)	61
2020 Vote: Joe Biden	25%	(129)	29%	(152)	20%	(104)	14%	(71)	12%	(61)	517
2020 Vote: Donald Trump	26%	(83)	29%	(91)	15%	(46)	18%	(57)	12%	(39)	315
2020 Vote: Didn't Vote	19%	(30)	33%	(51)	17%	(27)	13%	(20)	18%	(27)	156
2018 House Vote: Democrat	27%	(108)	28%	(111)	20%	(79)	15%	(62)	10%	(42)	402
2018 House Vote: Republican	26%	(73)	30%	(85)	15%	(43)	18%	(52)	11%	(30)	282
2016 Vote: Hillary Clinton	25%	(94)	31%	(115)	19%	(71)	14%	(52)	11%	(41)	372
2016 Vote: Donald Trump	29%	(93)	29%	(90)	13%	(41)	17%	(54)	12%	(37)	314
2016 Vote: Other	20%	(12)	32%	(20)	26%	(16)	7%	(4)	16%	(10)	62
2016 Vote: Didn't Vote	19%	(52)	28%	(78)	21%	(59)	15%	(42)	17%	(46)	277
Voted in 2014: Yes	27%	(171)	31%	(194)	17%	(108)	14%	(90)	11%	(71)	634
Voted in 2014: No	20%	(80)	27%	(108)	20%	(78)	16%	(65)	16%	(65)	396
4-Region: Northeast	26%	(50)	29%	(56)	15%	(30)	14%	(27)	16%	(32)	195
4-Region: Midwest	27%	(56)	26%	(55)	13%	(27)	20%	(42)	13%	(28)	207
4-Region: South	25%	(89)	29%	(102)	20%	(71)	15%	(52)	11%	(40)	354
4-Region: West	21%	(57)	33%	(90)	21%	(59)	12%	(33)	13%	(36)	275
Liberals under 45	23%	(53)	29%	(67)	23%	(54)	16%	(37)	9%	(22)	232

Continued on next page

Table NWNENI4_3: Specifically, would you support or oppose a ban on discussing the following in the workplace or via internal workplace tools? Political conversations taking place over internal company tools, such as over email or instant messaging

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	24%	(251)	29%	(302)	18%	(187)	15%	(155)	13%	(136)	1031
Moderates under 45	26%	(35)	25%	(34)	23%	(31)	12%	(16)	14%	(19)	134
Conservatives under 45	23%	(34)	37%	(55)	17%	(25)	13%	(20)	11%	(16)	151
Liberals 45 and over	26%	(33)	33%	(42)	18%	(22)	16%	(21)	7%	(8)	126
Moderates 45 and over	21%	(25)	34%	(41)	16%	(19)	10%	(12)	18%	(21)	118
Conservatives 45 and over	32%	(59)	27%	(49)	10%	(19)	20%	(37)	10%	(18)	183
Liberals in Urban Areas	29%	(44)	29%	(44)	20%	(30)	15%	(22)	7%	(11)	152
Moderates in Urban Areas	18%	(14)	25%	(21)	28%	(23)	12%	(10)	18%	(14)	82
Conservatives in Urban Areas	35%	(32)	34%	(31)	16%	(14)	9%	(8)	7%	(6)	91
Liberals in Suburban Areas	19%	(29)	27%	(40)	24%	(36)	21%	(31)	10%	(14)	150
Moderates in Suburban Areas	25%	(33)	35%	(44)	15%	(19)	11%	(14)	14%	(18)	128
Conservatives in Suburban Areas	27%	(42)	31%	(48)	13%	(21)	17%	(27)	11%	(18)	156
Liberals in Rural Areas	22%	(12)	44%	(25)	17%	(10)	8%	(5)	8%	(5)	56
Conservatives in Rural Areas	22%	(19)	30%	(26)	11%	(9)	25%	(22)	12%	(11)	87
Whites in Urban Areas	33%	(68)	26%	(54)	18%	(36)	12%	(25)	11%	(23)	205
POC in Urban Areas	18%	(25)	34%	(46)	23%	(31)	11%	(15)	14%	(18)	135
Whites in Suburban Areas	26%	(78)	30%	(89)	18%	(52)	11%	(33)	15%	(45)	296
POC in Suburban Areas	18%	(33)	28%	(50)	21%	(38)	24%	(43)	9%	(15)	179
Whites in Rural Areas	28%	(46)	29%	(48)	12%	(20)	15%	(25)	16%	(27)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table NWNEN15_1: And would you support or oppose a ban on the following in the workplace?
Political clothing or accessories, such as campaign T-shirts or buttons**

Demographic	Strongly support a workplace ban on this	Somewhat support a workplace ban on this	Somewhat oppose a workplace ban on this	Strongly oppose a workplace ban on this	Don't know / No opinion	Total N
Employed Adults	28% (286)	26% (265)	17% (176)	15% (159)	14% (145)	1031
Gender: Male	28% (168)	31% (187)	16% (98)	15% (88)	9% (55)	596
Gender: Female	27% (118)	18% (78)	18% (78)	16% (71)	21% (90)	435
Age: 18-34	20% (66)	30% (102)	18% (60)	17% (57)	15% (52)	337
Age: 35-44	31% (73)	28% (67)	14% (33)	14% (34)	13% (30)	237
Age: 45-64	32% (124)	21% (82)	18% (71)	15% (57)	14% (56)	391
Age: 65+	34% (23)	20% (13)	17% (11)	18% (12)	11% (7)	67
GenZers: 1997-2012	14% (12)	39% (33)	17% (15)	15% (13)	14% (12)	85
Millennials: 1981-1996	24% (101)	28% (117)	17% (71)	15% (64)	15% (60)	413
GenXers: 1965-1980	32% (98)	21% (65)	16% (50)	15% (47)	15% (48)	308
Baby Boomers: 1946-1964	33% (72)	22% (48)	18% (38)	16% (34)	12% (25)	218
PID: Dem (no lean)	29% (129)	28% (125)	18% (81)	16% (72)	10% (43)	450
PID: Ind (no lean)	26% (77)	24% (72)	14% (43)	15% (46)	21% (62)	300
PID: Rep (no lean)	28% (79)	24% (68)	19% (52)	15% (41)	14% (40)	281
PID/Gender: Dem Men	30% (80)	32% (84)	16% (43)	17% (44)	5% (14)	266
PID/Gender: Dem Women	26% (48)	22% (40)	21% (38)	15% (28)	16% (29)	184
PID/Gender: Ind Men	27% (44)	34% (56)	17% (27)	11% (17)	12% (19)	163
PID/Gender: Ind Women	25% (34)	12% (16)	11% (15)	21% (29)	31% (42)	137
PID/Gender: Rep Men	26% (44)	28% (47)	17% (28)	16% (26)	13% (22)	167
PID/Gender: Rep Women	31% (35)	19% (21)	21% (24)	13% (15)	16% (19)	114
Ideo: Liberal (1-3)	29% (103)	28% (100)	17% (60)	17% (62)	9% (34)	358
Ideo: Moderate (4)	28% (71)	25% (62)	17% (43)	15% (37)	16% (40)	252
Ideo: Conservative (5-7)	30% (101)	25% (84)	19% (62)	14% (47)	12% (39)	334
Educ: < College	23% (129)	25% (140)	19% (106)	17% (99)	17% (97)	570
Educ: Bachelors degree	36% (104)	26% (75)	13% (37)	14% (40)	11% (33)	289
Educ: Post-grad	31% (53)	29% (50)	20% (34)	12% (20)	9% (16)	172
Income: Under 50k	23% (85)	22% (82)	17% (66)	19% (70)	20% (75)	377
Income: 50k-100k	27% (99)	28% (101)	18% (67)	13% (47)	13% (47)	362
Income: 100k+	35% (101)	28% (82)	15% (43)	14% (42)	8% (23)	292

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Table NWNENI5_1: And would you support or oppose a ban on the following in the workplace?
Political clothing or accessories, such as campaign T-shirts or buttons

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	28%	(286)	26%	(265)	17%	(176)	15%	(159)	14%	(145)	1031
Ethnicity: White	31%	(242)	23%	(183)	18%	(138)	14%	(113)	14%	(108)	784
Ethnicity: Hispanic	17%	(34)	39%	(80)	19%	(40)	17%	(34)	9%	(19)	207
Ethnicity: Black	18%	(24)	40%	(54)	11%	(14)	16%	(21)	15%	(20)	134
Ethnicity: Other	17%	(19)	24%	(28)	21%	(24)	22%	(25)	15%	(17)	113
All Christian	31%	(162)	26%	(133)	20%	(102)	11%	(59)	11%	(59)	514
All Non-Christian	34%	(26)	38%	(30)	9%	(7)	9%	(7)	10%	(8)	78
Agnostic/Nothing in particular	21%	(55)	21%	(55)	14%	(38)	22%	(57)	22%	(56)	261
Something Else	24%	(33)	24%	(32)	18%	(24)	23%	(31)	12%	(17)	137
Religious Non-Protestant/Catholic	33%	(28)	36%	(31)	10%	(9)	8%	(7)	13%	(11)	86
Evangelical	33%	(96)	29%	(86)	16%	(47)	14%	(43)	8%	(23)	296
Non-Evangelical	28%	(94)	22%	(73)	22%	(75)	14%	(48)	13%	(45)	335
Community: Urban	28%	(96)	32%	(108)	15%	(51)	12%	(41)	13%	(44)	340
Community: Suburban	25%	(118)	25%	(118)	21%	(99)	16%	(74)	14%	(66)	475
Community: Rural	33%	(72)	18%	(39)	12%	(26)	20%	(43)	16%	(35)	215
Employ: Private Sector	30%	(213)	26%	(184)	16%	(114)	15%	(105)	14%	(100)	717
Employ: Government	28%	(36)	23%	(29)	20%	(25)	14%	(18)	14%	(18)	127
Employ: Self-Employed	20%	(37)	27%	(51)	19%	(36)	19%	(35)	14%	(27)	187
Military HH: Yes	32%	(41)	25%	(31)	17%	(21)	16%	(21)	11%	(14)	128
Military HH: No	27%	(245)	26%	(234)	17%	(155)	15%	(138)	15%	(132)	903
RD/WT: Right Direction	27%	(150)	29%	(162)	16%	(91)	14%	(79)	14%	(79)	560
RD/WT: Wrong Track	29%	(135)	22%	(103)	18%	(85)	17%	(80)	14%	(67)	470
Biden Job Approve	26%	(164)	29%	(183)	18%	(110)	15%	(92)	12%	(72)	622
Biden Job Disapprove	32%	(117)	19%	(69)	18%	(64)	17%	(61)	15%	(54)	365
Biden Job Strongly Approve	32%	(110)	26%	(89)	16%	(53)	18%	(63)	8%	(28)	344
Biden Job Somewhat Approve	19%	(54)	34%	(94)	20%	(57)	10%	(29)	16%	(44)	278
Biden Job Somewhat Disapprove	33%	(42)	18%	(23)	20%	(26)	14%	(18)	16%	(21)	130
Biden Job Strongly Disapprove	32%	(74)	20%	(46)	16%	(38)	18%	(43)	14%	(34)	235

Continued on next page

**Table NWNENI5_1: And would you support or oppose a ban on the following in the workplace?
Political clothing or accessories, such as campaign T-shirts or buttons**

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	28%	(286)	26%	(265)	17%	(176)	15%	(159)	14%	(145)	1031
Favorable of Biden	27%	(161)	30%	(177)	18%	(106)	14%	(85)	11%	(67)	596
Unfavorable of Biden	30%	(116)	20%	(78)	18%	(68)	18%	(70)	14%	(54)	386
Very Favorable of Biden	30%	(101)	31%	(104)	16%	(53)	16%	(54)	8%	(28)	340
Somewhat Favorable of Biden	24%	(60)	28%	(73)	21%	(53)	12%	(31)	15%	(40)	257
Somewhat Unfavorable of Biden	27%	(36)	25%	(34)	20%	(28)	15%	(21)	13%	(18)	136
Very Unfavorable of Biden	32%	(80)	18%	(45)	16%	(41)	20%	(49)	14%	(36)	250
#1 Issue: Economy	29%	(127)	23%	(102)	20%	(87)	14%	(62)	15%	(65)	443
#1 Issue: Security	33%	(46)	29%	(41)	13%	(19)	17%	(24)	8%	(11)	140
#1 Issue: Health Care	24%	(45)	33%	(63)	16%	(30)	12%	(23)	15%	(28)	188
#1 Issue: Medicare / Social Security	30%	(16)	18%	(10)	12%	(7)	21%	(11)	20%	(11)	55
#1 Issue: Women's Issues	20%	(13)	29%	(19)	21%	(14)	12%	(8)	18%	(12)	66
#1 Issue: Other	32%	(20)	8%	(5)	15%	(9)	30%	(18)	14%	(9)	61
2020 Vote: Joe Biden	29%	(148)	30%	(153)	15%	(77)	14%	(75)	13%	(65)	517
2020 Vote: Donald Trump	30%	(96)	18%	(56)	21%	(67)	16%	(50)	14%	(46)	315
2020 Vote: Didn't Vote	20%	(31)	32%	(50)	13%	(21)	18%	(28)	17%	(26)	156
2018 House Vote: Democrat	31%	(125)	27%	(107)	16%	(62)	16%	(65)	10%	(42)	402
2018 House Vote: Republican	30%	(83)	21%	(60)	22%	(63)	16%	(45)	11%	(31)	282
2016 Vote: Hillary Clinton	30%	(112)	27%	(101)	16%	(61)	15%	(57)	11%	(42)	372
2016 Vote: Donald Trump	34%	(107)	22%	(69)	15%	(47)	17%	(54)	12%	(38)	314
2016 Vote: Other	22%	(13)	33%	(20)	19%	(12)	13%	(8)	13%	(8)	62
2016 Vote: Didn't Vote	19%	(53)	27%	(75)	20%	(55)	15%	(40)	20%	(54)	277
Voted in 2014: Yes	31%	(199)	26%	(163)	17%	(106)	15%	(94)	11%	(72)	634
Voted in 2014: No	22%	(86)	26%	(102)	18%	(70)	16%	(65)	19%	(73)	396
4-Region: Northeast	32%	(61)	25%	(48)	12%	(22)	14%	(27)	18%	(35)	195
4-Region: Midwest	28%	(58)	20%	(41)	14%	(30)	24%	(50)	14%	(29)	207
4-Region: South	28%	(99)	25%	(87)	19%	(67)	14%	(51)	14%	(50)	354
4-Region: West	24%	(67)	32%	(89)	21%	(57)	11%	(31)	11%	(31)	275
Liberals under 45	25%	(58)	30%	(69)	17%	(39)	18%	(41)	10%	(24)	232

Continued on next page

Table NWNENI5_1: And would you support or oppose a ban on the following in the workplace?*Political clothing or accessories, such as campaign T-shirts or buttons*

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	28%	(286)	26%	(265)	17%	(176)	15%	(159)	14%	(145)	1031
Moderates under 45	28%	(38)	27%	(36)	16%	(22)	14%	(19)	14%	(19)	134
Conservatives under 45	24%	(37)	32%	(48)	18%	(27)	12%	(18)	13%	(20)	151
Liberals 45 and over	35%	(44)	24%	(31)	16%	(20)	16%	(21)	8%	(10)	126
Moderates 45 and over	28%	(33)	22%	(26)	18%	(21)	15%	(18)	17%	(20)	118
Conservatives 45 and over	35%	(64)	20%	(36)	19%	(34)	16%	(29)	10%	(19)	183
Liberals in Urban Areas	29%	(44)	32%	(49)	14%	(21)	14%	(21)	11%	(16)	152
Moderates in Urban Areas	24%	(19)	38%	(31)	14%	(11)	10%	(8)	15%	(12)	82
Conservatives in Urban Areas	34%	(31)	30%	(27)	18%	(16)	12%	(11)	6%	(5)	91
Liberals in Suburban Areas	23%	(34)	24%	(37)	23%	(34)	22%	(33)	8%	(12)	150
Moderates in Suburban Areas	28%	(36)	20%	(26)	19%	(25)	16%	(21)	16%	(21)	128
Conservatives in Suburban Areas	28%	(43)	26%	(41)	22%	(34)	12%	(18)	12%	(19)	156
Liberals in Rural Areas	44%	(25)	25%	(14)	8%	(5)	13%	(7)	10%	(5)	56
Conservatives in Rural Areas	30%	(27)	19%	(16)	13%	(11)	20%	(18)	17%	(15)	87
Whites in Urban Areas	36%	(73)	27%	(56)	15%	(32)	12%	(24)	10%	(21)	205
POC in Urban Areas	17%	(23)	39%	(53)	14%	(19)	13%	(18)	17%	(23)	135
Whites in Suburban Areas	28%	(82)	24%	(71)	19%	(57)	13%	(39)	16%	(48)	296
POC in Suburban Areas	20%	(36)	26%	(47)	24%	(42)	20%	(35)	10%	(19)	179
Whites in Rural Areas	36%	(59)	15%	(25)	14%	(24)	18%	(30)	17%	(28)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN15_2: And would you support or oppose a ban on the following in the workplace?
Stickers referring to political or social issues

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	27%	(280)	22%	(225)	22%	(229)	14%	(144)	15%	(153)	1031
Gender: Male	30%	(176)	24%	(143)	23%	(140)	14%	(81)	9%	(56)	596
Gender: Female	24%	(104)	19%	(81)	20%	(89)	14%	(63)	22%	(97)	435
Age: 18-34	22%	(73)	22%	(74)	24%	(82)	17%	(59)	15%	(49)	337
Age: 35-44	26%	(62)	25%	(59)	23%	(54)	12%	(28)	14%	(32)	237
Age: 45-64	32%	(126)	20%	(79)	20%	(78)	11%	(44)	17%	(65)	391
Age: 65+	29%	(20)	19%	(13)	23%	(15)	19%	(13)	9%	(6)	67
GenZers: 1997-2012	10%	(9)	35%	(30)	19%	(16)	25%	(21)	11%	(10)	85
Millennials: 1981-1996	26%	(106)	21%	(88)	25%	(101)	14%	(58)	15%	(60)	413
GenXers: 1965-1980	30%	(91)	19%	(57)	23%	(72)	10%	(30)	19%	(58)	308
Baby Boomers: 1946-1964	33%	(72)	23%	(49)	17%	(38)	15%	(34)	12%	(25)	218
PID: Dem (no lean)	32%	(144)	20%	(91)	23%	(106)	14%	(62)	11%	(48)	450
PID: Ind (no lean)	24%	(73)	25%	(76)	18%	(54)	11%	(33)	21%	(64)	300
PID: Rep (no lean)	23%	(64)	21%	(58)	25%	(69)	17%	(49)	15%	(41)	281
PID/Gender: Dem Men	36%	(95)	23%	(60)	24%	(63)	12%	(31)	6%	(16)	266
PID/Gender: Dem Women	26%	(49)	17%	(31)	23%	(42)	17%	(31)	17%	(32)	184
PID/Gender: Ind Men	27%	(44)	32%	(53)	20%	(33)	8%	(14)	12%	(20)	163
PID/Gender: Ind Women	21%	(29)	17%	(23)	16%	(22)	14%	(19)	32%	(44)	137
PID/Gender: Rep Men	22%	(37)	18%	(30)	26%	(44)	22%	(36)	12%	(20)	167
PID/Gender: Rep Women	23%	(27)	24%	(28)	22%	(25)	11%	(13)	19%	(22)	114
Ideo: Liberal (1-3)	30%	(109)	21%	(75)	22%	(77)	16%	(57)	11%	(40)	358
Ideo: Moderate (4)	28%	(71)	20%	(50)	27%	(68)	10%	(26)	15%	(39)	252
Ideo: Conservative (5-7)	27%	(91)	22%	(75)	22%	(73)	16%	(54)	13%	(42)	334
Educ: < College	22%	(126)	19%	(106)	25%	(142)	17%	(96)	17%	(100)	570
Educ: Bachelors degree	36%	(104)	24%	(68)	18%	(51)	10%	(28)	13%	(37)	289
Educ: Post-grad	29%	(50)	29%	(50)	21%	(35)	12%	(20)	10%	(16)	172
Income: Under 50k	23%	(87)	17%	(63)	24%	(89)	17%	(64)	20%	(74)	377
Income: 50k-100k	26%	(94)	24%	(88)	23%	(85)	11%	(41)	15%	(54)	362
Income: 100k+	34%	(100)	25%	(73)	19%	(55)	13%	(38)	9%	(25)	292

Continued on next page

Table NWNENI5_2: *And would you support or oppose a ban on the following in the workplace?
 Stickers referring to political or social issues*

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	27%	(280)	22%	(225)	22%	(229)	14%	(144)	15%	(153)	1031
Ethnicity: White	30%	(237)	22%	(169)	22%	(169)	12%	(94)	15%	(116)	784
Ethnicity: Hispanic	17%	(36)	21%	(43)	37%	(76)	15%	(31)	10%	(21)	207
Ethnicity: Black	17%	(23)	16%	(21)	32%	(43)	20%	(27)	15%	(20)	134
Ethnicity: Other	18%	(21)	31%	(35)	15%	(17)	20%	(23)	15%	(18)	113
All Christian	28%	(145)	23%	(120)	26%	(135)	10%	(52)	12%	(63)	514
All Non-Christian	40%	(31)	20%	(16)	14%	(11)	15%	(12)	10%	(8)	78
Agnostic/Nothing in particular	22%	(57)	19%	(49)	20%	(52)	19%	(49)	21%	(55)	261
Something Else	26%	(36)	22%	(31)	17%	(23)	19%	(26)	15%	(21)	137
Religious Non-Protestant/Catholic	40%	(34)	19%	(16)	15%	(13)	14%	(12)	13%	(11)	86
Evangelical	29%	(85)	27%	(81)	23%	(69)	11%	(33)	10%	(29)	296
Non-Evangelical	28%	(92)	19%	(65)	25%	(85)	13%	(43)	15%	(50)	335
Community: Urban	30%	(102)	24%	(83)	23%	(79)	9%	(29)	14%	(48)	340
Community: Suburban	25%	(120)	20%	(95)	22%	(105)	18%	(84)	15%	(70)	475
Community: Rural	27%	(58)	22%	(47)	21%	(45)	14%	(31)	16%	(34)	215
Employ: Private Sector	29%	(211)	20%	(141)	22%	(155)	14%	(97)	16%	(113)	717
Employ: Government	27%	(34)	28%	(36)	21%	(27)	11%	(14)	13%	(17)	127
Employ: Self-Employed	19%	(36)	25%	(48)	25%	(47)	18%	(33)	12%	(23)	187
Military HH: Yes	29%	(38)	24%	(31)	20%	(26)	13%	(16)	13%	(17)	128
Military HH: No	27%	(243)	21%	(194)	23%	(203)	14%	(128)	15%	(136)	903
RD/WT: Right Direction	29%	(161)	22%	(121)	23%	(127)	13%	(71)	14%	(80)	560
RD/WT: Wrong Track	25%	(119)	22%	(104)	22%	(102)	15%	(72)	16%	(73)	470
Biden Job Approve	28%	(177)	23%	(142)	23%	(144)	14%	(86)	12%	(73)	622
Biden Job Disapprove	27%	(100)	19%	(71)	22%	(82)	14%	(53)	17%	(60)	365
Biden Job Strongly Approve	36%	(123)	23%	(79)	17%	(59)	14%	(49)	10%	(34)	344
Biden Job Somewhat Approve	19%	(53)	23%	(64)	31%	(85)	13%	(36)	14%	(39)	278
Biden Job Somewhat Disapprove	23%	(30)	20%	(26)	31%	(40)	8%	(10)	19%	(24)	130
Biden Job Strongly Disapprove	30%	(70)	19%	(45)	18%	(42)	18%	(42)	15%	(36)	235

Continued on next page

**Table NWNENI5_2: And would you support or oppose a ban on the following in the workplace?
Stickers referring to political or social issues**

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	27%	(280)	22%	(225)	22%	(229)	14%	(144)	15%	(153)	1031
Favorable of Biden	29%	(175)	22%	(133)	23%	(140)	13%	(80)	12%	(69)	596
Unfavorable of Biden	25%	(97)	21%	(82)	23%	(87)	16%	(61)	16%	(60)	386
Very Favorable of Biden	35%	(120)	21%	(70)	21%	(70)	14%	(46)	10%	(33)	340
Somewhat Favorable of Biden	21%	(55)	24%	(62)	27%	(69)	13%	(34)	14%	(37)	257
Somewhat Unfavorable of Biden	18%	(24)	26%	(35)	28%	(38)	12%	(16)	17%	(23)	136
Very Unfavorable of Biden	29%	(73)	19%	(46)	20%	(50)	18%	(45)	15%	(37)	250
#1 Issue: Economy	27%	(122)	22%	(99)	21%	(94)	13%	(57)	16%	(71)	443
#1 Issue: Security	33%	(47)	26%	(36)	15%	(21)	17%	(23)	9%	(13)	140
#1 Issue: Health Care	28%	(52)	22%	(41)	28%	(53)	8%	(16)	14%	(26)	188
#1 Issue: Medicare / Social Security	26%	(14)	18%	(10)	29%	(16)	12%	(6)	16%	(9)	55
#1 Issue: Women's Issues	19%	(13)	12%	(8)	27%	(18)	19%	(12)	23%	(15)	66
#1 Issue: Other	28%	(17)	12%	(8)	17%	(10)	29%	(18)	13%	(8)	61
2020 Vote: Joe Biden	32%	(166)	22%	(115)	19%	(97)	14%	(72)	13%	(67)	517
2020 Vote: Donald Trump	26%	(83)	21%	(65)	23%	(73)	14%	(44)	16%	(51)	315
2020 Vote: Didn't Vote	15%	(24)	25%	(38)	29%	(45)	14%	(22)	17%	(26)	156
2018 House Vote: Democrat	34%	(137)	23%	(93)	17%	(70)	14%	(55)	12%	(48)	402
2018 House Vote: Republican	28%	(78)	22%	(62)	24%	(69)	14%	(40)	12%	(33)	282
2016 Vote: Hillary Clinton	33%	(124)	23%	(85)	19%	(69)	13%	(49)	12%	(46)	372
2016 Vote: Donald Trump	28%	(90)	24%	(76)	18%	(57)	16%	(49)	13%	(42)	314
2016 Vote: Other	16%	(10)	22%	(13)	26%	(16)	21%	(13)	14%	(9)	62
2016 Vote: Didn't Vote	20%	(56)	18%	(49)	31%	(85)	12%	(33)	19%	(53)	277
Voted in 2014: Yes	32%	(201)	23%	(145)	18%	(114)	15%	(94)	13%	(80)	634
Voted in 2014: No	20%	(79)	20%	(79)	29%	(114)	13%	(50)	18%	(73)	396
4-Region: Northeast	28%	(55)	25%	(49)	17%	(34)	11%	(22)	18%	(35)	195
4-Region: Midwest	27%	(56)	21%	(43)	19%	(39)	18%	(36)	16%	(33)	207
4-Region: South	28%	(100)	20%	(70)	21%	(76)	16%	(56)	15%	(53)	354
4-Region: West	26%	(71)	23%	(63)	29%	(80)	11%	(30)	12%	(32)	275
Liberals under 45	27%	(63)	21%	(48)	25%	(59)	16%	(36)	11%	(26)	232

Continued on next page

Table NWNENI5_2: And would you support or oppose a ban on the following in the workplace?
Stickers referring to political or social issues

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	27%	(280)	22%	(225)	22%	(229)	14%	(144)	15%	(153)	1031
Moderates under 45	26%	(34)	22%	(30)	28%	(37)	11%	(15)	13%	(18)	134
Conservatives under 45	22%	(33)	22%	(34)	22%	(34)	18%	(28)	15%	(23)	151
Liberals 45 and over	36%	(45)	22%	(27)	15%	(18)	16%	(20)	12%	(15)	126
Moderates 45 and over	31%	(36)	17%	(20)	26%	(30)	9%	(10)	18%	(21)	118
Conservatives 45 and over	31%	(57)	23%	(41)	21%	(39)	14%	(26)	10%	(19)	183
Liberals in Urban Areas	31%	(47)	23%	(35)	24%	(36)	8%	(13)	14%	(21)	152
Moderates in Urban Areas	25%	(21)	23%	(19)	32%	(26)	6%	(5)	13%	(11)	82
Conservatives in Urban Areas	37%	(34)	27%	(24)	17%	(16)	11%	(10)	8%	(7)	91
Liberals in Suburban Areas	27%	(40)	17%	(26)	21%	(31)	26%	(39)	10%	(15)	150
Moderates in Suburban Areas	28%	(36)	19%	(24)	26%	(34)	11%	(14)	16%	(21)	128
Conservatives in Suburban Areas	25%	(39)	21%	(33)	22%	(35)	18%	(28)	13%	(20)	156
Liberals in Rural Areas	38%	(21)	26%	(14)	19%	(10)	9%	(5)	9%	(5)	56
Conservatives in Rural Areas	20%	(18)	20%	(17)	25%	(22)	18%	(16)	17%	(14)	87
Whites in Urban Areas	37%	(77)	26%	(53)	15%	(31)	10%	(21)	12%	(24)	205
POC in Urban Areas	18%	(25)	22%	(30)	36%	(48)	6%	(8)	18%	(24)	135
Whites in Suburban Areas	29%	(86)	21%	(62)	20%	(58)	13%	(39)	17%	(51)	296
POC in Suburban Areas	20%	(35)	18%	(33)	26%	(47)	25%	(45)	11%	(19)	179
Whites in Rural Areas	32%	(53)	18%	(31)	22%	(36)	12%	(20)	16%	(27)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN15_3: And would you support or oppose a ban on the following in the workplace?
Political posters or signs

Demographic	Strongly support a workplace ban on this	Somewhat support a workplace ban on this	Somewhat oppose a workplace ban on this	Strongly oppose a workplace ban on this	Don't know / No opinion	Total N
Employed Adults	33% (339)	24% (246)	16% (163)	14% (142)	14% (140)	1031
Gender: Male	33% (199)	29% (174)	15% (90)	14% (82)	9% (51)	596
Gender: Female	32% (140)	17% (72)	17% (74)	14% (60)	20% (89)	435
Age: 18-34	29% (99)	27% (90)	16% (55)	14% (46)	14% (47)	337
Age: 35-44	28% (66)	26% (63)	17% (39)	14% (33)	15% (36)	237
Age: 45-64	38% (148)	21% (81)	15% (60)	13% (51)	13% (51)	391
Age: 65+	39% (26)	19% (12)	14% (9)	19% (13)	9% (6)	67
GenZers: 1997-2012	31% (26)	33% (28)	14% (12)	9% (8)	13% (11)	85
Millennials: 1981-1996	29% (118)	25% (102)	17% (70)	15% (61)	15% (62)	413
GenXers: 1965-1980	34% (106)	22% (68)	17% (51)	12% (36)	15% (46)	308
Baby Boomers: 1946-1964	39% (85)	21% (46)	14% (30)	16% (36)	10% (21)	218
PID: Dem (no lean)	36% (163)	25% (112)	15% (66)	15% (67)	9% (42)	450
PID: Ind (no lean)	27% (82)	25% (74)	16% (47)	11% (34)	21% (63)	300
PID: Rep (no lean)	34% (94)	21% (60)	18% (50)	15% (41)	13% (35)	281
PID/Gender: Dem Men	36% (95)	29% (78)	15% (39)	15% (39)	6% (15)	266
PID/Gender: Dem Women	37% (68)	19% (34)	15% (28)	15% (28)	14% (27)	184
PID/Gender: Ind Men	29% (48)	36% (58)	15% (25)	9% (15)	11% (18)	163
PID/Gender: Ind Women	25% (35)	12% (16)	16% (22)	14% (19)	33% (45)	137
PID/Gender: Rep Men	34% (57)	23% (38)	16% (26)	17% (28)	11% (18)	167
PID/Gender: Rep Women	33% (38)	19% (22)	21% (24)	12% (14)	15% (17)	114
Ideo: Liberal (1-3)	33% (118)	25% (90)	16% (57)	17% (62)	9% (31)	358
Ideo: Moderate (4)	31% (79)	24% (61)	17% (43)	12% (30)	16% (40)	252
Ideo: Conservative (5-7)	38% (125)	23% (75)	15% (50)	13% (45)	12% (38)	334
Educ: < College	29% (164)	23% (133)	16% (90)	16% (93)	16% (90)	570
Educ: Bachelors degree	41% (117)	23% (66)	14% (42)	10% (28)	12% (36)	289
Educ: Post-grad	34% (58)	27% (47)	18% (32)	12% (21)	8% (14)	172
Income: Under 50k	29% (109)	22% (82)	16% (60)	15% (58)	18% (69)	377
Income: 50k-100k	32% (116)	26% (93)	18% (64)	12% (42)	13% (47)	362
Income: 100k+	39% (115)	25% (72)	13% (39)	14% (41)	8% (25)	292

Continued on next page

Table NWNENI5_3: *And would you support or oppose a ban on the following in the workplace?*
Political posters or signs

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	33%	(339)	24%	(246)	16%	(163)	14%	(142)	14%	(140)	1031
Ethnicity: White	36%	(282)	23%	(181)	16%	(124)	12%	(97)	13%	(100)	784
Ethnicity: Hispanic	22%	(46)	35%	(72)	19%	(40)	13%	(28)	11%	(22)	207
Ethnicity: Black	29%	(39)	23%	(31)	14%	(19)	17%	(23)	16%	(22)	134
Ethnicity: Other	16%	(18)	30%	(34)	18%	(20)	20%	(23)	16%	(18)	113
All Christian	35%	(179)	27%	(137)	17%	(88)	11%	(59)	10%	(52)	514
All Non-Christian	40%	(31)	29%	(22)	7%	(6)	13%	(11)	11%	(8)	78
Agnostic/Nothing in particular	29%	(75)	17%	(43)	15%	(40)	17%	(44)	22%	(58)	261
Something Else	28%	(39)	25%	(34)	17%	(24)	17%	(24)	12%	(17)	137
Religious Non-Protestant/Catholic	39%	(33)	29%	(25)	7%	(6)	12%	(11)	13%	(11)	86
Evangelical	35%	(105)	31%	(91)	14%	(42)	12%	(34)	8%	(23)	296
Non-Evangelical	32%	(107)	23%	(75)	19%	(63)	14%	(48)	12%	(41)	335
Community: Urban	38%	(128)	23%	(78)	14%	(48)	12%	(41)	13%	(45)	340
Community: Suburban	30%	(141)	25%	(120)	17%	(80)	15%	(71)	13%	(63)	475
Community: Rural	33%	(71)	22%	(48)	17%	(36)	14%	(29)	14%	(31)	215
Employ: Private Sector	35%	(250)	21%	(149)	16%	(116)	14%	(101)	14%	(102)	717
Employ: Government	30%	(38)	29%	(36)	18%	(23)	11%	(14)	13%	(16)	127
Employ: Self-Employed	28%	(52)	33%	(61)	13%	(24)	15%	(27)	12%	(22)	187
Military HH: Yes	37%	(47)	19%	(24)	15%	(19)	20%	(25)	9%	(12)	128
Military HH: No	32%	(292)	25%	(222)	16%	(144)	13%	(117)	14%	(128)	903
RD/WT: Right Direction	33%	(185)	25%	(139)	15%	(82)	14%	(77)	14%	(76)	560
RD/WT: Wrong Track	33%	(154)	23%	(107)	17%	(81)	14%	(65)	14%	(64)	470
Biden Job Approve	33%	(206)	27%	(167)	15%	(94)	14%	(85)	11%	(70)	622
Biden Job Disapprove	34%	(126)	19%	(70)	19%	(68)	14%	(52)	14%	(50)	365
Biden Job Strongly Approve	39%	(133)	23%	(78)	16%	(54)	15%	(50)	8%	(28)	344
Biden Job Somewhat Approve	26%	(73)	32%	(88)	14%	(39)	13%	(35)	15%	(41)	278
Biden Job Somewhat Disapprove	26%	(33)	22%	(28)	29%	(37)	10%	(13)	15%	(19)	130
Biden Job Strongly Disapprove	39%	(92)	18%	(42)	13%	(31)	17%	(39)	13%	(31)	235

Continued on next page

Table NWNENI5_3: And would you support or oppose a ban on the following in the workplace?
Political posters or signs

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	33%	(339)	24%	(246)	16%	(163)	14%	(142)	14%	(140)	1031
Favorable of Biden	32%	(191)	28%	(165)	15%	(92)	14%	(84)	11%	(66)	596
Unfavorable of Biden	36%	(138)	19%	(74)	18%	(70)	14%	(55)	13%	(50)	386
Very Favorable of Biden	38%	(129)	25%	(86)	15%	(51)	14%	(47)	8%	(27)	340
Somewhat Favorable of Biden	24%	(61)	31%	(79)	16%	(41)	14%	(37)	15%	(39)	257
Somewhat Unfavorable of Biden	30%	(41)	22%	(30)	25%	(34)	9%	(12)	14%	(19)	136
Very Unfavorable of Biden	39%	(97)	18%	(44)	14%	(36)	17%	(43)	12%	(31)	250
#1 Issue: Economy	32%	(141)	24%	(106)	15%	(68)	14%	(62)	15%	(66)	443
#1 Issue: Security	40%	(57)	21%	(30)	18%	(26)	11%	(16)	9%	(12)	140
#1 Issue: Health Care	33%	(61)	29%	(55)	16%	(30)	10%	(18)	13%	(24)	188
#1 Issue: Medicare / Social Security	26%	(14)	21%	(12)	17%	(10)	18%	(10)	17%	(9)	55
#1 Issue: Women's Issues	35%	(23)	13%	(8)	19%	(12)	17%	(11)	17%	(11)	66
#1 Issue: Other	34%	(21)	16%	(10)	9%	(5)	29%	(18)	12%	(7)	61
2020 Vote: Joe Biden	36%	(185)	26%	(133)	12%	(64)	14%	(72)	12%	(63)	517
2020 Vote: Donald Trump	32%	(101)	21%	(65)	21%	(65)	14%	(43)	13%	(42)	315
2020 Vote: Didn't Vote	28%	(44)	26%	(40)	17%	(26)	14%	(21)	15%	(24)	156
2018 House Vote: Democrat	36%	(144)	25%	(100)	14%	(56)	16%	(63)	10%	(39)	402
2018 House Vote: Republican	35%	(99)	24%	(67)	16%	(46)	15%	(41)	10%	(29)	282
2016 Vote: Hillary Clinton	35%	(130)	26%	(97)	14%	(52)	14%	(51)	11%	(42)	372
2016 Vote: Donald Trump	35%	(110)	21%	(66)	16%	(52)	16%	(51)	12%	(37)	314
2016 Vote: Other	36%	(22)	23%	(15)	14%	(8)	12%	(7)	16%	(10)	62
2016 Vote: Didn't Vote	27%	(75)	24%	(67)	18%	(51)	12%	(33)	18%	(51)	277
Voted in 2014: Yes	37%	(234)	24%	(150)	14%	(88)	14%	(91)	11%	(71)	634
Voted in 2014: No	27%	(106)	24%	(96)	19%	(75)	13%	(51)	17%	(69)	396
4-Region: Northeast	36%	(71)	22%	(42)	14%	(26)	12%	(23)	17%	(32)	195
4-Region: Midwest	32%	(67)	20%	(41)	15%	(32)	20%	(42)	13%	(26)	207
4-Region: South	33%	(118)	22%	(80)	17%	(60)	14%	(49)	13%	(46)	354
4-Region: West	30%	(84)	30%	(84)	16%	(45)	10%	(28)	13%	(35)	275
Liberals under 45	28%	(64)	28%	(65)	18%	(41)	17%	(39)	10%	(24)	232

Continued on next page

Table NWNENI5_3: And would you support or oppose a ban on the following in the workplace?*Political posters or signs*

Demographic	Strongly support a workplace ban on this		Somewhat support a workplace ban on this		Somewhat oppose a workplace ban on this		Strongly oppose a workplace ban on this		Don't know / No opinion		Total N
Employed Adults	33%	(339)	24%	(246)	16%	(163)	14%	(142)	14%	(140)	1031
Moderates under 45	32%	(42)	25%	(34)	15%	(20)	12%	(16)	16%	(22)	134
Conservatives under 45	33%	(49)	26%	(39)	15%	(23)	12%	(19)	14%	(21)	151
Liberals 45 and over	43%	(54)	20%	(25)	13%	(17)	18%	(23)	6%	(7)	126
Moderates 45 and over	31%	(36)	23%	(27)	20%	(23)	11%	(14)	15%	(18)	118
Conservatives 45 and over	42%	(76)	20%	(36)	15%	(27)	14%	(26)	9%	(17)	183
Liberals in Urban Areas	37%	(56)	24%	(36)	15%	(22)	15%	(23)	10%	(15)	152
Moderates in Urban Areas	39%	(32)	23%	(19)	15%	(12)	7%	(6)	16%	(13)	82
Conservatives in Urban Areas	42%	(39)	23%	(21)	14%	(13)	12%	(11)	8%	(7)	91
Liberals in Suburban Areas	27%	(41)	23%	(34)	19%	(29)	24%	(35)	7%	(11)	150
Moderates in Suburban Areas	25%	(32)	27%	(35)	18%	(24)	12%	(16)	17%	(21)	128
Conservatives in Suburban Areas	38%	(60)	23%	(35)	15%	(24)	12%	(19)	12%	(18)	156
Liberals in Rural Areas	38%	(22)	35%	(20)	12%	(6)	6%	(4)	9%	(5)	56
Conservatives in Rural Areas	31%	(27)	21%	(19)	15%	(13)	17%	(15)	15%	(13)	87
Whites in Urban Areas	45%	(91)	22%	(44)	11%	(22)	13%	(26)	10%	(22)	205
POC in Urban Areas	27%	(36)	25%	(34)	19%	(26)	11%	(15)	18%	(24)	135
Whites in Suburban Areas	35%	(103)	23%	(67)	15%	(45)	13%	(37)	14%	(43)	296
POC in Suburban Areas	21%	(38)	29%	(53)	19%	(34)	19%	(34)	11%	(21)	179
Whites in Rural Areas	36%	(61)	20%	(34)	18%	(29)	12%	(19)	14%	(24)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNENI6_1: Do you agree or disagree with the following?
Employees should be allowed to freely express their opinions at work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Employed Adults	20%	(208)	35%	(361)	18%	(188)	12%	(126)	14%	(147)	1031
Gender: Male	22%	(131)	39%	(233)	16%	(93)	11%	(65)	12%	(74)	596
Gender: Female	18%	(77)	30%	(128)	22%	(95)	14%	(61)	17%	(73)	435
Age: 18-34	28%	(95)	34%	(115)	14%	(48)	10%	(33)	13%	(45)	337
Age: 35-44	21%	(50)	43%	(102)	18%	(41)	8%	(19)	10%	(24)	237
Age: 45-64	13%	(49)	32%	(125)	21%	(83)	16%	(62)	18%	(72)	391
Age: 65+	22%	(14)	28%	(19)	23%	(16)	17%	(11)	10%	(6)	67
GenZers: 1997-2012	18%	(15)	34%	(29)	12%	(10)	13%	(11)	22%	(19)	85
Millennials: 1981-1996	29%	(120)	38%	(155)	15%	(63)	8%	(34)	10%	(41)	413
GenXers: 1965-1980	13%	(40)	35%	(109)	20%	(62)	15%	(48)	16%	(50)	308
Baby Boomers: 1946-1964	14%	(31)	31%	(67)	23%	(51)	15%	(33)	17%	(37)	218
PID: Dem (no lean)	27%	(120)	34%	(154)	17%	(77)	11%	(49)	11%	(51)	450
PID: Ind (no lean)	17%	(50)	38%	(113)	19%	(58)	9%	(26)	18%	(53)	300
PID: Rep (no lean)	14%	(39)	34%	(94)	19%	(53)	18%	(52)	15%	(43)	281
PID/Gender: Dem Men	31%	(82)	40%	(105)	11%	(28)	10%	(25)	10%	(25)	266
PID/Gender: Dem Women	21%	(38)	26%	(49)	26%	(49)	13%	(23)	14%	(26)	184
PID/Gender: Ind Men	15%	(24)	44%	(72)	20%	(33)	9%	(15)	12%	(19)	163
PID/Gender: Ind Women	19%	(25)	31%	(42)	18%	(25)	8%	(11)	25%	(34)	137
PID/Gender: Rep Men	15%	(25)	34%	(56)	19%	(32)	15%	(24)	18%	(30)	167
PID/Gender: Rep Women	12%	(14)	33%	(38)	19%	(22)	24%	(27)	12%	(13)	114
Ideo: Liberal (1-3)	25%	(91)	39%	(139)	14%	(49)	11%	(39)	11%	(39)	358
Ideo: Moderate (4)	18%	(46)	30%	(75)	23%	(58)	13%	(32)	17%	(42)	252
Ideo: Conservative (5-7)	17%	(57)	36%	(120)	21%	(71)	15%	(49)	11%	(36)	334
Educ: < College	17%	(95)	33%	(188)	17%	(95)	15%	(85)	19%	(106)	570
Educ: Bachelors degree	23%	(66)	35%	(101)	21%	(60)	11%	(30)	11%	(32)	289
Educ: Post-grad	28%	(48)	42%	(72)	19%	(33)	6%	(10)	5%	(9)	172
Income: Under 50k	23%	(87)	27%	(102)	17%	(64)	14%	(51)	19%	(73)	377
Income: 50k-100k	15%	(55)	43%	(155)	18%	(65)	12%	(45)	12%	(42)	362
Income: 100k+	23%	(66)	36%	(105)	20%	(59)	10%	(30)	11%	(32)	292
Ethnicity: White	21%	(163)	35%	(275)	19%	(149)	13%	(103)	12%	(95)	784
Ethnicity: Hispanic	17%	(35)	35%	(73)	15%	(32)	13%	(27)	20%	(41)	207

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Table NWNENI6_1: Do you agree or disagree with the following?*Employees should be allowed to freely express their opinions at work*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Employed Adults	20%	(208)	35%	(361)	18%	(188)	12%	(126)	14%	(147)	1031
Ethnicity: Black	11%	(14)	34%	(45)	23%	(31)	12%	(17)	20%	(27)	134
Ethnicity: Other	28%	(32)	36%	(41)	7%	(8)	6%	(6)	23%	(26)	113
All Christian	20%	(104)	39%	(199)	17%	(88)	13%	(69)	10%	(53)	514
All Non-Christian	34%	(27)	34%	(27)	7%	(6)	3%	(2)	21%	(17)	78
Agnostic/Nothing in particular	18%	(47)	29%	(74)	22%	(58)	9%	(24)	22%	(58)	261
Something Else	20%	(27)	35%	(48)	19%	(27)	18%	(24)	9%	(12)	137
Religious Non-Protestant/Catholic	31%	(27)	33%	(28)	11%	(9)	4%	(4)	21%	(18)	86
Evangelical	25%	(75)	41%	(123)	13%	(38)	15%	(43)	6%	(17)	296
Non-Evangelical	16%	(52)	35%	(119)	22%	(73)	14%	(48)	13%	(43)	335
Community: Urban	28%	(97)	37%	(127)	16%	(54)	8%	(28)	10%	(35)	340
Community: Suburban	14%	(67)	35%	(166)	20%	(96)	14%	(64)	17%	(83)	475
Community: Rural	21%	(45)	32%	(68)	18%	(38)	16%	(34)	14%	(30)	215
Employ: Private Sector	19%	(134)	35%	(250)	18%	(132)	12%	(86)	16%	(115)	717
Employ: Government	27%	(34)	38%	(48)	19%	(24)	9%	(12)	8%	(10)	127
Employ: Self-Employed	22%	(41)	34%	(63)	17%	(32)	15%	(28)	12%	(22)	187
Military HH: Yes	20%	(25)	26%	(34)	28%	(36)	14%	(18)	11%	(14)	128
Military HH: No	20%	(183)	36%	(327)	17%	(152)	12%	(108)	15%	(133)	903
RD/WT: Right Direction	25%	(140)	36%	(204)	16%	(91)	9%	(49)	14%	(77)	560
RD/WT: Wrong Track	15%	(68)	33%	(157)	21%	(97)	16%	(77)	15%	(71)	470
Biden Job Approve	24%	(150)	36%	(226)	18%	(111)	10%	(59)	12%	(76)	622
Biden Job Disapprove	14%	(53)	33%	(120)	20%	(74)	18%	(66)	14%	(52)	365
Biden Job Strongly Approve	32%	(109)	32%	(109)	16%	(55)	11%	(39)	9%	(32)	344
Biden Job Somewhat Approve	14%	(40)	42%	(117)	20%	(56)	7%	(20)	16%	(44)	278
Biden Job Somewhat Disapprove	10%	(13)	29%	(38)	24%	(32)	13%	(17)	23%	(30)	130
Biden Job Strongly Disapprove	17%	(40)	35%	(82)	18%	(43)	21%	(49)	9%	(22)	235
Favorable of Biden	24%	(143)	37%	(219)	18%	(110)	9%	(55)	11%	(68)	596
Unfavorable of Biden	14%	(55)	34%	(130)	20%	(77)	18%	(69)	15%	(56)	386

Continued on next page

Table NWNENI6_1: Do you agree or disagree with the following?
Employees should be allowed to freely express their opinions at work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Employed Adults	20%	(208)	35%	(361)	18%	(188)	12%	(126)	14%	(147)	1031
Very Favorable of Biden	30%	(104)	33%	(111)	16%	(55)	12%	(41)	9%	(29)	340
Somewhat Favorable of Biden	15%	(40)	42%	(108)	21%	(55)	6%	(15)	15%	(39)	257
Somewhat Unfavorable of Biden	11%	(16)	34%	(46)	24%	(33)	11%	(15)	20%	(27)	136
Very Unfavorable of Biden	16%	(39)	33%	(83)	18%	(44)	22%	(54)	12%	(29)	250
#1 Issue: Economy	20%	(88)	38%	(168)	18%	(79)	11%	(47)	14%	(61)	443
#1 Issue: Security	19%	(27)	28%	(39)	21%	(29)	17%	(25)	15%	(21)	140
#1 Issue: Health Care	22%	(41)	33%	(62)	19%	(35)	11%	(21)	15%	(29)	188
#1 Issue: Medicare / Social Security	14%	(8)	32%	(18)	23%	(12)	18%	(10)	13%	(7)	55
#1 Issue: Women's Issues	26%	(17)	32%	(21)	17%	(11)	12%	(8)	12%	(8)	66
#1 Issue: Other	21%	(13)	34%	(21)	13%	(8)	8%	(5)	23%	(14)	61
2020 Vote: Joe Biden	24%	(124)	34%	(178)	18%	(92)	10%	(52)	14%	(71)	517
2020 Vote: Donald Trump	16%	(50)	38%	(119)	21%	(65)	17%	(53)	9%	(29)	315
2020 Vote: Didn't Vote	17%	(27)	29%	(45)	15%	(24)	13%	(20)	26%	(40)	156
2018 House Vote: Democrat	26%	(106)	36%	(145)	16%	(63)	11%	(45)	11%	(43)	402
2018 House Vote: Republican	15%	(43)	35%	(100)	21%	(60)	18%	(50)	10%	(29)	282
2016 Vote: Hillary Clinton	24%	(91)	38%	(140)	15%	(58)	10%	(37)	12%	(46)	372
2016 Vote: Donald Trump	17%	(53)	33%	(104)	20%	(64)	18%	(58)	11%	(36)	314
2016 Vote: Other	15%	(10)	46%	(28)	15%	(10)	2%	(2)	21%	(13)	62
2016 Vote: Didn't Vote	20%	(55)	32%	(87)	21%	(57)	10%	(27)	18%	(51)	277
Voted in 2014: Yes	21%	(135)	34%	(218)	19%	(117)	13%	(81)	13%	(83)	634
Voted in 2014: No	19%	(73)	36%	(143)	18%	(71)	11%	(45)	16%	(64)	396
4-Region: Northeast	26%	(52)	37%	(71)	14%	(28)	9%	(17)	14%	(27)	195
4-Region: Midwest	20%	(41)	31%	(64)	24%	(50)	13%	(26)	13%	(26)	207
4-Region: South	19%	(69)	34%	(121)	16%	(58)	14%	(49)	16%	(58)	354
4-Region: West	17%	(47)	38%	(105)	19%	(53)	12%	(34)	13%	(36)	275
Liberals under 45	28%	(66)	43%	(100)	11%	(26)	10%	(23)	7%	(17)	232
Moderates under 45	24%	(32)	33%	(44)	21%	(28)	11%	(15)	10%	(14)	134
Conservatives under 45	23%	(35)	37%	(56)	20%	(30)	8%	(12)	13%	(19)	151
Liberals 45 and over	20%	(25)	31%	(39)	18%	(23)	13%	(16)	18%	(22)	126
Moderates 45 and over	12%	(14)	26%	(30)	25%	(30)	14%	(17)	24%	(28)	118

Continued on next page

Table NWNENI6_1: Do you agree or disagree with the following?
Employees should be allowed to freely express their opinions at work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Employed Adults	20%	(208)	35%	(361)	18%	(188)	12%	(126)	14%	(147)	1031
Conservatives 45 and over	12%	(22)	35%	(65)	23%	(41)	20%	(37)	9%	(17)	183
Liberals in Urban Areas	30%	(46)	41%	(62)	11%	(17)	9%	(13)	9%	(13)	152
Moderates in Urban Areas	25%	(20)	30%	(24)	19%	(16)	13%	(10)	14%	(11)	82
Conservatives in Urban Areas	30%	(27)	38%	(35)	23%	(21)	5%	(5)	3%	(3)	91
Liberals in Suburban Areas	22%	(34)	41%	(61)	14%	(21)	10%	(14)	13%	(20)	150
Moderates in Suburban Areas	13%	(17)	31%	(40)	26%	(34)	10%	(13)	19%	(25)	128
Conservatives in Suburban Areas	9%	(14)	31%	(48)	23%	(36)	21%	(33)	16%	(25)	156
Liberals in Rural Areas	20%	(11)	28%	(16)	20%	(11)	21%	(12)	10%	(6)	56
Conservatives in Rural Areas	19%	(16)	43%	(38)	16%	(14)	13%	(11)	9%	(8)	87
Whites in Urban Areas	34%	(71)	36%	(73)	13%	(28)	9%	(19)	7%	(15)	205
POC in Urban Areas	19%	(26)	40%	(54)	20%	(26)	7%	(9)	14%	(19)	135
Whites in Suburban Areas	12%	(37)	36%	(106)	23%	(69)	13%	(39)	15%	(45)	296
POC in Suburban Areas	17%	(30)	33%	(59)	15%	(27)	14%	(26)	21%	(38)	179
Whites in Rural Areas	20%	(33)	35%	(59)	19%	(31)	14%	(23)	12%	(21)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNENI6_2: Do you agree or disagree with the following?
Personal political views do not belong in the workplace

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Employed Adults	33% (336)	32% (329)	17% (171)	8% (84)	11% (111)	1031
Gender: Male	33% (200)	33% (195)	17% (102)	8% (48)	9% (51)	596
Gender: Female	31% (136)	31% (134)	16% (69)	8% (36)	14% (60)	435
Age: 18-34	27% (92)	30% (101)	21% (72)	9% (32)	12% (40)	337
Age: 35-44	37% (87)	34% (81)	15% (35)	5% (11)	10% (23)	237
Age: 45-64	35% (135)	31% (123)	14% (54)	8% (31)	12% (47)	391
Age: 65+	33% (22)	37% (25)	15% (10)	14% (10)	1% (1)	67
GenZers: 1997-2012	17% (14)	28% (24)	31% (26)	5% (4)	20% (17)	85
Millennials: 1981-1996	32% (131)	33% (138)	17% (70)	8% (35)	10% (39)	413
GenXers: 1965-1980	39% (121)	27% (84)	15% (46)	7% (23)	11% (33)	308
Baby Boomers: 1946-1964	31% (67)	37% (81)	13% (29)	9% (21)	10% (21)	218
PID: Dem (no lean)	32% (145)	35% (156)	19% (85)	8% (34)	7% (30)	450
PID: Ind (no lean)	34% (102)	27% (81)	15% (45)	8% (24)	16% (49)	300
PID: Rep (no lean)	32% (89)	33% (92)	15% (41)	9% (26)	11% (32)	281
PID/Gender: Dem Men	34% (90)	32% (86)	20% (53)	8% (20)	6% (17)	266
PID/Gender: Dem Women	30% (55)	38% (70)	17% (32)	8% (14)	7% (13)	184
PID/Gender: Ind Men	36% (59)	32% (52)	17% (28)	7% (11)	8% (13)	163
PID/Gender: Ind Women	31% (43)	21% (29)	12% (16)	9% (13)	26% (36)	137
PID/Gender: Rep Men	30% (51)	34% (57)	12% (21)	10% (17)	13% (22)	167
PID/Gender: Rep Women	34% (39)	31% (35)	18% (21)	8% (9)	9% (11)	114
Ideo: Liberal (1-3)	32% (116)	29% (102)	22% (80)	8% (29)	8% (30)	358
Ideo: Moderate (4)	30% (74)	36% (90)	15% (37)	9% (22)	12% (30)	252
Ideo: Conservative (5-7)	37% (123)	35% (116)	11% (37)	9% (30)	8% (27)	334
Educ: < College	29% (164)	30% (169)	18% (104)	10% (57)	13% (75)	570
Educ: Bachelors degree	39% (112)	34% (99)	12% (36)	5% (16)	9% (25)	289
Educ: Post-grad	35% (60)	35% (60)	18% (31)	6% (11)	6% (11)	172
Income: Under 50k	29% (111)	26% (97)	19% (71)	9% (35)	17% (63)	377
Income: 50k-100k	33% (118)	37% (134)	16% (59)	6% (21)	8% (30)	362
Income: 100k+	37% (107)	34% (98)	14% (41)	9% (28)	6% (18)	292
Ethnicity: White	36% (285)	32% (247)	15% (117)	8% (62)	9% (73)	784
Ethnicity: Hispanic	22% (46)	34% (70)	25% (52)	7% (15)	12% (25)	207

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Table NWNENI6_2: Do you agree or disagree with the following?
 Personal political views do not belong in the workplace

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Employed Adults	33% (336)	32% (329)	17% (171)	8% (84)	11% (111)	1031
Ethnicity: Black	19% (26)	37% (49)	21% (28)	9% (12)	13% (18)	134
Ethnicity: Other	23% (26)	29% (32)	23% (26)	8% (9)	18% (20)	113
All Christian	34% (174)	35% (182)	15% (78)	8% (42)	7% (38)	514
All Non-Christian	46% (36)	31% (24)	13% (10)	5% (4)	5% (4)	78
Agnostic/Nothing in particular	30% (77)	27% (70)	16% (41)	7% (19)	21% (54)	261
Something Else	28% (39)	28% (39)	22% (31)	13% (18)	8% (12)	137
Religious Non-Protestant/Catholic	47% (40)	32% (27)	12% (10)	4% (4)	5% (4)	86
Evangelical	33% (98)	35% (103)	17% (49)	9% (27)	6% (18)	296
Non-Evangelical	32% (107)	33% (111)	17% (56)	10% (33)	8% (27)	335
Community: Urban	36% (124)	30% (100)	19% (65)	7% (25)	8% (26)	340
Community: Suburban	30% (142)	35% (168)	16% (74)	7% (35)	12% (56)	475
Community: Rural	33% (70)	28% (60)	15% (32)	11% (23)	14% (29)	215
Employ: Private Sector	35% (250)	33% (234)	14% (99)	8% (55)	11% (80)	717
Employ: Government	28% (36)	39% (49)	17% (22)	7% (9)	9% (11)	127
Employ: Self-Employed	27% (51)	25% (46)	27% (50)	11% (20)	11% (20)	187
Military HH: Yes	34% (43)	30% (39)	20% (26)	9% (11)	7% (9)	128
Military HH: No	32% (293)	32% (290)	16% (145)	8% (73)	11% (102)	903
RD/WT: Right Direction	31% (175)	36% (201)	17% (96)	8% (42)	8% (47)	560
RD/WT: Wrong Track	34% (161)	27% (128)	16% (75)	9% (42)	14% (64)	470
Biden Job Approve	31% (194)	35% (220)	19% (119)	7% (47)	7% (43)	622
Biden Job Disapprove	37% (135)	28% (103)	12% (44)	10% (36)	13% (48)	365
Biden Job Strongly Approve	37% (126)	33% (113)	14% (49)	9% (31)	7% (24)	344
Biden Job Somewhat Approve	24% (67)	39% (107)	25% (70)	6% (15)	7% (18)	278
Biden Job Somewhat Disapprove	32% (42)	27% (35)	16% (20)	7% (9)	18% (24)	130
Biden Job Strongly Disapprove	40% (93)	29% (67)	10% (23)	12% (27)	10% (24)	235
Favorable of Biden	32% (188)	35% (209)	19% (115)	7% (42)	7% (43)	596
Unfavorable of Biden	35% (134)	31% (119)	12% (45)	11% (41)	12% (46)	386

Continued on next page

Table NWNENI6_2: Do you agree or disagree with the following?
Personal political views do not belong in the workplace

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Employed Adults	33% (336)	32% (329)	17% (171)	8% (84)	11% (111)	1031
Very Favorable of Biden	37% (127)	29% (99)	18% (60)	9% (30)	7% (24)	340
Somewhat Favorable of Biden	24% (62)	43% (110)	21% (54)	5% (12)	7% (19)	257
Somewhat Unfavorable of Biden	32% (43)	35% (47)	16% (22)	5% (7)	12% (16)	136
Very Unfavorable of Biden	36% (91)	29% (72)	9% (24)	14% (34)	12% (30)	250
#1 Issue: Economy	33% (147)	36% (159)	14% (62)	5% (24)	11% (50)	443
#1 Issue: Security	38% (53)	29% (41)	14% (20)	9% (13)	10% (14)	140
#1 Issue: Health Care	30% (57)	28% (53)	24% (46)	8% (15)	9% (17)	188
#1 Issue: Medicare / Social Security	31% (17)	38% (21)	13% (7)	15% (8)	3% (2)	55
#1 Issue: Women's Issues	30% (19)	23% (15)	22% (14)	14% (9)	11% (7)	66
#1 Issue: Other	27% (17)	21% (13)	16% (10)	17% (11)	19% (11)	61
2020 Vote: Joe Biden	33% (169)	36% (189)	16% (84)	7% (35)	8% (41)	517
2020 Vote: Donald Trump	36% (112)	31% (97)	13% (41)	12% (36)	9% (28)	315
2020 Vote: Didn't Vote	24% (37)	20% (31)	27% (41)	8% (12)	22% (34)	156
2018 House Vote: Democrat	33% (133)	35% (141)	17% (70)	8% (31)	7% (27)	402
2018 House Vote: Republican	36% (101)	33% (94)	11% (31)	12% (33)	8% (23)	282
2016 Vote: Hillary Clinton	32% (119)	39% (145)	16% (58)	7% (27)	6% (23)	372
2016 Vote: Donald Trump	37% (116)	30% (96)	12% (38)	11% (36)	9% (28)	314
2016 Vote: Other	33% (20)	38% (24)	14% (9)	1% (1)	14% (9)	62
2016 Vote: Didn't Vote	28% (78)	23% (64)	23% (65)	7% (20)	18% (50)	277
Voted in 2014: Yes	35% (222)	35% (223)	14% (86)	8% (54)	8% (49)	634
Voted in 2014: No	29% (114)	27% (105)	21% (85)	8% (30)	16% (62)	396
4-Region: Northeast	37% (72)	33% (65)	12% (23)	7% (14)	11% (21)	195
4-Region: Midwest	32% (67)	30% (62)	15% (30)	12% (26)	11% (23)	207
4-Region: South	33% (117)	31% (108)	18% (63)	8% (29)	11% (37)	354
4-Region: West	29% (80)	34% (94)	20% (55)	5% (15)	11% (30)	275
Liberals under 45	33% (77)	26% (59)	25% (57)	9% (22)	7% (17)	232
Moderates under 45	31% (41)	36% (48)	12% (16)	10% (13)	12% (16)	134
Conservatives under 45	32% (48)	42% (63)	13% (20)	4% (7)	9% (13)	151
Liberals 45 and over	31% (39)	34% (43)	18% (23)	6% (8)	10% (13)	126
Moderates 45 and over	28% (33)	36% (42)	18% (21)	7% (9)	11% (13)	118

Continued on next page

Table NWNENI6_2: Do you agree or disagree with the following?*Personal political views do not belong in the workplace*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Employed Adults	33%	(336)	32%	(329)	17%	(171)	8%	(84)	11%	(111)	1031
Conservatives 45 and over	41%	(75)	29%	(53)	9%	(17)	13%	(24)	7%	(13)	183
Liberals in Urban Areas	35%	(53)	24%	(37)	25%	(39)	10%	(15)	6%	(8)	152
Moderates in Urban Areas	33%	(27)	36%	(29)	17%	(14)	6%	(5)	8%	(6)	82
Conservatives in Urban Areas	46%	(41)	31%	(28)	14%	(13)	5%	(4)	5%	(4)	91
Liberals in Suburban Areas	25%	(38)	35%	(53)	19%	(29)	8%	(11)	12%	(19)	150
Moderates in Suburban Areas	25%	(33)	39%	(50)	14%	(18)	7%	(9)	14%	(18)	128
Conservatives in Suburban Areas	36%	(57)	36%	(56)	9%	(15)	9%	(14)	9%	(14)	156
Liberals in Rural Areas	45%	(25)	23%	(13)	22%	(12)	5%	(3)	5%	(3)	56
Conservatives in Rural Areas	29%	(25)	37%	(32)	11%	(10)	14%	(12)	9%	(8)	87
Whites in Urban Areas	45%	(93)	26%	(52)	14%	(29)	7%	(15)	8%	(15)	205
POC in Urban Areas	23%	(30)	36%	(48)	27%	(36)	7%	(10)	8%	(10)	135
Whites in Suburban Areas	35%	(104)	36%	(106)	13%	(39)	6%	(17)	10%	(31)	296
POC in Suburban Areas	21%	(38)	35%	(62)	20%	(35)	10%	(18)	14%	(25)	179
Whites in Rural Areas	33%	(56)	29%	(49)	16%	(26)	11%	(19)	10%	(17)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN17: Which of the following is closest to your opinion, even if none is exactly right?

Demographic	My coworkers										Total N
	My coworkers and I almost always agree on political or social issues		and I sometimes agree on political or social issues		and I rarely agree on political or social issues		and I never agree on political or social issues		and I do not discuss political or social issues		
Employed Adults	15%	(155)	33%	(341)	12%	(124)	7%	(67)	33%	(343)	1031
Gender: Male	14%	(86)	37%	(223)	14%	(86)	8%	(50)	25%	(151)	596
Gender: Female	16%	(69)	27%	(119)	9%	(38)	4%	(17)	44%	(192)	435
Age: 18-34	20%	(68)	29%	(98)	15%	(49)	8%	(27)	28%	(95)	337
Age: 35-44	12%	(28)	37%	(88)	14%	(33)	7%	(17)	30%	(70)	237
Age: 45-64	12%	(47)	35%	(137)	9%	(37)	6%	(23)	38%	(147)	391
Age: 65+	18%	(12)	28%	(19)	7%	(5)	—	(0)	47%	(32)	67
GenZers: 1997-2012	13%	(11)	24%	(20)	22%	(18)	13%	(11)	28%	(24)	85
Millennials: 1981-1996	19%	(78)	33%	(135)	13%	(52)	7%	(27)	29%	(121)	413
GenXers: 1965-1980	13%	(40)	35%	(107)	14%	(42)	4%	(14)	34%	(105)	308
Baby Boomers: 1946-1964	11%	(24)	36%	(78)	5%	(11)	7%	(16)	41%	(89)	218
PID: Dem (no lean)	20%	(88)	33%	(149)	13%	(57)	9%	(42)	26%	(115)	450
PID: Ind (no lean)	7%	(21)	34%	(102)	13%	(38)	3%	(9)	43%	(129)	300
PID: Rep (no lean)	17%	(46)	32%	(91)	10%	(29)	6%	(16)	35%	(99)	281
PID/Gender: Dem Men	19%	(50)	34%	(92)	15%	(40)	11%	(29)	21%	(55)	266
PID/Gender: Dem Women	21%	(38)	31%	(57)	9%	(16)	7%	(12)	33%	(60)	184
PID/Gender: Ind Men	5%	(8)	46%	(76)	13%	(22)	5%	(8)	30%	(49)	163
PID/Gender: Ind Women	9%	(13)	19%	(26)	12%	(16)	1%	(1)	59%	(80)	137
PID/Gender: Rep Men	17%	(28)	33%	(55)	14%	(24)	7%	(12)	28%	(47)	167
PID/Gender: Rep Women	16%	(18)	31%	(35)	4%	(5)	3%	(4)	45%	(52)	114
Ideo: Liberal (1-3)	18%	(66)	39%	(139)	12%	(44)	9%	(31)	22%	(78)	358
Ideo: Moderate (4)	14%	(36)	30%	(75)	15%	(37)	5%	(12)	37%	(93)	252
Ideo: Conservative (5-7)	14%	(48)	35%	(115)	8%	(27)	6%	(21)	37%	(122)	334
Educ: < College	14%	(77)	29%	(163)	12%	(71)	7%	(39)	39%	(220)	570
Educ: Bachelors degree	17%	(48)	35%	(100)	10%	(30)	7%	(21)	31%	(90)	289
Educ: Post-grad	17%	(29)	46%	(79)	13%	(23)	5%	(8)	19%	(33)	172

Continued on next page

Table NWNENI7: Which of the following is closest to your opinion, even if none is exactly right?

Demographic	My coworkers										Total N
	My coworkers and I almost always agree on political or social issues		and I sometimes agree on political or social issues		and I rarely agree on political or social issues		and I never agree on political or social issues		and I do not discuss political or social issues		
Employed Adults	15%	(155)	33%	(341)	12%	(124)	7%	(67)	33%	(343)	1031
Income: Under 50k	14%	(53)	24%	(91)	12%	(45)	7%	(25)	43%	(163)	377
Income: 50k-100k	14%	(52)	39%	(143)	14%	(49)	5%	(18)	27%	(99)	362
Income: 100k+	17%	(50)	37%	(108)	10%	(29)	8%	(24)	28%	(81)	292
Ethnicity: White	16%	(122)	33%	(262)	12%	(94)	5%	(40)	34%	(267)	784
Ethnicity: Hispanic	16%	(34)	26%	(53)	19%	(39)	11%	(23)	28%	(58)	207
Ethnicity: Black	12%	(16)	36%	(48)	8%	(10)	12%	(16)	32%	(43)	134
Ethnicity: Other	15%	(17)	27%	(31)	17%	(19)	10%	(11)	30%	(34)	113
All Christian	14%	(71)	33%	(168)	14%	(73)	6%	(32)	33%	(170)	514
All Non-Christian	24%	(19)	33%	(26)	13%	(10)	19%	(15)	11%	(9)	78
Agnostic/Nothing in particular	15%	(40)	32%	(84)	6%	(15)	7%	(19)	40%	(103)	261
Something Else	13%	(18)	37%	(50)	12%	(17)	1%	(1)	37%	(51)	137
Religious Non-Protestant/Catholic	23%	(20)	37%	(31)	11%	(10)	18%	(15)	11%	(10)	86
Evangelical	14%	(40)	35%	(102)	12%	(36)	6%	(18)	34%	(99)	296
Non-Evangelical	14%	(48)	31%	(105)	15%	(50)	4%	(14)	35%	(118)	335
Community: Urban	22%	(74)	27%	(92)	13%	(45)	8%	(26)	30%	(104)	340
Community: Suburban	10%	(50)	39%	(184)	13%	(59)	6%	(28)	32%	(154)	475
Community: Rural	15%	(31)	30%	(66)	9%	(19)	6%	(13)	40%	(86)	215
Employ: Private Sector	15%	(104)	32%	(229)	12%	(87)	6%	(45)	35%	(252)	717
Employ: Government	17%	(22)	44%	(55)	11%	(14)	8%	(10)	21%	(26)	127
Employ: Self-Employed	16%	(30)	31%	(57)	12%	(22)	7%	(13)	35%	(65)	187
Military HH: Yes	16%	(20)	26%	(33)	11%	(15)	11%	(14)	35%	(45)	128
Military HH: No	15%	(135)	34%	(308)	12%	(109)	6%	(53)	33%	(298)	903
RD/WT: Right Direction	17%	(94)	33%	(183)	12%	(67)	10%	(57)	28%	(158)	560
RD/WT: Wrong Track	13%	(61)	34%	(158)	12%	(56)	2%	(10)	39%	(185)	470
Biden Job Approve	17%	(108)	33%	(205)	12%	(77)	9%	(55)	28%	(177)	622
Biden Job Disapprove	13%	(46)	36%	(131)	10%	(38)	3%	(9)	39%	(142)	365

Continued on next page

Table NWNENI7: Which of the following is closest to your opinion, even if none is exactly right?

Demographic	My coworkers										Total N
	My coworkers and I almost always agree on political or social issues		and I sometimes agree on political or social issues		and I rarely agree on political or social issues		and I never agree on political or social issues		and I do not discuss political or social issues		
Employed Adults	15%	(155)	33%	(341)	12%	(124)	7%	(67)	33%	(343)	1031
Biden Job Strongly Approve	25%	(85)	26%	(89)	12%	(40)	12%	(40)	26%	(89)	344
Biden Job Somewhat Approve	8%	(23)	41%	(115)	13%	(37)	5%	(14)	31%	(87)	278
Biden Job Somewhat Disapprove	10%	(13)	41%	(53)	12%	(16)	2%	(3)	35%	(46)	130
Biden Job Strongly Disapprove	14%	(33)	33%	(78)	9%	(22)	3%	(7)	41%	(96)	235
Favorable of Biden	17%	(102)	34%	(204)	12%	(72)	7%	(44)	29%	(174)	596
Unfavorable of Biden	13%	(49)	34%	(132)	10%	(39)	5%	(19)	38%	(146)	386
Very Favorable of Biden	22%	(74)	28%	(94)	13%	(45)	9%	(31)	28%	(96)	340
Somewhat Favorable of Biden	11%	(28)	43%	(110)	11%	(28)	5%	(13)	30%	(78)	257
Somewhat Unfavorable of Biden	7%	(9)	39%	(53)	9%	(13)	8%	(11)	37%	(50)	136
Very Unfavorable of Biden	16%	(40)	32%	(79)	11%	(27)	3%	(8)	39%	(97)	250
#1 Issue: Economy	16%	(70)	34%	(150)	11%	(50)	4%	(18)	35%	(155)	443
#1 Issue: Security	14%	(20)	30%	(43)	13%	(19)	11%	(16)	31%	(43)	140
#1 Issue: Health Care	12%	(22)	36%	(67)	17%	(31)	5%	(10)	31%	(58)	188
#1 Issue: Medicare / Social Security	10%	(5)	24%	(13)	11%	(6)	11%	(6)	44%	(24)	55
#1 Issue: Women's Issues	22%	(15)	24%	(16)	7%	(5)	9%	(6)	37%	(24)	66
#1 Issue: Other	15%	(9)	36%	(22)	6%	(4)	12%	(8)	31%	(19)	61
2020 Vote: Joe Biden	17%	(88)	35%	(180)	13%	(65)	8%	(40)	28%	(144)	517
2020 Vote: Donald Trump	14%	(44)	38%	(120)	8%	(24)	4%	(12)	37%	(115)	315
2020 Vote: Didn't Vote	14%	(21)	16%	(26)	21%	(33)	8%	(13)	41%	(63)	156
2018 House Vote: Democrat	18%	(72)	36%	(146)	11%	(45)	8%	(34)	26%	(104)	402
2018 House Vote: Republican	15%	(43)	38%	(106)	9%	(25)	4%	(12)	34%	(96)	282
2016 Vote: Hillary Clinton	17%	(63)	36%	(136)	11%	(42)	8%	(29)	28%	(103)	372
2016 Vote: Donald Trump	16%	(51)	37%	(117)	11%	(33)	3%	(11)	33%	(102)	314
2016 Vote: Other	5%	(3)	41%	(26)	4%	(3)	12%	(8)	37%	(23)	62
2016 Vote: Didn't Vote	13%	(37)	23%	(63)	17%	(46)	7%	(20)	40%	(111)	277
Voted in 2014: Yes	15%	(98)	37%	(235)	10%	(63)	7%	(46)	30%	(193)	634
Voted in 2014: No	15%	(57)	27%	(107)	15%	(61)	5%	(21)	38%	(150)	396

Continued on next page

Table NWNENI7: Which of the following is closest to your opinion, even if none is exactly right?

Demographic	My coworkers										Total N
	My coworkers and I almost always agree on political or social issues		and I sometimes agree on political or social issues		and I rarely agree on political or social issues		and I never agree on political or social issues		and I do not discuss political or social issues		
Employed Adults	15%	(155)	33%	(341)	12%	(124)	7%	(67)	33%	(343)	1031
4-Region: Northeast	19%	(38)	32%	(63)	13%	(26)	6%	(12)	29%	(57)	195
4-Region: Midwest	18%	(38)	29%	(61)	12%	(25)	3%	(7)	37%	(77)	207
4-Region: South	13%	(44)	36%	(127)	8%	(29)	7%	(26)	36%	(127)	354
4-Region: West	13%	(35)	33%	(90)	16%	(44)	8%	(23)	30%	(83)	275
Liberals under 45	21%	(48)	36%	(83)	16%	(38)	8%	(18)	19%	(45)	232
Moderates under 45	17%	(23)	29%	(39)	11%	(15)	5%	(7)	37%	(50)	134
Conservatives under 45	15%	(22)	36%	(55)	11%	(16)	11%	(16)	28%	(42)	151
Liberals 45 and over	14%	(18)	44%	(56)	4%	(6)	10%	(13)	27%	(34)	126
Moderates 45 and over	11%	(13)	30%	(35)	18%	(22)	5%	(5)	36%	(43)	118
Conservatives 45 and over	14%	(26)	33%	(60)	6%	(11)	3%	(5)	44%	(80)	183
Liberals in Urban Areas	27%	(42)	28%	(43)	15%	(24)	7%	(10)	22%	(34)	152
Moderates in Urban Areas	19%	(16)	21%	(17)	14%	(12)	8%	(6)	38%	(31)	82
Conservatives in Urban Areas	18%	(17)	32%	(30)	10%	(9)	10%	(9)	29%	(27)	91
Liberals in Suburban Areas	11%	(17)	53%	(80)	7%	(11)	10%	(15)	19%	(28)	150
Moderates in Suburban Areas	12%	(16)	35%	(45)	17%	(22)	3%	(4)	32%	(41)	128
Conservatives in Suburban Areas	11%	(17)	33%	(52)	10%	(16)	5%	(8)	40%	(63)	156
Liberals in Rural Areas	14%	(8)	29%	(16)	17%	(9)	11%	(6)	29%	(16)	56
Conservatives in Rural Areas	17%	(15)	39%	(34)	3%	(2)	4%	(3)	37%	(32)	87
Whites in Urban Areas	22%	(46)	27%	(55)	13%	(27)	9%	(19)	29%	(59)	205
POC in Urban Areas	21%	(28)	28%	(37)	13%	(17)	5%	(7)	33%	(45)	135
Whites in Suburban Areas	12%	(36)	40%	(119)	11%	(31)	3%	(8)	34%	(102)	296
POC in Suburban Areas	8%	(14)	36%	(65)	16%	(28)	11%	(20)	29%	(52)	179
Whites in Rural Areas	14%	(23)	31%	(52)	8%	(13)	4%	(7)	43%	(72)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table NWNEN18: Which of the following is closest to your opinion, even if none is exactly right?

Demographic	My coworkers are more liberal than me		My coworkers are more conservative than me		My coworkers and I share similar political beliefs		Don't know / No opinion		Total N
Employed Adults	16%	(166)	23%	(234)	28%	(285)	33%	(345)	1031
Gender: Male	16%	(97)	26%	(158)	30%	(179)	27%	(162)	596
Gender: Female	16%	(69)	18%	(77)	24%	(106)	42%	(183)	435
Age: 18-34	20%	(69)	26%	(89)	28%	(93)	26%	(87)	337
Age: 35-44	15%	(35)	26%	(62)	30%	(70)	29%	(70)	237
Age: 45-64	14%	(55)	18%	(71)	25%	(98)	42%	(166)	391
Age: 65+	10%	(7)	19%	(13)	36%	(24)	35%	(23)	67
GenZers: 1997-2012	27%	(23)	19%	(16)	24%	(21)	30%	(25)	85
Millennials: 1981-1996	16%	(66)	29%	(118)	29%	(122)	26%	(107)	413
GenXers: 1965-1980	16%	(50)	18%	(54)	27%	(82)	39%	(122)	308
Baby Boomers: 1946-1964	11%	(25)	21%	(45)	26%	(58)	42%	(91)	218
PID: Dem (no lean)	11%	(49)	38%	(170)	29%	(129)	23%	(102)	450
PID: Ind (no lean)	14%	(43)	14%	(42)	19%	(56)	53%	(159)	300
PID: Rep (no lean)	27%	(75)	8%	(22)	36%	(100)	30%	(84)	281
PID/Gender: Dem Men	12%	(32)	43%	(115)	28%	(76)	16%	(43)	266
PID/Gender: Dem Women	9%	(17)	30%	(55)	29%	(53)	32%	(59)	184
PID/Gender: Ind Men	14%	(23)	16%	(26)	23%	(37)	47%	(78)	163
PID/Gender: Ind Women	14%	(19)	12%	(16)	14%	(19)	60%	(82)	137
PID/Gender: Rep Men	25%	(41)	10%	(17)	40%	(67)	25%	(42)	167
PID/Gender: Rep Women	29%	(33)	5%	(5)	29%	(33)	37%	(42)	114
Ideo: Liberal (1-3)	11%	(40)	38%	(136)	30%	(108)	21%	(74)	358
Ideo: Moderate (4)	12%	(29)	24%	(59)	26%	(66)	38%	(97)	252
Ideo: Conservative (5-7)	28%	(93)	10%	(32)	31%	(103)	32%	(105)	334
Educ: < College	14%	(80)	23%	(131)	24%	(137)	39%	(222)	570
Educ: Bachelors degree	17%	(48)	20%	(58)	31%	(90)	32%	(93)	289
Educ: Post-grad	22%	(38)	26%	(45)	34%	(59)	17%	(30)	172
Income: Under 50k	16%	(61)	22%	(83)	20%	(76)	42%	(158)	377
Income: 50k-100k	15%	(54)	27%	(96)	29%	(104)	30%	(107)	362
Income: 100k+	18%	(51)	19%	(55)	36%	(106)	27%	(80)	292
Ethnicity: White	18%	(141)	20%	(155)	29%	(231)	33%	(257)	784
Ethnicity: Hispanic	14%	(29)	34%	(70)	30%	(63)	22%	(46)	207

Continued on next page

Table NWNENI8: Which of the following is closest to your opinion, even if none is exactly right?

Demographic	My coworkers are more liberal than me		My coworkers are more conservative than me		My coworkers and I share similar political beliefs		Don't know / No opinion		Total N
Employed Adults	16%	(166)	23%	(234)	28%	(285)	33%	(345)	1031
Ethnicity: Black	13%	(18)	31%	(41)	28%	(37)	28%	(38)	134
Ethnicity: Other	6%	(7)	34%	(38)	15%	(17)	44%	(50)	113
All Christian	19%	(95)	24%	(124)	29%	(150)	28%	(145)	514
All Non-Christian	22%	(17)	15%	(11)	42%	(33)	22%	(17)	78
Agnostic/Nothing in particular	11%	(28)	25%	(66)	22%	(57)	42%	(110)	261
Something Else	15%	(20)	14%	(19)	25%	(34)	46%	(64)	137
Religious Non-Protestant/Catholic	22%	(19)	14%	(12)	41%	(35)	23%	(20)	86
Evangelical	21%	(61)	22%	(64)	29%	(87)	28%	(84)	296
Non-Evangelical	16%	(53)	22%	(74)	27%	(89)	36%	(119)	335
Community: Urban	17%	(59)	26%	(90)	31%	(106)	25%	(86)	340
Community: Suburban	17%	(82)	20%	(97)	25%	(121)	37%	(176)	475
Community: Rural	12%	(25)	22%	(48)	27%	(59)	39%	(83)	215
Employ: Private Sector	14%	(103)	21%	(154)	30%	(212)	35%	(249)	717
Employ: Government	24%	(30)	27%	(34)	24%	(30)	26%	(33)	127
Employ: Self-Employed	18%	(34)	25%	(47)	23%	(43)	34%	(63)	187
Military HH: Yes	20%	(26)	17%	(22)	27%	(34)	35%	(45)	128
Military HH: No	15%	(140)	23%	(212)	28%	(251)	33%	(300)	903
RD/WT: Right Direction	11%	(62)	31%	(172)	31%	(172)	27%	(154)	560
RD/WT: Wrong Track	22%	(104)	13%	(62)	24%	(113)	41%	(192)	470
Biden Job Approve	12%	(77)	32%	(197)	29%	(180)	27%	(167)	622
Biden Job Disapprove	24%	(88)	9%	(34)	28%	(102)	39%	(141)	365
Biden Job Strongly Approve	12%	(42)	34%	(117)	32%	(108)	22%	(77)	344
Biden Job Somewhat Approve	13%	(35)	29%	(80)	26%	(72)	32%	(90)	278
Biden Job Somewhat Disapprove	23%	(30)	15%	(20)	23%	(29)	39%	(51)	130
Biden Job Strongly Disapprove	25%	(59)	6%	(14)	31%	(73)	38%	(90)	235
Favorable of Biden	12%	(74)	32%	(193)	27%	(163)	28%	(166)	596
Unfavorable of Biden	23%	(88)	10%	(37)	30%	(117)	37%	(144)	386

Continued on next page

Table NWNENI8: Which of the following is closest to your opinion, even if none is exactly right?

Demographic	My coworkers are more liberal than me		My coworkers are more conservative than me		My coworkers and I share similar political beliefs		Don't know / No opinion		Total N
Employed Adults	16%	(166)	23%	(234)	28%	(285)	33%	(345)	1031
Very Favorable of Biden	12%	(40)	36%	(124)	27%	(93)	24%	(83)	340
Somewhat Favorable of Biden	13%	(34)	27%	(70)	27%	(70)	32%	(83)	257
Somewhat Unfavorable of Biden	21%	(28)	16%	(22)	25%	(33)	39%	(53)	136
Very Unfavorable of Biden	24%	(60)	6%	(15)	33%	(83)	37%	(91)	250
#1 Issue: Economy	18%	(81)	17%	(77)	29%	(129)	35%	(155)	443
#1 Issue: Security	21%	(29)	12%	(17)	28%	(39)	39%	(55)	140
#1 Issue: Health Care	12%	(23)	37%	(69)	22%	(42)	29%	(55)	188
#1 Issue: Medicare / Social Security	17%	(9)	24%	(13)	26%	(14)	34%	(19)	55
#1 Issue: Women's Issues	12%	(8)	27%	(18)	26%	(17)	35%	(23)	66
#1 Issue: Other	9%	(6)	29%	(18)	33%	(20)	29%	(18)	61
2020 Vote: Joe Biden	11%	(57)	33%	(172)	29%	(150)	27%	(139)	517
2020 Vote: Donald Trump	24%	(75)	10%	(30)	31%	(99)	35%	(111)	315
2020 Vote: Didn't Vote	17%	(27)	19%	(30)	18%	(27)	46%	(72)	156
2018 House Vote: Democrat	9%	(38)	34%	(137)	31%	(123)	26%	(103)	402
2018 House Vote: Republican	25%	(71)	12%	(33)	32%	(91)	31%	(87)	282
2016 Vote: Hillary Clinton	10%	(36)	35%	(131)	28%	(106)	27%	(100)	372
2016 Vote: Donald Trump	24%	(74)	11%	(34)	34%	(106)	32%	(100)	314
2016 Vote: Other	12%	(7)	16%	(10)	30%	(19)	42%	(26)	62
2016 Vote: Didn't Vote	17%	(48)	22%	(60)	19%	(54)	42%	(115)	277
Voted in 2014: Yes	15%	(97)	24%	(150)	31%	(198)	30%	(189)	634
Voted in 2014: No	18%	(69)	21%	(84)	22%	(87)	39%	(156)	396
4-Region: Northeast	20%	(38)	21%	(40)	31%	(60)	29%	(56)	195
4-Region: Midwest	16%	(32)	20%	(41)	27%	(57)	37%	(77)	207
4-Region: South	12%	(43)	24%	(86)	24%	(86)	39%	(139)	354
4-Region: West	19%	(52)	24%	(67)	30%	(83)	27%	(73)	275
Liberals under 45	14%	(34)	36%	(84)	34%	(78)	16%	(37)	232
Moderates under 45	15%	(20)	25%	(34)	25%	(33)	35%	(47)	134
Conservatives under 45	32%	(48)	18%	(27)	31%	(47)	19%	(29)	151
Liberals 45 and over	5%	(6)	42%	(52)	24%	(30)	29%	(37)	126
Moderates 45 and over	8%	(10)	22%	(26)	28%	(33)	42%	(49)	118

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Table NWNENI8: Which of the following is closest to your opinion, even if none is exactly right?

Demographic	My coworkers are more liberal than me		My coworkers are more conservative than me		My coworkers and I share similar political beliefs		Don't know / No opinion		Total N
Employed Adults	16%	(166)	23%	(234)	28%	(285)	33%	(345)	1031
Conservatives 45 and over	25%	(46)	3%	(5)	31%	(56)	41%	(76)	183
Liberals in Urban Areas	16%	(24)	35%	(52)	34%	(51)	16%	(24)	152
Moderates in Urban Areas	13%	(10)	21%	(17)	33%	(27)	34%	(28)	82
Conservatives in Urban Areas	27%	(25)	22%	(20)	28%	(26)	23%	(21)	91
Liberals in Suburban Areas	7%	(10)	39%	(59)	32%	(48)	22%	(34)	150
Moderates in Suburban Areas	13%	(16)	22%	(28)	24%	(31)	41%	(53)	128
Conservatives in Suburban Areas	35%	(55)	5%	(8)	27%	(42)	33%	(52)	156
Liberals in Rural Areas	10%	(6)	44%	(25)	17%	(10)	28%	(16)	56
Conservatives in Rural Areas	16%	(14)	5%	(4)	41%	(36)	38%	(33)	87
Whites in Urban Areas	22%	(46)	19%	(40)	34%	(69)	24%	(50)	205
POC in Urban Areas	10%	(13)	37%	(50)	27%	(37)	26%	(35)	135
Whites in Suburban Areas	17%	(50)	17%	(51)	26%	(78)	40%	(118)	296
POC in Suburban Areas	18%	(32)	26%	(46)	24%	(43)	32%	(58)	179
Whites in Rural Areas	13%	(22)	22%	(37)	25%	(42)	40%	(66)	167

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Respondent Demographics Summary

Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemAll	Employed Adults	1031	100%
xdemGender	Gender: Male	596	58%
	Gender: Female	435	42%
	N	1031	
age	Age: 18-34	337	33%
	Age: 35-44	237	23%
	Age: 45-64	391	38%
	Age: 65+	67	6%
	N	1031	
demAgeGeneration	GenZers: 1997-2012	85	8%
	Millennials: 1981-1996	413	40%
	GenXers: 1965-1980	308	30%
	Baby Boomers: 1946-1964	218	21%
	N	1024	
xpid3	PID: Dem (no lean)	450	44%
	PID: Ind (no lean)	300	29%
	PID: Rep (no lean)	281	27%
	N	1031	
xpidGender	PID/Gender: Dem Men	266	26%
	PID/Gender: Dem Women	184	18%
	PID/Gender: Ind Men	163	16%
	PID/Gender: Ind Women	137	13%
	PID/Gender: Rep Men	167	16%
	PID/Gender: Rep Women	114	11%
	N	1031	
xdemIdeo3	Ideo: Liberal (1-3)	358	35%
	Ideo: Moderate (4)	252	24%
	Ideo: Conservative (5-7)	334	32%
	N	944	
xeduc3	Educ: < College	570	55%
	Educ: Bachelors degree	289	28%
	Educ: Post-grad	172	17%
	N	1031	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemInc3	Income: Under 50k	377	37%
	Income: 50k-100k	362	35%
	Income: 100k+	292	28%
	N	1031	
xdemWhite	Ethnicity: White	784	76%
xdemHispBin	Ethnicity: Hispanic	207	20%
demBlackBin	Ethnicity: Black	134	13%
demRaceOther	Ethnicity: Other	113	11%
xdemReligion	All Christian	514	50%
	All Non-Christian	78	8%
	Atheist	40	4%
	Agnostic/Nothing in particular	261	25%
	Something Else	137	13%
N	1031		
xdemReligOther	Religious Non-Protestant/Catholic	86	8%
xdemEvang	Evangelical	296	29%
	Non-Evangelical	335	32%
	N	630	
xdemUsr	Community: Urban	340	33%
	Community: Suburban	475	46%
	Community: Rural	215	21%
	N	1031	
xdemEmploy	Employ: Private Sector	717	70%
	Employ: Government	127	12%
	Employ: Self-Employed	187	18%
	N	1031	
xdemMilHH1	Military HH: Yes	128	12%
	Military HH: No	903	88%
	N	1031	
xnrl	RD/WT: Right Direction	560	54%
	RD/WT: Wrong Track	470	46%
	N	1031	
xdemBidenApprove	Biden Job Approve	622	60%
	Biden Job Disapprove	365	35%
	N	987	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemBidenApprove2	Biden Job Strongly Approve	344	33%
	Biden Job Somewhat Approve	278	27%
	Biden Job Somewhat Disapprove	130	13%
	Biden Job Strongly Disapprove	235	23%
	N	987	
xdemBidenFav	Favorable of Biden	596	58%
	Unfavorable of Biden	386	37%
	N	982	
xdemBidenFavFull	Very Favorable of Biden	340	33%
	Somewhat Favorable of Biden	257	25%
	Somewhat Unfavorable of Biden	136	13%
	Very Unfavorable of Biden	250	24%
	N	982	
xnr3	#1 Issue: Economy	443	43%
	#1 Issue: Security	140	14%
	#1 Issue: Health Care	188	18%
	#1 Issue: Medicare / Social Security	55	5%
	#1 Issue: Women's Issues	66	6%
	#1 Issue: Education	37	4%
	#1 Issue: Energy	40	4%
	#1 Issue: Other	61	6%
	N	1031	
xsubVote20O	2020 Vote: Joe Biden	517	50%
	2020 Vote: Donald Trump	315	31%
	2020 Vote: Other	41	4%
	2020 Vote: Didn't Vote	156	15%
	N	1029	
xsubVote18O	2018 House Vote: Democrat	402	39%
	2018 House Vote: Republican	282	27%
	2018 House Vote: Someone else	39	4%
	N	722	
xsubVote16O	2016 Vote: Hillary Clinton	372	36%
	2016 Vote: Donald Trump	314	31%
	2016 Vote: Other	62	6%
	2016 Vote: Didn't Vote	277	27%
	N	1026	
xsubVote14O	Voted in 2014: Yes	634	62%
	Voted in 2014: No	396	38%
	N	1031	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xreg4	4-Region: Northeast	195	19%
	4-Region: Midwest	207	20%
	4-Region: South	354	34%
	4-Region: West	275	27%
	N	1031	
NWNENIxdem1	Liberals under 45	232	23%
NWNENIxdem2	Moderates under 45	134	13%
NWNENIxdem3	Conservatives under 45	151	15%
NWNENIxdem4	Liberals 45 and over	126	12%
NWNENIxdem5	Moderates 45 and over	118	11%
NWNENIxdem6	Conservatives 45 and over	183	18%
NWNENIxdem7	Liberals in Urban Areas	152	15%
NWNENIxdem8	Moderates in Urban Areas	82	8%
NWNENIxdem9	Conservatives in Urban Areas	91	9%
NWNENIxdem10	Liberals in Suburban Areas	150	15%
NWNENIxdem11	Moderates in Suburban Areas	128	12%
NWNENIxdem12	Conservatives in Suburban Areas	156	15%
NWNENIxdem13	Liberals in Rural Areas	56	5%
NWNENIxdem14	Moderates in Rural Areas	42	4%
NWNENIxdem15	Conservatives in Rural Areas	87	8%
NWNENIxdem16	Whites in Urban Areas	205	20%
NWNENIxdem17	POC in Urban Areas	135	13%
NWNENIxdem18	Whites in Suburban Areas	296	29%
NWNENIxdem19	POC in Suburban Areas	179	17%
NWNENIxdem20	Whites in Rural Areas	167	16%
NWNENIxdem21	POC in Rural Areas	48	5%

Note: Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated with demographic post-stratification weights applied.

